

Regular Board Meeting
Monday, December 15, 2025 5:00 PM
Mountain

Capitan Municipal Schools Administration Building
Room 101, 519 Smokey Bear Blvd
Capitan, NM 88316
Live Stream ,
[@https://www.youtube.com/@capitanmunicipalschools](https://www.youtube.com/@capitanmunicipalschools)
& capitantigers.org

I. Introduction - President Rich

I.A. Roll Call

I.B. Pledge of Allegiance

I.C. Prayer

I.D. Approval of Agenda - Ability to float items within the agenda (Action)

I.E. Approval of Minutes for the November 17, 2025, Regular Board Meeting (ACTION)

II. Presentation/Recognitions - None

III. Finance - Chief Financial Officer Jamie Shepperd

III.A. Discussion and Possible Action on the following items:

III.A.1. *Cash Balance Report (Action)

III.A.2. *MTD Expenditures in Check Voucher Report (Action)

III.A.3. *Payroll Fund Totals (Action)

III.A.4. *Budget Adjustment Requests (Action)

III.A.5. * Utility Comparison (Action)

III.A.6. *Large Donations (Action)

III.A.7. * Approval of Consent Agenda Items (Action)

IV. Public Comment (limited to 3 minutes and must pertain to the Discussion/Action Items listed below.)

V. Board Items - President Rich

V.A. Old Business

V.B. New Business

V.B.1. Discussion and possible action to dispose of Obsolete Equipment
(Discussion/Action)

V.B.2. Discussion and possible action to approve a proposal for professional services for
Safe School Plan development (Discussion/Action)

V.B.3. Discussion regarding safe school initiatives at Capitan Municipal School (Discussion Only)

V.B.4. Discussion and possible action to approve a vendor proposal for the installation of additional security cameras (Discussion/Action)

V.B.5. Discussion and possible action to approve a vendor proposal for the purchase of a pickup truck (Discussion/Action)

V.B.6. Discussion regarding process for Superintendent Evaluation (Discussion Only)

VI. Public Comment (Limited to 3 minutes per individual or 5 minutes per group)

VII. Superintendent Report - Mr. Lee

VII.A. Current Openings (2025-26)

VII.A.1. Math Instructional Coach (1)

VII.A.2. Educational Assistant (2)

VII.B. Current Enrollment

VII.B.1. CES - 210; CMS - 105; CHS - 152 - Total - 467

VII.C. Audit Report

VII.D. AA Football District Alignment Appeal Update

VII.E. Upcoming Events

VII.E.1. 12/18 - CMS Winter Ball Dance (8:30am) Cummins Gym

VII.E.2. 12/18 - CES Fall Semester Awards (9:00am) Traylor Gym

VII.E.3. 12/18 - Early Release (2:05pm)

VII.E.4. 12/18-20 - Smokey Bear Tournament

VII.E.5. 12/22-1/1 - Christmas Break - District Closed

VII.E.6. 12/25 - Christmas Day

VII.E.7. 1/1 - New Years Day

VII.E.8. 1/5-6 - Professional Development Days

VII.E.9. 1/7 - All Students Return

VII.E.10. 1/9 - Friday School for All Students

VII.E.11. 1/19 - Regular Board Meeting (6:00pm)

VIII. New Agenda Items for Next Meeting

IX. IV. Adjournment - President Rich