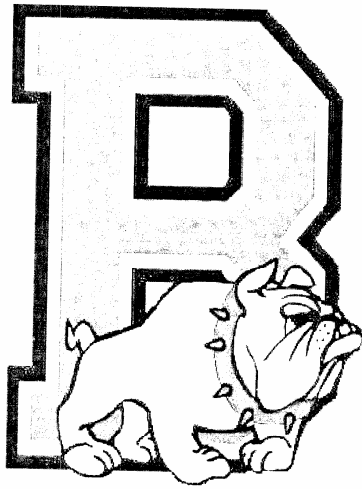


# Borger Independent School District



Regular Meeting  
Tuesday, August 8, 2006 7:00 PM

**BORGER INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION  
AGENDA FOR Regular MEETING**

**Tuesday, August 8, 2006 - 7:00 PM  
Board Conference Room, 200 East Ninth, Borger, Texas  
Dinner - Borger Admin. Building - 6:15 p.m.**

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The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows: *(Items do not have to be taken in the same order as shown on this meeting notice.)*

1. Roll Call
2. Open Forum
3. Superintendent's Report
  - A. Dates To Remember 4
  - B. Yearly Board Calendar - Location / Date of Meetings 5
  - C. Discussion of 2006-2007 Budget and Tax Rate 6
  - D. Radio Broadcasting
  - E. Parkhill Smith & Cooper Facility
  - F. 2006-2007 Substitute Teacher List To Review 7
4. Consideration / Action
  - A. Consent Agenda
    1. Minutes of July 11, 2006 Minutes 8
    2. Donations 13
    3. July 2006 Payroll 18
    4. July 2006 Disbursements 19
  - B. Consideration of 2006-2007 Appraisal Calendar 23
  - C. Personnel
    1. Resignations 25
    2. Employment 27
  - D. Consider Increase for Substitute Teacher Pay 28
  - E. Policy Update 78, affecting (LOCAL) policies (see Attached List) 29
    1. Local CDA Policy
    2. Local CKC Policy
    3. Local CRD Policy
    4. Local DBD Policy
    5. Local DEA Policy
    6. Local DHE Policy
    7. Local FDA Policy
  - F. Local Policy Updates and additions
    1. Borger High School Exam Exemption Policy 169
    2. Class Ranking Policy 170
    3. Kindergarten Report Card Reporting Periods 171
    4. Mandatory Attendance Policy
  - G. Adopt Mission Statement and Goals for 2006-2007 172
  - H. Budget Amendment
  - I. Certify Taxable Values 173
  - J. Vote on Proposed Tax Rate 175
  - K. Consider Date for Special Meeting Date for Tax Hearing and Approval of BISD Budget 2006-2007
  - L. Consider of Date for Special Meeting for Sale of Bonds

M.	Bids	
	1.	Transportation 176
	2.	Paper 179
5.	Financial Reports	180
6.	Taxes	188
7.	Adjourn	

If, during the course of the meeting, any discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E.

Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

## **SUPERINTENDENT'S REPORT**

### **DATES TO REMEMBER**

Thursday- August 10 – Level I Board Training – 7:00 p.m. – 9:00 p.m./  
BMS Video Conference Room

Friday – August 11 – 7:00 a.m. Supt. Prayer Breakfast / BMS

Friday - August 11 - 12:00 noon – Dake's – New Employee Orientation Luncheon

Monday – August 14 – District wide Breakfast and Opening Session – 7:00 a.m.  
First Baptist Church.

Monday – August 21 – 1<sup>st</sup> day of School

October 5-8 - Board Conference – Houston Texas

# Board of Education

Location for the Board of Education dinners  
for the 2006-2007 School Year.

September	Borger High School
September 12, 2006	
October	Paul Belton ECC
October 10, 2006	
November	Gateway Elementary
November 14, 2006	
December	Borger Middle School
December 12, 2006	
January	Paul Belton ECC
January 9, 2007	
February	Borger High School
February 13, 2007	
March	Crockett Elementary
March ?	(2 <sup>nd</sup> Tuesday is Spring Break)
April	Gateway Elementary
April 10, 2007	
May	Borger Middle School
May 8, 2007	
June/July/August	Administrative Center
June 5, July 10, August 14	

## **SUPERINTENDENT'S REPORT**

C. Discussion of 2006-2007 Budget and Tax Rate

D. Radio Broadcasting Update

E. Parkhill Smith & Cooper

Superintendent's Report

Information Only

**SUBSTITUTE TEACHERS**

**August, 2006**

Barney, Christy  
Brittain, Kristina  
Christian, Rhonda  
Loftis, LaWanda  
May, Krista  
McNair, Virginia  
Trevino, Kim

**MINUTES OF REGULAR MEETING  
BOARD OF TRUSTEES  
BORGER INDEPENDENT SCHOOL DISTRICT  
July 11, 2006**

**MEMBERS PRESENT:** Mr. Gary Schneck, Mrs. Elaine Feese, Mr. Johnny Rusten, Mr. Robert Bradley, and Mr. David Cano.

**MEMBERS ABSENT:** Mr. David Brandon, Mrs. Charlotte Williams

**OTHERS PRESENT:** Superintendent Clifton Stephens, Assistant Superintendent Linda Rotramel, Assistant Superintendent Frank Henderson, Director of Grants and Special Programs Bobbie Nichols, HAC SSA Director Patti Brown, Technology Director Dewey De Loe, Director of Maintenance Tim Sudbrink, and Director of Transportation Kenneth Coleman. Principals Matt Ammerman Bob Callaghan, Scott Carothers, Randal Hatfield, and Rick Say, Athletic Director Tim Anuszkiewicz, BCTA Representative Paula Coleman and Michelle Berry, Borger News Herald reporter.

**VISITORS:** Jay Edwards, Parkhill, Smith & Cooper

**CALL TO ORDER:** Mr. Schneck, President of the Board, called the meeting of the Borger Independent School District Board of Trustees to order at 7:02 p.m. in the Borger ISD Administrative Board Room. "Let the record show that a quorum of board members is present, that this meeting has been duly called and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551."

The Pledge of Allegiance was given.

Mr. Schneck extended a cordial welcome to all present.

**OPEN FORUM:** No One Appeared

**SUPERINTENDENT'S  
REPORT**

- A. Mr. Stephens reviewed the Open Meetings Act training that is required of the Board of Trustees. Each trustee needs to complete the Open Meeting training before the end of 2006.
- B. Level One Training for the Board of Trustees will be August 10, 2006. It will be held at Borger Middle School from 7:00 – 9:00 p.m.
- C. Mr. Kevin Kuehler, BHS Band Director submitted a press release recognizing 27 members of the Borger High School Band. These students participated in the Texas State Solo & Ensemble Contest which was held in San Marcos, Texas.

**(ATTACH PRESS RELEASE INTO MINUTE BOOK)**

- D. Mr. Henderson, Asst. Superintendent of Business reviewed the 2005-2006 budget and set up budget meetings with trustees in preparation for the 2006-2007 budget.
- E. Mrs. Bobbie Nichols reviewed the 2006 TAKS scores.

**(ATTACH SCORES INTO MINUTE BOOK).**

**NEW BUSINESS FOR  
CONSIDERATION/ACTION**

**CONSENT AGENDA:** It was moved by Mrs. Feese, seconded by Mr. Rusten and carried unanimously to approve the consent agenda as recommended by the administration. The following items were approved:

- 1. Minutes of Regular Meeting June 13, 2006.
- 2. Donations
  - a. Borger Volleyball Booster Club - \$111.23
- 3. June 2006 Payroll - \$1,313,941.51
- 4. June 2006 Disbursements – \$533,409.82

**ADOPTED  
REIMBURSEMENT  
RESOLUTION REGARDING  
COSTS OF SCHOOL  
VEHICLES**

It was moved by Mrs. Williams seconded by Mr. Bradley and carried unanimously to accept the recommendation by the administration to adopt the resolution expressing official intent to reimburse costs of school vehicles from proceeds of tax-exempt obligations.

**(ATTACH COPY OF RESOLUTION AND CERTIFICATE  
INTO MINUTE BOOK)**

**APPROVED  
MEMBERSHIP  
IN THE EQUITY  
CENTER FOR  
2006-2007**

It was moved by Mr. Bradley seconded by Mr. Rusten and carried unanimously to accept the recommendation from the administration to continue membership in the Equity Center for the year 2006-2007.

**REPEALED PREVIOUSLY  
ADOPTED POLICIES  
AND ADOPTED  
NEW LOCAL POLICIES**

It was moved by Mrs. Williams seconded by Mrs. Feese and carried unanimously to repeal previously adopted policies and to adopt (local) policies as prepared by TASB Policy Service in connection with the conclusion of the Policy Review Seminar.

**(ATTACH POLICIES INTO MINUTE BOOK)**

**APPROVED  
PARTICIPATION  
IN THE WELLS FARGO  
CREDIT/DEBIT  
CARD PROGRAM**

It was moved by Mr. Cano seconded by Mrs. Williams and carried unanimously to accept the recommendation by the administration to begin participation in the WELLS FARGO credit/debit card program.

**(ATTACH INFORMATION INTO MINUTE BOOK)**

**APPROVED REQUEST  
FROM BHS BAND  
DEPARTMENT**

It was moved by Mrs. Feese seconded by Mr. Bradley and carried unanimously to approve the request from Kevin Kuehler, BHS Band Director, to take the band members to St. Louis and Chicago for their 2007 Band Trip.

**POSTPONED  
RADIO BROADCASTING  
CONTRACT**

After reading proposals from Craig Jones dba Bulldog Sports Network and George Grover, KQTY General Manager it was moved by Mr. Bradley seconded by Mrs. Feese and carried unanimously to postpone indefinitely awarding exclusive broadcasting rights for athletic events.

**APPROVED STANDARD  
FORM OF AGREEMENT  
BETWEEN BORGER ISD  
AND PSC**

Jay Edwards, PSC, explained the Standard Form of Agreement (AIAB141). He explained that PSC would act as agent for Borger ISD in the construction and renovation process. It was moved by Mr. Bradley, seconded by Mr. Cano and carried unanimously to approve the Standard Form of Agreement between Borger ISD and Parkhill, Smith & Cooper for professional services relating to the Bond Program approved in May 2006. pending review by Borger ISD attorneys from Schwartz and Eichelman.

**(ATTACH COPY OF AGREEMENT INTO MINUTE BOOK)**

**APPROVED  
CONSTRUCTION  
MANAGER AT RISK  
DELIVERY METHOD**

Jay Edwards from Parkhill Smith & Cooper explained the Construction Manager at Risk process in connection with the facility improvements and renovations being planned as a result of the passage of the bond election.

It was moved by Mrs. Feese, seconded by Mr. Cano and carried unanimously to approve the Construction Manager at Risk delivery method for the construction of the bond projects (except the Middle School track) and authorize Request for Proposal using the one step process.

**APPROVED THE  
SELECTION CRITERIA  
FOR A CONSTRUCTION  
MANAGER AT RISK**

It was moved by Mr. Bradley seconded by Mr. Rusten and carried unanimously to approve the selection criteria for a Construction Manager at Risk as explained by Jay Edwards, Parkhill, Smith & Cooper Team Leader.

**APPROVE COMPETITIVE  
SEALED PROPOSAL  
DELIVERY METHOD  
FOR CONSTRUCTION  
OF THE BMS TRACK  
AND AUTHORIZE  
REQUEST FOR  
COMPETITIVE  
SEALED PROPOSALS**

It was moved by Mr. Bradley seconded by Mr. Rusten and carried unanimously to approve the Competitive Sealed Proposal (CSP) method for construction of the BMS track and authorize the Request for Competitive Sealed Proposals as recommended by Jay Edwards, Parkhill, Smith & Cooper.

**APPROVED THE  
SELECTION CRITERIA  
FOR A COMPETITIVE  
SEALED PROPOSAL  
FOR CONSTRUCTION  
OF A NEW MIDDLE  
SCHOOL TRACK**

It was moved by Mrs. Feese seconded by Mr. Bradley and carried unanimously to approved the selection criteria as recommended by Jay Edwards, Parkhill, Smith & Cooper.

**CLOSED SESSION  
CALLED AT 9:40 p.m.**

President Schneck moved that the Board adjourn in to a closed session pursuant to the following sections of the Texas Open Meetings Act 551-74 subsection D and E – Discussing personnel or hear complaints against personnel.

The motion, seconded by Mr. Rusten passed unanimously.

**REGULAR SESSION  
RECONVENED AT  
10:27 P.M.**

President Schneck announced no action was taken in closed session.

**PERSONNEL:  
Resignations**

It was moved by Mrs. Feese seconded by Mrs. Williams and carried unanimously to accept, with regrets the resignations of the following BISD personnel:

Kim Burton	Karla Criswell	Dana Ford
Sharla Harmon	Donielle Larison	Mary Louis
Mike Louis	Tandi Morton	Richard Roberts
Laurel Shores	Deborah Topper	Charles Weston
James Whitt	Molly Williams	

**Employment**

It was moved by Mr. Cano seconded by Mr. Bradley and carried unanimously to employ the following personnel for the 2006-2007 school year as recommended by the administration. Their salary will be computed in accordance with the 2006-2007 salary schedule.

Marilee Cooper	Counselor	BHS	Master's
Karolyn George	Asst. Princ.	BHS	Master's
Cara Adams	Teacher/Coach	BHS	Bachelor's
Steve Williams	English	BHS	Master's

Amanda Poer	Asst. Princ.	BHS	Master's
Trilby Hutchinson	Math	BHS	Master's
Lori Wilson	4 <sup>th</sup> Grade	Crockett	Bachelor's
Priscilla Butler	Sp. Ed.	BMS	Master's

**BIDS**

**FLEET INSURANCE** It was moved by Mrs. Feese, seconded by Mrs. Williams and carried unanimously to approve the bid from State Farm Insurance in the amount of \$25,436.00 for Fleet Insurance for the 2006-2007 School Year.

**(ATTACH COPY OF BIDS INTO MINUTE BOOK)**

**FOOD SERVICE**

It was moved b Mrs. Williams seconded by Mr. Bradley and carried unanimously to accept the recommendations by the administration to accept the following bids:

1. Golden Light Equipment Company for dish machine service and chemicals.
2. Plains Dairy for Dairy Supplies.
3. Mrs. Baird's Bakeries for bakery items.

**(ATTACH COPY OF BIDS INTO MINUTE BOOK)**

**FINANCIAL REPORTS:** Copies of reports on school funds for the month ending June 30, 2006 were submitted by the Finance Department. Bank Balances were as follows:

BORGER I.S.D. BANK BALANCES As of June 28, 2006	
GENERAL OPERATING	\$ 527,456.13
WORKER'S COMP/BENEFITS	65,986.20
TRS CARE, HEALTH INSURANCE CLAIM	4,633.94
CAFETERIA PLAN	34,247.08
	<hr/> <hr/>
<b>TOTAL</b>	<b>\$ 632,323.35</b>

**TAXES:** A report on tax collections for the period ending June 30, 2006, was submitted by the Appraisal District.

**(ATTACH COPY OF REPORTS INTO MINUTE BOOK)**

**ADJOURNMENT:** There being no further business, it was moved by Mr. Schneck, seconded by Mrs. Feese and carried unanimously to adjourn the meeting at 10:41 p.m.

# BORGER BULLDOGS



BORGER INDEPENDENT SCHOOL DISTRICT  
Department of Athletics  
600 West First  
Borger, Texas 79007

Athletic Office  
Phone (806) 273-1033  
Fax (806) 273-1018

\*BASEBALL  
\*BASKETBALL  
\*CROSS COUNTRY  
\*FOOTBALL  
\*GOLF  
\*SOCCER  
\*SOFTBALL  
\*TENNIS  
\*TRACK  
\*VOLLEYBALL  
\*WRESTLING

July 26, 2006

Mr. Clifton Stephens, Superintendent  
Borger ISD Board of Trustees  
P. O. Box 1177  
Borger, Texas 79008

Dear Mr. Stephens and Trustees:

I recommend we accept a gift of \$3,000.00 from Conoco-Phillips. This money will be used to purchase equipment for the Borger Bulldog Baseball program. .

Sincerely,

A handwritten signature in black ink, appearing to read "Tim Anuszkiewicz". The signature is stylized with a large, sweeping initial "T".

Tim Anuszkiewicz  
Athletic Director

TA/gb

# BORGER BULLDOGS



BORGER INDEPENDENT SCHOOL DISTRICT  
Department of Athletics  
600 West First  
Borger, Texas 79007

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\*SOCCER  
\*SOFTBALL  
\*TENNIS  
\*TRACK  
\*VOLLEYBALL  
\*WRESTLING

July 24, 2006

Mr. Clifton L. Stephens, Superintendent  
Borger ISD Board of Trustees  
P. O. Box 1177  
Borger, Texas 79008

Dear Mr. Stephens and Trustees:

I recommend we accept a gift of \$608.00 from the Borger Golf Booster Club. This money will be used to purchase new golf equipment for the golf teams.

Sincerely,

A handwritten signature in black ink, appearing to read "Tim Anuszkiewicz".

Tim Anuszkiewicz  
Athletic Director

TA/gb

# BORGER BULLDOGS



BORGER INDEPENDENT SCHOOL DISTRICT  
Department of Athletics  
600 West First  
Borger, Texas 79007

Athletic Office  
Phone (806) 273-1033  
Fax (806) 273-1018

- \*BASEBALL
- \*BASKETBALL
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- \*FOOTBALL
- \*GOLF
- \*SOCCER
- \*SOFTBALL
- \*TENNIS
- \*TRACK
- \*VOLLEYBALL
- \*WRESTLING

July 24, 2006

Mr. Clifton L. Stephens, Superintendent  
Borger ISD Board of Trustees  
P. O. Box 1177  
Borger, Texas 79008

Dear Mr. Stephens and Trustees:

I recommend we accept a gift of \$244.00 from the Borger Golf Booster Club. This money will be used to purchase new golf equipment for the golf teams.

Sincerely,

A handwritten signature in black ink, appearing to read "Tim Anuszkiewicz".

Tim Anuszkiewicz  
Athletic Director

TA/gb

# BORGER BULLDOGS



BORGER INDEPENDENT SCHOOL DISTRICT  
Department of Athletics  
600 West First  
Borger, Texas 79007

Athletic Office  
Phone (806) 273-1033  
Fax (806) 273-1018

- BASEBALL
- BASKETBALL
- CROSS COUNTRY
- FOOTBALL
- GOLF
- SOCCER
- SOFTBALL
- TENNIS
- TRACK
- VOLLEYBALL
- WRESTLING

July 24, 2006

Mr. Clifton L. Stephens, Superintendent  
Borger ISD Board of Trustees  
P. O. Box 1177  
Borger, Texas 79008

Dear Mr. Stephens and Trustees:

I recommend we accept a gift of \$500.00 from the Borger Golf Booster Club. This money will be used to purchase new golf equipment for the golf teams.

Sincerely,

A handwritten signature in black ink, appearing to read "Tim Anuszkiewicz", written over a horizontal line.

Tim Anuszkiewicz  
Athletic Director

TA/gb

*Borger Independent School District*



*Clifton L. Stephens, Superintendent*

200 East Ninth , Borger, TX 79007

806 273-6481 Fax 806 273-1066

July 28, 2006

Borger I.S.D. Board of Trustees

I recommend we accept the \$484.00 from the BHS Class of 1956 to be used at our discretion. This fund is generated from memorial contribution made by class members.

Respectfully Submitted,

A handwritten signature in black ink that reads 'Clifton L. Stephens'. The signature is written in a cursive style with a large, stylized 'C'.

Clifton Stephens  
Superintendent

# Borger Independent School District

July 31, 2006

Borger ISD Payroll	\$ 1,343,861.24
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BORGER ISD CHECK REGISTER  
JULY 31, 2006

CHECK #	DATE	VENDOR	AMOUNT
22572	07/05/06	M SCOTT CAROTHERS	Void
22573	07/05/06	HYATT REGENCY	Void
22574	07/05/06	M SCOTT CAROTHERS	\$ 2,332.00
22575	07/05/06	HYATT REGENCY	\$ 2,789.31
22576	07/06/06	ALLENS TRI STATE MECH	\$ 775.32
22577	07/06/06	MICHAEL JOSEPH BOS	\$ 25.00
22578	07/06/06	CASSIE R CAGLE	\$ 25.00
22579	07/06/06	THE CARTRIDGE GUYS	\$ 75.00
22580	07/06/06	CASEY CARPET	\$ 5,373.00
22581	07/06/06	CDW G	\$ 16,225.93
22582	07/06/06	COUNTRY CHEVROLET INC	\$ 296.72
22583	07/06/06	CROWN SUPPLY	\$ 45.45
22584	07/06/06	DEALERS ELECTRIC SUPPLY	\$ 471.14
22585	07/06/06	DELL	Void
22586	07/06/06	DELL	\$ 128,694.30
22587	07/06/06	DOBSON CELLULAR SYSTEMS	\$ 24.68
22588	07/06/06	ERIC ENRIQUEZ	\$ 25.00
22589	07/06/06	FRANKS FLOOR COVERING	\$ 16,533.00
22590	07/06/06	FRONTLINE DATA INC	\$ 7.00
22591	07/06/06	GERALDS OFFICE PROD	\$ 122.22
22592	07/06/06	BRIAN P GORDON	\$ 25.00
22593	07/06/06	ISI COMMERCIAL REFRIG	\$ 302.70
22594	07/06/06	JENTS HOUSE OF MUSIC	\$ 1,420.00
22595	07/06/06	LEGAL DIGEST	\$ 140.00
22596	07/06/06	PATRICK S LEWIS	\$ 25.00
22597	07/06/06	LRP PUBLICATIONS	\$ 45.45
22598	07/06/06	M & M AUTO PARTS	\$ 68.39
22599	07/06/06	ALLISON E MCWILLIAMS	\$ 91.53
22600	07/06/06	MEDICAID CLAIM OF TX	\$ 453.06
22601	07/06/06	MESSAGE MAKERS	\$ 666.86
22602	07/06/06	MORTON LUMBER CO	\$ 4,346.47
22603	07/06/06	N B S	\$ 169.31
22604	07/06/06	NCS PEARSON INC	\$ 2,240.10
22605	07/06/06	PAC N MAIL	\$ 677.69
22606	07/06/06	PANHANDLE PAGING	\$ 18.95
22607	07/06/06	POPULAR SUPPLY	\$ 2,833.32
22608	07/06/06	WESTAIR PRAXAIR DIST	\$ 137.12
22609	07/06/06	PROFESSIONAL TURF PROD	\$ 96.96
22610	07/06/06	LEE RATLIFF	\$ 1,186.00
22611	07/06/06	REGION XVI ED SVC CENTER	\$ 204.02
22612	07/06/06	STEVE ROBERTS	\$ 175.00
22613	07/06/06	SAILORS REPAIR	\$ 1,050.00
22614	07/06/06	THE SECURITY COMPANY	\$ 69.00
22615	07/06/06	SUNGARD PENTAMATION	\$ 123.75
22616	07/06/06	TASA	\$ 256.00

22617	07/06/06	TASPA	\$	85.00
22618	07/06/06	TEXAS GAS SERVICE	\$	1,135.23
22619	07/06/06	WESTERN AUTO	\$	16.48
22620	07/06/06	WOODYS GLASS CO	\$	254.09
22621	07/06/06	LESLIE C YOUNG	\$	175.00
22622	07/06/06	HS ACTIVITY FUND PRIDE WE	\$	1,098.16
22623	07/06/06	UNITED SUPERMARKET	\$	48.60
22624	07/12/06	ASBESTOS MAINTENANCE SV	\$	8,250.00
22625	07/12/06	BORGER COUNTRY CLUB	\$	3,387.07
22626	07/12/06	MARY J BRINK	\$	368.00
22627	07/12/06	TERRY J BUCHANAN	\$	89.00
22628	07/12/06	CDW G	\$	5,962.00
22629	07/12/06	CHILDRENS REHABILITATION	\$	2,538.48
22630	07/12/06	CITY OF BORGER	\$	686.80
22631	07/12/06	COMPLIANCE CONSORTIUM	\$	69.50
22632	07/12/06	COUNTRY CHEVROLET INC	\$	1,000.00
22633	07/12/06	DEWEY E DELOE	\$	11.95
22634	07/12/06	ELIZABETH ANN DENTON	\$	354.00
22635	07/12/06	DOUBLETREE HOTEL	\$	79.25
22636	07/12/06	FOLLETT SOFTWARE CO	\$	21,801.20
22637	07/12/06	FRANK PHILLIPS COLLEGE	\$	0.59
22638	07/12/06	FRANKS FLOOR COVERING	\$	18,640.69
22639	07/12/06	GERALDS OFFICE PROD	\$	72.84
22640	07/12/06	GREAT SOURCE EDUCATION	\$	245.22
22641	07/12/06	HS ACTIVITY FUND PRIDE WE	\$	407.33
22642	07/12/06	LAWNS A LOT SPRAYING	\$	160.00
22643	07/12/06	LOCKE SUPPLY CO	\$	25.48
22644	07/12/06	CHERYL L MEYER	\$	159.00
22645	07/12/06	MRS BAIRDS BAKERIES	\$	62.58
22646	07/12/06	NORTH STAR ABATEMENT COR	\$	8,500.00
22647	07/12/06	O REILLY AUTOMOTIVE INC	\$	7.58
22648	07/12/06	PANHANDLE AHEC	\$	20.00
22649	07/12/06	PARKERS DISTRIBUTING CO	\$	260.25
22650	07/12/06	PLAINS DAIRY	\$	99.22
22651	07/12/06	POWERSPRAY LANDSCAPE &	\$	2,230.80
22652	07/12/06	QUILL CORPORATION	\$	392.97
22653	07/12/06	RADISSON HOTEL	\$	474.15
22654	07/12/06	REGION XVI ED SVC CENTER	\$	775.00
22655	07/12/06	RICE UNIVERSITY	\$	418.00
22656	07/12/06	LINDA J ROTRAMEL	\$	0.57
22657	07/12/06	SAILORS REPAIR	\$	897.50
22658	07/12/06	SBC	\$	59.90
22659	07/12/06	TANA STEPHENS	\$	129.71
22660	07/12/06	SUNGARD PENTAMATION	\$	1,852.00
22661	07/12/06	TASB	\$	594.38
22662	07/12/06	TASBO	\$	130.00
22663	07/12/06	U S FOODS INC	\$	599.51
22664	07/12/06	VIBRA WHIRL & CO	\$	155.00
22665	07/12/06	W T SERVICES INC	\$	57.75
22666	07/12/06	JEFFREY B WALLICK	\$	917.94
22667	07/12/06	WALSH ANDERSON BROWN SC	\$	150.72
22668	07/12/06	WASTECO INC	\$	1,207.66

22669	07/12/06	THE WATER STORE	\$	10.50
22670	07/12/06	XCEL ENERGY	\$	18,816.63
22671	07/12/06	XEROX CORP		Void
22672	07/12/06	XEROX CORP	\$	10,843.65
22673	07/12/06	CDW G	\$	2,168.00
22674	07/12/06	AFP SCHOOL SUPPLY	\$	992.00
22675	07/12/06	GLENNA H AMERMAN	\$	552.40
22676	07/12/06	TIM P ANUSZKIEWICZ	\$	250.00
22677	07/12/06	AUTO JET MUFFLER	\$	991.61
22678	07/12/06	JOEL ERIC BAKER	\$	250.00
22679	07/12/06	CRAIG BLACK	\$	250.00
22680	07/12/06	BORGER NEW-HERALD	\$	188.98
22681	07/12/06	BUILDING BLOX	\$	50.55
22682	07/12/06	CASTERS OF AMARILLO INC	\$	930.64
22683	07/12/06	CDW G	\$	2,090.36
22684	07/12/06	COCA COLA BOTTLING CO INC	\$	154.00
22685	07/12/06	HEATHER DAUGHERTY	\$	825.20
22686	07/12/06	SUZANNE DUVALL	\$	3,024.50
22687	07/12/06	BRIAN TODD ESPE	\$	250.00
22688	07/12/06	RAMONA G FANNON	\$	552.40
22689	07/12/06	JEREMY M FORD	\$	250.00
22690	07/12/06	MAX FRICK	\$	250.00
22691	07/12/06	FRONTIER FUELS CO	\$	3,616.37
22692	07/12/06	FRONTLINE PLACEMENT TECH	\$	671.12
22693	07/12/06	NRVA GARLINGTON	\$	35.00
22694	07/12/06	GENERAL BINDING CORP	\$	2,011.50
22695	07/12/06	GERALDS OFFICE PROD	\$	3,097.61
22696	07/12/06	GRAND BATTERY & ELECTRIC	\$	149.60
22697	07/12/06	THE GRAY CENTER	\$	112.85
22698	07/12/06	CHARLES GRIFFIN	\$	250.00
22699	07/12/06	H&H PRINTING ETC	\$	61.45
22700	07/12/06	KELLI MICHELLE HARRIS	\$	35.00
22701	07/12/06	HUTCHINSON CTY APPR DIST	\$	16,677.75
22702	07/12/06	JANELLE PUBLICATIONS INC	\$	71.50
22703	07/12/06	BYRON KEVIN LASLEY	\$	250.00
22704	07/12/06	HAROLD LEON LOWERY	\$	35.00
22705	07/12/06	SHARON ANN LOWERY	\$	35.00
22706	07/12/06	M & M AUTO PARTS	\$	41.75
22707	07/12/06	EDWARD MALONE	\$	35.00
22708	07/12/06	MARSH ELECTRIC SUPPLY	\$	114.00
22709	07/12/06	DONALD PAUL MCKINNEY	\$	75.00
22710	07/12/06	MEDICAID CLAIM OF TX INC	\$	8,091.61
22711	07/12/06	JOHNNY L MILLER	\$	396.00
22712	07/12/06	RENA J MITCHELL	\$	35.00
22713	07/12/06	OREILLY AUTOMOTIVE INC	\$	1,354.63
22714	07/12/06	PATRICK ODOM	\$	250.00
22715	07/12/06	PLAINS DAIRY	\$	99.22
22716	07/12/06	POPULAR SUPPLY	\$	106.20
22717	07/12/06	PSYCHOLOGICAL CORPORAT	\$	135.99
22718	07/12/06	QUILL CORPORATION	\$	2,064.00
22719	07/12/06	JULIE ANN RAMSEY	\$	35.00
22720	07/12/06	REGION XVI ED SVC CENTER	\$	385.00

22721	07/12/06	CHRISTOPHER D RILEY	\$	35.00
22722	07/12/06	SAFETY INDUSTRIES, INC	\$	26.70
22723	07/12/06	SBC	\$	457.41
22724	07/12/06	JOSEPH S SHELTON	\$	1,062.00
22725	07/12/06	ELIZABETH SKAGGS	\$	828.95
22726	07/12/06	SOUTHWEST BOOK CO	\$	205.43
22727	07/12/06	REBA ANN TUCKER	\$	35.00
22728	07/12/06	UNITED SUPERMARKET	\$	95.26
22729	07/12/06	UTILITY TRAILER SW SALES	\$	795.79
22730	07/12/06	CADE WARTES	\$	250.00
22731	07/12/06	THE WATER STORE	\$	15.00
22732	07/12/06	STEVE WATKINS	\$	250.00
22733	07/12/06	PATTY J WHISLER	\$	75.00
22734	07/12/06	WHOLESALE FOLDING TABLES	\$	2,054.30
22735	07/12/06	BRENDA KAY WILSON	\$	552.40
22736	07/12/06	WRIGHT EXPRESS FLEET FU	\$	266.20
22737	07/12/06	XEROX CORP	\$	960.36
22738	07/12/06	ZEE MEDICAL INC	\$	59.25
22739	07/12/06	TBTEA	\$	200.00
22740	07/12/06	EMPIRE PAPER CO	\$	9,451.99
22741	07/12/06	H&H PRINTING ETC	\$	2,564.20
22742	07/12/06	BEN E KEITH CO	\$	1,085.66
22743	07/12/06	PLAINS DAIRY	\$	45.75
22744	07/12/06	PRINT SOLUTIONS	\$	1,279.90
22745	07/12/06	STANDARD STATIONERY SUPP	\$	3,698.60
22746	07/12/06	STRATEGIC EQUIPMENT	\$	1,513.57
22747	07/12/06	WELLS FARGO CARD SERVICE	\$	1,070.90

**TOTAL** **\$ 390,730.09**

## **CONSIDERATION / ACTION**

### **APPRAISAL CALENDAR – 2006-2007**

The following is a summary of the dates to be used for appraisals of teachers during the 2006-2007 school year.

Appraisal period for each teacher will include all days in a teacher's contract. It shall exclude the first two weeks of instruction.

### **OBSERVATION PERIOD**

Begin on September 5, 2006 – End on April 27, 2007

Observation will not be scheduled the day before or after a holiday or days scheduled to give six/nine weeks or semester exams. A written annual summative report shall be shared with the teacher no later than five working days before the summative conference.

All summative annual conferences shall be completed no later than 15 working days before the last day of instruction for students.

**BORGER INDEPENDENT SCHOOL DISTRICT**  
**2006-2007 ACADEMIC YEAR**  
**PDAS APPRAISAL CALENDER**

July 2006

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August 2006

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

**August**

**14-31 PDAS Campus Orientation**

*Must be held no later than the final day of 3 weeks of instruction. Formal appraisals may begin 3 weeks after campus orientation.*

**September**

**1 PDAS Campus Orientation**

*Must be held no later than the final day of 3 weeks of instruction. Formal appraisals may begin 3 weeks after campus orientation.*

**5-22 Teacher Self-Report Form (Section 1) due**

*Date is set by principal and within 3 weeks of orientation.*

**Formal Observation may begin**

*Date is set by principal and must begin 3 weeks after campus orientation.*

September 2006

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

October 2006

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

November 2006

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

December 2006

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

January 2007

Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

February 2007

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			

March 2007

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

April 2007

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

May 2007

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

June 2007

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

**April**

**5 Last day for all Formal Appraisal**

**13 Teacher Self – Report Forms ( All-Sections) due**

*Shall be presented to the principal at least two(2) weeks prior to the summative annual conference*

**27 All Summative Reports Due to Teachers**

**May**

**4 Last Day for Summative Conferences**

**24 All Appraisals due to Personnel Office.**

*Includes PDAS or three (3) walk-throughs*

**PDAS Formal Appraisal Exemption Dates**

**September 5, 2006**

**Nov. 21, 2006**

**Nov. 27, 2006**

**Dec. 22, 2006**

**Jan. 8, 2007**

**Jan. 12, 2007**

**Jan. 16, 2007**

**March 9, 2007**

**March 19, 2007**

*Appraisals may not be scheduled during end of semester or end of year examinations. Or days scheduled for state mandated assessments or other standardized tests.*

CONSIDERATION / ACTION

**RESIGNATIONS**

It is the administrative recommendation to accept the resignation of the following  
Borger I.S.D. personnel:

Carr, Cindy

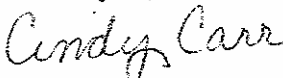
July 19, 2006

With regret I am requesting that the School Board consider releasing me from my contract when a suitable replacement is found. It is a privilege to work as a teacher within the Borger ISD and I have gained valuable experience but due to many family circumstances I do not feel my focus would be on my students.

The stress in the PASS Class is very high plus the stress in my personal life is very high at this time, too. This week, my son who is in the Army and with the 1<sup>st</sup> Armored Division returned to Iraq for his 3<sup>rd</sup> time. I will also have the responsibility of moving my daughter-in-law and his 3 month old son into our home so that my son will be able to focus on his job there, and return home safely to us next year. With the worry and stress that I have in my life at this time, I feel that my focus would not be 100 percent with my students.

I am genuinely asking for your consideration in releasing me from my contract for this school year.

Thank you,



Cindy Carr  
Pass Class

CONSIDERATION / ACTION

PERSONNEL – EMPLOYMENT

It is the recommendation of the administration that the following individuals be employed and issued a contract with the Borger Independent School District for the 2006-2007 school year. Their salary will be computed in accordance with the 2006-2007 salary schedule.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>CAMPUS</u>	<u>DEGREE</u>
Allen, Laura	Math	BHS	Bachelor's
Barbour, Kenneth	Social Studies/Coach	BHS	Master's
Cooper, Judy	Math	BIS	Bachelor's
Cooper, Kendra	Headstart ½ time	PBECC	Bachelor's
Ellis, Patrick	Science	BHS	Bachelor's
Faulkner, Kathryn	CATE	BHS	Bachelor's
Graham, Frank	Social Studies/Coach	BMS	Bachelor's
Grange, Clinton	Special Ed./Coach	BHS	Bachelor's
Keys, Kristine	Kindergarten	PBECC	Bachelor's
Martindale, Betty	Math/Science	BMS	Bachelor's
Milner, Donna	Math	BHS	Bachelor's
Odom, Patrick	Social Studies/Coach	BHS	Bachelor's
Schomp, Kim	Special Ed.	BMS	Bachelor's
Starcher, John	Social Studies/Coach	BHS	Master's

## **CONSIDERATION / ACTION**

It is the recommendation of the administration that you consider increasing substitute pay. The proposed increase is as follows:

Uncertified - \$50 day  
Certified - \$55 day

Long Term Substitute (certified teacher)

After 10 consecutive days in the same assignment, a certified substitute would receive \$60 per day (retroactive to day 1). After 30 consecutive days in one assignment, the pay would be \$110 per day (retroactive to day 1).

Long Term Substitute (uncertified)

After 30 consecutive days in the same assignment, a substitute would receive \$100 (retroactive to day 1).



# Localized Policy Manual

## *Update 78*

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Borger ISD

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Your Localized Update 78 addresses changes in the legal context that have arisen since the conclusion of the 79th regular legislative session. It also includes policy changes arising from HB 1 from the recently completed special legislative session on school finance and effective for the 2006–2007 school year. Those policies, highlighted in **Vantage Points** (described below) range from property taxes and accountability to student admissions and student health issues.

Please bear in mind that the (LEGAL) policies reflect the ever-changing legal context for governance and management of the district. They should NOT be adopted but, rather, should inform local decision making. The (LOCAL) policy recommendations in this update will need close attention by both the administration and the board to ensure that they reflect the practices of the district and the intentions of the board. Board action is needed to adopt, revise, or repeal (LOCAL) policy.

To better focus board attention and expedite its review, your Localized Update 78 packet contains:

- **Vantage Points—A Board Member’s Guide to Update 78**, copies of which may be found in the separately wrapped package accompanying this packet. **Vantage Points** offers a highly summarized overview of the update and is intended to provide local officials a first glance at the scope of the update—as a prelude to studying the detailed Explanatory Notes and policy text within the packet. **Please distribute Vantage Points to your board members at the earliest possible opportunity, preferably with their review copies of this update.**
- Your Localized Update, which includes:
  - INSTRUCTIONS** . . . providing specific, policy-by-policy directions on how this update, if accepted as prepared, should be incorporated into your Localized Policy Manuals.
  - EXPLANATORY NOTES** . . . summarizing changes in the policies in each code and how those changes affect your policy manual. Please note that, where appropriate, the Explanatory Notes ask you to **verify that a particular policy continues to reflect your current practice and to advise us of changes needed** so that our records and your manual accurately track the district’s actual practice.

Update 78 materials can be identified by the DATE ISSUED—06/07/2006 in the lower left corner of each page. If you have any questions concerning this Update, please call your Policy Consultant/Analyst, Judy Weed, at 800-580-7529 or 512-467-0222.

## Regarding board action on Update 78 . . .

- Board action on Localized Update 78 must occur within a properly posted, open meeting of the board and may be addressed on the agenda posting as “Policy Update 78, affecting (LOCAL) policies (see attached list).” Using the Instruction Sheet as a guide, create and attach to the posting a list of the (LOCAL) policy codes added, revised, or deleted **and the titles/subtitles of those policies**. BoardBook compilers should use “Policy Update 78, affecting (LOCAL) policies” as the agenda item and, as agenda sub-items, the code and name of each of the (LOCAL) policies affected by the update.
- An appropriate motion for board action on Localized Update 78 is as follows:  
  
*“I move that the board add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 78 [with the following changes:]”*
- The board’s action on Localized Update 78 must be reflected in board minutes. The Instruction Sheet—annotated to reflect any changes made by the board—and the Explanatory Notes for the update should be filed with the minutes where they make up the authoritative record of your board’s actions. Include a copy of new, replaced or rescinded (**LOCAL**) policies.
- In constructing the separate historical record of the manual, the emphasis is on tracking the history of individual policies. For guidance on maintaining this record, please refer to the **Policy Administrator’s Guide** at [https://www.tasb.org/docs-mytasb/gov\\_svcs/policy\\_svc/adminguide/policy\\_admin\\_guide.pdf.cfm](https://www.tasb.org/docs-mytasb/gov_svcs/policy_svc/adminguide/policy_admin_guide.pdf.cfm).

