

**Minutes for
Heartland Community Schools
Board of Education Special Meeting**

Monday, March 16, 2020 4:30 PM
Conference Room
1501 Front Street
Henderson, NE 68371-8929

MISSION STATEMENT: Heartland Community Schools - Henderson/Bradshaw is dedicated to educating all students by providing challenging opportunities to learn according to individual needs.

Mr. Kent Allen: Present
Mr. Gary Braun: Present
Mr. Paul Brune: Present
Mr. Glen Ott: Present
Tammy Ott: Present
Mr. Steve Stebbing: Present

1. Preliminary Procedures

1.1. Call to Order

Declare meeting to be open, legal, and properly advertised with all members having been informed of the nature of the meeting and having received related information. Announce the Open Meetings Act as posted in the front of the conference room.

1.2. Public Notice of the Meeting

Public notice of the meeting was posted in the usual locations in Henderson and Bradshaw on Sunday, March 15, 2020.

1.3. Roll Call

2. Discussion Items

2.1. Discussion of latest information available regarding COVID-19

The Heartland Board of Education held a special meeting to discuss the latest information regarding the COVID-19 corona virus. The Board discussed current directives from the State of Nebraska regarding closures for gathering of groups of people. The Board discussed options for graduating seniors regarding required hours for graduation.

2.2. Preparations for possible closure due to COVID-19

There were two options presented to the Board for closure of the school. Option 1 would be to bring back the students for one more day to plan for how classes would be conducted during closure. Option 2 would be to continue operations until directed by the State to close.

3. New Business

3.1. Guidelines for school operations while open

The Board discussed limiting access to the building by vendors, parents and any other visitors while school operations are open.

3.2. Guidelines for school operations if closed due to virus

The Board discussed how operations would look if the school was closed for a period of time. The items discussed included:

- Who will be allowed to enter the building
- When will learning opportunities start and what will they look like
- The school lunch program

- Leave programs

3.3. COVID-19 Resolution

Motion to approve the Covid-19 resolution and further allow the Superintendent to pay staff or provide non-chargeable leave for employees performing services at the time of closure and illness related to Covid-19. This non-chargeable leave will need to be documented by a health care provider. Passed with a motion by Mr. Paul Brune and a second by Mr. Kent Allen.

Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glen Ott: Yea, Tammy Ott: Yea, Mr. Steve Stebbing: Yea

3.4. Discussion of possible addendum to negotiated agreement regarding employee leave

Motion to offer the Addendum to the Negotiated Agreement to the Heartland Education Association. Passed with a motion by Mr. Kent Allen and a second by Mr. Steve Stebbing.

Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glen Ott: Yea, Tammy Ott: Yea, Mr. Steve Stebbing: Yea

4. Executive Session

The Board may enter into closed session at any time to discuss any matter for which a closed session is lawful and appropriate. We have legal matters that need to be handled in closed session. Before the Board can enter closed session, a motion must be made in agreement with Statute 84-1410 by the Board to discuss topics such as personnel, negotiations, and legal matters.

5. Adjournment

Motion to adjourn the meeting at 7:17 P.M. Passed with a motion by Mr. Paul Brune and a second by Tammy Ott.

Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glen Ott: Yea, Tammy Ott: Yea, Mr. Steve Stebbing: Yea

Board President

Board Secretary