

Student Fees Hearing & Regular Meeting

Monday, July 14, 2025 8:00 PM

Library - CALLAWAY PUBLIC SCHOOL, 101 N Needham, Callaway, NE 68825-0188

T.R. Anderson: Present
Rebecca Eggleston: Present
Liana Hrupek: Present
Rhonda Pandorf: Present
James Phelps: Present
Michael Reiff: Present

1. **Student Fees Policy Hearing**
 - a. Call to Order
 - b. Public Comment on Student Fees Policy
 - c. Board Discussion on Student Fees Policy
 - d. Adjourn

Discussion: Hearing was called to order at 8:00 PM. There were no members of the public present to comment on the school student fees policy. The board reviewed the current policy and the hearing was adjourned.

2. **Roll Call/Call To Order/Pledge of Allegiance**

Discussion: Meeting was called to order at 8:01 PM. There were no members of the public present. All board members were present.

3. Excuse Absent Board Members

4. **Consent Agenda**
 - a. Approve the agenda for tonight's meeting
 - b. Approve the financial reports/claims
 - c. Approve the minutes of the June 9, 2025 Regular meeting

Action(s):

Motion by Liana Hrupek, seconded by T.R. Anderson to approve the consent agenda. Motion Carried.

Voting Detail:

T.R. Anderson: Yea
Rebecca Eggleston: Yea
Liana Hrupek: Yea
Rhonda Pandorf: Yea
James Phelps: Yea
Michael Reiff: Yea

Voting Summary: Yea: 6, Nay: 0

Discussion: Accelerate Learning, 897.65; Amazon, 13,310.42; Apple, 207.00; AT&T, 111.97; Bluum USA, 2884.30; Callahan-Smith Electric, 952.16; Callaway District Hospital, 132.00; Callaway Market, 87.00; Callaway True Value, 838.97; Charron Lawn, 875.00; Country Partners Cooperative, 1147.07; Curriculum Associates, 55.88; Eakes Office, 1335.12; Epoxi It LLC, 3400.00; ESU 10, 5157.82; ESU 10, 1460.42;

Goodheart-Wilcox Publisher, 39.85; Great Plains Comm, 476.98; Houghton Mifflin Harcourt, 525.00; Imagine Learning LLC, 5140.00; JW Pepper, 137.75; Johnny on the Spot, 220.00; Kimball Midwest, 199.00; Kirk's Appliances, 3000.00; The Lawn Dock, 698.21; The Library Store, 200.25; McGraw-Hill Education, 1802.07; Mills Lawn Service, 1647.00; NASB, 185.00; NCSA, 600.00; NAEA, 275.00; NRCSA, 850.00; Positive Promotions, 132.10; PowerSchool Group, 9233.26; Quill, 3412.13; Software Unlimited, 7250.00; Syndicate Publishing, 166.22; Teaching Strategies, 403.50; Team Physical Therapy, 932.54; Unity School Bus Parts, 104.49; University of Nebraska-Lincoln, 125.00; US Bank, 450.72; US Bank, 3518.92; US Bank, 9812.31; US Bank, 1158.89; Verizon Wireless, 77.76; Village of Callaway, 3472.33; Voyager Sopris Learning, 828.75; Wayne State College, 65.00; Wenquist, 2148.29; Yandas, 227.95; Zaner-Bloser, 1002.60; Bill Total: 93,641.55. Fixed Payroll: 96,617.16; Total Payroll: 305,503.65.

5. District Celebrations

5.1. FCCLA Nationals

Discussion: The board and administration are extremely proud of the success of our FCCLA national delegates and Ms. Charmayne Popp. The team of Cheney Dishman, Angel Johnson, and Kaygan Witthuhn were national champions.

6. Correspondence/Guests/Public Comment to the Board of Education

Discussion: There were no members of the public present to address the board.

6.1. Public Input on Policy 504.12 Cell Phones and Other Electronic Communication Devices

Discussion: As required by state statute parents and patrons should have the opportunity to address the board and provide input with the development of policy 504.12 Cell Phones and other Electronic Communication Devices. There were no members of the public present to address the board on this policy.

7. Principals Report

Discussion: Mrs. Brittany Jesseph shared activities of the month with the board. She informed the board of the results of all of our students who participated in National FCCLA. She also informed the board of professional development workshops that staff has attended over the last month. Mrs. Jesseph also shared the successes of our summer learning program.

