



Billie Pride begins with YOU!

**Board of Trustees
Regular Meeting
Monday, April 14, 2014, 7:00 PM
FISD Central Administration Building, 234 Friendship Lane**

MISSION STATEMENT:
Inspiring Excellence

GOALS:

- *Excite students to reach their full educational potential.*
- *Exercise fiscal responsibility.*
- *Recruit and maintain a quality teacher core.*
- *Strengthen the vocational/technical programs.*
- *Encourage involvement of the parents and community members.*
- *Promote a high level of ethical behavior.*
- *Provide inviting, safe, well-maintained school facilities*

AGENDA ITEMS

1. Call to Order

2. Invocation:

Mark Cornett

Pledge to the US Flag
and Texas Flag:

Jerry Durst

Pledge to the Texas Flag:
thee,

Honor the Texas flag; I pledge allegiance to

Texas, one state under God, one and

indivisible.

Mission Statement & Goals: Leola Mills

A. Mission Statement and Goals

MISSION STATEMENT: Inspiring Excellence

GOALS:

Excite students to reach their full educational potential.

Exercise fiscal responsibility.

Recruit and maintain a quality teacher core.

Strengthen the vocational/technical programs.

Encourage involvement of the parents and community members.

Promote a high level of ethical behavior.

Provide inviting, safe, well-maintained school facilities.

3. Awards and Special Recognition

4. Public Comments	
5. Consideration and Approval of Consent Agenda Items:	
A. Minutes of March 17 meeting	4
B. Local Policy Update 99	8
C. General Fund Statement of Revenues and Expenditures	16
D. Budget Amendments	17
E. Fund Balance	18
F. School Nutrition Fund- Statement of Revenues and Expenditures	19
G. Debt Service Fund- Statement of Revenues and Expenditures	20
H. Local Capital Projects Fund- Statement of Revenues and Expenditures	21
I. Bond Capital Projects Fund- Statement of Revenues and Expenditures	22
J. Bond Detail Report	23
K. Other Non-Major Governmental Funds- Budgeted Revenues and Actual Expenditures	25
L. Tax Collection Report	26
M. Investment Balances Financial Report	27
6. New Business: Action/Discussion Items	
A. Discussion: Band Update by John Rauschuber	
B. Consideration and action, if any for Stadium Project Vendor	28
C. Consideration and action, if any, upon the approval of Adams Street Project with the City of Fredericksburg for FPS parking and sidewalk addition not to exceed \$50,000	
7. Superintendent's Report	
A. Enrollment/Attendance Update	
B. Hill Country CTE Consortium Update	
C. Reminder of May 1, 2014 Special Meeting at Noon	
8. Assistant Superintendent's Report	
A. Operations and Personnel	29
1. Secondary Staffing/Enrollment Report	33
B. Business Office	
C. Curriculum and Instruction	
9. Board Business	
A. Dates of Interest	35
10. Executive Session if during the course of the meeting, discussion of any item on	

the agenda should be held in a meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act., Tex. Gov't Code, Chapter 551 Subchapters D and E.

- A. Personnel: Consider Employment, Resignations, Extended Leaves, additional Positions and Other Personnel Matters 36
 - B. Considerations and action, on Teacher, Librarian, Counselor, Diagnostican, and School Nurse contracts. 40
 - C. Consideration and action, if any, upon termination of probationary teacher contracts.
 - D. Consideration of superintendent's recommendations regarding employment and contract status of administrative professional personnel, including campus principals 48
11. Return to Open Session
12. CONSIDERATION AND ACTION, if any, resulting from executive session
- A. Personnel: Consideration and action if any upon Employment, Resignations, Extended Leaves, Additional Positions and Other Personnel Matters
 - B. Consideration and action, on Teacher, Librarian, Counselor, Diagnostician, and School Nurse contracts
 - C. Consideration and action, if any, upon termination of probationary teacher contracts
 - D. Consideration of superintendent's recommendation regarding employment and contract status of administrative professional personnel, including campus principals
13. Adjourn

Dr. Eric Wright
Superintendent of Schools

FISD BOARD OF TRUSTEES
Minutes
 March 17, 2014
 Regular Board Meeting 7:00 p.m.
 FISD Central Administration Office
 234 Friendship Lane, Fredericksburg



Inspiring Excellence

Board Members Present:	Board Members Absent:
Lorrie Hess, President Leola Mills, Vice President Mark Cornett, Secretary Jerry W. Durst Dale Geistweidt Kay Stech Dave Campbell	

ITEM #1. CALL TO ORDER

The Board of Trustees of the Fredericksburg I.S.D., County of Gillespie, District No. 086901 met on Monday, March 17, 2014 at the FISD Central Administration Office. A quorum was met. President Lorrie Hess called the regular meeting to order at 7:05 p.m.

ITEM #2. INVOCATION, PLEDGE, MISSION STATEMENT

Dave Campbell gave the invocation; Lorrie Hess led the pledge to the U.S. Flag and the Texas Flag; and Dale Geistweidt read the Mission Statement and Goals.

ITEM #3. AWARDS AND SPECIAL RECOGNITIONS

There were no awards or special recognition.

ITEM #4. PUBLIC COMMENTS

There were no Public Comments.

ITEM #5. CONSENT AGENDA ITEMS

Kay Stech moved and Dale Geistweidt seconded that the following Consent Agenda Items be approved. Motion passed 7 – 0.

- Minutes of February 10 meeting
- General Fund Statement of Revenues and Expenditures
- Budget Amendments
- Fund Balance
- School Nutrition Fund- Statement of Revenues and Expenditures
- Debt Service Fund- Statement of Revenues and Expenditures
- Local Capital Projects Fund – Statement of Revenues and Expenditures
- Bond Capital Projects Fund- Statement of Revenues and Expenditures
- Bond Detail Report
- Other Non-Major Governmental Funds- Budgeted Revenues and Actual Expenditures
- Tax Collection Report
- Investment Balances Financial Report

ITEM #6. NEW BUSINESS ACTION/DISCUSSION ITEMS

A. Discussion: SAMCO Financial Advisors

A presentation was made by SAMCO on information on future bond issues which earmarked the fact that our bonds sell well.

B. Discussion: School Health Advisory Council Report

Ronda Cunningham, FISD Director of Special Programs introduced Shea Nebgen, SHAC Co-chairperson, who addressed the board on the focus of this group.

C. Discussion: FHS HB5 Update

The implementation of this bill will prompt a parent/student meeting with counselor in order to work on the high school schedule. The process for picking classes begins with an interest inventory taken in eighth grade.

D. Discussion: Elementary Staffing/Enrollment Projections

The staffing numbers are fairly stable. The idea of full time Pre-kindergarten in the future was mentioned. The impact of half day Pre-kindergarten will be studied after this school year.

E. Consideration and action for the cancellation of the May 10th FISD School Board Election

The cancellation for the May 10, 2014 FISD Trustee Election was presented. The motion to approve the cancellation was made by Mark Cornett and seconded by Jerry Durst and Dave Campbell. The motion passed 7-0.

F. Consideration and action for the approval of the textbook adoption list for 2014.

The textbook adoption list was presented for approval. There is a possibility that the textbooks listed will be available for approximately 10 years. The motion to approve the list was made by Kay Stech and seconded by Leola Mills. The motion passed 7-0.

G. Consideration and action for the Approval of a resolution for the district's investment officer training and the annual review of the district's investment policies.

The motion to approve the district's investment officer training and the annual review of the district's investment policies was made by Dave Campbell and seconded by Dale Geistweidt. The motion passed 7-0.

H. Consideration and action for the extension of contract with Bryla & Schoessow, P.C. for the Collection of Delinquent Taxes.

The motion to approve the extension of the contract with Bryla & Schoessow was made by Dave Campbell and seconded by Leola Mills. The motion passed 7-0.

- I. Consideration and action for the approval of local required courses for graduation to include professional communication and health beginning with the freshman class of 2014-2015.

The motion to approve the approval of local required courses for graduation to include professional communication and health beginning with the freshman class of 2014-2015 was made by Dave Campbell and seconded by Jerry Durst. The motion passed 7-0.

ITEM #7. REPORTS

A. Superintendent's Report

- The current enrollment and current student attendance percentage was given to the board.
- Fredericksburg ISD has taken the leadership role in creating a Hill Country CTE Cluster which includes: Comfort, Harper, Blanco, Johnson City and Llano ISD. This group wants to be able to offer our students the ability to obtain certificates and licenses in welding, auto technology, etc.
- The GCAD is in the process of securing property and building on that property.

B. Operations and Personnel

- There are three building projects. The bids for the football field revamp will be opened on April 2.
- There are 14 job openings, 7 professional and 7 non-professional

C. Business and Finance

- Currently working on the budget for 2014-2015
- Aetna will be the new health insurance carrier as of September 1, 2014 for FISSD employees. There is no other information available at this time, as soon as we have it, it will be emailed to all employees.

D. Curriculum and Instruction

- The testing of our students has begun.

ITEM #8. BOARD BUSINESS

- The calendar of events was reviewed.
- The location for high school graduation may need to change due to the revamp of the high school football field and the cost to be able to make the area accessible for graduation. The Gillespie County Fairground racetrack is being considered.
- The next regular Board meeting will be held on Monday, April 14, 2014, at 7:00 p.m. in the Central Office Administration Building located at 234 Friendship Lane, Fredericksburg.

ITEM #9. CLOSED SESSION

There was no closed session.

There being no further business, President Hess closed the meeting at 9:25 p.m.

Lorrie A. Hess, President
Board of Trustees

Mark Cornett, Secretary
Board of Trustees

Vantage Points

A Board Member's Guide to Update 99

Please note: *Vantage Points* is an executive summary, prepared specifically for board members, of the TASB Localized Update. The topic-by-topic outline and the thumbnail descriptions focus attention on key issues to assist local officials in understanding changes found in the policies. **The description of policy changes in *Vantage Points* is highly summarized and should not substitute for careful attention to the more detailed, district-specific Explanatory Notes and the policies within the localized update packet.**



This information is provided for educational purposes only to facilitate a general understanding of the law or other regulatory matter. This information is neither an exhaustive treatment on the subject nor is this intended to substitute for the advice of an attorney or other professional advisor. Consult with your attorney or professional advisor to apply these principles to specific fact situations.

We welcome your comments or suggestions for improving *Vantage Points*. Please write to us at TASB Policy Service, P.O. Box 400, Austin, TX 78767-0400, e-mail us at policy.service@tasb.org, or call us at 800-580-7529 or 512-467-0222.

For further information about Policy Service, check out our website at <http://policy.tasb.org>.

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Update 99 is the second of two post-legislative updates, focusing primarily on incorporating changes in law from the 83rd Legislative Session that were not included in Update 98 and amendments to the Administrative Code resulting from recent legislation. Based on these changes in law and other recommendations, major topics in the update include accreditation, district legal counsel, safety programs, graduation, credit by examination, state assessment, student discrimination and harassment, and public information.

Accountability

At AIA(LEGAL), House Bill (HB) 5 prompted changes related to performance indicators for accountability related to the new foundation high school program, as well as a provision requiring districts to make Algebra II available to each high school student as a condition of accreditation.

Accreditation

Accreditation Investigations

At AIC(LEGAL), legislative changes prompted revisions to the criteria for the Commissioner to authorize a special accreditation investigation. Senate Bill (SB) 123 added a criterion permitting the Commissioner to authorize an investigation if a complaint alleges inaccurate PEIMS or other data on which TEA bases accountability determinations, while HB 5 added new criteria regarding a disproportionate number of students in a demographic group or an excessive number of students graduating with a particular endorsement under the foundation high school program.

Board Issues

District Legal Counsel

BDD(LOCAL) POLICY CONSIDERATIONS

Recommended changes to this local policy regarding the district's legal counsel were driven by member requests and include adding the board president to the list of individuals who may seek advice or information from the district's attorney, ensuring the board has a point of contact with legal counsel even when the board has not named a specific board designee for this purpose.

Administrative Regulations

BP(LOCAL) POLICY CONSIDERATIONS

To reflect common district practices regarding administrative regulations, recommended revisions to this local policy allow for greater flexibility in maintaining official copies of regulations and clarify that the superintendent or designee, who is responsible for developing and enforcing district procedures, will resolve any discrepancies among conflicting regulations.

District Operations

HBs 97 and 709 amended provisions at CCG(LEGAL) regarding the individuals eligible to pay taxes on a residence homestead through installment payments. An additional provision from HB 97 allows partial exemption of a residence homestead donated to a disabled veteran by a charitable organization, while a provision from SB 163 exempts the residence homestead of the surviving spouse of a military member killed in action. Existing statutory provisions regarding tax exemptions have also been added, including tax limitations for surviving spouses and other partial exemptions for disabled veterans.

Ad Valorem Taxes

Salary Deductions

CFEA(LOCAL) POLICY CONSIDERATIONS
This local policy addressing salary deductions and reductions is recommended for deletion. Several of the items listed as optional deductions are now included as mandatory deductions in the legally referenced policy at this code and are unnecessary to list in local policy. Other employee requests for deductions can be addressed in administrative regulations.

Safety Programs

CK(LOCAL) POLICY CONSIDERATIONS
Recommended revisions to this local policy addressing safety have been made to simplify the provisions. Rather than include details of the district's safety and risk management programs in board policy, the recommended text gives broad authority to the superintendent to develop comprehensive safety programs to address the safety of students, employees, visitors, and others with whom the district conducts business.

Free and Reduced-Price Food Program

As reflected at COB(LEGAL) and effective with the 2014–15 school year, SB 376 requires that, if 80 percent or more of the students on a campus that participates in the national school breakfast program qualify for a free or reduced-priced breakfast, the campus must offer a free breakfast to every student. A district may obtain a one-year waiver for a campus by following the steps required by statute.

Deferred Compensation

A new provision from SB 366 permitting a district to establish a Roth contribution program, if authorized by federal law, has been added at CRG(LEGAL).