## Regarding manual maintenance and administrative regulations . . .

- **Notify your Policy Consultant/Analyst of any changes made by the board so that Policy Service records—forming the basis for these and subsequent updating recommendations—exactly mirror your manual.**
- The update should be incorporated into each of the district’s Localized Policy Manuals as soon as practicable. If the district uses *Policy On Line*, you will need to notify us of the board’s action on Update 78 so that your district’s Localized Policy Manual as it appears on TASB’s Web server can be updated. *Policy On Line* staff may be reached by phone (800–580–7529 or 512–467–0222), fax (512–467–3618, using the pink form enclosed), e-mail ([pol-support@tasb.org](mailto:pol-support@tasb.org)), or Internet feedback form (<http://www.tasb.org/policy/pol/private/polfdbk.html>).
- Administrative procedures and documents—including formal REGULATIONS, handbooks, and guides—that may be affected by Update 78 policy changes should be inspected and revised as needed. If the district routinely submits REGULATIONS to Policy Service for processing or desires that the updated REGULATION be included in the district’s *Policy On Line* manual, please submit these changes to your Policy Consultant/Analyst at your earliest convenience.

**PLEASE NOTE:** This Localized Update packet and the Update 78 **Vantage Points** may not be considered as legal advice and are not intended as a substitute for the advice of the board’s own legal counsel.

# Instruction Sheet

## TASB Localized Policy Manual Update 78

District            Borger ISD

<b>Code</b>		<b>Action To Be Taken</b>	<b>Note</b>
BAA	(LEGAL)	Replace policy	Revised policy
BBB	(LEGAL)	No policy enclosed	See explanatory note
BBBA	(LEGAL)	Replace policy	Revised policy
BBFA	(LEGAL)	Replace policy	Revised policy
BDF	(LEGAL)	Replace policy	Revised policy
CCG	(LEGAL)	Replace policy	Revised policy
CDA	(LOCAL)	Replace policy	Revised policy
CE	(LEGAL)	Replace policy	Revised policy
CHF	(LEGAL)	Replace policy	Revised policy
CKC	(LOCAL)	Replace policy	Revised policy
CO	(LEGAL)	Replace policy	Revised policy
CRD	(LEGAL)	Replace policy	Revised policy
CRD	(LOCAL)	Replace policy	Revised policy
DBD	(LOCAL)	Replace policy	Revised policy
DC	(LEGAL)	Replace policy	Revised policy
DEA	(LEGAL)	Replace policy	Revised policy
DEA	(LOCAL)	Replace policy	Revised policy
DHE	(LOCAL)	Replace policy	Revised policy
EFAA	(LEGAL)	Replace policy	Revised policy
EHBC	(LEGAL)	Replace policy	Revised policy
EHBE	(LEGAL)	Replace policy	Revised policy
EHBG	(LEGAL)	Replace policy	Revised policy
EKB	(LEGAL)	Replace policy	Revised policy
FDA	(LOCAL)	Replace policy	Revised policy
FDAA	(LEGAL)	Replace policy	Revised policy
FEA	(LEGAL)	Replace policy	Revised policy
FEB	(LEGAL)	Replace policy	Revised policy
FFAB	(LEGAL)	Replace policy	Revised policy
FFAB	(EXHIBIT)	DELETE exhibit	See explanatory note
FFAC	(LEGAL)	Replace policy	Revised policy

# Instruction Sheet

## TASB Localized Policy Manual Update 78

<b>Code</b>		<b>Action To Be Taken</b>	<b>Note</b>
FL	(LOCAL)	Replace policy	Revised policy
FOC	(LEGAL)	Replace policy	Revised policy

# Explanatory Notes

## TASB Localized Policy Manual Update 78

District: Borger ISD

BAA (LEGAL) BOARD LEGAL STATUS  
POWERS AND DUTIES

A new item 8—on INTERNAL AUDITOR—has been added. HB 1 from the recently completed special legislative session on school finance newly requires that any internal auditor that may be employed by the district be selected by and report directly to the board.

BBB (LEGAL) BOARD MEMBERS  
ELECTIONS

**Please note:** HB 1, from the recently completed special legislative session on school finance, requires school districts to hold trustee elections on the same date as:

- The election of members of the governing body of a municipality located in the district, or
- The general election for state and county officers (November of even numbered years).

Additionally, elections held on the same date as the municipality or county must be held as joint elections, with common polling places.

Analysis by TASB Legal Services attorneys, in consultation with the Elections Division of the Office of the Texas Secretary of State, suggests that districts that held or cancelled trustee elections in May will not be required to hold another election on November 7, 2006 (the next general election). Districts should work with local counsel to determine what actions need to be taken for the 2007 election cycle.

Districts with questions about how these provisions apply to their trustee elections should contact the Secretary of State's Election Division at 1-800-252-VOTE (8683).

HB 1 does not require an immediate change in policy. Districts already committed to a November 7, 2006, election may proceed by having a joint election with the county. Preclearance from the U.S. Department of Justice may be required for November elections to the extent the district makes changes in election practices or procedures.

BBBA (LEGAL) BOARD MEMBERS  
REPORTING CAMPAIGN FUNDS

For clarity, TASB attorneys have added to this policy Election Code provisions pertaining to terminating the campaign treasurer appointment of an inactive candidate or political committee. Included are circumstances under which a candidate or committee become inactive and the process by which the board terminates the campaign treasurer appointment.

BBFA (LEGAL) ETHICS  
CONFLICT OF INTEREST DISCLOSURES

The newly enacted Local Government Code requirement that local government officers file a conflicts disclosure statement—for themselves and family members—includes by reference the Government Code definition of "family member." That definition—a person related within the first degree by consanguinity or affinity—has been added on page 3.

FAQs about this new requirement and a chart of the various conflict disclosure requirements may be found at <https://www.tasb.org/apps/icen/icenDetail.cfm?kv=232>. (Click on the title, "Legal FAQs: HB 914.")

BDF (LEGAL) BOARD INTERNAL ORGANIZATION  
CITIZEN ADVISORY COMMITTEES

A perceived requirement—that elementary, middle, and junior high school students each engage in physical activity at least 30 minutes per school day or 135 minutes per school week—has been deleted from STATEMENT FOR PUBLIC INSPECTION.

# Explanatory Notes

## TASB Localized Policy Manual Update 78

TASB's Governmental Relations Division indicates that, while it may have been the intention of the 79th Legislature to require physical activity time for middle school, that intention was not enacted into law. The State Board of Education will consider this summer an extension of a physical education and/or physical activity requirement to middle schools to remedy the legislative oversight.

### CCG (LEGAL) LOCAL REVENUE SOURCES AD VALOREM TAXES

Key local property tax provisions from HB 1, enacted by the recently completed special legislative session on school finance, are incorporated into this policy, as follows:

- TAX RATE CAP, on page 1, reflects the newly imposed limit on the tax rate adopted by a local district. The new cap may not exceed by more than 17 cents the product of the "compression percentage" and \$1.50 (or actual rate levied for 2005 if greater than \$1.50).
- 2006 TAX YEAR ELECTION, on page 4, addresses a 2006 transition provision requiring voter approval of a tax rate exceeding the rollback rate. The election must be called no later than August 31 and held on September 30. But for this transitional change, such an election would be governed by the time lines specified by Tax Code 26.08(a) and (b), subsections that appear in the policy immediately above the 2006 addition.
- COLLECTION AND DEPOSIT OF TAX INCREMENTS, on page 9, affects certain districts' payments into the tax increment funds.

At DISCOUNTS, on page 4, the text has been revised to reflect HB 2491 (from the regular session of the 79th legislature): a district now has clear statutory authority to adopt early-payment discounts even if the district contracts with another entity for the collection of taxes.

### CDA (LOCAL) OTHER REVENUES INVESTMENTS

On page 3, we have added text addressing INTEREST RATE RISK, as suggested by independent auditors working with school districts to respond to various risk assessment issues addressed by General Accounting Standards Board (GASB) Statement 40. Essentially, the provision specifies that the district will reduce the risk of interest rate fluctuation by specifying final and weighted-average-maturity limits and by diversification.

In reviewing this policy, the district might concurrently fulfill its obligation to review—at least annually—this particular policy and to document its review and any resulting changes. The following sections merit special attention to ensure that they are in harmony with practice:

- MONITORING MARKET PRICES, on page 2: The law requires the policy to define the methods/resources that will be used to monitor the market price of investments.
- FUNDS/STRATEGIES, on page 2: The law requires the policy to define an investment strategy for each fund type to be invested.
- PORTFOLIO REPORT, beginning on page 3: While not required by law, good investment management practice suggests that the board at least annually consider overall portfolio performance and refine policies and strategies as needed to enhance the investment program. This provision was intended to provide a longer view of performance than quarterly, as provided by law, and somewhat presumes a diversified portfolio.

The district should confer with its investment counselor, its local attorney, and others with expertise in investment management when reviewing this policy. (The **TASB Regulations Resource Manual**, an administrative document available to policy administrators through myTASB, contains a model resolution form that may be used to document the review and changes.)

# Explanatory Notes

## TASB Localized Policy Manual Update 78

Please advise your policy consultant/analyst of any policy changes that arise from this review.

### CE (LEGAL) ANNUAL OPERATING BUDGET

At PUBLICATION OF PROPOSED BUDGET SUMMARY, on page 3, appears a new requirement imposed by HB 1, enacted by the recently completed special legislative session on school finance. Statute now requires the district to post on the Internet—at the same time it publishes the required “notice of the meeting on the budget and proposed tax rate”—a comparison of the proposed budget with the previous year’s budget. The comparison must include per-student and aggregate spending in six categories:

- Instruction
- Instructional support
- Central administration
- District operations
- Debt service
- Any other category designated by the commissioner of education

### CHF (LEGAL) PURCHASING AND ACQUISITION PAYMENT PROCEDURES

HB 2425 from the 78th regular legislative session amends the “Prompt Payment Law” to set the rate of interest payable by the district for tardy payment of vendor invoices to one percent over the prime rate. The prime rate is established on the first weekday in July and “prime-plus-one” applies to any payments due between September 1 and August 31 of the ensuing year.

This indexing is reflected on page 1 at INTEREST.

### CKC (LOCAL) SAFETY PROGRAM/RISK MANAGEMENT EMERGENCY PLANS

Your current policy—addressing emergency procedures, retaining students during emergencies, evacuation procedures, school closings, and drills—has been effectively superseded by the district’s Emergency Operations Plan (EOP) aligned with the Texas School Safety Center (TSSC) template.

The TSSC template was promulgated in response to SB 11, from the 79th regular legislative session; districts were required to have developed a compatible plan by March 1, 2006. The EOP addresses emergency preparedness and emergency response and recovery as systems built on planning, training, drills, assessment, interagency cooperation, accountability, recordkeeping, and evaluation.

We recommend replacing your (LOCAL) policy with the streamlined language enclosed that speaks to the superintendent’s responsibility for ensuring that the plan is maintained and staff trained on an ongoing basis.

### CO (LEGAL) FOOD SERVICES MANAGEMENT

SB 42 from the 79th regular session prohibits districts from barring a parent or grandparent from providing any food product of his or her choosing for a classroom birthday celebration or to students at school-related functions. The legislation, also known as “Lauren’s Law,” is effective with the 2006–2007 school year.

The Texas Department of Agriculture does not believe this more recent law conflicts with the Texas Public School Nutrition Policy (TPSNP) promulgated by the Commissioner of Agriculture and last revised in June 2004, six months before the 79th Legislature convened. TDA “policy” guidance states:

## Explanatory Notes

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TDA recognizes that celebrating student birthdays with a classroom party is a time-honored tradition that provides the opportunity for parental involvement in the education of their children, which is beneficial for students, parents and teachers. Foods otherwise restricted by the policy are permitted in classroom student birthday parties. It is recommended such parties be scheduled at the end of the lunch period for the class so that these celebrations will not replace a nutritious lunch. Federal regulations do not permit foods of minimal nutritional value to be served in the food service area during meal periods.

In essence, TDA's guidance does not construe such birthday celebrations as a violation. "Lauren's Law" (and the fact that it amends, curiously, the portion of the Education Code that speaks to the required curriculum, rather than some more generalized section) blurs the picture. TASB attorneys believe that districts can still specify when classroom birthday celebrations may be held, so long as they are held after lunch service ends for that classroom.

In updated FAQs—issued January 24, 2006—TDA further notes, "'Lauren's Law' does not supersede the TPSNP 'Event Day' provisions, which limits such [event] days to three per year; if a school permits restricted food at more than three school events per year, TDA will not reimburse the school for meals served for any days in excess of the three days permitted under the TPSNP."

The complete document may be found at <http://www.squaremeals.org>. (Click on "Texas Public School Nutrition Policy," then "Frequently Asked Questions.")

#### CRD (LEGAL) INSURANCE AND ANNUITIES MANAGEMENT HEALTH AND LIFE INSURANCE

New language regarding the health care supplement appears at DESIGNATION OF COMPENSATION FOR BENEFITS, on page 5. This text, drawn from HB 1 from the recently completed special legislative session on school finance, essentially clarifies previous statutory language. [Further statutory details regarding this supplement are included at DEA(LEGAL), in this update.]

In addition to this change, the policy itself has been extensively redeveloped to more closely track statutory language, to present the various provisions in a more logical flow, and to include additional text from current statute where such text might be helpful.

#### CRD (LOCAL) INSURANCE AND ANNUITIES MANAGEMENT HEALTH AND LIFE INSURANCE

Changes in CRD(LEGAL) have prompted a review—and significant redevelopment—of the companion (LOCAL) policy to more precisely reflect the interaction of continuation coverage with Family and Medical Leave and the district's health care plan, TRS Active Care or otherwise. The resulting policy clarifies:

- The board's role in establishing its contribution toward the employee's health insurance premium cost, allowing for differentiated contributions for part-time employees.
- An employee's responsibility for sustaining the full premium cost while on unpaid leave—subject to the exception provided by federal law for family and medical leave. That exception requires the district to sustain its customary contribution through the family and medical leave period.
- The requirement that an absent employee who is not on paid leave (or family and medical leave) may continue participating—with the employee funding the entire premium cost—for as long as the group health insurance plan permits. (TRS Active Care currently allows a participant to continue coverage for up to six full months after the unpaid leave begins, until employment terminates, or until eligibility terminates for a reason unrelated to the unpaid leave.)

#### DBD (LOCAL) EMPLOYMENT REQUIREMENTS AND RESTRICTIONS CONFLICT OF INTEREST

We have rewritten the SUBSTANTIAL INTEREST section to make it clear that the substantial interest of an employee's relative does not in itself obligate the employee to file an affidavit. As noted in the policy text,

## Explanatory Notes

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however, the superintendent must file an affidavit if his or her relative (in the first degree) has a substantial conflict.

#### DC (LEGAL) EMPLOYMENT PRACTICES

At INTERNAL AUDITOR, on page 1, appears a new requirement from HB 1 from the recently completed special legislative session on school finance. Also recited at BAA(LEGAL), the law now requires that any internal auditor that may be employed by the district be selected by and report directly to the board.

#### DEA (LEGAL) COMPENSATION AND BENEFITS SALARIES, WAGES, AND STIPENDS

HB 1, from the recently completed special legislative session on school finance, prompts two additions:

- At STATE FUNDING, on page 1, new statute provides, subject to recapture and inclusive of the compensation supplement, \$2,500 for each classroom teacher, full-time librarian, full-time counselor, and full-time school nurse. This increase in compensation becomes effective with the 2006–2007 school year.
- At DESIGNATION OF COMPENSATION FOR BENEFITS, on page 3, revised statutory language addresses the (health care) compensation supplement. Eligible employees will annually elect in writing, (at the same time that the employee may elect to participate in a cafeteria plan) to earmark a portion of the supplement for the cafeteria plan or for payment of health care premiums.

In addition to these key changes, the policy has been restructured and its provisions revised for clarity:

- On page 1, DEFINITIONS have been added from TEA rules to further explain the introductory paragraph addressing the MINIMUM SALARY SCHEDULE.
- Education Code language has been added to EMPLOYEES FORMERLY ON CAREER LADDER—beginning on page 2—to more precisely define the salary guarantee to teachers and librarians on the career ladder in 1993 (when the career ladder was repealed).
- Repeated at PAY INCREASES, on page 3, are prohibitions—also found at CE(LEGAL)—against:
  - An employee's receiving a supplementary financial benefit after services are rendered or performance of a contract begun.
  - An employee's receiving a salary advance and loan.
- Further material from federal regulations implementing the Fair Labor Standards Act has been added to pages 4–6.
- The section on PRINCIPAL PERFORMANCE INCENTIVES, previously at the end of the policy, has been deleted to avoid redundancy, as these provisions also appear at BQB(LEGAL).

#### DEA (LOCAL) COMPENSATION AND BENEFITS SALARIES, WAGES, AND STIPENDS

This policy has been substantially revised for clarity as follows:

- The term “compensation plans” replaces “pay structures” to encompass pay schedules, stipends, benefits, and incentives.
- At PAY ADMINISTRATION, we have restated the administrative authority of the superintendent over the compensation plans. This authority includes classification of positions and determination of appropriate pay for new and reassigned employees.

# Explanatory Notes

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- At ANNUAL PAY INCREASES, we have refined the text addressing the superintendent’s responsibility of determining annual increases for individual employees, consistent with compensation plans and the approved budget.
- A new section on MID-YEAR PAY INCREASES restricts mid-contract increases in pay unless the employee has been reassigned or duties have been increased, with these increases requiring board approval. However, the superintendent is authorized to grant a mid-year pay increase to a noncontract employee whose assignment or duties have changed or for market value adjustments. Increases of this type are reported to the board.
- The new last paragraph at EXEMPT addresses the superintendent’s authority to assign supplemental duties to exempt employees. Other provisions previously at SUPPLEMENTAL DUTIES have been deleted in favor of a cross-reference to DK(LOCAL)—Assignments and Schedules.

The COMPENSATORY TIME section, on page 2, has been revised to more clearly present the options and requirements governing overtime payment and compensatory time. As with current policy, a nonexempt employee may not accumulate more than 60 hours of compensatory time and must “clear the balance sheet” at the end of each fiscal year.

### DHE (LOCAL) EMPLOYEE STANDARDS OF CONDUCT SEARCHES AND ALCOHOL/DRUG TESTING

At DRUG-RELATED VIOLATIONS, we have added—at item 2—“providing an adulterated, diluted, or a substituted specimen on an alcohol or drug test” as a violation of district policy. While such a violation has long been noted in DHE(LEGAL) as an offense requiring a report to the Texas Department of Public Safety, it was not specifically restated in DHE(LOCAL) as a violation of policy.

### EFAA (LEGAL) INSTRUCTIONAL MATERIALS SELECTION AND ADOPTION TEXTBOOK SELECTION AND ADOPTION

This policy has been extensively supplemented with key Education Code provisions and State Board of Education rules regarding state and local textbook selection responsibilities. On page 1 is found the critical distinction between “conforming” (covering all Texas Essential Knowledge and Skills [TEKS] elements) and “nonconforming” (covering at least half but less than all TEKS elements). On page 2 is included the DURATION OF SELECTION provision, previously at CMD but more appropriately expressed here. Similarly, the CRIMINAL OFFENSE provision on page 2 echoes language found at DBD.

While the policy contains no other substantive changes, TASB attorneys have adjusted text throughout to more closely track statutory language.

### EHBC (LEGAL) SPECIAL PROGRAMS COMPENSATORY/ACCELERATED SERVICES

A new section titled COMPENSATORY EDUCATION ALLOTMENT—appearing on page 1—has been drawn from the Education Code to anchor the policy.

At OPTIONAL FLEXIBLE SCHOOL DAY PROGRAM, beginning on page 4, we have incorporated provisions from HB 1, enacted by the recently completed special legislative session on school finance, effective for the 2006–2007 school year. Districts may apply to the commissioner of education for permission to offer an “optional flexible school day program” to at-risk students in grades 9–12 that would allow them to work at their own pace, with flexible hours, flexible days, and even on a part-time schedule. When approved by the commissioner, credits and funding are determined based on accumulation of time spent, not on a calendar year or semester.

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Other changes to the policy are nonsubstantive, more closely tracking statutory language or the statutory order of topics and omitting, where appropriate, excessive detail.

EHBE (LEGAL) SPECIAL PROGRAMS  
BILINGUAL EDUCATION/ESL

New state law regarding assessment of limited English proficient students anchors revision of this policy. HB 1, arising from the recently completed special legislative session on school finance, establishes new requirements (found at PROGRAM EXIT on page 5) for exiting students from a bilingual or English as a Second Language program. Exiting may occur if the student is found to be able to participate equally in a regular all-English program. English proficiency is determined by TEA-approved tests; local tests are no longer permitted in making this determination. Proficiency in the student's primary language is no longer considered; the student must perform satisfactorily on English language assessments, and parental evaluation is no longer considered.

On page 6 may be found HB 1 provisions regarding POST-EXIT MONITORING: the language proficiency assessment committee must reevaluate an exited student if he or she earns a failing grade in a foundation curriculum subject within the first two years of leaving the bilingual or ESL program.

These revisions allow for redevelopment of the policy to more closely track statute and to present the legal provisions in a more comprehensible manner.

EHBG (LEGAL) SPECIAL PROGRAMS  
PREKINDERGARTEN

HB 1 from the recently completed special legislative session broadens prekindergarten eligibility to include:

- A child of an active duty member of the U.S. armed forces.
- A child of a member of the state military forces or reserves called to active duty.
- A child of a member injured or killed while on active duty.

These new provisions may be found at ELIGIBILITY on page 1.

EKB (LEGAL) TESTING PROGRAMS  
STATE ASSESSMENT

Prompted by SB 658 from the 79th regular session, the commissioner of education adopted rules, effective April 3, 2006, concerning exceptions to the statewide testing calendar and restrictions on University Interscholastic League activities on test dates. The rule, summarized on pages 1 and 2 under ALTERNATE TEST DATES, defines four exceptional circumstances whereby a requesting district may be granted an alternate test date:

- Inclement weather or natural disasters severely impacting attendance on a test date.
- Health epidemics resulting in extensive absenteeism.
- Death of a student or school official that might impact student performance.
- Sudden emergencies on the day of testing (e.g., power outages, water main break, fire on campus).

If the commissioner approves an alternate test date, the commissioner may also prohibit the district or campus from participating in UIL competition on the new date.

Although not recited in this policy, it is of note that the legislation also requires the commissioner to provide UIL a three-year calendar of dates earmarked for testing, to develop a procedure for changing—in exceptional

# Explanatory Notes

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circumstances—these dates, and to establish criteria for determining whether a UIL competition must be cancelled if it conflicts with a changed date.

### FDA (LOCAL) ADMISSIONS INTERDISTRICT TRANSFERS

Districts that admit nonresident student transfers into district schools in most cases require all applicants to follow the same transfer request procedures. Even when the applicant is the child of a nonresident district employee, approval is most likely based on availability of space and subject to the same limitations and expectations as every other applicant. Accordingly, we submit for your consideration the enclosed streamlined policy, with the following changes:

- “Ancestral language” has been added to the array of considerations that cannot be used when granting or denying a student transfer in accordance with Texas Education Code 25.032.
- New language at FACTORS notes that, when approving transfers, the superintendent will consider availability of space and instructional staff and the student’s disciplinary history and attendance record.
- Under REVOCATION OF TRANSFER, the policy clarifies that a transfer may be withdrawn in accordance with the written transfer agreement if the student violates district rules and regulations. The district will notify the student’s home district if the student’s transfer is revoked.
- The provision on TUITION has been generalized to affirm the authority of the board to set tuition if it deems it appropriate and to waive tuition for financial hardship. We have retained your locally developed provision regarding tuition-free attendance for children of nonresident district employees.

### FDAA (LEGAL) INTERDISTRICT TRANSFERS PUBLIC EDUCATION GRANTS

While this policy has been redeveloped for clarity and to more closely reflect statutory language, a key change is shown in the first paragraph on page 1. Eligibility for public education grants or intradistrict transfers previously hinged on two conditions regarding the student’s assigned school:

- Fifty or more students at the school failed to perform satisfactorily on state mandated assessments in any two of the three preceding years, OR
- The school was identified as “low performing” in any of the three preceding years. HB 1, from the recent special legislative session on school finance, revamped the terminology and replaced “low performing” with “academically unacceptable.”

Now, an eligible student may attend a public school in the district in which the student resides, or the student may use a public education grant to attend any other district chosen by the student’s parent.

### FEA (LEGAL) ATTENDANCE COMPULSORY ATTENDANCE

Several revisions, intended for clarity and completeness, appear under EXCUSED ABSENCES, on pages 3–4:

- At SPECIAL EDUCATION MATTERS, text from longstanding State Board of Education rule has been added. That provision allows students to miss school for special education assessments and related services without triggering compulsory attendance enforcement.
- At COURT PROCEEDINGS, a State Board of Education rule has been added allowing the excused absence—for compulsory attendance purposes—of a student who has been referred to juvenile court (for

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delinquent conduct or conduct indicating a need for supervision). This provision is recoded from FEB (Attendance Accounting) to this more appropriate code.

- At HUMAN SERVICES ACTIVITIES has been added the State Board compulsory attendance exemption for abused or neglected students who have been referred to the Texas Department of Human Services or a county or local welfare unit. This provision has been recoded from FEB since it pertains to compulsory attendance rather than attendance accounting.

FEB (LEGAL) ATTENDANCE  
ATTENDANCE ACCOUNTING

As noted at FEA(LEGAL), above, various provisions specific to compulsory attendance have been moved from FEB(LEGAL). Remaining provisions—dealing with attendance accounting—have been re-examined for clarity and consistency with statutory language. As a result of that inspection, various nonsubstantive changes have been made throughout this policy.

Please note that the third paragraph on page 1, dealing with the superintendent's responsibility for safekeeping of attendance records and reports, has existed in State Board of Education rule since 1996. It has been added to policy for a more complete rendering of legal requirements.

FFAB (LEGAL) WELLNESS AND HEALTH SERVICES  
IMMUNIZATIONS

At MILITARY DEPENDENTS, on page 2, appears a 2004 Texas Department of State Health Services rule allowing provisional admission of military dependents transferring from one school to another while awaiting receipt of immunization records.

**Please note:** On page 1 of this policy, we include a pointer to [http://www.dshs.state.tx.us/immunize/imm\\_sched.shtm](http://www.dshs.state.tx.us/immunize/imm_sched.shtm) where the Texas Department of State Health Services displays its updated immunization charts. To ensure that your policy manual does not present out-of-date immunization requirements, we recommend deletion of FFAB(EXHIBIT) in favor of this pointer. See the explanatory note below for further information.

FFAB (EXHIBIT) WELLNESS AND HEALTH SERVICES  
IMMUNIZATIONS

Because this cited material is regularly updated by the Texas Department of State Health Services, we are urging deletion of this exhibit in favor of charts maintained on the TDSHS Web site. As noted at FFAB(LEGAL), the URL for this Web site is now contained in the (LEGAL) policy. For *Policy On Line* users, this URL will appear as an active hyperlink.

FFAC (LEGAL) WELLNESS AND HEALTH SERVICES  
MEDICAL TREATMENT

HB 1, from the recently completed special legislative session on school finance, enacted law allowing a student suffering from a severe allergic reaction (“anaphylaxis”) to self-administer appropriate medicine, within the same constraints that apply to asthmatics.

FL (LOCAL) STUDENT RECORDS

Information recently released by the U.S. Department of Education regarding the Family Educational Rights and Privacy Act (FERPA) both simplifies and complicates the issue of “directory information”—student-specific information that must be released to any requestor, unless a parent has indicated otherwise.



BOARD LEGAL STATUS:  
POWERS AND DUTIES

BAA  
(LEGAL)

All powers and duties not specifically delegated by statute to TEA or the State Board are reserved for the Board. *Education Code 11.151(b)*

The Board has the legal power to:

- |  |   |
|--|---|
| GOVERNANCE                                 | 1. Govern and oversee the management of the public schools of the District. <i>Education Code 11.151(b)</i>   |
| RULES AND BYLAWS                           | 2. Adopt rules and bylaws. <i>Education Code 11.151(d)</i> [See BF]   |
| PLANNING AND<br>DECISION-MAKING<br>PROCESS | 3. Adopt a policy to establish a District- and campus-level planning and decision-making process. <i>Education Code 11.251(b)</i> [See BQ series]   |
| TAX COLLECTION                             | 4. Levy and collect taxes and issue bonds. <i>Education Code 45.001</i> [See CCA, CCG]  |
| TAX OFFICIALS                              | 5. Employ and compensate a tax assessor or collector, as the Board considers appropriate. <i>Education Code 45.231(a); Tax Code 6.22</i> [See BDAF]   |
| ANNUAL BUDGET                              | 6. Adopt and file a budget for the next succeeding fiscal year. <i>Education Code 44.004, 44.005</i> [See CE]   |
| ANNUAL AUDIT                               | 7. Have District fiscal accounts audited at District expense by a certified or public accountant holding a permit from the Texas State Board of Public Accountancy following the close of each fiscal year. <i>Education Code 44.008(a)</i> [See CFC] |
| INTERNAL AUDITOR                           | 8. Select the internal auditor if the District employs an internal auditor. The internal auditor shall report directly to the Board. <i>Education Code 11.170</i>   |
| ANNUAL<br>SUPERINTENDENT<br>APPRAISAL      | 9. Appraise the Superintendent annually using either the Commissioner's recommended appraisal process or a process and criteria developed by the District. <i>Education Code 21.354(c)</i> [See BJCD]   |
| PERFORMANCE<br>REPORT                      | 10. Publish an annual report describing the District's educational performance including campus performance objectives and the progress of each campus toward those objectives. <i>Education Code 39.053(a)</i> [See BQ series, BR]                   |
| BEQUESTS                                   | 11. Receive bequests and donations or other moneys or funds coming legally into its hands in the name of the District. <i>Education Code 11.151(a)</i> [See CDC]  |
| DEPOSITORY                                 | 12. Select a depository for District funds. <i>Education Code, Ch. 45, Subch. G</i> [See BDAE]  |

BOARD LEGAL STATUS:  
POWERS AND DUTIES

BAA  
(LEGAL)

- |                                 |  |
|---------------------------------|--|
| ELECTIONS                       | 13. Canvass election results as required by law. <i>Election Code 67.003</i> [See BBB]   |
| PROPERTY ACQUISITION            | 14. Acquire and hold real and personal property in the name of the District. <i>Education Code 11.151(a); Local Gov't Code 271.004</i> [See CHG]   |
| LEASE OF PERSONAL PROPERTY      | 15. Execute, perform, and make payments under contracts, which may include leases, leases with option(s) to purchase, or installment purchases, with any person for the use, acquisition, or purchases of any personal property, or the financing thereof. The contracts shall be on terms and conditions that are deemed appropriate by the Board in accordance with state law. <i>Local Gov't Code 271.005</i> |
| EMINENT DOMAIN                  | 16. Exercise the right of eminent domain to acquire property. <i>Education Code 11.155</i>   |
| TITLE TO PROPERTY               | 17. Hold all rights and titles to the school property of the District, whether real or personal. <i>Education Code 11.151(c)</i> [See CI]  |
| SALE OF PROPERTY                | 18. Authorize the sale of any property, other than minerals, held in trust for free school purposes. <i>Education Code 11.154(a)</i> [See CDB]   |
| MINERAL RIGHTS                  | 19. Sell minerals in land belonging to the District. <i>Education Code 11.153(a)</i> [See CDB]   |
| REAL ESTATE BROKER              | 20. Employ, retain, contract with, or compensate a licensed real estate broker or salesperson for assistance in the acquisition or sale of real property. <i>Education Code 11.154(c)</i>  |
| PERSONNEL                       | 21. Adopt a policy providing for the employment and duties of District personnel. <i>Education Code 11.163</i> [See BJ series, DC series, DEA]   |
| RESTRICTIONS ON WRITTEN REPORTS | 22. Limit redundant requests for information and the number and length of written reports that a classroom teacher is required to prepare. <i>Education Code 11.164(a)</i> [See DLB]   |
| PAPERWORK REVIEW                | 23. Review paperwork requirements imposed on classroom teachers and transfer to existing noninstructional staff a reporting task that can reasonably be accomplished by that staff. <i>Education Code 11.164(b)</i> [See also DLB]   |
| ATTORNEY GENERAL                | 24. Request the assistance of the attorney general on any legal matter. The District must pay any costs associated with the assistance. <i>Education Code 11.151(e)</i>  |
| LAWSUITS                        | 25. Sue and be sued in the name of the District. <i>Education Code 11.151(a)</i>   |

Candidates for the Board shall file the designation of a campaign treasurer and all required financial statements with the Board Secretary in accordance with applicable law and directives from the Texas Ethics Commission. *Election Code 251.001-254.001 et seq.*

TERMINATION OF  
CAMPAIGN  
TREASURER  
APPOINTMENT

In accordance with statute, the Board by ordinance or order may adopt a process by which the Secretary may terminate the campaign treasurer appointment of an inactive candidate or political committee that is required to file a campaign treasurer appointment with the Secretary.

For purposes of this statute, a candidate or political committee is inactive if the candidate or committee:

1. Has never filed or has ceased to file reports under Election Code Chapter 254;
2. In the case of a candidate, has not been elected to an office for which a candidate is required to file a campaign treasurer appointment with the authority who is seeking to terminate the candidate's campaign treasurer appointment; and
3. Has not filed a final report under Election Code Section 254.065 or 254.125, or a dissolution report under Election Code Section 254.126 or 254.159.

Before the Secretary of a political subdivision may terminate a campaign treasurer appointment, the Board must consider the proposed termination in a regularly scheduled open meeting.

The termination of a campaign treasurer appointment under this section takes effect on the 30th day after the date of the meeting at which the Board votes to terminate the appointment. Following that meeting, the Secretary shall promptly notify the affected candidate or political committee that the appointment has been terminated. The notice must state the effective date of the termination.

*Election Code 252.0131*

ETHICS:  
CONFLICT OF INTEREST DISCLOSURES

BBFA  
(LEGAL)

SUBSTANTIAL  
INTEREST AFFIDAVIT  
AND ABSTENTION

If a local public official or a person related to a local public official in the first degree by either affinity or consanguinity has a substantial interest in a business entity or in real property, the local public official, before a vote or decision on any matter involving the business entity or the real property, shall file an affidavit with an official Board recordkeeper stating the nature and extent of the interest and shall abstain from further participation in the matter if:

1. In the case of a substantial interest in a business entity, the action on the matter will have a special economic effect on the business entity that is distinguishable from the effect on the public; or
2. In the case of a substantial interest in real property, it is reasonably foreseeable that an action on the matter will have a special economic effect on the value of the property, distinguishable from its effect on the public.

*Local Gov't Code 171.004*

CONTRACTS  
PERMITTED

The Board may contract with a business entity in which a Trustee has a substantial interest if the Trustee follows the disclosure and abstention procedure set out above. *Atty. Gen. Op. JM-424 (1986)*

DEFINITION OF  
SUBSTANTIAL  
INTEREST

A person has a substantial interest in a business entity if any of the following is the case:

1. The person owns at least:
  - a. Ten percent of the voting stock or shares of the business entity, or
  - b. Either ten percent or \$15,000 of the fair market value of the business entity.
2. Funds received by the person from the business entity exceed ten percent of the person's gross income for the previous year.

A person has a substantial interest in real property if the interest is an equitable or legal ownership with a fair market value of \$2,500 or more.

The local public official is considered to have a substantial interest if a person related in the first degree by either affinity or consanguinity to the local public official, as determined under Government Code, Chapter 573, Subchapter B [see DBE], has a substantial interest as defined above.

*Local Gov't Code 171.002*

ETHICS:  
CONFLICT OF INTEREST DISCLOSURES

BBFA  
(LEGAL)

DEFINITION OF LOCAL PUBLIC OFFICIAL	“Local public official” shall mean a member of the governing body or another officer, whether elected, appointed, paid, or unpaid, of any district (including a school district), central appraisal district, or other local governmental entity who exercises responsibilities beyond those that are advisory in nature. <i>Local Gov’t Code 171.001(1)</i>
DEFINITION OF BUSINESS ENTITY	“Business entity” means a sole proprietorship, partnership, firm, corporation, holding company, joint-stock company, receivership, trust, or any other entity recognized by law. <i>Local Gov’t Code 171.001(2)</i>
MAJORITY CONFLICT	If a Trustee is required to file and does file an affidavit, that Trustee shall not be required to abstain from further participation in the matter or matters requiring such an affidavit if a majority of the trustees are likewise required to file and do file affidavits of similar interests on the same official action. <i>Local Gov’t Code 171.004</i>
SEPARATE VOTE ON BUDGET	The Board shall take a separate vote on any budget item specifically dedicated to a contract with a business entity in which a Trustee has a substantial interest. The affected Trustee shall not participate in that separate vote, but may vote on a final budget if he or she filed the affidavit and the matter in which he or she is concerned has been resolved. <i>Local Gov’t Code 171.005</i>
VIOLATIONS	Except as provided above, the local public official shall not knowingly: <ol style="list-style-type: none"><li>1. Participate in a vote or decision on a matter involving a business entity or real property in which the local public official has a substantial interest if it is reasonably foreseeable that an action on the matter will have a special economic effect on the business entity or value of the property that is distinguishable from the effect on the public.</li><li>2. Act as surety for a business entity that has a contract, work, or business with the District.</li><li>3. Act as surety on any official bond required of an officer of the District.</li></ol> <p><i>Local Gov’t Code 171.003</i></p> <p>If a Trustee has a substantial interest in a bank with which the District is considering entering into a loan or other transaction besides a depository contract, then the Trustee must comply with the affidavit and abstention requirements. <i>Atty. Gen. Op. JM-1082 (1989); Local Gov’t Code 171.004</i></p>
VOIDABLE ACTIONS	The finding by a court of a violation of Local Government Code Chapter 171 does not render an action of the Board voidable

unless the measure that was the subject of an action involving a conflict of interest would not have passed without the vote of the person who violated the chapter. *Local Gov't Code 171.006*

CONFLICTS  
DISCLOSURE  
STATEMENT

A local government officer shall file the required conflicts disclosure statement, as adopted by the Texas Ethics Commission, with respect to an applicable vendor if the vendor has contracted with the District or the District is considering doing business with the vendor; and the vendor has an employment or other business relationship with the local government officer or a family member of the officer that results in the officer or family member receiving taxable income; or has given to the local government officer or a family member of the officer one or more gifts, other than gifts of food, lodging, transportation, or entertainment accepted as a guest, that have an aggregate value of more than \$250 in the 12-month period preceding the date the officer becomes aware that such a contract has been executed or the local governmental entity is considering doing business with the vendor.

A local government officer shall file the conflicts disclosure statement with the records administrator of the District not later than 5:00 p.m. on the seventh business day after the date on which the officer becomes aware of the facts that require the filing of the statement.

VIOLATIONS

A local government officer commits a Class C misdemeanor if the officer knowingly violates this law. It is a defense to prosecution that the local government officer filed the required conflicts disclosure statement not later than the seventh business day after receiving notice of the violation.

*Local Gov't Code 176.003-.004*

DEFINITION OF  
LOCAL  
GOVERNMENT  
OFFICER

"Local government officer" means a member of the governing body of a local governmental entity; or a director, superintendent, administrator, president, or other person designated as the executive officer of the local governmental entity. *Local Gov't Code 176.001(4)*

DEFINITION OF  
FAMILY MEMBER

"Family member" shall mean a person related to another person within the first degree by consanguinity or affinity, as described by Subchapter B, Chapter 573, Government Code. *Local Gov't Code 176.001(2)*

DEFINITION OF  
RECORDS  
ADMINISTRATOR

"Records administrator" means the director, Superintendent, or other person responsible for maintaining the records of the District. *Local Gov't Code 176.001(5)* [See CPC]

INTERNET POSTING  
REQUIREMENT

The District shall provide access on the District's Internet Web site to the required conflicts disclosure statements and questionnaires filed with the records administrator. *Local Gov't Code 176.009*

AFFIDAVIT  
DISCLOSING  
INTEREST IN  
PROPERTY

If a public servant has a legal or equitable interest in any property that is to be acquired with public funds, and has actual notice of the acquisition or intended acquisition of the property, the public servant shall file an affidavit as follows:

1. The affidavit shall be filed with the county clerk(s) of the county or counties in which the property is located and of the county in which the public servant resides within ten days before the date on which the property is to be acquired by purchase or condemnation.
2. The affidavit must:
  - a. State the name of the public servant and the public office title or job designation held or sought.
  - b. Fully describe the property.
  - c. Fully describe the nature, type, and amount of interest in the property, including the percentage of ownership interest and the date the interest was acquired.
  - d. Include a verification of the truth of the information in the affidavit. [See BBFA(EXHIBIT)]
  - e. Include an acknowledgment of the same type required for recording a deed in the deed records of a county.

*Gov't Code 553.002, 553.003*

VIOLATIONS

A public servant who fails to file the affidavit when required is presumed to have the intent to commit an offense. An offense under this section is a Class A misdemeanor. *Gov't Code 553.003*

DEFINITION OF  
PUBLIC SERVANT —  
GOVERNMENT  
CODE

“Public servant” shall mean a person who is elected, appointed, employed, or designated, even if not yet qualified for or having assumed the duties of office, as:

1. A candidate for nomination or election to public office, or
2. An officer of government.

*Gov't Code 553.001*

TRUSTEE FINANCIAL  
STATEMENT

The Board by resolution adopted by majority vote may require each member of the Board to file the financial statement required of state officers under Subchapter B, Chapter 572, Government Code, with the Board and the Texas Ethics Commission.

