

Board of Education Regular Meeting

School District of Seward

410 South Street

Seward, NE 68434

Monday, January 13, 2020 7:00 PM

Attendance Taken at 7:01 PM.

Paul Duer: Present

Jill Hochstein: Present

Jana Hughes: Absent

Jerry Rumery: Present

Ryne Seaman: Present

Danielle Shipley: Present

1. Preliminary Procedures

1. Call meeting to order & announce Open Meetings Act is Posted

2. Public Notice as publicized per board policy

3. Roll Call

1. Action to excuse board members if necessary

Motion to excuse Jana Hughes from tonight's meeting Passed with a motion by Paul Duer and a second by Jerry Rumery.

Paul Duer: Yea, Jill Hochstein: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

4. Pledge of Allegiance

5. 1.5 Mission The school district of Seward--where every student, every day is a success--affirms that all students will have the skills to become productive and contributing members of a global community. In cooperation with family and community members, the district is committed to the development of each student academically, emotionally, socially, and physically.

6. Approval of Agenda

Motion to approve the agenda as presented Passed with a motion by Jill Hochstein and a second by Danielle Shipley.

Paul Duer: Yea, Jill Hochstein: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

2. Election of Board Officers

Motion to keep all board officers the same for 2020 Ryne Seaman-President, Jerry Rumery-Vice-President, Paul Duer- Secretary and Heidi Covert-Treasurer Passed with a motion by Danielle Shipley and a second by Jill Hochstein.

Paul Duer: Yea, Jill Hochstein: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

1. President

2. Vice President

3. Secretary

4. Treasurer

5. Board Committee Appointments

Board Committee's will stay the same as last year.

3. Public Forum: (The Board President reserves the right to place time limits on individuals and topics.)

1. Public Forum on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.

Pat Piskorski thanked the board for all they do with negotiations.

2. Public Forum on Any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.

There was none.

4. Reports

1. Administrator Reports

Written reports were received from the administrators.

1. Student Board Report

Emily O'Kief was not able to attend the meeting but provided a report to the board.

2. Superintendent's Report

The legislative issues conference is February 9-10, 2020. The national school board conference is coming up. Incumbents need to file by February 18, 2020. Card access is getting close to being complete, bus garage is complete except for fire marshall changes. Clark Enerson will meet about sending out bids proposals, more doors will need to be installed at the high school and also carpet the math wing this summer. The district is looking at an agriculture partnership with a local farmer. Dr. Fields gave a legislative update.

5. Discussion Items

1. Trane Change Order

Dr. Fields discussed the TRANE change order.

6. Old Business

7. New Business

1. Renewal of Superintendent's Contract

Motion to renew Dr. Field's contract through June 30, 2022 Passed with a motion by Paul Duer and a second by Jill Hochstein.

Paul Duer: Yea, Jill Hochstein: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

2. 2020-2021 Teacher Negotiated Agreement

Motion to approve the following teacher negotiated agreement language for the 2020-2021 school year- increase the rollover of annual Sick Leave Bank from 50 days to 100 days and

raise the base to \$35,300. Passed with a motion by Paul Duer and a second by Danielle Shipley.

Paul Duer: Yea, Jill Hochstein: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

8. Personnel

1. Resignation

Motion to approve the resignation of Mack Alspaugh effective at the end of the 2019-2020 school year. Passed with a motion by Jill Hochstein and a second by Jerry Rumery.

Paul Duer: Yea, Jill Hochstein: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

9. Future Agenda Items

Elementary Playground

10. Consent Agenda

1. Approval of Minutes

2. Approval of Financial Reports

1. Treasurer

2. Budget

3. Activities

4. Athletic

3. Approval of Claims

1. General Fund

2. Special Building Fund

3. Gifts & Donations Fund

4. Approval of Consent Agenda

Motion to approve the consent agenda as presented Passed with a motion by Jerry Rumery and a second by Jill Hochstein.

Paul Duer: Yea, Jill Hochstein: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

11. Adjournment

Motion to adjourn the meeting at 7:42 PM with the next study session and regular board meeting scheduled for February 10 at 5:30 and 7:00 PM Passed with a motion by Danielle Shipley and a second by Jill Hochstein.

Paul Duer: Yea, Jill Hochstein: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

Please publish the following legal notice in the January 8, 2020 edition of the Seward County Independent. Thank you.

NOTICE OF SCHOOL BOARD MEETING

The board of education of the School District of Seward will meet in regular session on Monday, January 13, 2020 at 5:30 p.m. for a board study session to be followed by the 7:00 p.m. regular business meeting. The meeting will be held at the Administrative Offices located at 410 South St., Seward, Nebraska. An agenda for the meeting which shall be kept continually current is readily available for public inspection at the Superintendent's Office during normal business hours.

To view the agenda go to <http://SewardPublicSchools.org/> and find the eMeeting link.

2002 Organization of the Board

1. Membership, Term and Election

- a. The Board of Education shall be comprised of six members who will be elected at large.
- b. Those who wish to serve on the board shall file, be elected, and serve terms of office on the board according to law.

2. Internal Organization and Officers

a. President

- i. At the regular January meeting, the board shall elect from among its members a president who shall serve in that capacity for one year.
- ii. The president shall preside at all board meetings, and shall perform such other duties as may be prescribed by law or by action of the board.

b. Vice President

- i. At the regular January meeting, the board shall elect from among its members a vice president who shall serve in that capacity for one year.
- ii. The vice president shall preside in the absence of the president, and shall perform such other duties as are assigned by the board.

c. Secretary

- i. At the regular January meeting, the board shall elect a secretary who need not be a member of the board. The secretary shall serve in that capacity for one year. If the secretary is a member of the board, an assistant secretary may be named and his or her duties and compensation set by the board.
- ii. The secretary shall see that an accurate record of the proceedings of the board is kept, that a copy of the

proceedings is provided to each board member and to the superintendent, and that a concise summary of each month's meeting is published along with a list of all approved claims. The secretary shall perform such other duties as are prescribed by law and assigned by the board.

d. Treasurer

- i. A treasurer from the board will be designated on a year-to-year basis.
- ii. The treasurer will sign checks and certain other documents. The treasurer is the custodian of the monies of the district.
- iii. The treasurer shall give bond or equivalent insurance coverage payable to the district as prescribed by law with the cost of the bond being paid by the district.
- iv. The treasurer shall issue no warrant of payment of claim against the district until such claim has been duly authorized by the board and has been duly countersigned by the president.
- v. The vice president or secretary may sign any warrant in the absence of either the president or the treasurer.

3. Board Officer Voting and Tie Breakers

- a. The vote to elect board officers may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.
- b. In the event any officer cannot be elected by a majority after 10 votes; no votes occur after ten motions fail for lack of a "second,"; or no member volunteers to serve as an officer for a particular position, the tie will be broken by the applicable method:

If the board is split between two members, the officer will be determined by coin flip. The winning member will be the officer for the upcoming year unless the position changes by action of the board.

- i. If the board is split between more than two members who wish to serve as the officer, any member wanting to serve as the officer will put his or her name into a drawing. The name drawn out will be the officer for the upcoming year unless the position changes by action of the board.
- ii. If no member is willing to serve as an officer for a position which is required to be a member of the board, all non-officers' names will be put into a drawing. The name drawn out will be the officer for the upcoming year unless the position changes by action of the board.

4. Committees

- a. The board shall authorize such special committees as it deems necessary. The board president shall appoint members to the committee, and designate its function, tasks it is to perform, and a completion date for its work.
- b. On or before the beginning of each calendar year, the board shall appoint three members to form a Committee on American Civics. The committee's duties shall be those prescribed by Nebraska statutes, which include:
 - i. Hold no fewer than two public meetings annually, at least one when public testimony is accepted;
 - ii. Keep minutes of each meeting showing the time and place of the meeting, which members were present or absent, and the substance and details of all matters discussed;
 - iii. Examine and ensure that the social studies curriculum used in the district is aligned with the social studies standards adopted pursuant to section 79-760.01 and teaches foundational knowledge in civics, history, economics, financial literacy, and geography;
 - iv. Review and approve the social studies curriculum to ensure that it stresses the services of the men and women who played a crucial role in the achievement of national independence, establishment of our constitutional government, and preservation of the union and includes the incorporation of multicultural education as set forth in sections 79-719 to 79-723 in order to instill a pride and respect for the nation's institutions and not be merely a recital of events and dates;
 - v. Ensure that any curriculum recommended or approved by the committee on American civics is made readily

- accessible to the public and contains a reference to this section;
- vi. Ensure that the district develops and utilizes formative, interim, and summative assessments to measure student mastery of the social studies standards adopted pursuant to section 79-760.01;
 - vii. Ensure that the social studies curriculum in the district incorporates one or more of the following for each student:
 - 1. Administration of a written test that is identical to the entire civics portion of the naturalization test used by United States Citizenship and Immigration Services prior to the completion of eighth grade and again prior to the completion of twelfth grade with the individual score from each test for each student made available to a parent or guardian of such student; or
 - 2. Attendance or participation between the commencement of eighth grade and completion of twelfth grade in a meeting of a public body as defined by section 84-1409 followed by the completion of a project or paper in which each student demonstrates or discusses the personal learning experience of such student related to such attendance or participation; or
 - 3. Completion of a project or paper and a class presentation between the commencement of eighth grade and the completion of twelfth grade on a person or persons or an event commemorated by a holiday listed in section 79-724(6) or on a topic related to such person or persons or event; and
 - viii. Take all such other steps as will assure the carrying out of the provisions of this section and provide a report to the school board regarding the committee's findings and recommendations.

5. Vacancies

- a. A vacancy on the board of education shall exist when any one of the following occurs:
 - i. A member submits his or her formal resignation from the board.

- ii. A member removes himself or herself from the district or is absent from the district for a continuous period of sixty days.
 - iii. A member misses more than two consecutive regular board meetings unless excused by a majority of the remaining members.
 - iv. Such other reasons as are set forth in Nebraska statutes.
- b. The board shall make note the vacancy in its minutes and shall give notice of the date the vacancy occurred, the office vacated, and the length of the unexpired term to (1) the election commissioner or county clerk, and (2) the public by published notice in a newspaper of general circulation in the district.
- c. Vacancies shall be filled in the manner set forth in Nebraska statutes.