Other Revenue and Asset Issues

At this update, we have also incorporated existing statutory provisions into the policy manual at several new legally referenced policies. CCE(LEGAL) addresses how a board may establish an athletic stadium authority with an-

other district. CFB(LEGAL) outlines the requirement for a district to maintain inventories of its assets in accordance with the TEA *Financial Accountability System Resource Guide*. And CG(LEGAL) explains the circumstances under which district employees and officers are required to post bond.

Employee Issues

DAC(LOCAL) POLICY CONSIDERATIONS

Personnel Decisions

This local policy, originally required by Civil Order 5281 and addressing objective criteria for personnel decisions, is recommended for deletion from the policy manuals of those districts for which Civil Order 5281 is no longer applicable.

Incentives and Stipends

At DEAA(LEGAL), revisions reflect HB 1751, which repealed the District Awards for Teacher Excellence (DATE) program and created the Educator Excellence Innovation Program (EEIP). New Commissioner's rules on the EEIP address district eligibility, the development of a local educator excellence innovation plan, use of grant funds, and waiver requests for certain statutory requirements.

Assignments

Changes at DK(LEGAL) result from amendments to State Board for Educator Certification (SBEC) rules. Chapter 231 of the Texas Administrative Code has been revised to include the credentials appropriate for various employment assignments. Significant detail regarding emergency permits has also been added to the policy as prompted by amendments to these same rules.

Substitute Positions

At DPB(LEGAL), amendments to SBEC rules clarify that SBEC requirements regarding assignment of certified employees apply to substitute teachers and require the district to keep a list of any uncertified substitute teachers.

Instruction

CPR Instruction

At EHAC(LEGAL), HB 897, effective with the 2014–15 school year, requires the district to provide CPR instruction to each student at least once during grades 7–12. The instruction may be offered as part of any course, and the requirement may be waived for a student with a disability. If CPR certification is desired, certain personnel must conduct the instruction.

Credit by Examination

Amended State Board of Education (SBOE) rules on credit by examination without prior instruction align the rules with changes from HB 2694 and SB 1365. As reflected at EHDC(LEGAL), the rules specify that if a student earns a score of 80 percent or higher on an examination, the student is not required to take an end-of-course (EOC) assessment for the course. District-developed examinations for courses that do not have an EOC assessment must meet validation requirements no later than the 2018–19 school year.

Subject to certain exceptions, the examinations must be administered at least once in each of four testing windows.

EHDC(LOCAL) POLICY CONSIDERATIONS

Because many of the issues previously recommended for inclusion in this local policy regarding credit by examination are now addressed in SBOE rules, we recommend deleting local provisions addressing selection of test dates, requests for alternate examinations or test dates, fees, and award of credit. The broad language now in the first paragraph of the policy requires the district to provide opportunities for credit by examination in accordance with law and SBOE rule using examinations that, as required by law, are approved by the school board.

Graduation Requirements

EIF(LEGAL), addressing graduation, has been extensively revised as a result of legislation and new SBOE rules. HB 5 affected provisions regarding personal graduation plans (PGP), including adding a requirement for staff to review PGP options for all entering ninth grade students and their parents. Once a student and his or her parent have signed a PGP by the end of the student's ninth grade year, the student may change the plan, though the district must notify the student's parent.

EIF(LEGAL) also includes new SBOE rules addressing graduation requirements for students entering grade 9 in the 2014–15 school year under the new foundation high school program, including information on endorsements, permissible substitutions for physical education and fine arts, and performance acknowledgments. Provisions from Commissioner's rules addressing the transition to the foundation high school program, including graduation options available to students who entered grade 9 before the 2014–15 school year, have also been added, while obsolete provisions regarding graduation requirements for students who entered grade 9 before the 2007–08 school year have been deleted.

EIF(LOCAL) POLICY CONSIDERATIONS

Please note: In early March, Policy Service sent the district a brief electronic survey to gather information about the district's decisions regarding the foundation graduation program that must be included in board-adopted policy, such as whether the district will require additional credits for graduation and whether students may substitute certain courses and activities for physical education and fine arts credits. From the survey responses, the district's policy consultant will develop and send a draft of EIF(LOCAL) for board adoption, separate from Update 99.

State Assessments

Revised Commissioner’s rules resulted in numerous changes to EKB(LEGAL) regarding state assessments:

- A student in grade 8 or below who takes a high school course with an applicable EOC assessment shall have the assessment result applied toward the student’s high school assessment graduation requirements.
- Except for certain exceptions, a student must meet satisfactory performance on each required EOC assessment to receive a Texas diploma.
- Other new Commissioner’s rules explain when a student is eligible to use a substitute assessment in place of an EOC assessment required for graduation.
- An EOC assessment cannot be used for the purposes of credit by examination.
- If a student must retake a course that he or she failed but for which the student achieved satisfactory performance on the EOC assessment, the student is not required to retake the assessment.

We have also deleted text on exit-level assessments, as students subject to these graduation testing requirements will graduate in 2014.

Student Issues

Assistance Animals

Changes to FBA(LEGAL) are the result of HB 489, which updated state law provisions regarding assistance animal access to public facilities to better correspond with the federal Americans with Disabilities Act rules regarding service animals. An assistance or service animal is now limited to canines under federal and state law.

Student Safety

FFF(LOCAL) POLICY CONSIDERATIONS

This local policy addressing student safety is recommended for deletion, since student safety is now covered under the broad provisions of CK(LOCAL), as mentioned above.

**Prohibited
Conduct**

FFH(LOCAL) POLICY CONSIDERATIONS

Based on recommendations by the U.S. Department of Education, Office for Civil Rights (OCR), we recommend amendments to this local policy addressing discrimination and harassment to clarify that the Title IX coordinator also handles reports of gender-based harassment and to require that the district notify relevant parties of the outcome of an investigation within the parameters allowed in law.

Other recommended changes explain how the district should proceed with its investigation when a criminal or regulatory investigation is occurring at the same time. During an investigation by a law enforcement or regulatory agency, the district would continue with its investigation only to the extent that it does not impede the agency investigation. Once the agency has finished gathering its evidence, however, the district is obligated to resume its investigation.

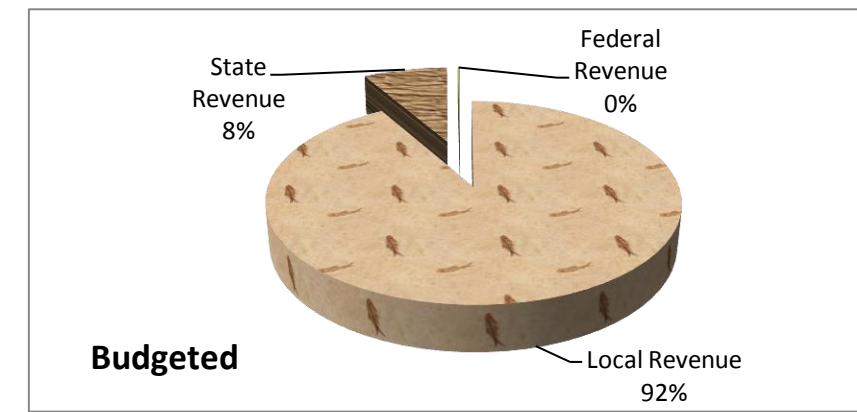
**Public
Information**

At GBA(LEGAL), SB 1368 prompted changes to the definition of public information, which now includes information that is written or produced (in addition to collected, assembled, or maintained) under a law or ordinance or in connection with the transaction of official business for the board or by an individual officer or employee of the district acting in his or her official capacity. The definition of public information also now includes electronic communications on any device if the communication is in connection with the transaction of official business. New definitions of “official business” and “in connection with the transaction of official business” and a list of the forms of public information have been added. In the list of information excepted from public disclosure, several revisions have been made, including a provision from HB 1009 that protects the identity of a school marshal from disclosure, while HB 3357 expands the protections for records related to participants in the TRS retirement program.

**More
Information**

For further information on these and other policy changes, refer to the policy-by-policy Explanatory Notes—customized for each district’s policies—and the policies themselves, found in your district’s localized update packet.

**Fredericksburg Independent School District
General Fund 199
Statement of Revenues and Expenditures
FY 2013 - 2014 Budget and Actual
at March 31, 2014**



Percent of Fiscal Year Completed:	75 %
Percent of School Year Completed:	74 %

BUDGET SUMMARY

ACTUAL TO DATE

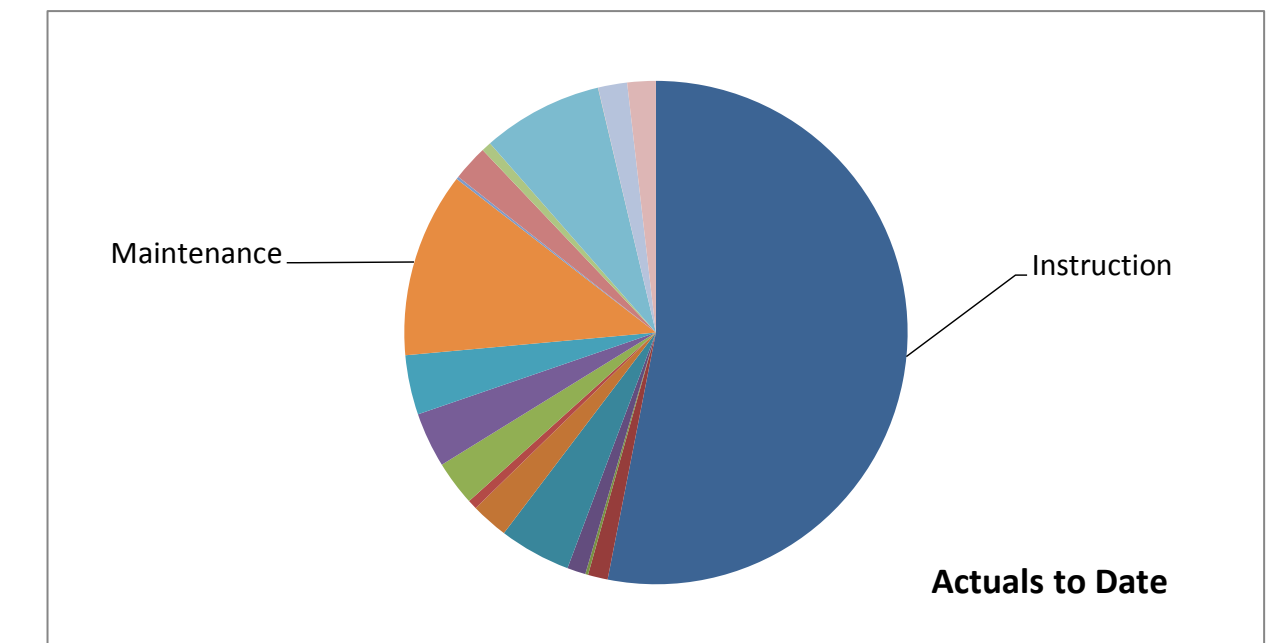
Object Code	Revenues	Beginning Budget	FY 13/14 Budget at end of Feb	Budget Change To Date at end of Feb	FY 13/14 Budget at end of Mar	Budget Change To Date at end of Mar	March Budget Changes	Revenue Received To Date at end of Mar	Per Enrolled 2934	%	Balance To Receive at end of Mar	%
5700	Local Revenue	\$ 27,989,321	\$ 28,001,092	\$ 11,771	\$ 28,001,312	\$ 11,991	\$ 220	\$ 25,349,493	\$8,640	91%	\$ 2,651,819	9%
5800	State Revenue	2,470,947	3,128,296	657,349	3,128,296	657,349	-	2,488,071	848	1	640,225	20%
5900	Federal Revenue	60,000	60,000	-	60,000	-	-	31,032	11	1	28,968	48%
	Total Revenue	\$ 30,520,268	\$ 31,189,388	\$ 669,120	\$ 31,189,608	\$ 669,340	\$ 220	\$ 27,868,595	\$9,498	89%	\$ 3,321,013	11%
7900	Operating Transfer In	-	-	-	-	-	-	-	\$0	-	-	n/a
	Total Revenue and Operating Transfer In	\$ 30,520,268	\$ 31,189,388	\$ 669,120	\$ 31,189,608	\$ 669,340	\$ 220	\$ 27,868,595	\$9,498	89%	\$ 3,321,013	11%

