Regular Meeting
Monday, May 18, 2026 5:30 PM Central

Board Room of the Administration Building
202 Red River Rd. N.
Redwater, TX 75573

Skip Bryan:	Present
Clint Duncan:	Present
Jerry McCarty II:	Absent
Ricky Morrow:	Absent
Sarah Robinson:	Present
Brad Rosiek:	Present
Bryan Strand:	Present

Present: 5, Absent: 2.

I. Call Meeting to Order and Establish Quorum
President Clint Duncan called the meeting to order at 5:30 pm and announced the presence of a quorum.

II. Oath of Office for Skip Bryan and Jerry McCarty
The Oath of Office was administered to Robert "Skip" Bryan (Place 4) by Delaynie Keeney, Notary Public. Jerry McCarty was absent, and will have his Oath of Office administered during the June regular meeting.

III. Open Forum
No individuals registered to speak during Open Forum.

IV. Executive Session (Administration Building)
The board entered executive session at 5:32 pm and reconvened in open session at 6:31 pm. The board reentered executive session at 7:51 pm and reconvened in open session at 8:43 pm.

IV.A. Texas Gov't Code 551.074 Personnel Matters: *To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.*

IV.B. Texas Gov't Code 551.072 Deliberation Regarding Real Property: *To deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.*

IV.C. Texas Gov't Code 551.076 Deliberation Regarding Security Devices or Security Audits: *To deliberate the deployment, or specific occasions for implementation, of security personnel or devices; or a security audit.*

IV.D. Texas Gov't Code 551.089 Deliberation Regarding Security Devices or Security Audits: *To deliberate security assessments or deployments relating to information resources technology; network security information as described by Section 2059.055(b); or deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.*

IV.E. Texas Gov't Code Sections 551.129 and 551.071: *Seek advice from legal counsel regarding contracts related to and legal requirements for the District's 2026 Bond Program.*

V. Recognitions

The following students and community members were recognized for their achievements:
Anna Fryar — In recognition of receiving first place in Region and State for FCCLA's Early Childhood Education, Level 3, and qualifying for Nationals for the fourth time — the most in Redwater ISD history;

Luci Miller & Stephanie Shimpock— In recognition of receiving fifth place in the FCCLA State Sustainability Challenge, Level 3;

Tucker Frachiseur, Sophia Johnson, Delaney Riley, and Jayden White — In recognition of placing in FCCLA's Regional competition, and advancing to the FCCLA State Leadership Conference;

Liberty Bailey, Anthony Pinkham, Sandy Seddens — In recognition of their dedicated service and commitment as members of the Redwater ISD PAC;

The following PAC members were acknowledged for their achievements but unable to attend:
Kelsi Ayres, TJ Anderson, Heather Barron, Gena Baumgardner, Justin Baumgardner, Dusti Bledsoe, Ryan Bledsoe, Casey Braswell, Stephanie Brooks, Corey Calicott, Kenney Cecil, Kenneth Davison, Stephanie Davison, Gary Early, Eric Godwin, Tyler Haire, Christopher Lannom, Merle Luster, Steve Morgan, Christina Owen, Kamesha Page, Tara Whelchel, Billy Whitt — In recognition of their dedicated service and commitment as members of the Redwater ISD PAC.

VI. Prayer, Pledge, Motto, Vision, Mission and Belief Statements

VII. Informational Items

VII.A. Bond Recap
The board was provided a summary of the results of both Proposition A and B for the Redwater ISD Bond 2026 election.

VII.B. Cash Flow, Revenues and Check Register
The board reviewed the financial documents with no questions.

VII.C. Enrollment
The board was provided total student enrollment.

VII.D. Campus Updates
No campus updates were reported to the board.

VII.E. Professional Development
Region 8 Professional Development for April 2026 was presented.

VII.F. Consent Agenda
I make the motion to approve the Minutes from the 4.20.26 Regular Session and 5.12.26 Election Canvassing Special Meeting as presented. This motion, made by Brad Rosiek and seconded by Skip Bryan, Passed.