Adopted on: June 14, 2010

Revised on: July 11, 2011, August 11, 2014, August 12, 2019

Reviewed on: _____

SCHOOL DISTRICT OF SEWARD
Board of Education Committees
2019

Standing Committees: Need 3 members on each

Facilities/Transportation	Ryne – Jerry- Jana
Curriculum/Americanism	Jerry – Danielle- Jana
Negotiations	Paul – Ryne- Danielle
Budget	Ryne – Paul – Jill
Policy Review	Ryne- Paul- Jill
Personnel/Staff-Relations	Paul – Jana- Jill

Board Representative – Community and State:

Foundations	Jerry – Ryne
Legislation (GNSA)	Ryne – Jerry-Jill

SCHOOL DISTRICT OF SEWARD BOARD REPORT

January 6, 2020

Jessica Dominy, Principal
Seward Elementary School

ENROLLMENT AS OF January 6, 2020::

- Preschool – 52
- Kindergarten – 89
- Grade 1 – 101
- Grade 2 – 87
- Grade 3 – 111
- Grade 4 – 100
- TOTAL: 540

UPCOMING SEWARD ELEMENTARY ACTIVITIES

- January 14th: PLC's
- January 22nd: BIST Consultant at SES
- January 24th: No School - Elementary Only
- January 27th: PTO Meeting at 5:30 PM
- January 28th: PLC's
- January 29th: School Improvement Team Meeting at 3:30

Mid-Year Data Meetings and Intervention:

We tried something a little new this year and had our mid-year data meetings before winter break. This allowed us to begin our intervention schedule right away after break. So far, it has been very nice to get back into the swing of things, instead of waiting for all of the assessing to be completed. We had 9 students who “graduated” from reading intervention after the first semester. We are very proud of their hard work! :)

School Improvement Team:

Our School Improvement Team is looking forward to our meeting on January 29th. We are excited to share our progress on our School Improvement Plan and get feedback from the group. It's exciting to see all of the progress that has been made so far this year on our plans!

2020-2021 Kindergarten:

We will soon begin the process of seeking out children who will come to Kindergarten next year. Kindergarten Round Up will take place on Friday, March 20th this year.

Thank you,

Jessica Dominy

Board of Education Report
Seward Middle School - Kirk J. Gottschalk
13 January, 2020

1. Middle School Activities:

- 20 January - 5-7 Band Concert at HS Theater, 1900 hrs. (7 pm).
- 25 Jan. - Seward County Spelling Contest @ Civic Center. 5-6 grade starts at 1030, 7-8 grade starts at 1245.
- 28 January - 7 BBB @Columbus, 1630 hrs., (4:30 pm)
- 28 January - 8 BBB vs Columbus (Home), 1630 hrs., (4:30 pm)
- 30 January - 7/8 BBB @ Columbus Lakeview, 1830 hrs., (6:30 pm)
- 31 January - 8th Choir to Heartland Music Festival in Henderson, 1900 (7 pm) Concert
- 4 Feb. - 7 BBB @ York MS., 1630 hrs. (4:30 pm).
- 4 Feb. - 8 BBB vs York (Home), 1630 hrs. (4:30 pm).
- 6 Feb. - 7 BBB vs Aurora, (Home), 1630 hrs. (4:30 pm).
- 6 Feb. - 8 BBB @ Aurora, 1630 (4:30 pm).

2. Middle School Sports:

Boys basketball practice will be on Monday, 13 Jan. with the first game two weeks later on Tuesday, 28 January.

3. Enrollment:

<u>Jan. 2020</u>	<u>Jan. 2019</u>	<u>Jan. 2018</u>	<u>Jan. 2017</u>	<u>Jan. 2016</u>
8 th Grade - 104	8 th Grade - 103	8 th Grade - 105	8 th Grade - 102	8 th Grade - 107
7 th Grade - 106	7 th Grade - 107	7 th Grade - 107	7 th Grade - 120	7 th Grade - 102
6 th Grade - 108	6 th Grade - 109	6 th Grade - 98	6 th Grade - 98	6 th Grade - 128
5 th Grade - 99	5 th Grade - 103	5 th Grade - 126	5 th Grade - 101	5 th Grade - 94
TOTAL. 417	TOTAL 422	TOTAL 436	TOTAL 421	TOTAL 431

4. Character Building Recognition. Each quarter our teachers nominate students who have displayed good character consistently, discuss it at their team meeting, provide a rationale then submit the names to me for final approval. The M.S. PTO supports this recognition by purchasing a gift card for each student from a local business, usually Dairy Queen. Parents will also receive a letter from school acknowledging their recognition. Students recognized 2nd quarter:

- 5th Grade:** Kristopher Anderson, Henry Johnson, Emerson Rucker, Cody Jacobsen, Hannah Brown, Kassy Tieken
- 6th Grade:** Kelsey Luebbe, Avery Frisbie, Bostyn Happ, Kylie Hackbart, Ben Waegli
- 7th Grade:** Landon Ford, Esten Johnsen, Bree Geschke, Danny Higgins
- 8th Grade:** Logan Wagoner, Libby Kratochvil, Ona Stutzman, Layla Sugden

5. Donations. Prior to the end of first semester three different groups at the middle school donated money to Blue Valley Community Action to help out local families in need. Those amounts are: Teachers - \$300, 8th Grade Students - \$136.88, 5th Grade Students - \$223.21. The 8th graders also donated 136.88 to the Kiwanis Backpack program here in Seward for a grand total of \$796.97.

6. I truly appreciate the local gift certificate to our staff at Christmas. It's the little things in life that connect people and these small but generous gift certificates each year go a long way.

Seward High School January 2020 Board Report **Submitted by Scott Axt, Jill Johnson, John Moody**

We had an excellent 1st semester and we are very proud of the students and staff. We had some tremendous successes in the classroom and in several extra curricular activities.

In the new year, we will continue to strive for greater success. We are continually looking for ways that we can improve our school and the education that we offer our students. We would like to personally give thanks to Dr. Fields, Dr. Dominy and the entire school board for your support and your interest in making Seward Public Schools the best school that we can be. We feel very honored to work with such a fine group at SHS, we have some very committed educators that work very hard for our students. A few upcoming events and highlights are listed below:

Honors Breakfast

The Term 2 Honors Breakfast will be held on Friday, January 24th from 7:30 to 8:15 a.m. The purpose of the honors breakfast is to recognize and celebrate those students who have made the term 2 Honor Roll.

Staffing

Right now, we have not heard of any teachers looking at retirement or moving to a different district. Hopefully after last year's very busy hiring season, we will have a quiet year!

P.R.I.D.E. Recognition Rally

Term 2 ended on a celebratory note as students and staff gathered in their holiday sweaters on the final day of the term. The show choir, a taekwondo group, and the Fab 5 entertained the audience as they congratulated their classmates in the areas of preparation, respect, integrity, dedication, and effort. Our alumna speaker was Class of 1937 graduate Virginia Clarke Cattle, who was accompanied by her daughter and fellow alum, Becky Cattle Vahle, Class of 1965 graduate. Our wrestling team received a \$250 award from the Down Syndrome Association for Families, and Dave Griek from NTV News made a special appearance to offer recognition to one of our students.

Coin War

The Coin War sponsored in December by our Bluejay Leadership Team was a huge success. Students and patrons contributed \$3000, which led to a generous \$3000 match from the Seward Youth and Community Club as well as a \$2000 incentive pledge from Dan Griener. We are very grateful to the community members and businesses in Seward County for their support of this project. As a result of this event, Mr. Knott's legs were waxed, Ms. Jill Johnson and Mr. Mitch Gabel sang "I Got You Babe," and Mr. Miller was turned into a human sundae. Thanks to these folks for putting the FUN in fundraiser!

Lobby Project

The order has been submitted for the lobby project. Thanks to the hard work and generosity of our Booster Club, we were able to purchase all items for the middle and north lobbies. We also ordered 20 new chairs for the south lobby.

Bobby Truhe Speaks to Students

Bobby Truhe from KSB Law addressed the entire student body on December 20th regarding appropriate social media use as well as pitfalls to avoid. His straight talk and specific references engaged and informed students about this ever-increasing issue facing students, families, and schools.

After School Program

Our first semester has been quite successful. We have averaged around 16 students per night. We have two types of students using this program. One is students that need extra help or need to make up a test/assignment and two, are students that are failing classes. We have started assigning students to come in after school to work on assignments based on our failing grade reports and teacher recommendation. Our failing rate has dropped considerably.

Parent/Teacher Conferences

The third round of parent/teacher conferences is scheduled for Monday, January 27th from 5:30-7:30 p.m. We have an optional sophomore parent session with school counselors from 6:45-7:30.

Mid-Year Graduates

Seward High School had 18 seniors finish their coursework and graduate at the end of the first semester. A meeting was held with these students prior to the end of the semester to discuss the expectations for mid-year graduates and to offer advice and support as these students transition into the next phase of their lives. Students also completed a brief mid-year graduate survey.

2020-2021 Course Registration Process/Timeline for Current SHS Students

The course selection and pre-registration process for the upcoming 2020-2021 school year will begin in January. The purpose of the pre-registration meetings is to share important information regarding the course registration process such as available courses, recommendations, timelines, and graduation requirements. This will also link the course registration process to post-secondary planning.

Enrollment as of Tuesday, January 6, 2020:

Grade Level	Enrollment
Grade 9	133
Grade 10	154
Grade 11	124
Grade 12	127*

***Includes Mid-Term grads**

Activities Update:

SHS's Poetry Out Loud competition took place on December 19, 2019.

Boys and girls basketball had a very difficult December schedule, facing many rated teams early in the season. The boys are 1-6 while the girls are 2-5.

The SHS wrestling team has finished 4th in the Platteview and Crete Invites and were crowned champions in an opening season triangular hosted by York.

Speech team kicks off the season at Raymond Central on January 18, 2020.