Not later than the 15th day after the date the Board adopts this resolution, the Board shall deliver a certified copy of the resolution to

the Texas Ethics Commission. A resolution applies beginning on January 1 of the second year following the year in which the resolution is adopted. A member of a board that has adopted a resolution is not required to include, in a financial disclosure statement, financial activity occurring before January 1 of the year following the year in which the resolution is adopted.

The Commissioner by order shall require the members of the Board to file the financial statement required of state officers under Subchapter B, Chapter 572, Government Code, in the same manner as the members of the Board that have adopted a resolution if the Commissioner determines that:

1. A Board member has failed to comply with filing and recusal requirements applicable to the member under Chapter 171, Local Government Code;
2. District financial accounting practices are not adequate to safeguard state and District funds; or
3. The District has not met a standard set by the Commissioner in the financial accountability rating system.

The Commissioner may require the filing of financial statements covering not more than three fiscal years and beginning on January 1 of the second year following the date of the Commissioner's order. A member of the Board subject to an order issued by the Commissioner is not required to include, in a financial disclosure statement, financial activity occurring before January 1 of the year following the year in which the order is issued. The Commissioner may renew the requirement if the Commissioner determines that a condition described above continues to exist.

#### VIOLATIONS

A Trustee serving in a school district that has adopted a resolution or that is subject to an order issued by the Commissioner commits an offense if the Trustee fails to file the statement required by the resolution or order.

An offense under this section is a Class B misdemeanor.

*Education Code 11.064*

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**Note:** See also CBB for requirements when federal funds are involved.

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BOARD INTERNAL ORGANIZATION:  
CITIZEN ADVISORY COMMITTEES

BDF  
(LEGAL)

SCHOOL HEALTH  
ADVISORY COUNCIL

The Board shall establish a local school health advisory council to assist the District in ensuring that local community values and health issues are reflected in the District's health education instruction. The Board shall appoint members to the council, a majority of which must be parents of students enrolled in the District and who are not employed by the District. The Board may also appoint one or more public school teachers, public school administrators, District students, health-care professionals, members of the business community, law enforcement representatives, senior citizens, clergy, representatives of nonprofit health organizations, or representatives of another group. [See EHAA]

STATEMENT FOR  
PUBLIC  
INSPECTION

The District shall publish in the student handbook and post on the District's Internet Web site, if the District has an Internet Web site, a statement of:

1. District policies adopted to ensure that elementary school, middle school, and junior high school students engage in physical activity;
2. The number of times during the preceding year the council has met;
3. District policies to ensure compliance with applicable vending machine and food service guidelines for restricting student access to vending machines; and
4. District policies and procedures that prescribe penalties for the use of tobacco products by students and others on school campuses or at school-sponsored or school-related activities.

CHANGES IN  
CURRICULUM

The District must consider the recommendations of the local school health advisory council before changing the District's health education curriculum or instruction.

*Education Code 28.004*

LOCAL REVENUE SOURCES:  
AD VALOREM TAXES

CCG  
(LEGAL)

MAINTENANCE TAX	The Board may levy, assess, and collect annual ad valorem taxes for the maintenance of the District's schools. <i>Education Code 45.002</i>
TAX RATE CAP	<p>If authorized by a majority of qualified voters of the District voting at an election held for that purpose, the District may impose a maintenance tax rate at a rate not to exceed the rate stated in the proposition. For any year, the maintenance tax rate per \$100 of taxable value adopted by the District may not exceed the rate equal to the sum of \$0.17 and the product of the state compression percentage, as determined under Education Code 42.2516, multiplied by \$1.50.</p> <p>A rate that exceeds this maximum rate for the year in which the tax is to be imposed is void. A district with a tax rate that is void under this subsection may, subject to requirements imposed by other law, adopt a rate for that year that does not exceed the specified maximum rate for that year.</p> <p>Notwithstanding any other law, a district that levied a maintenance tax for the 2005 tax year at a rate greater than \$1.50 per \$100 of taxable value in the District as permitted by special law may not levy a maintenance tax at a rate that exceeds the rate per \$100 of taxable value that is equal to the sum of \$0.17 and the product of the state compression percentage, as determined under Education Code 42.2516, multiplied by the rate of the maintenance tax levied by the District for the 2005 tax year.</p> <p><i>Education Code 45.003(a), (d), (e), (f)</i></p>
APPRAISAL ROLL	By August 1 or as soon thereafter as practicable, the District's tax assessor shall submit to the Board the District's appraisal roll, showing the total appraised, assessed, and taxable values of all property and the total taxable value of new property.
	<hr/> <p><b>Note:</b> The Texas comptroller of public accounts annually publishes <i>Truth in Taxation: A Guide for Setting Tax Rates</i>. School districts should consult the <i>Truth in Taxation</i> guide, available in print form or through the comptroller's Web site, for detailed guidance on setting local property tax rates.</p> <hr/>
	By August 1 or as soon thereafter as practicable, the District's tax collector shall certify to the Board the estimates and amounts required by law.
	<i>Tax Code 26.04(b)</i>
CERTIFIED ESTIMATE	By June 7, the chief appraiser shall prepare and certify an estimate of the taxable value of District property. <i>Tax Code 26.01(e)</i>

LOCAL REVENUE SOURCES:  
AD VALOREM TAXES

CCG  
(LEGAL)

MEETING ON  
BUDGET AND  
PROPOSED TAX RATE

The Board shall call a public meeting to discuss and adopt its budget and proposed tax rate. The Board must provide notice of the budget and proposed tax rate meeting, as described below. The budget must be adopted before the adoption of the tax rate for the tax year in which the fiscal year covered by the budget begins.  
[See CE]

PUBLISHED  
NOTICE

The Board President shall provide for publication of notice of the budget and proposed tax rate meeting in a daily, weekly, or biweekly newspaper published in the District. If no daily, weekly, or biweekly newspaper is published in the District, the President shall provide for publication of notice in at least one newspaper of general circulation in the county in which the District's central administrative office is located. The notice shall be published not earlier than the 30th day or later than the tenth day before the date of the hearing.

FORM OF  
NOTICE

The published notice of the public meeting to discuss and adopt the budget and the proposed tax rate must meet the size, format, and content requirements dictated by law.

The notice is not valid if it does not substantially conform to the language and format prescribed by the comptroller.

TAXPAYER  
INJUNCTION

If the District has not complied with the published notice requirements in the FORM OF NOTICE described above, and the requirements for DISTRICTS WITH JULY 1 FISCAL YEAR below, if applicable, and the failure to comply was not in good faith, a person who owns taxable property in the District is entitled to an injunction restraining the collection of taxes by the District. An action to enjoin the collection of taxes must be filed before the date the District delivers substantially all of its tax bills.

DISTRICTS WITH  
JULY 1 FISCAL  
YEAR

A district with a fiscal year beginning July 1 may use the certified estimate of the taxable value of District property in preparing the published notice if the District does not receive the certified appraisal roll on or before June 7. A district that uses a certified estimate may adopt a budget at the public meeting designated in the published notice prepared using the estimate, but the District may not adopt a tax rate before the District receives the certified appraisal roll for the District.

After receipt of the certified appraisal roll, the District must publish a revised published notice and hold another public meeting before the District may adopt a tax rate that exceeds:

LOCAL REVENUE SOURCES:  
AD VALOREM TAXES

CCG  
(LEGAL)

1. The rate proposed in the notice prepared using the estimate;  
or
2. The District's rollback rate determined under Tax Code 26.08 using the certified appraisal roll.

*Education Code 44.004*

TAX RATE

Before the later of September 30 or the 60th day after the date the certified appraisal roll is received, the Board shall adopt a tax rate for the current tax year that reflects the two components, maintenance and operations expenditures and the debt service rate published under Education Code Section 44.004(c)(2)(A)(ii)(b), and shall notify the assessor of the tax rate adopted. The two components shall be approved separately. *Tax Code 26.05(a)*

The Board may not impose property taxes in any year until it has adopted a tax rate for that year, and the annual tax rate must be set by ordinance, resolution, or order. The vote on the ordinance, resolution, or order setting the tax rate must be separate from the vote adopting the budget. The budget shall be adopted before the adoption of the tax rate. *Tax Code 26.05(b); Education Code 44.004(g)*

EFFECTIVE TAX RATE

The vote on the ordinance setting a tax rate that exceeds the effective tax rate must be a record vote. A motion to adopt an ordinance setting a tax rate that exceeds the effective tax rate must be made in the following form: "I move that property taxes be increased by the adoption of a tax rate of (specify tax rate)." *Tax Code 26.05(b)*

MAINTENANCE AND  
OPERATIONS TAX  
RATE

If the ordinance sets a tax rate that, if applied to the total taxable value, will impose an amount of taxes to fund maintenance and operation expenditures of the taxing unit that exceeds the amount of taxes imposed for that purpose in the preceding year, the Board must include in the ordinance in type larger than the type used in any other portion of the document the following statement: "THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE."; and if the tax rate exceeds the effective maintenance and operations rate, the following statement: "THE TAX RATE WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$(Insert amount)." The District shall also include on the home page of any Internet Web site operated by the District the following statement: "(Insert name of unit) ADOPTED A TAX RATE THAT WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE"; and if the tax rate exceeds the effective maintenance and operations rate, the following statement: "THE TAX RATE WILL RAISE

TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$(Insert amount).”

*Tax Code 26.05(b)*

ELECTION TO RATIFY  
SCHOOL TAXES

If the Board adopts a tax rate that exceeds the District’s rollback tax rate as defined in Tax Code 26.08, the registered voters of the District at an election held for that purpose must determine whether to approve the adopted tax rate. When increased expenditure of money is necessary due to a natural disaster and the governor has requested federal disaster assistance, an election is not required. *Tax Code 26.08(a)*

The Board shall order that the election be held in the District on a date not less than 30 or more than 90 days after the date on which it adopted the tax rate. The election need not be held on a uniform election date unless a uniform election date falls within the 30–90 day time period. *Tax Code 26.08(b)*

2006 TAX YEAR  
ELECTION

An election to approve the adopted tax rate for the 2006 tax year must be ordered not later than August 31, 2006, and must be held on September 30, 2006. If the election is not held on that date, the Board may not adopt a tax rate for the 2006 tax year that exceeds the District’s rollback tax rate. *Tax Code 26.08(p)*

APPROVAL OF  
PROPOSITION

If a majority of votes cast in the District favor the proposition, the tax rate for the current year is the rate that was adopted by the Board. If the proposition is not approved, the Board may not adopt a tax rate for the current year that exceeds the District’s rollback tax rate. *Tax Code 26.08(c), (d)*

CALL FOR  
ELECTION

A call for an election shall be made not later than the 62nd day before election day except that for an election to be held on the date of the general election for state and county officers, the election shall be called not later than the 70th day before the election day. *Election Code 3.005* [See BBB]

NOTICE TO  
COUNTY CLERK

The Board shall deliver notice of the election to the county clerk of each county in which the District is located not later than the 60th day before election day. *Election Code 4.008*

PRECLEARANCE  
REQUIRED

A rollback election is subject to federal preclearance requirements to the extent that the District makes changes in the practices or procedures to be followed. Any discretionary setting of the date for a rollback election or scheduling of events leading up to or following a rollback election is subject to the preclearance requirement. *28 CFR 51.17* [See BBB]

DISCOUNTS

The Board may adopt one or both of the following discount options for early payment of District taxes.

LOCAL REVENUE SOURCES:  
AD VALOREM TAXES

CCG  
(LEGAL)

OPTION 1                      If the Board adopts Option 1, the following apply regardless of the date on which the District mails its tax bills.

1. Three percent if the tax is paid in October or earlier.
2. Two percent if the tax is paid in November.
3. One percent if the tax is paid in December.

*Tax Code 31.05*

This discount does not apply to taxes that are calculated too late for it to be available. *Tax Code 31.04(c)*

OPTION 2                      If the Board adopts Option 2, the following discounts apply only when the District mails its tax bills after September 30:

1. Three percent if the tax is paid before or during the next full calendar month following the date on which the tax bills were mailed.
2. Two percent if the tax is paid during the second full calendar month following the date on which the tax bills were mailed.
3. One percent if the tax is paid during the third full calendar month following the date on which the tax bills were mailed.

BOTH OPTIONS              If the Board adopts both discount options, the discounts described at Option 1 apply unless the District mails its tax bills after September 30, in which case only the discounts described at Option 2 apply.

*Tax Code 31.05*

SPLIT PAYMENT              The Board may provide for split payment of taxes. If a person pays one-half of the taxes before December 1, he or she may pay the remaining one-half of the taxes without penalty or interest at any time before July 1 of the following year. This payment option does not apply to taxes that are calculated too late for it to be available.

*Tax Code 31.03, 31.04(c)*

DISASTER AREA              Owners of certain property in a disaster area are permitted to pay taxes in installment payments. Installment payments are an option for an owner of real property that:

1. Is the residence homestead of the owner or consists of property that is used for residential purposes and that has fewer than five living units;
2. Is located in a disaster area and has been damaged as a direct result of the disaster; and
3. Has had taxes imposed upon it by a taxing unit before the first anniversary of the disaster.

LOCAL REVENUE SOURCES:  
AD VALOREM TAXES

CCG  
(LEGAL)

If the owner of such property pays at least one-fourth of the taxes imposed on the property before the delinquency date, accompanied by notice that the person will pay the remaining taxes in installments, the owner may make the remainder of the payments in three equal installments. Such installment payments shall not incur penalty or interest if paid by the applicable dates provided for in the tax code.

*Tax Code 31.032*

PERFORMING  
SERVICES IN LIEU OF  
PAYING TAXES

The Board may permit certain individuals or business entities to provide certain services to the District in lieu of paying the District property taxes. While performing services for the District, the individual is not an employee of the District and is not entitled to any benefit, including workers' compensation coverage, that the District provides to its employees.

PERSONS 65 AND  
OVER

Subject to the requirements contained in Tax Code 31.035, the Board by order or resolution may permit an individual who is at least 65 years of age to perform services for the taxing unit in lieu of paying taxes imposed by the District on property owned by the individual and occupied as the individual's residence homestead.

*Tax Code 31.035*

TEACHING  
SERVICES BY  
INDIVIDUAL

Subject to the requirements contained in Tax Code 31.036, the Board by resolution may permit qualified individuals, who are not employed by the District, to perform teaching services for the District at a junior high school or high school of the District in lieu of paying taxes imposed by the District on property owned and occupied by the individual as a residence homestead. *Tax Code 31.036*

TEACHING  
SERVICES BY  
EMPLOYEE OF  
BUSINESS ENTITY

Subject to the requirements contained in Tax Code 31.037, the Board by resolution may authorize a corporation or other business entity to permit a qualified individual employed by the business entity to perform teaching services in a high school or a junior high school for the District in lieu of paying taxes imposed by the District on property owned by the business entity. *Tax Code 31.037*

INSTALLMENT  
PAYMENTS

CERTAIN  
HOMESTEADS

An individual who is disabled or at least 65 and qualifies for a homestead exemption may pay taxes on the residence homestead property in installments. To do so, the individual must pay at least one-fourth of the taxes due before the delinquency date. This payment must be accompanied by notice that the individual will pay the remaining taxes in installments. The person may pay the remaining taxes without penalty or interest. The first installment must be paid before April 1, the second before June 1, and the third before August 1. *Tax Code 31.031*

PARTIAL PAYMENTS

The tax collector may decide to accept partial payments of District property taxes. Acceptance of a partial payment does not affect

LOCAL REVENUE SOURCES:  
AD VALOREM TAXES

CCG  
(LEGAL)

the delinquency date, but penalties and interest are incurred only by the portion of tax that remains unpaid on the date the tax becomes delinquent. The discounts described above do not apply to any portion of a partial payment of District taxes. *Tax Code 31.07(c)*

DELINQUENCY DATE

Taxes are delinquent if not paid before February 1 of the year following the year in which imposed, except as provided below:

1. The District has provided for split payments. *Tax Code 31.03*
2. The District's tax bills are mailed after January 10.  
*Tax Code 31.04(a)*
3. The District's tax bills are mailed after September 30 and the Board has adopted discounts provided by Tax Code 31.05(c).  
*Tax Code 31.04(d)*

*Tax Code 31.02*

DELINQUENT TAX  
COLLECTION

The Board may contract with any competent attorney to represent the District to enforce the collection of delinquent taxes. The attorney's compensation is set in the contract, but the total amount of compensation provided may not exceed 20 percent of the amount of delinquent tax, penalty, and interest collected. *Tax Code 6.30(c)*

ADDITIONAL  
PENALTIES

If the District or the tax collector for the District has contracted with a private attorney for the collection of delinquent taxes, the Board may impose, by official action, an additional penalty on taxes that become delinquent on or after February 1 but not later than May 1 and remain delinquent on July 1 of the year in which they become delinquent. This penalty may not exceed the amount of compensation specified in the contract with the attorney to be paid in connection with the collection of the delinquent taxes and shall be secured by a tax lien. The District's tax collector shall deliver notice to the property owner of the delinquency and the penalty 30 to 60 days before July 1. *Tax Code 33.07*

If the District or the tax collector for the District has imposed the penalty described above and has contracted with a private attorney for collection of delinquent taxes, the Board may impose, by official action, an additional penalty on all taxes that become delinquent on or after June 1 under Tax Code 26.15(e), 31.03, 31.031, 31.032, or 31.04. This penalty may not exceed the amount of compensation specified in the contract with the attorney to be paid in connection with the collection of the delinquent taxes and shall be secured by a tax lien. The District's tax collector shall send notice of the delinquency and the penalty to the property owner. The penalty is incurred on the first day of the first month that begins at least 21 days after the date the notice is sent. *Tax Code 33.08*

LOCAL REVENUE SOURCES:  
AD VALOREM TAXES

CCG  
(LEGAL)

HOMESTEAD EXEMPTIONS	An adult is entitled to exemption from taxation of \$15,000 of the appraised value of his residence homestead except that \$10,000 of the exemption does not apply to an entity operating under former Education Code Chapters 17, 18, 25, 26, 27, or 28, as those chapters existed on May 1, 1995. An adult who is disabled or 65 or older is entitled to an additional \$10,000 exemption of the appraised value of his residence homestead. <i>Tax Code 11.13(b), (c)</i>
APPLICATION FOR EXEMPTION	To receive the residence homestead exemptions, the person claiming the exemption must apply for the exemption. <i>Tax Code 11.43</i>
PERSONS 65 AND OVER OR DISABLED PERSONS	<p>The District shall not increase the total annual amount of ad valorem tax it imposes on the residence homestead of an individual 65 years of age or older, or on the residence homestead of an individual who is disabled as defined by Section 11.13 of the Tax Code, above the amount of the tax it imposed in the first tax year in which the individual qualified that residence homestead for an applicable exemption.</p> <p>The District may increase the taxes if improvements are made to the property, but that tax amount is then frozen.</p> <p><i>Tax Code 11.26(a), (b)</i></p>
PORTABILITY OF LIMITATION	If an individual who receives the 65-and-over limitation on tax increases subsequently qualifies for a different resident homestead, the District may impose taxes on the subsequently acquired homestead only in accordance with Tax Code 11.26. <i>Tax Code 11.26(g), (h)</i>
ADDITIONAL EXEMPTIONS	The Board may grant additional tax exemptions for homestead historic sites and charitable organizations, as provided by law. <i>Tax Code 11.13, 11.184, 11.24; Tex. Const. Art. VIII, Sec. 1-b(e)</i>
NATURAL DISASTER	If the District is located partly or entirely inside an area declared by the governor to be a natural disaster area, the Board may authorize the reappraisal of all property damaged in the disaster at its market value immediately after the disaster. <i>Tax Code 23.02(a)</i>
REINVESTMENT ZONES / TAX INCREMENT FINANCING	When a portion of the real property taxable by the District is proposed for inclusion in a municipal or county reinvestment zone, the Board shall be notified of a description of the proposed boundaries of the zone, the tentative plans for the development or redevelopment of the zone, and an estimate of the general impact of the proposed zone on property values and tax revenues. The District may request additional information from the governing body of the municipality or county proposing to designate a reinvestment zone, and Board members may attend the formal presentation required of the governing body of the municipality or county. Within 15 days

LOCAL REVENUE SOURCES:  
AD VALOREM TAXES

CCG  
(LEGAL)

of receipt of the notice, the Board shall designate a representative to meet with the governing body of the municipality or county proposing to designate a reinvestment zone to discuss the project plan and the reinvestment zone financing plan and shall notify the municipality or county governing body of its designation. *Tax Code 311.003(e), (f), (g)*

BOARD OF  
DIRECTORS

The Board may appoint one member of the reinvestment zone's board of directors or may waive that right. *Tax Code 311.009(a)*

In certain reinvestment zones, the Board may be entitled to appoint more than one member of the reinvestment zone's board of directors. *Tax Code 311.0091(a), (b)*

When the reinvestment zone has been designated upon petition of property owners under Tax Code 311.005(a)(5), the Board may appoint a member or members, as appropriate, of the reinvestment zone's board of directors only if it has approved the payment of all or part of the tax increment produced by the District. *Tax Code 311.009(b), 311.0091(c)*

COLLECTION AND  
DEPOSIT OF TAX  
INCREMENTS

The District shall provide for the collection of its taxes in the zone as for any other property tax and shall pay into the zone's tax increment fund the amount specified by law. This payment shall be made no later than 90 days after the delinquency date for District property taxes, except that the District is not required to pay the portion attributable to delinquent taxes until those taxes are collected. The District shall not be required to pay a tax increment into the zone's tax increment fund beyond three years from the date the zone was created, except as provided by law. *Tax Code 311.013*

The District is not required to pay into the tax increment fund any of its tax increment produced from a reinvestment zone created upon petition of property owners under Tax Code 311.005(a) unless it enters into an agreement to do so with the governing body of the municipality or county that created the zone. *Tax Code 311.013(f)*

The District is not required to pay into the tax increment fund any of its tax increment produced from property located in an area added to a reinvestment zone under Tax Code 311.007 unless the Board enters into an agreement to do so with the governing body of the municipality or county that created the zone. *Tax Code 311.013(k)*

A district whose taxable value is reduced under Government Code 403.302(d)(5) shall pay into the tax increment fund, in addition to the amount otherwise required to be paid, the amount by which the amount of taxes the District would have been required to pay into the fund in the current year if the District levied taxes at the rate the

LOCAL REVENUE SOURCES:  
AD VALOREM TAXES

CCG  
(LEGAL)

District levied in 2005 exceeds the amount the District is otherwise required to pay into the fund in the year of the reduction, not to exceed the amount the District realizes from the reduction in the District's taxable value. *Tax Code 311.013(n)*

REINVESTMENT  
ZONES — TAX  
ABATEMENT

On or after September 1, 2001, the District may not enter into a tax abatement agreement under Chapter 312. *Tax Code 312.002(f)*

TEXAS ECONOMIC  
DEVELOPMENT ACT

In order to attract large-scale capital investments, create new jobs, strengthen the economy, and expand the property tax base, districts may offer certain ad valorem tax benefits and financial benefits in accordance with the Texas Economic Development Act. *Tax Code 313*

Districts should strictly interpret the criteria and selection guidelines and approve only those applications for an ad valorem tax benefit or financial benefit that:

1. Enhance the local community;
2. Improve the local public education system;
3. Create high-paying jobs; and
4. Advance the economic development goals of Texas as identified by the Texas Strategic Economic Development Planning Commission.

*Tax Code 313.004(3)*

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**Note:** *For complete information regarding the Texas Economic Development Act, refer to Tax Code Chapter 313.*

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OTHER REVENUES:  
INVESTMENTS

CDA  
(LOCAL)

INVESTMENT  
AUTHORITY

The Superintendent or other person designated by Board resolution shall serve as the investment officer of the District and shall invest District funds as directed by the Board and in accordance with the District's written investment policy and generally accepted accounting procedures. All investment transactions except investment pool funds and mutual funds shall be executed on a delivery versus payment basis.

APPROVED  
INVESTMENT  
INSTRUMENTS

From those investments authorized by law and described further in CDA(LEGAL), the Board shall permit investment of District funds in only the following investment types, consistent with the strategies and maturities defined in this policy:

1. Obligations of, or guaranteed by, governmental entities as permitted by Government Code 2256.009.
2. Certificates of deposit and share certificates as permitted by Government Code 2256.010.
3. Fully collateralized repurchase agreements permitted by Government Code 2256.011.
4. A securities lending program as permitted by Government Code 2256.0115.
5. Banker's acceptances as permitted by Government Code 2256.012.
6. Commercial paper as permitted by Government Code 2256.013.
7. No-load money market mutual funds and no-load mutual funds as permitted by Government Code 2256.014.
8. A guaranteed investment contract as an investment vehicle for bond proceeds, provided it meets the criteria and eligibility requirements established by Government Code 2256.015.
9. Public funds investment pools as permitted by Government Code 2256.016.

SAFETY AND  
INVESTMENT  
MANAGEMENT

The main goal of the investment program is to ensure its safety and maximize financial returns within current market conditions in accordance with this policy. Investments shall be made in a manner that ensures the preservation of capital in the overall portfolio, and offsets during a 12-month period any market price losses resulting from interest-rate fluctuations by income received from the balance of the portfolio. No individual investment transaction shall be undertaken that jeopardizes the total capital position of the overall portfolio.

OTHER REVENUES:  
INVESTMENTS

CDA  
(LOCAL)

LIQUIDITY AND  
MATURITY

Any internally created pool fund group of the District shall have a maximum dollar weighted maturity of 180 days. The maximum allowable stated maturity of any other individual investment owned by the District shall not exceed one year from the time of purchase. The Board may specifically authorize a longer maturity for a given investment, within legal limits.

The District's investment portfolio shall have sufficient liquidity to meet anticipated cash flow requirements.

DIVERSITY

The investment portfolio shall be diversified in terms of investment instruments, maturity scheduling, and financial institutions to reduce risk of loss resulting from overconcentration of assets in a specific class of investments, specific maturity, or specific issuer.

MONITORING  
MARKET PRICES

The investment officer shall monitor the investment portfolio and shall keep the Board informed of significant declines in the market value of the District's investment portfolio. Information sources may include financial/investment publications and electronic media, available software for tracking investments, depository banks, commercial or investment banks, financial advisors, and representatives/advisors of investment pools or money market funds. Monitoring shall be done at least quarterly, as required by law, and more often as economic conditions warrant by using appropriate reports, indices, or benchmarks for the type of investment.

FUNDS / STRATEGIES

Investments of the following fund categories shall be consistent with this policy and in accordance with the strategy defined below.

OPERATING  
FUNDS

Investment strategies for operating funds (including any commingled pools containing operating funds) shall have as their primary objectives safety, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.

AGENCY FUNDS

Investment strategies for agency funds shall have as their objectives safety, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.

DEBT SERVICE  
FUNDS

Investment strategies for debt service funds shall have as their objective sufficient investment liquidity to timely meet debt service payment obligations in accordance with provisions in the bond documents. Maturities longer than one year are authorized provided legal limits are not exceeded.

CAPITAL  
PROJECTS

Investment strategies for capital project funds shall have as their objective sufficient investment liquidity to timely meet capital project obligations. Maturities longer than one year are authorized provided legal limits are not exceeded.

SAFEKEEPING AND  
CUSTODY

The District shall retain clearly marked receipts providing proof of the District's ownership. The District may delegate, however, to an

OTHER REVENUES:  
INVESTMENTS

CDA  
(LOCAL)

investment pool the authority to hold legal title as custodian of investments purchased with District funds by the investment pool.

BROKERS / DEALERS

Prior to handling investments on behalf of the District, brokers/dealers must submit required written documents in accordance with law. [See SELLERS OF INVESTMENTS, CDA(LEGAL)] Representatives of brokers/dealers shall be registered with the Texas State Securities Board and must have membership in the Securities Investor Protection Corporation (SIPC), and be in good standing with the National Association of Securities Dealers.

SOLICITING BIDS FOR  
CD'S

In order to get the best return on its investments, the District may solicit bids for certificates of deposit in writing, by telephone, or electronically, or by a combination of these methods.

INTEREST RATE RISK

To reduce exposure to changes in interest rates that could adversely affect the value of investments, the District shall use final and weighted-average-maturity limits and diversification.

The District shall monitor interest rate risk using weighted average maturity and specific identification.

INTERNAL  
CONTROLS

A system of internal controls shall be established and documented in writing and must include specific procedures designating who has authority to withdraw funds. Also, they shall be designed to protect against losses of public funds arising from fraud, employee error, misrepresentation by third parties, unanticipated changes in financial markets, or imprudent actions by employees and officers of the District. Controls deemed most important shall include:

1. Separation of transaction authority from accounting and recordkeeping and electronic transfer of funds.
2. Avoidance of collusion.
3. Custodial safekeeping.
4. Clear delegation of authority.
5. Written confirmation of telephone transactions.
6. Documentation of dealer questionnaires, quotations and bids, evaluations, transactions, and rationale.
7. Avoidance of bearer-form securities.

These controls shall be reviewed by the District's independent auditing firm.

PORTFOLIO REPORT

In addition to the quarterly report required by law and signed by the District's investment officer, a comprehensive report on the

OTHER REVENUES:  
INVESTMENTS

CDA  
(LOCAL)

investment program and investment activity shall be presented annually to the Board. This report shall include a performance evaluation that may include, but not be limited to, comparisons to 91-day U.S. Treasury Bills, six-month U.S. Treasury Bills, the Fed Fund rate, the Lehman bond index, and rates from investment pools. The annual report shall include a review of the activities and total yield for the preceding 12 months, suggest policies, strategies, and improvements that might enhance the investment program, and propose an investment plan for the ensuing year.

AUTHORIZED  
EXPENDITURES

The District shall not lend its credit or gratuitously grant public money or things of value in aid of any individual, association, or corporation. *Tex. Const. Art. III, Sec. 52; Brazoria County v. Perry, 537 S.W.2d 89 (Tex. Civ. App.—Houston [1st Dist.] 1976, no writ)*

The District shall not grant any extra compensation, fee, or allowance to a public officer, agent, servant, or contractor after service has been rendered or a contract entered into and performed in whole or in part. Nor shall the District pay or authorize the payment of any claim against the District under any agreement or contract made without authority of law. *Tex. Const. Art. III, Sec. 53; Harlingen ISD v. C.H. Page and Bro. 48 S.W.2d 983 (Comm. App. 1932)*

The state and county available funds disbursed to the District shall be used exclusively for salaries of professional certified staff and for interest on money borrowed on short time to pay such salaries, when salaries become due before school funds for the current year become available. Loans for paying professional certified staff salaries may not be paid out of funds other than those for the current year. *Education Code 45.105(b)*

Local funds from District taxes, tuition fees, other local sources, and state funds not designated for a specific purpose may be used for salaries of any personnel and for purchasing appliances and supplies; for the payment of insurance premiums; for buying school sites; for buying, building, repairing, and renting school buildings, including acquisition of school buildings and sites by leasing through annual payments with an ultimate option to purchase [see CHG]; and for other purposes necessary in the conduct of the public schools to be determined by the Board. *Education Code 45.105(c)*

No public funds of the District may be spent in any manner other than as provided for in the budget adopted by the Board. *Education Code 44.006(a)*

USE OF DISTRICT  
RESOURCES

The Board shall not enter into an agreement authorizing the use of District employees, property, or resources for the provision of materials or labor for the design, construction, or renovation of improvements to real property not owned or leased by the District.

The Board may not use state or local funds or other resources of the District to electioneer for or against any candidate, measure, or political party.

*Education Code 11.168*

COMMITMENT OF  
CURRENT REVENUE

A contract for the acquisition, including lease, of real or personal property is a commitment of the District's current revenue only, pro-

vided the contract contains either or both of the following provisions:

1. Retains to the Board the continuing right to terminate the contract at the expiration of each budget period during the term of the contract.
2. Is conditioned on a best efforts attempt by the Board to obtain and appropriate funds for payment of the contract.

*Local Gov't Code 271.903*

FISCAL YEAR	The Board may determine if the District's fiscal year begins on July 1 or September 1 of each year. <i>Education Code 44.0011</i>
BUDGET PREPARATION	The Superintendent shall prepare, or cause to be prepared, a proposed budget covering all estimated revenue and proposed expenditures of the District for the following fiscal year. <i>Education Code 44.002</i>
DEADLINES	<p>The proposed budget shall be prepared on or before a date set by the State Board of Education, currently August 20 (June 19 if the District uses a July 1 fiscal year start date). <i>Education Code 44.002(a); 19 TAC 109.1(a), 109.41</i></p> <p>The adopted budget must be filed with the Texas Education Agency on or before the date established in the <i>Financial Accountability System Resource Guide. Education Code 44.005; 19 TAC 109.1(a)</i></p>
PUBLIC MEETING ON BUDGET AND PROPOSED TAX RATE	<p>After the proposed budget has been prepared, the Board President shall call a Board meeting for the purpose of adopting a budget for the succeeding fiscal year. Any taxpayer of the District may be present and participate in the meeting. <i>Education Code 44.004</i> [See CCG for provisions governing tax rate adoption]</p> <p>The meeting must comply with the notice requirements of the Open Meetings Act. <i>Gov't Code 551.041, 551.043</i></p>
PUBLISHED NOTICE	The Board President shall also provide for publication of notice of the budget and proposed tax rate meeting in a daily, weekly, or bi-weekly newspaper published in the District. If no daily, weekly, or biweekly newspaper is published in the District, the President shall provide for publication of notice in at least one newspaper of general circulation in the county in which the District's central administrative office is located. The notice shall be published not earlier than the 30th day or later than the tenth day before the date of the hearing.
FORM OF NOTICE	The published notice of the public meeting to discuss and adopt the budget and the proposed tax rate must meet the size, format, and content requirements dictated by law.

The notice is not valid if it does not substantially conform to the language and format prescribed by the comptroller.

TAXPAYER  
INJUNCTION

If the District has not complied with the published notice requirements in the FORM OF NOTICE described above, and the requirements for DISTRICTS WITH JULY 1 FISCAL YEAR below, if applicable, and the failure to comply was not in good faith, a person who owns taxable property in the District is entitled to an injunction restraining the collection of taxes by the District. An action to enjoin the collection of taxes must be filed before the date the District delivers substantially all of its tax bills.

*Education Code 44.004*

PUBLICATION  
OF PROPOSED  
BUDGET  
SUMMARY

Concurrently with the publication of notice of the budget under Education Code 44.004, the District shall post a summary of the proposed budget on the District's Internet Web site or, if the District has no Internet Web site, in the District's central administrative office.

The budget summary must include a comparison to the previous year's actual spending and information relating to per student and aggregate spending on:

1. Instruction;
2. Instructional support;
3. Central administration;
4. District operations;
5. Debt service; and
6. Any other category designated by the Commissioner.

*Education Code 44.0041*

BUDGET  
ADOPTION

The Board shall adopt a budget to cover all expenditures for the succeeding fiscal year at the meeting called for that purpose and before the adoption of the tax rate for the tax year in which the fiscal year covered by the budget begins.

DISTRICTS WITH  
JULY 1 FISCAL  
YEAR

A district with a fiscal year beginning July 1 may use the certified estimate of the taxable value of District property in preparing the published notice if the District does not receive the certified appraisal roll on or before June 7. A district that uses a certified estimate may adopt a budget at the public meeting designated in the published notice prepared using the estimate, but the District may not adopt a tax rate before the District receives the certified appraisal roll for the District.

*Education Code 44.004*

ANNUAL OPERATING BUDGET

CE  
(LEGAL)

	<p>By June 7, the chief appraiser shall prepare and certify an estimate of the taxable value of District property. <i>Tax Code 26.01(d)</i></p>
AMENDMENT OF APPROVED BUDGET	<p>The Board shall have the authority to amend the approved budget or to adopt a supplementary emergency budget to cover necessary unforeseen expenses.</p> <p>Copies of any amendment or supplementary budget must be prepared and filed in accordance with State Board rules.</p> <p><i>Education Code 44.006</i></p>
FAILURE TO COMPLY WITH BUDGET REQUIREMENTS	<p>A Board member who votes to approve any expenditure of school funds in excess of the item or items appropriated in the adopted budget or a supplementary or amended budget commits a misdemeanor offense. <i>Education Code 44.052(c)</i></p>
CERTAIN DONATIONS	<p>The District may donate funds or other property or service to the adjutant general's department or to the Texas National Guard. <i>Gov't Code 431.035(b), 431.045(b)</i></p>

PURCHASING AND ACQUISITION:  
PAYMENT PROCEDURES

CHF  
(LEGAL)

**PAYMENT DUE** A payment owed by the District based on a contract executed on or after September 1, 1987, is overdue on the 31st day after the date on which the District received the goods under the contract or the date on which the performance of services under the contract was completed, or the date on which the District received the invoice for the goods or services, whichever is later. However, if the Board meets only once a month, the payment is not overdue until the 45th day after the date of receipt of goods, performance of services, or receipt of invoice, whichever is later. The renewal, amendment, or extension of a contract executed on or before September 1, 1993, is considered to be the execution of a new contract. *Gov't Code 2251.021*

**INTEREST** A payment begins to accrue interest on the date the payment becomes overdue. The rate of interest that accrues on an overdue payment is the rate in effect on September 1 of the fiscal year in which the payment becomes overdue. The rate in effect on September 1 is equal to the sum of one percent and the prime rate as published in the Wall Street Journal on the first day of July of the preceding fiscal year that does not fall on a Saturday or Sunday.

Interest on an overdue payment stops accruing on the date the District or vendor mails or electronically transmits the payment.

The unpaid balance of a partial payment made within the prescribed period accrues interest, unless the balance is in dispute.

*Gov't Code 2251.025, 2251.029*

The District shall compute and pay interest at the time the payment is made on the principal. Interest payments shall accompany payment of the net amount due for the goods or service. The District may not require a vendor to petition, invoice, bill, or wait additional days to receive the interest due. The District may not require a vendor or subcontractor to agree to waive the vendor's or subcontractor's right to interest as a condition of the contract. *Gov't Code 2251.027*

**EARLY PAYMENT DISCOUNT** The District shall attempt to take advantage of an offer for an early payment discount, but may not take an early payment discount unless it makes a full payment within the discount period. If the District takes an early payment discount later, the unpaid balance accrues interest beginning on the date the discount offer expires. *Gov't Code 2251.030*

**EXCEPTIONS** These provisions do not apply to payments made by the District or a vendor if:

1. There is a bona fide dispute between the District and a vendor, contractor, subcontractor, or supplier concerning the

PURCHASING AND ACQUISITION:  
PAYMENT PROCEDURES

CHF  
(LEGAL)

goods delivered or the service performed that causes the payment to be late;

2. There is a bona fide dispute between a vendor and a subcontractor or between a subcontractor and its supplier about the goods delivered or the services performed that causes the payment to be late;
3. The terms of a federal contract, grant, regulation, or statute prevent the District from making a timely payment with federal funds; or
4. The invoice is not mailed to the person to whom it is addressed in strict accordance with any instructions on the purchase order relating to the payment.

*Gov't Code 2251.002*

ALTERNATE VENDOR  
REMEDY FOR  
NONPAYMENT OF  
CONTRACT

A vendor may suspend performance required under a contract with the District if the District does not pay the vendor an undisputed amount within the time limits provided above and the vendor gives the District written notice informing the District that payment has not been received and stating the intent of the vendor to suspend performance for nonpayment.

The vendor may not suspend performance before the tenth day after the date the vendor gives this notice.

A vendor who suspends performance is not required to supply further labor, services, or materials until the vendor is paid the amount provided for under Government Code Section 2251, plus costs for demobilization and remobilization. The vendor is also not responsible for damages resulting from suspending work if the governmental entity with which the vendor has the contract has not notified the vendor in writing before performance is suspended that payment has been made or that a bona fide dispute for payment exists.

A notification under Government Code 2251.051(c)(2) that a bona fide dispute for payment exists must include a list of the specific reasons for nonpayment. If a reason specified is that labor, services, or materials provided by the vendor or the vendor's subcontractor are not provided in compliance with the contract, the vendor is entitled to a reasonable opportunity to cure the noncompliance of the listed items; or offer a reasonable amount to compensate for listed items for which noncompliance cannot be promptly cured.

*Gov't Code Sec. 2251.051*

DISPUTED PAYMENT

The District shall notify a vendor of an error in an invoice submitted for payment by the vendor not later than the 21st day after the date

PURCHASING AND ACQUISITION:  
PAYMENT PROCEDURES

CHF  
(LEGAL)

the District receives the invoice. If a dispute is resolved in favor of the vendor, the vendor shall receive interest on the unpaid balance beginning on the date that the payment for the invoice is overdue. If a dispute is resolved in favor of the District, the vendor shall submit a corrected invoice that shall be paid within 30 days of receipt. The unpaid balance accrues interest if it is not paid by the appropriate date. *Gov't Code 2251.042*

Borger ISD  
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SAFETY PROGRAM/RISK MANAGEMENT:  
EMERGENCY PLANS

CKC  
(LOCAL)

EMERGENCY  
OPERATIONS PLAN

The Superintendent shall ensure updating of the District's Emergency Operations Plan and ongoing staff training.

