

Board of Education Regular Meeting

School District of Seward

410 South Street

Seward, NE 68434

Monday, January 10, 2022 7:00 PM

Attendance Taken at 7:00 PM.

Paul Duer: Present

Jill Hochstein: Present

Jana Hughes: Present

Ryne Seaman: Absent

Danielle Shipley: Present

Shawn Svoboda: Present

1. Preliminary Procedures

1. Call meeting to order & announce Open Meetings Act is Posted

2. Public Notice as publicized per board policy

The public notice was publicized in the Seward County Independent and posted at city hall, library and courthouse. The public notice was dated January 5, 2022.

3. Roll Call

1. Action to excuse board members if necessary

Motion to excuse Ryne Seaman from tonight's meeting Passed with a motion by Danielle Shipley and a second by Paul Duer.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

4. Pledge of Allegiance

5. 1.5 Mission The school district of Seward--where every student, every day is a success--affirms that all students will have the skills to become productive and contributing members of a global community. In cooperation with family and community members, the district is committed to the development of each student academically, emotionally, socially, and physically.

6. Approval of Agenda

Motion to approve the agenda as presented Passed with a motion by Paul Duer and a second by Shawn Svoboda.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

2. Election Of School Board Officers

1. President

Paul Duer nominated Ryne Seaman for president Passed with a motion by Paul Duer and a second by Jana Hughes.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

2. Vice President

Danielle nominated Jana for vice president Passed with a motion by Danielle Shipley and a second by Jill Hochstein.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

3. Secretary

Jill nominated Paul for Secretary Passed with a motion by Jill Hochstein and a second by Jana Hughes.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

4. Treasurer

Jana nominated Heidi Covert for Treasurer Passed with a motion by Jana Hughes and a second by Danielle Shipley.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

5. Committee Assignments

Dr. Fields discussed board committee's.

3. Public Forum: (The Board President reserves the right to place time limits on individuals and topics.)

1. Public Forum on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.

There was none.

2. Public Forum on Any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.

There was none.

4. Reports

1. Administrator Reports

Written reports were received from the administrators.

2. Student Board Report

Alivia Hartmann presented her report to the board.

3. Superintendent's Report

Dr. Fields discussed the January PD Day, the NASB Legislative Conference on January 30 and 31, 2022, and gave a Legislative Update. Dr. Fields thanked the board from the classified staff for the pay increase. We sold a bus to Dorchester Public Schools and are looking for bids for a new car and trading in a few of our older cars. Dr. Fields was part of the educator shortage roundtable discussion and discussed some issues in finding educators. Dr. Fields also discussed the parent/student and staff survey.

5. Discussion Items

1. COVID Update

Dr. Fields updated the board on COVID issues and new CDC guidelines.

2. Mental Health Update

Dr. Fields updated the board on the LMHP need and we are currently waiting to hear from NDE about possible revenue source.

6. Old Business

7. New Business

1. 2022-2023 School Calendar

Motion to approve the 2022-2023 Seward Public Schools Calendar as presented Passed with a motion by Paul Duer and a second by Jill Hochstein.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

2. Food Service RFPs

Motion to send out RFP for Food Service Contract for the 2022-23 school year for Seward Public Schools Passed with a motion by Shawn Svoboda and a second by Danielle Shipley.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

8. Future Agenda Items

Food Service
Update on Safe2Help
Theater lighting

9. Consent Agenda

1. Approval of Minutes

2. Approval of Financial Reports

1. Treasurer

2. Budget

3. Activities

4. Athletic

3. Approval of Claims

1. General Fund

2. Gifts & Donations Fund

4. Approval of Consent Agenda

Motion to approve the consent agenda as presented Passed with a motion by Jill Hochstein and a second by Shawn Svoboda.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

10. Adjournment

Motion to adjourn the meeting at 7:59 PM with the next study session and regular board meeting scheduled for February 14 at 5:30 and 7:00 PM Passed with a motion by Jill Hochstein and a second by Paul Duer.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

Please publish the following legal notice in the January 5, 2022 edition of the Seward County Independent. Thank you.