Musical auditions will take place the week of January 13, 2020.

Swing Choir begins the show season in Pleasant Hill, Missouri on January 18, 2020.



**School District of Seward
Board Report
Connie Biaggio, Director of Special Services**

January 6, 2020

The new year and new decade have arrived and with the beginning of the second semester will come new students, new opportunities, and new challenges. Such new beginnings make for an invigorating start.

Part of the new beginning includes the start of April Craig as the new administrative assistant for Dr. Dominy and myself. April has worked some over break to begin to get oriented to her new position and she is doing a fine job.

Starting a new semester also brings about the second set of required visitations to the family homes of all of our preschool center based children by our preschool instructors, Mrs. Frihauf and Ms. Weber. To accommodate this Rule 11 requirement, preschool will not start up again until January 9th. This start date provides time for visits and allows the program to also meet the required academic year hours of operation needed. The sharing that occurs during these visits is very beneficial in relation to each student's continued development and provides our instructors with new insight on their students' lives.

Looking forward into the month of January, time will be spent on finalizing new special education student transition formats for sharing information from preschool to kindergarten, 4th grade to 5th and 8th to 9th grade with receiving case managers, general education teachers and building administrators.

Another project that will be completed during the month is a formal review of one IEP per special education instructor for best practice IEP indicators via the use of a specialized rubric. The goal is to identify strengths across district IEPs as well as potential training topics for staff.

That's it for this month. Happy 2020!

Respectfully submitted by Connie R. Biaggio

Note: The usual special services program count report is not attached this month but will be provided next month. Waiting until February will allow

mid term graduates to be finalized and newly enrolled students to be added.



January 2020 Board Report for Curriculum and Staff Development

Board Members,

We had a great break, and staff and student look energized to finish the year strong. It was great to get our staff back for our staff development day on January 3rd where we were able to organize several successful meetings and make plans for the new year.

Curriculum

We had our first meeting of the curriculum review cycle with the areas of Spanish, Music, and FCS. The purpose of the first meeting was to familiarize the members with the review process. We discussed samples of materials they would like to review and shared the template that we will use to organize our curriculum documents.

SCHOOL DISTRICT OF SEWARD
410 South Street
Seward, NE 68434

Instruction

As you know we had a community meeting on January 3rd where we engaged the community in the ReVISION process and our strategic plan in the area of strategic partnerships. We had over 20 businesses present from a diverse background of professions in our area. The purpose of the meeting was for our community members to share pain points in hiring new employees, give feedback on our CTE programs, and find out what strategies/courses/programs we could do to produce effective employees. The information shared with school staff was collected and will be used to make our ReVISION plan in February.

Staff Development

Our January staff development day was a great opportunity for staff to collaborate on the various topics that are upcoming in our strategic plan. We opened the day with a community meeting that engaged nearly 50 business and school participants. We then held our annual safety meeting where we reviewed the ALICE protocol, shared findings of the safety audit, concussion protocol, and heard from the Seward Police Department. In the late morning, Dr. Fields inspired us with a mid-year state of the district and then all staff participated in ALICE training. In the afternoon we had department meetings, action team meetings, and the district wellness team met.

Assessment

Assessment is quickly moving to the top of the priorities for our department. We reviewed demographic information for all students taking upcoming assessments and made corrections as necessary. A big thank you goes to Tom Widler who serves as our district data steward. His role in making sure that ADVISOR has accurate data ensures a smooth testing process.

Food Service/Wellness

We had a great meeting of the district wellness committee. The highlight was two members from our community sharing resources they have learned about. We heard about a program called "Set me Free" that focuses on online safety and human trafficking. We also had a member of the committee break down the SHARP data and compare it over time to see where our focus areas should be. It is clear that alcohol use is a problem in our area and the student's perceived danger of alcohol use is going down. We talked about a social norms campaign to help students understand the danger of alcohol use.

Thank you for your support!

Dr. Matt Dominy

January Staff Dev. Newsletter

A newsletter for the Seward Staff by Dr. Dominy

Happy New Year!

We had a fantastic first semester of the 19-20 school year and the credit goes to all of you! Thank you for all that you do for our students, our staff, and our schools. It is an honor and privilege to work with you every day!

Many of you know that I like to follow Jon Gordon's work around positive leadership. Jon wrote a book several years ago titled, One Word, if you have not read this book, I highly recommend it- it is a very fast read. This year I have chosen the word, *Connect*, as my word of the year. Sadly, I have let relationships fade over the years and have not done a good job staying connected to the people who have contributed to my life over the years. I am committing to working to reconnect over the next year. What is your word? Your resolution? Your goal? I hope you will take some time and reflect on the upcoming year. Enjoy your time off, we will see you soon!

Mental Health Research and the Strategies we can use

Our district is action-oriented and this can be a very good thing in moving our district forward. This year, we have been focused on learning more about mental health, and I have had several teachers say that they think the learning has been great, but they want to know the strategies they can do to impact mental health. The federal government released some information about best practices regarding mental health, as you read their suggestions below, I think you will note several things that have been happening in our buildings for years and several things we have been talking about during our PLC's. Most of what we do in supporting our students with mental health are not things to create, systems to follow, etc. The best way to help students is through individual conversations, modeling good mental health practices, and helping students identify the emotions that they are feeling. Our book says it best, "Be who you needed when you were in school."

What Educators Can Do in Classrooms and Schools

You can support the mental health of all students in your classroom and school, not just individual

- Encourage helping others
- Encourage good physical health
- Help ensure access to school-based mental health supports

Developing Effective School Mental Health Programs

Efforts to care for the emotional well-being of children and youth can extend beyond the classroom and into the entire school. School-based mental health programs can focus on promoting mental wellness, preventing mental health problems, and providing treatment.

Effective programs:

- Promote the healthy social and emotional development of all children and youth
- Recognize when young people are at risk for or are experiencing mental health problems
- Identify how to intervene early and appropriately when there are problems

Social Skills

The section of our book, *All Learning is Social and Emotional*, that I would like to feature this month is Social Skills. Social skills can best be summarized as the skills needed to form and maintain relationships with others. Social skills are the skills that our employers point to as deficits in our current group of young people joining the workforce. Having social skills implies that you have good communication skills, empathy, and the ability to connect with others. When you think about Social Skills, where do your students have the opportunity to learn the social skills necessary for life success? Do you have opportunities for group collaboration, do you have debates in your classroom? Do you have class meetings where you discuss the things that are impacting the classroom? As I mentioned above, there is nothing to make to teach social skills- It should just come authentically from the choices that you make regarding how to teach a given topic.

Social Skills and the Evaluation Model

The teaching of social skills is best reflected in the teacher evaluation system in the following indicators:

1.2 Background Knowledge of Students: Through proven practices, the teacher uses knowledge of students to ensure high levels of learning, social-emotional development and achievement for all students.

3.1 Communication: The teacher clearly and accurately communicates to support persistence, deeper learning, and effort with effective oral and written communication.

3.4 Relationships: Teachers and students interact in a positive manner that builds trust and inspires students to believe in themselves and their teacher.

January Student Report

Throughout the month of January, students at the high school accomplished a number of tasks, and are getting prepared to do the same thing to finish out this last semester.

Clubs/Organizations

FBLA

- Helped to put on the Winter Formal on December 13th. Overall it was a success
- Throughout December held a “giving tree” event to help less fortunate families. Collected 30 presents for children through CASA.
- Held a blood drive along with SkillsUSA and FFA. Overall collected 87 units of blood.
- The FBLA club is preparing for its first competition of the new year, UNO Business Day. It will take place on January 24th and Mr. Miller plans on taking 15-20 students.

FFA

- Helped to put on the annual booster bash by having the senior officers serve the meal.
- Held its annual “Fruit Sales” fundraiser. Three students were actually able to raise over \$1,600 individually (Maggie Odvody, Timothy Taylor, Dawson Dlouhy)
- Preparing to attend a leadership skills event on January 15th. Roughly 35 students will attend.

AOK (Acts of Kindness)

- Somewhat new club at the High School. It was established last spring and is virtually run by Mr. Royuk and Abigail Pruess
- Trying to spread positivity throughout the high school
- Past projects include picking up trash around the school, May Day basket distribution, leaving positive sticky notes on lockers/around the school, etc.
- Working on creating a “Tinkle Times” (similar to the middle school) and a possible food drive.

Academics

Mid-Term Graduates

In total 19 students chose to graduate mid-term in order to gain more job experience or get a head start on their education.

- | | |
|-------------------|-------------------|
| - Ty Auman | - Adam Garton |
| - Zackery Clark | - Justin Granfors |
| - Jordan Collins | - Destiney Grunke |
| - Brandon Cudmore | - Claire Karel |
| - Jason Foster | - Hunter Kocian |
| - Amber Gadeken | - Robert Latshaw |

- Jordan Majerus
- Trey Maloy
- Taylor Meese
- Jordan Nitzsche
- Grant Peterson
- Ambria VanEngelenhoven
- Madelein Woolard

AP Classes

- 147 students are taking a step towards their futures by taking AP (Advanced Placement) courses. (That number does not take into account overlap)
- AP Courses available include AP Statistics, AP United States History, AP Environmental Science, AP Human Geography, AP Calculus, AP Biology, and AP Computer Science.

Career Academy

- 79 students are taking a step towards their futures by taking Career Academy courses through SCC. (That number does not take into account overlap)

Dual Enrollment

- The high school in recent years has worked very hard in order to help students gain college credit through Dual Enrollment
- Courses are offered through Concordia University and Nebraska Wesleyan University

Leadership Team

Furniture/Lobby Renovations

- The leadership had a couple of complications while working with the company they would order furniture from, however, we have everything figured out and Mrs. Johnson said they finalized the order today.
- The company has to still create the furniture before installation will happen
- We are hoping to have everything installed for the middle and north lobbies by March.

Substitute Baskets

- We are planning to implement the “substitute baskets” starting this new year.
- As previously stated, the baskets, or cups to be more specific, will include a plethora of objects including a chip clip, lanyard, and candy, but some members thought it would be a good idea to include a coupon for the concession stand to encourage substitutes to attend sporting events at the high school.