U.S. DEPARTMENT  
OF AGRICULTURE  
RULES

Foods determined to be of minimal nutritional value, as defined by the U.S. Department of Agriculture, shall not be sold in the food service areas during meal periods. *7 CFR 210.11, 220.12*

TEXAS DEPARTMENT  
OF AGRICULTURE  
POLICY

Effective August 1, 2004, all districts participating in the federal Child Nutrition Programs must comply with the nutrition policies outlined by the Texas Department of Agriculture. *Texas Department of Agriculture, Texas Public School Nutrition Policy (<http://www.agr.state.tx.us>); 7 CFR 210*

EXCEPTIONS

The District may not adopt any rule, policy, or program under Education Code 28.002 that would prohibit a parent or grandparent of a student from providing any food product of the parent's or grandparent's choice to:

1. Children in the classroom of the child on the occasion of the child's birthday; or
2. Children at a school-designated function.

*Education Code 28.002 (1-3)(1)*

INSURANCE AND ANNUITIES MANAGEMENT:  
HEALTH AND LIFE INSURANCE

CRD  
(LEGAL)

COVERAGE  
REQUIREMENTS

UNIFORM  
PROGRAM  
(TRS–ACTIVE  
CARE)

Unless an exemption applies, a district with 500 or fewer employees is required to participate in the uniform group coverage program established under Insurance Code 1579 (TRS–Active Care). A district with more than 500 employees may elect to participate in the program. *Insurance Code 1579.151; Education Code 22.004(a), (c)* [See UNIFORM GROUP COVERAGE PROGRAM, below]

The Teacher Retirement System (TRS) shall implement and administer the uniform group coverage program. TRS shall establish plans of group coverages for employees participating in the program and their dependents. *Insurance Code 1579.051, 1579.101*

EMPLOYEE  
ELIGIBILITY

Participation in the program is limited to employees of participating districts who are full-time employees and to part-time employees who are participating members in TRS.

A part-time employee who is not a participating member in the TRS is eligible to participate in the program only if the employee pays all of the premiums and other costs associated with the health coverage plan selected by the employee.

A participating employee may select coverage in any coverage plan offered by TRS. If the combined state and District contributions [see COST OF COVERAGE, below] exceed the cost of a coverage plan selected by the employee, the employee may use the excess contributions to obtain coverage under a higher tier coverage plan, or to pay all or part of the cost of coverage for the employee's dependents. A married couple, both of whom are eligible for coverage under the program, may pool the amount of contributions to which the couple are entitled under the program to obtain coverage for themselves and dependent coverage.

*Insurance Code 1579, Subch. E*

OPTIONAL  
COVERAGES

Districts participating in the uniform group coverage program may enter contracts to provide optional insurance coverages for District employees. *Education Code 22.004(j)*

OTHER  
PROGRAMS

Districts that do not participate in the uniform group coverage program shall make available to their employees group health coverage provided by a risk pool established by one or more districts under Local Government Code Chapter 172, or under a policy of group insurance or group contract issued by an insurer, a company subject to Insurance Code Chapter 842, or a health maintenance organization under Insurance Code Chapter 843.

COMPARABILITY

The coverage must be comparable to the basic health coverage provided under Insurance Code Chapter 1551 (Texas Employees

INSURANCE AND ANNUITIES MANAGEMENT:  
HEALTH AND LIFE INSURANCE

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Group Benefits Act) and must meet the substantive coverage requirements set forth in Education Code 22.004(b). TRS shall adopt rules to determine whether the District's group health coverage is comparable to that provided to state employees.

FINANCIAL  
STATEMENT

The District may not contract with an insurer, company, or health maintenance organization to issue a policy or contract for group health insurance, or with any person to assist the District in obtaining or managing the policy or contract unless the insurer, company, organization, or person provides the District with an audited financial statement.

*Education Code 22.004(b), (c)*

SMALL  
EMPLOYER  
MARKET  
ELECTION

A district that does not participate in the uniform group coverage program may elect to participate in the small employer market without regard to the number of eligible employees in the District. If the District makes this election, it will be treated as a small employer for the purposes of Article 1501 of the Texas Insurance Code.

A district that is participating in the uniform group coverage program may not renew a health insurance contract obtained in accordance with Article 1501 after the date on which the program of coverages provided under the uniform group coverage program is implemented. This provision does not affect a contract for the provision of optional coverages. *Insurance Code 1501.009*

EMPLOYEE  
ELECTION —  
SPOUSES

A District employee who is eligible for coverage under a large or small employer health benefit plan providing coverage to the District's employees and who is the spouse of another District employee covered under the plan may elect whether to be treated under the plan as an employee or as the dependent of the other employee. *Insurance Code 1501.0095*

SELF-FUNDED  
HEALTH CARE  
PLAN

Except as otherwise provided above, the Board may establish a self-funded health care plan for District employees and their dependents. In implementing the plan, the Board shall establish a fund to pay all or part of plan-authorized costs for health care incurred by program participants. The fund consists of money contributed by the District and money deducted from the employee's salary for coverage, upon the employee's written authorization. *Education Code 22.005*

COMPARABILITY  
COMPLIANCE  
REPORT

TRS shall, for each district that does not participate in the uniform group coverage program, certify whether the District's coverage is comparable to the basic health coverage provided to state employees.

The District shall report its compliance to TRS not later than March 1 of each even-numbered year. The report must be based

INSURANCE AND ANNUITIES MANAGEMENT:  
HEALTH AND LIFE INSURANCE

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on the District group health coverage plan in effect during the current plan year and must include:

1. Appropriate documentation of:
  - a. The District's contract for group health coverage, or
  - b. A Board resolution authorizing a self-insurance plan.
2. The schedule of benefits.
3. The premium rate sheet, including the amount paid by the District and the employee.
4. The number of employees covered by each health coverage plan offered by the District.
5. Any other information considered appropriate by the executive director of TRS.

*Education Code 22.004(d); 34 TAC 41.91(d)*

COST OF COVERAGE

The cost of coverage under the uniform group coverage program shall be shared by the state, the District, and the employees, as set forth below.

UNIFORM GROUP  
COVERAGE  
PROGRAM

STATE  
CONTRIBUTION

The state shall provide for each covered employee the amount of \$900 each state fiscal year or a greater amount as provided by the General Appropriations Act. The state contribution shall be distributed through the school finance formulas under Education Code Chapters 41 and 42 and used by districts as provided by Education Code 42.2514 and 42.260. *Insurance Code 1579, Subch. F*

EMPLOYEE  
CONTRIBUTION

An employee covered by the program shall pay that portion of the cost of coverage selected by the employee that exceeds the amount of the state contribution and the District's contribution. The employee may pay the employee's contribution from the employee supplement.

The District may pay any portion of what otherwise would be the employee share of premiums and other costs associated with the coverage selected by the employee.

*Insurance Code 1579.253*

OTHER  
PROGRAMS

If the District does not participate in the uniform group coverage program, the cost of coverage shall be shared by the employees and the District, using the contributions by the state described at Insurance Code Chapter 1579, Subchapter F. [See STATE CONTRIBUTION, above] *Education Code 22.004(c)*

INSURANCE AND ANNUITIES MANAGEMENT:  
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DISTRICT  
CONTRIBUTION  
MINIMUM  
EFFORT

The District shall, for each fiscal year, pay an amount equal to the number of participating employees multiplied by \$1,800.

MAXIMUM  
EFFORT

Subject to the minimum effort requirement, a district that paid amounts for the 2000–01 school year for employees' health coverage shall, for each fiscal year, continue to pay at least the same amounts for each participating employee, computed as follows: the District shall divide the amount the District paid during the 2000–01 school year for the prior group health coverage plan by the total number of full-time employees in the 2000–01 school year and multiply the result by the number of full-time employees in the fiscal year for which the computation is made.

If, for the 2000–01 school year, the District provided group health coverage to its employees through a self-funded insurance plan, the amount the District paid during that school year for the plan includes only the amount of regular contributions made by the District.

*Insurance Code 1581.052*

EXCESS FUNDS

If the amount the District is required to pay for maintenance of effort exceeds \$1,800 per participating employee, the District may use the excess only to provide employee compensation at a rate greater than the rate of compensation that the District paid an employee in the 2000–01 school year, benefits, or both.

*Insurance Code 1581, Subch. B*

HEALTH  
INSURANCE  
CONTRIBUTIONS  
FOR REHIRED  
RETIREES

Each payroll period and for each rehired retiree who is enrolled in TRS Care (retiree group health insurance), the District shall contribute to the TRS Care trust fund any difference between the amount the retiree is required to pay for the retiree and any enrolled dependents to participate in the group program and the full cost of the retiree's and enrolled dependents' participation in the group program, as determined by TRS. [See DEA]

EXCEPTION

The District is not required to contribute these amounts for a retiree who was reported under retirement system rules in effect for the report month of January 2005 by:

1. The reporting employer; or
2. Another employer, if both employers are school districts that formed a consolidated school district on or before September 1, 2005.

*Gov't Code 825.4092; Insurance Code 1575.204*

INSURANCE AND ANNUITIES MANAGEMENT:  
HEALTH AND LIFE INSURANCE

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DESIGNATION OF COMPENSATION FOR BENEFITS	An employee who is covered by a cafeteria plan or who is eligible to pay health care premiums through a premium conversion plan may elect to designate a portion of the employee's compensation to be used as health care supplementation. [See DEA]
USE	An employee may use the compensation designated for health care supplementation for any employee benefit, including depositing the designated amount into a cafeteria plan in which the employee is enrolled or using the designated amount for health care premiums through a premium conversion plan.  <i>Education Code 21.103, 21.106</i>
CONTINUATION COVERAGE  DURING MILITARY LEAVE	An employee who is absent from a position of employment by reason of service in the uniformed services may elect to continue coverage under a health plan. The maximum period of coverage of such a person and the person's dependents shall be the lesser of:  <ol style="list-style-type: none"><li>1. The 18-month period beginning on the date on which the person's absence begins; or</li><li>2. The day after the date on which the person fails to apply for or return to a position of employment. [See DEC]</li></ol> <i>38 U.S.C. 4317</i>
DURING FMLA LEAVE	During any period of leave under the Family and Medical Leave Act (FMLA), the District shall allow the employee to maintain coverage under any group health plan for the duration of the leave at the level and under the conditions coverage would have been provided if the employee had continued in employment continuously for the duration of the leave. The District may recover any premiums it paid for maintaining coverage during a period of unpaid FMLA leave if the employee fails to return from leave after the FMLA leave has expired and the failure to return is for a reason other than the continuation, recurrence, or onset of a serious health condition that entitles the employee to FMLA leave or other circumstances beyond the employee's control. <i>29 U.S.C. 2614(c); 29 CFR 825.209, 825.210, 825.213</i> [See also DEC]
UPON TERMINATION OR OTHER QUALIFYING EVENT (COBRA)	In accordance with the Consolidated Omnibus Budget Reconciliation Act (COBRA), the District shall offer continuation coverage under any group health insurance plan established after July 1, 1986, to the following qualified beneficiaries for the stated period of time:  <ol style="list-style-type: none"><li>1. To the employee for 18 months after a termination (other than for gross misconduct) or reduction in hours. An employee providing notice of being disabled under Title II or XVI of the Social Security Act before the end of the initial 18 months of</li></ol>

coverage shall be offered up to 29 months of continuation coverage.

2. To dependents of the covered employee for 36 months after the employee becomes eligible for Medicare benefits.
3. To dependents of the covered employee for 36 months after the employee's death or the divorce or legal separation of the employee from a spouse.
4. To a dependent child for 36 months after the child ceases to be a dependent under the terms of the plan.

*42 U.S.C. 300bb-1, 300bb-2, 300bb-3*

PREMIUM

The District may require premium payments not to exceed 102 percent of the usual cost of the plan for continuation coverage. Individuals entitled to 29 months of continuation coverage may be required to pay premiums not to exceed 150 percent of the usual cost for any month after the 18th month. The qualified beneficiary may choose to pay the premiums in monthly installments. In no event may payment be required before the day that is 45 days after the day on which the qualified beneficiary made the initial election for continuation coverage. *42 U.S.C. 300bb-2(3)*

NOTICE

The District shall notify its group health plan administrator within 30 days of an employee's death, termination or reduction of hours, or becoming eligible for Medicare payments.

The qualified beneficiary is responsible for notifying the plan administrator of a divorce or legal separation from a spouse or of a dependent child's ceasing to be a dependent. A qualified beneficiary who is determined to have been disabled at the time of termination is responsible for notifying the plan administrator of that determination within 60 days of the determination and within 30 days after a subsequent determination that he is no longer disabled.

*42 U.S.C. 300bb-6*

TERMINATION  
OF COVERAGE

Coverage of qualified beneficiaries shall end on the earliest of the following dates:

1. The required period of coverage expires.
2. The District ceases to provide any group health plan to any employee.
3. Coverage ceases for failure to pay the premium.
4. The qualified beneficiary becomes covered under any other group plan.

5. The qualified beneficiary becomes entitled to Medicare benefits.

*42 U.S.C. 300bb-2(2)*

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**Note:** See also DEB for continuation benefits that are available to survivors of District peace officers under certain conditions.

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COVERAGE OF  
PRE-EXISTING  
CONDITIONS

Notwithstanding any other law, group health benefit coverage provided by or offered through the District to District employees under any law other than the uniform group coverage program is subject to the requirements of Sections 1501.102–1501.105, Insurance Code, which limit exclusion for preexisting conditions. This requirement applies to all group health benefit coverage provided by or offered through the District to District employees, including a standard health benefit plan issued under the Insurance Code and health and accident coverage provided through a risk pool established under Chapter 172, Local Government Code. *Education Code 22.004(m)*

UNIFORM GROUP  
COVERAGE  
PROGRAM

Coverage provided under the uniform group coverage program may not be made subject to a pre-existing condition limitation during the initial period of eligibility. *Insurance Code 1579.105*

FEDERAL LAW

In addition, a group health plan may not impose a preexisting condition exclusion unless:

1. The exclusion relates to a condition (whether physical or mental), regardless of the cause of the condition, for which medical advice, diagnosis, care, or treatment was recommended or received within the six-month period ending on the enrollment date;
2. The exclusion extends for a period of not more than 12 months (or 18 months in the case of a late enrollee) after the enrollment date; and
3. The period of any such preexisting condition exclusion is reduced by the aggregate of the periods of creditable coverage (if any) applicable to the participant or beneficiary as of the enrollment date.

*42 U.S.C. 300gg(a)(1); 45 CFR 146.111(a)*

INSURANCE AND ANNUITIES MANAGEMENT:  
HEALTH AND LIFE INSURANCE

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(LEGAL)

HEALTH INSURANCE  
PORTABILITY AND  
ACCOUNTABILITY  
ACT (HIPAA)

CERTIFICATE OF  
CREDITABLE  
COVERAGE

A group health plan shall provide certification:

1. At the time an individual ceases to be covered under the plan or otherwise becomes covered under a COBRA continuation provision. This certification may be provided, to the extent practicable, at a time consistent with notices required under any applicable COBRA continuation provision;
2. In the case of an individual covered under COBRA, at the time the individual's COBRA coverage ceases; and
3. On the request on behalf of an individual made not later than 24 months after the date of cessation of coverage.

The certification is a written certification of:

1. The period of creditable coverage of the individual under such plan and the coverage (if any) under such COBRA continuation provision, and
2. The waiting period (if any) (and affiliation period, if applicable) imposed with respect to the individual for any coverage under such plan.

To the extent that medical care under a plan consists of group health insurance coverage, the plan is deemed to have satisfied the certification requirements if any issuer offering the coverage provides for certification.

*42 U.S.C. 300gg(e); 45 CFR 146.115*

OTHER HIPAA  
REQUIREMENTS

HIPAA requires plan sponsors to observe certain coverage requirements and restrictions, including:

1. Limitations on preexisting condition exclusion periods;
2. Special enrollment periods for individuals;
3. Prohibitions against discriminating against individual participants and beneficiaries based on health status;
4. Standards relating to benefits for mothers and newborns;
5. Parity in the application of certain limits to mental health benefits.

ELECTION TO  
BE EXCLUDED

The plan sponsor of a nonfederal governmental group health plan may elect to be exempted from the following provisions of the Health Insurance Portability and Accountability Act of 1996 (HIPAA).

FORM OF  
ELECTION

The election must be in writing and state the name of the plan and the name and address of the plan administrator. The election doc-

	<p>ument must either state that the plan does not include health insurance coverage, or identify which portion of the plan is not funded through insurance. The election must be made in conformity with all the plan sponsor's rules, including any public hearing, if required. The election document must be signed, and must certify that the person signing the election document, including if applicable a third party plan administrator, is legally authorized to do so by the plan sponsor.</p>
TIMING OF ELECTION	<p>The election must be received by the Health Care Financing Administration by the day preceding the beginning date of the plan year. The election applies for a single specified plan year.</p> <p>An election may be extended through subsequent elections.</p>
CONTENTS OF NOTICE	<p>If this election is made, the plan shall provide for notice to enrollees, on an annual basis and at the time of enrollment under the plan. The notice shall be provided to each participant individually.</p> <p><i>42 U.S.C. 300gg-21; 45 CFR 146.180</i></p>
PRIVACY OF HEALTH INFORMATION	<p>To the extent the District is a covered entity under the Administrative Simplification provisions of HIPAA, the District must maintain the privacy of protected health information in accordance with the Privacy Rule, 45 CFR Part 164. <i>42 U.S.C. 1320d et seq.</i></p>
'COVERED ENTITY' DEFINED	<p>The District is a "covered entity" under the Privacy Rule to the extent it is:</p> <ol style="list-style-type: none"><li>1. A health plan;</li><li>2. A health-care clearinghouse; or</li><li>3. A health-care provider who transmits any health information in electronic form in connection with a transaction covered by the Privacy Rule.</li></ol> <p><i>45 CFR 160.103</i></p>
'PROTECTED HEALTH INFORMATION' DEFINED	<p>"Protected health information" means individually identifiable health information that is transmitted or maintained in any form or medium, including electronic media and oral communications. "Protected health information" excludes individually identifiable health information in:</p> <ol style="list-style-type: none"><li>1. Education records covered by the Family Educational Rights and Privacy Act (FERPA), as amended.</li><li>2. Medical treatment records, as described at 20 U.S.C. 1232g(a)(4)(B)(iv), on a student who is at least 18 years of age.</li></ol>

3. Employment records held by a covered entity in its role as employer.

*20 U.S.C. 1232g, 45 CFR 160.102, 164.501 [See FL]*

SPONSORS OF  
GROUP HEALTH  
PLANS

Before a group health plan may disclose protected health information to the District that is a plan sponsor, the group health plan must ensure that the plan documents restrict uses and disclosures of such information by the District consistent with the requirements of the Privacy Rule. *45 CFR 164.504(f)*

The group health plan may disclose the following information to a district that is a plan sponsor without amending the plan documents:

1. Summary health information, consistent with the requirements of the Privacy Rule; and
2. Enrollment and disenrollment information relating to an individual participating in the plan.

*45 CFR 164.504(f)*

'PLAN  
SPONSOR'  
DEFINED

The term "plan sponsor" includes employers who establish or maintain employee benefit plans, alone or jointly with one or more employers. *29 U.S.C. 1002(16)(B)*

SELF-FUNDED  
PLANS

A district that is a sponsor of a self-funded group health plan is a covered entity under the Privacy Rule. *45 CFR 160.103*

INSURANCE AND ANNUITIES MANAGEMENT:  
HEALTH AND LIFE INSURANCE

CRD  
(LOCAL)

DISTRICT  
CONTRIBUTION

The Board annually shall determine the District's contribution to employee health insurance premiums as part of the budget development and adoption process. For purposes of the District contribution to employees' health insurance premiums, the Board may distinguish between full-time and part-time employees, as those terms are defined for other benefits.

CONTINUATION  
COVERAGE

The District shall continue its contribution toward the cost of the employee's group health insurance coverage while the employee is on paid leave or, if applicable, while the employee is on family and medical leave. [See DEC]

The District shall not otherwise expend public funds for group health insurance coverage of an employee who is not on paid leave status. However, an employee who is not on paid leave status or FMLA leave shall be allowed to continue group health insurance coverage, at his or her own expense, for the period specified in the District's group health insurance plan.

EMPLOYMENT REQUIREMENTS AND RESTRICTIONS:  
CONFLICT OF INTEREST

DBD  
(LOCAL)

DISCLOSURE — GENERAL STANDARD	An employee shall disclose to his or her immediate supervisor a personal financial interest, a business interest, or any other obligation or relationship that in any way creates a potential conflict of interest with the proper discharge of assigned duties and responsibilities or that creates a potential conflict of interest with the best interest of the District.
SPECIFIC DISCLOSURES	The Superintendent shall file an affidavit with the Board President disclosing a substantial interest, as defined by Local Government Code 171.002, in any business or real property that the Superintendent or any of his or her relatives in the first degree may have.
SUBSTANTIAL INTEREST	Any other employee who is in a position to affect a financial decision involving any business entity or real property in which the employee has a substantial interest as defined by Local Government Code 171.002 shall file an affidavit with the Superintendent; however, the employee shall not be required to file an affidavit for the substantial interest of a relative.
INTEREST IN PROPERTY	The Superintendent shall be required to file an affidavit disclosing interest in property in accordance with Government Code 553.002.
CONFLICTS DISCLOSURE STATEMENT	No employee other than the Superintendent shall be required to file the conflicts disclosure statement, as promulgated by the Texas Ethics Commission and as specified by Local Government Code 176.003–.004.  [See BBFA]
GIFTS	An employee shall not accept or solicit any gift, favor, service, or other benefit that could reasonably be construed to influence the employee’s discharge of assigned duties and responsibilities. [See CAA]
ENDORSEMENTS	An employee shall not recommend, endorse, or require students to purchase any product, material, or service in which the employee has a financial interest or that is sold by a company that employs or retains the District employee during nonschool hours. No employee shall require students to purchase a specific brand of school supplies if other brands are equal and suitable for the intended instructional purpose.
SALES	An employee shall not use his or her position with the District to attempt to sell products or services.

EMPLOYMENT PRACTICES

DC  
(LEGAL)

EMPLOYMENT POLICIES	The Board shall adopt a policy providing for the employment and duties of District personnel. The policy shall provide that:
SELECTION OF PERSONNEL	1. The Superintendent has sole authority to make recommendations to the Board regarding the selection of all personnel, except that the Board may delegate final authority for those decisions to the Superintendent [see SUPERINTENDENT RECOMMENDATIONS, below];
CAMPUS ASSIGNMENTS	2. Each principal must approve each teacher or staff appointment to the principal's campus as provided by Education Code 11.202 [see DK and DP]; and
JOB POSTINGS	3. Notice will be provided of vacant positions [see POSTING OF VACANCIES, below].  <i>Education Code 11.163</i>
CONTRACT POSITIONS	The Board shall establish a policy designating specific positions of employment, or categories of positions based on considerations such as length of service, to which continuing contracts or term contracts apply. <i>Education Code 21.002(c)</i>
DELEGATION OF AUTHORITY	The District's employment policy may specify the terms of District employment or delegate to the Superintendent the authority to determine the terms of employment with the District. <i>Education Code 11.163(c)</i>
NEPOTISM	A superintendent to whom the Board has delegated final hiring authority to select personnel is a "public official" with appointment authority for purposes of the nepotism laws. <i>Atty. Gen. Op. GA-123 (2003)</i> [See DBE]
INTERNAL AUDITOR	If the District employs an internal auditor, the Board shall select the internal auditor and the internal auditor shall report directly to the Board. <i>Education Code 11.163</i>
SUPERINTENDENT RECOMMENDATIONS	The Board may accept or reject the Superintendent's recommendation regarding the selection of District personnel. If the Board rejects the Superintendent's recommendation, the Superintendent shall make alternative recommendations until the Board accepts a recommendation. <i>Education Code 11.163</i>
POSTING OF VACANCIES	The District's employment policy must provide that not later than the tenth school day before the date on which the District fills a vacant position for which a certificate or license is required as provided by Education Code 21.003 [see DBA], other than a position that affects the safety and security of students as determined by the Board, the District must provide to each current District employee:

1. Notice of the position by posting the position on:
  - a. A bulletin board at:
    - (1) A place convenient to the public in the District's central administrative office, and
    - (2) The central administrative office of each campus during any time the office is open; and
  - b. The District's Internet Web site, if the District has a Web site; and
2. A reasonable opportunity to apply for the position.

*Education Code 11.163(d)*

EXCEPTION

If, during the school year, the District must fill a vacant position held by a teacher, as defined by Education Code 21.201 [see DCB], in less than ten school days, the District must provide notice of the position in the manner described above as soon as possible after the vacancy occurs. However, the District is not required to provide the notice for ten school days before filling the position or to provide a reasonable opportunity to apply for the position.  
*Education Code 11.163(e)*

CONTRACT  
EMPLOYEES

The District shall employ each classroom teacher, principal, librarian, nurse, or counselor under a probationary contract, a continuing contract, or a term contract. The District is not required to employ a person other than these listed employees under a probationary, continuing, or term contract. *Education Code 21.002*

"Classroom teacher" means an educator who is employed by the District and who, not less than an average of four hours each day, teaches in an academic instructional setting or a career and technology instructional setting. The term does not include a teacher's aide or a full-time administrator. *Education Code 5.001(2)*

LENGTH OF  
CONTRACT

A contract between the District and an educator must be for a minimum of ten months of service. An educator employed under a ten-month contract must provide a minimum of 187 days of service. The Commissioner may reduce the number of days of service, but such a reduction by the Commissioner does not reduce an educator's salary. *Education Code 21.401*

EDUCATIONAL AIDES

The Board shall establish a plan to encourage the hiring of educational aides who show a willingness to become certified teachers. *Education Code 54.214(f); 19 TAC Chapter 21*

EMPLOYMENT PRACTICES

DC  
(LEGAL)

EMPLOYMENT OF  
RETIREEES

REPORT TO TRS

The District shall file a monthly certified statement of employment of a retiree in the form and manner required by TRS. The District shall inform TRS of changes in status of the District that affect the District's reporting responsibilities.

The certified statement must include information regarding employees of third party entities if the employees are service or disability retirees who were first employed by the third party entity on or after May 24, 2003, and are performing duties or providing services on behalf of or for the benefit of the District.

An administrator of the District who is responsible for filing the statement, and who knowingly fails to file the statement, commits an offense.

*Gov't Code 824.6022, 825.403(k); 34 TAC 31.2*

ACUTE SHORTAGE  
AREAS

For purposes of Government Code 824.602(a)(5) (permitting certain retirees to return to work in acute shortage areas) the Board shall determine by rule whether there are acute shortage areas in a District based on TEA's acute shortage area guidelines. The guidelines must include:

1. A list of acute shortage areas;
2. Suggested criteria for identifying local acute shortage areas; and
3. A requirement that a certified applicant for a position as a classroom teacher who is not a retiree be given preference in hiring.

*Gov't Code 824.602(m)*

NEW HIRES

I-9 FORMS

The District shall ensure that an employee properly completes section 1—"Employee Information and Verification"—on Form I-9 at the time of hire.

The District must verify employment eligibility, pursuant to the Immigration Reform and Control Act, and complete Form I-9 by the following dates:

1. Within three business days of initial hiring. If the District hires an individual for employment for a duration of less than three business days, the District must verify employment at the time of hire.

The District shall not be deemed to have hired an individual if the individual is continuing in his or her employment and has a reasonable expectation of employment at all times.

EMPLOYMENT PRACTICES

DC  
(LEGAL)

When the District rehires an individual, the District may, in lieu of completing a new I-9, inspect a previously completed I-9 executed within three years of the date of rehire, to determine whether the individual is still eligible to work.

2. For an individual whose employment authorization expires, not later than the date of expiration.

*8 CFR 274a.2(b)(1)(ii), (iii), (vii), (viii)*

NEW HIRE  
REPORTING

The District shall furnish to the Directory of New Hires (Texas Attorney General's Office) a report that contains the name, address, and Social Security number of each newly hired employee. The report shall also contain the District's name, address, and employer identification number.

The District may also provide, at its option, the employee's date of hire, date of birth, expected salary or wages, and the District's payroll address for mailing of notice to withhold child support.

The District shall report new hire information on a Form W-4 or an equivalent form, by first class mail, telephonically, electronically, or by magnetic media, as determined by the District and in a format acceptable to the attorney general.

DEADLINE

New hire reports are due:

1. Not later than 20 calendar days after the date the District hires the employee; or
2. In the case of the District transmitting reports magnetically or electronically, by two monthly transmissions (if necessary) not less than 12 days nor more than 16 days apart.

New hire reports shall be considered timely if postmarked by the due date or, if filed electronically, upon receipt by the agency.

*42 U.S.C. 653a(b), (c); Family Code 234.101-234.104; 1 TAC 55, Subch. I*

SOCIAL SECURITY  
NUMBERS

It shall be unlawful for the District to deny to any individual any right, benefit, or privilege provided by law because of the individual's refusal to disclose his or her Social Security number.

EXCEPTIONS

The above provision does not apply to:

1. Any disclosure that is required by federal statute. The United States Internal Revenue Code provides that the Social Security number issued to an individual for purposes of federal income tax laws shall be used as the identifying number for taxpayers;

EMPLOYMENT PRACTICES

DC  
(LEGAL)

2. Any disclosure to a district maintaining a system of records in existence and operating before January 1, 1975, if such disclosure was required under statute or regulation adopted before such date to verify the identity of an individual; or
3. Any use for the purposes of establishing the identity of individuals affected by any tax, general public assistance, driver's license, or motor vehicle registration law within the District's jurisdiction.

STATEMENT OF  
USES

A district that requests disclosure of a Social Security number shall inform that individual whether the disclosure is mandatory or voluntary, by what statutory authority such number is solicited, and what uses will be made of it.

*5 U.S.C. 552(a); Pub. L. 94-455, Stat. 1520 (1976)*

CRIMINAL HISTORY  
RECORD

The District may obtain from any law enforcement or criminal justice agency all criminal history information that relates to:

1. A person the District intends to employ in any capacity;
2. A person who has indicated, in writing, an intention to serve as a volunteer with the District; or
3. A volunteer or employee of the District.

Criminal history record information regarding a person who is a volunteer or employee of the District may be obtained no more than twice each year.

*Education Code 22.083(a), (c); Gov't Code 411.097(b)*

CONFIDENTIALITY  
OF RECORD

Criminal history record information obtained by the District may not be released or disclosed to any person, other than the individual who is the subject of the information, TEA, or SBEC (State Board for Educator Certification). *Gov't Code 411.097(d)* [See CNA]

SBEC  
NOTIFICATION

The Superintendent shall promptly notify SBEC in writing by filing a report with the executive director of SBEC within seven calendar days of the date the Superintendent obtains or has knowledge of information indicating that an applicant for or holder of a certificate issued under Chapter 21, Subchapter B, of the Education Code has a reported criminal history. *Education Code 22.083(d); 19 TAC 249.14(d)(1)* [See also DF]

DISCHARGE OF  
CONVICTED  
EMPLOYEES

The District may discharge an employee if the District obtains information of the employee's conviction of a felony or misdemeanor involving moral turpitude that the employee did not disclose to SBEC or to the District. An employee so discharged is

considered to have been discharged for misconduct for the purposes of Labor Code Section 207.044 (unemployment compensation). *Education Code 22.085*

COMPENSATION AND BENEFITS:  
SALARIES, WAGES, AND STIPENDS

DEA  
(LEGAL)

STATE FUNDING

Subject to Education Code 42.2516(g) and (h) (regarding reduction in state aid for certain districts), the District is entitled to state revenue necessary to provide the District with an amount equal to \$2,500 for each classroom teacher, full-time librarian, full-time counselor, and full-time school nurse employed by the District and entitled to the state minimum salary. *Education Code 42.2516(b)(2)*

The District is entitled to state aid in an amount equal to the sum of:

1. \$500 for each full-time District employee, other than administrators or employees subject to the minimum salary schedule; and
2. \$250 for each part-time District employee, other than administrators

A determination by the Commissioner under this provision is final and may not be appealed.

*Education Code 42.2513*

MINIMUM SALARY  
SCHEDULE —  
EDUCATORS

The District shall pay each classroom teacher, full-time librarian, full-time counselor, or full-time nurse not less than the minimum monthly salary, based on the employee's level of experience, specified in Education Code 21.402 and 19 TAC 153.1021.

DEFINITIONS

"Classroom teacher" means an educator who teaches an average of at least four hours per day in an academic or career and technology instructional setting, focusing on the delivery of the Texas Essential Knowledge and Skills, and who holds the relevant certificate from SBEC. Although noninstructional duties do not qualify as teaching, necessary functions related to the educator's instructional assignment, such as instructional planning and transition between instructional periods, should be applied to creditable classroom time.

"Librarian" means an educator who provides full-time library services and holds the relevant certificate from SBEC.

"Counselor" means an educator who provides full-time counseling and guidance services and holds the relevant certificate from SBEC.

"Nurse" means an educator employed to provide full-time nursing and health care services and who meets all the requirements to practice as a registered nurse (RN) pursuant to the Nursing Practice Act and the rules and regulations relating to professional nurse education, licensure, and practice and has been issued a license to practice professional nursing in Texas.

COMPENSATION AND BENEFITS:  
SALARIES, WAGES, AND STIPENDS

DEA  
(LEGAL)

“Full-time” means contracted employment for at least ten months (187 days) for 100 percent of the school day, in accordance with the definitions of school day in Education Code 25.082, employment contract in Education Code 21.002, and school year in Education Code 25.081.

*19 TAC 153.1022(a)*

PLACEMENT ON  
SALARY  
SCHEDULE

The Commissioner's rules determine the experience for which a teacher, librarian, counselor, or nurse is to be given credit in placing the teacher, librarian, counselor, or nurse on the minimum salary schedule. The District shall credit the teacher, librarian, counselor, or nurse for each year of experience, whether or not the years are consecutive. *Education Code 21.402(a), 21.403(c); 19 TAC 153.1022*

EDUCATOR  
COMPENSATION  
FOR 2006–07

For the 2006–07 school year, a classroom teacher, full-time librarian, full-time counselor, or full-time school nurse is entitled to a monthly salary that is at least equal to the sum of:

1. The monthly salary the employee would have received for the 2006–07 school year under the District's salary schedule for the 2005–06 school year, if that schedule had been in effect for the 2006–07 school year, including any local supplement and any money representing a career ladder supplement the employee would have received in the 2006–07 school year; and
2. \$250.

*Education Code 21.402(c–1)*

A classroom teacher, full-time librarian, full-time counselor, and full-time school nurse employed by a school district in the 2006–07 school year is, as long as the employee is employed by the same district, entitled to a salary that is at least equal to the salary the employee received for the 2006–07 school year. *Education Code 21.402(c–2)*

Education Code 21.402(c–1) and (c–2) expire September 1, 2007.

EMPLOYEES  
FORMERLY ON  
CAREER LADDER

A teacher or librarian who received a career ladder supplement on August 31, 1993, is entitled to at least the same gross monthly salary the teacher or librarian received for the 1994–95 school year as long as the teacher or librarian is employed by the same district.

“Gross monthly salary” includes the amount the teacher or librarian received as a career ladder supplement under Section 16.057, as that section existed January 1, 1993.

*Education Code 21.402(f), 21.403(d)*

COMPENSATION AND BENEFITS:  
SALARIES, WAGES, AND STIPENDS

DEA  
(LEGAL)

In addition, a teacher or librarian who was on level two or three of the career ladder is entitled, as long as he or she is employed by the same district, to:

LEVEL TWO  
EDUCATORS

1. Placement on the minimum salary schedule at the step above the step on which the teacher would otherwise be placed, if the teacher or librarian received a career ladder supplement for level two of the career ladder on August 31, 1993; or

LEVEL THREE  
EDUCATORS

2. Placement on the minimum salary schedule at the step two steps above the step on which the teacher would otherwise be placed, if the teacher or librarian received a career ladder supplement for level three of the career ladder on August 31, 1993.

*Education Code 21.403(d)*

SUPPORT STAFF  
COMPENSATION

The District shall pay each District employee, other than an administrator or an employee subject to the minimum salary schedule, an amount at least equal to:

1. \$500, for full-time employees.
2. \$250, for part-time employees.

Such payment is in addition to wages the District would otherwise pay the employee during the school year.

*Education Code 22.107*

PAY INCREASES

The District shall not grant any extra compensation, fee, or allowance to a public officer, agent, servant, or contractor after service has been rendered or a contract entered into and performed in whole or in part. *Tex. Const. Art. III, Sec. 53* [See CE(LEGAL)]

SALARY  
ADVANCES AND  
LOANS

The District shall not lend its credit or gratuitously grant public money or things of value in aid of any individual, association, or corporation. *Tex. Const. Art. III, Sec. 52; Brazoria County v. Perry, 537 S.W.2d 89 (Tex. Civ. App.—Houston [1st Dist.] 1976, no writ)*

DESIGNATION OF  
COMPENSATION FOR  
BENEFITS

An employee who is covered by a cafeteria plan or who is eligible to pay health care premiums through a premium conversion plan may elect to designate a portion of the employee's compensation to be used as health care supplementation. The amount designated may not exceed the amount permitted under federal law. *Education Code 21.103*

USE

An employee may use the compensation designated for health care supplementation for any employee benefit, including depositing the designated amount into a cafeteria plan in which the

COMPENSATION AND BENEFITS:  
SALARIES, WAGES, AND STIPENDS

DEA  
(LEGAL)

employee is enrolled or using the designated amount for health care premiums through a premium conversion plan. *Education Code 21.106*

ANNUAL ELECTION Each school year, an active employee must elect in writing whether to designate a portion of the employee's compensation to be used as health care supplementation. The election must be made at the same time that the employee elects to participate in a cafeteria plan, if applicable. *Education Code 21.105*

DEFINITION For purposes of the designation of compensation as health care supplementation, "employee" means an active, contributing member of TRS who:

1. Is employed by the District;
2. Is not a retiree eligible for coverage under Insurance Code Chapter 1575 (retiree group health benefits);
3. Is not eligible for coverage by a group insurance plan under Insurance Code Chapter 1551 (state employee health insurance) or Chapter 1601 (state university employee health insurance); and
4. Is not an individual performing personal services for the District as an independent contractor.

*Education Code 22.101(2)*

FAIR LABOR STANDARDS ACT Unless an exemption applies, the District shall pay each of its employees not less than minimum wage. *29 U.S.C. 206(a)(1)*

MINIMUM WAGE Unless an exemption applies, the District shall pay an employee not less than one and one-half times the employee's regular rate of pay for all hours in excess of forty in any workweek. *29 U.S.C. 207(a)(1); 29 CFR part 778*

COMPENSATORY TIME Nonexempt employees may receive, in lieu of overtime compensation, compensatory time off at a rate of not less than one and one-half hours for each hour of overtime work, pursuant to an agreement or understanding arrived at between the employer and employee before the performance of the work. Such agreement or understanding may be informal, such as when an employee works overtime knowing that the employer rewards overtime with compensatory time.

ACCRUAL

An employee may accrue not more than 240 hours of compensatory time. If the employee's overtime work included a public safety activity, an emergency response activity, or a seasonal activity, the employee may accrue not more than 480 hours of compensatory

COMPENSATION AND BENEFITS:  
SALARIES, WAGES, AND STIPENDS

DEA  
(LEGAL)

	<p>time. After the employee has reached these limits, the employee shall be paid overtime compensation for additional overtime work.</p>
PAYMENT FOR ACCRUED TIME	<p>Compensation paid to an employee for accrued compensatory time shall be paid at the regular rate earned by the employee at the time of payment. An employee who has accrued compensatory time off shall be paid for any unused compensatory time upon separation from employment at the rates set forth at 29 U.S.C. 207(o)(4).</p>
USE	<p>An employee who has requested the use of compensatory time shall be permitted to use such time within a reasonable period after making the request if the use of the compensatory time does not unduly disrupt the operations of the District.</p> <p>The Fair Labor Standards Act does not prohibit the District from compelling the use of accrued compensatory time.</p> <p><i>29 U.S.C. 207(o); Christensen v. Harris County, 529 U.S. 576 (2000); Houston Police Officers' Union v. City of Houston, 330 F.3d 298 (5th Cir. 2003)</i></p>
EXEMPT EMPLOYEES	<p>The minimum wage and overtime provisions do not apply to any employee employed in a bona fide executive, administrative, or professional capacity, including academic administrative personnel or teachers in elementary or secondary schools. <i>29 U.S.C. 213(a)(1)</i></p>
SALARY BASIS	<p>To qualify as an exempt executive, administrative, or professional employee, the employee must be compensated on a salary basis. Subject to the exceptions listed in the rule, an employee must receive the full salary for any week in which the employee performs any work, without regard to the number of days or hours worked. A district that makes improper deductions from salary shall lose the exemption if the facts demonstrate that the District did not intend to pay employees on a salary basis.</p>
SAFE HARBOR POLICY	<p>If the District has a clearly communicated policy that prohibits improper pay deductions and includes a complaint mechanism; reimburses employees for any improper deductions, and makes a good faith commitment to comply in the future, the District will not lose the deduction unless the District willfully violates the policy by continuing to make improper deductions after receiving employee complaints.</p> <p>The best evidence of a clearly communicated policy is a written policy that was distributed to employees before the improper pay deductions by, for example, providing a copy of the policy to employees upon hire, publishing the policy in an employee handbook, or publishing the policy on the District's intranet.</p> <p><i>29 CFR 541.600, .602(a), .603</i></p>

COMPENSATION AND BENEFITS:  
SALARIES, WAGES, AND STIPENDS

DEA  
(LEGAL)

WAGE AND HOUR  
RECORDS

The District shall maintain and preserve payroll or other records for nonexempt employees containing the information required by the regulations under the Fair Labor Standards Act. *29 CFR 516.2*

TRS CONTRIBUTIONS  
FOR NEW HIRES

During each fiscal year, the District shall pay an amount equal to the state contribution rate, as established by the General Appropriations Act for the fiscal year, applied to the aggregate compensation of new members of the retirement system, during their first 90 days of employment.