NOTICE OF SCHOOL BOARD MEETING

The board of education of the School District of Seward will meet in regular session on Monday, January 10, 2022 at 5:30 p.m. for a board study session to be followed by the 7:00 p.m. regular business meeting. The meeting will be held at the Administrative Offices located at 410 South St., Seward, Nebraska. An agenda for the meeting which shall be kept continually current is readily available for public inspection at the Superintendent's Office during normal business hours.

To view the agenda go to <http://SewardPublicSchools.org/> and find the eMeeting link.

2002 Organization of the Board

1. Membership, Term and Election

- a. The Board of Education shall be comprised of six members who will be elected at large.
- b. Those who wish to serve on the board shall file, be elected, and serve terms of office on the board according to law.

2. Internal Organization and Officers

a. President

- i. At the regular January meeting, the board shall elect from among its members a president who shall serve in that capacity for one year.
- ii. The president shall preside at all board meetings, and shall perform such other duties as may be prescribed by law or by action of the board.

b. Vice President

- i. At the regular January meeting, the board shall elect from among its members a vice president who shall serve in that capacity for one year.
- ii. The vice president shall preside in the absence of the president, and shall perform such other duties as are assigned by the board.

c. Secretary

- i. At the regular January meeting, the board shall elect a secretary who need not be a member of the board. The secretary shall serve in that capacity for one year. If the secretary is a member of the board, an assistant secretary may be named and his or her duties and compensation set by the board.
- ii. The secretary shall see that an accurate record of the proceedings of the board is kept, that a copy of the

proceedings is provided to each board member and to the superintendent, and that a concise summary of each month's meeting is published along with a list of all approved claims. The secretary shall perform such other duties as are prescribed by law and assigned by the board.

d. Treasurer

- i. At the regular January meeting, the board shall elect, employ, or appoint a treasurer who need not be a member of the board if permitted by law. The treasurer shall serve in that capacity for one year, unless the board designates a longer term for the treasurer.
- ii. The treasurer may be designated to sign checks and certain other documents. The treasurer is the custodian of the monies of the district.
- iii. The treasurer shall give bond or equivalent insurance coverage payable to the district as prescribed by law with the cost of the bond being paid by the district.
- iv. The treasurer shall issue no warrant of payment of claim against the district until such claim has been duly authorized.

3. Signing and Authorizing Checks, Warrants, and other Instruments.

- a. Unless otherwise delegated by the board, the president and secretary of the board shall sign checks, warrants, and other instruments of the district.
- b. The board may delegate another person to sign and validate any checks, warrants, and other instruments. Facsimile signatures of board members may be used.
- c. The board delegates that the vice president or treasurer may sign any warrant in the absence of either the president or the secretary..

4. Board Officer Voting and Tie Breakers

- a. The vote to elect board officers may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.
- b. In the event any officer cannot be elected by a majority after 10 votes; no votes occur after ten motions fail for lack of a "second,"; or no member volunteers to serve as an officer for a particular position, the tie will be broken by the applicable method:

If the board is split between two members, the officer will be determined by coin flip. The winning member will be the officer for the upcoming year unless the position changes by action of the board.

- i. If the board is split between more than two members who wish to serve as the officer, any member wanting to serve as the officer will put his or her name into a drawing. The name drawn out will be the officer for the upcoming year unless the position changes by action of the board.
- ii. If no member is willing to serve as an officer for a position which is required to be a member of the board, all non-officers' names will be put into a drawing. The name drawn out will be the officer for the upcoming year unless the position changes by action of the board.

5. Committees

- a. The board shall authorize such special committees as it deems necessary. The board president shall appoint members to the committee, and designate its function, tasks it is to perform, and a completion date for its work.
- b. On or before the beginning of each calendar year, the board shall appoint three members to form a Committee on American Civics. The committee's duties shall be those prescribed by Nebraska statutes, which include:
 - i. Hold no fewer than two public meetings annually, at least one when public testimony is accepted;