NASB Monthly Update for Board Meetings - Agenda Item: JANUARY 2020

“NASB Update”

As a board, some items to be focused on during January include:

- Hold an annual Leadership Team Planning Retreat
- District Report Card
- Approve superintendent contract. Note: For current superintendents or ESU Administrators, before approval of contract/amendment, board must publish a copy of the proposed contract/amendment three days before approval along with estimate and description of all costs. Neb. Rev. Stat. § 79-2402(1). For new superintendents or ESU Administrators, the board must publish a copy of the contract two days after the meeting at which the contract was approved, along with estimate and description of all costs. Neb. Rev. Stat. § 79-2402(2).
- Review and revise superintendent evaluation instrument
- Develop new superintendent goals
- Appoint superintendent as the district’s Non-discrimination Compliance Coordinator
- Negotiations mandatory mediation if no agreement; Due February 8 – § 48-818.01
- Review Board Code of Conduct
- Sign and file Conflict of Interest form with Board Secretary
- Board must notify the Secretary of State, County Clerk/Election Commissioner of the number of officers to be elected, the length of terms of office, the vacancies to be filled by election and length of remaining term, and the number of votes to be cast by a registered voter for each office in the statewide primary election <https://nebraskalegislature.gov/laws/statutes.php?statute=32-404>
- Elect board officers

Networking & Events for 2020:

- <http://members.nasbonline.org/index.php/events>

Registration and more information can be found online and has already been mailed out for the below. To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.

- **President’s Retreat** | Jan 26-27 in Nebraska City | Feb 16-17 in Sidney | Feb 16-17 in Kearney
- **Budget & Finance Workshop** | Jan 29 in Norfolk | Feb 5 in Kearney
- **Legislative Issues Conference** | Feb 9-10 in Lincoln
- **School Board Member Week in Nebraska** will be February 9-15 ... Thank You School Boards!

Advocacy/2020 Legislative Session:



The 2020 legislative session began Wednesday, January 8th. Stay engaged during the Session. The 2020 NASB Advocacy Handbook is now posted at <http://members.nasbonline.org/index.php/advocacy-handbook> This includes all of the items approved by YOU at this year's Delegate Assembly.

Follow NASB on twitter at www.twitter.com/NASBOnline using the hashtag #liveNASB
and on facebook at www.facebook.com/NASBOnline

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the **Board Notes newsletter** for "This Month In ...". To access the latest newsletter, click here:

<http://members.nasbonline.org/index.php/news-resources/board-notes>

Thanks for all you do for your board, your community and the entire state by serving public education in Nebraska.



TRANE

Change Order Request

No.

1

FROM: Trane U.S. Inc.
11937 Portal Road
La Vista, NE 68128

DATE: January 7, 2020

CHANGE TITLE: Seward Elem Deduct

TO: Seward Public Schools
410 South Street
Seward NE 68434

JOB NO. CID00078020

CONTRACT NO. Q451113

DESCRIPTION OF CHANGE:

Scope of work changes that decreased cost:

- Material costs less than originally estimated
- Engineering costs less than estimated

Scope of work changes that increased cost:

- Subcontractor installation costs increased after discovery of piping being routed under heat pumps

CHANGE ORDER SCHEDULE IMPACT:

None

CHANGE ORDER ENERGY IMPACT:

None

TOTAL VALUE THIS CHANGE ORDER: \$ -12,700.00

SUMMARY:

Original Contract Amount	\$	850,000.00
Previous Change Orders Total Amount	\$	0.00
Revised Contract Amount	\$	850,000.00
Current Change Order Amount	\$	-12,700.00
New Contract Amount	\$	837,300.00

ACCEPTANCE:

Seward Public Schools

Trane U.S. Inc.

By: _____

By: _____

Date: _____

Date: _____

Seward Middle School

Kirk Gottschalk, Principal

2401 Karol Kay Blvd Seward, NE 68434 | Phone 402-643-2986 | Fax 402-643-6686

January 3, 2020

Mack Alspaugh
8th Grade Math Teacher
Seward Middle School

Dear Dr. Fields,

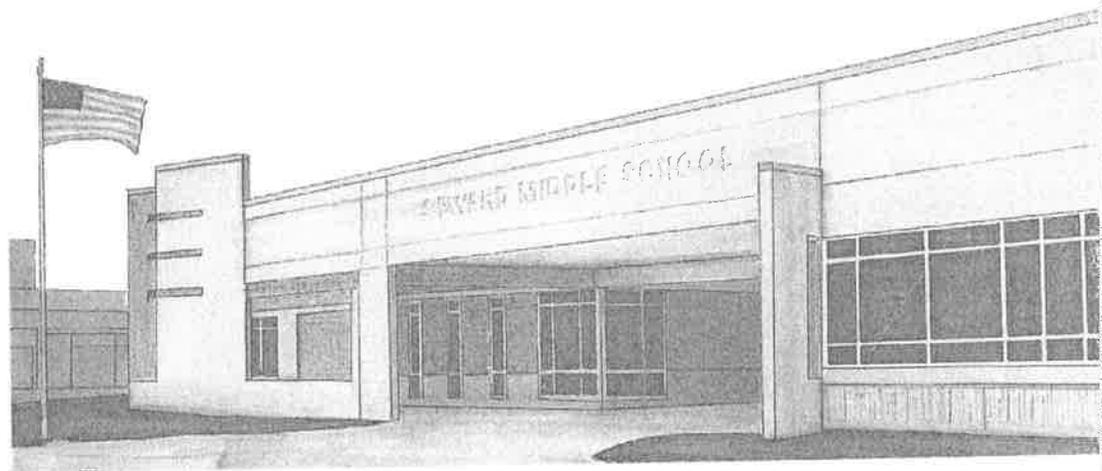
I would like to notify you that I am resigning from my position as the 8th grade math teacher for Seward Middle School effective on the last day of my contract in May.

Thank you very much for the opportunity that you have given me to be a part of the Seward Middle School family. I have genuinely enjoyed my time at SMS, and my time here has drastically improved my teaching skills. I wouldn't have had the same experience anywhere else. Seward Public Schools has been a blessing and has given me the opportunity to truly love what I do.

I have accepted the position as junior high science teacher at High Plains Community Schools starting next school year. My wife and I are expecting a baby in June and this will give us the opportunity to spend more time together while working in the same school district as we start our family. Thank you for everything SPS has done for me the past two years.

Sincerely,

Mack D. Alspaugh



Board of Education Study Session Template

School District of Seward

410 South Street

Seward, NE 68434

Monday, December 9, 2019 5:30 PM

Attendance Taken at 5:31 PM.

Paul Duer: Present

Jill Hochstein: Present

Jana Hughes: Present

Jerry Rumery: Present

Ryne Seaman: Present

Danielle Shipley: Present

1. Preliminary Procedures

1.1. Call meeting to order & announce Open Meetings Act is Posted

1.2. Public Notice as publicized per board policy

1.3. Roll Call

1.3.1. Action to excuse board members if necessary

2. Possible Discussion Items

2.1. Dr. Fields Evaluation

The board discussed Dr. Fields evaluation and will continue the discussion at the next meeting.

2.2. Interview ICON Architectural Group

The board interviewed ICON Architectural Group for summer projects.

2.3. Interview Clark Enersen Partners

The board interviewed Clark Enersen Partners for summer projects.

3. Adjournment

President Seaman adjourned the meeting at 7:03 p.m.

Prepared by:
Heidi Covert

Paul Duer
Secretary

Board of Education Regular Meeting
School District of Seward
410 South Street
Seward, NE 68434
Monday, December 9, 2019 7:00 PM

Attendance Taken at 7:09 PM.

Paul Duer: Present
Jill Hochstein: Present
Jana Hughes: Present
Jerry Rumery: Present
Ryne Seaman: Present
Danielle Shipley: Present

1. Preliminary Procedures

1.1. Call meeting to order & announce Open Meetings Act is Posted

1.2. Public Notice as publicized per board policy

1.3. Roll Call

1.3.1. Action to excuse board members if necessary

1.4. Pledge of Allegiance

1.5 Mission The school district of Seward--where every student, every day is a success--affirms that all students will have the skills to become productive and contributing members of a global community. In cooperation with family and community members, the district is committed to the development of each student academically, emotionally, socially, and physically.

1.6. Approval of Agenda

Motion to approve the agenda as presented Passed with a motion by Paul Duer and a second by Jill Hochstein.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

2. Public Forum: (The Board President reserves the right to place time limits on individuals and topics.)

2.1. Public Forum on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.

There was none.

2.2. Public Forum on Any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time

on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.

There was none.

3. Reports

3.1. Administrator Reports

Written reports were received from the administrators.

3.2. Student Board Report

Emily O'Kief presented her report to the board.

3.3. Superintendent's Report

Dr. Fields updated the board with the TRANE contract. Door access will hopefully be completed next week. The bus garage is almost complete, the final two doors will be installed at the high school in the next few weeks and we are looking at roof repairs. Dr. Fields sent out letters to business partnerships about the January 3, 2020 meeting. The calendar committee will meet on December 16, 2019 and discuss the school calendar for the 2020-2021 school year. Dr. Fields discussed legislative issues. The National School Board convention is April 3-5, 2020.

3.4. NASB State Convention

All board members attended the NASB state convention and discussed some of the sessions they attended.

4. Discussion Items

4.1. 2018-2019 Annual Report

Dr. Dominy presented the annual report for the 2018-2019 school year.