“New member” means a person first employed on or after September 1, 2005, including a former member who withdrew retirement contributions under Government Code 822.003 and is reemployed on or after September 1, 2005.

On a monthly basis, the District shall:

1. Certify to TRS the total amount of salary paid during the first 90 days of employment of a new member and the total amount of employer payments under this section for the payroll periods; and
2. Retain information, as determined by TRS, sufficient to allow administration of this section, including information for each employee showing the applicable salary as well as aggregate compensation for the first 90 days of employment for new employees.

A person who was hired before September 1, 2005, and was subject to a 90-day waiting period for membership in the retirement system becomes eligible to participate in the retirement system as a member starting September 1, 2005. For the purpose of this section, the member shall be treated as a new member for the remainder of the waiting period.

The District must remit the amount required under this section to TRS at the same time the District remits the member’s contribution. In computing the amount required to be remitted, the District shall include compensation paid to an employee for the entire pay period that contains the 90th calendar day of new employment.

*Gov’t Code 825.4041*

TRS SURCHARGE  
FOR REHIRED  
RETIREES

During each payroll period for which a retiree is reported, the District shall contribute to the retirement system for each retiree reported an amount based on the retiree’s salary equal to the sum of:

TRS FUND  
CONTRIBUTIONS

1. The current contribution amount that would be contributed by the retiree if the retiree were an active, contributing member; and

COMPENSATION AND BENEFITS:  
SALARIES, WAGES, AND STIPENDS

DEA  
(LEGAL)

2. The current contribution amount authorized by the General Appropriations Act that the state would contribute for that retiree if the retiree were an active, contributing member.

HEALTH  
INSURANCE  
CONTRIBUTIONS

In addition, each payroll period and for each rehired retiree who is enrolled in TRS Care (retiree group health insurance), the District shall contribute to the TRS Care trust fund any difference between the amount the retiree is required to pay for the retiree and any enrolled dependents to participate in the group program and the full cost of the retiree's and enrolled dependents' participation in the group program, as determined by TRS. If more than one employer reports the retiree to TRS during a month, the amount of the required payment shall be prorated among employers.

EXCEPTION

The District is not required to contribute these amounts for a retiree who was reported under retirement system rules in effect for the report month of January 2005 by:

1. The reporting employer; or
2. Another employer, if both employers are school districts that formed a consolidated school district on or before September 1, 2005.

*Gov't Code 825.4092; Insurance Code 1575.204*

RETIREMENT  
INCENTIVES

The District may not offer or provide a financial or other incentive to an employee to encourage the employee to retire from the Teacher Retirement System of Texas. *Education Code 22.007*

ATTENDANCE  
SUPPLEMENT

The District shall not deny an educator a salary bonus or similar compensation given in whole or in part on the basis of educator attendance because of the educator's absence from school for observance of a religious holy day observed by a religion whose places of worship are exempt from property taxation under Tax Code 11.20. *Education Code 21.406*

COMPENSATION AND BENEFITS:  
SALARIES, WAGES, AND STIPENDS

DEA  
(LOCAL)

	<p>The Superintendent shall recommend to the Board for approval compensation plans for all District employees. Compensation plans may include wage and salary structures, stipends, benefits, and incentives.</p>
PAY ADMINISTRATION	<p>The Superintendent shall administer the compensation plans consistent with the budget approved by the Board. The Superintendent or designee shall classify each job title within the compensation plans based on the qualifications and duties of the position. Within these classifications, the Superintendent or designee shall determine appropriate pay for new employees and employees reassigned to different positions.</p>
ANNUAL PAY INCREASES	<p>The Superintendent shall recommend to the Board an amount for employee pay increases as part of the annual budget. The Superintendent or designee shall determine annual increases for individual employees, within budgeted amounts.</p>
MID-YEAR PAY INCREASES	<p>A contract employee's pay shall not be increased after performance on the contract has begun unless there is a change in the employee's job assignment or duties that warrants additional compensation. Any such changes in pay during the term of the contract shall require Board approval.</p>
CONTRACT EMPLOYEES	
NONCONTRACT EMPLOYEES	<p>The Superintendent may grant a pay increase to a noncontract employee after duties have begun only when there is a change in the employee's job assignment or duties, or when an adjustment in the market value of the job warrants additional compensation. The Superintendent shall report any such pay increases to the Board at the next regular meeting.</p>
CLASSIFICATION OF POSITIONS	<p>The Superintendent or designee shall determine the classification of positions or employees as "exempt" or "nonexempt" for purposes of payment of overtime in compliance with the Fair Labor Standards Act (FLSA).</p>
EXEMPT	<p>The District shall pay employees who are exempt from the overtime pay requirements of the FLSA on a salary basis. The salaries of these employees are intended to cover all hours worked, and the District shall not make deductions that are prohibited under the FLSA.</p> <p>An employee who believes deductions have been made from his or her salary in violation of this policy should bring the matter to the District's attention, through the District's complaint policy. [See DGBA] If improper deductions are confirmed, the District will reimburse the employee and take steps to ensure future compliance with the FLSA.</p> <p>The Superintendent or designee may assign noncontractual supplemental duties to personnel exempt under the FLSA, as</p>

COMPENSATION AND BENEFITS:  
SALARIES, WAGES, AND STIPENDS

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needed. [See DK(LOCAL)] The employee shall be compensated for these assignments according to the District's compensation plans.

NONEXEMPT

Nonexempt employees may be compensated on an hourly basis or on a salary basis. Employees who are paid on an hourly basis shall be compensated for all hours worked. Employees who are paid on a salary basis are paid for a 40-hour workweek and do not earn additional pay unless the employee works more than 40 hours.

A nonexempt employee shall have the approval of his or her supervisor before working overtime. An employee who works overtime without prior approval is subject to discipline but shall be compensated in accordance with the FLSA.

WORKWEEK  
DEFINED

For purposes of FLSA compliance, the workweek for District employees shall be 12:00 a.m. Sunday until 11:59 p.m. Saturday.

COMPENSATORY  
TIME

At the District's option, nonexempt employees may receive compensatory time off, rather than overtime pay, for overtime work. The employee shall be informed in advance if overtime hours will accrue compensatory time rather than pay.

ACCRUAL

Compensatory time earned by nonexempt employees may not accrue beyond a maximum of 60 hours. If an employee has a balance of more than 60 hours of overtime, the employee will be required to use compensatory time or, at the District's option, will receive overtime pay.

USE

An employee shall use compensatory time within the duty year in which it is earned. If an employee has any unused compensatory time remaining at the end of a fiscal year, the employee shall receive overtime pay.

Compensatory time may be used at either the employee's or the District's option. An employee may use compensatory time in accordance with the District's leave policies and if such use does not unduly disrupt the operations of the District. [See DEC (LOCAL)] The District may require an employee to use compensatory time when in the best interest of the District.

EMPLOYEE STANDARDS OF CONDUCT:  
SEARCHES AND ALCOHOL/DRUG TESTING

DHE  
(LOCAL)

REASONABLE  
SUSPICION  
SEARCHES

The District reserves the right to conduct searches when the District has reasonable cause to believe that a search will uncover evidence of work-related misconduct. The District may search the employee, the employee's personal items, work areas, lockers, and private vehicles parked on District premises or worksites or used in District business.

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**Note:** The following provisions apply to employees who are covered by the federal Department of Transportation (DOT) rules.

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DEPARTMENT OF  
TRANSPORTATION  
TESTING PROGRAM

The District shall establish an alcohol and controlled substances testing program to help prevent accidents and injuries resulting from the misuse of alcohol and controlled substances by the drivers of commercial motor vehicles, including school buses. The primary purpose of the testing program is to prevent impaired employees from performing safety-sensitive functions.

DRUG-RELATED  
VIOLATIONS

The following constitute drug-related violations:

1. Refusing to submit to a required test for alcohol or controlled substances.
2. Providing an adulterated, diluted, or a substituted specimen on an alcohol or drug test.
3. Testing positive for alcohol, at a concentration of 0.04 or above, in a postaccident test.
4. Testing positive for controlled substances in a postaccident test.
5. Testing positive for alcohol, at a concentration of 0.04 or above, in a random test.
6. Testing positive for controlled substances in a random test.
7. Testing positive for alcohol, at a concentration of 0.04 or above, in a required follow-up test.
8. Testing positive for controlled substances in a required follow-up test.
9. Testing positive for alcohol, at a concentration of 0.04 or above, in a reasonable suspicion test.
10. Testing positive for controlled substances in a reasonable suspicion test.

EMPLOYEE STANDARDS OF CONDUCT:  
SEARCHES AND ALCOHOL/DRUG TESTING

DHE  
(LOCAL)

The Superintendent shall designate a District official who shall be responsible for ensuring that information is disseminated to employees regarding prohibited driver conduct, alcohol and controlled substances tests, and the consequences that follow positive test results.

CONSORTIUM

With specific Board approval, the Superintendent may contract on behalf of the District with outside consultants and contractors and work with a consortium of other local governments to secure the testing services, educational materials, and other component elements needed for this program.

Under such contract, the consortium shall be responsible for implementing, directing, administering, and managing the alcohol and controlled substances program within the U.S. Department of Transportation guidelines. The consortium shall serve as the principal contact with the laboratory and for collection activities in assuring the effective operation of the testing portion of the program.

REASONABLE  
SUSPICION  
TESTING

Only supervisors specifically trained in accordance with federal regulations may, based upon reasonable suspicion, remove a driver from a safety-sensitive position and require testing for alcohol and/or controlled substances. The determination of reasonable suspicion shall be based on specific observations of the appearance, behavior, speech, or body odors of the driver whose motor ability, emotional equilibrium, or mental acuity seems to be impaired. Such observations must take place just preceding, during, or just after the period of the workday that the driver is on duty.

The observations may include indication of the chronic and withdrawal effects of controlled substances. Within 24 hours of the observed behavior, the supervisor shall provide a signed, written record documenting the observations leading to a controlled substance reasonable suspicion test.

CONSEQUENCES  
OF POSITIVE TEST  
RESULTS

In addition to the consequences established by federal law, a District employee confirmed to have violated the District's policy pertaining to alcohol or controlled substances shall be subject to District-imposed discipline, as determined by his or her supervisor(s) and the Superintendent. Such discipline may include any appropriate action from suspension without pay during the period of removal from safety-sensitive functions, up to and including termination of employment. [See DF series]

In cases where a driver is also employed in a nondriving capacity by the District, disciplinary action imposed for violation of alcohol and controlled substances policies shall apply to the employee's functions and duties that involve driving. Additionally, upon

EMPLOYEE STANDARDS OF CONDUCT:  
SEARCHES AND ALCOHOL/DRUG TESTING

DHE  
(LOCAL)

recommendation of the employee's supervisor, disciplinary measures up to and including termination of employment with the District may be considered.

ALCOHOL  
RESULTS  
BETWEEN 0.02  
AND 0.04

A driver tested under this policy and found to have an alcohol concentration of 0.02 or greater, but less than 0.04, shall be suspended without pay from driving duties for 24 hours. Subsequent violation may subject the driver to termination in accordance with Board policy.

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**Note:** For provisions regarding inventory and requisition of textbooks, see CMD.

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STATE TEXTBOOK LISTS	For each subject and grade level, the State Board of Education (SBOE) shall adopt two lists of textbooks: conforming and nonconforming:
CONFORMING LIST	1. The conforming list includes each textbook that meets applicable physical specifications and contains material covering each element of the essential knowledge and skills of the subject and grade level.
NONCONFORMING LIST	2. The nonconforming list includes each textbook that meets the applicable physical specifications and contains material covering at least half, but not all, of the elements of the essential knowledge and skills.
	<i>Education Code 31.023</i>
REVIEW AND ADOPTION CYCLES	The SBOE shall adopt a review and adoption cycle for textbooks for each subject in the required curriculum under Education Code 28.002. <i>Education Code 31.022(a)</i>
INFORMATION FROM PUBLISHERS	A publisher shall provide each district with information that fully describes each of the publisher's adopted textbooks. On request of the District, a publisher shall provide a sample copy of an adopted textbook. <i>Education Code 31.027</i>
	Samples shall be provided and distributed at the expense of the publisher. No state or local funds shall be expended to purchase, distribute, or ship sample materials. <i>19 TAC 66.101(c)</i>
LOCAL SELECTION	Each year, during a period established by the SBOE, the Board shall select textbooks for subjects in the foundation and enrichment curricula. <i>Education Code 31.101(a)</i>
POLICY	The Board shall adopt a policy for selecting instructional materials. Final selections must be recorded in Board minutes. <i>19 TAC 66.104(a)</i>
FOUNDATION TEXTBOOKS	The Board shall select textbooks for a subject in the foundation curriculum from either the conforming list or the nonconforming list. <i>Education Code 31.101(a)(1)</i>
ENRICHMENT TEXTBOOKS	The Board may select textbooks for courses in the enrichment curriculum from the conforming list or the nonconforming list, or it may select books that do not appear on either list (nonadopted materials). <i>Education Code 21.101(a)(2)</i>

INSTRUCTIONAL MATERIALS SELECTION AND ADOPTION:  
TEXTBOOK SELECTION AND ADOPTION

EFAA  
(LEGAL)

DURATION OF SELECTION	Once instructional materials have been requisitioned and delivered, including nonadopted materials, the District shall continue to use those materials during the period of the review and adoption cycle the SBOE has established for the subject and grade level for which the materials are used. <i>Education Code 31.101(d); 19 TAC 66.104(f), (j)</i>
REPORT	By April 1 of each year, the District shall transmit a report to TEA listing the instructional materials selected for use in the District. Selections certified to TEA are final and, therefore, not subject to reconsideration during the original contract period or readoption contract periods covering the instructional materials selected. <i>19 TAC 66.104(g), (h)</i>
CRIMINAL OFFENSE	<p>A trustee, administrator, or teacher commits an offense if the person receives any commission or rebate on any textbooks used in the schools with which the person is associated.</p> <p>A trustee, administrator, or teacher commits an offense if the person accepts a gift, favor, or service that:</p> <ol style="list-style-type: none"><li>1. Is given to the person or the person's school;</li><li>2. Might reasonably tend to influence the person in the selection of a textbook; and</li><li>3. Could not be lawfully purchased with funds from the state textbook fund.</li></ol> <p>"Gift, favor, or service" does not include:</p> <ol style="list-style-type: none"><li>1. Staff development, in-service, or teacher training; or</li><li>2. Instructional materials, such as maps or worksheets, that convey information to the student or otherwise contribute to the learning process.</li></ol> <p><i>Education Code 31.152</i></p>
TEXTBOOK FUNDING	Annually, the SBOE shall set aside out of the available school fund an amount sufficient for districts to purchase and distribute the necessary textbooks for the use of the students of this state for the following school year. <i>Education Code 31.021(b)</i>
MAXIMUM COST	<p>The SBOE shall set a limit on the cost that may be paid from the state textbook fund for a textbook on the conforming or nonconforming list. <i>Education Code 31.025</i></p> <p>If the District selects instructional materials priced above the limit set by SBOE, the District is responsible for paying the publisher the portion of the cost above the state maximum. <i>19 TAC 66.104(b)</i></p>

INSTRUCTIONAL MATERIALS SELECTION AND ADOPTION:  
TEXTBOOK SELECTION AND ADOPTION

EFAA  
(LEGAL)

NONADOPTED MATERIALS	<p>If the District selects a book for a course in the enrichment curriculum and grade level that is not on either of the SBOE lists, the state shall pay the District the lesser of:</p> <ol style="list-style-type: none"><li data-bbox="561 411 1395 472">1. Seventy percent of the total actual cost to the District of the books; or</li><li data-bbox="561 506 1336 537">2. Seventy percent of the limit set by SBOE for that book.</li></ol> <p><i>Education Code 31.101(b)</i></p>
BRAILLE / LARGE-TYPE	<p>Funds received from the state under this provision may be used only to purchase the nonadopted instructional materials selected and ratified by the Board. The minutes of the Board meeting at which such a selection is ratified shall reflect the District's agreement to bear responsibility for the portion of the costs not eligible for payment by the state. <i>19 TAC 66.104(c), (e)</i></p> <p>The District also bears responsibility for providing Braille and/or large-type versions of nonadopted enrichment materials. <i>19 TAC 66.104(d)</i></p>
LOCAL FUNDS	<p>The District may use local funds to purchase any textbooks in addition to those selected under Education Code Chapter 31. <i>Education Code 31.106</i></p>
ANCILLARY MATERIALS	<p>Selection and use of ancillary materials is at the discretion of the Board. <i>19 TAC 66.104(p)</i></p>
HUMAN SEXUALITY MATERIALS	<p>Course materials relating to human sexuality, sexually transmitted diseases, or human immunodeficiency virus (HIV) or acquired immune deficiency syndrome (AIDS) shall be selected by the Board with the advice of the local school health advisory council. <i>Education Code 28.004(e)</i> [See EHAA]</p>

SPECIAL PROGRAMS:  
COMPENSATORY/ACCELERATED SERVICES

EHBC  
(LEGAL)

COMPENSATORY  
EDUCATION  
ALLOTMENT

The District is entitled to an annual compensatory education allotment for each student:

1. Who is educationally disadvantaged; or
2. Who does not have a disability and resides in a residential placement facility in the district in which the student's parent or legal guardian does not reside.

The number of educationally disadvantaged students is determined by the formula set forth at Education Code 42.152(b).

*Education Code 42.152(a)–(b)*

USE

The District shall use its compensatory education allotment to fund supplemental programs and services designed to eliminate any disparity in performance on state assessment instruments or disparity in the rates of high school completion between students at-risk of dropping out of school, as defined below, and all other students.

Specifically, the District may use the funds, other than an indirect cost allotment established by State Board rule, to meet the costs of providing a compensatory, intensive, or accelerated instruction program under Education Code 29.081, a disciplinary alternative education program under Education Code 37.008, or to support a Title I program [see EHBD], at a campus at which at least 40 percent of the students are educationally disadvantaged.

The District may also use allocated funds for:

1. A mentoring services program under Education Code 29.089;
2. An accelerated reading instruction program under Education Code 28.006(g);
3. A program for treatment of students who have dyslexia or a related disorder, as required by Education Code 38.003; and
4. A program under Education Code 29.081 specifically designed to serve students at risk of dropping out of school.

*Education Code 42.152(c), (c-1), (c-2)*

LIMIT ON DAEP  
EXPENDITURES

The District may not use more than 18 percent of its compensatory education allotment for disciplinary alternative education programs.

The Commissioner may waive this limitation upon an annual petition, by the District's Board and site-based decision making committee, presenting the reason for the need to spend supplemental compensatory education funds on disciplinary alternative education programs.

*Education Code 42.152(c)(1)–(2)*

DEFINITION OF  
AT-RISK STUDENT

“Student at risk of dropping out of school” includes each student who is under 21 years of age and who:

1. If the student is in prekindergarten, kindergarten, or grades 1–3, did not perform satisfactorily on a readiness test or assessment instrument administered during the current school year;
2. If the student is in grades 7–12 did not maintain an average equivalent to 70 on a scale of 100 in two or more subjects in the foundation curriculum during a semester in the preceding or current school year, or is not maintaining such an average in two or more subjects in the foundation curriculum in the current semester;
3. Was not advanced from one grade level to the next for one or more school years;
4. Did not perform satisfactorily on a state assessment instrument and who has not in the previous or current school year subsequently performed on that instrument or another appropriate instrument at a level equal to at least 110 percent of the level of satisfactory performance on that instrument;
5. Is pregnant or is a parent;
6. Has been placed in a disciplinary alternative education program during the preceding or current school year;
7. Has been expelled during the preceding or current school year;
8. Is currently on parole, probation, deferred prosecution, or other conditional release;
9. Was previously reported through the Public Education Information Management System (PEIMS) to have dropped out of school;
10. Is a student of limited English proficiency, as defined by Section 29.052;
11. Is in the custody or care of the Department of Family and Protective Services or has, during the current school year, been referred to the department by a school official, officer of the juvenile court, or law enforcement official;
12. Is homeless, as defined by 42 U.S.C. 11302 and its subsequent amendments [see FD]; or
13. Resided in the preceding school year or resides in the current school year in a residential placement facility in the District,

SPECIAL PROGRAMS:  
COMPENSATORY/ACCELERATED SERVICES

EHBC  
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including a detention facility, substance abuse treatment facility, emergency shelter, psychiatric hospital, halfway house, or foster group home.

*Education Code 29.081(d)*

LOCAL ELIGIBILITY  
CRITERIA

In addition to students described above, a student who satisfies local eligibility criteria adopted by a Board may receive compensatory education services. The number of students receiving services under local eligibility criteria during a school year may not exceed ten percent of the number of students described above who received services from the District during the preceding school year. *Education Code 29.081(g)*

COMPENSATORY,  
INTENSIVE, AND  
ACCELERATED  
INSTRUCTION

The District shall use student performance data from state basic skills assessment instruments and achievement tests to design and implement appropriate compensatory, intensive, or accelerated instructional services for students in the District's schools that enable the students to perform at grade level at the conclusion of the next regular school term. *Education Code 29.081(a)*

ACCELERATED  
INSTRUCTION

The District shall provide accelerated instruction to enrolled students who have not performed satisfactorily on each section of the secondary exit-level assessment instrument or who are at risk of dropping out of school. *Education Code 29.081(b)*

EFFECTIVENESS

The District shall evaluate and document the effectiveness of the accelerated instruction in reducing any disparity in performance on state assessment instruments or disparity in the rates of high school completion between students at risk of dropping out of school and all other District students. *Education Code 29.081(c)*

DROPOUT  
RECOVERY  
EDUCATION  
PROGRAMS

The District may use a private or public community-based dropout recovery education program to provide alternative education programs for students at risk of dropping out of school. The programs must meet the criteria set forth at Education Code 29.081(e)(1)–(5).

Students in attendance at a dropout recovery education program shall be included in the District's average daily attendance for funding purposes.

*Education Code 29.081(f)*

OPTIONAL  
EXTENDED-YEAR  
PROGRAM

The District may set aside an amount from its compensatory education allotment or may apply to TEA for funding of an extended-year program (OEYP), for a period not to exceed 30 instructional days for students:

1. In kindergarten through grade 11, who are identified as not likely to be promoted to the next grade level for the succeeding school year; or

SPECIAL PROGRAMS:  
COMPENSATORY/ACCELERATED SERVICES

EHBC  
(LEGAL)

2. In grade 12, who are identified as not likely to graduate from high school before the beginning of the succeeding school year.

POLICY	If the District provides an OEYP, it shall adopt a policy designed to lead to immediate reduction and ultimate elimination of student retention.
PROGRAM CRITERIA	An OEYP must meet the requirements set forth at Education Code 29.082 and 19 TAC 105.1001.
PROMOTION OF STUDENT	A student who attends at least 90 percent of the program days and who satisfies the requirements for promotion at Education Code 28.021 shall be promoted or retained in accordance with Education Code 29.082(e).
TRANSPORTATION	The District shall provide transportation to each student who is required to attend a program under this section and who is eligible for regular transportation services. [See EIE and FDC]  <i>Education Code 29.082; 19 TAC 105.1001</i>
OPTIONAL FLEXIBLE YEAR PROGRAM	The District may provide an optional flexible year program (OFYP) for students who did not or are not likely to perform successfully on state assessment instruments or who would not otherwise be promoted to the next grade level.
PROGRAM CRITERIA	An OFYP must meet the requirements set forth at Education Code 29.0821 and 19 TAC 61.1017.  <i>Education Code 29.0821; 19 TAC 61.1017</i>
OPTIONAL FLEXIBLE SCHOOL DAY PROGRAM	Notwithstanding Education Code 25.081 (school year) or 25.082 (school day) [see EB and EC], the District may apply to the Commissioner to provide a flexible school day program (OFSDP) for students in grades 9 through 12.
PROGRAM CRITERIA	A district that meets application requirements may: <ol style="list-style-type: none"><li>1. Provide flexibility in the number of hours each day a student attends;</li><li>2. Provide flexibility in the number of days each week a student attends; or</li><li>3. Allow a student to enroll in less than or more than a full course load.</li></ol> A course offered in a program under this section must provide for at least the same number of instructional hours as required for a course offered in a program that meets the required minimum num-

ber of instructional days under Education Code section 25.081 and the required length of school day under Education Code section 25.082.

STUDENT  
ELIGIBILITY

The District may provide an OFSDP for students who:

1. Have dropped out of school or are at risk of dropping out of school, as defined above at DEFINITION OF AT-RISK STUDENT; or
2. Attend a campus that is implementing an innovative redesign of the campus or an early college high school under a plan approved by the Commissioner.

FUNDING

Funding for an optional flexible school day program shall be based on the number of instructional days in the District calendar and a seven-hour school day, but attendance may be cumulated over a school year, including any summer or vacation session. The attendance of students who accumulate less than the number of attendance hours required shall be proportionately reduced for funding purposes.

*Education Code 28.025*

TUTORIAL SERVICES

The District may provide tutorial services at District schools. If the District provides tutorial services, it shall require a student whose grade in a subject for a reporting period is lower than the equivalent of 70 on a scale of 100 to attend tutorials.

The District may provide transportation services to accommodate students who are required to attend tutorials and who are eligible for regular transportation.

*Education Code 29.084*

BASIC SKILLS  
PROGRAMS

The District may apply to the Commissioner for funding of basic skills programs for students in grade 9 who are at risk of not earning sufficient credit or who have not earned sufficient credit to advance to grade 10 and who fail to meet minimum skills levels established by the Commissioner.

With the consent of a student's parent or guardian, the District may assign a student to the basic skills program.

A basic skills program may not exceed 210 instructional days and must meet the requirements set forth at Education Code 29.086.

*Education Code 29.086*

AFTER-SCHOOL AND  
SUMMER INTENSIVE  
MATHEMATICS AND  
SCIENCE

The District may provide an intensive after-school program or an intensive program during the period that school is recessed for the summer to provide mathematics and science instruction to:

SPECIAL PROGRAMS:  
COMPENSATORY/ACCELERATED SERVICES

EHBC  
(LEGAL)

1. Students who are not performing at grade level in mathematics or science to assist those students in performing at grade level;
2. Students who are not performing successfully in a mathematics course or science course to assist those students in successfully completing the course; or
3. Other students as determined by the District.

Before providing a program, the Board must adopt a policy for:

1. Determining student eligibility for participating in the program that:
  - a. Prescribes the grade level or course a student must be enrolled in to be eligible; and
  - b. Provides for considering teacher recommendations in determining eligibility;
2. Ensuring that parents of or persons standing in parental relation to eligible students are provided notice of the program;
3. Ensuring that eligible students are encouraged to attend the program;
4. Ensuring that the program is offered at one or more locations in the District that are easily accessible to eligible students; and
5. Measuring student progress on completion of the program.

*Education Code 29.088, 29.090; 19 TAC 102.1041*

MENTORING  
SERVICES PROGRAM

The District may provide a mentoring services program to students at risk of dropping out of school. The Board may arrange for any public or nonprofit community-based organization to come to the District's schools and implement the program.

The Board shall obtain the consent of a student's parent or guardian before allowing the student to participate in the program.

*Education Code 29.089*

ACCELERATED  
READING  
INSTRUCTION  
PROGRAM

The District shall implement an accelerated reading instruction program that provides reading instruction that addresses reading deficiencies to each student in kindergarten, first grade, or second grade who is determined, on the basis of reading instrument results [see EKC], to be at risk for dyslexia or other reading difficulties. The District shall determine the form, content, and timing of the program.

SPECIAL PROGRAMS:  
COMPENSATORY/ACCELERATED SERVICES

EHBC  
(LEGAL)

LIMITATION	<p>The District may implement an accelerated reading instruction program only if the Commissioner certifies that funds have been appropriated during a school year for administering the program.</p> <p><i>Education Code 28.006(f), (g)</i></p>
INTENSIVE PROGRAM OF INSTRUCTION	<p>The District shall offer an intensive program of instruction to a student who does not perform satisfactorily on a state assessment instrument.</p>
STATE ASSESSMENTS	<p>The program shall be designed to:</p> <ol style="list-style-type: none"><li>1. Enable the student to:<ol style="list-style-type: none"><li>a. To the extent practicable, perform at the student's grade level at the conclusion of the next regular school term; or</li><li>b. Attain a standard of annual growth specified by the District and reported by the District to TEA; and</li></ol></li><li>2. If applicable, carry out the purposes of Education Code 28.0211.</li></ol>
GRADUATION REQUIREMENTS	<p>The District shall use funds appropriated by the legislature for an intensive program of instruction to plan and implement intensive instruction and other activities aimed at helping a student satisfy state and local high school graduation requirements.</p>
NO CAUSE OF ACTION	<p>The District's determination of the appropriateness of an intensive program of instruction for a student is final and does not create a cause of action.</p> <p><i>Education Code 28.0213</i></p>

TITLE III REQUIREMENTS	A district that receives funds under Title III of the No Child Left Behind Act shall comply with the statutory requirements regarding limited English proficient (LEP) and immigrant students. <i>20 U.S.C. 6801–7014</i>
STATE POLICY	It is the policy of the State that every student who has a home language other than English and who is identified as LEP shall be provided a full opportunity to participate in a bilingual education or English as a second language (ESL) program.
DISTRICT RESPONSIBILITY	Each district shall: <ol style="list-style-type: none"><li>1. Identify LEP students based on criteria established by the State;</li><li>2. Provide bilingual education and ESL programs, as integral parts of the regular program;</li><li>3. Seek certified teaching personnel to ensure that LEP students are afforded full opportunity to master the essential knowledge and skills; and</li><li>4. Assess achievement for essential knowledge and skills in accordance with Education Code chapter 39 to ensure accountability for LEP students and the schools that serve them.</li></ol> <p><i>Education Code 29.051; 19 TAC 89.1201(a)</i></p>
IDENTIFICATION OF LEP STUDENTS	Within the first four weeks of the first day of school, the language proficiency assessment committee (LPAC) shall determine and report to the Board the number of LEP students on each campus and shall classify each student according to the language in which the student possesses primary proficiency. The Board shall report that information to TEA before November 1 each year. <i>Education Code 29.053(b)</i>
LANGUAGE PROFICIENCY ASSESSMENT COMMITTEES (LPAC)	Each district that is required to offer bilingual and special language programs shall, by local Board policy, establish a language proficiency assessment committee (LPAC). The District shall establish and operate a sufficient number of LPACs to enable them to discharge their duties within four weeks of the enrollment of LEP students. The District shall have on file policy and procedures for the selection, appointment, and training of members of the LPAC.
MEMBERSHIP OF LPAC	The LPAC shall include: <ol style="list-style-type: none"><li>1. A professional bilingual educator;</li><li>2. A professional transitional language educator;</li></ol>

3. A parent of a LEP student; and
4. A campus administrator.

The District may add other members to the committee in any of the required categories. If the District does not have an individual in one or more of the job classifications required, it shall designate another professional staff member to serve on the LPAC.

In districts and grade levels at which the District is not required to provide a bilingual education program, the LPAC shall be composed of one or more professional personnel and a District-designated parent of an LEP student.

No parent serving on the LPAC shall be an employee of the District.

All members of the LPAC, including parents, shall be acting for the District and shall observe all laws and rules governing confidentiality of information concerning individual students. The District shall be responsible for the orientation and training of all members, including the parents, of the LPAC.

*Education Code 29.063(a), (b); 19 TAC 89.1220(a)–(f)*

DUTIES

The LPAC shall have the duties set forth at Education Code 29.063(c) and 19 TAC 89.1220(g)–(j), (l).

HOME LANGUAGE  
SURVEY

Within four weeks of each student's enrollment, the District shall conduct a home language survey to determine the language normally used in the home and the language normally used by the student. The home language survey shall be conducted in English and in the home language, and signed by the student's parents if the student is in kindergarten through grade 8, or by the student if the student is in grades 9 through 12. The original copy of the survey shall be retained in the student's permanent record.

If a student is identified through the home language survey as normally speaking a language other than English, the student shall be tested in accordance with 19 TAC 89.1225 or, for students with disabilities, 19 TAC 89.1230.

*Education Code 29.056(a); 19 TAC 89.1215*

LEP  
CLASSIFICATION

The LPAC may classify a student as LEP if:

1. The student's ability in English is so limited or the student's disabilities are so severe that assessment procedures cannot be administered;
2. The student's score or relative degree of achievement on the TEA-approved English proficiency test is below the levels established by TEA as indicative of reasonable proficiency;

3. The student's primary language proficiency score as measured by a TEA-approved test is greater than the student's proficiency in English; or
4. The LPAC determines, based on other information, including a teacher evaluation, parental viewpoint, or student interview, that the student's primary language proficiency is greater than the student's proficiency in English or that the student is not reasonably proficient in English.

*Education Code 29.056(c)*

PARENTAL NOTICE  
AND CONSENT

Within ten days of the LPAC's classification of a student as LEP, the LPAC shall give written notice to the student's parent. The notice must be in English and in the parent's primary language. The notice shall inform the parents of the benefits of the program for which the student is recommended and that it is an integral part of the school program.

Pending parent approval, the District shall place the student in the recommended program, but may count only those students with parent approval for bilingual education allotment.

*Education Code 29.056(a), (d); 19 TAC 89.1220(k)*

PARTICIPATION OF  
NON-LEP  
STUDENTS

With the approval of the District and a student's parents, a student who is not LEP may also participate in a bilingual education program. The number of participating students who are not LEP may not exceed 40 percent of the number of students enrolled in the program. *Education Code 29.058*

BILINGUAL AND ESL  
PROGRAMS

Each district with an enrollment of 20 or more LEP students in any language classification in the same grade shall offer a bilingual education or special language program, as follows:

1. Kindergarten through elementary grades: the District shall offer bilingual education.
2. Post-elementary through grade 8: the District shall offer bilingual education, ESL, or other transitional language instruction approved by TEA.
3. Grades 9 through 12: the District shall offer instruction in ESL.

If a program other than bilingual education must be used in kindergarten through the elementary grades, documentation for the exception must be filed with and approved by TEA.

*Education Code 29.053(c), (d), 29.054*

PROGRAM  
CONTENT

The District's bilingual education program shall be a full-time program of dual-language instruction that provides for learning

basic skills in the primary language of the students enrolled in the program and for carefully structured and sequenced mastery of English language skills.

An ESL program shall be an intensive program of instruction in English from teachers trained in recognizing and dealing with language differences. The bilingual or ESL program shall be designed to consider the students' learning experiences and shall incorporate the cultural aspects of the students' backgrounds.

Students enrolled in the bilingual or ESL programs shall be placed in classes with other students of approximately the same age and level of educational attainment. The District shall ensure that each student's instruction is appropriate to the student's level of educational attainment, and the District shall keep adequate records of the educational level and progress of each student enrolled in the program.

LEP students shall participate fully with English-speaking students in regular classes provided in subjects such as art, music, and physical education. The District shall provide students enrolled in the bilingual or ESL program a meaningful opportunity to participate fully with other students in all extracurricular activities. Elective courses may be taught in a language other than English.

*Education Code 29.055, 29.057(b); 19 TAC 89.1010(g)*

FACILITIES

Bilingual education and special language programs shall be located in the District's regular schools rather than in separate facilities. The District may concentrate the programs at a limited number of schools, provided that the enrollment in those schools shall not exceed 60 percent LEP students. *Education Code 29.057; 19 TAC 89.1235*

COOPERATION  
AMONG DISTRICTS

The District may join with one or more other districts to provide the required bilingual and special education programs. The availability of the programs shall be publicized throughout the districts involved.

The District may allow a nonresident LEP student to enroll in or attend its bilingual education or special language program if the student's district of residence does not provide an appropriate program. The tuition for the student shall be paid by the district of residence.

*Education Code 29.059*

SUMMER  
PROGRAM

If the District is required to offer a bilingual education or special language program, it shall offer a voluntary summer school program for LEP children who will be eligible for admission to kindergarten or first grade at the beginning of the next school year.

A school that operates on a semester system shall offer the program during the period school is recessed for the summer and for one-half day for eight weeks or on a similar schedule approved by the Board. A school that operates on any other system shall offer 120 hours of instruction on a schedule established by the Board.

The program must be an intensive bilingual education or special language program that meets the standards set by TEA, and the student/teacher ratio may not exceed 18:1. The District shall comply with the requirements of 19 TAC 89.1250 in providing such a program.

OTHER PROGRAM

The District may establish on a full- or part-time basis other summer school, extended day, or extended week bilingual or special language programs for LEP students and may join with other districts in establishing such programs.

Neither the summer program nor the other programs may substitute for the program to be provided during the regular school year.

*Education Code 29.060*

PERSONNEL

Teachers assigned to bilingual education and ESL programs must be appropriately certified in bilingual education or ESL, respectively. *Education Code 29.061(b), (c)*

If the District is unable to hire a sufficient number of teachers with bilingual teaching or ESL certificates, the District may file an application for exception with TEA, in accordance with 19 TAC 89.1205(h).

*Education Code 29.054; 19 TAC 89.1205(g)*

LEP STUDENTS AND  
STATE  
ASSESSMENTS

In grades 3–12, an LEP student shall participate in the assessment of academic skills in accordance with Commissioner's rules at 19 TAC Chapter 101, subchapter AA. *19 TAC 101.5(d)* [See EKB]

PROGRAM EXIT

The District may transfer an LEP student out of a bilingual education or special language program for the first time or a subsequent time if the student is able to participate equally in a regular all-English instructional program as determined by:

1. TEA-approved tests administered at the end of each school year to determine the extent to which the student has developed oral and written language proficiency and specific language skills in English;
2. Satisfactory performance on the reading assessment instrument under Education Code 39.023(a) or an English language arts assessment instrument under Education Code

39.023(c), as applicable, with the assessment instrument administered in English, or, if the student is enrolled in the first or second grade, an achievement score at or above the 40th percentile in the reading and language arts sections of an English standardized test approved by TEA; and

3. TEA-approved criterion-referenced tests and the results of a subjective teacher evaluation.

*Education Code 29.056(g)*

NOTICE TO  
PARENTS

The District shall notify parents of a student's reclassification as English proficient and his or her exit from the bilingual or ESL program. *19 TAC 89.1240(b)*

POST-EXIT  
MONITORING

The LPAC committee shall reevaluate a student who is transferred out of a bilingual education or special language program if the student earns a failing grade in a subject in the foundation curriculum during any grading period in the first two school years after the student is transferred to determine whether the student should be reenrolled in a bilingual education or special language program.

During the first two school years after a student is transferred out of a bilingual education or special language program, the LPAC shall review the student's performance and consider:

1. The total amount of time the student was enrolled in bilingual education or special language programs;
2. The student's grades each grading period in each subject in the foundation curriculum;
3. The student's performance on state assessment instruments;
4. The number of credits the student has earned toward high school graduation, if applicable; and
5. Any disciplinary actions taken against the student under Education Code Chapter 37, Subchapter A.

After the evaluation, the LPAC may require intensive instruction for the student or reenroll the student in a bilingual education or special language program.

*Education Code 29.0561*

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**Note:** Only districts that identify 15 or more eligible students are required to provide prekindergarten programs.

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TUITION-FREE

The District shall offer prekindergarten classes if it identifies 15 or more eligible students who are at least four years of age. The District may offer prekindergarten if it identifies 15 or more eligible children who are at least three years of age.

The District may not charge tuition for a prekindergarten program offered under these provisions.

EXEMPTION

The District may apply to the Commissioner for an exemption from the requirement that it provide a free prekindergarten program if the District would be required to construct classroom facilities in order to provide the program.

ELIGIBILITY

A child is eligible for enrollment in free prekindergarten if the child is at least three years of age and is:

1. Unable to speak and comprehend the English language;
2. Educationally disadvantaged;
3. Homeless, as defined by federal law [see FD(LEGAL)], regardless of the residence of the child, of either parent of the child, or of the child's guardian or other person having lawful control;
4. The child of an active duty member of the armed forces of the United States, including the state military forces or a reserve component of the armed forces, who is ordered to active duty by proper authority; or
5. The child of a member of the armed forces of the United States, including the state military forces or a reserve component of the armed forces, who was injured or killed while serving on active duty.

A child who is eligible for enrollment under item 4 or 5 above remains eligible if the child's parent leaves the armed forces, or is no longer on active duty, after the child begins the prekindergarten class.

NOTICE

The District shall develop a system to notify the population in the District with children who are eligible for enrollment in a free prekindergarten program of the availability of the program. The system must include public notices issued in English and Spanish.