8. Superintendent's Report

8.1. Set August BOE Meeting Date & Time

Discussion: The August Regular Board meeting was set for Monday, August 11th at 8:00 p.m.

8.2. Board Self-Evaluation

Discussion: Mr. Furrow and Mr. Mike Reiff shared the board self-evaluation attachment with the entire board and set Friday July 18th as the deadline to have the evaluations turned in.

8.3. Board Workshop - Agenda Items & Date and Time

Discussion: Mr. Furrow reminded the board of the July workshop that would be the 22nd at 7:30 p.m. Agenda items for the workshop were also discussed.

8.4. Propane Bids

Discussion: Mr. Furrow shared the bid from Country Partners Cooperative of \$1.18 per gallon for 30,000 gallons of propane for the 2025-26 school year. CPC will be providing propane for the school this upcoming year.

8.5. Vape Detection

Discussion: Mr. Furrow and Mrs. Tiana Lisby shared information about the Zeptive vape detection devices. The board discussed locations for the devices and the cost associated with covering the locker rooms and bathrooms in the school. There is an action item in tonight's meeting to approve the purchase of 10 devices.

8.6. Facility Advocates ESCO Discussion

Discussion: Mr. Furrow shared information from Facility Advocates about the ESCO process for planning and financing plant updates and upgrades for lighting, electrical, hvac, etc.

8.7. Preliminary Budget Number Analysis & Transfer Recommendations

Discussion: Mr. Furrow shared planning numbers for the upcoming budget process. The board also discussed priorities and the costs associated with priorities. Mr. Furrow recommended that the board hold off on transfers out of the general fund to nutrition, activities, and depreciation until the August meeting, when we should be confident in the final financial standing at the close of the fiscal year.

8.8. ESU 10 Hosting Print Server Quote

Discussion: Mr. Furrow and Mrs. Lisby informed the board of options available to fix the problems with our print server. It was determined after discussion with the board to purchase a new server to be installed at the school.

8.9. Bus Routes Update

Discussion: Mr. Furrow informed the board that we would have the same routes as last school year. Mrs. Melissa Eggleston is contacting families to finalize pickup and drop off times. When this is completed we will mail out our route plan to families instead of posting it on our school

website and Facebook page.

8.10. Northwestern Mutual STD, LTD, AD&D, and Life Insurance Policy Quote

Discussion: Mrs. Lisby shared the results of our fringe benefit package audit that was performed by Northwestern Mutual representatives. She also presented the board with 4 different options that will save the district money and increase our employees' benefits. The board determined to go with the option that adds a short-term disability to our coverage and increases all employees that qualify for life insurance to \$50,000 in coverage. The options will also save the district approximately \$500 per month. This option is in the action items for tonight's meeting.

8.11. Review 504.20 - Bullying Prevention

Discussion: This is the annual review of our schools bullying prevention policy.

8.12. Policy Updates Due to Legislative Changes

Discussion: The following policies have been amended and reviewed as a result of the most recent state legislative session.

8.12.1. 502.01 - Resident Student

8.12.2. 502.02 - Nonresident Student, Option Enrollment

8.12.3. 506.01 - Student Activity Eligibility

8.12.4. 506.10 - Physicals

8.12.5. 507.05 - COPPA Student Privacy Notice

8.12.6. 507.05R1 - Approved Web-Based Educational Programs and Services

8.12.7. 508.18 - Administration of Naloxone

8.12.8. 604.16 - Behavior Intervention and Classroom Management

8.12.9. 604.16R1 - NDE Standards for System of Supports

8.12.10. 605.05 - Religious Based Exclusion

8.12.11. 1005.03 - Parental and Family Involvement

8.12.12. 1005.13 - Parental Access to Library Materials

8.13. First Read Policies - Legislative Updates

Discussion: Because of the significant changes in these policies, it was determined to forward them to the policy committee for review. These policies will not be acted on in tonight's meeting.

8.13.1. 504.06 - Student Dress Code and Grooming

8.13.2. 504.12 - Cell Phones and Other Electronic Communication Devices

8.14. Second Read Policies

Discussion: These policies represent that completion of the policy committees work to update our entire policy book to make sure we are current and thorough in our policy manual.