5. Old Business

6. New Business

6.1. 2018-2019 Audit

Motion to approve the 2018-2019 Audit from Dana F. Cole and Company Passed with a motion by Paul Duer and a second by Jerry Rumery.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

6.2. Architectural and Engineering Services

Motion to approve the Architectural and Engineering Services of Clark Enersen for the high school projects. Passed with a motion by Jerry Rumery and a second by Paul Duer.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

6.3. 2019-2020 Separation Incentive

Motion to accept the separation incentive program applications of Rick Weatherholt and Dan Frisbie effective at the end of the 2019-2020 school year Passed with a motion by Paul Duer and a second by Jill Hochstein.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

6.4. Seward Community Foundation Application

Motion to approve the application to the Seward Community Foundation for a speaker to talk to students about the dangers of social media. Passed with a motion by Jana Hughes and a second by Danielle Shipley.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

7. Future Agenda Items

Superintendent Evaluation

8. Consent Agenda

8.1. Approval of Minutes

8.2. Approval of Financial Reports

8.2.1. Treasurer

8.2.2. Budget

8.2.3. Activities

8.2.4. Athletic

8.3. Approval of Claims

8.3.1. General Fund - \$1,428,046.84

8.3.2. Bond Fund - \$1,468,702.50

8.3.3. Qualified Capital Purpose Undertaking Fund - \$136,661.25

8.3.4. Gifts & Donations Fund - \$134.11

8.3.5. Special Building Fund - \$698.10

8.4. Approval of Consent Agenda

Motion to approve the consent agenda as presented Passed with a motion by Jill Hochstein and a second by Jerry Rumery.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

9. Enter into Executive Session to discuss collective bargaining

Motion to enter into executive session to discuss collective bargaining at 8:21 PM Passed with a motion by Paul Duer and a second by Danielle Shipley.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

9.1. Restate that the reason the board is entering into Executive Session is to discuss Collective Bargaining

9.2. Exit Executive Session

Motion to exit executive session at 8:44 PM Passed with a motion by Jana Hughes and a second by Danielle Shipley.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

10. Adjournment

Motion to adjourn the meeting at 8:44 PM with the next study session and regular board meeting scheduled for January 13 at 5:30 and 7:00 PM Passed with a motion by Danielle Shipley and a second by Jerry Rumery.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

Prepared by:
Heidi Covert

Paul Duer
Secretary

**SCHOOL DISTRICT OF SEWARD
TREASURER'S REPORT
FOR THE MONTH
ENDED DECEMBER 31, 2019**

GENERAL FUND (ACCOUNT NUMBER 100-172)

Bank Balance		2,441,495.21
Bob Dahms--Local Taxes	127,789.42	
Karey Adamy--Local Taxes	1,036.81	
Seward Hot Lunch--Reimbursement	82,432.60	
Devon Luebbe--Preschool	174.00	
Sevleta Strauss--Preschool	90.00	
Jamie Daro--Preschool	102.00	
Jennifer Nantkes--Preschool	195.00	
Village of Goehner--Occupation Tax	300.00	
SHS--Girls Bball Camp--Reimbursement	421.27	
ESU 4--Title III	39.90	
Zaac Shephard--Repair expense	75.00	
City of Seward--Fines	65.00	
City of Seward--License	30.00	
State of Nebraska--State Aid	25,208.00	
State of Nebraska--PEAK Grant	4,468.45	
State of Nebraska--IDEA 6404	31,988.00	
State of Nebraska--IDEA 6410	84,498.00	
State of Nebraska-Title I 6200	16,912.00	
State of Nebraska--SPED	114,681.00	
Jones Bank - Interest	267.67	
		<u>490,774.12</u>
Disbursements for the Month -----		2,932,269.33
Bank Balance-----		1,414,772.78
Less Outstanding Checks -----		<u>670,147.12</u>
Available Balance -----		<u>847,349.43</u>

GENERAL RESERVE FUND (ACCOUNT NUMBER 461-170)

Beginning Balance -----		1,074,826.35
Transfer to General Fund for Cash Flow Purposes -----		0.00
Interest -----		574.22
Bank Balance -----		<u>1,075,400.57</u>

CD #47286 CNB--Interest Rate:2.03%-Maturity Date 1/30/2020	1,500,000.00
CD #70001363 JNB--Interest Rate: 1.75%--Maturity Date 3/31/2020	<u>1,000,771.44</u>
	2,500,771.44

TOTAL IN GENERAL RESERVE FUND 3,576,172.01

**SCHOOL DISTRICT OF SEWARD
TREASURER'S REPORT
FOR THE MONTH
ENDED DECEMBER 31, 2019**

DEPRECIATION FUND (ACCOUNT NUMBER 154--006)

Beginning Account Balance -----	196,664.83
Deposits: Cattle Bank-----	0.00
Disbursements: -----	0.00
Interest-----	23.44
Bank Balance -----	<u>196,688.27</u>

CD#70001309--JB--1.92% DATE DUE 02/06/2020-----	545,142.55
CD#70001364-JNB--1.75% DATE DUE 3/31/2020-----	<u>760,320.83</u>

TOTAL CD'S 1,305,463.38

TOTAL IN DEPRECIATION FUND ACCOUNTS 1,502,151.65

SPECIAL BUILDING FUND (ACCOUNT NUMBER 10-074-9)

Beginning Balance -----	1,589,938.09
Deposits: Bob Dahms--Local Taxes-----	1,589.50
Karey Adamy--Loal Taxes-----	0.00
Cattle Bank - Interest-----	0.00
Disbursements -----	698.10
Interest-----	348.69
Bank Balance -----	<u>1,591,178.18</u>

CD#70001365-JNB-1.75% DATE DUE 3/31/2020-----	<u>233,941.59</u>
---	-------------------

TOTAL IN SPECIAL BUILDING FUND ACCOUNTS 1,825,119.77

UNEMPLOYMENT FUND ACCOUNT (ACCT # 473-633)

Beginning Balance -----	29,060.87
Interest -----	7.01
Disbursements -----	0.00
Bank Balance -----	<u>29,067.88</u>

**SCHOOL DISTRICT OF SEWARD
TREASURER'S REPORT
FOR THE MONTH
ENDED DECEMBER 31, 2019**

GIFTS AND DONATIONS (ACCT # 162036)

Beginning Balance -----	20,577.39
Interest-----	2.80
Deposit: Tenneco-----	4,704.68
Disbursements -----	<u>134.11</u>
Bank Balance -----	<u>25,150.76</u>

QUALITY CAPITAL PURPOSE UNDERTAKING FUND (ACCT #640-822)

Beginning Balance -----	198,770.52
Bob Dahms & Karey Adamy --Local Taxes -----	454.14
Interest -----	18.87
Disbursements -----	<u>136,661.25</u>
Bank Balance -----	<u>62,582.28</u>

BOARD REVOLVING FUND (ACCOUNT NUMBER 159-913)

Beginning Balance -----	15,291.10
Deposits: SPS-----	20.77
Interest -----	2.00
Disbursements -----	<u>132.20</u>
Bank Balance -----	<u>15,181.67</u>

HOT LUNCH FUND (ACCOUNT # 10 353 5)

Beginning Balance -----	175,288.11
Interest -----	36.31
State of NE Payments -----	25,054.42
Other Receipts -----	45,145.28
Disbursements -----	<u>82,482.37</u>
Bank Balance -----	163,041.75
Amount Due District -----	<u>95,188.74</u>
Available Balance -----	<u>67,853.01</u>

STUDENT FEE FUND (ACCOUNT #668-157)

Beginning Balance -----	1,291.26
Receipts: Seward High School Activity Fund -----	0.00
Interest -----	0.00
Disbursements -----	<u>0.00</u>
Bank Balance -----	<u>1,291.26</u>

**SCHOOL DISTRICT OF SEWARD
TREASURER'S REPORT
FOR THE MONTH
ENDED DECEMBER 31, 2019**

BOND FUND (ACCOUNT #60000586)

Beginning Balance-----	1,591,843.38
Bob Dahms - Taxes-----	5,536.93
Karey Adamy - Taxes-----	0.00
Cattle Bank - Interest-----	4,684.34
Interest-----	133.09
Disbursements-----	<u>1,468,702.50</u>
Bank Balance-----	<u>133,495.24</u>

CD#70001325--JNB RATE OF 1.83% DATE DUE 6/01/2020----- 350,000.00

TOTAL IN BOND FUND ACCOUNT 483,495.24

Heidi Covert, Treasurer

**BUDGET PRINTOUT
RECAPITULATION
DECEMBER 31, 2019**

RECEIPTS PORTION OF THE 2019-2020 BUDGET

	AMOUNT BUDGETED	AMOUNT RECEIVED	AMOUNT REMAINING	% RECEIVED TO DATE
RECEIPTS	20,630,000.00	5,050,008.85	15,579,991.15	24.48%
HOT LUNCH		<u>277,385.41</u>		
TOTAL RECEIPTS		5,327,394.26	15,302,605.74	

EXPENDITURES PORTION OF THE 2018-2019 BUDGET

CATEGORY	BUDGET	SPENT	REMAINING	% EXPENDED
REG INSTRUCTION	9,500,000.00	3,005,375.40	6,494,624.60	31.64%
SPECIAL ED	3,200,000.00	895,273.16	2,304,726.84	27.98%
SS--PUPILS	1,900,000.00	294,797.70	1,605,202.30	15.52%
SS-INSTRUCTION	550,000.00	174,128.46	375,871.54	31.66%
GENERAL ADM	395,000.00	95,726.51	299,273.49	24.23%
PRIN ADMIN	1,000,000.00	341,501.80	658,498.20	34.15%
GEN BUSINESS	400,000.00	83,014.53	316,985.47	20.75%
OPER/MAINT	2,200,000.00	562,059.60	1,637,940.40	25.55%
TRANSPORTATION	860,000.00	211,264.01	648,735.99	24.57%
FOUNDATION	14,000.00	0.00	14,000.00	0.00%
TRANSFERS	4,000.00	2,450.00	1,550.00	61.25%
GEN FUND TOTALS	20,023,000.00	5,665,591.17	14,357,408.83	28.30%
FEDERAL FUNDS	607,000.00	227,629.30	379,370.70	37.50%
SIXPENCE		58,860.82		
GRAND TOTAL	20,630,000.00	5,952,081.29	14,677,918.71	28.85%
HOT LUNCH	869,586.00	339,435.25		
TOTAL	21,499,586.00	6,291,516.54		

Seward Elementary
December 2019
Activity Account

12/1/19 THRU 12/31/19

	BEG. BAL.	RECEIPTS	DISB.	END BAL.
ELEM LIBRARY	7,550.83	0	108.08	7,442.75
ELEM OTHER	6,279.40	473.74	1,686.45	5,066.69
ELEM POP	57.43	0	147.55	-90.12
INTEREST	202.52	1.80	0	204.32
TOTALS	\$ 14,090.18			\$12,623.64

CHECK STATEMENT BALANCE 12/31/19 \$12,844.85

PRINCIPAL

Jessica D.