SPECIAL PROGRAMS:  
PREKINDERGARTEN

EHBG  
(LEGAL)

HALF-DAY BASIS	A free prekindergarten class shall be operated on a half-day basis.
TRANSPORTATION	<p>The District is not required to provide transportation for a prekindergarten class. If transportation is provided, it is included for funding purposes as part of the regular transportation system.</p> <p><i>Education Code 29.153</i></p>
TUITION-SUPPORTED OR DISTRICT-FINANCED	<p>The District may offer on a tuition basis or use District funds to provide:</p> <ol style="list-style-type: none"><li>1. An additional half-day of prekindergarten classes to children eligible for free prekindergarten; and</li><li>2. Half-day and full-day prekindergarten classes to children not eligible for free prekindergarten.</li></ol> <p>The District may not adopt a tuition rate that is higher than necessary to cover the added costs of the program, including any costs associated with collecting, reporting, and analyzing data under Education Code 29.1532(c) (regarding PEIMS data for prekindergarten programs). The District must submit its proposed tuition rate to the Commissioner for approval.</p> <p><i>Education Code 29.1531</i></p>
PROGRAM DESIGN	<p>The District's prekindergarten program shall be designed to develop skills necessary for success in the regular public school curriculum, including language, mathematics, and social skills.</p> <p><i>Education Code 29.1532(a)</i></p>
PREKINDERGARTEN EXPANSION GRANT	<p>The District may use funds from grants administered by the Commissioner of Education to expand an existing half-day prekindergarten program to a full-day basis or to implement a prekindergarten program on a campus that does not have a prekindergarten program.</p> <p>The District may use funds received under this program to employ teachers and other personnel for a prekindergarten program or to acquire curriculum materials or equipment, including computers, for use in prekindergarten programs.</p> <p>The District may use funds granted under this program in contracting with another entity, including a private entity.</p> <p><i>Education Code 29.155</i></p>
READY TO READ GRANT	<p>A district that operates a prekindergarten program is eligible to apply for a Ready to Read grant if at least 75 percent of the children enrolled in the program are low-income students, as determined by Commissioner rule.</p>

Grants shall be used to provide scientific, research-based prereading instruction for the purpose of directly improving prereading skills and for identifying cost-effective models for prereading intervention. Grants funds shall be used for:

1. Professional staff development in prereading instruction;
2. Prereading curriculum and materials;
3. Prereading skills assessment materials; and
4. Employment of prereading instructors.

*Education Code 29.157*

STATEWIDE  
INFORMATION  
REFERRAL  
NETWORK

The District shall provide the Texas Information and Referral Network with information regarding eligibility for and availability of child-care and education services for inclusion in the statewide information referral network. The District shall provide the information in a form determined by the executive commissioner of the Texas Health and Human Services Commission. *Gov't Code 531.0312*

"Child care and education services" includes child-care and education services provided by the District through a prekindergarten or after-school program. *Gov't Code 531.03131(a)*

Staff of the Texas Information and Referral Network shall send an electronic mail message to each appropriate entity containing the name of and contact information for each applicant and a description of the services for which the applicant is applying.

On receipt of such an electronic mail message, the District shall contact the applicant to verify information regarding the applicant's eligibility for available child-care and education services. On certifying eligibility, the District shall match the applicant with entities providing those services in the applicant's community, including local workforce development boards, local child-care providers, or a Head Start or Early Head Start program provider.

The District shall cooperate with the Texas Information and Referral Network as necessary in the administration of this project.

*Gov't Code 531.0312(c)–(e)*

SHARED SITE

Before establishing a new prekindergarten program, the District shall consider the possibility of sharing use of an existing Head Start or other child-care program site as a prekindergarten site. *Education Code 29.1533*

PRE-K LICENSING  
STANDARDS

If the District contracts with a private entity to operate a prekindergarten program, the program shall comply at a minimum with the

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SPECIAL PROGRAMS:  
PREKINDERGARTEN

EHBG  
(LEGAL)

applicable child-care licensing standards adopted by the Texas Department of Family and Protective Services under Human Resources Code 42.042. *Education Code 29.1532(b)*

TESTING PROGRAMS:  
STATE ASSESSMENT

EKB  
(LEGAL)

STATE ASSESSMENT  
OF ACADEMIC SKILLS

The statewide assessment program shall be primarily knowledge and skills based to ensure accountability for student achievement that achieves the state goals for public education. The state-adopted criterion-referenced assessment program shall be designed to assess essential knowledge and skills in reading, writing, mathematics, social studies, and science. Assessment instruments shall include assessment of a student's problem-solving ability and complex-thinking skills using a method of assessing those abilities and skills that is demonstrated to be highly reliable.

The state-adopted exit-level assessment instrument shall be designed to be administered to students in grade 11 to assess essential knowledge and skills in mathematics, English language arts, social studies, and science.

Every student receiving instruction in the essential knowledge and skills shall take the appropriate criterion-referenced tests, as required by Education Code 39.023(a), (b), (c), (l), and 39.027(e).

*Education Code 39.022, 39.023(a), (c), (f); 19 TAC 101.1, 101.5(a)*

To be eligible to receive a high school diploma, a nonexempt student must demonstrate satisfactory performance on the exit-level test. *Education Code 39.025(b); 19 TAC 101.7(a)* [See EIF]

ADMINISTRATION

The District shall follow the test administration procedures established by TEA in the applicable test administration materials. The Superintendent shall be responsible for:

1. Maintaining the integrity of the test administration process; and
2. Ensuring that every test administrator receives at least annual training in these procedures as provided by TEA through the education service centers.

*19 TAC 101.27*

SCHEDULE

The Commissioner shall specify the schedule for testing. The Superintendent shall be responsible for administering tests. The Commissioner may provide alternate dates for the administration of tests required for a high school diploma to students who are migratory children and who are out of the state. *19 TAC 101.25*

ALTERNATE  
TEST DATES

The Commissioner shall consider requests from districts or campuses for alternate test dates on a case-by-case basis. Alternate test dates shall only be allowed if the campus or District is closed on the day on which testing is scheduled or if there is an exceptional circumstance, defined below, that may affect the District's or campus's ability to administer an assessment or the students' performance on the assessment.

“Exceptional circumstances” include:

1. Inclement weather or natural disasters that would cause the District or campus to be closed or that would cause a small percentage of students to be in attendance on the day testing is scheduled;
2. Health epidemics that result in a large number of students being absent on the day of testing;
3. Death of a student or school official that may impact student performance; and
4. Sudden emergencies that occur on the day of testing or shortly before testing that may inhibit students from completing the assessments, such as a fire on campus, a bomb threat, an extended power outage, or a water main break.

If an alternate test date for primary test administration is approved, the Commissioner may prohibit the District or campus from participating in UIL competition on the new test date if that is determined to be in the best interest of the District, campus, and students.

*19 TAC 101.5003*

NOTICE TO PARENTS  
AND STUDENTS

In order to provide timely and full notification of graduation requirements and of testing requirements for advancement at certain grades, the Superintendent shall be responsible for:

1. Notifying each student and the student’s parent or guardian in writing no later than the beginning of the student’s seventh-grade year of the testing requirements for graduation;
2. Notifying each student in grades 7–12 new to the District and the student’s parent or guardian in writing of the testing requirements for graduation;
3. Notifying each student who shall take the tests required for graduation and his or her parent or guardian, as well as out-of-school individuals, of the dates, times, and locations of testing;
4. Notifying each student and the student’s parent or guardian in writing no later than the beginning of the student’s first-grade year or no later than the beginning of the student’s kindergarten year, for students attending kindergarten in the District, of the testing requirements for grade advancement as specified in Education Code 28.0211 [see EIE];
5. Notifying each student in grades 1–8 who is new to the District and his or her parent or guardian in writing of the testing requirements for grade advancement; and

6. Notifying each student required to take the grade advancement tests of the dates, times, and locations of testing.

*19 TAC 101.13*

RETAKES

According to procedures specified in the applicable test administration materials, an eligible student or out-of-school individual who has not met graduation requirements may retest on a schedule determined by the Commissioner. A student who has been denied a diploma because the student failed to meet standards of performance on any sections of the instrument may retake the sections each time the instrument is administered. A student shall not be required to demonstrate performance at a standard higher than the one in effect when the student was first eligible to take the test.

*Education Code 39.025(b); 19 TAC 101.7(a)(2), (d)*

ALL STUDENTS

All students, except students who are exempted, who are in special education programs, and whose ARD committees determine the assessment instrument would not provide an appropriate measure of achievement [see ALTERNATIVE ASSESSMENT, below], shall be assessed in:

1. Mathematics, annually in grades 3 through 7 without the aid of technology and in grades 8 through 11 with the aid of technology on any assessment instruments that include algebra;
2. Reading, annually in grades 3–9;
3. Writing, including spelling and grammar, in grades 4 and 7;
4. English language arts in grade 10;
5. Social studies in grades 8 and 10; and
6. Science in grades 5, 8, and 10.

*Education Code 39.023(a)*

SPECIAL EDUCATION  
STUDENTS

A student receiving special education services enrolled in grades 3–10 and who is receiving instruction in the essential knowledge and skills shall take the assessment of academic skills unless the student's ARD committee determines that it is an inappropriate measure of the student's academic progress as outlined in the student's IEP. If the ARD committee determines that the assessment is an inappropriate measure of the student's academic progress in whole or part, the student shall take the alternative assessment of academic skills in whole or part. Each testing accommodation shall be documented in the student's IEP in accordance with federal law. *19 TAC 101.5(b)*

ALTERNATIVE  
ASSESSMENT

The ARD committee shall determine the level of performance considered to be satisfactory on the assessment instruments administered to that student in accordance with TEA rules. *Education Code 39.024(a)*

TEA shall develop or adopt appropriate criterion-referenced assessment instruments to be administered to each student in a special education program who receives modified instruction in the essential knowledge and skills identified under Education Code 28.002 for the assessed subject but for whom an assessment instrument, even with allowable modifications, would not provide an appropriate measure of student achievement, as determined by the student's admission, review, and dismissal committee.

The alternative assessment instrument must assess essential knowledge and skills and growth in the subjects of reading, mathematics, and writing and shall be administered on the same schedule as the assessment instruments administered to all other students.

*Education Code 39.023(b)*

The alternative assessment of academic skills will measure annual growth based on appropriate expectations for each special education student, as determined by the student's ARD committee in accordance with criteria established by the Commissioner. *19 TAC 101.23(b)*

PERMISSIBLE  
ACCOMMODATIONS

Testing accommodations on the assessments administered are permitted for any student unless they would make a particular test invalid. Decisions regarding testing accommodations shall take into consideration the needs of the student and the accommodations the student routinely receives in classroom instruction.

For a student receiving special education services, the ARD committee shall determine the allowable accommodations necessary for the student to take the assessments and shall document them in the student's IEP. Permissible testing accommodations shall be described in the appropriate test administration materials.

*19 TAC 101.29*

EXEMPTIONS –  
SPECIAL  
EDUCATION

A student may be exempted from the administration of:

1. The state assessment instrument or an alternate assessment if the student is eligible for special education and the student's IEP does not include instruction in the essential knowledge and skills at any grade level;
2. Exit-level exams if the student is eligible for special education, and:

- a. The student's IEP does not include instruction in the essential knowledge and skills at any grade level; or
- b. The assessment instrument, even with allowable modifications, would not provide an appropriate measure of the student's achievement as determined by the student's ARD committee.

*Education Code 39.027(a)(1), (2)*

A student receiving special education services enrolled in grades 3–10, according to the grade implementation schedule stated at SPECIAL EDUCATION STUDENTS, and who is not receiving any instruction in the essential knowledge and skills, shall be considered exempt. Each exemption shall be documented in the student's IEP in accordance with federal law. Each exempted student shall take an appropriate locally selected assessment, as determined by the student's ARD committee, in accordance with procedures developed by TEA. Student performance results on these alternate assessments must be reported to TEA. *19 TAC 101.5(c)*

LEP STUDENTS  
IN SPECIAL  
EDUCATION

Decisions regarding the selection of assessments for LEP students who receive special education services shall be made by the ARD committee, which includes a member of the language proficiency assessment committee (LPAC) to ensure that issues related to the student's language proficiency are duly considered. *19 TAC 1001.1009(a)*

An LEP student who receives special education services may be exempted from the English language proficiency assessments only if the ARD committee determines that these assessments cannot provide a meaningful measure of the student's annual growth in English language proficiency for reasons associated with the student's disability. *19 TAC 101.1009(c)*

The provisions at LEP STUDENTS AT OTHER GRADES apply to the assessment of academic skills and the state-developed alternative assessment of academic skills. *19 TAC 101.1009(d)*

An LEP student who receives special education services and whose parent or guardian has declined the services required by Education Code Chapter 29, Subchapter B [see EHBE], is not eligible for an exemption on the basis of limited English proficiency. *19 TAC 101.1009(e)*

STUDENTS WITH  
DYSLEXIA

TEA shall adopt or develop appropriate criterion-referenced assessment instruments designed to assess the ability of and to be administered to each student who is determined to have dyslexia or a related disorder and who is an individual with a disability under 29 U.S.C. 705(20), for whom the assessment instruments, even

with allowable modifications, would not provide an appropriate measure of student achievement, as determined by the committee established by the Board to determine the placement of students with dyslexia or related disorders. The committee shall determine whether any allowable modification is necessary in administering to a student an assessment instrument required under this provision. *Education Code 39.023(n)*

LIMITED ENGLISH  
PROFICIENCY (LEP)  
STUDENTS

In grades 3–12, an LEP student, as defined by Education Code Chapter 29, Subchapter B, shall participate in the assessment of academic skills in accordance with Commissioner's rules at 19 TAC Chapter 101, subchapter AA. In grades 3–6, the LPAC [see EHBE] shall determine whether a nonexempt LEP student whose primary language is Spanish will take the assessment of academic skills in English or in Spanish. The decision as to the language of the assessment shall be based on the assessment that will provide the most appropriate measure of the student's academic progress. *19 TAC 101.5(d)*

ACADEMIC  
PROGRESS  
EVALUATION

An LEP student who is exempt from the administration of an assessment instrument who achieves reading proficiency in English as determined by the assessment system shall be administered the appropriate assessment instrument. *Education Code 39.027(e)*

TESTING IN  
SPANISH

Each LEP student whose primary language is Spanish, other than a student eligible for special education services, may be assessed using assessment instruments in Spanish for up to three years or assessment instruments in English. The LPAC shall determine which students are to be administered assessment instruments in Spanish. *Education Code 39.023(l), (m)*

ENGLISH  
LANGUAGE  
PROFICIENCY  
TESTS

In kindergarten through grade 12, LEP students shall be administered state-identified English language proficiency assessments annually in listening, speaking, reading, and writing to fulfill the state requirements for the assessment of academic skills and federal requirements under the No Child Left Behind Act. *19 TAC 101.1001*

LANGUAGE  
PROFICIENCY  
ASSESSMENT  
COMMITTEE

The LPAC shall select the appropriate assessment option for each LEP student in accordance with this policy at LEP STUDENTS AT THE EXIT LEVEL and LEP STUDENTS AT OTHER GRADES. Assessment decisions must be made on an individual student basis in accordance with administrative procedures established by TEA. The LPAC must document the reason for the postponement or exemption in the student's permanent record file. The District shall make a reasonable effort to determine a student's previous testing history. *19 TAC 101.1003*

EXEMPTIONS

A student may be exempted from the administration of the state assessment of academic skills:

1. For up to one year if the student is of limited English proficiency and has not demonstrated proficiency in English as determined by the assessment system developed to evaluate academic progress of an LEP student; or
2. For an additional two years if the student received the one year exemption and is a recent unschooled immigrant or is in a grade for which no assessment instrument in the primary language of the student is available.

“Recent unschooled immigrant” means an immigrant who initially enrolled in a school in the United States not more than 12 months before the date of the administration of an assessment of academic skills and who, as a result of inadequate schooling outside of the United States, lacks the necessary foundation in the essential knowledge and skills of the curriculum determined by the LPAC. [See EHBE] To the extent authorized by federal law, a child’s prior enrollment in a school in the United States shall be determined on the basis of documents and records required for enrollment. [See FD]

*Education Code 39.027(a)(3), (4), (g)*

LEP STUDENTS AT  
THE EXIT LEVEL

LEP students are not eligible for an exemption from the exit-level assessment of academic skills on the basis of limited English proficiency. However, LEP students who are recent immigrants may postpone one time the initial administration of the exit-level test. “Recent immigrant” means an immigrant who first enrolls in U.S. schools no more than 12 months before the administration of the test from which the postponement is sought. *19 TAC 101.1005*

LEP STUDENTS AT  
OTHER GRADES

In grades 3–6, the LPAC shall determine whether an LEP student is administered the assessment of academic skills in English or in Spanish. An LEP student may be administered a Spanish version of the assessment of academic skills for a maximum of three years. If the LEP student is an immigrant, the number of LEP exemptions and administrations of the assessment in Spanish must not exceed three.

IMMIGRANT  
STUDENTS

Certain immigrant LEP students who have had inadequate schooling outside the U.S. may be eligible for an exemption from the assessment of academic skills during a period not to exceed their first three school years of enrollment in U.S. schools. “Immigrant” is defined as a student who has resided outside the 50 United States for at least two consecutive years.

1. An immigrant LEP student who achieves a rating of advanced high on the state-administered reading proficiency tests in

English during the student's first school year of enrollment in U.S. schools is not eligible for an exemption in the second or third school year of enrollment in U.S. schools. An immigrant LEP student who achieves a rating of advanced or advanced high on this assessment during the student's second school year of enrollment in U.S. schools is not eligible for an exemption in the third school year of enrollment in U.S. schools.

2. During the first school year of enrollment in U.S. schools, the immigrant student may be granted an LEP exemption if the LPAC determines that the student has not had the schooling outside the U.S. necessary to provide the foundation of learning that Texas schools require and measure on the assessment, whether the foundation be in knowledge of the English language or specific academic skills and concepts in the subjects assessed.
3. During the second and third school year of enrollment in U.S. schools, the immigrant student whose schooling outside the U.S. was inadequate and for whom a primary language assessment is not available may be granted an LEP exemption if the LPAC determines that the student lacks the academic language proficiency in English necessary for an assessment of academic skills in English to measure the student's academic progress in a valid, reliable manner.
4. During the second and third school year of enrollment in U.S. schools, the immigrant student whose schooling outside the U.S. was inadequate and for whom a Spanish-version assessment is available is not eligible for an LEP exemption and must take the assessment in either English or Spanish unless:
  - a. The student is in an English as a second language program that does not call for instruction in Spanish and the LPAC determines that the student lacks the language proficiency in English and the academic instruction and/or literacy in Spanish for the assessment in either English or Spanish to measure the student's academic progress in a valid, reliable manner; or
  - b. The student is in a bilingual education program and the LPAC has documentation, including signed verification by the parent or guardian whenever possible, that there was an extensive period of time outside the U.S. in which the student did not attend school and that this absence of schooling resulted in such limited academic achievement and/or literacy that assessment in either English or Spanish is inappropriate as a measure for

school accountability. The term “extensive period of time outside the U.S.,” as used in this paragraph, shall be defined in the test administration materials.

Students exempted under the above provisions shall be administered assessments in subjects and grades required by federal law and regulations as delineated in the test administration materials. Exempt students assessed only for federal accountability purposes shall not be subject to the grade advancement requirements under the Student Success Initiative.

An LEP student whose parent or guardian has declined the services required by Education Code Chapter 29, Subchapter B [see EHBE], is not eligible for an exemption under the above provisions. The student shall take the assessments of academic skills in English and the English Language Proficiency Assessments.

The District may administer the assessment of academic skills in Spanish to a student who is not identified as LEP but who participates in a two-way bilingual program if the LPAC determines the assessment in Spanish to be the most appropriate measure of the student’s academic progress. However, the student may not be administered the Spanish-version assessment for longer than three years.

*19 TAC 101.1007*

EXIT-LEVEL TEST —  
STUDENTS FROM  
OTHER STATES

The Commissioner by rule shall adopt one or more alternative, nationally recognized, norm-referenced assessment instruments to administer to a student to qualify for a high school diploma if the student enrolls after January 1 of the school year in which the student is otherwise eligible to graduate:

1. For the first time in a public school in Texas; or
2. After an absence of at least four years from any public school in Texas.

*Education Code 39.025(d)*

FOREIGN EXCHANGE  
STUDENTS

A foreign exchange student who has waived in writing his or her intention to receive a Texas high school diploma may be excused from the exit-level assessment requirement. *19 TAC 101.7(a)(3)*

REPORTING  
RESULTS  
  
TO THE PUBLIC

Overall student performance data, aggregated by ethnicity, sex, grade level, subject area, campus, and District, shall be made available to the public, with appropriate interpretations, at regularly scheduled meetings of the Board, after receipt from TEA. The information shall not contain the names of individual students or teachers. *Education Code 39.030(b)*

TESTING PROGRAMS:  
STATE ASSESSMENT

EKB  
(LEGAL)

TO THE BOARD	The Superintendent shall accurately report all test results with appropriate interpretations to the Board according to the schedule in the applicable test administration materials.
TO PARENTS AND STUDENTS	The District shall notify each of its students and his or her parent or guardian of test results, observing confidentiality requirements stated at CONFIDENTIALITY. All test results shall be included in each student's academic achievement record and shall be furnished for each student transferring to another district or school. [See BQ series, FD, and FL]  <i>19 TAC 101.81; No Child Left Behind Act, 20 U.S.C. 6311(h)(6)</i>
PARENTAL ACCESS	A parent is entitled to access to a copy of each state assessment instrument administered to the parent's child. This right of access does not apply, however, to those instruments or particular questions that are being field-tested by TEA. <i>Education Code 26.005, 26.006(a)(2)</i>
SECURITY	The statewide assessment program is a secure testing program. Procedures for maintaining security shall be specified in the appropriate test administration materials. Secure test materials must be accounted for before, during, and after each test administration. Only authorized personnel may have access to secure test materials. <i>19 TAC 101.61</i>
CONFIDENTIALITY	The contents of each test booklet and answer document are confidential in accordance with state and federal law. Individual student performance results are confidential and may be released only in accordance with the Family Education Rights and Privacy Act of 1974. <i>Education Code 39.030(b); 19 TAC 101.63</i> [See FL and GBA]
PENALTIES	Violation of security or confidential integrity of any test shall be prohibited. A person who engages in prohibited conduct may be subject to sanction of credentials.  Procedures for maintaining the security and confidential integrity of a test shall be specified in the appropriate test administration materials. Conduct that violates the security and confidential integrity of a test is defined as any departure from the test administration procedures established by the Commissioner. Conduct of this nature may include the following acts and omissions:  <ol style="list-style-type: none"><li>1. Duplicating secure examination materials;</li><li>2. Disclosing the contents of any portion of a secure test;</li><li>3. Providing, suggesting, or indicating to an examinee a response or answer to a secure test item or prompt;</li></ol>

4. Changing or altering a response or answer of an examinee to a secure test item or prompt;
5. Aiding or assisting an examinee with a response or answer to a secure test item or prompt;
6. Encouraging or assisting an individual to engage in the conduct described in 1–5 above; or
7. Failing to report to an appropriate authority that an individual has engaged in conduct outlined in 1–6 above.

Any person who violates, assists in the violation of, or solicits another to violate or assist in the violation of test security or confidential integrity, and any person who fails to report such a violation are subject to the following penalties:

1. Placement of restrictions on the issuance, renewal, or holding of a Texas teacher certificate, either indefinitely or for a set term;
2. Issuance of an inscribed or non-inscribed reprimand;
3. Suspension of a Texas teacher certificate for a set term; or
4. Revocation or cancellation of a Texas teacher certificate without opportunity for reapplication for a set term or permanently.

Any irregularities in test security or confidential integrity may also result in the invalidation of student results.

The Superintendent and campus principal shall develop procedures to ensure the security and confidential integrity of the tests and shall be responsible for notifying TEA in writing of conduct that violates the security or confidential integrity of a test. Failure to report can subject the person responsible to the applicable penalties specified above.

*19 TAC 101.65*

ADMISSIONS:  
INTERDISTRICT TRANSFERS

FDA  
(LOCAL)

AUTHORITY	<p>The Superintendent is authorized to accept or reject any transfer requests, provided that such action is without regard to race, religion, color, sex, disability, national origin, or ancestral language.</p> <p>A resident student who becomes a nonresident during the course of a semester shall be permitted to continue in attendance for the remainder of the semester.</p>
TRANSFER REQUESTS	<p>A nonresident student wishing to transfer into the District shall file an application for transfer each school year with the Superintendent or designee. Transfers shall be granted for one regular school year at a time.</p>
FACTORS	<p>In approving transfers, the Superintendent or designee shall consider availability of space and instructional staff and the student's disciplinary history and attendance records.</p>
REVOCAION OF TRANSFER	<p>A transfer student shall be notified in the written transfer agreement that he or she must follow all rules and regulations of the District, including those for student conduct and attendance, and that violation of the District's rules and regulations may result in revocation of the transfer agreement. The effective date of the revocation will be set in accordance with the written transfer agreement.</p> <p>Written notification of any transfer revocation shall be sent to the school district of residence.</p>
TUITION	<p>If the District charges tuition, the amount shall be set by the Board, within statutory limits.</p>
NONRESIDENT DISTRICT EMPLOYEES	<p>Children of nonresident District employees shall be eligible to attend District schools tuition-free.</p>
WAIVERS	<p>The Board may waive tuition for a student based on financial hardship upon written application by the student, parent, or guardian. [See FP]</p>
NONPAYMENT	<p>The District may initiate withdrawal of students whose tuition payments are delinquent.</p>
APPEALS	<p>Any appeals shall be made in accordance with FNG(LOCAL) and GF(LOCAL), as appropriate.</p>

INTERDISTRICT TRANSFERS:  
PUBLIC EDUCATION GRANTS

FDA  
(LEGAL)

An eligible student may attend a public school in the district in which the student resides or may use a public education grant to attend any other district chosen by the student's parent. *Education Code 29.201*

ELIGIBLE STUDENTS

An eligible student may use a public education grant to attend a school in another district chosen by the parent. "Eligible students" are those assigned to attend a public school campus:

1. At which 50 percent or more of the students did not perform satisfactorily on the state-mandated assessments in any two of the three preceding years; or
2. That was considered academically unacceptable at any time in the preceding three years.

After a student has used a public education grant to attend a school in a district other than the district in which the student resides:

1. The student does not become ineligible for the grant if the school on which the student's initial eligibility is based no longer meets the criteria described above; and
2. The student becomes ineligible for the grant if the student is assigned to attend a school that does not meet the criteria described above.

*Education Code 29.201, 29.202*

FUNDING

The District is entitled to a public education grant allotment for each eligible student using a public education grant.

The District is entitled to additional facilities assistance under Education Code 42.4101 if the District agrees to:

1. Accept a number of students using public education grants that is at least one percent of the District's average daily attendance for the preceding school year; and
2. Provide services to each student until the student either voluntarily decides to attend a school in a different district or graduates from high school.

AVERAGE DAILY  
ATTENDANCE

A student who uses a public education grant to attend a public school in a district other than the district in which the student resides is included in the average daily attendance of the district in which the student attends school.

*Education Code 29.203(a)-(c); 19 TAC 61.1011*

INTERDISTRICT TRANSFERS:  
PUBLIC EDUCATION GRANTS

FDA  
(LEGAL)

ADMISSION	A district chosen by a student's parent under Education Code section 29.201 is entitled to accept or reject the application for the student to attend school in that district, but may not use criteria that discriminate on the basis of the student's race, ethnicity, academic achievement, athletic abilities, language proficiency, sex, or socioeconomic status.
PRIORITIES	If the District has more acceptable applicants for attendance under public education grants than available positions, it must give priority to students at risk of dropping out of school, as defined by Education Code section 29.081 [see EHBC] and must fill the available positions by lottery.
EXCEPTION	To achieve continuity in, however, the District may give preference over at-risk students to: <ol style="list-style-type: none"><li>1. Enrolled students; or</li><li>2. Siblings or other children residing in the same household as enrolled students, for the convenience of parents, guardians, or custodians of those children.</li></ol>
TUITION	A district chosen by a student's parent under a public education grant may not charge the student tuition.  <i>Education Code 29.203 (b), (c)</i>
CONTRACT FOR SERVICES	The Board may contract for the provision of educational services to a student eligible to receive a public education grant. <i>Education Code 29.205</i>
COMMISSIONER'S NOTICE	Not later than February 1 of each year, the District shall notify the parent of each student in the District assigned to attend a campus described by Education Code 29.202 that the student is eligible for a public education grant. The notice must contain a clear, concise explanation of the public education grant program and of the manner in which the parent may obtain further information about the program. <i>Education Code 29.204</i>
TRANSPORTATION	The district in which a student resides shall provide each student attending a school in another district under a public education grant transportation free of charge to and from the school the student would otherwise attend. <i>Education Code 29.203(f)</i>

ATTENDANCE:  
COMPULSORY ATTENDANCE

FEA  
(LEGAL)

**GENERAL RULE** Students who are at least six years of age, or who have been previously enrolled in first grade, and who have not yet reached their eighteenth birthday shall attend school for the entire period the program is offered, unless exempted as indicated below. Students enrolled in prekindergarten or kindergarten shall attend school.

**STUDENTS 18 AND OVER** A person who voluntarily enrolls in school or voluntarily attends school after the person's eighteenth birthday shall attend school each school day for the entire period the program of instruction is offered. The District may revoke for the remainder of the school year the enrollment of a person who has more than five unexcused absences in a semester. A person whose enrollment is revoked for exceeding this limit may be considered an unauthorized person on school grounds for the purposes of Education Code 37.107 regarding trespassing.

**ACCELERATED / COMPENSATORY PROGRAMS** A student must also attend:

1. An extended-year program for which the student is eligible that is provided by the District for students identified as likely not to be promoted to the next grade level or tutorial classes required by the District under Education Code 29.084 [see EHBC];
2. An accelerated reading instruction program to which the student has been assigned under Education Code 28.006(g) [see EKC];
3. An accelerated instruction program to which the student is assigned under Education Code 28.0211 [see EIE];
4. A basic skills program to which the student is assigned under Education Code 29.086 [see EHBC]; or
5. A summer program provided:
  - a. To a student placed in in-school suspension or other alternative setting, other than a disciplinary alternative education program (DAEP), who has been offered the opportunity to complete each course in which the student was enrolled at the time of removal. [See FO]
  - b. To a student removed to a DAEP who has been offered an opportunity to complete coursework, before the beginning of the next school year. [See FOCA]

*Education Code 25.085*

**EXEMPTIONS** Students who meet one or more of the following conditions shall be exempt from compulsory attendance requirements:

ATTENDANCE:  
COMPULSORY ATTENDANCE

FEA  
(LEGAL)

- |  |    |  |
|--|----|--|
| EQUIVALENCY<br>DIPLOMA                             | 1. | The student is at least 17 years of age and has been issued a high school equivalency certificate or diploma.  |
| PRIVATE OR HOME<br>SCHOOL                          | 2. | <p>The student attends a private or parochial school that includes in its course a study of good citizenship.</p> <p>A student in a home school shall be exempt from compulsory attendance if he or she is pursuing in good faith a curriculum consisting of books, workbooks, other written materials (including those that appear on an electronic screen of either a computer or video tape monitor), or any combination of these. The curriculum shall be designed to meet basic education goals of reading, spelling, grammar, mathematics, and a study of good citizenship. <i>TEA v. Leeper, 893 S.W.2d 432 (Tex. 1994)</i></p> |
| SPECIAL<br>EDUCATION —<br>NONDISTRICT<br>PLACEMENT | 3. | The student is eligible to participate in the District's special education program under Education Code 29.003 and cannot be appropriately served by the resident district.  |
| MEDICAL<br>CONDITION                               | 4. | The student has a temporary and remediable physical or mental condition that renders attendance infeasible and the student has a certificate from a qualified physician that specifies the condition, indicates the prescribed treatment, and covers the anticipated time of absence needed for receiving and recuperating from remedial treatment.  |
| EXPULSION — NO<br>JJAEP                            | 5. | The student has been expelled in accordance with legal requirements in a district that does not participate in a mandatory juvenile justice alternative education program. [See FOD]   |
| 17-YEAR-OLD IN<br>GED COURSE                       | 6. | <p>The student is at least 17 years old, is attending a course of instruction to prepare for the high school equivalency examinations, and:</p> <ul style="list-style-type: none"><li>a. Has the permission of the student's parent or guardian to attend the course;</li><li>b. Is required by court order to attend the course;</li><li>c. Has established a residence separate and apart from the student's parent, guardian, or other person having lawful control of the student; or</li><li>d. Is homeless as defined by 42 U.S.C. 11302.</li></ul>  |
| HIGH SCHOOL<br>REPLACEMENT<br>PROGRAMS             | 7. | The student is enrolled in the Texas Academy of Leadership in the Humanities or Texas Academy of Mathematics and Science.  |

ATTENDANCE:  
COMPULSORY ATTENDANCE

FEA  
(LEGAL)

16-YEAR-OLD IN GED PROGRAM OR JOB CORPS	8. The student is at least 16 years old and is attending a course of instruction to prepare for the high school equivalency examinations, if:  a. The student is recommended to take the course by a public agency that has supervision or custody of the student under a court order; or  b. The student is enrolled in a Job Corps training program under the Workforce Investment Act of 1998, 29 U.S.C. 2801.
OTHER EXEMPTION	9. The student is specifically exempted under another law.  <i>Education Code 25.086</i>
EXCUSED ABSENCES	A person required to attend school may be excused for temporary absence resulting from any cause acceptable to the teacher, principal, or superintendent of the school in which the person is enrolled. <i>Education Code 25.087</i>
TEMPORARY ABSENCES	
SPECIAL EDUCATION MATTERS	Students may be excused for special education assessment procedures and for special education-related services. <i>19 TAC 129.21(l)</i>
COURT PROCEEDINGS	A student who has been referred to a juvenile court for delinquent conduct or conduct indicating a need for supervision shall receive an excused absence for any missed class when:  1. The assigned juvenile judge or probation officer has detained the student or required the student to participate in activities related to the student's referral;  2. Detention or participation in such activities resulted in absence from class;  3. The probation officer communicates the cause of the absence in writing to District personnel; and  4. The student successfully completes all missed assignments.  <i>19 TAC 129.22(a)</i>
HUMAN SERVICES ACTIVITIES	A student who has been referred to the Texas Department of Human Services or a county or local welfare unit on the basis that he or she has been abused or is neglected shall be excused when:  1. The assigned caseworker has required the student to participate in activities related to the student's referral;  2. Participation in such activities resulted in an absence from class;

ATTENDANCE:  
COMPULSORY ATTENDANCE

FEA  
(LEGAL)

3. The caseworker communicates the cause of the absence in writing to District personnel; and
4. The student successfully completes all missed assignments.

*19 TAC 129.22(b)*

HOLY DAYS

The District shall excuse a student from attending school for the purpose of observing religious holy days, including traveling for that purpose. Excused days for travel shall be limited to not more than one day for travel to and one day for travel from the site where the student will observe the religious holy days.

HEALTH CARE  
APPOINTMENTS

The District shall excuse a student for temporary absence resulting from an appointment with a health-care professional if that student commences classes or returns to school on the same day of the appointment.

*Education Code 25.087; 19 TAC 129.21(k) [See FEB]*

MAKE-UP WORK

A student who is excused for the observance of a religious holy day or for a temporary medical absence shall be allowed a reasonable time to make up school work missed on those days. If the student satisfactorily completes the work, the days of absence shall be counted as days of compulsory attendance. The student shall not be penalized for the absence. *Education Code 25.087*

In the case of a student who has missed class due to court proceedings or human services activities, it is the responsibility of the liaison for court-related children [see FFC(LEGAL)] to assist students and teachers to ensure that students are provided the opportunity to complete all missed assignments. *19 TAC 129.22(c)*

NOTICES TO  
PARENTS

WARNING NOTICE

The District shall notify a student's parent in writing at the beginning of the school year that, if the student is absent from school on ten or more days or parts of days within a six-month period in the same school year or on three or more days or parts of days within a four-week period, the student's parent is subject to prosecution under Education Code 25.093, and the student is subject to prosecution under Education Code 25.094 or to referral to a juvenile court in a county with a population less than 100,000.

NOTICE OF  
ABSENCES

The District shall notify a student's parent if the student has been absent from school, without excuse under Education Code 25.087, on three days or parts of days within a four-week period. The notice must:

1. Inform the parent that:
  - a. It is the parent's duty to monitor the student's school attendance and require the student to attend school, and

ATTENDANCE:  
COMPULSORY ATTENDANCE

FEA  
(LEGAL)

- b. The parent is subject to prosecution under Education Code 25.093; and
2. Request a conference between school officials and the parent to discuss the absences.

The fact that a parent did not receive the notices described above is not a defense to prosecution for the parent's failure to require a child to attend school nor for the student's failure to attend school.

*Education Code 25.095*

NON-ATTENDANCE  
PARENT LIABILITY

If a warning notice is issued, a parent or person standing in parental relation with criminal negligence fails to require the child to attend school as required by law, and the child has absences for the amount of time specified under Education Code 25.094, the attendance officer [see FED] or other appropriate school official shall file a complaint against him or her in an appropriate court, as permitted under Education Code 25.093.

AFFIRMATIVE  
DEFENSE —  
PARENT

It is an affirmative defense to prosecution that one or more of the absences required to be proven was excused by a school official or should be excused by the court. A decision by the court to excuse an absence for this purpose does not affect the ability of the District to determine whether to excuse the absence for another purpose.

*Education Code 25.093*

STUDENT  
LIABILITY

A student who is required to attend school under the compulsory attendance laws and fails to attend school on ten or more days or parts of days within a six-month period in the same school year or on three or more days or parts of days within a four-week period may be prosecuted for nonattendance in:

1. The constitutional county court of the county in which the individual resides or in which the school is located, if the county has a population of two million or more;
2. The justice court of any precinct in the county in which the student resides;
3. The justice court of any precinct in the county in which the school is located;
4. The municipal court in the municipality in which the child resides; or
5. The municipal court in the municipality in which the school is located.

*Education Code 25.094(a), (b)*

ATTENDANCE:  
COMPULSORY ATTENDANCE

FEA  
(LEGAL)

CONDUCT IN  
NEED OF  
SUPERVISION

Conduct indicating a need for supervision includes the absence of a child on ten or more days or parts of days within a six-month period in the same school year or on three or more days or parts of days within a four-week period from school. *Family Code 51.03(b)(2)*

AFFIRMATIVE  
DEFENSE —  
STUDENT

It is an affirmative defense to prosecution for nonattendance or to an allegation of conduct in need of supervision that one or more of the absences required to be proven were excused by a school official or by the court or that one or more of the absences were involuntary, but only if there is an insufficient number of unexcused or voluntary absences remaining to constitute an offense.

A decision by the court to excuse an absence for this purpose does not affect the ability of the District to determine whether to excuse the absence for another purpose.

*Education Code 25.094(f), (g); Family Code 51.03(d)*

DISTRICT  
COMPLAINT OR  
REFERRAL

If a student fails to attend school without excuse on ten or more days or parts of days within a six-month period in the same school year, the District shall within seven school days of the student's last absence:

1. File a complaint against the student or the student's parent or both in a county, justice, or municipal court for an offense under Education Code 25.093 or 25.094, as appropriate, or refer the student to a juvenile court in a county with a population of less than 100,000; or
2. Refer the student to a juvenile court for conduct indicating a need for supervision under Family Code 51.03(b)(2).

A court shall dismiss a complaint or referral by the District that does not comply with these requirements.

The District may take the actions listed above if a student fails to attend school without excuse on three or more days or parts of days within a four-week period, but does not fail to attend school for the time specified above.

*Education Code 25.0951*

RECORDS	<p>The District shall maintain records to reflect the average daily attendance (ADA), as required by the Commissioner. The Superintendent, principals, and teachers shall be responsible to the Board and the state to maintain accurate, current attendance records. <i>19 TAC 129.21(a)</i></p> <p>Districts shall use the student attendance accounting standards established by the Commissioner to maintain records and make reports on student attendance and student participation in special programs. The official standards are described in TEA's <i>Student Attendance Accounting Handbook</i>. <i>19 TAC 129.1023–1025</i></p> <p>The Superintendent is responsible for the safekeeping of attendance records and reports. The Superintendent may determine whether the properly certified attendance records or reports for the school year are to be filed in the central office or properly stored on the respective school campuses of the District. Regardless of where such records are filed or stored, they must be readily available for audit by TEA. <i>19 TAC 129.21(m)</i></p>
MINIMUM ENROLLMENT	<p>A student must be enrolled for at least two hours to be considered in membership for a half-day, and for at least four hours to be considered in membership for one full day.</p>
HALF-DAY STUDENTS	<p>Students enrolled on a half-day basis may earn only half-day attendance each school day. Attendance is determined for these pupils by recording absences in a period during the half-day they are scheduled to be present.</p>
ATTENDANCE FOR STATE FUNDING PURPOSES	<p>Attendance for all grades shall be determined by the absences recorded in the second or fifth period of the day, unless the District has obtained permission from TEA for an alternate period to record absences.</p> <p>The established period in which absences are recorded may not be changed during the school year.</p> <p>Students absent during the daily period selected by the District for taking attendance shall be counted absent for the entire day. Students present at the time attendance is taken shall be counted present for the entire day.</p> <p><i>19 TAC 129.21</i></p> <p>A student in a disciplinary alternative education program shall be counted in computing the average daily attendance of students in the District for the student's time in actual attendance in the program. <i>Education Code 37.008(f)</i></p>
EXCEPTIONS	<p>A student not actually on campus when attendance is taken may be considered in attendance for Foundation School Program purposes if:</p>

ATTENDANCE:  
ATTENDANCE ACCOUNTING

FEB  
(LEGAL)

BOARD-  
APPROVED  
ACTIVITIES

1. The student is participating in a Board-approved activity under the direction of a member of the District's professional staff, or an adjunct staff member who has a bachelor's degree and is eligible for participation in TRS. [See FM]

MENTORSHIPS

2. The student is participating in a mentorship approved by District personnel to serve as one or more of the advanced measures needed to complete the Distinguished Achievement Program outlined in 19 TAC 74.13(a)(3). [See Exhibit C at EIF(EXHIBIT)]

MEDICAID  
STUDENTS

3. The student is Medicaid-eligible and participating in the Early and Periodic Screening, Diagnosis, and Treatment Program. Such students may be excused for up to one day at any time without loss of ADA.

