

Regular Meeting

Monday, October 13, 2025 8:00 PM

Library - CALLAWAY PUBLIC SCHOOL, 101 N Needham, Callaway, NE 68825-0188

T.R. Anderson: Present
Rebecca Eggleston: Present
Liana Hrupek: Present
Rhonda Pandorf: Present
James Phelps: Present
Michael Reiff: Present

1. Roll Call/Call To Order/Pledge of Allegiance

Discussion: Meeting called to order at 8:00 PM.

2. Excuse Absent Board Members

Discussion: There were no absent board members.

3. Consent Agenda a. Approve the agenda for tonight's meeting

b. Approve the general and activity financial reports/claims

c. Approve the minutes of the September 9, 2025 Regular meeting

d. Approve the minutes of the September 24, 2025 Tax Levy Hearing/Special meeting

Action(s):

Motion by Liana Hrupek, seconded by Rebecca Eggleston to approve the consent agenda. Motion Carried.

Voting Detail:

T.R. Anderson: Yea
Rebecca Eggleston: Yea
Liana Hrupek: Yea
Rhonda Pandorf: Yea
James Phelps: Yea
Michael Reiff: Yea

Voting Summary: Yea: 6, Nay: 0

Discussion: Amazon, 655.61; AT&T, 141.46; Callahan-Smith Electric, 870.22; Callaway District Hospital, 390.00; Callaway Market, 333.97; Callaway True Value, 243.93; Character Strong, 3998.00; Charron Lawn Care, 875.00; Conditioned Air Mechanical Systems, 4104.00; Country Partners Cooperative, 3054.05; State of Nebraska, 953.61; Eakes Office, 1316.34; Egan Supply, 686.03; Embassy Suites, 322.20; ESU 10, 9761.49; Ewell Educational Services, 390.00; Frontier Home Medical, 400.00; Gateway Motors, 193.48; Goodwin's Advanced Auto Diagnostics, 829.24; Goodheart-Wilcox Publisher, 4321.68; Great Plains Communications, 474.99; Grocery Kart, 13.10; Intgrated Security Solutions, 85.00; JW Pepper, 399.87; The Juice Plus Company, 125.00; Kansas City Audio-Visual, 32,010.60;

Kimball Midwest, 643.68; Landmark Implement, 1702.03; The Lawn Dock, 698.21; Melham Medical Center, 206.00; NASB, 534.00; NCS Pearson, 21.85; NCSA, 620.00; Nebraska Department of Education, 250.00; Nebraska Glass Co, 39.95; One Source the Background Check Company, 77.00; Paulsen, 393.06; Performance Truck & Trailer, 498.00; Power Solutions, 224.99; Pye Barker Fire Safety, 320.00; Quill, 748.60; Ranchland Ford, 837.00; Redfern Electric, 585.99; Riverside Insights, 1600.00; Schoolmate, 112.00; Staples, 309.53; D Sughayar, 20.12; Syndicate Publishing, 404.30; Team Physical Therapy, 1803.62; US Bank, 1352.57; US Post Office, 280.00; Village of Callaway, 4213.72; Wenquist, 489.10; Yandas, 203.00; Bill Total: 86,137.20. Fixed Payroll: 106,637.68; Total Payroll: 340,710.57.

4. **District Celebrations**

Discussion: Mr. Furrow wanted to highlight one of the statistics from our principal report. Our 24-25 chronic absenteeism was at 12% for the year. This was down from 26% in the 21-22 school year.

5. **Correspondence/Guests/Public Comment to the Board of Education**

Discussion: There was no public comment in tonight's meeting.

6. **Facility Advocates**

Discussion: Dan Bird and Larry Cihal presented the ESCO process to the board and explained how they have helped other school districts with facility projects and planning.

7. **Principal's Report**

Discussion: Mr. Birkel and Mrs. Jesseph shared the activities of the last month including our Homecoming festivities. Mrs. Jesseph shared data on our acadience scores from fall testing and our attendance rates from last school year. Mr. Phelps inquired about when NSCAS scores from last school year would be released. Mr. Birkel shared how our students were using the new BoxLight technology to do presentations. Mrs. Jesseph also informed the board of professional development attended by the staff over the last month.

8. **Superintendent's Report**

8.1. Set November BOE Meeting Date & Time

Discussion: The November BOE meeting is set for Monday, November 10, 2025 at 7:00 PM.