Jerry McCarty II: Absent, Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

VII.F.1. Minutes Regular Meeting 4.20.26

VII.F.2. Minutes Election Canvassing Special Meeting 5.12.26

VIII. Action Items for Discussion/Consideration

VIII.A. Selection of delivery method of construction services for the Districtwide Improvements Projects (Prop A of the 2026 Bond), excluding the security vestibules projects, pursuant to Texas Government Code Section 2269.056.
I move the Board select Construction Manager At-Risk (CMAR) as the delivery method of construction services that provides the best value for the District for the Districtwide Improvements Projects in Prop A of the 2026 Bond, excluding the security vestibules projects. This motion, made by Sarah Robinson and seconded by Bryan Strand, Passed.
Jerry McCarty II: Absent, Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

VIII.B. Selection of delivery method of construction services for the Security Vestibules Projects in Prop A of the 2026 Bond, pursuant to Texas Government Code Section 2269.056.
I move the Board delegate authority to the Superintendent or her designee to select the delivery method of construction services that provides the best value for the District for the Security Vestibules Projects in Prop A of the 2026 Bond, pursuant to Texas Government Code Section 2269.056. This motion, made by Brad Rosiek and seconded by Skip Bryan, Passed.
Jerry McCarty II: Absent, Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

VIII.C. Service Order No. 1 to Architect Agreement with Claycomb Architects for Districtwide Improvements Projects (Prop A of the 2026 Bond), including possible delegation of authority to Superintendent/designee to finalize negotiations and execute same.
I move the Board approve the proposal for Service Order No. 1 to the AIA Document B101 Architect Agreement with Claycomb for design and contract administration services with Claycomb Architects as for Districtwide Improvements Projects (Prop A of the 2026 Bond) as presented by Administration and authorize the Superintendent or her designee to finalize negotiations and execute the service order in a form approved by legal counsel. This motion, made by Brad Rosiek and seconded by Bryan Strand, Passed.
Jerry McCarty II: Absent, Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

VIII.D. Selection of delivery method of construction services for the Track and Related Site Improvements Project in Prop B, pursuant to Texas Government Code Section 2269.056.

I move the Board delegate authority to the Superintendent or designee to select the delivery method of construction services that provides the best value for the District for the Track and Related Site Improvements Project in Prop B of the 2026 Bond, pursuant to Texas

Government Code Section 2269.056. This motion, made by Brad Rosiek and seconded by Sarah Robinson, Passed.
Jerry McCarty II: Absent, Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

VIII.E. Design and/or contract administration services for Prop B Track Project and Related Site Improvements (which includes possible independent design representative as required by Texas Government Code Section 2269.305 if this is a design-build project), including possible delegation of authority to Superintendent or designee to select, negotiate, and enter into a contract with a design professional.
I move the Board delegate authority to the Superintendent or designee to select and negotiate a contract with a design professional for independent design representative services as required by Texas Government Code Section 2269.305 for the District for the Track and Related Site Improvements Project in Prop B of the 2026 Bond, pursuant to Texas Government Code Section 2269.056 and bring back a proposed contract for the Board to consider at the next meeting. This motion, made by Brad Rosiek and seconded by Skip Bryan, Withdrawn.
I move the Board select Claycomb Architects to provide design and/or contract administration services for Prop B Track Project and Related Site Improvements and authorize the Superintendent to add that to Service Order No. 1 or a separate service order and execute the service order including Prop B work as presented. This motion, made by Sarah Robinson and seconded by Bryan Strand, Passed.
Jerry McCarty II: Absent, Ricky Morrow: Absent, Brad Rosiek: Abstain (With Conflict), Skip Bryan: Yea, Clint Duncan: Yea, Sarah Robinson: Yea, Bryan Strand: Yea
Yea: 4, Nay: 0, Absent: 2, Abstain (With Conflict): 1

VIII.F. Adopt required Prevailing Wage Rate Schedule pursuant to Texas Government Code § 2258.022 for all 2026 Bond Construction Projects as well as any construction projects authorized by the Board in the 2025-26 through the 2027-28 school years.
I move the Board adopt the most current prevailing wage rates for Bowie County, as regularly published by the United States Department of Labor in accordance with the Davis-Bacon Act, and its subsequent amendments, in connection with any 2024 Bond Projects and/or other construction projects authorized by the Board in the 2025-26 through 2027-28 school years and that only the base wage rates shown in the applicable wage rate decision be used, unless federal funds are utilized in connection with the specific construction project. This motion, made by Bryan Strand and seconded by Sarah Robinson, Passed.
Jerry McCarty II: Absent, Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