DATE

1-3-2020

BOOKKEEPER

Sharon Aldrich

DATE

1-3-2020

Seward Elementary
Activity Account

Deposits and Checks for the Month of December

DATE	TO:	Amount	CK#
12/05/19	Walmart-12 days of Christmas	\$297.85	1947
12/02/19	Jennifer Flemings-library	108.08	1948
12/02/19	DeAnn Warren-classroom	16.86	1949
12/03/19	Deposit-Elem. PTO-guitars	419.94	----
12/04/19	Deposit-fundraising-Gr. American Op/Southwestern	53.80	----
12/09/19	District Office-12 days of Christmas	72.82	1950*
12/10/19	Pepsi-Cola of Lincoln-pop	147.55	----
12/11/19	Abbie Oberhauser-classroom-Christmas	102.57	1951
12/13/19	DeAnn Warren-classroom-Christmas	22.68	1952
12/13/19	Michelle Smith-classroom-Christmas	14.85	1953
12/17/19	Deena Haberman-classroom-Christmas	148.39	1954*
12/17/19	Walmart-12 days of Christmas-room service	138.36	1955
12/17/19	LaCarreta Mexican Restaurant-Christmas staff lunch	543.55	1956
12/20/19	Walmart-mitten merchant family	328.52	1957

*outstanding check

01/07/20

Seward Middle School
Balance Sheet Standard
As of December 31, 2019

Dec 31, '19

ASSETS

Current Assets

Checking/Savings

FCCLA	81.76
Book Fair	880.57
Art	461.72
PTO	4,870.66
Sports Buttons	3,450.06
Music	937.91
Athletics	43,061.96
Band	23.44
Builders Club	919.43
Bully Response Team	944.83
Courtesy Fund	1,255.98
FCS	0.16
Industrial Arts	512.87
Interest	297.75
Library	1,076.05
Milk	0.94
MS Computer	3.10
Outdoor Ed	12,125.10
PE	440.27
Project Citizen	728.83
Sales Tax	7.61
Student Council	3,277.59
Wellness	462.50
Yearbook	7,556.31

Total Checking/Savings 83,377.40

Total Current Assets 83,377.40

TOTAL ASSETS 83,377.40

LIABILITIES & EQUITY

Equity

Opening Bal Equity 83,377.40

Total Equity 83,377.40

TOTAL LIABILITIES & EQU... 83,377.40



Kirk Gottschalk, Principal



Janet Seaman, Bookkeeper

Seward Middle School Balance Sheet Detail As of December 31, 2019

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
Total Credit Cards								
								0.00
Other Current Liabilities								
Sales Tax Payable								0.00
								0.00
Total Sales Tax Payable								
								0.00
Total Other Current Liabilities								
								0.00
Total Current Liabilities								
								0.00
Long Term Liabilities								
Total Long Term Liabilities								
								0.00
Total Liabilities								
								83,237.91
Equity								
Opening Bal Equity								
General Journal	12/02/19	9288	Pam McConnell	Accompanist	X	Music	-100.00	83,137.91
General Journal	12/02/19	9289	Amanda Kenney		X	Music	-100.00	83,037.91
General Journal	12/03/19	9290	Seward High School		X	Athletics	-154.50	82,883.41
General Journal	12/03/19	9291	Shane Baack		X	Athletics	-85.00	82,798.41
General Journal	12/03/19	9292	Tom Bosak		X	Athletics	-85.00	82,713.41
General Journal	12/03/19	9293	Remi Christensen		X	Music	-25.00	82,688.41
General Journal	12/03/19	9294	Kelley Kimbrough		X	Music	-25.00	82,663.41
General Journal	12/03/19	9295	Our Redeemer Ministr...	Memorial	X	Courtesy Fund	-40.00	82,623.41
General Journal	12/05/19	9296	Shane Baack		X	Athletics	-85.00	82,538.41
General Journal	12/05/19	9297	Shawn Carr		X	Athletics	-85.00	82,453.41
General Journal	12/05/19	9298	Schuyler Middle School		X	Athletics	-100.00	82,353.41
General Journal	12/05/19	9299	Pepsi		X	Athletics	-285.55	82,067.86
General Journal	12/05/19	9300	Pac 'N Save		X	Athletics	-107.75	81,960.11
General Journal	12/05/19	9301	Culligan Water		X	Courtesy Fund	-55.00	81,905.11
General Journal	12/06/19			Taco Fundraiser	X	PTO	423.00	82,328.11
General Journal	12/06/19			Gate/Concessi...	X	Athletics	2,886.00	85,214.11
General Journal	12/06/19	9302	Cash-Wa Candy Co		X	Athletics	-281.93	84,932.18

Seward Middle School
Balance Sheet Detail
 As of December 31, 2019

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
General Journal	12/09/19	9303	Amy Harms		X	Athletics	-100.00	84,832.18
General Journal	12/10/19				X	Interest	210.00	85,042.18
General Journal	12/10/19	9304	Susan Riley	jeans	X	PTO	-162.76	84,879.42
General Journal	12/10/19	9305	Shane Baack		X	Athletics	-85.00	84,794.42
General Journal	12/11/19	9306	Nebraska Children's H...	Jeans---donation	X	Interest	-210.00	84,584.42
General Journal	12/12/19	9307	Hot Lunch		X	Athletics	-23.49	84,560.93
General Journal	12/12/19	9308	Shawn Carr		X	Athletics	-100.00	84,460.93
General Journal	12/13/19			Gate/Concessi...	X	Athletics	800.00	85,260.93
General Journal	12/13/19	9309	Centennial High School			Athletics	-80.00	85,180.93
General Journal	12/13/19	9310	Cash-Wa Candy Co		X	Athletics	-316.13	84,864.80
General Journal	12/13/19	9311	Lou's Sporting Goods		X	Athletics	-219.50	84,645.30
General Journal	12/13/19	9312	Mairin Wehrbein		X	Student Council	-52.92	84,592.38
General Journal	12/16/19	9313	Dave's Place		X	Athletics	-80.00	84,512.38
General Journal	12/17/19	9314	Tom Bosak		X	Athletics	-85.00	84,427.38
General Journal	12/17/19	9315	Shawn Carr		X	Athletics	-85.00	84,342.38
General Journal	12/17/19	9316	Mustang Graphics		X	Student Council	-242.25	84,100.13
General Journal	12/19/19			Jeans--Christm...	X	-SPLIT-	219.50	84,319.63
General Journal	12/19/19				X	Interest	251.00	84,570.63
General Journal	12/19/19	9317	Tom Bosak		X	Athletics	-85.00	84,485.63
General Journal	12/19/19	9318	Awards Unlimited		X	Athletics	-143.71	84,341.92
General Journal	12/19/19	9319	Mairin Wehrbein		X	Student Council	-20.96	84,320.96
General Journal	12/19/19	9320	Godfathers		X	Athletics	-252.00	84,068.96
General Journal	12/19/19	9321	Pac 'N Save		X	Athletics	-71.94	83,997.02
General Journal	12/20/19				X	-SPLIT-	521.75	84,518.77
General Journal	12/20/19	9322	Ken Burkhardt		X	Athletics	-215.00	84,303.77
General Journal	12/20/19	9323	Carson Core		X	Athletics	-215.00	84,088.77
General Journal	12/20/19	9324	Dru Oborrry		X	Athletics	-215.00	83,873.77
General Journal	12/20/19	9325	Ross Oborrry		X	Athletics	-215.00	83,658.77
General Journal	12/23/19	9326	Blue Valley Communiti...	jeans--Christmas	X	Interest	-300.00	83,358.77
General Journal	12/31/19				X	Interest	18.63	83,377.40
Total Opening Bal Equity							139.49	83,377.40
Retained Earnings							0.00	0.00
Total Retained Earnings							0.00	0.00
Net Income							0.00	0.00

01/07/20

Seward Middle School
Balance Sheet Detail
As of December 31, 2019

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
Total Net Income								0.00
Total Equity							139,49	83,377.40
TOTAL LIABILITIES & EQUITY							<u>139,49</u>	<u>83,377.40</u>