RELIGIOUS  
HOLY DAYS

4. The student is observing religious holy days, including days of travel to or from a site where the student will observe holy days. Excused days for travel shall be limited to not more than one day for travel to and one day for travel from the site where the student will observe the religious holy days. [See FEA]

HEALTH CARE  
APPOINTMENTS

5. The student has a documented appointment with a health care professional during regular school hours, if that student commences classes or returns to school on the same day of the appointment. The appointment should be supported by a document such as a note from the health care professional.

6. The student is in attendance at a dropout recovery education program.

*Education Code 25.087, 29.081(e); 19 TAC 129.21*

PARENTAL CONSENT  
TO LEAVE CAMPUS

Before the District or a charter school may count a student in attendance under this section or in attendance when the student was allowed to leave campus during any part of the school day, the District or charter school shall adopt a policy addressing parental consent for a student to leave campus and distribute the policy to staff and to all parents of students in the District or charter school.  
*19 TAC 129.21(d)*

WELLNESS AND HEALTH SERVICES:  
IMMUNIZATIONS

FFAB  
(LEGAL)

IMMUNIZATION  
REQUIREMENT

Each student shall be fully immunized against diphtheria, rubeola (measles), rubella, mumps, tetanus, and poliomyelitis. The Texas Board of Health may modify or delete any of these immunizations or may require immunizations against additional diseases as a requirement for admission to any elementary or secondary school. *Education Code 38.001(a), (b)*

The Texas Department of State Health Services (TDSHS) requires students in kindergarten through twelfth grade to have the following additional vaccines, according to the immunization schedules set forth in department regulations: pertussis, hepatitis B, hepatitis A (for students attending schools in high incidence geographic areas as designated by the department), and varicella (chickenpox). *25 TAC 97.63(2)(B)* [See TDSHS's Web site at [http://www.dshs.state.tx.us/immunize/imm\\_sched.shtml](http://www.dshs.state.tx.us/immunize/imm_sched.shtml) ]

In the event of an outbreak of vaccine-preventable disease, the local health authority may require or recommend additional doses or boosters to provide further protection. *25 TAC 97.72*

APPLICABILITY

The vaccine requirements apply to all students entering, attending, enrolling in, and/or transferring to the District. *25 TAC 97.61(a)*

EXCEPTIONS

Immunization is not required for admission to the District:

1. If the student submits to the admitting official:

MEDICAL  
REASONS

- a. An affidavit or a certificate signed by the student's physician (M.D. or D.O.) who is duly registered and licensed to practice medicine in the United States and who has examined the student.

The affidavit or certificate must state that, in the physician's opinion, the immunization required is medically contraindicated or poses a significant risk to the health and well-being of the student or any member of the student's household. Unless it is written in the statement that a lifelong condition exists, the exemption statement is valid for only one year from the date signed by the physician.

OR

REASONS OF  
CONSCIENCE

- b. An affidavit signed by the student or, if a minor, the student's parent or guardian stating that the student declines immunization for reasons of conscience, including a religious belief. The affidavit will be valid for a two-year period.

The affidavit must be on a form obtained from the TDSHS and must be submitted to the admitting official

WELLNESS AND HEALTH SERVICES:  
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not later than the 90th day after the date the affidavit is notarized.

A student who has not received the required immunizations for reasons of conscience may be excluded from school in times of emergency or epidemic declared by the commissioner of public health.

or

MILITARY DUTY	<p>2. If the student can prove that he or she is a member of the armed forces of the United States and is on active duty.</p> <p><i>Education Code 38.001(c), (c-1), (f); Health and Safety Code 161.004(a), (d)(2), 161.0041; 25 TAC 97.62</i></p>
PROVISIONAL ADMISSION	<p>A student may be provisionally admitted or enrolled if the student has begun the required immunizations. The student must have an immunization record that indicates the student has received at least one dose of each age-appropriate vaccine specified in the regulations.</p>
COMPLETION OF VACCINATIONS	<p>To remain enrolled, the student must continue to receive the necessary immunizations as rapidly as medically feasible. The student must complete the required subsequent doses in each vaccination series on schedule and provide acceptable evidence of vaccination to the District.</p>
REVIEW OF STATUS	<p>A school nurse or school administrator shall review the immunization status of a provisionally enrolled student every 30 days to ensure continued compliance in completing the required doses of vaccination. If, at the end of the 30-day period, a student has not received a subsequent dose of vaccine, the student is not in compliance and the District will exclude the student from school attendance until the required dose is administered.</p>
HOMELESS STUDENT	<p>A student who is homeless, as defined in the McKinney-Vento Homeless Education Act, shall be admitted temporarily for 30 days if acceptable evidence of vaccination is not available. The school shall promptly refer the student to appropriate public health programs to obtain the required vaccinations. [See FD and FDC]</p>
TRANSFER STUDENTS	<p>A student can be enrolled provisionally for no more than 30 days if he or she transfers from one Texas school to another, and is awaiting the transfer of the immunization record.</p>
MILITARY DEPENDENTS	<p>A dependent of a person who is on active duty with the armed forces of the United States can be enrolled provisionally for no more than 30 days if the student transfers from one school to another and is awaiting the transfer of the immunization record.</p> <p><i>Education Code 38.001(e); 25 TAC 97.66, 97.69; Atty. Gen. Op. GA-178 (2004)</i></p>

WELLNESS AND HEALTH SERVICES:  
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EVIDENCE OF  
IMMUNIZATION

A student shall show acceptable evidence of vaccination before entry, attendance, or transfer to the District. *25 TAC 97.63(2)*

Vaccines administered after September 1, 1991, shall include the month, day, and year each vaccine was administered. The following documentation is acceptable:

1. Documentation of vaccines administered that includes the signature or stamp of the physician or his or her designee, or public health personnel;
2. An official immunization record generated from a state or local health authority, such as a registry; or
3. A record received from school officials including a record from another state.

*25 TAC 97.68*

Serologic confirmations of immunity to measles, rubella, mumps, hepatitis A, hepatitis B, or varicella are acceptable. Evidence of measles, rubella, mumps, hepatitis A, or hepatitis B, or varicella illnesses must consist of a laboratory report that indicates either confirmation of immunity or infection.

A parent- or physician-validated history of varicella disease (chickenpox) or varicella immunity is acceptable in lieu of vaccine. A written statement from a physician, or the student's parent or guardian, or school nurse, must support histories of varicella disease.

*25 TAC 97.65*

IMMUNIZATION  
RECORDS

Not later than the 30th day after a parent or other person with legal control of a student under a court order enrolls the student in the District, the parent or other person, or the district in which the student most recently attended school, shall furnish to the District a record showing that the student has the required immunizations. *Education Code 25.002(a)(3)*

Each district shall keep an individual immunization record during the period of attendance for each student admitted. The records shall be sufficient for a valid audit to be completed. The records shall be open for inspection at all reasonable times by TEA, local health departments, or the TDSHS. *Education Code 38.002(a); 25 TAC 97.67*

TRANSFER OF  
RECORDS

Each district shall cooperate in transferring students' immunization records to other schools. Specific approval from students, parents, or guardians is not required before transferring those records. *Education Code 38.002(b)*

WELLNESS AND HEALTH SERVICES:  
IMMUNIZATIONS

FFAB  
(LEGAL)

ANNUAL REPORT	Districts shall submit annual reports of the immunization status of students, in a format prescribed by TDSHS, to monitor compliance with immunization requirements. All districts shall submit the report at the time and in the manner indicated in the instructions printed on the form. <i>Education Code 38.002(c); 25 TAC 97.71</i>
CONSENT TO IMMUNIZATION	<p>In addition to persons authorized to consent to immunization under Family Code Chapters 151 (parents) and 153 (conservators), the following persons may consent to the immunization of a child:</p> <ol style="list-style-type: none"><li>1. A guardian of the child; and</li><li>2. A person authorized under the law of another state or a court order to consent for the child.</li></ol> <p><i>Family Code 32.101(a)</i></p> <p>The district in which the child is enrolled may give consent to the immunization if:</p> <ol style="list-style-type: none"><li>1. The persons listed above are not available; and</li><li>2. The District has written authorization to consent from a person listed above.</li></ol> <p><i>Family Code 32.101(b)(5)</i></p> <p>The District may not consent for the child if it has actual knowledge that a person listed above has:</p> <ol style="list-style-type: none"><li>1. Expressly refused to give consent to the immunization;</li><li>2. Been told not to consent for the child; or</li><li>3. Withdrawn a prior written authorization for the District to consent.</li></ol> <p><i>Family Code 32.101(c)</i></p>
DUTY TO PROVIDE INFORMATION	A district that consents to immunization of a child shall provide the health-care provider with sufficient and accurate health history and other information as set forth in Family Code 32.101(e).
FORM OF CONSENT	Consent to immunization must meet the requirements of Family Code 32.002(a). [See FFAC] The District has the responsibility to ensure that the consent, if given, is an informed consent. The District is not required to be present when the immunization is requested if a consent form has been given to the health-care provider. <i>Family Code 32.101(f), 32.102</i>
LIABILITY	A district consenting to immunization of a child is not liable for damages arising from an immunization administered to a child authorized under Family Code Subchapter B except for injuries resulting from the District's own acts of negligence. <i>Family Code 32.103</i>

WELLNESS AND HEALTH SERVICES:  
MEDICAL TREATMENT

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CONSENT TO  
MEDICAL  
TREATMENT

The school in which a minor student is enrolled may consent to medical, dental, psychological, and surgical treatment of that student, provided all of the following conditions are met:

1. The person having the power to consent as otherwise provided by law cannot be contacted.
2. Actual notice to the contrary has not been given by that person.
3. Written authorization to consent has been received from that person.

*Family Code 32.001(a)(4)*

FORM OF CONSENT

Consent to medical treatment under this policy shall be in writing, signed by the school official giving consent, and given to the doctor, hospital, or other medical facility that administers the treatment. The consent must contain:

1. The name of the student.
2. The name of one or both parents, if known, and the name of the managing conservator or guardian of the student, if either has been appointed.
3. The name of the person giving consent and the person's relation to the student.
4. A statement of the nature of the medical treatment to be given.
5. The date on which the treatment is to begin.

*Family Code 32.002*

MINOR'S CONSENT  
TO TREATMENT

A minor may consent to medical, dental, psychological, and surgical treatment furnished by a licensed physician or dentist if the minor:

1. Is 16 years of age and residing separate and apart from the minor's parents, managing conservator, or guardian, with or without the consent of the parents, conservator, or guardian and regardless of the duration of the residence, and is managing his or her own financial affairs, regardless of the source of the income;
2. Consents to the diagnosis and treatment of any infectious, contagious, or communicable disease required to be reported to the Texas Department of Health, including all reportable diseases under Health and Safety Code 81.041;

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3. Is unmarried and pregnant, and consents to hospital, medical, or surgical treatment, other than abortion, related to her pregnancy; or
4. Consents to examination and treatment for drug or chemical addiction, drug or chemical dependency, or any other condition directly related to drug or chemical use.

*Family Code 32.003; Planned Parenthood of Cent. Mo. v. Danforth, 428 U.S. 52 (1976); Bellotti v. Baird, 443 U.S. 622 (1979)*

ADMINISTERING  
MEDICATION

Upon adoption of policies concerning the administration of medication to students by District employees, the District, the Board, and the District's employees are immune as described below, provided:

1. The District has received a written request to administer the medication from the parent, legal guardian, or other person having legal control of the student.
2. When administering prescription medication, the medication is administered either:
  - a. From a container that appears to be the original container and to be properly labeled; or
  - b. From a properly labeled unit dosage container filled by a registered nurse or another qualified District employee, as determined by District policy, from a container that appears to be the original container and to be properly labeled.

BY VOLUNTEER  
PROFESSIONALS

If the District provides liability insurance for a licensed physician or registered nurse who provides volunteer services to the District, the Board may allow the physician or nurse to administer to any student nonprescription medication or medication currently prescribed for the student by the student's personal physician.

IMMUNITY FROM  
CIVIL LIABILITY

The District, the Board, and its employees shall be immune from civil liability for damages or injuries resulting from the administration of medication to a student in accordance with this policy.

*Education Code 22.052(a), (b)*

SELF-  
ADMINISTRATION OF  
ASTHMA OR  
ANAPHYLAXIS  
MEDICINE

A student with asthma or anaphylaxis may possess and self-administer prescription asthma or anaphylaxis medicine while on school property or at a school-related event or activity if:

1. The medicine has been prescribed for that student as indicated by the prescription label on the medicine;
2. The student has demonstrated to the student's physician or other licensed health care provider and the school nurse, if

WELLNESS AND HEALTH SERVICES:  
MEDICAL TREATMENT

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available, the skill level necessary to self-administer the prescription medication, including the use of any device required to administer the medication;

3. The self-administration is done in compliance with the prescription or written instructions from the student's physician or other licensed health care provider; and
4. A parent of the student provides to the school:
  - a. Written authorization, signed by the parent, for the student to self-administer the prescription medicine while on school property or at a school-related event or activity; and
  - b. A written statement, signed by the student's physician or other licensed health care provider, that states:
    - (1) That the student has asthma or anaphylaxis and is capable of self-administering the medicine;
    - (2) The name and purpose of the medicine;
    - (3) The prescribed dosage for the medicine;
    - (4) The times at which or circumstances under which the medicine may be administered; and
    - (5) The period for which the medicine is prescribed.

The physician's statement must be kept on file in the school nurse's office, or, if there is no school nurse, in the office of the principal of the school the student attends.

NO WAIVER OF  
IMMUNITY

The provisions above neither waive any liability or immunity nor create any liability for or a cause of action against the District, the Board, or its employees.

*Education Code 38.015*

DIETARY  
SUPPLEMENTS

A District employee commits a Class C misdemeanor offense if the employee:

1. Knowingly sells, markets, or distributes a dietary supplement that contains performance enhancing compounds to a primary or secondary education student with whom the employee has contact as part of the employee's District duties; or
2. Knowingly endorses or suggests the ingestion, intranasal application, or inhalation of a dietary supplement that contains performance enhancing compounds by a primary or second-

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MEDICAL TREATMENT

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dary education student with whom the employee has contact as part of the employee's District duties.

*Education Code 38.011(a), (c)*

PRESCRIPTION  
MEDICATION AND  
SPECIAL EDUCATION  
STUDENTS

An employee of the District is prohibited from requiring a child to obtain a prescription for a substance covered under the federal Controlled Substances Act (21 U.S.C. 801 et seq.) as a condition of attending school, receiving an evaluation for special education, or receiving special education and related services.

An employee is not prohibited from consulting or sharing classroom-based observations with parents regarding a student's academic and functional performance, behavior in the classroom or school, or the need for evaluation for special education or related services.

*20 U.S.C. 1412(a)(25)*

PSYCHOTROPICS  
AND PSYCHIATRIC  
EVALUATIONS

A District employee may not:

1. Recommend that a student use a psychotropic drug; or
2. Suggest any particular diagnosis; or
3. Use the refusal by a parent to consent to administration of a psychotropic drug to a student or to a psychiatric evaluation or examination of a student as grounds, by itself, for prohibiting the child from attending a class or participating in a school-related activity.

Psychotropic drug means a substance that is used in the diagnosis, treatment, or prevention of a disease or as a component of a medication and intended to have an altering effect on perception, emotion, or behavior.

Education Code 38.016(b) does not:

1. Prevent an appropriate referral under the Child Find system required under 20 U.S.C. Section 1412, as amended; or
2. Prohibit a District employee who is a registered nurse, advanced nurse practitioner, physician, or certified or appropriately credentialed mental health professional from recommending that a child be evaluated by an appropriate medical practitioner; or
3. Prohibit a school employee from discussing any aspect of a child's behavior or academic progress with the child's parent or another District employee.

WELLNESS AND HEALTH SERVICES:  
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The Board shall adopt a policy to ensure implementation and enforcement of Education Code 38.016.

A violation of Education Code 38.016(b) does not override the immunity from personal liability granted in Education Code 22.051 or other law or the District's sovereign or governmental immunity.

*Education Code 38.016*

STUDENT RECORDS

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(LOCAL)

COMPREHENSIVE  
SYSTEM

The Superintendent or designee shall develop and maintain a comprehensive system of student records and reports dealing with all facets of the school program operation. These data and records shall be stored in a safe and secure manner and shall be conveniently retrievable for use by authorized school personnel.

CUMULATIVE  
RECORD

A cumulative record shall be maintained for each student from entrance into District schools until withdrawal or graduation from the District.

This record shall move with the student from school to school and be maintained at the school where currently enrolled until graduation or withdrawal. Records for nonenrolled students shall be retained for the period of time required by law. No permanent records may be destroyed without explicit permission from the Superintendent. [See GBA]

CUSTODIAN OF  
RECORDS

The principal is custodian of all records for currently enrolled students at the assigned school. The Superintendent is the custodian of records for students who have withdrawn or graduated. The student handbook distributed annually to all students and parents shall contain a listing of the addresses of District schools, as well as the Superintendent's business address.

TYPES AND  
LOCATIONS OF  
EDUCATION  
RECORDS

Each record custodian, at the location listed in the student handbook, shall be responsible for the education records of the District. These records may include:

1. Admissions data, personal and family data, including certification of date of birth.
2. Standardized test data, including intelligence, aptitude, interest, personality, and social adjustment ratings.
3. All achievement records, as determined by tests, recorded grades, and teacher evaluations.
4. All documentation regarding a student's testing history and any accelerated instruction he or she has received, including any documentation of discussion or action by a grade placement committee convened for the student.
5. Health services record, including:
  - a. The results of any tuberculin tests required by the District.
  - b. The findings of screening or health appraisal programs the District conducts or provides. [See FFAA]
  - c. Immunization records. [See FFAB]

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6. Attendance records.
7. Student questionnaires.
8. Records of teacher, counselor, or administrative conferences with the student or pertaining to the student.
9. Verified reports of serious or recurrent behavior patterns.
10. Copies of correspondence with parents and others concerned with the student.
11. Records transferred from other districts in which the student was enrolled.
12. Records pertaining to participation in extracurricular activities.
13. Information relating to student participation in special programs.
14. Records of fees assessed and paid.
15. Other records that may contribute to an understanding of the student.

REQUEST  
PROCEDURES

The cumulative record shall be made available to the parent. Records may be reviewed during regular school hours upon written request to the record custodian. The record custodian or designee shall be present to explain the record and to answer questions. The confidential nature of the student's records shall be maintained at all times, and the records shall be restricted to use only in the Superintendent's, principal's, or counselor's office, or other restricted area designated by the record custodian. The original copy of the record or any document contained in the cumulative record shall not be removed from the school.

STUDENT RIGHTS

Whenever a student has attained 18 years of age or is attending an institution of postsecondary education, the rights accorded to, and consent required of, parents transfer from the parents to the student.

ACCESS BY SCHOOL  
OFFICIALS

For the purposes of this policy, "school officials" shall mean any employees, trustees, or agents of the District, of cooperatives of which the District is a member, or of facilities with which the District contracts for placement of students with disabilities. The term also includes attorneys, consultants, and independent contractors who are retained by the District, by cooperatives of which the District is a member, or by facilities with which the District contracts for placement of students with disabilities.

School officials have a "legitimate educational interest" in a student's records when they are working with the student; considering

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disciplinary or academic actions, the student's case, or an individualized education program for a student with disabilities; compiling statistical data; or investigating or evaluating programs.

ACCESS BY PARENTS

Parents may be denied copies of records after the student reaches age 18 and is no longer a dependent for tax purposes, when the student is attending an institution of postsecondary education, or if they fail to follow proper procedures and pay the copying charge. If the student qualifies for free or reduced-price lunches and the parents are unable to view the records during regular school hours, upon written request of the parent, one copy of the record shall be provided at no charge.

FEES FOR COPIES

Copies of records are available at a per copy cost, payable in advance, as specified in the annual notice to parents of their privacy rights.

TRANSCRIPTS AND  
TRANSFERS OF  
RECORDS

The District may request transcripts from previously attended schools for students transferring into District schools; however, the ultimate responsibility for obtaining transcripts from sending schools rests with the parent or student, if 18 or older.

The District shall promptly forward education records upon request to officials of other schools or school systems in which the student intends to enroll.

RECORDS  
RESPONSIBILITY FOR  
STUDENTS IN  
SPECIAL EDUCATION

The official responsible for ensuring the confidentiality of any personally identifiable information in records of students in special education shall be the HAC SSA Director.

A current listing of names and positions of persons who have access to records of students in special education is maintained at the HAC SSA Office, 200 East 9th Street, Borger, TX 79007.

PROCEDURE TO  
AMEND RECORDS

Within 15 school days of the record custodian's receipt of a request to amend records, the District shall notify the parents in writing of its decision on the request and, if the request is denied, of their right to a hearing. If a hearing is requested, it shall be held within ten school days after the request is received.

Parents shall be notified in advance of the date, time, and place of the hearing. An administrator who is not responsible for the contested records and who does not have a direct interest in the outcome of the hearing shall conduct the hearing. The parents shall be given a full and fair opportunity to present evidence, and at their own expense, may be assisted or represented at the hearing.

The parents shall be notified of the decision in writing within ten school days of the hearing. The decision shall be based solely on the evidence presented at the hearing and shall include a summary

of the evidence and reasons for the decision. If the decision is to deny the request, the parents shall be informed that they have 30 school days within which to exercise their right to place in the record a statement commenting on the contested information and/or stating any reason for disagreeing with the District's decision.

DIRECTORY  
INFORMATION

The District has designated the following categories of information as directory information: student name, address, telephone listing, electronic mail address, photograph, and date and place of birth, as well as major field of study; degrees, honors, and awards received; dates of attendance; grade level; most recent educational institution attended; participation in officially recognized activities and sports; and weight and height of members of athletic teams.

STUDENT DISCIPLINE:  
PLACEMENT IN A DISCIPLINARY ALTERNATIVE EDUCATION SETTING

FOC  
(LEGAL)

REMOVAL UNDER  
STUDENT CODE OF  
CONDUCT

The Student Code of Conduct must specify conditions that authorize or require a principal or other appropriate administrator to transfer a student to a disciplinary alternative education program (DAEP). *Education Code 37.001(a)(2)*

MANDATORY  
PLACEMENT IN DAEP

A student shall be removed from class and placed in a DAEP if the student engages in conduct described in Education Code 37.006 that requires placement. *Education Code 37.006*

SCHOOL-RELATED  
MISCONDUCT

A student shall be removed from class and placed in a DAEP if the student engages in conduct involving a public school that contains the elements of the offense of false alarm or report under Penal Code 42.06, or terroristic threat under Penal Code 22.07.

A student shall also be removed from class and placed in a DAEP if the student commits the following on or within 300 feet of school property, as measured from any point on the school's real property boundary line, or while attending a school-sponsored or school-related activity on or off school property:

1. Engages in conduct punishable as a felony;
2. Engages in conduct that contains the elements of assault, under Penal Code 22.01(a)(1).
3. Sells, gives, or delivers to another person or possesses, uses, or is under the influence of:
  - a. Marijuana or a controlled substance, as defined by the Texas Controlled Substances Act, Health and Safety Code Chapter 481, or by 21 U.S.C. 801, et seq.;
  - b. A dangerous drug, as defined by the Texas Dangerous Drug Act, Health and Safety Code Chapter 483.
4. Sells, gives, or delivers to another person an alcoholic beverage, as defined by Alcoholic Beverage Code 1.04, or commits a serious act or offense while under the influence of alcohol, or possesses, uses, or is under the influence of an alcoholic beverage.
5. Engages in conduct that contains the elements of an offense relating to an abusable volatile chemical under Health and Safety Code 485.031 through 485.034.
6. Engages in conduct that contains the elements of the offense of public lewdness under Penal Code 21.07.
7. Engages in conduct that contains the elements of the offense of indecent exposure under Penal Code 21.08.

*Education Code 37.006(a)*

STUDENT DISCIPLINE:  
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EXCEPTION	Removal to a DAEP for school-related misconduct is not required if the student is expelled for the same conduct. <i>Education Code 37.006(m)</i>
RETALIATION	Except where a student engages in retaliatory acts against a District employee for which expulsion is mandatory [see FOD], a student shall be removed from class and placed in a DAEP if the student engages in conduct on or off school property containing the elements of retaliation, as defined in Penal Code 36.06, against any school employee. <i>Education Code 37.006(b)</i>
CONDUCT UNRELATED TO SCHOOL	<p>In addition to the circumstances listed above, a student shall be removed from class and placed in a DAEP based on conduct occurring off campus and while the student is not in attendance at a school-sponsored or school-related activity if:</p> <ol style="list-style-type: none"><li>1. The student receives deferred prosecution under Family Code 53.03, for conduct defined as a felony offense in Title 5, Penal Code;</li><li>2. A court or jury finds that the student has engaged in delinquent conduct under Family Code 54.03 for conduct defined as a felony offense in Title 5, Penal Code; or</li><li>3. The Superintendent or designee has a reasonable belief that the student has engaged in conduct defined as a felony offense in Title 5, Penal Code.</li></ol> <p>[See FOC(EXHIBIT) for list of Title 5 felonies]</p> <p><i>Education Code 37.006(c)</i></p>
REASONABLE BELIEF	<p>In determining whether there is a reasonable belief that a student has engaged in conduct defined as a felony offense, the Superintendent or the Superintendent's designee may consider all available information, including the information furnished under Code of Criminal Procedure Article 15.27.</p> <p><i>Education Code 37.006(e)</i> [See GRA]</p>
SEXUAL ASSAULT OF ANOTHER STUDENT	<p>A student shall be removed from class and placed in a DAEP or juvenile justice alternative education program (JJAEP) if:</p> <ol style="list-style-type: none"><li>1. The student was convicted of, received adjudication for, or was placed on probation for sexual assault of another student while the students were assigned to the same campus, regardless of whether the assault occurred on or off school property;</li><li>2. The parent of the victim of the assault has requested that the student be transferred to a campus other than that to which the victim is assigned; and</li></ol>

STUDENT DISCIPLINE:  
PLACEMENT IN A DISCIPLINARY ALTERNATIVE EDUCATION SETTING

FOC  
(LEGAL)

3. There is only one campus in the District serving the grade level in which the student is enrolled.

*Education Code 25.0341, 37.0051(a)* [See FDD]

A limitation imposed by Education Code Chapter 37 on the length of placement in a DAEP or a JJAEP does not apply to a placement under this provision. *Education Code 37.0051(b)*

PERMISSIVE  
REMOVAL

NON-TITLE 5  
FELONY

A student may be removed from class and placed in a DAEP based on conduct occurring off campus and while the student is not in attendance at a school-sponsored or school-related activity if:

1. The Superintendent or designee has a reasonable belief (as determined above) that the student has engaged in conduct defined as a felony offense other than those listed in Title 5, Penal Code [see FOC(EXHIBIT)]; and
2. The continued presence of the student in the regular classroom threatens the safety of other students or teachers or will be detrimental to the educational process.

*Education Code 37.006(d), (e)*

TITLE 5 FELONY

Notwithstanding any other provision of Education Code Chapter 37, Subchapter A, the Board, or its designee, after an opportunity for hearing, may elect to place a student in a DAEP if:

1. The student has received deferred prosecution (under Family Code 53.03) for conduct defined as a felony offense under Title 5, Penal Code; or the student has been found by a court or jury to have engaged in delinquent conduct (under Family Code 54.03) for conduct defined as a felony offense under Title 5, Penal Code; and
2. The Board or its designee determines that the student's presence in the regular classroom threatens the safety of other students or teachers, will be detrimental to the educational process, or is not in the best interests of the District's students.

The Board or its designee may order placement regardless of:

1. The date or location of the conduct;
2. Whether the conduct occurred while the student was enrolled in the District; or
3. Whether the student has successfully completed any court disposition requirements imposed in connection with the conduct.

STUDENT DISCIPLINE:  
PLACEMENT IN A DISCIPLINARY ALTERNATIVE EDUCATION SETTING

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LENGTH OF PLACEMENT	Notwithstanding Education Code 37.009(c) (placements beyond one year) or any other provision of Education Code Chapter 37, Subchapter A, the Board or designee may order placement for any period considered necessary in connection with the above determinations. The student is entitled to the periodic review prescribed by Education Code 37.009(e).
FINAL DECISION	The decision of the Board or designee is final and may not be appealed.  <i>Education Code 37.0081</i>
ONE YEAR AFTER CONDUCT	A principal or other appropriate administrator may, but is not required to, remove a student to a DAEP for off-campus conduct, for which removal would otherwise be required, if the principal or other appropriate administrator did not have knowledge of the conduct before the first anniversary of the date the conduct occurred. <i>Education Code 37.006(n)</i>
PLACEMENT OF YOUNGER STUDENTS	A student who is younger than ten shall be removed from class and placed in a DAEP if the student engages in conduct for which expulsion would be required by Section 37.007. <i>Education Code 37.006(f); 37.007(e)</i> [See FOD]
ELEMENTARY SCHOOL STUDENTS	An elementary school student may not be placed in a DAEP with any other student who is not an elementary school student. <i>Education Code 37.006(f)</i>
STUDENTS YOUNGER THAN SIX	Notwithstanding any other provision of the Education Code, a student who is younger than six years of age may not be removed from class and placed in a DAEP, except that a student younger than six years of age who has been expelled pursuant to the Gun Free Schools Act [see FOD] may be provided educational services in a DAEP. <i>Education Code 37.006(l)</i>
CONFERENCE	Not later than the third class day after a student is removed by a teacher or by the school principal or other appropriate administrator, the principal or other appropriate administrator shall schedule a conference among the principal or other appropriate administrator, the student's parent or guardian, the teacher removing the student from class, if any, and the student. At the conference, the student is entitled to written or oral notice of the reasons for the removal, an explanation of the basis for the removal, and an opportunity to respond to the reasons for the removal. The student may not be returned to the regular class pending the conference.  Following the conference, and whether or not each requested person is in attendance after valid attempts to require the person's

STUDENT DISCIPLINE:  
PLACEMENT IN A DISCIPLINARY ALTERNATIVE EDUCATION SETTING

FOC  
(LEGAL)

attendance, the principal shall order the placement of the student for a period consistent with the Student Code of Conduct.

*Education Code 37.009(a)*

TERM OF REMOVAL The Board or designee shall set a term for a student's placement in a DAEP. If the period of placement is inconsistent with the guidelines in the Student Code of Conduct, the order must give notice of the inconsistency. The period of the placement may not exceed one year unless, after a review, the District determines that the student is a threat to the safety of other students or to District employees; or extended placement is in the best interest of the student. *Education Code 37.009(d)*

BEYOND GRADING PERIOD OR 60 DAYS If placement in a DAEP is to extend beyond 60 days or the end of the next grading period, whichever is earlier, the student's parent or guardian is entitled to notice of and an opportunity to participate in a proceeding before the Board or designee.

NO APPEAL Any decision of the Board or designee concerning placement beyond 60 days or the end of the next grading period is final and cannot be appealed.

*Education Code 37.009(b)*

BEYOND END OF SCHOOL YEAR Before a student may be placed in a DAEP for a period that extends beyond the end of the school year, the Board or designee must determine that:

1. The student's presence in the regular classroom program or at the student's regular campus presents a danger of physical harm to the student or another individual; or
2. The student has engaged in serious or persistent misbehavior that violates the Student Code of Conduct.

*Education Code 37.009(c)*

ORDER OF REMOVAL The Board or designee shall deliver to the student and the student's parent or guardian a copy of the order placing the student in a DAEP. *Education Code 37.009(g)*

Not later than the second business day after the date of the removal conference, the Board or designee shall deliver a copy of the order placing the student in a DAEP and any information required under Family Code 52.04 to the authorized officer of the juvenile court in the county in which the juvenile resides. *Education Code 37.010(a)*

ACTIVITIES The terms of a placement under Education Code 37.006 must prohibit the student from attending or participating in school-sponsored or school-related activities. *Education Code 37.006(g)*

STUDENT DISCIPLINE:  
PLACEMENT IN A DISCIPLINARY ALTERNATIVE EDUCATION SETTING

FOC  
(LEGAL)

In addition to any notice required under Code of Criminal Procedure 15.27 [see GRA], a principal or designee shall inform each educator who has responsibility for, or is under the direction and supervision of an educator who has responsibility for, the instruction of a student who has engaged in conduct for which DAEP placement must or may be ordered.

Each educator shall keep the information confidential from any person not entitled to the information, except that the educator may share the information with the student's parent or guardian as provided by state or federal law. An educator's certificate may be suspended or revoked for intentional failure to keep such information confidential.

*Education Code 37.006(o)*

COMPLETION OF  
PROCEEDINGS UPON  
WITHDRAWAL

If a student withdraws from the District before an order for placement in a DAEP is entered, the principal or Board, as appropriate, may complete the proceedings and enter an order. If the student re-enrolls in the District the same or subsequent school year, the District may enforce the order at that time except for any period of the placement that has been served by the student in another district that honored the order. If the principal or Board fails to enter an order after the student withdraws, the next district in which the student enrolls may complete the proceedings and enter an order.  
*Education Code 37.009(i)*

ENROLLMENT IN  
ANOTHER DISTRICT

If a student placed in a DAEP enrolls in another district before the expiration of the placement, the Board shall provide to the district in which the student enrolls a copy of the placement order at the same time it provides other records. The district in which the student enrolls shall inform each educator who will have responsibility for, or will be under the direction and supervision of an educator who will have responsibility for, the instruction of the student of the contents of the placement order. Each educator shall keep the information confidential from any person not entitled to the information, except that the educator may share the information with the student's parent or guardian as provided by state or federal law.

The district in which the student enrolls may continue the placement or allow the student to attend regular classes. [See FO] The district in which the student enrolls may take any of these actions if:

1. The student was placed in a DAEP by an open-enrollment charter school and the charter school provides the District a copy of the placement order; or
2. The student was placed in a DAEP by a district in another state and:

STUDENT DISCIPLINE:  
PLACEMENT IN A DISCIPLINARY ALTERNATIVE EDUCATION SETTING

FOC  
(LEGAL)

- a. The out-of-state district provides a copy of the placement order; and
- b. The grounds for placement are the same as grounds for placement in the enrolling district.

*Education Code 37.008(j)*

OUT-OF-STATE  
PLACEMENT

If a student was placed in a DAEP in another state for more than one year and the enrolling district continues the placement under Education Code 37.008(j), the enrolling district shall reduce the period of placement so that the aggregate period does not exceed one year unless the enrolling district determines that:

1. The student is a threat to the safety of other students or to District employees; or
2. Extended placement is in the best interest of the student.

*Education Code 37.008(j-1)*

COURT-ORDERED  
PLACEMENT

Unless the Board and the juvenile board for the county in which the District's central administrative office is located have entered into a memorandum of understanding concerning the juvenile probation department's role in supervising and providing other support services for students in DAEP programs:

EXPELLED  
STUDENT

1. A court may not order a student expelled under Section 37.007 to attend a school district DAEP as a condition of probation;

MULTIPLE  
REFERRALS

2. A court may not order a student to attend a DAEP without the District's consent, until the student has successfully completed any sentencing requirements, if the court has ordered the student to attend a DAEP as a condition of probation once during a school year and the student is referred to juvenile court again during that school year.

*Education Code 37.010(c), (d)*

SCHOOL  
ACTIVITIES

Any court placement in a DAEP must prohibit the student from attending or participating in school-sponsored or school-related activities. *Education Code 37.010(d)*

PLACEMENT  
AFTER COURT  
DISPOSITION

After the student has successfully completed any court disposition requirements, including conditions of deferred prosecution or conditions required by the prosecutor or probation department, the District may not refuse to admit the student if the student meets the requirements for admission into the public schools. The District may place the student in the DAEP.

STUDENT DISCIPLINE:  
PLACEMENT IN A DISCIPLINARY ALTERNATIVE EDUCATION SETTING

FOC  
(LEGAL)

Notwithstanding Education Code 37.002(d) [see FOA], the student may not be returned to the classroom of the teacher under whose supervision the offense occurred without that teacher's consent. The teacher may not be coerced to consent.

*Education Code 37.010(f)*

NOT GUILTY /  
INSUFFICIENT  
EVIDENCE /  
CHARGES DROPPED

If a student was removed to DAEP for a reason other than false alarm or report, terroristic threat, or conduct on or within 300 feet of school property, the Superintendent or designee shall review the student's placement in the DAEP upon receipt of notice under Article 15.27(g), Code of Criminal Procedure, stating that:

1. Prosecution of a student was refused for lack of prosecutorial merit or insufficient evidence, and no formal proceedings, deferred adjudication, or deferred prosecution will be initiated; or
2. A court or jury found the student not guilty or made a finding the child did not engage in delinquent conduct or conduct indicating a need for supervision and the case was dismissed with prejudice.

A student may not be returned to the regular classroom pending the review. The Superintendent or designee shall schedule a review of the student's placement with the student's parent or guardian not later than the third class day after the Superintendent or designee receives notice from the office or official designated by the court.

After reviewing the notice and receiving information from the student's parent or guardian, the Superintendent or designee may continue the student's placement in the DAEP if there is reason to believe that the presence of the student in the regular classroom threatens the safety of other students or teachers.

*Education Code 37.006(h)*

APPEAL AFTER  
PLACEMENT  
UPHELD

The student or the student's parent or guardian may appeal the Superintendent's decision to the Board. The student may not be returned to the regular classroom pending the appeal. The Board shall, at the next scheduled meeting, review the notice provided under Article 15.27(g), Code of Criminal Procedure, and receive information from the student, the student's parent or guardian, and the Superintendent or designee and confirm or reverse the Superintendent's decision. The Board shall make a record of the proceedings.

If the Board confirms the decision, the Board shall inform the student and the student's parent or guardian of the right to appeal to

STUDENT DISCIPLINE:  
PLACEMENT IN A DISCIPLINARY ALTERNATIVE EDUCATION SETTING

FOC  
(LEGAL)

the Commissioner. The student may not be returned to the regular classroom pending the appeal to the Commissioner.

*Education Code 37.006(i), (j)*

120-DAY REVIEW OF  
STATUS

A student placed in a DAEP shall be provided a review of the student's status, including a review of the student's academic status, by the Board's designee at intervals not to exceed 120 days. In the case of a high school student, the Board's designee, with the student's parent or guardian, shall review the student's progress toward meeting high school graduation requirements and shall establish a specific graduation plan for the student. This requirement does not, however, obligate the District to provide in the DAEP a course, except as required by Education Code 37.008(l). [See FOCA] At the review, the student or the student's parent or guardian must be given the opportunity to present arguments for the student's return to the regular classroom or campus. The student may not be returned to the classroom of the teacher that removed the student without that teacher's consent. The teacher cannot be coerced to consent. *Education Code 37.009(e)*

ADDITIONAL  
PROCEEDINGS

If, during the term of placement, a student engages in additional conduct for which placement in a DAEP or expulsion is required or permitted, additional proceedings may be conducted and the principal or Board, as appropriate, may enter an additional order. *Education Code 37.009(j)*

REPORTING

The District shall include the number of students removed to a DAEP in its annual performance report. *Education Code 37.053(e)(5)* [See BR]

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**Note:** See FOF for provisions concerning students with disabilities.

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**Exemption Proposal**  
**Borger I.S.D. Board of Trustees**  
**July 11, 2006**

**Background**

TAKS scores for the high school have met with mixed reviews. Ultimately, our exit-level scores were extremely satisfying for the students and staff. The ninth and tenth grades scores met with a less than palatable response.

In addition, the Principal's Advisory Committee felt very strongly that exemptions were a strong incentive to students for both attendance and academic reasons. Initially, the desire to address the Board regarding exemptions came from the academically gifted students feeling that they are over-tested with "high stakes" tests and they deserve a reward for their participation and success in all of the standardized tests that they take throughout the year: PSAT, ACT-PLAN, benchmarks, TAKS, AP exams and course specific exams.

Finally, teachers shared with me their perception that the poor performance on TAKS for ninth and tenth grade students might be a result of no measurable consequences for poor performance and lack of urgency in quality performance.