Function Code	Expenditures	Beginning Budget	FY 13/14 Budget at end of Feb	Budget Change To Date at end of Feb	FY 13/14 Budget at end of Mar	Budget Change To Date at end of Mar	March Budget Changes	Expenditures To Date at end of Mar	Per Enrolled 2934	%	Balance To Expend at end of Mar	%
11	Instruction	\$ 15,500,786	\$ 15,452,326	\$ (48,460)	\$ 15,390,376	\$ (110,410)	\$ (61,950)	\$ 10,687,388	\$3,643	69%	\$ 4,702,988	31%
12	Instructional Resources & Media Services	415,598	414,803	(795)	414,803	(795)	-	256,209	\$87	62%	\$ 158,594	38%
13	Curriculum & Instructional Staff Development	132,326	136,583	4,257	136,583	4,257	-	36,432	\$12	27%	\$ 100,151	73%
21	Instructional Leadership	331,799	331,644	(155)	331,644	(155)	-	239,102	\$81	72%	\$ 92,542	28%
23	School Leadership	1,415,933	1,419,227	3,294	1,418,122	2,189	(1,105)	927,539	\$316	65%	\$ 490,583	35%
31	Guidance & Counseling Services	816,206	815,371	(835)	815,371	(835)	-	481,158	\$164	59%	\$ 334,213	41%
32	Social Work Services	-	-	-	-	-	-	-	\$0	n/a	\$ -	n/a
33	Health Services	221,391	221,551	160	221,551	160	-	122,241	\$42	55%	\$ 99,310	45%
34	Pupil Transportation	1,224,295	1,219,295	(5,000)	1,219,295	(5,000)	-	579,683	\$198	48%	\$ 639,612	52%
36	Co-Curricular Activities	1,231,524	1,267,053	35,529	1,263,353	31,829	(3,700)	711,289	\$242	56%	\$ 552,064	44%
41	General Administration	1,168,915	1,186,525	17,610	1,186,525	17,610	-	770,471	\$263	65%	\$ 416,054	35%
51	Plant Maintenance	3,583,596	3,587,326	3,730	3,654,301	70,705	66,975	2,394,007	\$816	66%	\$ 1,260,294	34%
52	Security & Monitoring Services	40,500	40,500	-	40,500	-	-	33,820	\$12	84%	\$ 6,680	16%
53	Data Processing Services	683,925	718,461	34,536	718,461	34,536	-	461,817	\$157	64%	\$ 256,644	36%
61	Community Education	262,616	263,116	500	263,116	500	-	126,434	\$43	48%	\$ 136,682	52%
81	Facilities Acquisition and Construction	-	-	-	-	-	-	-	\$0	n/a	\$ -	n/a
91	Chapter 41 Payment	4,961,158	5,618,507	657,349	5,618,507	657,349	-	1,562,432	\$533	28%	\$ 4,056,075	72%
92	Chapter 41 Incremental Costs	129,500	129,500	-	129,500	-	-	2,500	\$1	2%	\$ 127,000	98%
93	Shared Service Arrangement	540,000	540,000	-	540,000	-	-	374,925	\$128	69%	\$ 165,075	31%
99	Inter-Governmental Charges	500,000	500,000	-	500,000	-	-	368,008	\$125	74%	\$ 131,992	26%
	Total Expenditures	\$ 33,160,068	\$ 33,861,788	\$ 701,720	\$ 33,862,008	\$ 701,940	\$ 220	\$ 20,135,455	\$6,863	59%	\$ 13,726,553	41%
00-8911	Operating Transfer Out	-	-	-	-	-	-	-	\$0	n/a	\$ -	n/a
	Total Expenditures & Operating Transfers Out	\$ 33,160,068	\$ 33,861,788	\$ 701,720	\$ 33,862,008	\$ 701,940	\$ 220	\$ 20,135,455	\$6,863	59%	\$ 13,726,553	41%
	Revenues - Expenditures	\$ (2,639,800)	\$ (2,672,400)	\$ (32,600)	\$ (2,672,400)	\$ (32,600)	\$ -					

FUND BALANCE

Fund Balance 07-01-13	\$ 10,628,880	\$ 10,540,280	\$ 12,180,701
Estimated amount expected not to be used		2,300,000	2,750,000
Estimated Amount to move to Capital Projects			
Budgeted Revenues - Expenditures	(2,639,800)	(2,672,400)	(2,672,400)
Estimated Fund Balance 06-30-14	\$ 7,989,080	\$ 10,167,880	\$ 12,258,301

Nonspendable Fund Balance for Inventory at Year End & prepaids	\$ 44,498	\$ 44,498
Assigned for future raises & decline in fb & Cap Proj & Others	\$ 1,000,000	\$ 4,639,800
Assigned for adj to state funds for Ch 41 payment	\$ -	\$ -
Cash flow for 2 months cash disbursements	\$ 4,579,002	\$ 4,793,373
Remaining unassigned	\$ 4,544,380	\$ 2,780,630



EXPENDITURE OBJECT CODE SUMMARY

Object Code	Beginning Budget	FY 13/14 Budget at end of Feb	Budget Change To Date at end of Feb	FY 13/14 Budget at end of Mar	Budget Change To Date at end of Mar	March Budget Changes	Revenue Received To Date at end of Mar	Per Enrolled 2934	%	Balance To Receive at end of Mar	%	
6100	Salaries and Benefits	\$ 21,998,146	\$ 21,955,567	\$ (42,579)	\$ 21,863,573	\$ (134,573)	\$ (91,994)	\$ 15,208,967	\$5,184	70%	\$ 6,654,606	30%
6200	Contracted Services	2,601,638	2,616,999	15,361	2,665,859	64,221	48,860	1,673,731	\$570	63%	\$ 992,128	37%
6300	Supplies and Materials	2,095,769	2,144,701	48,932	2,167,734	71,965	23,033	967,471	\$330	45%	\$ 1,200,263	55%
6400	Miscellaneous Operating Expenses	6,436,015	7,082,221	646,206	7,086,792	650,777	4,571	2,239,360	\$763	32%	\$ 4,847,432	68%
6600	Capital Outlay	28,500	62,300	33,800	78,050	49,550	15,750	45,926	\$16	59%	\$ 32,124	41%
8900	Operating Transfer Out	-	-	-	-	-	-	-	\$0	n/a	\$ -	n/a
TOTAL	\$ 33,160,068	\$ 33,861,788	\$ 701,720	\$ 33,862,008	\$ 701,940	\$ 220	\$ 20,135,455	\$6,863	59%	\$ 13,726,553	41%	

Fredericksburg Independent School District
General Fund 199
Budget Amendments **2013/2014**
March 31, 2014



GENERAL OPERATING FUND - CHANGES TO FUND BALANCE

AMOUNT	TRANSFER TO ACCOUNT CODE	TRANSFER FROM ACCOUNT CODE	ACCOUNT DESCRIPTION
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-			Budget Transfer #
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Purpose:

GENERAL OPERATING FUND - NO CHANGE TO FUND BALANCE

The amendments below transfer funds between functional categories or increase both revenues and appropriations, but do not change the fund balance.

AMOUNT	TRANSFER TO ACCOUNT CODE	TRANSFER FROM ACCOUNT CODE	ACCOUNT DESCRIPTION
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(2,000)		199-36-6397-07-001-499	High School-Band-Uniforms-Extracurricular
(2,000)		199-36-6399-07-001-499	High School-Band-General Supplies/Warehouse-Extracurricular
(2,800)		199-36-6397-07-041-499	Middle School-Band-Uniforms-Extracurricular
4,000	199-11-6399-07-001-411		High School-Band-General Supplies/Warehouse-Instruction
2,800	199-11-6399-07-041-411		Middle School-Band-General Supplies/Warehouse-Instruction
-			Budget Transfer # 3-001

Purpose: To cover additional supplies needed that were not in original budget

(550)		199-11-6399-80-001-422	
550	199-36-6412-80-001-422		
-			Budget Transfer # 3-013

Purpose: To cover travel for Skills USA contest

(750)		199-11-6299-14-001-411	High School-Choir-Contracted Services-Instruction
750	199-36-6299-14-001-499		High School-Choir-Contracted Services-Extracurricular
-			Budget Transfer # 3-014

Purpose: To cover cost of remaining UIL expenses

(1,700)		199-11-6412-00-001-422	High School-Criminal Justice-Student Travel-Instruction
(100)		199-23-6399-00-001-499	High School-General Supplies/Warehouse-School Leadership
1,800	199-36-6412-00-001-422		High School-Career Tech-Student Travel-Extracurricular
-			Budget Transfer # 3-018

Purpose: To cover cost for District and State Skills USA due to increased number of students that qualified

31	199-00-5749-MB-831-400		Revenue-Maintenance Dept Drink Commissions
31	199-51-6399-MB-831-499		Maintenance-General Supplies (from Commissions)
-			Budget Transfer # 3-022

Purpose: Increase budget for Maint. Dept. drink machine commissions

(11,176)		199-51-6256-00-xxx-4xx	District-Telephones
(22,644)		199-11-6119-00-102-411	Elementary School-Salary-Professional Employees
33,000	199-51-6255-00-xxx-4xx		District-Water
820	199-51-6256-00-xxx-4xx		District-Telephones
-			Budget Transfer # 3-027

Purpose: Adjust water and telephone budgets as necessary

(7,000)		199-51-6142-47-041-499	Custodial-Group Health & Life
(44,300)		199-11-6119-00-102-411	Elementary School-Salary-Professional Employees
30,000	199-51-6257-AA-001-491		Athletics-Electricity
21,300	199-51-6258-xx-xxx-4xx		District-Gas
-			Budget Transfer # 3-028

Purpose: Adjust electric and gas budgets as necessary

189	199-00-5744-61-001-400		Revenue-Gifts-Rockets/Tech
189	199-11-6399-61-001-422		High School-Principles of Technology-General Supplies/Warehouse-Instruction
-			Budget Transfer # 3-038

Purpose: Increase budget for the sale of used aluminum to Fredericksburg Metal Recycling

(355)		199-11-6399-0K-104-425	Primary School-Kindergarten-General Supplies/Warehouse-ESL
(215)		199-11-6399-1K-104-435	Primary School-PreK-General Supplies/Warehouse-ESL
(1,005)		199-23-6399-00-104-499	Primary School-General Supplies/Warehouse-School Leadership
1,575	199-11-6339-00-104-425		Primary School-Testing Materials-ESL
-			Budget Transfer # 3-039

Purpose: To cover cost of a Woodcox testing kit for bilingual teachers

FREDERICKSBURG INDEPENDENT SCHOOL DISTRICT
General Fund 199 Fund Balance
as of 3/31/2014



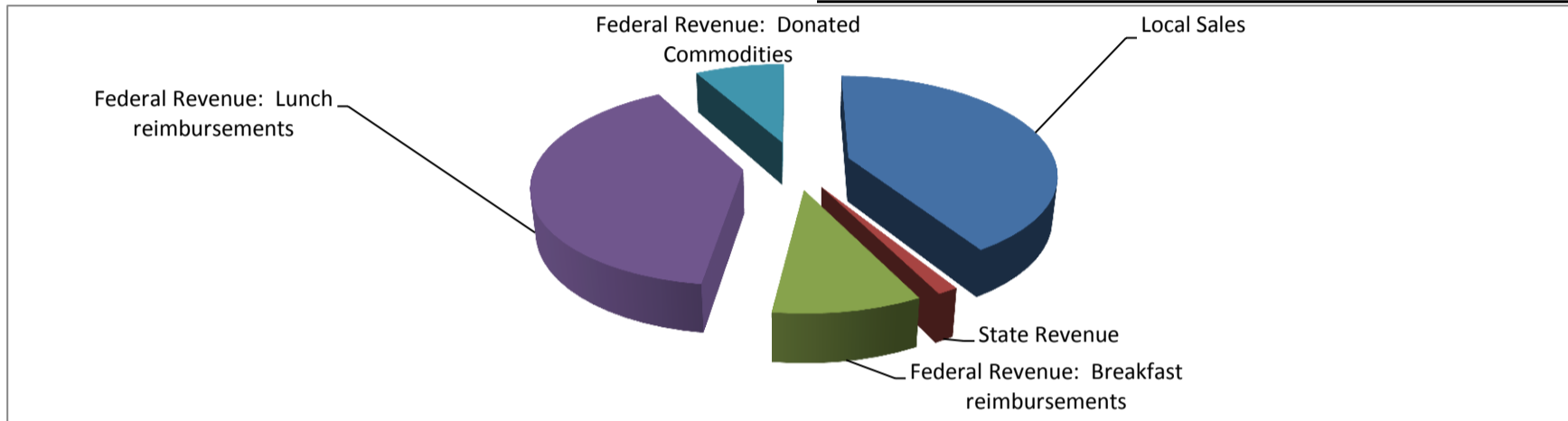
Total Fund Balance 06/30/13		Audited	\$ 12,180,701
Add: Budgeted Revenues 2013/2014		\$ 31,189,608	
Less: Budgeted Expenditures 2013/2014		\$ (33,862,008)	
Budgeted decrease to Fund Balance for 2013/2014			\$ (2,672,400)
Add: Budgeted Expenditures not expected to be spent by year end			
Payroll	6100s	\$ 1,200,000	
Contracted Services	6200s	\$ 400,000	
Supplies and Materials	6300s	\$ 400,000	
Travel, Fees, Dues, Misc., Ch 41 Recapture	6400s	\$ 750,000	
Capital Outlay	6600s	\$ -	
Operating Transfer to Capital Projects	6600s	\$ -	
Total savings from budgeted expenditures			\$ 2,750,000
Expected net increase (decrease) to Fund Balance for 2013/2014			\$ 77,600
Less: Moved to Capital Projects Fund from prior fiscal year			\$ -
Less: Estimated excess to move to Capital Projects Fund	8xxx		\$ -
Estimated Fund Balance at 6/30/14	(in months)	5.11	12,258,301
Fund Balance Breakdown:			
Investment in Inventories	Nonspendable		\$ 44,498
Prepays from prior fiscal year	Nonspendable		\$ -
Amounts committed by board	Committed		\$ -
Future raises	Assigned		\$ 1,000,000
Adjustment to State Funds due to prior year Ch 41	Assigned		\$ -
Budgeted decrease to fund balance	Assigned		\$ 2,639,800
High School Allotment balance to set up	Assigned		\$ -
High School Allotment new year amt not yet budgeted	Assigned		\$ -
Health Insurance Run-offs - Wellness Program	Assigned		\$ -
Capital Projects Fund Transfer	Assigned		\$ 1,000,000
Estimated 2 Months Cash Disbursements for Cash Flow	Unassigned		\$ 4,793,373
Unassigned balance remaining	Unassigned		\$ 2,780,630
Estimated Fund Balance at 6/30/14	(in months)	5.11	\$ 12,258,301

**Fredericksburg Independent School District
 School Nutrition Fund 240
 Statement of Revenues and Expenditures
 Budget & Actual Fiscal Year 2013/2014
 At 3/31/14**



REVENUE

Object Code	Revenue	Actual %	Budget	Actual	% of Budget	% of Year	Snapshot Per Enrolled 2934
5700	Local Sales	41%	\$ 546,594	\$ 467,301	85%	75%	
5800	State Revenue	1%	\$ 21,556	\$ 15,556	72%	75%	
5921	Federal Revenue: Breakfast reimbursements	10%	\$ 173,040	\$ 109,235	63%	75%	
5922	Federal Revenue: Lunch reimbursements	40%	\$ 660,000	\$ 451,132	68%	75%	
5923	Federal Revenue: Donated Commodities	8%	\$ 95,954	\$ 92,675	97%	75%	
	Indirect Revenue to Fund 199 est	0%	\$ -	\$ -	n/a	75%	
Total Revenue		100%	\$ 1,497,144	\$ 1,135,899	76%	75%	\$ 510.27