**Seward High School
General Ledger Report
Financial Report**

From Date:	12/1/2019
To Date:	12/31/2019

From Acct:	1
To Account:	999999

Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD	
							Payable	Work Bal.
000400	FBLA	\$3,081.44	\$1,985.00	(\$76.54)	\$0.00	\$4,989.90	\$0.00	\$4,989.90
000410	FFA	\$39,884.24	\$476.00	(\$20,759.49)	\$0.00	\$19,600.75	\$0.00	\$19,600.75
000415	FCS LAB FEES	\$7,155.00	\$0.00	\$0.00	\$0.00	\$7,155.00	\$0.00	\$7,155.00
000418	DISTRICT 2 FCCLA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
000420	FCCLA	\$7,918.92	\$322.02	(\$125.05)	\$0.00	\$8,115.89	\$0.00	\$8,115.89
000425	DRILL TEAM/DANCE	\$2,726.94	\$0.00	\$0.00	\$0.00	\$2,726.94	\$0.00	\$2,726.94
000430	SOCIAL MEDIA TEAM	\$5,096.98	\$0.00	\$0.00	\$0.00	\$5,096.98	\$0.00	\$5,096.98
000440	LEADERSHIP TEAM	\$2,881.43	\$0.00	\$0.00	\$0.00	\$2,881.43	\$0.00	\$2,881.43
000450	MATH	\$44.46	\$0.00	\$0.00	\$0.00	\$44.46	\$0.00	\$44.46
000460	SCIENCE LAB FEES	\$461.32	\$0.00	\$0.00	\$0.00	\$461.32	\$0.00	\$461.32
000470	KEY CLUB	\$2,184.52	\$190.90	(\$654.50)	\$0.00	\$1,720.92	\$0.00	\$1,720.92
000475	SPANISH ACCOUNT	\$66.94	\$0.00	\$0.00	\$0.00	\$66.94	\$0.00	\$66.94
000490	ART	\$4,523.90	\$290.00	\$0.00	\$0.00	\$4,813.90	\$0.00	\$4,813.90
000495	Study Abroad	\$399.66	\$4,682.50	(\$4,618.02)	\$0.00	\$464.14	\$0.00	\$464.14
000500	YEARBOOK	\$7,571.09	\$0.00	\$0.00	\$0.00	\$7,571.09	\$0.00	\$7,571.09
000520	BAND TRIP	\$3,365.11	\$11,641.83	(\$11,850.00)	\$0.00	\$3,156.94	\$0.00	\$3,156.94
000530	SPEECH	\$1,454.67	\$0.00	(\$29.50)	\$0.00	\$1,425.17	\$0.00	\$1,425.17
000535	DRAMATICS	\$4,204.98	\$0.00	\$0.00	\$0.00	\$4,204.98	\$0.00	\$4,204.98
000540	LIBRARY	\$1,371.93	\$0.00	\$0.00	\$0.00	\$1,371.93	\$0.00	\$1,371.93
000545	ALL SCHOOL READS	\$0.00	\$650.00	\$0.00	\$0.00	\$650.00	\$0.00	\$650.00
000550	BAND	\$467.62	\$79.32	(\$41.59)	\$0.00	\$505.35	\$0.00	\$505.35
000554	CHEERLEADERS	\$4,511.17	\$1,057.55	(\$2,975.00)	\$0.00	\$2,593.72	\$0.00	\$2,593.72
000555	CHORUS	\$7,795.67	\$513.89	(\$38.95)	\$0.00	\$8,270.61	\$0.00	\$8,270.61
000560	INDUSTRIAL ARTS/WOO	\$1,386.55	\$120.00	(\$512.11)	\$0.00	\$994.44	\$0.00	\$994.44
000565	TECH PREP/SKILLS USA	\$6,556.00	\$750.00	\$0.00	\$0.00	\$7,306.00	\$0.00	\$7,306.00
000570	AUTO/WELDING	\$409.43	\$65.00	\$0.00	\$0.00	\$474.43	\$0.00	\$474.43
000575	POWER DRIVE	\$360.12	\$0.00	\$0.00	\$0.00	\$360.12	\$0.00	\$360.12
000580	PAY TO PLAY	\$1,877.27	\$40.00	\$0.00	\$0.00	\$1,917.27	\$0.00	\$1,917.27
000600	PHYSICAL EDUCATION	\$34.11	\$0.00	\$0.00	\$0.00	\$34.11	\$0.00	\$34.11
000615	REVOLVING ACCT	\$250.12	\$0.00	\$0.00	\$0.00	\$250.12	\$0.00	\$250.12
000620	NOW ACCOUNT	\$5,714.81	\$64.55	\$0.00	\$0.00	\$5,779.36	\$0.00	\$5,779.36
000700	SOCIAL STUDIES SCHOL	\$50.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$50.00
000800	ATHLETICS	\$68,817.48	\$7,582.00	(\$4,263.56)	\$0.00	\$72,135.92	\$0.00	\$72,135.92
000825	WEIGHTROOM	\$195.04	\$0.00	\$0.00	\$0.00	\$195.04	\$0.00	\$195.04
000850	PRIDE	\$1,156.34	\$0.00	\$0.00	\$0.00	\$1,156.34	\$0.00	\$1,156.34
000870	STUDENT HELP FUND	\$431.73	\$0.00	\$0.00	\$0.00	\$431.73	\$0.00	\$431.73

**Seward High School
General Ledger Report
Financial Report**

From Date: 12/1/2019
To Date: 12/31/2019

From Acct: 1
To Account: 999999

Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD Payable	Work Bal.
000900	MEMORIALS	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00	\$0.00	\$70.00
000950	IPAD FEES	\$8,596.40	\$310.00	\$0.00	\$0.00	\$8,906.40	\$0.00	\$8,906.40
000955	HORTICULTURE	\$145.00	\$0.00	\$0.00	\$0.00	\$145.00	\$0.00	\$145.00
002015	CLASS OF 2015	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
002016	CLASS OF 2016	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
002017	CLASS OF 2017	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
002018	CLASS OF 2018	\$1,232.72	\$0.00	\$0.00	\$0.00	\$1,232.72	\$0.00	\$1,232.72
002019	CLASS OF 2019	\$285.63	\$0.00	\$0.00	\$0.00	\$285.63	\$0.00	\$285.63
002020	CLASS OF 2020	\$1,676.47	\$0.00	\$0.00	\$0.00	\$1,676.47	\$0.00	\$1,676.47
002021	Class of 2021	\$3,910.68	\$0.00	\$0.00	\$0.00	\$3,910.68	\$0.00	\$3,910.68
002022	CLASS OF 2022	\$2,267.00	\$0.00	\$0.00	\$0.00	\$2,267.00	\$0.00	\$2,267.00
002023	CLASS OF 2023	\$413.00	\$0.00	\$0.00	\$0.00	\$413.00	\$0.00	\$413.00
Group Total		\$277,379.14	\$35,402.81	(\$49,933.48)	\$0.00	\$262,848.47	\$0.00	\$262,848.47
Activity Accounts Grand Total		\$277,379.14	\$35,402.81	(\$49,933.48)	\$0.00	\$262,848.47	\$0.00	\$262,848.47
992	CHECK ACCOUNT	\$277,379.14	\$35,402.81	(\$49,933.48)	\$0.00	\$262,848.47	\$0.00	\$262,848.47
General Ledger Grand Total		\$277,379.14	\$35,402.81	(\$49,933.48)	\$0.00	\$262,848.47	\$0.00	\$262,848.47

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Russell Date: 1/16/20
 Principal: [Signature] Date: 1/16/20

Seward High School Bank Reconciliation Report

From Date: 12/1/2019
To Date: 12/31/2019

Checking Account

992

Ending Balance on Statement dated 12/31/2019 ->	\$282,380.95
Add: Outstanding Deposits (Bank Deposits) -> +	\$0.00
Less Outstanding Checks:	\$19,532.48
CHECK ACCOUNT Cash Balance as of 12/31/2019	\$262,848.47 ***
Cash Balance for Checking as of 12/1/2019	\$277,379.14
Add: Total Deposits (Bank Deposits)	\$35,402.81
Less: Total Checks and Withdrawals	(\$49,933.48)
Computer Cash Balance as of 12/31/2019	\$262,848.47 ***

Summary of Asset Accounts

GL Acct	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.
992	CHECK ACCOUNT	\$277,379.14	\$35,402.81	(\$49,933.48)	\$0.00	\$262,848.47 ***
Grand Total		\$277,379.14	\$35,402.81	(\$49,933.48)	\$0.00	\$262,848.47

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Russell Date: 1/6/20
Principal: [Signature] Date: 1/6/20

*** Entries Must match

From Date: 12/1/2019
To Date: 12/31/2019

**Seward High School
 Reconciliation Report**

From Acct: 800
To Account: 800

Date:	Payee Source:	Invoice	PO	Doc Ref.	Recpt/JV	Disb/JV	Transfer	Balance.	Offset Acct.
Activity Acct: 800		ATHLETICS			Beginning Balance:			\$68,817.48	
Advisor: John Moody									
12/2/2019	TIM WASHBURN		13183	56768	\$0.00	(\$90.00)	\$0.00	\$68,907.48	992
	VOID- GAME CANCELLED								
12/2/2019	JAKE DILSAVER		13183	56769	\$0.00	(\$90.00)	\$0.00	\$68,997.48	992
	VOID - GAME CANCELLED								
12/2/2019	PATRICK SPANGLER		13183	56770	\$0.00	(\$90.00)	\$0.00	\$69,087.48	992
	VOID - GAME CANCELLED								
12/2/2019	NATE WAGNER		13183	56771	\$0.00	(\$90.00)	\$0.00	\$69,177.48	992
	VOID - GAME CANCELLED								
12/2/2019	JEFF WESTOVER		13183	56772	\$0.00	(\$90.00)	\$0.00	\$69,267.48	992
	VOID - GAME CANCELLED								
12/2/2019	TIM BORNEMEIER		13183	56775	\$0.00	(\$90.00)	\$0.00	\$69,357.48	992
	VOID - GAME CANCELLED								
12/2/2019	TIM BORNEMEIER		13183	56777	\$0.00	\$120.00	\$0.00	\$69,237.48	992
	BB OFFICIAL - LINC LUTH								
12/2/2019	PATRICK SPANGLER		13183	56778	\$0.00	\$120.00	\$0.00	\$69,117.48	992
	BB OFFICIAL - LINC LUTH								
12/2/2019	NATE WAGNER		13183	56779	\$0.00	\$120.00	\$0.00	\$68,997.48	992
	BB OFFICIAL - LINC LUTH								
12/3/2019	PATRICK SPANGLER		13183	56778	\$0.00	(\$120.00)	\$0.00	\$69,117.48	992
	VOID - DONATED PAY								
12/3/2019	AWARDS	477344	13199	56787	\$0.00	\$59.81	\$0.00	\$69,057.67	992
	WRESTLING INVITE TROPHY								
12/3/2019	RECEIPTS			6045	\$1,012.00	\$0.00	\$0.00	\$70,069.67	992
	BB GATE - LINC LUTH								
12/4/2019	MIKE RASMUSSEN		13202	56785	\$0.00	\$640.20	\$0.00	\$69,429.47	992
	NHSSHOFF - JAMBOREE BB GAME								
12/4/2019	RECEIPTS			6055	\$50.00	\$0.00	\$0.00	\$69,479.47	992
	ACTIVITY PASS								
12/5/2019	STEPHEN SCHLIFE		13205	56791	\$0.00	\$60.00	\$0.00	\$69,419.47	992
	BB OFFICIAL - HASTINGS								
12/5/2019	JAY PERDEW		13205	56792	\$0.00	\$60.00	\$0.00	\$69,359.47	992
	BB OFFICIAL - HASTINGS								
12/5/2019	JORDYN KEENEY		13205	56793	\$0.00	\$60.00	\$0.00	\$69,299.47	992
	BB OFFICIAL - HASTINGS								
12/5/2019	JEFFERY SCHLIKE		13205	56794	\$0.00	\$60.00	\$0.00	\$69,239.47	992
	BB OFFICIAL - HASTINGS								
12/5/2019	BRIAN SOULLIERE		13205	56795	\$0.00	\$140.00	\$0.00	\$69,099.47	992
	BB OFFICIAL - HASTINGS								
12/5/2019	BRAD HOFFMAN		13205	56796	\$0.00	\$140.00	\$0.00	\$68,959.47	992
	BB OFFICIAL - HASTINGS								
12/5/2019	TROY TEST		13205	56797	\$0.00	\$140.00	\$0.00	\$68,819.47	992
	BB OFFICIAL - HASTINGS								
12/5/2019	RECEIPTS			6061	\$1,250.00	\$0.00	\$0.00	\$70,069.47	992
	SEW YOUTH GOLF FOUND - DONATION								