- ii. Keep minutes of each meeting showing the time and place of the meeting, which members were present or absent, and the substance and details of all matters discussed;
- iii. Examine and ensure that the social studies curriculum used in the district is aligned with the social studies standards adopted pursuant to section 79-760.01 and teaches foundational knowledge in civics, history, economics, financial literacy, and geography;
- iv. Review and approve the social studies curriculum to ensure that it stresses the services of the men and women who played a crucial role in the achievement of national independence, establishment of our constitutional government, and preservation of the union and includes the incorporation of multicultural education as set forth in sections 79-719 to 79-723 in order to instill a pride and respect for the nation's institutions and not be merely a recital of events and dates;
- v. Ensure that any curriculum recommended or approved by the committee on American civics is made readily accessible to the public and contains a reference to this section;
- vi. Ensure that the district develops and utilizes formative, interim, and summative assessments to measure student mastery of the social studies standards adopted pursuant to section 79-760.01;
- vii. Ensure that the social studies curriculum in the district incorporates one or more of the following for each student:
 - 1. Administration of a written test that is identical to the entire civics portion of the naturalization test used by United States Citizenship and Immigration Services prior to the completion of eighth grade and again prior to the completion of twelfth grade with the individual score from each test for each student made available to a parent or guardian of such student; or
 - 2. Attendance or participation between the commencement of eighth grade and completion of twelfth grade in a meeting of a public body as defined by section 84-1409 followed by the completion of a project or paper in which each student demonstrates or discusses the personal learning experience of such student related to such attendance or participation; or
 - 3. Completion of a project or paper and a class presentation between the commencement of eighth

- grade and the completion of twelfth grade on a person or persons or an event commemorated by a holiday listed in section 79-724(6) or on a topic related to such person or persons or event; and
- viii. Take all such other steps as will assure the carrying out of the provisions of this section and provide a report to the school board regarding the committee's findings and recommendations.

6. Vacancies

- a. A vacancy on the board of education shall exist when any one of the following occurs:
 - i. A member submits his or her formal resignation from the board.
 - ii. A member removes himself or herself from the district or is absent from the district for a continuous period of sixty days.
 - iii. A member misses more than two consecutive regular board meetings unless excused by a majority of the remaining members.
 - iv. Such other reasons as are set forth in Nebraska statutes.
- b. The board shall make note the vacancy in its minutes and shall give notice of the date the vacancy occurred, the office vacated, and the length of the unexpired term to (1) the election commissioner or county clerk, and (2) the public by published notice in a newspaper of general circulation in the district.
- c. Vacancies shall be filled in the manner set forth in Nebraska statutes.

Adopted on: June 12, 2010

Revised on: July 11, 2001, August 11, 2014, August 12, 2019, August 10, 2020

Reviewed on: _____

**SCHOOL DISTRICT OF SEWARD
Board of Education Committees
2021**

Standing Committees: Need 3 members on each

Facilities/Transportation	Ryne –Shawn- Jana
Curriculum/Americanism	Danielle- Jana-Shawn
Negotiations	Paul – Ryne- Danielle
Budget	Ryne – Paul – Jill
Policy Review	Ryne- Danielle, Jana
Personnel/Staff-Relations	Paul – Jana- Jill
District Wellness	Jana

Board Representative – Community and State:

Foundations	Jana– Ryne
Legislation	Ryne – Jill-Shawn

SCHOOL DISTRICT OF SEWARD BOARD REPORT

January 4, 2022

Jessica Dominy, Principal
Seward Elementary School

ENROLLMENT AS OF January 4, 2022:

- Preschool – 71
- Kindergarten – 87
- Grade 1 – 98
- Grade 2 – 92
- Grade 3 – 106
- Grade 4 – 92
- TOTAL: 546

UPCOMING SEWARD ELEMENTARY ACTIVITIES

- January 21st: No School - Elementary Only
- January 24th: School Improvement Team Meeting at 3:30 PM
- January 24th: PTO Meeting at 5:30 PM
- January 25th: PLC's

Midyear Data Meetings:

Before winter break, we were able to meet with grade level teams, including special education and Title I teachers, to analyze first semester data. These meetings were very beneficial in determining how our interventions and instructional practices are working together, and we had many opportunities to celebrate the accomplishments of our students. We will continue to offer interventions to students during the second semester, and are also adding a couple enrichment groups for Kindergarten and first grade students who are excelling with reading. We are able to add these enrichment groups because we have fewer students in intervention this spring, which is a big celebration!