EXPENDITURES

Object Code	Expenditure	Actual %	Budget	Actual	% of Budget	% of Year	Per Enrolled 2934
6100	Payroll Costs	43%	\$ 641,150	\$ 368,914	58%	75%	
6200	Contracted Services - Function 35	1%	\$ 19,365	\$ 7,071	37%	75%	
6200	Contracted Services - Function 51	0%	\$ -	\$ -	n/a	75%	
6341	Supplies & Materials: Food	40%	\$ 570,000	\$ 345,056	61%	75%	
6342	Supplies & Materials: Non-Food	4%	\$ 67,500	\$ 30,372	45%	75%	
6344	Supplies & Materials: Donated Commodities	11%	\$ 95,954	\$ 92,675	97%	75%	
63xx	Supplies & Materials: Other	1%	\$ 85,000	\$ 11,889	14%	75%	
6400	Other Operating Expenses	1%	\$ 11,100	\$ 4,513	41%	75%	
6600	Capital Outlay	0%	\$ 7,075	\$ -	0%	75%	
Total Expenditures		100%	\$ 1,497,144	\$ 860,490	57%	75%	\$ 510.27

Change in Fund Balance to date

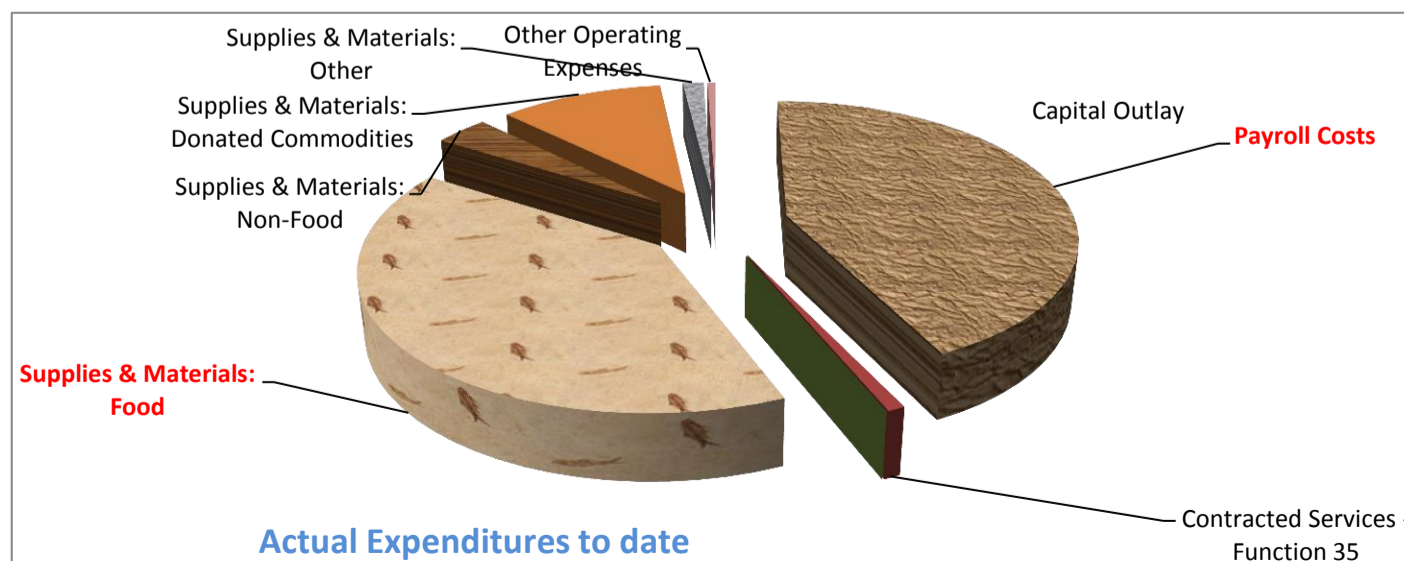
\$ - \$ 275,409

Prior Year Fund Balance

\$ 409,314

Anticipated Fund Balance at year end

\$ 409,314



**Fredericksburg Independent School District
Debt Service Fund 599
Statement of Revenues and Expenditures
Budget and Actual FY 2013/14
At 3/31/14**



REVENUE

Object Code	Revenue	Budget	Actual	% of Budget	% of Year	Per Enrolled 2934
5700	Local Revenue	\$ 2,640,014	\$ 2,554,820	97%	75%	
5800	State Revenue	\$ -	-	0%	75%	
7900	Other Resources - Bond Issuance Costs	\$ -	-	0%	75%	
Total Revenue		\$ 2,640,014	\$ 2,554,820	97%	75%	\$ 899.80

EXPENDITURES

Object Code	Expenditure	Budget	Actual	% of Budget	% of Year	Per Enrolled 2934
6511	Debt Service Principal	\$ 1,935,000	\$ 1,935,000	100%	75%	
6521	Debt Service Interest	\$ 517,065	517,065	100%	75%	
6524	Debt Service - Bond Issuance Costs	\$ -	-	n/a	75%	
6599	Debt Service Fees	\$ 4,500	-	0%	75%	
Total Expenditures - Function 71		\$ 2,456,565	\$ 2,452,065	100%	75%	\$ 837.28

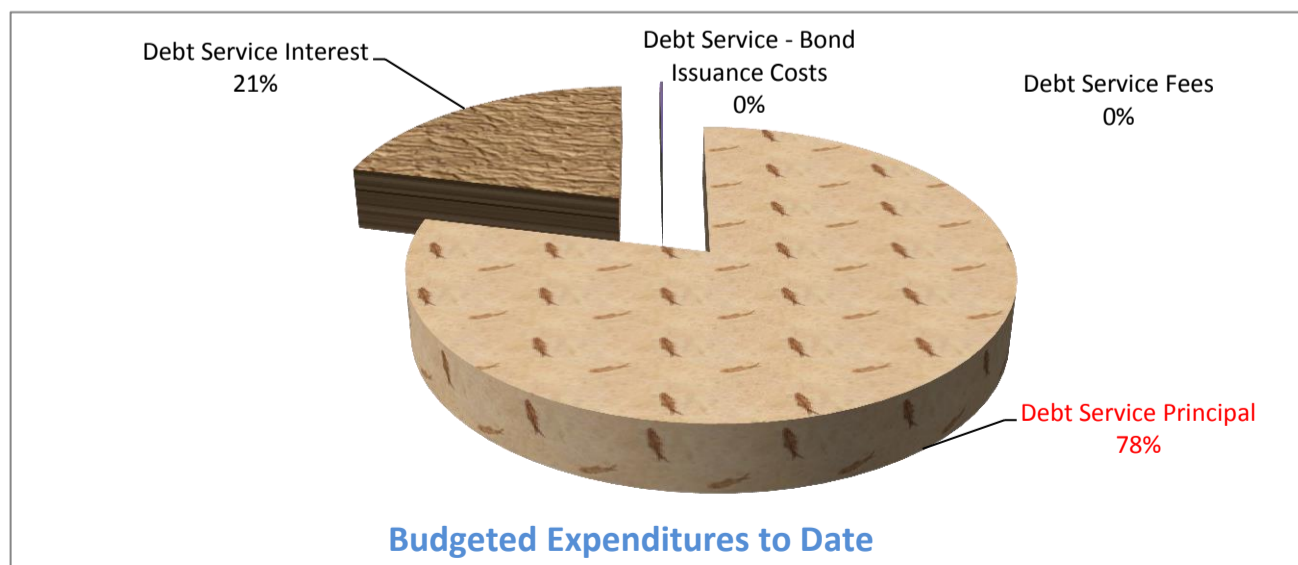
Net Change in Fund Balance

\$ 183,449	\$ 102,755
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Fund Balance at 6/30/13	\$ 2,261,074
FY Revenues anticipated	\$ 2,640,014
FY Expenditures anticipated	\$ (2,456,565)
Fund Balance at 6/30/14 Estimated	\$ 2,444,523

Notes

Debt Service payments are made in late January and are due on 2/1 and 2/15 (principal and interest) and in late July and are due on 8/1 and 15 (interest only) each year.



**Fredericksburg Independent School District
Local Capital Projects Fund 690
Statement of Revenues and Expenditures
Budget and Actual FY 2013/14
At 3/31/14**



REVENUE

Object Code	Revenue	Budget	Actual	% of Budget	% of Year
5742	Revenue-Interest	\$ 14,800	\$ 9,137	62%	75%
5745	Revenue-Insurance Recovery-FES roof	\$ 800,000	\$ 645,438	81%	75%
7915	Operating Transfer In	-	-	n/a	75%
Total Revenue		\$ 814,800	\$ 654,575	80%	75%

EXPENDITURES

Object Code	Expenditure	Budget	Actual	% of Budget	% of Year
62xx	Contracted Services	\$ 15,000	\$ 14,443	96%	75%
63xx	Supplies	300,000	-	n/a	75%
64xx	Misc Exp	-	-	n/a	75%
66xx	Capital Projects	921,999	822,032	89%	75%
Total Expenditures -		\$ 1,236,999	\$ 836,475	68%	75%

Change in Fund Balance **\$ (422,199)** **\$ (181,900)**

Fund Balance at beginning of year \$ 9,661,762

Transfer from General Fund \$ -

Anticipated Fund Balance at end of year \$ 8,243,835

Previous Year Revenues and Expenditures	Revenues	Expenditures	Planned/ Encumbered	Balance
2009/2010	\$ 8,000,000	\$ 1,074,099		
2010/2011	\$ 6,932	\$ 183,137		
2011/2012	\$ 2,015,579	\$ 62,623		
2012/2013	\$ 12,843	\$ 53,733		
2013/2014 to date	\$ 654,575	\$ 836,475	\$ 581,453	\$ 8,243,835
	\$ 10,689,929	\$ 2,210,066	\$ 581,453	\$ 8,243,835

Planned and in process expenditures:

Bus - Special Ed	\$ 91,779
FES - Playground equip (was on bond)	\$ 24,150
Staff tablets	\$ 300,000
FES Walk in Freezer/Refrigerator replacement	\$ 65,000
Effluent Water Project	\$ 100,000
Misc adjs	\$ 524
	<u>\$ 581,453</u>

Planned but not definitive future projects:

FMS HVAC	\$ 1,934,000
FHS Stadium Field and Track	\$ 1,300,000
FHS Ag Facility	\$ 1,616,400
Appraisal/Tax Collection Facility	\$ 550,000
FHS and FMS students tablets	\$ 1,225,000
	<u>\$ 6,625,400</u>

Anticipated Fund Balance after all planned projects **\$ 1,618,435**

**Fredericksburg Independent School District
 Bond Capital Projects Fund 695
 Statement of Revenues and Expenditures
 Budget and Actual
 FY 2013/14 at 3/31/14**



REVENUE

Object Code	Revenue	Budget	Actual	% of Budget	% of Year
5742	Revenue-Interest	\$ 1,300	\$ 843	65%	75%
7915	Operating Transfer In	-	-	n/a	75%
Total Revenue		\$ 1,300	\$ 843	65%	75%

EXPENDITURES

Object Code	Expenditure	Budget	Actual	% of Budget	% of Year
62xx	Contracted Services	\$ 58,331	\$ 58,331	100%	75%
63xx	Supplies	55,973	55,973	100%	75%
64xx	Misc Exp	-	-	n/a	75%
66xx	Capital Projects	978,366	846,636	87%	75%
Total Expenditures -		\$ 1,092,670	\$ 960,940	88%	75%

Change to Fund Balance **\$ (1,091,370)** **\$ (960,097)**

Fund Balance at beginning of year \$ 1,092,671

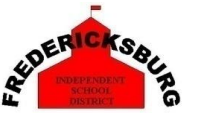
Anticipated Fund Balance at end of year \$ -

Summary of Revenue and Expenditures		Revenue	Expenditures	Planned/ Encumbered	Balance
2010/2011	audited	\$ 9,893,617	\$ 2,198,678		
2011/2012	audited	\$ 15,031	\$ 4,737,359		
2012/2013	audited	\$ 3,222	\$ 1,883,162		
2013/2014	to date	\$ 843	\$ 960,940	\$ 131,731	\$ (0)
		<u>\$ 9,912,713</u>	<u>\$ 9,780,140</u>	<u>\$ 131,731</u>	<u>\$ (0)</u>

Planned and in process expenditures:

Vehicles	\$ 29,758
Technology	\$ 72,407
ROTC Building remaining	\$ 28,798
misc timing adj, interest, etc	\$ 768
	<u>\$ 131,731</u>