Date:	Payee Source:	Invoice	PO	Doc Ref.	Recpt/JV	Disb/JV	Transfer	Balance.	Offset Acct.
Activity Acct: 800		ATHLETICS			Beginning Balance:			\$68,817.48	
Advisor: John Moody									
12/19/2019	FLETCH ZORNES		13232	56844	\$0.00	\$60.00	\$0.00	\$70,585.92	992
	BB OFFICIAL - NORRIS								
12/19/2019	JAMES MOORE		13232	56845	\$0.00	\$60.00	\$0.00	\$70,525.92	992
	BB OFFICIAL - NORRIS								
12/19/2019	JEFFERY SCHLIKE		13232	56846	\$0.00	\$60.00	\$0.00	\$70,465.92	992
	BB OFFICIAL - NORRIS								
12/19/2019	MIKE SHEETS		13232	56847	\$0.00	\$60.00	\$0.00	\$70,405.92	992
	BB OFFICIAL - NORRIS								
12/19/2019	ERICH WHITEMORE		13232	56848	\$0.00	\$140.00	\$0.00	\$70,265.92	992
	BB OFFICIAL - NORRIS								
12/19/2019	MATT THERNES		13232	56849	\$0.00	\$140.00	\$0.00	\$70,125.92	992
	BB OFFICIAL - NORRIS								
12/19/2019	CORY PIERCY		13232	56850	\$0.00	\$140.00	\$0.00	\$69,985.92	992
	BB OFFICIAL - NORRIS								
12/19/2019	ERICA LAMM		13173	56854	\$0.00	\$25.00	\$0.00	\$69,960.92	992
	POETRY OUTLOUD JUDGE								
12/19/2019	LINDSAY RANGE		13173	56855	\$0.00	\$25.00	\$0.00	\$69,935.92	992
	POETRY OUTLOUD JUDGE								
12/19/2019	NANCY SCHULZ		13173	56856	\$0.00	\$25.00	\$0.00	\$69,910.92	992
	POETR OUTLOUD JUDGE								
12/19/2019	RECEIPTS			6092	\$1,870.00	\$0.00	\$0.00	\$71,780.92	992
	FB JERSEYS SOLD								
12/20/2019	RECEIPTS			6093	\$305.00	\$0.00	\$0.00	\$72,085.92	992
	9TH BB GATE - NORTHWEST								
12/20/2019	RECEIPTS			6095	\$50.00	\$0.00	\$0.00	\$72,135.92	992
	ACTIVITY PASS								
Totals					\$7,582.00	\$4,263.56	\$0.00	\$72,135.92	
								Accounts Payable	\$0.00
								Working Balance	\$72,135.92
								Currently Encumbered (PO)	\$0.00

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Russell Date: 1/16/20
 Principal: [Signature] Date: 1/16/20

**SCHOOL DISTRICT OF SEWARD
PROPOSED WARRANTS
JANUARY 13, 2020**

Salaries for December	Salaries	601,963.51
Nebraska.gov	Transportation	6.00
ASPIRE	403b	10,908.33
Jones Bank	FIT/FICA	15,655.42
Jones Bank	FIT/FICA	159,160.11
Jones Bank	FIT/FICA	21,994.72
Five Points Bank	Lease	90.00
Nebraska Child Support Payment Ctr	Garnishment	2,850.00
Tennessee Child Support Services	Garnishment	319.96
NPERS	Retirement	165,404.87
Nebraska Department of Revenue	State Tax	29,316.44
Pay Flex	Section 125	13,131.48
AC Supply	Supplies	177.94
Aldrich, Sharon	Mileage	85.14
Amazon	Supplies	1,411.04
ASCD	Staff Dev.	6,000.00
Axt, Scott	Supplies	65.10
Bisbee, Jill	Supplies	54.27
BlueCross BlueShield	Health Insurance	192,220.13
Blue River Electric	Maintenance	267.85
Boaz, Cyndi	Other	484.95
Broadwell, Karen	Supplies	131.34
Canon Financial Services	Lease	1,167.72
C.A.P. Inc	Software	129.00
Capital Business Systems, Inc	Lease	1,689.53
Card Services	Transportation	1,774.98
Cash-Wa Distributing	Food	4,024.90
CDWG	Supplies	1,905.18
Centerpoint	Utilities	4,559.05
Central Nebraska Rehabilitation Services	Pupil Services	1,328.80
City of Seward Utility Dept	Utilities	24,257.20
Committee for Children	Books	1,836.00
Cover Up, The	Repairs	384.28
Culligan	Maintenance	35.00
DAS State Accounting	Distance Learning	229.32
Dean Foods	Food	4,232.06
Demco	Supplies	245.30
Diesel Specialties of Omaha	Transportation	455.22
Dominy, Jessica	Phone	150.00
Dominy, Matt	Phone	150.00
ESU 6	ESU Expense	82,675.83
Echo	Maintenance	952.30
Gayle Ellis	Pupil Services	3,581.77
Farmers Cooperative	Transportation	18,995.50
Follett	Books	941.12
General Fire & Safety	Maintenance	282.00
Grainger	Maintenance	86.65
Hillyard	Maintenance	4,324.46
Husker Auto Group	Transportation	40,906.00
Jarzynka, Kelly	Mileage	100.88
JCI Industries	Maintenance	147.62
John Deere Financial	Maintenance	90.89
Johnson, Jill	Phone/Mileage	242.74

**SCHOOL DISTRICT OF SEWARD
PROPOSED WARRANTS
JANUARY 13, 2020**

JW Pepper	Supplies	341.99
Kenney, Amanda	Mileage	80.19
KSB School Law	Training	1,500.12
Lincoln Clutch & Brake	Transportation	452.17
Liz's Sweet Stuff	Supplies	63.00
Madison National Life	LTD Insurance	2,581.80
Matheson	Supplies	399.39
Menards	Maintenance	298.88
Messersmith, Jen	Supplies	70.78
Jan Meehl	Pupil Services	2,066.88
Midwest Auto Parts (NAPA)	Maintenance	13.74
MMC Mechanical Contractors, Inc	Maintenance	241.00
Nantkes, Jen	Pupil Services	2,086.73
NCS Pearson	Supplies	80.25
NE Council of School Admin.	Dues & Fees	655.00
Nebraska Library Commission	Software	320.37
Nebraska Safety Center	Transportation	100.00
Nebraska State Fire Marshal	Maintenance	510.00
One Source	Admin. Exp.	80.00
O'Reilly	Transportation	134.49
Pac N Save	Food	2,007.63
Pac N Save	Maintenance	59.12
Paper Tiger	Business Support	30.00
Pay Flex	Section 125	351.90
Pepsi Cola of Lincoln	Food	1,774.50
Pitney Bowes	Lease	760.59
Presto-X	Maintenance	186.00
Raymond Geddes	Supplies	168.00
Russell, Mary	Mileage	71.28
Safety Kleen	Transportation	255.80
Schafer, Charity	Title I	1,801.25
School District of Seward/HS Activity Fund	Transfer	9,229.09
Seaman, Ryne	Mileage/Travel	66.50
Seward County Independent	Advertising	255.31
Seward Lumber	Maintenance	181.57
Small Engine Specialists	Maintenance	76.72
SparqData Solutions	Board Exp.	4,600.00
Sysco	Food	3,681.05
Teacher's Discovery	Supplies	410.51
Tech Masters	Repairs	1,204.60
Telecky, Marty	Transportation	25.00
Time Warner Cable	Phone	84.98
Truck Center Companies	Transportation	587.14
Unite Private Networks	Distance Learning	1,401.04
UNK	Dues & Fees	65.00
UNUM	Life Insurance	525.60
Uribe	Services	1,818.00
US Foods	Food	14,778.03
USA Clean	Maintenance	1,209.64

**SCHOOL DISTRICT OF SEWARD
PROPOSED WARRANTS
JANUARY 13, 2020**

Valentino's	Other	296.00
Verizon	Telephone	162.48
WaterLink, Inc	Maintenance	270.00
WellsFargo	Other	1,160.57
Windham Professionals	Garnishment	548.00
Windstream	Telephone	2,205.85
Zaner-Bloser	Books	1,306.91
TOTAL GENERAL FUND CLAIMS		1,489,272.34

**SCHOOL DISTRICT OF SEWARD
PROPOSED SPECIAL BUILDING FUND CLAIMS
JANUARY 13, 2020**

TRANE	HVAC	212,500.00
AMERICOM COMMUNICATION	CARD ACCESS	25,558.00
GENESIS CONTRACTING	BUS GARAGE	79,641.00
M & O DOOR	H.S DOORS	4,286.90
	TOTAL	321,985.90

SCHOOL DISTRICT OF SEWARD
PROPOSED GIFTS AND DONATIONS CLAIMS
JANUARY 13, 2020

DEAN FOODS

MILK

99.84

TOTAL

99.84