

The Ord Board of Education met in regular session December 8, 2025 at 7:30 PM, in the Ord Public School Board Room pursuant to notice published. Posted Locations:
Ord QUIZ

Answering roll call: **Present:** Dan Beran, Jay Knapp, Heidi Proskocil, Jake Sikyta, Dawn Skibinski, **Absent:** Tom Thompson.

Moved by Heidi Proskocil, seconded by Jay Knapp to approve the absence of Board Member Thompson.

Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Heidi Proskocil: yes, Dan Beran: yes
yes: 5, no: 0

The Pledge of Allegiance was recited. 4th grade students, Caleb Edwards and Easton Eppenbach, led the Board in the Pledge of Allegiance.

President Sikyta acknowledged the Open Meetings Act Notice Poster on the South wall of the Board Room.

CONSENT AGENDA

Moved by Dawn Skibinski, seconded by Dan Beran to approve the consent agenda, excluding the Dana F. Cole bill.

Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Heidi Proskocil: yes, Dan Beran: yes
yes: 5, no: 0

Moved by Heidi Proskocil, seconded by Jay Knapp to approve the Dana F. Cole bill.

Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Heidi Proskocil: yes, Dan Beran: Abstain
(With Conflict)

yes: 4, no: 0, Abstain (With Conflict): 1

INFORMATION

LEGAL ADVERTISEMENT

Moved by Jay Knapp, seconded by Heidi Proskocil to approve the verification of legal advertisement.

Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Heidi Proskocil: yes, Dan Beran: yes
yes: 5, no: 0

COMMUNICATIONS

There were no Communications to report.

PATRON COMMENTS

There were no Patron Comments to report.

COMMUNITY/STAFF PRESENTATIONS

Fourth Grade Teacher, Jamie Kozeal, and two fourth grade students, Caleb Edwards and Easton Eppenbach, shared about the recent Science Olympiad competition they attended at ESU 10 in Kearney. Mrs. Kozeal also shared with the Board information about the Science AR Topography Activity Table, which has been checked out from ESU 10 until Christmas break, and invited board members to stop by to see the table.

REPORTS OF STANDING COMMITTEES

Negotiation Committee Chair Proskocil reported the OEA and the Board settled on the 2026-2027 negotiation agreement.

REPORTS OF BUILDING PRINCIPALS, COUNSELORS, AND DISTRICT COMMITTEES

Mr. Snyder and Mr. Smith were both supervising school activities, so were not present to give their report. Dr. Nebesniak encouraged Board members to review the reports that were shared with the Board, attached to the SPARQ Agenda.

OLD BUSINESS

There was no Old Business to report.

NEW BUSINESS

Bond Fund CD Option

Moved by Dawn Skibinski, seconded by Dan Beran to approve opening a 6 month CD \$1,000,000 at Bank First.

Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Heidi Proskocil: yes, Dan Beran: yes
yes: 5, no: 0

2024-25 Audit Review

Information Only

Audit Report was shared with the board. The Audit Report is to be approved at the January Board Meeting.

Cooperative Fund

Moved by Jay Knapp, seconded by Heidi Proskocil to approve to zero out the unused Cooperative fund \$740.

Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Heidi Proskocil: yes, Dan Beran: yes
yes: 5, no: 0

Negotiated Agreement for the 2026-27 School Year

Moved by Dan Beran, seconded by Heidi Proskocil to approve the 2026-2027 Negotiated Agreement with the OEA with a base increase of \$1,050 and no other changes.

Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Heidi Proskocil: yes, Dan Beran: yes
yes: 5, no: 0

Superintendent Goals Update

Information Only

Dr. Nebesniak presented Superintendent's goals to the Board.

Superintendent Contract for 2026-27 and 2027-28 School Year

Moved by Heidi Proskocil, seconded by Dawn Skibinski to approve the 2026-2027 and 2027-2028 Superintendent contract.

Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Heidi Proskocil: yes, Dan Beran: no
yes: 4, no: 1

Dan Beran: no

Certificated Staff Resignations and Retirements

Lana Kruml presented her resignation due to retirement.

Moved by Jay Knapp, seconded by Dawn Skibinski to approve the resignation of Lana Kruml.

Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Heidi Proskocil: yes, Dan Beran: yes
yes: 5, no: 0

REPORT OF THE SUPERINTENDENT

Activity Fund, Lunch Fund, Athletic Fund, and Banner Fund Report

Student Successes to Share

Dr. Nebesniak Region IV Superintendent of the year

State School Conference Report

Spring NRCSA Conference March 18th-20th

Board Retreat December 18th

Moved by Dawn Skibinski, seconded by Heidi Proskocil to adjourn the meeting at 8:28 p.m.
Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Heidi Proskocil: yes, Dan Beran: yes
yes: 5, no: 0

I, undersigned, hereby certify that the foregoing is a true and correct copy of the proceedings had and done by the Ord School District; that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and available for the public inspection at the Office of the School District Superintendent; that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public, that the said minutes were in written form and available for public inspection within ten working days prior to the next convened meeting of said body; that all news media requesting notification concerning meetings of said body were provided advance notification of the time and place of said meeting and the subjects to be discussed at said meeting.

Dawn Skibinski, Secretary

Ord Board of Education



Ord Elementary School

820 South 16th Street • Ord, Nebraska 68862
PH (308) 728-3331 • FAX (308) 728-3749

Dr. Heather Nebesniak, *Superintendent* • Mr. Douglas Smith, *Principal*

BE KIND, WORK HARD, NEVER GIVE UP



DECEMBER SCHOOL BOARD REPORT

Monday, December 9th - 7:30 PM

ACADEMICS

- Science Olympiad
 - On Dec. 4, Jamie Kozeal & Erin Vancura took six elementary students to participate in the Elementary Science Olympiad at the ESU 10 in Kearney, NE. Students spent the day investigating and exploring six intriguing and challenging STEM sessions.
- Winter MAP Assessments
 - Reading - Tuesday, Dec. 2nd
 - Math - Wednesday, Dec. 9th

CHARACTER & COMMUNITY

- Counselor's Report
 - [Dec. 2025](#)
 - [Mr. L's Website](#)
- Elementary Christmas Concert - Thursday, December 18th



Ord Junior-Senior High School

1800 K Street • Ord, Nebraska 68862
PH (308) 728-3241 • FAX (308) 728-5108

Dr. Heather Nebesniak, *Superintendent*
Mr. Aaron Snyder, *Principal* • Mr. Derry Trampe, *Activities Director*



- **Character and Community**
 - [Veteran's Day Program](#)
 - [NHS Blood Drive](#)
 - [One-Act Dinner Theatre](#)
 - [Esports State Champion](#)
 - [Houses and Coop Collaboration](#)
 - [Junior Career Discovery Day at CCC](#)
 - Hands of Heartland
 - [FCCLA Governor's and Commissioner's Recognition](#)
 - LPC Play Production at Ord
 - [JH Day](#)
 - [One-Act District Champions](#)
 - COOP TROOP

- **Academics and Education**
 - State Band Clinic
 - SPED Universal Protocol Training
 - Sophomore Connect the Dots
 - [Counselor's Report](#)