FISD
2011 Bond Details Fund 695
As of 3/31/14



CONTRACTOR		Notes	In Process	Nearly Complete	Cost Estimate	Paid To Date	Remaining
High School		Cafeteria Refurbish	COMPLETED	X	X	\$ 538,420.00	\$ - \$ 538,420.00
	Science Labs in Main Building renovation	COMPLETED	X	X	\$ 332,000.00	\$ - \$ 332,000.00	
	Gym Dressing Room Refurbish	COMPLETED	X	X	\$ 377,568.00	\$ - \$ 377,568.00	
	Vocational Building Roof	COMPLETED	X	X	\$ 310,000.00	\$ - \$ 310,000.00	
	Softball Dressing Area	COMPLETED	X	X	\$ 200,000.00	\$ - \$ 200,000.00	
	Downstairs Moisture Seepage Repair	COMPLETED	X	X	\$ 174,000.00	\$ - \$ 174,000.00	
	Vocational Building Electrical Upgrade	COMPLETED	X	X	\$ 110,800.00	\$ - \$ 110,800.00	
	Transformer for High School replace	COMPLETED	X	X	\$ 213,626.00	\$ - \$ 213,626.00	
	Life Skills Class renovation	COMPLETED	X	X	\$ 108,930.00	\$ - \$ 108,930.00	
	Band Hall Concrete Loading Area	COMPLETED	X	X	\$ 4,600.00	\$ - \$ 4,600.00	
Middle School		HVAC Units at 100 Building replace	COMPLETED	X	X	\$ 399,000.00	\$ - \$ 399,000.00
	Main Gym A/C	COMPLETED	X	X	\$ 253,000.00	\$ - \$ 253,000.00	
	Girls Athletic Dressing Room refurbish	COMPLETED	X	X	\$ 198,000.00	\$ - \$ 198,000.00	
	400 Building Roof replacement	COMPLETED	X	X	\$ 186,760.00	\$ - \$ 186,760.00	
	100 Building Ceiling Tile replacement	COMPLETED	X	X	\$ 46,000.00	\$ - \$ 46,000.00	
	100 Building paint	COMPLETED	X	X	\$ 39,100.00	\$ - \$ 39,100.00	
	400 Building floor and restroom repair	COMPLETED	X	FISD	\$ 15,300.00	\$ - \$ 15,300.00	
	400 Building Science Lab repair (pd from Fund 199)	COMPLETED	X	X	\$ -	\$ - \$ -	
	Moisture Seepage in 100 Building	COMPLETED	X	X	\$ 9,200.00	\$ - \$ 9,200.00	
	Addition - Band stairway, 100 bldg drainage, safety gate	COMPLETED	X	X	\$ 15,000.00	\$ - \$ 15,000.00	
Elementary School		Two Classroom Addition	COMPLETED	X	X	\$ 385,440.00	\$ - \$ 385,440.00
	Restroom Dividers	COMPLETED	X	X	\$ 57,500.00	\$ - \$ 57,500.00	
	Hall Corner Guards	COMPLETED	X	X	\$ 6,188.00	\$ - \$ 6,188.00	
Primary School		Support Services Area redesign	COMPLETED	X	X	\$ 135,000.00	\$ - \$ 135,000.00
	Storage Area	COMPLETED	X	X	\$ 57,600.00	\$ - \$ 57,600.00	
	Portable Fire Alarm System/Fire panel upgrade	COMPLETED	X	X	\$ 34,500.00	\$ - \$ 34,500.00	
	Pick-up Lanes	COMPLETED	X	X	\$ 29,000.00	\$ - \$ 29,000.00	
	Restroom Dividers	COMPLETED	X	X	\$ 20,125.00	\$ - \$ 20,125.00	
Stonewall Elementary School		Cafeteria enlarge	COMPLETED	X	X	\$ 95,000.00	\$ - \$ 95,000.00
	Storage Area	COMPLETED	X	X	\$ 57,600.00	\$ - \$ 57,600.00	
	Circle Drive pave	COMPLETED	X	X	\$ 46,000.00	\$ - \$ 46,000.00	
	School paint exterior of building	COMPLETED	X	X	\$ 23,000.00	\$ - \$ 23,000.00	
Central Office		Signage and Direction Information	COMPLETED	X	X	\$ 16,100.00	\$ - \$ 16,100.00
	Repair Leaks	COMPLETED	X	FISD	\$ 9,200.00	\$ - \$ 9,200.00	
Maintenance/Custodial/Transportation		Storage Units and Fencing	COMPLETED	X	X	\$ 474,240.00	\$ - \$ 474,240.00
	Portable Buildings Roofs	COMPLETED	X	X	\$ 103,500.00	\$ - \$ 103,500.00	
	Paving in Maintenance Area	COMPLETED	X	X	\$ 92,800.00	\$ - \$ 92,800.00	
	Roof Extension for Loading Dock	COMPLETED	X	X	\$ 84,000.00	\$ - \$ 84,000.00	
	Transportation bldg roof repair	COMPLETED	X	X	\$ 63,181.00	\$ - \$ 63,181.00	
	Woodshop and Groundskeeping Area refurbish	COMPLETED	X	X	\$ 36,000.00	\$ - \$ 36,000.00	
	Storage Area Roof Under Stadium replace	COMPLETED	X	X	\$ 34,500.00	\$ - \$ 34,500.00	
	General Fees/Misc adjustments		X			\$ 4,668,065.35 \$ (4,668,065.35)	
Sub Total Contractor Projects		Bid at 2/15/12	\$ 4,632,000.00	orig FISD est	\$ 5,391,778.00	\$ 4,668,065.35	\$ 723,712.65
Fees - Architect 8% plus Engineering			\$ 430,560.00	orig FISD est	\$ 488,314.00	\$ 457,323.77	\$ 30,990.23
Total Bond Contractor Projects			\$ 5,062,560.00	orig FISD est	\$ 5,880,092.00	\$ 5,125,389.12	\$ 754,702.88
FISD							
High School		Cafeteria tables/chairs/design	COMPL pd some thru 240	X	X	\$ 10,372.00	\$ 10,371.58 \$ 0.42
	Tennis Court Restoration	COMPLETED	X	X	\$ 309,700.00	\$ 309,700.00	\$ -
	Large Band Instruments/Uniforms/tower	COMPLETED	X	X	\$ 291,246.00	\$ 291,246.00	\$ -
	Transformer	COMPLETED	X	X	\$ 52,959.00	\$ 52,958.77	\$ 0.23
	Flooring and Paint Downstairs replacement	COMPLETE-some paid thru 199	X	X	\$ 24,834.00	\$ 24,834.00	\$ -
	East Side Classrooms Blinds or Window Tinting	over winter holidays 2013	X	X	\$ 22,794.00	\$ 22,794.00	\$ -
	Old restrooms remodel (tile, sinks, dividers, floor)	COMPLETED	X	X	\$ 46,900.00	\$ 46,909.15	\$ (9.15)

	Paint and Carpeting as needed; add ROTC bldg	in process	X		\$ 56,775.00	\$ 36,290.00	\$ 20,485.00
	Gym Expansion Joint, bleacher, rr, floor, & seat repairs	expansion by DW; other inhouse	X	X	\$ 85,035.24	\$ 85,035.24	\$ -
	Stair Treads repair	COMPLETED-with floor	X	X	\$ -	\$ -	\$ -
	Addition-Gym wall mats&Track resurface&band wall	COMPLETED	X	X	\$ 103,527.00	\$ 103,526.93	\$ 0.07
	Auto Lift & lignm machines & weld enclose	COMPLETED-pd thru 199	X	X	\$ 5,805.00	\$ 5,805.00	\$ -
	Addition - Band Loading dock	COMPLETED	X	X	\$ 14,860.00	\$ 14,860.00	\$ -
	Addition - AEP parking Lot and HS BB Lockers & HS chairs	COMPLETED	X	X	\$ 6,529.00	\$ 6,528.76	\$ 0.24
	Fire Lane Gate	COMPLETED-charged in other	X	X	\$ -	\$ -	\$ -
<u>Middle School</u>	Large Band Instruments	COMPLETED	X	X	\$ 207,433.00	\$ 207,433.00	\$ -
	New Flooring in Target Areas & roof repair & gym rr	COMPLETED	X	X	\$ 87,566.00	\$ 87,566.00	\$ -
	Addition-Transformer & tables/chairs & white boards	COMPLETED	X	X	\$ 25,444.00	\$ 25,443.68	\$ 0.32
	Addition-Concrete for Courtyard and Band	COMPLETED	X	X	\$ 12,650.00	\$ 12,650.00	\$ -
	Shop Equipment	COMPLETED	X	X	\$ 10,414.00	\$ 10,413.53	\$ 0.47
<u>Elementary School</u>	Cafeteria paint and purchase addtl Tables and chairs	COMPLETED-pd thru 240	X	X	\$ 1,179.00	\$ 1,179.00	\$ -
	Handwash Fountains	Nearly Complete-paid thru 199	X	X	\$ 7,943.00	\$ 7,942.47	\$ 0.53
	Addition - Choir Risers	COMPLETED	X	X	\$ 3,099.00	\$ 3,099.00	\$ -
	Slide Canopy (or other equip from TF Harper?)	on hold - move to Cap Proj 690	X		\$ -	\$ -	\$ -
<u>Primary School</u>	HVAC Units and Control Units (moved control to Maint)	COMPLETED	X	X	\$ 59,404.00	\$ 59,404.00	\$ -
	Classrooms Inside Door Locks	fixed locks - not replaced	X	self	\$ -	\$ -	\$ -
	Cafeteria paint, tables & chairs and teach lounge	need to paint/replace divider thru 199	X	X	\$ 7,884.00	\$ 7,883.56	\$ 0.44
	Addition - Transformer	COMPLETED	X	X	\$ 22,783.00	\$ 22,783.54	\$ (0.54)
<u>STW Elementary School</u>	Shelving for storage	COMPLETED	X	X	\$ 1,261.00	\$ 1,261.23	\$ (0.23)
	Window tinting	COMPLETED	X	X	\$ 11,536.00	\$ 11,536.00	\$ -
<u>Central Office</u>	Parking Lot Lighting (Dealer's Electric Supply) and sign	COMPLETED	X	X	\$ 4,100.00	\$ 4,099.98	\$ 0.02
	Meeting Room Tables and Chairs	need table extension thru 199	X	X	\$ 2,505.00	\$ 2,504.06	\$ 0.94
<u>Maintenance/Custodial/Transportation</u>	Buses and Other Vehicles and cameras + additions	COMPLETED nearly	X		\$ 1,227,025.00	\$ 1,197,267.00	\$ 29,758.00
	Addition-Bucket Truck for Maint	COMPLETED	X	X	\$ 15,000.00	\$ 15,000.00	\$ -
	Addition - Electricity for construction	COMPLETED	X	X	\$ 1,044.00	\$ 1,043.97	\$ 0.03
	Addition - Permit fees and testing for construction	COMPLETED	X	X	\$ 11,324.00	\$ 11,324.15	\$ (0.15)
	Stadium Bleacher Repair and Relamp	essentially COMPLETE	X	X	\$ 38,000.00	\$ 38,000.00	\$ -
	Sidewalk Work at Campuses & misc paving fixes	COMPLETE-thru D Wilson	X	X	\$ 7,500.00	\$ 7,500.00	\$ -
	Mowers/Backhoe/Loader/tractor	COMPLETED	X	X	\$ 110,362.00	\$ 110,361.18	\$ 0.82
	Additon-Fuel Tanks Refurbish	COMPLETED	X	X	\$ 8,400.00	\$ 8,400.00	\$ -
	Centralized HVAC Controls-plus bal from FPS HVAC	COMPLETED	X	X	\$ 83,485.00	\$ 83,484.73	\$ 0.27
	Drinking Fountain replacements (Ferguson)	COMPLETED-thru 199	X	X	\$ -	\$ -	\$ -
	Playground Fall Area material	in process-will do self	X	X	\$ -	\$ -	\$ -
	Water Heaters	in process as needed thru 199	X	X	\$ -	\$ -	\$ -
	Cargo Trailer for Tables and Chairs	COMPLETED	X	X	\$ 9,320.00	\$ 9,319.46	\$ 0.54
	Folding chairs and tables	COMPLETED	X	X	\$ 8,609.00	\$ 8,609.10	\$ (0.10)
	Chariot Iscrub - custodial	purchased other eq thru 199	X	X	\$ -	\$ -	\$ -
	Post Hole Digger for Skid Loader	COMPLETED	X	X	\$ 2,893.00	\$ 2,893.26	\$ (0.26)
<u>Technology</u>	Connected Classrooms/Upgrade infrastructure& STW proj	in process	X		\$ 1,581,124.11	\$ 1,498,718.40	\$ 82,405.71
	Distance Learning Lab	COMPLETED	X	X	\$ 46,000.00	\$ 46,000.00	\$ -
	Video Surveillance & Distribution	COMPLETED	X	X	\$ 88,000.00	\$ 88,000.00	\$ -
	Intercom System replace (moved From STW)	COMPLETED	X	X	\$ 28,750.00	\$ 28,750.00	\$ -
	Phones (moved From FPS)	COMPLETED	X	X	\$ 24,000.00	\$ 24,000.00	\$ -
<u>Misc</u>	Misc extra from interest & adjs and additions				\$ (662.00)	\$ 22.08	\$ (684.08)
Sub Total District Projects					\$ 4,786,711.35	\$ 4,654,751.81	\$ 131,959.54
Total Bond in Fund 695					\$ 9,912,100.47	\$ 9,780,140.93	\$ 131,959.54

Spent in 2010/11		\$ 2,198,678.36
Spent in 2011/12		\$ 4,737,359.31
Spent in 2012/13		\$ 1,883,162.53
Spent in 2013/14		\$ 960,940.73
Total Bond Expenditures	99%	\$ 9,780,140.93
Bond Sale original amount	\$ 9,890,700.00	
Interest Revenue	\$ 21,400.00	\$ 22,181.36
Total Available	\$ 9,912,100.00	\$ 132,740.90

calc cash

**Fredericksburg Independent School District
Other NonMajor Governmental Funds
Budgeted Revenues and Actual Expenditures
FY 2013/14 at 3/31/14**



Fund	Fund Name	Grant Year	Notes	Available Revenues	Year to Date Expenditures	% of Budget	% of Year
211	Improving Basic Programs Title I	3		114,966	21,082	18%	75%
211	Improving Basic Programs Title I	4		565,878	249,235	44%	75%
214	Title I School Improvement (roll to 211)	3		7,973	1,578	20%	75%
215	Title I Effective Activities (roll to 211)	3		20,027	11,825	59%	75%
224	IDEA-B Formula (FISD)	4		177,841	103,271	58%	75%
242	School Nutrition - Summer Feeding	3		13,190	13,212	100%	75%
242	School Nutrition - Summer Feeding	4		20,000	-	0%	75%
255	Teacher & Principal Training & Recruitment	3		17,831	4,186	23%	75%
255	Teacher & Principal Training & Recruitment	4		115,739	59,532	51%	75%
263	English Language Acquisition & Language Enhancement	3		14,956	7,184	48%	75%
263	English Language Acquisition & Language Enhancement	4		43,845	35,283	80%	75%
288	NASA Grant	4	2	16,410	6,194	38%	75%
289	Bilingual Summer School	3	1	-	1,109	n/a	75%
289	Bilingual Summer School	4		2,400	-	0%	75%
313	IDEA B Formula	3		247,291	23,100	9%	75%
313	IDEA B Formula	4		934,740	293,047	31%	75%
314	IDEA B Preschool	4		13,426	16,655	124%	75%
385	Visually Impaired	4	1	2,000	-	0%	75%
386	Regional Day School for the Deaf	4		149,713	85,040	57%	75%
404	Student Success Initiative	3		1,449	-	0%	75%
410	Instructional Materials	4		405,879	92,011	23%	75%
429	Misc State Funds		1	-	-	n/a	75%
437	Hill Country Special Education Co-op	4		915,010	545,995	60%	75%
				\$ 3,800,564	\$ 1,569,539	41%	

