

## MINUTES

*Regular Meeting December 8, 2025 7:00 PM TRI COUNTY SCHOOL BUILDING Brian Quackenbush, PRESIDENT*

KIND	DATE	TIME	WHERE HELD	PRESIDING
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Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meeting. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the posted notice and a current copy of the agenda was maintained as stated in the posted notice. All proceeding of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to attendance of the public.

President Brian Quackenbush announced and informed the public that a current copy of the Open Meeting Act was posted on the wall of the meeting room

Derrick Damrow: Present, Dustin Gronemeyer: Present, Tom Koch: Present, Brian Quackenbush: Present, Brian Scherling: Present, Annette Weise: Present.

1. Opening Procedures
  1. Call Meeting to Order - "Open Meetings Act" & Publication Notification
  2. Roll Call
  3. Excuse Absent Members
  4. Pledge of Allegiance
2. Recognition of Visitors/Communications from the Public
  1. Public Comment
3. Reports and / or Guest Speakers
  1. Staff and Student Presentations
  2. Superintendent's Report
    - Board Committees
      - Negotiations (Koch, Scherling, Quackenbush)
      - American Civics (Damrow, Gronemeyer, Weise)
      - Building & Grounds (Damrow, Koch, Quackenbush)
      - Safety (Scherling, Gronemeyer)
    - Celebrations & Upcoming Considerations
    - Budget Update
  3. Elementary Principal's Report
  4. Secondary Principal's Report
  5. Athletic / Activities Director Report
4. Approve Action Items as presented:
  - Minutes of the previous Regular Meeting,
  - Claims for Disbursement, and
  - Financial Statements.

Moved by Dustin Gronemeyer, seconded by Tom Koch,  
To approve action items as presented.  
Motion Carried.

Derrick Damrow: yes, Dustin Gronemeyer: yes, Tom Koch: yes, Brian Quackenbush: yes, Brian Scherling: yes, Annette Weise: yes

yes: 6, no: 0

**5. New Business:**

1. Discuss, consider and take any necessary action regarding policy review and updates.

Moved by Brian Scherling, seconded by Dustin Gronemeyer,

To approve the review and update to policies as presented: For review, 4012 Staff Internet and Computer Use, 4013 Grievance Procedure, 4016 Jury Duty or Service as Witness in Court, 4018 Corporal Punishment, 4019 Workplace Injury Prevention and Safety Committee, For review and revision, 4015 Prohibition Against the Employment of Board Members, 4017 Relations with Employee Collective Bargaining Associations, 4023 Professional Ethics, 4024 Teachers' Rights, Responsibilities and Duties, 4025 Superintendent; and For addition, 4022 Certification and Endorsements;.

Motion Carried.

Derrick Damrow: yes, Dustin Gronemeyer: yes, Tom Koch: yes, Brian Quackenbush: yes, Brian Scherling: yes, Annette Weise: yes

yes: 6, no: 0

2. Discuss, consider, and take potential action on intellectual property licensing agreement with Superintendent for intellectual property and works created outside of school district duties and outside of school district hours.

Moved by Tom Koch, seconded by Annette Weise,

To approve the intellectual property licensing agreement with Superintendent for intellectual property and works created outside of school district duties and outside of school district hours as presented.

Motion Carried.

Derrick Damrow: yes, Dustin Gronemeyer: yes, Tom Koch: yes, Brian Quackenbush: yes, Brian Scherling: yes, Annette Weise: yes

yes: 6, no: 0

**6. Adjournment**

Moved by Tom Koch, seconded by Dustin Gronemeyer,

To adjourn the regular meeting at 7:33 pm.

Motion Carried.

Derrick Damrow: yes, Dustin Gronemeyer: yes, Tom Koch: yes, Brian Quackenbush: yes, Brian Scherling: yes, Annette Weise: yes

yes: 6, no: 0

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Annette Weise, Secretary  
Tri County Board of Education