School Improvement Team:

Our School Improvement Team is looking forward to our meeting on January 24th. We are excited to share our progress on our School Improvement Plan and get feedback from the group. It's exciting to see all of the progress that has been made so far this year on our plans!

Preschool Section:

We were able to add a section of preschool for the second semester due to the large number of special needs students and peer models that want to attend preschool. We are fortunate to have such a great program that many want to be a part of!

2022-2023 Kindergarten:

We will soon begin the process of seeking out children who will come to Kindergarten next year. Kindergarten Round Up will take place on Friday, March 18th this year.

Thank you,

Jessica Dominy

Board of Education Report
Seward Middle School - Kirk J. Gottschalk
10 January, 2022

1. Middle School Activities:

- 20 January - 5-7 Band Concert, 1900 hrs. (7 pm)
- 22 January - Sing Around Nebraska, Grand Island HS, All day
- 25 January - 7 BBB @ Columbus, 1615 hrs., (4:15 pm)
- 25 January - 8 BBB vs Columbus (Home), 1615 hrs., (4:15 pm)
- 28 January - 7/8 BBB @ Columbus Lakeview (Home), 1830 hrs., (6:30 pm)
- Heartland Music Festival in Henderson, cancelled AGAIN this year.
- 31 Jan. - 7 BBB @ Barr MS, Grand Island, 1615 hrs. (4:15 pm)
- 31 Jan. - 8 BBB vs Barr MS, (Home), 1615 hrs. (4:15 pm)
- 1 Feb. - 7 BBB @ York MS., 1630 hrs. (4:30 pm).
- 1 Feb. - 8 BBB vs York (Home), 1630 hrs. (4:30 pm).
- 8 Feb. - 7/8 BBB @ Schuyler MS (B & C), 1600 hrs. (4:00 pm).
- 8 Feb. - 7/8 BBB Seward Tournament, 4 Games, 1600 hrs. (4:00 p.m.)
- 10 Feb. - 7/8 BBB Seward Tournament, 4 Games, 1600 hrs. (4:00 p.m.)
- 10 Feb. - 7/8 BBB @ Crete MS (B & C), 1600 hrs. (4:00 pm)

2. Middle School Sports:

The 7th grade Boys basketball practice will begin on Thursday, 6 Jan. while the 8th grade will start Monday, 10 Jan. The first game is on Tuesday, 25 January.

3. Enrollment:

<u>Jan. 2022</u>	<u>Jan. 2021</u>	<u>Jan. 2020</u>	<u>Jan. 2019</u>	<u>Jan. 2018</u>
8 th Grade - 112	8 th Grade - 109	8 th Grade - 104	8 th Grade - 103	8 th Grade - 126
7 th Grade - 104	7 th Grade - 108	7 th Grade - 106	7 th Grade - 107	7 th Grade - 98
6 th Grade - 109	6 th Grade - 100	6 th Grade - 108	6 th Grade - 109	6 th Grade - 107
5 th Grade - <u>114</u>	5 th Grade - <u>105</u>	5 th Grade - <u>99</u>	5 th Grade - <u>103</u>	5 th Grade - <u>105</u>
TOTAL 439	TOTAL 422	TOTAL 417	TOTAL 422	TOTAL 436

4. Character Building Recognition. Each quarter our teachers nominate students who have displayed good character consistently, discuss it at their team meeting, provide a rationale then submit the names to me for final approval. The M.S. PTO supports this recognition by purchasing a gift card for each student from a local business, usually Dairy Queen. Parents will also receive a letter from school acknowledging their recognition. Students recognized 2nd quarter:

5th Grade: Jace Knott, Kennedy Meinberg, Kingston Hofer, Declan Brown, Emma Hackbart, Haylee Seibert, Ian Boyll, Ayvah Wardell

6th Grade: Savanna Bauer, Makenna Baumhover, Jazzy Cuda, Emily Eis, Euro Evangelista, Maddox O'Day, Colby Ruskamp, Cash Shoemaker

7th Grade: Emma Frihauf, Brecken Matzke

8th Grade: Karlee Baack, Alexander Rodgers, Nathan Kulhanek, Lydia Rasmussen, Ryane Cowan, Cardin Goracke

5. Social Media Presentation. On 21 December, Karen Haase, our school attorney from KSB, presented to our student body on the ramifications of inappropriate use of social media. The one hour assembly covered a variety of elements which directly impact our students along with examples of which Mrs. Haase has experienced with Nebraska middle school kids.