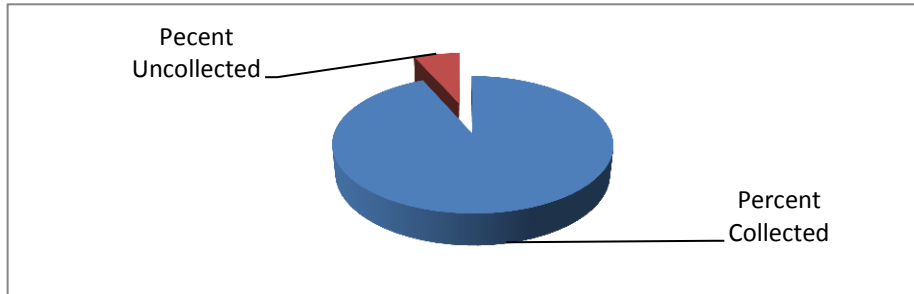
NOTES:

- 1 Allowable Revenues not yet known
- 2 Portions of budget set up from prior year balance

FREDERICKSBURG INDEPENDENT SCHOOL DISTRICT
TAX COLLECTION REPORT
as of February 28, 2014



	February 2014	PREVIOUS YEAR February 2013
CURRENT YEAR TAXES		
2013 Tax Levy - October 1, 2013	\$ 28,270,931	\$ 27,371,800
Adjustments to Tax Levy	(2,205)	(24,324)
2013 Adjusted Tax Levy	\$ 28,268,726	\$ 27,347,476
Tax Collected To Date	26,402,451	25,512,641
Balance to be Collected	\$ 1,866,275	\$ 1,834,835
Percent Collected	93.40%	93.29%
Percent Uncollected	6.60%	6.71%



PRIOR YEARS DELINQUENT TAXES		
Balance of Unpaid Prior Year Taxes 10-1-2013	\$ 1,011,596	\$ 1,041,944
Adjustments to Prior Years Tax Due	(2,343)	(3,204)
Adjusted Prior Years Tax Due	\$ 1,009,253	\$ 1,038,739
Tax Collected To Date	150,043	196,806
Balance to be Collected	\$ 859,211	\$ 841,933
Percent of Tax Collected	14.87%	18.95%
Percent Uncollected	85.13%	81.05%

TOTALS - CURRENT & PRIOR YEARS		
Current and Prior Year Taxes Due	29,282,527	28,413,743
Adjustments to Tax Due	(4,548)	(27,529)
Total Adjusted Tax Due	29,277,979	28,386,215
Tax Collected To Date	26,552,494	25,709,446
Balance to be Collected	\$ 2,725,485	\$ 2,676,768
Percent of Tax Collected	90.69%	90.57%
Percent Uncollected	9.31%	9.43%

MONTHLY TAX COLLECTION INFORMATION		
Current Tax Collected	\$ -	\$ -
Delinquent Tax Collected	5,560,473	2,743,816
Tax Refunds Paid	4,262	(4,951)
Penalty & Interest Collected	38,881	41,133
Attorney Fees Collected	3,042	4,153
Interest Earned on Deposits at Tax Office	57	1
Total Remitted by Tax Office to FISD	\$ 5,606,715.00	\$ 2,784,154.00

**Fredericksburg Independent School District
Cash and Investment Balances
2013/14 at 3/31/14**



General - Fund 199		Amount	Subtotal	Total
Cash	PR Clearing	\$ (16,402)		
Cash	AP Clearing	\$ (183,050)		
Cash	Change Funds	\$ 1,200		
Cash	Petty Cash	\$ 100		
Cash	General Fund	\$ 223,015		
Investments	Texas Class	\$ 9,988		
Investments	Logic	\$ 63,980		
Investments	Texas Class	\$ 624,826		
Investments	TexPool	\$ 11,290		
Investments	Lone Star	\$ 20,214,046		
Investments	TexStar	\$ 10,095		
Investments	Texas Term	\$ 315,522		
Investments	Texas Term CDs	\$ 495,750		
Investments	JP Morgan Chase HY Savings	\$ 50,121		
			\$ 21,820,481	
Other Funds - Funds 211 thru 437				
Cash	Fund 211	\$ 680		
Cash	Fund 224	\$ (102,903)		
Cash	Fund 240 Change Fund	\$ 1,000		
Cash	Fund 240	\$ 684,857		
Cash	Fund 255	\$ 353		
Cash	Fund 263	\$ -		
Cash	Fund 288	\$ (1,654)		
Cash	Fund 313	\$ 27,834		
Cash	Fund 314	\$ (3,178)		
Cash	Fund 386	\$ (24,485)		
Cash	Fund 410	\$ 341		
Cash	Fund 437	\$ 62,735		
			\$ 645,580	
Debt Service - Fund 599				
Investments	Logic	\$ 5,556		
Investments	Texas Class	\$ 500,615		
Investments	TexPool	\$ 30		
Investments	Lone Star	\$ 1,525,063		
Investments	Texas Term	\$ -		
Investments	Texas Term CDs	\$ -		
Investments	JP Morgan Chase HY Savings	\$ 332,565.00		
			\$ 2,363,829	
Capital Projects (Local) - Fund 690				
Cash	General	\$ -		
Investments	Logic	\$ -		
Investments	Texas Class	\$ 2,373		
Investments	TexPool	\$ -		
Investments	Lone Star	\$ 7,025,159		
Investments	Texas Term	\$ -		
Investments	Texas Term CDs	\$ -		
Investments	JP Morgan Chase HY Savings	\$ 2,452,331.00		
			\$ 9,479,863	
Capital Projects (Bond) - Fund 695				
Cash	General	\$ -		
Investments	Logic	\$ -		
Investments	Texas Class	\$ -		
Investments	TexPool	\$ -		
Investments	Lone Star	\$ 123,926		
Investments	Texas Term	\$ -		
Investments	Texas Term CDs	\$ -		
Investments	JP Morgan Chase HY Savings	\$ 8,646.00		
			\$ 132,572	
				\$ 34,442,325

Criteria Description	Points Available	Hellas Construction	Mid American Golf & Landscape	Paragon Sports Construction	FieldTurf USA	AstroTurf Inc
Adenda No.1 Acknowledged						
Base Proposal Price		\$ 977,705.00	\$ 1,117,985.00	\$ 1,497,755.00	\$ 1,093,452.00	\$ 1,131,953.00
Alternate Proposal No.1		\$ 268,000.00	\$ 227,580.00	\$ 510,676.00	\$ 293,883.00	\$ 231,640.00
Alternate Proposal No.2		\$ 138,700.00	\$ 116,570.00	\$ 129,669.00	\$ 108,118.00	\$ 123,934.00
Alternate Proposal No.3		\$ 2,025.00	\$ 9,100.00	\$ 30,700.00	\$ 12,690.00	\$ 11,500.00
Price of Owner's Selection		1,386,430.00	1,471,235.00	2,168,800.00	1,508,143.00	1,499,027.00
Price	40	40.00	37.69	25.57	36.77	37.00
Reputation of Contractor's Goods and Services	20	18.00	20.00	19.00	19.00	20.00
Quality of Contractor's Goods and Services	20	19.00	20.00	19.00	19.00	20.00
Extent To Which Good's & Services Meet Owner Need	15	14.00	15.00	14.00	14.00	15.00
Long Term Cost To Acquire Good's & Services	5	4.00	5.00	4.00	4.00	5.00
Total Points	100	95.00	97.69	81.57	92.77	97.00
RANK		3	1	5	4	2

Fredericksburg ISD Operations Department Calendar

- 4/2/2014 Wed Opening of proposals for FISD Stadium project followed by discussion
- 4/14/2014 Mon Present bids of FISD Stadium project with alternatives numbers to to Board of Trustees
- Recommend to Board of Trustees base bid with alternatives for FISD Stadium project
- Recommend to Board of Trustees a contractor for FISD Stadium project
- 4/16/2014 Wed Pre-bid meeting for proposed Ag Facility
- 4/16/2014 Wed Pre-bid meeting for proposed HVAC at FMS
- 4/24/2014 Thur Open bids on different scopes with alternatives of proposed Ag Facility
- 4/24/2014 Thur Open bids on proposed HVAC at FMS
- 4-26 & 27 Sat/Sun Contractor moves equipment to area by Softball Field for proposed FISD Stadium project/safety areas secured
- 4/28/2014 Mon Contractor begins removal of natural grass for proposed FISD Stadium project
- 4/30/2014 Wed Meet with FMS administration to discuss schedule of buildings and scope of work of HVAC project

4/8/2014

FISD OPENINGS FOR 2014-2015

CAMPUS	REASON	POSTED	SUBJECT	EX-EMPLOYEE	NEW EMPLOYEE/PLANS	APPROVED DATE	STATUS	openings	NEW 2 FISD	Approval
PRIMARY										
STONEWALL										
ELEMENTARY	Retired	YES	Grade 4	Glenda Fritz			OPENED	1		
MIDDLE SCHOOL	Retired	YES	English/possible yearbook	Janet Therberge			OPENED	2		
MIDDLE SCHOOL	Resigned	YES	English	Katherine Brundrett			OPENED	3		
HIGH SCHOOL	Retired	YES	Auto Tech/HD B Soccer	John Brock (no coaching)			OPENED	4		
HIGH SCHOOL	Retired	SBM	Math/Energy Ed./poss dance	Ned Butler	Brittany Cardwell	4/14/2014	SBM	5		
HIGH SCHOOL	Retired	NO	Science/STEM/Systems Go	Brett Williams	Andrew Matthes	3/21/2014	DONE			
HIGH SCHOOL	Transfer	YES	Sci Comp/Physics/poss dance	Andrew Matthes (transferred)			OPENED	6		
HIGH SCHOOL	Resigned	NO	PE/Health/FB/Track	Jerold Gaitan	Shane Willis	4/1/2014	DONE			
HIGH SCHOOL	Transfer	NO	History/FB/SB	Shane Willis (transferred)	Travis Hejl	4/1/2014	DONE			
HIGH SCHOOL	Transfer	YES	Math/FB/Track	Travis Hejl			OPENED	7		
HIGH SCHOOL	Retired	SBM	English/poss dance	Natalie Smith Bowman	Gail Savage	4/14/2014	SBM	8		1
HIGH SCHOOL	Retired	YES	Science/FB/Track	Terry Crenwelge			OPENED	9		
SPEC ED CO-OP	Resigned	SBM	Diagnostian	Mandi Chapman	Sherry Mallette	4/14/2014	SBM	10		2
SPEC ED CO-OP	NEW	YES	Speech Pathologist-now 100%	Rebecca Howard-was 50%			OPENED	11		
SPEC ED CO-OP	Resigned	SBM	Diagnostian	Kimberly Kropp	Heather Spurgin	4/14/2014	SBM	12		3
GCLC										
Central Office										
Paras/Clerks	REASON	POSTED	POSITION	EX-EMPLOYEE	NEW EMPLOYEE/PLANS	APPROVED DATE	STATUS			
Primary	Retired	YES	Para-Library	Ginger Scott			OPENED	1		
Stonewall										
Elementary										
Middle School	Retired	NO	Para-ISS	Paula Moore	Sue Reeves	3/20/2014	DONE			
Middle School	Retired	YES	Para-ELL Intervention Academy	Dora Sanchez			OPENED	2		
High School										
Special Ed CO-OP	Transfer	YES	Para-Spec. Ed. SC @ FHS	Sue Reeves (transferred)			OPENED	3		
Special Ed CO-OP	Retired	NO	Para-Interpreter	Lois Spencer	DELETE POSITION	3/20/2014	DONE			
Technology	Resigned	WAIT	Technology Coord.-Programmer	Ken Weatherford			OPENED	4		
Technology	Retired	WAIT	Technology Coord.-Hardware	Charles Malinak			OPENED	5		

Central Office										
Manual Trades	REASON	POSTED	POSITION	EX-EMPLOYEE	NEW EMPLOYEE/PLANS	APPROVED DATE	STATUS			
Custodian										
Maintenance										
School Nutrition										
Transportation	Resigned	WAIT	Bus Driver	Ronald Morse			OPENED	1		

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FISD OPENINGS

4/4/2014

CAMPUS/DEPT.	SUBJECT/POSITION	
PRIMARY CAMPUS	Paraprofessional-Library	1
STONEWALL CAMPUS	NONE	
ELEMENTARY CAMPUS	Teacher, Grade 2, 3 or 4	2
	Teacher, Bilingual Grade 2, 3, or 4	
MIDDLE SCHOOL CAMPUS	Teacher-English, possible yearbook	3
	Teacher-English	4
	Paraprofessional-ELL/ESL Intervention	5
HIGH SCHOOL CAMPUS	Teacher-Automotive Tech	6
	Teacher-Math, possible dance sponsor	7
	Teacher, Science Composite, Physics; possible dance	8
	Teacher, Math, coach-FB & 2nd sport TBD	9
	Paraprofessional-Special Ed. Self-Contained	10
	Teacher-Pre-AP English, possible dance sponsor	11
	Teacher-Science, coach-FB & 2nd sport TBD	12
GILLESPIE COUNTY LEARNING CENTER	NONE	
SPECIAL EDUCATION CO-OP	Speech Pathologist 50% or 100%	13
	Educational Diagnostian	14
	Educational Diagnostian	15
CENTRAL OFFICE	NONE	
SCHOOL NUTRITION	NONE	
CUSTODIAN	NONE	
TRANSPORTATION	Bus Driver	16
MAINTENANCE	NONE	
TECHNOLOGY	Technology Coordinator, programmer, trainer for staff, support	17
	Technology Coordinator, hardware and support	18