VIII.G. Delegate authority to the Superintendent or her designee to rank, select, and execute agreement(s) with one or more geotechnical engineer(s), engineers for construction materials testing services, land surveyors, asbestos abatement specialists, or any other professional services provided necessary for the 2026 Bond Construction Projects pursuant to Texas Government Code Chapter 2254 based on their demonstrated competence and qualifications.
I move the Board delegate authority to the Superintendent or her designee to rank and select professional service provider(s) in connection with any 2026 Bond Construction Project based on their demonstrated competence and qualifications and pursuant to Texas Government Code

Chapter 2254; and further delegate authority to the Superintendent or her designee to negotiate an agreement with the top-ranked professional(s) and execute any agreement(s) for a fair and reasonable price in a form approved by legal counsel; and if an agreement cannot be reached then to go on to the next-ranked professional(s) and so on until an agreement can be reached for a fair and reasonable price in a form approved by legal counsel and report back to the Board at a future Board meeting about any executed agreements. This motion, made by Skip Bryan and seconded by Sarah Robinson, Passed.
Jerry McCarty II: Absent, Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

VIII.H. Delegate authority to the Superintendent or her designee to rank and select one or more professional service providers for architectural/engineering services for design and contract administration as well as for any independent representative for design-build project(s) required under Texas Government Code Section 2269.305 for the Turf and related site improvements project in Prop B of the 2026 Bond pursuant to Texas Government Code Chapter 2254 based on their demonstrated competence and qualifications, including possible delegation to the Superintendent to negotiate agreement(s) for future Board consideration and action.
I move the Board delegate authority to the Superintendent or her designee to rank and select one or more professional service provider(s) for architectural/engineering services for design and contract administration as well as for any independent representative for design-build project(s) required under Texas Government Code Section 2269.305 for the Turf and related site improvements Project in Prop B of the 2026 Bond pursuant to Texas Government Code Chapter 2254 based on the professionals' demonstrated competence and qualifications and further delegate authority to the Superintendent or her designee to negotiate an agreement with the top-ranked professional(s) or a fair and reasonable price in a form approved by legal counsel; and if an agreement cannot be reached then to go on to the next-ranked professional and so on until an agreement can be reached for a fair and reasonable price in a form approved by legal counsel, and bring back the final proposed agreement for the Board to consider and take action to approve at a future Board meeting. This motion, made by Bryan Strand and seconded by Sarah Robinson, Passed.
Jerry McCarty II: Absent, Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

VIII.I. Application for Low Attendance Waiver
I make the motion we approve the application to TEA for a Low Attendance Waiver for all RISD campuses and dates presented. This motion, made by Sarah Robinson and seconded by Brad Rosiek, Passed.
Jerry McCarty II: Absent, Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

VIII.J. Interlocal Cooperation Agreement with Bowie County 2026
I move we approve the Interlocal Cooperation Agreement with Bowie County for school year 2026-2027. This motion, made by Brad Rosiek and seconded by Skip Bryan, Passed.
Jerry McCarty II: Absent, Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Sarah

Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

VIII.K. Cybersecurity Training Certification
I make the motion to approve the Cybersecurity Training Certification showing RISD at 100% completion. This motion, made by Skip Bryan and seconded by Bryan Strand, Passed.
Jerry McCarty II: Absent, Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

VIII.L. iPad Surplus
I move we declare the iPad surplus. This motion, made by Brad Rosiek and seconded by Sarah Robinson, Passed.
Jerry McCarty II: Absent, Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

VIII.M. District Roofing Project
I move we hire RBT Roofing under TIPS agreement to replace the elementary and rock building roofs. This motion, made by Bryan Strand and seconded by Sarah Robinson, Passed.
Jerry McCarty II: Absent, Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

VIII.N. Non-Teacher Pay Scale Staff Compensation for 26-27.
I move we approve raises for all positions not paid on the teacher pay scale at 3% and as presented. This motion, made by Sarah Robinson and seconded by Bryan Strand, Passed.
Jerry McCarty II: Absent, Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

VIII.O. Addition of a Secondary Life Skills Teacher and Aide.
I move the board approves an addition of a secondary life skills teacher and aide. This motion, made by Sarah Robinson and seconded by Brad Rosiek, Passed.
Jerry McCarty II: Absent, Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

IX. Superintendent's Report

IX.A. Thoughtful Thursday
Dr. Burns sends words of wisdom, sometimes in quotes or videos, to Redwater ISD staff as motivation and appreciation for the job they do. The board was provided these Thoughtful Thursdays for the previous month.