8.14.1. 705.01 - Local, State, and Federal or Miscellaneous Revenue

8.14.2. 705.02 - Usage Fees, Admissions, and Royalties

8.14.3. 705.03 Free Admission Passes

8.14.4. 707.03 - Expense Authorization and Reimbursement

8.14.5. 708.01 - Insurance Program

8.14.6. 801.02 - Special Education Student Transportation

8.14.7. 801.07 - Summer School Program Transportation Service

8.14.8. 801.09 - Transportation of Non-school Groups

8.14.9. 802.06 - Vending Machines

8.14.10. 803.01 - Photocopying Services

8.14.11. 900.01 - Objectives of Buildings and Sites

8.14.12. 902.01 - Buildings and Sites Long Range Planning

8.14.13. 902.02 - Construction Plans and Specifications

8.14.14. 902.03 - Site Acquisition

8.14.15. 902.05 - Construction Management at Risk School Construction Alternative

8.14.16. 902.06 - Design-Build School Construction Alternative

8.14.17. 903.02 - Access to Buildings

8.14.18. 903.03 - Maintenance Schedule

8.14.19. 903.04 - Requests for Improvements

8.14.20. 903.04 - Requests for Improvements

8.14.21. 903.06 - Buildings and Grounds Records and Reports

8.14.22. 903.07 - Traffic and Parking Procedures

8.14.23. 903.08 - Vandalism

8.14.24. 903.09 - Energy Conservation

8.14.25. 905.03 - Warning Systems

8.14.26. 905.05 - Hazardous Materials

8.14.27. 905.10 - Asbestos Control

8.14.28. 1001.00 - Principles and Objectives for
Community Relations

8.14.29. 1004.02 - News Conferences and Interviews

8.14.30. 1004.03 - Live Broadcast or Videotaping

8.14.31. 1005.02 - Parent Relations Goals

8.14.32. 1005.05 - Community Involvement in
Decision Making

8.14.33. 1005.06 - Community Resource Persons and
Volunteers

9. Committee/AD/IPM Reports

Discussion: A policy committee meeting was set for 6:30 p.m. July 22nd to review policies from tonight meeting on cell phones in school and student dress.

A buildings and grounds meeting was set for 7:00 p.m. July 21 to review the progress of the summer projects and update facility and transportation plans.

10. Past Business (Discussion Items)

11. Past Business (Action Items)

12. New Business (Discussion Items)

13. New Business (Action Items)

13.1. Box Light Quote

Action(s):

Motion by Liana Hrupek, seconded by James Phelps to approve the box light quote from KCAV in the amount of \$32,010.60 from the general fund.

Motion Carried.

Voting Detail:

T.R. Anderson:	Yea
Rebecca Eggleston:	Yea
Liana Hrupek:	Yea
Rhonda Pandorf:	Yea
James Phelps:	Yea
Michael Reiff:	Yea

Voting Summary: Yea: 6, Nay: 0

Discussion: This action will put a boxlight in every teachers class that requested one.

13.2. Dissolve Unified Bowling Coop

Action(s):

Motion by Rhonda Pandorf, seconded by Rebecca Eggleston to approve to dissolve the unified bowling coop. Motion Carried.

Voting Detail:

T.R. Anderson: Yea
Rebecca Eggleston: Yea
Liana Hrupek: Yea
Rhonda Pandorf: Yea
James Phelps: Yea
Michael Reiff: Yea

Voting Summary: Yea: 6, Nay: 0

Discussion: We are no longer able to support unified bowling as an NSAA activity.

13.3. ESU 10 Hosting Printer Server

Action(s):

Motion by T.R. Anderson, seconded by Rhonda Pandorf to approve quote 3000192259576.1 with ESU 10 in the amount of \$5,715.02. Motion Carried.

Voting Detail:

T.R. Anderson: Yea
Rebecca Eggleston: Yea
Liana Hrupek: Yea
Rhonda Pandorf: Yea
James Phelps: Yea
Michael Reiff: Yea

Voting Summary: Yea: 6, Nay: 0

13.4. Northwestern Mutual STD, LTD, AD&D, and Life Insurance Policy Quote

Action(s):

Motion by Liana Hrupek, seconded by T.R. Anderson to approve the fringe benefits from Northwestern Mutual for Long-Term Disability, Short-Term Disability, Life and AD&D insurance for all qualifying employees. Motion Carried.