	649	Middle School Regular Core Classes				670				
Subject	Current Enrollment	Current Staff	Current Sections	Current Ratio	Projected Enrollment	Projected Staff	Proj. Sections	Proj. Ratio	Staff Difference	
English/Reading	620	9.75	42	14.76	635	9.25	42	15.11	-0.5	
Reading Int 8th	0	0	0	0	35	0.5	2	17.5	0.5	
Math	620	10	38	16.31	635	10.5	42	15.11	0.5	
Math Int 8th	0	0	0	0	35	0.5	2	17.5	0.5	
Science	620	6.25	36	17.22	635	6.75	40	15.87	0.5	
Social Studies	620	7	35	17.71	635	7	39	16.28	0	
Total	2480	33	151	16.42	2610	34.5	167	15.63	1.5	
Middle School ELL Academy /Bilingual/ESL Classes										
English/Reading	29	0.75	3	9.66	35	0.75	4	11.66	0	
Math	29	0.5	2	14.5	35	0.75	3	11.66	0	
Science	29	0.25	1	29	35	0.5	3	11.66	0.5	
Social Studies	29	0.5	3	9.66	35	0.5	3	11.66	0	
Total	116	2	9	12.88	140	2.5	12	11.66	0.5	
Middle School Elective Classes										
Boys Athletics	171	0	10.5	16.28	178	0	10.5	16.95	0	
Girls Athletics	135	0	8	16.87	139	0	8	17.37	0	
6th Pre-Ath/Wellness	210	2	12	17.50	218	2	16	13.62	0	
7th and 8th PE	68	1	3	22.66	72	1	4	18.00	0	
Band	241	2	16	15.06	244	2	16	15.25	0	
Art	150	1	7	21.42	153	1	7	21.85	0	
Choir	35	0.5	2	17.50	40	0.5	2	20.00	0	
Keyboard/Journalism	53	0	4	13.25	58	0	5	11.60	0	
Theatre Arts/OAP	92	1	5	18.40	103	1	6	17.16	0	
Spanish	70	0.5	4	17.50	78	0.5	5	15.60	0	
Horticulture/Outdoor W	132	1	8	16.50	139	1	9	15.44	0	
Skills for Living	91	0.5	4	22.75	99	0.5	5	19.80	0	
8th Health/Wellness	207	1	10	20.07	215	1	14	15.35	0	
Industrial Trades/Rob	138	1	8	17.25	142	1	9	15.77	0	
8th Intro to Ag.	34	0.25	1	34.00	40	0.25	2	20.00	0	
Total	1827	11.75	102.5	17.82	1918	11.75	118.5	16.18	0	
Middle School Total	4423	46.75	262.5	16.85	4668	48.75	279.5	16.70	2	

**This projection is based on FMS moving to a 8 period day. This will include double blocking 6th and 7th English Language Arts and Math classes plus provide intervention to 8th grade students in need **This move to a 8 period day will also create about 12 extra class sections that our current staff can cover.

*Chart does not reflect Special Ed self-contained class numbers. Chart reflects enrollment requests for each subject.

957 High School Regular Core Classes					974				
Subject	Current Enrollment	Current Staff	Current Sections	Current Ratio	Projected Enrollment	Projected Staff	Proj. Sections	Proj. Ratio	Staff Difference
English/Reading/Speech	1386	11.5	66	21	1425	11.5	66	21.59	0
Math	936	12	61	15.34	948	12	62	15.29	0
Science	840	11	52	16.15	830	11	52	15.96	0
Social Studies/Eco/Govt.	1207	10	58	20.81	1200	10	60	20	0
Total	4369	44.5	237	18.43	4403	44.5	240	18.34	0

High School Elective Classes									
Boys Athletics/PE	298/49	2	22	15.77	310/52	2	22	16.45	0
Girls Athletics/PE	248/47	0.5	20	14.75	260/51	0.5	20	15.55	0
Band	150	2	9	16.66	152	2	9	16.88	0
Art	201	2	10	20.1	188	2	10	18.8	0
Choir	32	0.5	2	16.0	38	0.5	2	19.00	0
Theatre Arts/OAP	55	0.5	5	11.0	60	0.5	5	12.00	0
Spanish	430	4	24	17.91	439	4	25	17.56	0
Fashion & Interior Design	37	0.5	3	12.33	33	0.5	3	11.00	0
Nutrition	18	0	1	18	17	0	1	17.00	0
Instr. Pract. Education	78	0.75	5	15.6	100	1	5	20.00	0
Child Development	30	0.75	2	15	26	0.5	2	13.00	0
Market./Bus./Voc. Careers	182	2	15	12.13	170	2	15	11.33	0
Agriculture	214	1	10	21.4	193	1	12	16.08	0
Computers/Technology	158	1	9	17.55	160	1	9	17.77	0
Engineering	96	1	6	16	107	1	6	17.83	0
Health Science Tech.	76	1	6	12.66	84	1	6	14.00	0
Criminal Law/Law Enf.	180	1	8	22.50	184	1	8	23.00	0
Journalism/YB/Photo	83	1	8	10.37	85	1	8	10.63	0
Pre. Fab/Welding/Rob.	97	1	7	13.85	106	1	7	15.14	0
Florial Design	94	1	6	15.66	108	1	6	18.00	0
NJROTC	73	2	12	6.08	82	2	12	6.83	0
German	78	1	6	13	84	1	6	14.00	0
Automotive Tech.	119	1	7	17.0	132	1	9	14.66	0
Health/Wellness	197	1	9	21.88	227	1	12	18.91	0
Construction Tech.	65	1	6	10.83	70	1	6	11.66	0
Total	3505	30.5	224	15.64	3645	30.5	232	15.71	0

High School Total	7874	75	461	17.08	8048	75	472	17.05	0
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*Chart does not reflect Special Ed self-contained class numbers. Chart reflects enrollment requests for each subject.

Information Item:

A. Dates of Interest

Thu	Apr 17	6:00 pm	FES Cafeteria	Music Program (Gr 1)
Fri	Apr 18			Regular School Day
Tue	May 6	6:00 pm	FMS Cafeteria	FMS Band Spring Concert
Wed	May 7	4-6:00 pm	CO Board Room	Teacher of the Year Reception
Mon	May 12	7:00 pm	CO Board Room	Regular Board Meeting
Wed	May 14	6-8:00 pm	FES Cafeteria	Academic Awards Banquet
Mon	May 19	7:00 pm	FMS Cafeteria	FMS Choir Concert
Mon	May 26			Regular School Day
Fri	May 30	12:15-3:05	FPS Walking Trail	Splash Day
Wed	June 4		FHS Auditorium	GCLC Graduation
Thu	June 5	9:00-2:50	FPS Gym	Kindergarten Graduation
Fri	June 6			Teacher Inservice
Fri	June 6	8:00 pm	FHS Stadium	Graduation

OFFICE OF HUMAN RESOURCES

234 Friendship Lane, Fredericksburg, TX 78624 • (830) 997-9551

Fredericksburg ISD Memorandum

234 Friendship Lane, Fredericksburg, Texas 78624 • (830) 997-9551



DATE: March 28, 2014
TO: Board of Trustees
FROM: Eric Wright, Superintendent
RE: Educational Diagnostician



I recommend for Board approval:

Name: **Heather Spurgin**

Campus and Position(s): Special Education Co-Op,
Educational Diagnostician

Colleges/Universities attended: Texas State University, San Marcos
High School attended: Conroe High School, Conroe, Texas

Degree(s) and certification(s): Master of Arts, School Psychology
Licensed Specialist in School Psychology

Previous teaching experience: Experience: 19 years

Length of Contract: 195 Days
Type of Contract: 1-year Probationary

Stipends: Base Salary
Stipend for Diagnostician
Stipend for Advanced Degree

Anticipated First Day: August 11, 2014

cc: Business/Finance
Payroll
Curriculum & Instruction
Community Ed
Special Ed

OFFICE OF HUMAN RESOURCES

234 Friendship Lane, Fredericksburg, TX 78624 • (830) 997-9551

Fredericksburg ISD Memorandum

234 Friendship Lane, Fredericksburg, Texas 78624 • (830) 997-9551



DATE: March 28, 2014
TO: Board of Trustees
FROM: Eric Wright, Superintendent
RE: Educational Diagnostician



I recommend for Board approval:

Name: **Sherry Mallette**

Campus and Position(s): Special Education Co-Op,
Educational Diagnostician

Colleges/Universities attended: Texas State University, San Marcos
Lamar University, Beaumont

High School attended: Pine Tree High School, Longview, Texas

Degree(s) and certification(s): Master of Education, Special Education
Educational Diagnostician PK-12

Previous teaching experience: Experience: 11 years

Length of Contract: 195 Days

Type of Contract: 1-year Probationary

Stipends: Base Salary
Stipend for Diagnostician
Stipend for Advanced Degree

Anticipated First Day: August 11, 2014

cc: Business/Finance
Payroll
Curriculum & Instruction
Community Ed
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Fredericksburg ISD Memorandum

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DATE: April 9, 2013
TO: Board of Trustees
FROM: Eric Wright, Superintendent
RE: Teacher, Math



I recommend for Board approval:

Name: **Brittany Cardwell**
Staff ID #2539 DOB: 5/4

Campus and Position(s): High School
Teacher, Math

Colleges/Universities attended: University of Texas, Arlington; Schriener University
High School attended: Smithson Valley High School, Bulverde

Degree(s) and certification(s): Bachelor of Arts, Math
Certified: Math 8-12

Previous teaching experience: Experience: 2 years

Length of Contract: 187 Days
Type of Contract: 1-year Probationary

Anticipated First Day: August 13, 2014

cc: Business/Finance
Payroll
Curriculum & Instruction
Community Ed
High School

OFFICE OF HUMAN RESOURCES

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Fredericksburg ISD Memorandum

234 Friendship Lane, Fredericksburg, Texas 78624 • (830) 997-9551



DATE: April 9, 2013
TO: Board of Trustees
FROM: Eric Wright, Superintendent
RE: Teacher, English



I recommend for Board approval:

Name: **Gail Savage**
Staff ID #2538 DOB: 8/15

Campus and Position(s): High School
Teacher, English

Colleges/Universities attended: University of Oklahoma
High School attended: McKinney High School, McKinney, Texas

Degree(s) and certification(s): Bachelor of Science, Education
Certified: Secondary English 6-12

Previous teaching experience: Experience: 12 years

Length of Contract: 187 Days
Type of Contract: 1-year Probationary

Anticipated First Day: August 13, 2014

cc: Business/Finance
Payroll
Curriculum & Instruction
Community Ed
High School

POSITION HELD	LAST NAME	FIRST NAME	RET	MONTHS	DAYS	CAMPUS	14-15
CERTIFIED CLASSROOM TEACHER	Ahrendt	Paula		10	187	HS	1
TEACHER/AUDITORIALLY IMPAIRED	Baker	Angie	X	10	187	SPED	1
CERTIFIED CLASSROOM TEACHER	Campbell	Stacy		10	187	MS	1
CERTIFIED CLASSROOM TEACHER	Conerly	Theodore		10	187	MS/SW	1
CERTIFIED CLASSROOM TEACHER	Conway	Margaret		10	187	HS	1
CERTIFIED CLASSROOM TEACHER	Cormier	Marissa		10	187	MS	1
CERTIFIED CLASSROOM TEACHER	Donley	John Patrick		10	187	MS	1
CERTIFIED CLASSROOM TEACHER	Gardner	Charlotte		10	187	MS	1
CERTIFIED CLASSROOM TEACHER	Klohn	Katie		10	187	ELEM	1
CERTIFIED CLASSROOM TEACHER	Kuhlmann	Carolyn Ann	X	10	187	MS	1
CERTIFIED CLASSROOM TEACHER	LeMaster	Amber		10	187	ELEM	1
CERTIFIED CLASSROOM TEACHER	Luciano	Trista		10	187	ELEM	1
NURSE	Mayo	Judith	X	10	187	ELEM	1
CERTIFIED CLASSROOM TEACHER	Romo	Jennifer		10	187	ELEM	1
CERTIFIED CLASSROOM TEACHER	Schmidt	Kayla		10	187	ELEM	1
CERTIFIED CLASSROOM TEACHER	Sebera	Ida		10	187	ELEM	1
CERTIFIED CLASSROOM TEACHER	Smith	Kenneth		10	187	HS	1
CERTIFIED CLASSROOM TEACHER	Spinelli	Denise		10	187	MS	1
CERTIFIED CLASSROOM TEACHER	Straus	Robert	X	10	187	MS	1
CERTIFIED CLASSROOM TEACHER	Tucker	Mica		10	187	MS	1
CERTIFIED CLASSROOM TEACHER	Walston	Serena		10	187	HS	1
CERTIFIED CLASSROOM TEACHER	Yarbrough	Kathleen		10	187	ELEM	1
CERTIFIED CLASSROOM TEACHER	Zey	Della	X	10	187	ELEM	1

One year contracts

23 Teachers

POSITION HELD	LAST NAME	FIRST NAME	DUAL	RET	MONTHS	DAYS	CAMPUS	14-15
CERTIFIED TEACHER/COACH	Etzel	Mitchel	X		10	187	HS	1
CERTIFIED TEACHER/COACH	Roemer	Jason	X		10	187	HS	1
CERTIFIED TEACHER/COACH	Castillo	Steven	X		10	187	MS	1
CERTIFIED TEACHER/COACH	Zenner	Chad	X		10	187	MS	1