IX.B. 2025-2026 Accolades - Year in Review
The board was provided a slideshow presentation of the the district's 2025-2026 accolades.

IX.C. Dragon Kingdom Branding

IX.C.1. Learn, Lead, Serve Campaign

Students and staff have been highlighted/celebrated on social media as a part of our Learn, Lead, Serve campaign and Dragon Kingdom branding. The board was provided examples of these social media posts.

IX.C.2. Advertising
The Class of 2026 was featured in Texarkana Magazine's May Grad Special Section and Texarkana Gazette's GradMag. In addition, two staff members were recognized in local magazines. Stacy Deaton was selected by the district to be featured in ALT Magazine's May issue, which featured dedicated employees in local school districts. Kim Cody was featured in Four States Living Magazine's Tribute to Women in their May issue.

IX.C.3. Golden Dragons
We are looking ahead at 2026-27 to schedule events and to make any program changes.

IX.D. SHAC Update
The board was provided with the Student Health Advisory Council report and meeting minutes for the 2025-2026 school year.

IX.E. TIA Process
The Teacher Incentive Allotment (TIA) committee held a meeting on May 4, 2026, to discuss the TIA process for 2026-27.

IX.F. Region VIII ESC Service Contract
The Region VIII ESC Service Contract will be an agenda action item in the summer.

IX.G. Safety and Security
Next year we are scheduled to have our District Vulnerability Assessment. Chief Thompson provided information regarding in-person and online safety courses he plans to participate in during the summer.

IX.G.1. Intruder Door Audit
Redwater Elementary had a successful Intruder Door Audit on Monday, May 4, 2026, with no findings.

IX.H. Technology Update
The Technology Department is working on our Summer E-Rate project, which will replace all network switches and all wireless access points.

IX.I. Operations

IX.I.1. Facilities/Transportation
Board members reviewed the April 2026 Facilities Update, and received an update on current summer projects.

IX.I.1.a. Playgrounds
Dr. Burns discussed the playground projects at the Elementary and Intermediate schools.

IX.I.2. Cafeteria

IX.I.2.a. Redwater Negative Balances

Dr. Burns reported on initiatives the district is taking to reduce negative balances, and the board discussed additional strategies for the 2026-27 school year to further address this issue.

X. Informational

X.A. June Board Meeting Date - Monday, June 22, 2026

X.B. Team of 8 Training
The board discussed scheduling Team of 8 Training.

X.C. TASB Summer Leadership Institute (SLI) - June 17-20, 2026 - Ft. Worth
Jerry McCarty and Sarah Robinson are registered for the TASB Summer Leadership Institute on June 17-20, 2026.

X.D. TASA/TASB txEDCON25 Convention - Oct. 8-11, 2026 - Houston, TX
The board was provided information regarding the TASA/TASB txEDCON25 Convention on Oct. 8-11, 2026 in Houston, TX.

X.E. Board Meeting/Annual Agenda Calendars 2025-2026
The board was provided with a board meeting and annual board agenda calendar.

XI. Action Items for Discussion/Consideration

XI.A. Consider/Take Action Board Reorganization
I make the motion we approve Clint Duncan for the position of President, Bryan Strand for the position of Vice President, and Brad Rosiek for the position of Secretary effective at the conclusion of this meeting. This motion, made by Sarah Robinson and seconded by Skip Bryan, Passed.
Jerry McCarty II: Absent, Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2

XII. Adjourn
I make the motion we adjourn the meeting. This motion, made by Bryan Strand and seconded by Skip Bryan, Passed.
Jerry McCarty II: Absent, Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 5, Nay: 0, Absent: 2
The meeting was adjourned at 8:44 pm.