**Recommendation**

The high school would like to make the recommendation that the Board reconsider re-implementing an exemption policy with the following stipulations to an exemption being permissible:

1. All grade levels could be exempt.
2. Exemptions would be for the final four days of school when semester tests and semester reviews are given.
3. Students must have performed satisfactorily on the TAKS test.
4. Students must have acceptable attendance in the high school classroom.
  - a. 173 days (98%); 170 days (96%); 166 days (94%). (177 day academic yr.)
  - b. ISS and DAEP are not included in days of attendance.
5. Students must satisfactorily complete their coursework with a cumulative average of 75 or higher.

**Considerations**

Students exempted from school for satisfactory performance on the TAKS may be counted in ADA. At-risk students could be given four days of intense academic instruction by the entire staff. In addition, mentoring, individualized tutoring and academic guidance could be given in small group settings.

## Class Ranking Policy

Class ranking shall be determined on the basis of designated core course averages.  
Designated core classes are:

- 1. ELA (English) courses – levels I – IV, ESOL I and II**
- 2. Mathematics courses – Algebra I and II, geometry, pre-calculus, calculus, mathematical models with applications**
- 3. Science courses – integrated physics and chemistry, biology, AP biology, chemistry, AP chemistry, physics and AP physics**
- 4. Social studies courses – world geography, world history, U.S. history, government, and economics**
- 5. Languages other than English – levels I – IV**

All designated core courses taken for high school credit, including those with failing grades, taken in middle school, summer school, through correspondence, credit by examination with and without instruction, dual credit, distance learning, independent study, and credit restoration will be computed in class ranking.

The basis of the ranking system shall be a bi-level academic curriculum. Designated core courses shall be designated as "Pre-Advanced Placement (pre-AP)," "Advanced Placement (AP)," "Concurrent Enrollment" and "Dual Credit." Each semester grade in a pre-AP, AP, concurrent enrollment, or dual credit course shall be weighted with the addition of ten points. These courses shall be coded on the student transcript.

Evaluation of effort shall be by numerical grades. Numerical grades earned shall appear on the official transcript and reporting form. The final numerical ranking average shall be the weighted sum of all high school core course numerical grades divided by the number of core courses attempted.

For a student to be considered in the top ten percent of the class, the student must complete the Recommended or Distinguished Achievement Program.

Graduating seniors shall be ranked within the graduating class upon the basis of weighted grade averages for the four-year program, excluding the last six weeks of the senior year. Courses of study taken from non-accredited institutions shall be subject to district evaluation prior to the approval of credit and grade. Letter grades will be converted based upon the Board approved academic grading scale.

## CONSIDERATION / ACTION

Local Policy Updates and additions

### **Kindergarten Report Card Reporting Periods EIA (LOCAL)**

PROGRESS REPORTING Grade reports shall be issued every six weeks on a form approved by the Superintendent or designee. Performance shall be measured in accordance with this policy and the standards established in EIE.

**CHANGE TO STATE: Grade reports shall be issued every six weeks on a form approved by the Superintendent or designee for grades 1-12 and every 9 weeks for Kindergarten. Performance shall be measured in accordance with this policy and the standards established in EIE.**

### **Mandatory Attendance Policy - FEA (LOCAL)**

WITHDRAWAL FOR  
NONATTENDANCE

The District may initiate withdrawal of a student under the age of 18 for nonattendance under the following conditions:

1. The student has been absent ten consecutive school days; and
2. Repeated efforts by the attendance officer and/or principal to locate the student have been unsuccessful.

For withdrawal of students 18 or older, see FEA(LEGAL).

**CHANGE TO STATE: The student has been absent five consecutive days, and**

# Borger Independent School District

## Mission

Our Students will become educated, successful, and responsible citizens of our society.

## Goals

- Goal 1:** Parents will share with educators the responsibility of the education of their children.
- Goal 2:** A well-balanced and appropriate curriculum will be provided so that all students will be encouraged and challenged to meet their full educational potential.
- Goal 3:** Through enhanced attendance and dropout prevention efforts, all students will attend school and remain in school until they obtain a high school diploma.
- Goal 4:** School campuses will maintain a safe and disciplined environment conducive to student learning.
- Goal 5:** Qualified and highly effective personnel will be recruited, developed, and retained.
- Goal 6:** Technology and innovative instructional techniques for students and staff will be utilized to improve student learning and develop highly qualified teachers.
- Goal 7:** Facility assessments will be completed and plans will be made to repair, renovate, or replace existing structures in a timely manner.

**Board Officers**

Mary Henderson  
Chairman

Leslie Deaton  
Vice Chairman

Leslie Monden  
Secretary

**HUTCHINSON COUNTY APPRAISAL DISTRICT**

P.O. Box 5065  
Borger, Texas 79008-5065  
806-274-2294  
806-273-3400(Fax)  
E-Mail: hutcad@arn.net

**Board Members**

Robert Bradley  
Clarence McDaniel

**Chief Appraiser**

Bill R. Swink  
RPA/RTA

July 24, 2006

Frank Henderson, Assistant Superintendent  
Borger ISD  
P.O. Box 1177  
Borger, Texas 79008-1177

Dear Frank,

2006  
CERTIFIED VALUES

"I", Bill R. Swink, Chief Appraiser for Hutchinson County Appraisal District, do solemnly swear that I have made or caused to be made a diligent inquiry to ascertain all property in the County subject to appraisal by me and that I have included in this summary the market and taxable values of all property that I am aware of at an appraised value determined as required by law. These Certified Values exclude \$500 minimum value owners of Real Property, Personal Property and Mineral Property.

COMPARED WITH LAST YEAR

<u>2005</u>		<u>2006</u>
	MARKET VALUE REAL AND	
\$436,518,730.	PERSONAL PROPERTY	\$447,166,890.
(69,516,900.)	ABSOLUTE EXEMPTIONS	(70,373,920.)
(3,467,970.)	LOST TO 1D1 AG USE	(4,470,050.)
\$363,533,860.	ASSESSED VALUE REAL AND PERSONAL	\$372,322,920.
	NO. <u>LOST TO EXEMPTIONS</u> NO.	
(795,520.)	92 VETERANS EXEMPTIONS	(843,520.)
(60,018,210.)	4104 REGULAR HOMESTEAD	(59,252,990.)
(11,677,390.)	1291 O/65 AND DISABILITY	(12,235,760.)
(23,574,170.)	3465 10% HOMESTEAD	(23,678,530.)
(12,190,922.)	O/65 TAX FREEZE	(11,813,023.)
\$255,277,648.	NET TAXABLE REAL AND PERSONAL	\$264,499,097.

<u>\$164,905,500.</u>	NET TAXABLE MINERAL AND INDUSTRIAL	<u>\$177,408,570.</u>
\$420,183,148.	TOTAL TAXABLE VALUE	\$441,907,667.

Sincerely,



Bill R. Swink  
Chief Appraiser  
RPA/RTA

## **CONSIDERATION / ACTION**

Vote on Proposed Tax Rate

Consider Date for Special Meeting Date for Tax Hearing and Approval of BISD Budget  
2006-2007

Consider Date for Special Meeting for Sale of Bonds

# CONSIDERATION ACTION

## Bid: Purchase of New 71 Passenger Bus

The Administration recommends we accept the bid from Longhorn Bus Sales for the purchase of two (2)-71 passenger regular school buses.

Blue Star Bus Sales

Bluebird Dealer

2007 Emission engines	\$ 70,445.00 ea	<u>\$140,890.00</u>
	210 to 240 day delivery	

Longhorn Bus Sales

IC Dealer

2007 Emissions engines	\$ 74,871.00 ea	\$149,452.00
	120 to 180 day delivery	

2006 Engines	<u>\$68,871.00 ea</u>	<u>\$137,452.00</u>
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Longhorn Bus Sales has committed in writing that they still have some 2006 chassis engines that would reduce the cost of their buses by a minimum of \$6,000 should they be awarded the bid. They also are committing to a maximum of 180 day delivery as required by the bid.

Note: Bond funds will be used to purchase these

Delivery is expected with in 180 days.

No bid was received from the following vendor:

Thomas Gulf Coast Bus

# CONSIDERATION ACTION

## Bid: Purchase of New 47 Passenger Activity Bus

The Administration recommends we accept the bid from Longhorn Bus Sales for the purchase of one (1)-47 passenger activity bus.

Company	Standard Bid	Activity Seating	Track Seating	Parcel Rack A/C & lighting	Painting/Graphics	Grand Total
One Stop Bus Stop (Mid Bus)	\$68,903.00	Cloth material \$1,795.00	Included	N/A	Red Exterior paint \$1,925.00	\$70,828.00
Blue Star Bus Sales (Blue Bird)	\$72,385.00	Vinyl Material \$2,400.00	\$2,200.00	\$4,200.00	Red exterior paint \$2,400.00	\$81,185.00
Longhorn Bus Sales (IC) 2007 Emission engine	\$80,230.00	Cloth material \$4,600.00	Included	\$3,500.00	Red exterior paint \$1,960.00	\$85,690.00
2006 Engine	\$74,230.00	\$4,600.00	Included	\$3,500.00	\$1,960.00	\$79,690.00

Delivery Dates			
One Stop Bus Stop (Mid Bus)	150-180 days ARO		
Blue Star Bus Sales (Blue Bird)	210-240 days ARO		
Longhorn Bus Sales (IC)	120-180 days ARO		

Longhorn Bus Sales has committed in writing that they still have some 2006 chassis engines that would be a minimum of \$6,000 less in price should they be awarded the bid. They also are committing to a maximum of 180 day delivery as required by the bid.

Note: Bond funds will be used to purchase this bus

No bid was received from the following vendor: Thomas Gulf Coast Bus

The Administration is recommending the purchase of one (1) 47 passenger activity bus from Longhorn Bus Sales over One Stop Bus Stop based on the following facts and information.

The Mid Bus being bid by One Stop Bus Stop uses a chassis which has to be cut-way or modified and adapted to their bus body. This type of configuration causes additional blind spots not found in the integrated chassis and body produced by Blue Bird or IC.

Mid Bus does not have an air brake chassis. These buses are equipped with hydraulic disk type brakes that are more expensive to replace and do not have the life span of an air brake type braking system. Both the Blue Bird and IC buses are air brake equipped.

There are numerous variances given to the Type A2 bus such as the Mid Bus so it can meet State of Texas Specification due to the GVWR of the chassis used for a Type A2 bus. The Blue Bird and IC bus do not require any of the variances. Although the Mid Bus is a new design, statistics have shown that a longer life-cycle of a conventional bus like the Blue Bird and IC bus. We have first hand experience that life-cycle of a conventional bus can be more than 20 years with proper maintenance.

# CONSIDERATION/ACTION

## BID: 800 CASES COPY PAPER, 8 1/2 X 11, 20#

### #92 BRIGHTNESS

EMPIRE PAPER COMPANY WICHITA FALLS, TEXAS	\$ 24.74 CASE	\$ 20,781.60 TOTAL
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JIM HESS PRINTERS BORGER, TEXAS	\$ 25.55 CASE	\$ 20,440.00 TOTAL
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HOGAN'S PAPER COMPANY AUSTIN, TEXAS	\$ 26.00 CASE	\$ 20,800.00 TOTAL
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PAPER 101 ANKENY, IOWA	\$ 24.59 CASE	\$ 20,655.00 TOTAL
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THEY BID 840 CASES OF PAPER

RICHOH CORPORATION UNIONTOWN, OHIO	\$ 24.47 CASE	\$ 20,554.80 TOTAL
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THEY BID 840 CASES OF PAPER

SAV-ON OFFICE SUPPLIES BORGER, TEXAS	\$ 24.33 CASE	\$ 19,464.00 TOTAL
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XEROX CORPORATION LEWISVILLE, TEXAS	\$ 26.40 CASE	\$ 21,120.00 TOTAL
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THE ADMINISTRATION RECOMMENDS THE LOWEST BID OF SAV-ON OFFICE SUPPLIES OF BORGER, TEXAS.

**BORGER I.S.D.  
BANK BALANCES  
As of July 31, 2006**

GENERAL OPERATING	\$	389,514.66
WORKER'S COMP/BENEFITS		68,132.52
TRS CARE, HEALTH INSURANCE CLAIMS		4,731.61
CAFETERIA PLAN		30,521.87
		513,933.58
<b>TOTAL</b>	<b>\$</b>	<b>513,933.58</b>

SECURITY PLEDGES

TYPE	PLEGGED AMOUNT	RECEIPT #	MATURITY DATE
U.S.TREASURY*	\$4,000,000.00	9128273E0	8/15/2007
FDIC INSURANCE	100,000.00		
D.D.A. – Time and Savings Accounts	100,000.00		
<b>TOTAL</b>	<b>\$4,200,000.00</b>		

**BORGER INDEPENDENT SCHOOL DISTRICT  
CHILD NUTRITION DEPARTMENT  
PROFIT & LOSS STATEMENT JULY 31, 2006**

	<b>HIGH</b>	<b>MIDDLE</b>	<b>PAUL BELTON</b>	<b>CROCKETT</b>	<b>GATEWAY</b>	<b>GRAND TOTAL</b>
<b>YEAR TO DATE CASH RECEIVED</b>	\$ 74,330.84	\$ 355,735.24	\$ 147,948.19	\$ 164,693.61	\$ 175,814.71	\$ 918,522.59
<b>REVENUE RECEIVABLE</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>YTD. LABOR EXPENSE</b>	\$ 52,769.61	\$ 131,079.94	\$ 61,885.32	\$ 64,533.98	\$ 65,150.76	\$ 375,419.61
<b>YTD. FOOD PURCHASE EXPENSE</b>	\$ 38,184.34	\$ 141,347.90	\$ 50,600.24	\$ 60,003.62	\$ 64,697.10	\$ 354,833.20
<b>YTD. MISC. EXPENSE</b>	\$ 6,986.99	\$ 11,836.42	\$ 4,529.92	\$ 5,688.89	\$ 6,747.90	\$ 35,790.12
<b>YTD. ACCURED WAGES</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>YTD. CAPITAL DISBURSEMENT</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>YTD. PROFIT/LOSS</b>	\$ (23,610.10)	\$ 71,470.98	\$ 30,932.71	\$ 34,467.12	\$ 39,218.95	\$ 152,479.66

**INVENTORY AT CAMPUS' (MEMO ONLY)** \$ -

**COMMODITY WAREHOUSE (MEMO ONLY)** \$ 11,701.00

**TOTAL REVENUE** \$ 918,522.59  
**TOTAL RECEIVABLES** \$ -  
**TOTAL EXPENSES** \$ 766,042.93  
**OPERATING GAIN/<LOSS>** \$ 152,479.66

CAFETERIA DEPT. CARRYOVER IN FUNDS FROM THE 2004-2005 SCHOOL YEAR \$65,631.00  
 IN VIEW OF THIS, THE CAFETERIA DEPARTMENT, AS OF 07/31/06, WOULD HAVE AN ESTIMATED NET CASH POSITION OF: \$218,110.66

FINANCIAL ANALYSIS OF THE BORGER I.S.D.  
EMPLOYEE BENEFIT PROGRAM  
AS OF JULY 31, 2006

	1991-2000	2000-01	2001-2002	2002-2003	2003-04	2004-05	2005-06	TOTAL
REVENUES (Premiums Interest/Net Asset Gain)	1,353,724.42	\$47,208.89	\$17,118.42	\$87,973.15	\$94,001.10	\$135,403.38	\$134,853.45	\$1,870,282.81
EXPENSES: (Claims-Administration- re-insurance)	\$463,104.27	\$86,598.12	\$312,619.08	\$198,669.81	\$203,130.84	\$ 51,306.50	\$97,657.81	\$1,413,086.43
Refund Credit								
NET CASH POSITION	\$890,620.15	(39,389.23)	(295,500.66)	(110,696.66)	(109,129.74)	84,096.88	37,195.64	\$457,196.38
<b>CLAIMS BY YEAR ACCIDENT OCCURRED</b>								
Paid claims:	\$419,771	\$127,049	\$186,246	\$159,469	\$72,969	\$51,221	\$27,895	\$1,044,620
Net estimate of ultimate loss (Re TASB)	\$61,228	\$30,275	\$36,825	\$108,827	\$31,217	\$88,026	\$94,020	\$450,418
Paid           \$1,044,620 Unpaid       \$ 450,418 Total           \$1,495,038								
2005-2006 Administration & Re-insurance   \$ 19,313 Claims <u>\$ 78,345</u> Expenses       \$ 97,658	\$2,480.53	150.00	\$9,632.05	\$8,246.48	\$15,073.69	\$14,867.32	\$27,894.59	\$78,344.66

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**TexSTAR INVESTMENT POOL**  
**as of July 31, 2006**

**GENERAL OPERATING ACCOUNT**

Average Monthly Return: 5.26% (Rate Calculated Monthly)

**INVESTMENT ACTIVITY**

	<b>AMOUNT</b>
BEGINNING BALANCE	3,091,334.67
AMOUNT INVESTED	1,200,000.00
WITHDRAWALS	1,400,000.00
CURRENT BALANCE	\$2,891,334.67

**INTEREST ACTIVITY**

BEGINNING BALANCE	\$145,969.00
CURRENT INTEREST	12,336.14
CURRENT BALANCE	\$158,305.14
<b>ACCOUNT BALANCE</b>	<b>\$3,049,639.81</b>

**SELF-FUNDED WORKERS COMPENSATION FUND**

Average Monthly Return: 5.26% (Rate Calculated Monthly)

**INVESTMENT ACTIVITY**

	<b>AMOUNT</b>
BEGINNING BALANCE	\$392,843.07
AMOUNT INVESTED	0.00
WITHDRAWALS	0.00
CURRENT BALANCE	\$392,843.07

**INTEREST ACTIVITY**

BEGINNING BALANCE	\$14,386.23
CURRENT INTEREST	1,819.58
CURRENT BALANCE	\$16,205.81
<b>ACCOUNT BALANCE</b>	<b>\$409,048.88</b>

Asst. Superintendent/Business



DATE: 08/01/06  
 TIME: 11:32:23

BORGER INDEPENDENT SCHOOL DISTRICT  
 GENERAL OPERATING REVENUE

PAGE NUMBER: 1  
 GENRPT41.4GL  
 REPORT ID: BOARDLR

SELECTION CRITERIA: rpt\_head.rpt\_id="BOARDLR"

LINE	DESCRIPTION	REVENUE BUDGET	RECEIVED	BALANCE	% RECEIVED
1	REVENUE FROM LOCAL SOURCES	6,609,087	6,720,962	-111,875	102
2	REVENUE FROM STATE/INTERMEDIATE SOURCES	9,987,586	8,624,736	1,362,850	86
3	REVENUE FROM FEDERAL SOURCES	8,410	6,410	2,000	76
4	TRANSFERS	300	50	250	17
5	TOTALS	16,605,383	15,352,158	1,253,225	92

SELECTION CRITERIA: orgn.fund="1996" and expldgr.key\_orgn matches "1996\*\*\*\*\*"

FUND - 1996 - GENERAL OPERATING FUND		BUDGET		PERIOD EXPENDITURES		ENCUMBRANCES OUTSTANDING		YEAR TO DATE EXP		AVAILABLE BALANCE		YTD/ BUD	
FUNCTION	TITLE	BUDGET	EXPENDITURES	ENCUMBRANCES	OUTSTANDING	YEAR TO DATE	EXP	AVAILABLE	BALANCE	YTD/	BUD		
TOTAL	INSTRUCTION	9,529,173.00	757,625.65	700.00	8,371,179.25	1,157,293.75	87.86						
TOTAL	MEDIA SERVICES	371,007.00	42,424.33	.00	326,956.04	44,050.96	88.13						
TOTAL	INSTRUCTIONAL ADMIN	244,940.00	21,951.43	239.00	225,457.74	19,243.26	92.14						
TOTAL	INSTRUCTIONAL LEADERSHIP	18,000.00	678.12	70.40	8,709.94	9,219.66	48.78						
TOTAL	SCHOOL LEADERSHIP	743,279.00	65,818.70	.00	715,342.50	27,936.50	96.24						
TOTAL	GUIDANCE AND COUNSELLING	311,965.00	18,435.55	.00	284,781.83	27,183.17	91.29						
TOTAL	ATTENDANCE COUNSELOR	12,597.00	848.12	.00	12,365.31	231.69	98.16						
TOTAL	HEALTH SERVICES	196,003.00	16,076.97	.00	193,476.70	2,526.30	98.71						
TOTAL	PUPIL TRANSPORTATION	611,774.00	51,240.99	1,102.14	537,559.63	73,112.23	88.05						
TOTAL	COCURRICULAR/EXTRA CUR	827,641.00	45,911.73	8,204.20	920,416.87	-100,980.07	112.20						
TOTAL	GENERAL ADMINISTRATION	720,396.00	58,455.99	2,968.46	636,665.10	80,762.44	88.79						
TOTAL	PLANT MAINT/OPERATIONS	1,926,264.00	184,570.31	24,139.00	1,701,958.00	200,167.00	89.61						
TOTAL	BUILDING SECURITY	3,060.00	69.00	.00	2,835.60	224.40	92.67						
TOTAL	DATA PROCESSING	51,500.00	1,975.75	.00	46,705.85	4,794.15	90.69						
TOTAL	COMMUNITY SERVICES	5,642.00	.00	.00	.00	5,642.00	.00						
TOTAL	DEBT SERVICE	94,386.00	.00	.00	94,384.74	1.26	100.00						
TOTAL	FACILITY ACQUISITION/CONST	150,000.00	-99,637.43	.00	.00	150,000.00	.00						
TOTAL	PAYMENTS TO SSA MEMBERS	944,071.70	222,803.92	.00	923,644.70	20,427.00	97.84						
TOTAL	GENERAL OPERATING FUND	16,761,698.70	1,389,249.13	37,423.20	15,002,439.80	1,721,835.70	89.73						
TOTAL REPORT		16,761,698.70	1,389,249.13	37,423.20	15,002,439.80	1,721,835.70	89.73						

**BORGER ISD FINANCIAL STATEMENT - EXPENSES - JULY 2006**

	<u>BUDGET</u>	<u>YTD EXPENSES</u>	<u>BALANCE</u>	<u>% SPENT</u>
GENERAL OPERATING 199	16,761,699	15,002,439	1,721,835	89
DRUG FREE SCHOOLS 204	16,147	9,941	6,207	62
HEADSTART 205	61,402	60,604	799	99
TITLE 1 211	626,804	554,211	71,166	89
IDEAB TITLE VI-B 224	487,928	404,467	83,461	83
IDEAB TITLE VI-B 225	12,602	13,201	-599	105
FOOD SERVICE 240	876,135	784,359	91,775	90
SUMMER FEEDING 242	28,069	20,036	8,033	71
TECH PREP GRANT 243	0	0	0	0
CAREER & TECHNOLOGY 244	33,070	29,442	3,328	90
TITLE II PART A TPTR 2556	162,203	151,812	10,391	94
TITLE 11 2557	0	7,408	-7,408	
TITLE II PART D TECH 262	11,160	10,194	966	91
BILINGUAL 263	18,093	17,414	679	96
TITLE V PART A INNOVATIVE 269	5,740	5,370	99	98
MEDICAID ADMIN CLAIMING 281	12,000	0	12,000	0
TEACHER REIMB GRANT 287	20,000	0	20,000	0
LOCAL SHARES FUND 289	20,442	15,395	5,047	75
IDEA B SSA 313	1,306,459	1,007,490	298,969	77
IDEA B SSA PRESCHOOL 314	47,425	37,311	10,114	79
SHARS SSA FUND 379	108,000	34,970	73,030	32
OPTIONAL EXTENDED YR FUND 401	9,683	8,414	1,269	87
ACCL READING INIT 404	66,362	51,661	14,701	78
TECHNOLOGY FUND 411	446,861	371,889	72,900	84
HEALTH INS SUPPLEMENT 418	0	177,268	-177,268	0
AUTO LICENSE 429	0	0	0	0
STATE/LOCAL HAC SSA FUND 437	1,061,338	923,314	132,076	88
ACTIVITY FUND/ PRIN. CONTROL 461	90,100	97,819	-7,719	109
CONSTRUCTION FUND 691	150,000	99,637	50,362	
SELF FUNDED INS 753	0	97,658	-97,658	0
	<b>22,439,722</b>	<b>19,993,724</b>	<b>2,398,555</b>	

**BORGER ISD FINANCIAL STATEMENT-REVENUES-JULY 2006**

	<u>BUDGET</u>	<u>YTD REVENUES</u>	<u>BALANCE</u>	<u>% RECEIVED</u>
GENERAL OPERATING 199	16,605,383	15,352,157	1,253,225	92
DRUG FREE SCHOOLS 204	16,147	8,480	7,666	53
HEADSTART 205	61,402	55,861	5,541	91
TITLE 1 211	626,804	550,722	76,082	88
IDEAB TITLE VI-B 224	487,928	226,148	261,780	46
IDEAB TITLE VI-B 225	12,602	8,240	4,362	65
FOOD SERVICE 240	876,135	971,584	-95,449	111
SUMMER FEEDING 242	22,500	14,201	8,299	63
TECH PREP GRANT 243	0	0	0	0
CAREER & TECHNOLOGY 244	33,070	25,886	7,184	78
TITLE II PART A TPTR 255	162,203	131,608	30,595	81
TITLE II PART D TECH 262	11,160	9,134	2,026	82
BILINGUAL 263	18,093	6,011	12,082	33
TITLE V PART A INNOVATIVE 269	5,740	5,370	370	94
MEDICAID ADMIN CLAIMING 272	0	11,291	-11,291	0
MEDICAID ADMIN CLAIMING 281	12,000	0	12,000	0
TEACHER REIMB GRANT 287	20,000	1,532	18,468	8
TEMP EMERGENCY IMPACT 288	0	24,500	-24,500	0
LOCAL SHARES FUND 289	20,442	1,307	19,135	6
IDEA B SSA 313	1,306,459	1,131,717	174,742	87
IDEA B SSA PRESCHOOL 314	47,425	43,179	4,246	91
SHARS SSA FUND 379	108,000	437,225	-329,225	405
ADV PLACEMENT INCENTIVE 397	0	900	-900	0
OPTIONAL EXTENDED YR FUND 401	9,683	-254	9,937	3
ACCL READING INIT 404	66,362	14,282	52,080	22
TECHNOLOGY FUND 411	396,861	388,256	8,605	98
HEALTH INS SUPPLEMENT 418	0	146,799	-146,799	0
AUTO LICENSE 429	0	0	0	0
STATE/LOCAL HAC SSA FUND 437	1,061,338	1,058,297	3,042	99
ACTIVITY FUND/ PRIN. CONTROL 461	90,100	95,767	-5,667	106
SELF FUNDED INS 753	<u>0</u>	<u>137,049</u>	<u>-137,049</u>	<u>0</u>
	<b>22,077,837</b>	<b>20,857,249</b>	<b>1,220,587</b>	

		FROM 7/1/2006	TO 7/31/2006							
1992	\$5,889.07	\$(60.93)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,828.14
1993	\$26,368.22	\$(185.50)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,182.72
1994	\$15,683.41	\$(189.56)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,493.85
1995	\$22,811.77	\$(193.62)	\$12.78	\$0.00	\$17.64	\$4.56	\$0.00	\$34.98	\$22,605.53	
1996	\$23,318.85	\$(193.62)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,125.23
1997	\$17,706.45	\$(193.62)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,512.83
1998	\$18,671.36	\$(197.68)	\$2.46	\$0.00	\$2.51	\$0.75	\$0.00	\$5.72	\$18,471.41	
1999	\$21,485.25	\$(163.83)	\$248.78	\$0.00	\$223.90	\$70.89	\$0.00	\$543.57	\$21,072.67	
2000	\$29,879.21	\$(154.68)	\$736.15	\$0.00	\$574.19	\$196.54	\$0.00	\$1,506.88	\$28,988.53	
2001	\$60,727.84	\$(120.89)	\$994.87	\$0.00	\$655.39	\$247.42	\$0.00	\$1,897.68	\$59,612.00	
2002	\$41,832.17	\$(124.50)	\$340.81	\$0.00	\$181.58	\$104.45	\$0.00	\$626.84	\$41,366.80	
2003	\$55,132.96	\$(12.00)	\$1,060.55	\$0.00	\$445.40	\$301.13	\$0.00	\$1,807.08	\$54,060.40	
2004	\$102,026.88	\$0.00	\$4,599.95	\$0.00	\$1,379.99	\$1,195.99	\$0.00	\$7,175.93	\$97,426.90	
2005	\$231,977.25	\$(469.35)	\$17,580.84	\$0.00	\$2,827.83	\$2,917.53	\$0.00	\$23,326.20	\$213,927.00	
<b>TOTALS</b>	<b>\$845,575.25</b>	<b>(\$2,789.98)</b>	<b>\$25,591.61</b>	<b>\$0.00</b>	<b>\$6,357.34</b>	<b>\$5,046.80</b>	<b>\$0.00</b>	<b>\$36,995.75</b>	<b>\$817,193.60</b>	
<b>CURRENTS</b>	<b>\$231,977.25</b>	<b>(\$469.35)</b>	<b>\$17,580.84</b>	<b>\$0.00</b>	<b>\$2,827.83</b>	<b>\$2,917.53</b>	<b>\$0.00</b>	<b>\$23,326.20</b>	<b>\$213,927.00</b>	
<b>DELINQUENTS</b>	<b>\$613,598.00</b>	<b>(\$2,320.63)</b>	<b>\$8,010.77</b>	<b>\$0.00</b>	<b>\$3,529.51</b>	<b>\$2,129.27</b>	<b>\$0.00</b>	<b>\$13,069.55</b>	<b>\$603,266.60</b>	

DML TAX PLUS P&I  
\$11,540.28

TOTAL TRANSFERRED LESS ATTN FEE:  
\$31,948.95

30 - BORGER ISD

Year	Heg Balance	Adjustment	Base Tax	Discounts	P/I	Atty Fee	Other Payment	Total Paid	Total Due
1950	\$13.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.21
1951	\$13.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.21
1952	\$28.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.34
1953	\$33.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.94
1954	\$46.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.54
1955	\$60.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60.05
1956	\$87.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$87.09
1957	\$103.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$103.16
1958	\$138.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$138.67
1959	\$127.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$127.18
1960	\$159.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$159.41
1961	\$186.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$186.04
1962	\$229.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$229.28
1963	\$242.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$242.15
1964	\$251.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$251.55
1965	\$246.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$246.93
1966	\$272.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$272.21
1967	\$187.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$187.29
1968	\$193.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$193.23
1969	\$180.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$180.78
1970	\$198.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$198.01
1971	\$272.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$272.50
1972	\$267.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$267.97
1973	\$193.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$193.96
1974	\$227.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$227.58
1975	\$778.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$778.19
1976	\$407.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$407.46
1977	\$592.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$592.40
1978	\$663.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$663.07
1979	\$592.42	\$(22.17)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$570.25
1980	\$1,030.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,030.40
1981	\$1,719.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,719.12
1982	\$6,863.05	\$0.00	\$7.00	\$0.00	\$20.64	\$4.14	\$0.00	\$31.78	\$6,856.05
1983	\$9,692.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,692.04
1984	\$18,402.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,402.31
1985	\$35,407.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,407.52
1986	\$18,889.88	\$(73.50)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,816.38
1987	\$15,910.71	\$(88.50)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,822.21
1988	\$14,931.00	\$(90.00)	\$2.52	\$0.00	\$5.59	\$1.22	\$0.00	\$9.33	\$14,838.48
1989	\$16,476.00	\$(94.50)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,381.50
1990	\$17,892.54	\$(94.50)	\$4.90	\$0.00	\$22.68	\$2.18	\$0.00	\$29.76	\$17,793.14
1991	\$7,856.17	\$(67.03)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,789.14

30 BORGER ISD

Yearly Beg Bal	Beg Bal	Total Due	Collected					Total Paid	% Collect	
			Base Tax	Discount	Penalty	Attany Fee	Other Payment			
1950	13.21	13.21	13.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1951	13.21	13.21	13.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1952	28.34	28.34	28.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1953	33.94	33.94	33.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1954	46.54	46.54	46.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1955	60.05	60.05	60.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1956	87.09	87.09	87.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1957	103.16	103.16	103.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1958	138.67	138.67	138.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1959	127.18	127.18	127.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1960	159.41	159.41	159.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1961	186.04	186.04	186.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1962	229.28	229.28	229.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1963	242.15	242.15	242.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1964	251.55	251.55	251.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1965	246.93	246.93	246.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1966	272.21	272.21	272.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1967	187.29	187.29	187.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1968	193.23	193.23	193.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1969	180.78	180.78	180.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1970	198.01	198.01	198.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1971	272.50	272.50	272.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1972	267.97	267.97	267.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1973	193.96	193.96	193.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1974	227.58	227.58	227.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1975	778.19	778.19	778.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1976	420.66	407.46	407.46	0.00	0.00	0.00	0.00	0.00	0.00	3.14%
1977	616.91	592.40	592.40	0.00	0.00	0.00	0.00	0.00	0.00	3.97%
1978	686.93	663.07	663.07	0.00	0.00	0.00	0.00	0.00	0.00	3.47%
1979	592.42	592.42	570.25	0.00	0.00	0.00	0.00	0.00	0.00	3.74%
1980	1,030.40	1,030.40	1,030.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
1981	1,773.10	1,719.12	1,719.12	0.00	0.00	0.00	0.00	0.00	0.00	3.04%
1982	6,911.00	6,863.05	6,856.05	7.00	0.00	20.64	4.14	0.00	31.78	0.80%
1983	9,780.17	9,692.04	9,692.04	0.00	0.00	0.00	0.00	0.00	0.00	0.90%
1984	18,496.49	18,402.31	18,402.31	0.00	0.00	0.00	0.00	0.00	0.00	0.51%
1985	35,508.65	35,407.52	35,407.52	0.00	0.00	0.00	0.00	0.00	0.00	0.28%
1986	19,022.56	18,889.88	18,816.38	0.00	0.00	0.00	0.00	0.00	0.00	1.08%
1987	16,010.30	15,910.71	15,822.21	0.00	0.00	0.00	0.00	0.00	0.00	1.17%
1988	15,040.56	14,931.00	14,838.48	2.52	0.00	5.59	1.22	0.00	9.33	1.34%
1989	16,644.46	16,476.00	16,381.50	0.00	0.00	0.00	0.00	0.00	0.00	1.58%
1990	18,064.20	17,892.54	17,793.14	4.90	0.00	22.68	2.18	0.00	29.76	1.50%
1991	7,906.56	7,856.17	7,789.14	0.00	0.00	0.00	0.00	0.00	0.00	1.40%
1992	5,967.25	5,889.07	5,828.14	0.00	0.00	0.00	0.00	0.00	0.00	2.33%
1993	26,551.54	26,368.22	26,182.72	0.00	0.00	0.00	0.00	0.00	0.00	1.39%
1994	15,870.73	15,683.41	15,493.85	0.00	0.00	0.00	0.00	0.00	0.00	2.37%
1995	23,079.85	22,811.77	22,605.37	12.78	0.00	17.64	4.56	0.00	34.98	2.06%
1996	23,717.99	23,318.85	23,125.23	0.00	0.00	0.00	0.00	0.00	0.00	2.50%
1997	18,877.28	17,706.45	17,512.83	0.00	0.00	0.00	0.00	0.00	0.00	7.23%
1998	20,646.24	18,671.36	18,471.22	2.46	0.00	2.51	0.75	0.00	5.72	10.53%
1999	26,115.96	21,485.25	21,072.64	248.78	0.00	223.90	70.89	0.00	543.57	19.31%
2000	35,580.05	29,879.21	28,988.38	736.15	0.00	574.19	196.54	0.00	1,506.88	18.53%
2001	68,416.60	60,727.84	59,612.08	994.87	0.00	655.39	247.42	0.00	1,897.68	12.87%
2002	56,988.80	41,832.17	41,366.86	340.81	0.00	181.58	104.45	0.00	626.84	27.41%

HUTCHINSON CAD			ID: 806-273-3400			AUG 02 '06		14:31 No.006 P.05		
2003	79,682.42	55,152.96	54,060.41	1,000.55	0.00	415.40	501.15	0.00	1,807.08	32.16
2004	170,885.84	102,026.88	97,426.93	4,599.95	0.00	1,379.99	1,195.99	0.00	7,175.93	42.99
2005	6,299,653.72	231,977.25	213,927.06	17,580.84	0.00	2,827.83	2,917.53	0.00	23,326.20	96.60
<b>TOTAL:</b>	<b>7,045,278.11</b>	<b>845,575.25</b>	<b>817,193.66</b>	<b>25,591.61</b>	<b>0.00</b>	<b>6,357.34</b>	<b>5,046.80</b>	<b>0.00</b>	<b>36,995.75</b>	<b>88.40</b>
<b>DELINQUENT TOTAL DUE:</b>			<b>\$603,266.69</b>	<b>\$8,010.77</b>	<b>\$0.00</b>	<b>\$3,529.51</b>	<b>\$2,129.27</b>	<b>\$0.00</b>	<b>\$13,669.55</b>	

I, *Bruce R. Lumb*, Tax Collector for BORGES ISD certify that this is a true and correct report of all collections activities for this time period.

Taxing Entity	Year & Period	Adjusted 2006 Tax Levy (July)	Current Tax	Percent	Discount On Current	P&H On Current	Delinquent Tax - P&H	Total Transferred	Percent of
Frank Phillips College	2005 Cuml. Monthly	1,088,960.41	1,047,308.82	96.18%		7,473.03	33,598.57	1,089,370.22	99.95%
	2004 Cuml. Monthly	0.00	3,284.36	0.29%		522.81	1,989.36	5,616.32	0.52%
	2004 Cuml. Monthly	1,061,350.97	1,019,631.76	95.91%		7,877.47	39,904.18	1,067,613.41	100.40%
Berger I.S.D.	2005 Cuml. Monthly	6,275,308.63	6,060,913.22	96.59%		38,589.98	172,492.25	6,271,965.45	99.95%
	2005 Cuml. Monthly	0.00	0.00	0.00%		0.00	130.47	130.47	0.00%
	2004 Cuml. Monthly	5,134,989.07	5,890,413.28	96.01%		2,827.83	11,540.28	31,948.95	0.51%
Sanford I.S.D.	2005 Cuml. Monthly	2,026,356.25	1,841,476.81	90.81%		19,477.74	61,856.82	2,022,811.17	99.83%
	2005 Cuml. Monthly	0.00	0.00	0.00%		0.00	53.55	53.55	0.00%
	2004 Cuml. Monthly	1,948,549.88	1,835,746.84	94.21%		4,918.60	988.06	36,633.27	1.81%
Spring Creek I.S.D.	2005 Cuml. Monthly	317,931.54	307,432.09	96.69%		1,895.43	5,651.32	314,771.84	99.00%
	2005 Cuml. Monthly	0.00	0.00	0.00%		0.00	0.00	0.00	0.00%
	2004 Cuml. Monthly	318,345.71	304,398.12	96.22%		314.00	0.00	208.13	0.07%
City of Frick	2005 Cuml. Monthly	1,782,090.66	1,680,058.29	94.34%	(31,244.87)	16,518.85	74,230.25	1,749,562.42	98.17%
	2004 Cuml. Monthly	1,727,260.45	1,629,294.03	94.32%	(30,036.23)	1,221.41	4,221.91	13,514.03	0.76%
	2004 Cuml. Monthly	0.00	0.00	0.00%		16,032.50	66,285.14	1,681,465.44	97.35%
Hospital District	2005 Cuml. Monthly	317,657.79	299,751.15	94.36%		3,264.57	10,220.45	313,236.17	98.61%
	2004 Cuml. Monthly	274,461.38	259,219.34	94.45%		424.87	2,40.40	3,055.09	0.96%
	2004 Cuml. Monthly	1,517,128.54	1,475,887.83	97.28%		2,329.99	9,842.08	271,930.41	98.86%
Totals	2005 Cuml. Monthly	13,534,589.38	13,032,579.42	96.29%	(31,244.87)	93,981.36	389,571.28	13,484,787.49	99.63%
	2004 Cuml. Monthly	12,992,088.86	12,414,022.10	95.53%	(30,036.23)	10,735.14	23,976.57	101,027.15	0.75%
	2004 Cuml. Monthly	51,477.90	51,477.90	0.40%	0.00	90,219.17	430,335.24	12,505,220.28	99.41%

LATE RENDITION PENALTY

MONTH OF JULY 2006

BEGINNING BALANCE 12,091.01

FRANK PHILLIPS COLLEGE 2005 CUML. 644.51  
MONTHLY 3.98

BORGER ISD 2005 CUML. 4,394.67  
MONTHLY 27.04

SANFORD ISD 2005 CUML. 887.56  
MONTHLY 0.00

SPRING CREEK ISD 2005 CUML. 0.00  
MONTHLY 0.00

CITY OF BORGER 2005 CUML. 1,474.45  
MONTHLY 9.33

CITY OF FRITCH 2005 CUML. 72.05  
MONTHLY 0.00

HOSPITAL DISTRICT 2005 CUML. 371.31  
MONTHLY 1.80

HCAD 2005 CUML. 871.53  
MONTHLY 4.70

TOTALS 2005 CUML. 8,716.08  
MONTHLY 46.85

ENDING BALANCE 3,374.93