Voting Detail:

T.R. Anderson: Yea
Rebecca Eggleston: Yea
Liana Hrupek: Yea
Rhonda Pandorf: Yea
James Phelps: Yea
Michael Reiff: Yea

Voting Summary: Yea: 6, Nay: 0

13.5. Approve Propane Bid

Action(s):

Motion by Rebecca Eggleston, seconded by James Phelps to approve the propane bid \$1.18 for 30,000 gallons of propane from Country Partners Cooperative. Motion Carried.

Voting Detail:

T.R. Anderson: Yea
Rebecca Eggleston: Yea
Liana Hrupek: Yea
Rhonda Pandorf: Yea
James Phelps: Yea

Michael Reiff: Yea

Voting Summary: Yea: 6, Nay: 0

13.6. Approve Depreciation Payment for Epoxy

Action(s):

Motion by Liana Hrupek, seconded by Rhonda Pandorf to approve the payment of \$500 from the depreciation fund to Epoxi It LLC. Motion Carried.

Voting Detail:

T.R. Anderson: Yea

Rebecca Eggleston: Yea

Liana Hrupek: Yea

Rhonda Pandorf: Yea

James Phelps: Yea

Michael Reiff: Yea

Voting Summary: Yea: 6, Nay: 0

13.7. Approve the Depreciation Payment for Kitchen Updates

Action(s):

Motion by Liana Hrupek, seconded by T.R. Anderson to approve the payment of \$6,786.07 and \$487.64 for a total of \$7,273.71 from the depreciation fund to Red Fern Electric. Motion Carried.

Voting Detail:

T.R. Anderson: Yea

Rebecca Eggleston: Yea

Liana Hrupek: Yea

Rhonda Pandorf: Yea

James Phelps: Yea

Michael Reiff: Yea

Voting Summary: Yea: 6, Nay: 0

13.8. Approve the Review 504.19 - Student Fees

Action(s):

Motion by Rhonda Pandorf, seconded by James Phelps to approve the review of policy 504.19 Student Fees. Motion Carried.

Voting Detail:

T.R. Anderson: Yea

Rebecca Eggleston: Yea

Liana Hrupek: Yea

Rhonda Pandorf: Yea

James Phelps: Yea

Michael Reiff: Yea

Voting Summary: Yea: 6, Nay: 0

13.9. Approve the Review of 504.20 - Bullying Prevention

13.10. Approve Policies with Changes due to Legislative Updates

Action(s):

Motion by James Phelps, seconded by Rebecca Eggleston to approve the policies with updates

due to legislative updates as presented previously in the agenda. Motion Carried.

Voting Detail:

T.R. Anderson: Yea
Rebecca Eggleston: Yea
Liana Hrupek: Yea
Rhonda Pandorf: Yea
James Phelps: Yea
Michael Reiff: Yea

Voting Summary: Yea: 6, Nay: 0

13.11. Approve Second Read Policies

Action(s):

Motion by Rebecca Eggleston, seconded by Liana Hrupek to approve the second read policies as presented. Motion Carried.

Voting Detail:

T.R. Anderson: Yea
Rebecca Eggleston: Yea
Liana Hrupek: Yea
Rhonda Pandorf: Yea
James Phelps: Yea
Michael Reiff: Yea

Voting Summary: Yea: 6, Nay: 0

14. **Board Report**

15. **Executive Session***

Action(s):

Motion by T.R. Anderson, seconded by Rebecca Eggleston to enter into executive session at 9:34 PM to discuss purchasing property for the school to protect public interest. Motion Carried.

Voting Detail:

T.R. Anderson: Yea
Rebecca Eggleston: Yea
Liana Hrupek: Yea
Rhonda Pandorf: Yea
James Phelps: Yea
Michael Reiff: Yea

Voting Summary: Yea: 6, Nay: 0

Motion by T.R. Anderson, seconded by James Phelps to come out of executive session at 9:42 PM. Motion Carried.

Voting Detail:

T.R. Anderson: Yea
Rebecca Eggleston: Yea
Liana Hrupek: Yea
Rhonda Pandorf: Yea
James Phelps: Yea
Michael Reiff: Yea

Voting Summary: Yea: 6, Nay: 0

16. **Personnel**

17. **Adjournment**

Discussion: Meeting was adjourned at 9:43 PM.

Board Secretary