

The Ord Board of Education met in regular session November 10, 2025 at 7:30 PM, in the Ord Public School Board Room pursuant to notice published. Posted Locations:
Ord QUIZ

Answering roll call: **Present:** Dan Beran, Jay Knapp, Heidi Proskocil, Jake Sikyta, Dawn Skibinski, Tom Thompson.

The Pledge of Allegiance was recited.

President Sikyta acknowledged the Open Meetings Act Notice Poster on the South wall of the Board Room.

CONSENT AGENDA

Moved by Dawn Skibinski, seconded by Heidi Proskocil to approve the consent agenda, excluding the Dana Cole invoice.

Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Tom Thompson: yes, Heidi Proskocil: yes, Dan Beran: yes

yes: 6, no: 0

Moved by Heidi Proskocil, seconded by Jay Knapp to approve the Dana Cole invoice.

Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Tom Thompson: yes, Heidi Proskocil: yes, Dan Beran: Abstain (With Conflict)

yes: 5, no: 0, Abstain (With Conflict): 1

INFORMATION

LEGAL ADVERTISEMENT

Moved by Jay Knapp, seconded by Dan Beran to approve the verification of legal advertisement.

Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Tom Thompson: yes, Heidi Proskocil: yes, Dan Beran: yes

yes: 6, no: 0

COMMUNICATIONS

There were no Communications to report.

PATRON COMMENTS

There were no Patron Comments to report.

COMMUNITY/STAFF PRESENTATIONS

Members of the Freshman class presented on their South Dakota trip experiences and highlights.

REPORTS OF STANDING COMMITTEES

Board Member Knapp, Chair of the Transportation Committee, reported that the new vans have arrived.

Board Member Thompson, Chair of the Building & Grounds Committee, reported that concerns with the Vintage Gym sound system were being addressed.

Board Member Proskocil, Chair of the Negotiations Committee, gave the Negotiations report and shared that the second meeting of Negotiations would be Tuesday, November 11, 2025.

Board Member Sikyta, Chair of the Curriculum and Americanism Committee, shared that the Americanism meeting was held prior to the November Board Meeting.

REPORTS OF BUILDING PRINCIPALS, COUNSELORS, AND DISTRICT COMMITTEES

Mr. Smith gave the Elementary report.

Mr. Snyder gave the High School report.

OLD BUSINESS

5000s Policy Review and Update

Moved by Heidi Proskocil, seconded by Dan Beran to approve the merged 5203 policy, to rescind 5122 and to approve 5007, 5207, 5302, 5303, 5304, 5305, 5503, 5505, 5506 as amended, second reading.

Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Tom Thompson: yes, Heidi Proskocil: yes, Dan Beran: yes

yes: 6, no: 0

NEW BUSINESS

Resignation/Retirements

Moved by Dawn Skibinski, seconded by Heidi Proskocil to accept the resignation of Mr. Mike Bechtold due to retirement at the conclusion of the 2025-2026 school year.

Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Tom Thompson: yes, Heidi Proskocil: yes, Dan Beran: yes

yes: 6, no: 0

Superintendent Evaluation and Goals

The Superintendent's Evaluation was reviewed.

Moved by Jay Knapp, seconded by Dawn Skibinski to approve the completion of the Superintendent evaluation.

Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Tom Thompson: yes, Heidi Proskocil: yes, Dan Beran: yes

yes: 6, no: 0

5000s Policy Review Final Group

The final 5000s policy group was reviewed and suggested edits were discussed. Additionally, there was discussion on nondiscrimination statements in policies.

Moved by Dawn Skibinski, seconded by Dan Beran to approve 5104, 5202, 5204, and 5206 with edits, to update and renumber 5119 to 5416 and to update and renumber 5052 to 5417 as presented, first reading.

Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Tom Thompson: yes, Heidi Proskocil: yes, Dan Beran: yes

yes: 6, no: 0

Potential Calendar Adjustment

Moved by Heidi Proskocil, seconded by Jay Knapp to have the administration adjust the calendar as needed for the week of November 24th.

Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Tom Thompson: yes, Heidi Proskocil: yes, Dan Beran: yes

yes: 6, no: 0

REPORT OF THE SUPERINTENDENT

Activity Fund, Lunch Fund, Athletic Fund, and Banner Fund Reports

2025-26 Fact Sheet

HR Update

State School Conference Information

Adjournment

Moved by Dawn Skibinski, seconded by Heidi Proskocil to adjourn the meeting at 9:59PM.
Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Tom Thompson: yes, Heidi Proskocil:
yes, Dan Beran: yes
yes: 6, no: 0

I, undersigned, hereby certify that the foregoing is a true and correct copy of the proceedings had and done by the Ord School District; that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and available for the public inspection at the Office of the School District Superintendent; that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public, that the said minutes were in written form and available for public inspection within ten working days prior to the next convened meeting of said body; that all news media requesting notification concerning meetings of said body were provided advance notification of the time and place of said meeting and the subjects to be discussed at said meeting.

Dawn Skibinski, Secretary

Ord Board of Education