Dual/One year contracts

4 Teachers

POSITION HELD	LAST NAME	FIRST NAME	MONTHS	DAYS	CAMPUS	14-15
CERTIFIED CLASSROOM TEACHER	Aldrich	Shayna	10	187	MS	2
CERTIFIED CLASSROOM TEACHER	Ballard	Howard	10	187	HS	2
COUNSELOR	Barron	Dawn	11	210	MS	2
CERTIFIED CLASSROOM TEACHER	Bullion	Lisa	10	187	HS	2
CERTIFIED CLASSROOM TEACHER	Burns	George	10	187	HS	2
CERTIFIED CLASSROOM TEACHER	Carroll	Rick	10	187	HS	2
CERTIFIED CLASSROOM TEACHER	Casas	Ismelda	10	187	PS	2
CERTIFIED CLASSROOM TEACHER	Crenwelge	Vicky	10	187	MS	2
COUNSELOR	DeBord	Douglas	11	210	ELEM	2
CERTIFIED CLASSROOM TEACHER	Espinosa	Ana Carolina	10	187	HS	2
CERTIFIED CLASSROOM TEACHER	Flink	Cheryl	10	187	PS	2
CERTIFIED CLASSROOM TEACHER	Forrester	Michael	10	187	HS	2
CERTIFIED CLASSROOM TEACHER	Gonzales	Deanne	10	187	PS	2
CERTIFIED CLASSROOM TEACHER	Grona	Karen	10	187	HS	2
CERTIFIED CLASSROOM TEACHER	Guthrie	John	10	187	HS	2
CERTIFIED CLASSROOM TEACHER	Haley	Leanne	10	187	MS	2
CERTIFIED CLASSROOM TEACHER	Halford	Leanne	10	187	ELEM	2
SPEECH PATHOLOGIST	Hammond	Barclay	10	187	SPED	2
CERTIFIED CLASSROOM TEACHER	Hardin	Deborah	10	187	ELEM	2
COUNSELOR	Hohn	Julianne	11	210	MS	2
CERTIFIED CLASSROOM TEACHER	Jacoby	Sandra	10	187	PS	2
LICENSED SPECIALIST IN SCHOOL PSYCHOLOGY	Jahnke-Matthes	Cristin	10.5	195	SPED	2
CERTIFIED CLASSROOM TEACHER	King	Danielle	10	187	ELEM	2
CERTIFIED CLASSROOM TEACHER	Kramer	Joan	10	187	SW	2
CERTIFIED CLASSROOM TEACHER	Lastovica	Abban	10	187	ELEM	2
COUNSELOR	Lutz	Jessica	11	210	HS	2
CERTIFIED CLASSROOM TEACHER	Maner	Cynthia	10	187	ELEM	2
CERTIFIED CLASSROOM TEACHER	Matthes	Andrew	10	187	HS	2
CERTIFIED CLASSROOM TEACHER	McNett	Madeline	10	187	HS	2
EDUCATIONAL DIAGNOSTICIAN	Mitchell	Kalley	10.5	195	SPED	2
CERTIFIED CLASSROOM TEACHER	Newell	Shawn	10	187	HS	2
CERTIFIED CLASSROOM TEACHER	Noelke	Sherilyn	10	187	ELEM	2
POSITION HELD	LAST NAME	FIRST NAME	MONTHS	DAYS	CAMPUS	14-15

CERTIFIED CLASSROOM TEACHER	Oehler	Donna	10	187	HS	2
CERTIFIED CLASSROOM TEACHER	Orr	Brooke	10	187	HS	2
CERTIFIED CLASSROOM TEACHER	Padgett	Patrick	10	187	HS	2
LICENSED SPECIALIST IN SCHOOL PSYCHOLOGY	Paulo-Smith	Lynn	10.5	195	SPED	2
CERTIFIED CLASSROOM TEACHER	Peacock	Olga	10	187	ELEM	2
CERTIFIED CLASSROOM TEACHER	Pease	Carrie	10	187	HS	2
CERTIFIED CLASSROOM TEACHER	Powell	Joseph M. Chief	10	187	HS	2
CERTIFIED CLASSROOM TEACHER	Pyka	Kandis	10	187	MS	2
CERTIFIED CLASSROOM TEACHER	Pyka	Naomi	10	187	MS	2
CERTIFIED CLASSROOM TEACHER	Rabke	Janet	10	187	ELEM	2
CERTIFIED CLASSROOM TEACHER	Radle	Constance	10	187	HS	2
CERTIFIED CLASSROOM TEACHER	Rauschuber	Dani	10	187	MS	2
CERTIFIED CLASSROOM TEACHER	Reed	Candy	10	187	ELEM	2
CERTIFIED CLASSROOM TEACHER	Reeves	Charla	10	187	PS	2
CERTIFIED CLASSROOM TEACHER	Renaud	Elaine	10	187	HS	2
CERTIFIED CLASSROOM TEACHER	Robles	Amber	10	187	HS	2
COUNSELOR	Rode	Kelli	11	210	ELEM	2
CERTIFIED CLASSROOM TEACHER	Roemer	Carrie	10	187	ELEM	2
CERTIFIED CLASSROOM TEACHER	Scott	James	10	187	MS	2
CERTIFIED CLASSROOM TEACHER	Setterbo	Elizabeth	10	187	HS	2
CERTIFIED CLASSROOM TEACHER	Shipman	Timothy	10	187	MS	2
CERTIFIED CLASSROOM TEACHER	Smith	Patricia	10	187	PS	2
CERTIFIED CLASSROOM TEACHER	Stehling	Michele	10	187	HS	2
SPEECH PATHOLOGIST	Stuewe	Amy	10	187	SPED	2
CERTIFIED CLASSROOM TEACHER	Sultemeier	Dana	10	187	SW	2
CERTIFIED CLASSROOM TEACHER	Sumners	Christina	10	187	SW	2
CERTIFIED CLASSROOM TEACHER	Thiele	Humbertina	10	187	ELEM	2
LIBRARY MEDIA SPECIALIST	Thomas	Amy	10.5	195	ELEM	2
CERTIFIED CLASSROOM TEACHER	Vitek	Tammy	10	187	ELEM	2
CERTIFIED CLASSROOM TEACHER	Ward	Laurie	10	187	SPED	2
CERTIFIED CLASSROOM TEACHER	Watson	Karen	10	187	HS	2
CERTIFIED CLASSROOM TEACHER	Weatherford	Carolynn Denise	10	187	HS	2
CERTIFIED CLASSROOM TEACHER	Weber	Lili	10	187	PS	2
POSITION HELD	LAST NAME	FIRST NAME	MONTHS	DAYS	CAMPUS	14-15

CERTIFIED CLASSROOM TEACHER	Weinheimer	Jenee	10	187	PS	2
CERTIFIED CLASSROOM TEACHER	Whitten	Leigh	10	187	MS	2
CERTIFIED CLASSROOM TEACHER	Wilder	Jodi	10	187	ELEM	2
CERTIFIED CLASSROOM TEACHER	Willis	Michele	10	187	MS	2
COUNSELOR	Wilson	Kimberly	10	187	PS/SW	2
CERTIFIED CLASSROOM TEACHER	Wright	Kristi	10	187	MS	2
CERTIFIED CLASSROOM TEACHER	Young	Karen	10	187	SW	2

Two year contracts 72 teachers

POSITION HELD	LAST NAME	FIRST NAME	DUAL	RET	MONTHS	DAYS	CAMPUS	14-15
CERTIFIED TEACHER/COACH	Dietrich	Derrick	X		10	187	HS	2
CERTIFIED TEACHER/COACH	Felps	Jamie	X		10	187	HS	2
CERTIFIED TEACHER/COACH	Gibbs	Dustin	X		10	187	HS	2
CERTIFIED TEACHER/COACH	Grona	Carrie	X		10	187	HS	2
CERTIFIED TEACHER/COACH	Hohn	Donald	X		10	187	HS	2
CERTIFIED TEACHER/COACH	Kaman	Timothy	X		10	187	HS	2
CERTIFIED TEACHER/COACH	Prejean	Wanda	X		10	187	MS	2
CERTIFIED CLASSROOM TEACHER	Renaud	Gilbert	X		10	187	HS	2
CERTIFIED TEACHER/COACH	Robertson	Mich	X		10	187	MS	2
CERTIFIED TEACHER/COACH	Watson	Randall	X		10	187	HS	2
CERTIFIED TEACHER/COACH	Wilder	Bill	X		10	187	HS	2
CERTIFIED TEACHER/COACH	Willis	Shane	X		10	187	HS	2

Two year/Dual contracts

12 Teachers

POSITION HELD	LAST NAME	FIRST NAME	MONTHS	DAYS	CAMPUS	13-14	14-15
CERTIFIED CLASSROOM TEACHER	Burgess	Julia	10	187	ELEM	1P	1P
CERTIFIED CLASSROOM TEACHER	Carson	Maria	10	187	ELEM	1P	1P
CERTIFIED CLASSROOM TEACHER	DeBord	Sara	10	187	ELEM	1P	1P
CERTIFIED CLASSROOM TEACHER	Dockery	Devon	10	187	ELEM	1P	1P
CERTIFIED CLASSROOM TEACHER	Dullnig	Brittney	10	187	SW	1P	1P
CERTIFIED CLASSROOM TEACHER	Freeborn	William	10	187	MS	1P	1P
CERTIFIED CLASSROOM TEACHER	Hernandez	Norma	10	187	ELEM	1P	1P
CERTIFIED CLASSROOM TEACHER	Himmelberg	Heather	10	187	ELEM	1P	1P
CERTIFIED CLASSROOM TEACHER	Kayes	Tiffany	10	187	PS	1P	1P
CERTIFIED CLASSROOM TEACHER	Lang	Amanda	10	187	ELEM	1P	1P
CERTIFIED CLASSROOM TEACHER	Lay	Mindy	10	187	PS	1P	1P
CERTIFIED CLASSROOM TEACHER	Metzger	Melissa	10	187	ELEM	1P	1P
CERTIFIED CLASSROOM TEACHER	Moscone	Jessie Jo	10	187	ELEM	1P	1P
CERTIFIED CLASSROOM TEACHER	Murray	Sean	10	187	MS	1P	1P
CERTIFIED CLASSROOM TEACHER	O'Brien	Joshua	10	187	ELEM	1P	1P
CERTIFIED CLASSROOM TEACHER	O'Neill	Dani	10	187	ELEM	1P	1P
LICENSED SPECIALIST IN SCHOOL PSYCHOLOGY	Perlichek	Piper	10.5	195	SPED	1P	1P
CERTIFIED TEACHER/COACH	Roesch	Karen	10	187	HS	1P	1P
CERTIFIED CLASSROOM TEACHER	Salinas	Trella	10	187	MS	1P	1P
CERTIFIED CLASSROOM TEACHER	Salinas	Valentina	10	187	ELEM	1P	1P
CERTIFIED CLASSROOM TEACHER	Schroder	Chelcie	10	187	ELEM	1P	1P
CERTIFIED CLASSROOM TEACHER	Sweet	Tara	10	187	HS	1P	1P
CERTIFIED CLASSROOM TEACHER	Trujillo	April	10	187	PS	1P	1P
CERTIFIED CLASSROOM TEACHER	Tubbs	Susan	10	187	ELEM	1P	1P
CERTIFIED CLASSROOM TEACHER	Uecker	Lisa	10	187	ELEM	1P	1P
CERTIFIED CLASSROOM TEACHER	Vazquez	Vanessa	10	187	ELEM	1P	1P
CERTIFIED CLASSROOM TEACHER	Worth	Diane	10	187	HS	1P	1P
CERTIFIED CLASSROOM TEACHER	Younts	Jason	10	187	MS	1P	1P

1 yr. Probationary

28 Teachers

POSITION HELD	LAST NAME	FIRST NAME	DUAL	RET	MONTHS	DAYS	CAMPUS	13-14	14-15	
CERTIFIED TEACHER/COACH	Handley	Natalie	X		10	187	HS	1P	1P	1
CERTIFIED TEACHER/COACH	Hejl	Travis	X		10	187	HS	1P	1P	2
CERTIFIED TEACHER/COACH	Little	Shana	X		10	187	MS	1P	1P	3
CERTIFIED TEACHER/COACH	Taylor	Katie	X		10	187	MS	1P	1P	4
CERTIFIED TEACHER/COACH	Riley	Adam	X		10	187	MS	1P	1P	5

Dual/1 yr. Probationary

5 teachers

LAST NAME	FIRST NAME	Mth	DAYS	CAMPUS	Length	Years of Contract
Cunningham	Ronda	11.5	220	CO	2	2014-2015 and 2015-2016
Dietrich	Wendy K.	11	205	SW	2	2014-2015 and 2015-2016
Finn	Donald R.	12	225	CO	2	2014-2015 and 2015-2016
Hahn	Blaine	10	195	GCLC	2	2014-2015 and 2015-2016
Halderman	Ralf P.	12	225	HS	2	2014-2015 and 2015-2016
Hicks	Linda S.	12	225	CO	2	2014-2015 and 2015-2016
Humphrey	Karen K.	11	210	AEP	2	2014-2015 and 2015-2016
Kirchner	Dalen	11.5	220	MS	2	2014-2015 and 2015-2016
Maxcey	Lori	10	195	CO	1P	2014-2015
Moffett	John L.	12	225	HS	2	2014-2015 and 2015-2016
Ottmers	Deborah P.	12	225	CO	2	2014-2015 and 2015-2016
Rauschuber	John M.	12	225	HS	2	2014-2015 and 2015-2016
Rivera	Ana Patricia	11.5	220	ELEM	2	2014-2015 and 2015-2016
Stevens	Melissa	11.5	220	MS	2	2014-2015 and 2015-2016
Styles	Delesa	11.5	220	PS	2	2014-2015 and 2015-2016
Wallace	Sheryl L.	11.5	220	HS	2	2014-2015 and 2015-2016
Ward	Monica	11.5	220	ELEM	2	2014-2015 and 2015-2016
Weirich	Christopher	11.5	220	HS	2	2014-2015 and 2015-2016
Wilks	Debra A.	12	225	SPED	2	2014-2015 and 2015-2016