8.1.1. Bill Reader for November - Mike Reiff

8.2. Principal Eval Update

Discussion: Mr. Furrow informed the board that we would have principal evaluations done before the November board meeting.

8.3. School Day/Calendar Planning

Discussion: Mr. Furrow informed the board that the administration would begin work on different scenarios for school day and school calendar for the 26-27 school year.

8.4. Negotiations

Discussion: Mr. Furrow informed the board that certified staff negotiations had to begin before November 1st.

8.5. Labor Relations Conference

Discussion: Mr. Furrow and Mrs. Lisby shared information they learned about handling personnel and payroll from the 2 day conference in Lincoln.

8.6. District Assurance Statement

Discussion: Mr. Furrow shared that our Rule 10 Assurance statements were completed and that we had no deficiencies to report this year.

8.7. Lunch Bill Updates

Discussion: Mr. Furrow shared that there was no new information to report on the our overdue lunch bills at this time.

8.8. Superintendent Eval

Discussion: Mr. Furrow informed the board that the superintendent evaluation for this year was in the packet and each board member was also given a hard copy to fill out. Evaluations are to be turned into Mr. Reiff the week before the November board meeting.

8.9. 718.01 - Travel Costs Related to Federal Grants

Discussion: Mr. Furrow informed the board of a new policy that NASB shared. This policy would cover the use of federal funds related to travel costs. Mrs. Lisby shared with the board that we have not in the past used federal funds to help cover any transportation costs.

8.10. Student Handbook Updates

Discussion: Mr. Furrow informed the board of two handbook updates. One that is in the action items this evening is to ensure that our policy and handbook are in alignment on student dress code. The other would be an update to our nondiscrimination statement to include all protected characteristics. This will be an action item for the November meeting.

9. **Committee/AD Reports**

Discussion: Mr. Furrow and the board discussed setting up committee meetings for Negotiations, Building/Grounds & Transportation, and the Americanism Committee.

10. **Past Business (Discussion Items)**

11. **Past Business (Action Items)**

11.1. Approve 504.06 - Student Dress Code and Grooming Policy

Action(s) :

Motion by James Phelps, seconded by Rebecca Eggleston to approve policy 504.06. Motion Carried.

Voting Detail:

T.R. Anderson:	Nay
Rebecca Eggleston:	Yea
Liana Hrupek:	Yea
Rhonda Pandorf:	Yea
James Phelps:	Yea
Michael Reiff:	Yea

Voting Summary: Yea: 5, Nay: 1

11.2. Approve Changes to Student Handbook for 2025-2026 School Year

Action(s) :

Motion by Liana Hrupek, seconded by James Phelps to approve the changes to the Student Handbook regarding dress code for the 2025-2026 school year as presented. Motion Carried.

Voting Detail:

T.R. Anderson:	Nay
Rebecca Eggleston:	Yea
Liana Hrupek:	Yea
Rhonda Pandorf:	Yea
James Phelps:	Yea
Michael Reiff:	Yea

Voting Summary: Yea: 5, Nay: 1

12. **New Business (Discussion Items)**

13. **New Business (Action Items)**

13.1. Renewing Line of Credit with NESB

Action(s) :

Motion by Rhonda Pandorf, seconded by James Phelps to approve Resolution LOC25 to renew the line of credit with Nebraska State Bank & Trust Company. Motion Carried.

Voting Detail:

T.R. Anderson:	Yea
Rebecca Eggleston:	Yea
Liana Hrupek:	Yea
Rhonda Pandorf:	Yea
James Phelps:	Yea
Michael Reiff:	Yea

Voting Summary: Yea: 6, Nay: 0

13.2. Approve 718.01 - Travel Costs Related to Federal Grants

Action(s) :

Motion by Liana Hrupek, seconded by Rhonda Pandorf to approve the first read of policy 718.01 as presented. Motion Carried.

Voting Detail:

T.R. Anderson: Yea

Rebecca Eggleston: Yea

Liana Hrupek: Yea

Rhonda Pandorf: Yea

James Phelps: Yea

Michael Reiff: Yea

Voting Summary: Yea: 6, Nay: 0

14. **Board Report**

15. **Executive Session***

16. **Personnel**

17. **Adjournment**

Discussion: Meeting was adjourned at 9:22 PM.

Board Secretary