6. Donations.

SMS continued to provide donations to those locals in need this time of year. Our 5th grade students and staff donated \$502, 8th grade students and staff donated \$345.15 and our remaining staff contributed \$250 for a total of \$1,097.15. All of that money went to Blue Valley Community Action. I continue to be impressed with the generosity of our students and staff.

7. Performance Data.

Though I understand the value of data I am not one to put much emphasis on test results because of the countless variables not taken into account when measuring data. With that, I did want to report that when comparing the eight different tests taken by our middle school students last Spring (math and reading for each grade) we scored the highest in all eight categories when compared to conference schools. Well above the state average as well. In the past several years our middle school students have always performed very well when comparing scores with conference schools and to state results.

In addition, from my understanding, U.S. News and World Report has always done high school ratings and for the first time has a report out for elementary and middle schools. Out of the 175 middle schools in Nebraska that were evaluated, **Seward Middle School was ranked #6**, with an overall score of **97.13**! The ranking is based on the performance on state-required tests and how well schools prepare their students for high school. There are many more stats that are reported and they can be viewed on the link below. I have included the link if you want to look at all the evidence used from that report on the Seward Middle School ranks according to their measures. From this link you can also compare to other surrounding schools and the entire ranking list.

<https://www.usnews.com/education/k12/middle-schools/nebraska/district-111366>

8. Thank you for the local gift certificate to our staff at Christmas. Your generosity is appreciated.



**Board of Education Report
January 2022
Seward High School
Scott Axt Rich Eber John Moody**



We had a strong 1st semester and we are very proud of the students and staff. We had some tremendous successes in the classroom and in several extra curricular activities, just to name a few: Our football team making it to the state quarter finals, our senior class had highest ACT average in the Central Conference, our students dominating the state fair contests, The Pride of Seward High receiving a superior in every competition, and our boys and girls cross country teams qualified for the state meet! What a great time to be a Jay!

We would like to personally give thanks to Dr. Fields, Dr. Dominy and the entire school board for your support in building upgrades and your interest in making Seward Public Schools the best school that we can be. We feel very honored to work with such a fine group at SHS, we have some very committed educators that work very hard for our students and we are excited for another exciting and successful semester!

Honors Breakfast:

The Term 2 Honors Breakfast will be held on Friday, January 28th from 7:30 to 8:15 a.m. The purpose of the honors breakfast is to recognize and celebrate those students who have made the term 2 Honor Roll. Please stop by to join us if you can for a roll and coffee or juice.

After School and Lunch Programs:

Our first semester of the after school program has been quite successful. We have averaged around 15 students per night. We have two types of students using this program. One is students that need extra help or need to make up a test/assignment and two, are students that are failing classes.

Mr. Eber has started a new lunch study program in the south lobby during the school day as another option to get students off the fail list and passing their courses and take away the concern of lack of transportation after school which has kept some students from attending the After School study program. .

Both programs were successful and our failing rate has dropped considerably. We plan on continuing both programs in the 2nd semester.

Parent/Teacher Conferences:

The third round of parent/teacher conferences is scheduled for from 5:30-7:30 p.m on Monday, February 7th. We have an optional sophomore parent session with school counselors from 6:00-6:45 in the school theater.

Mid-Year Graduates:

Seward High School had 23 seniors finish their coursework and graduate at the end of the first semester. A meeting was held with these students prior to the end of the semester to discuss the expectations for mid-year graduates and to offer advice and support as these students transition into the next phase of their lives. Students also completed a brief mid-year graduate survey.

2022-2023 Course Registration Process/Timeline for Current SHS Students

The course selection and pre-registration process for the upcoming 2022-2023 school year will begin in January. The purpose of the pre-registration meetings is to share important information regarding the course registration process such as available courses, recommendations, timelines, and graduation requirements. This will also link the course registration process to post-secondary planning.

Activities:

Current records: Boys Basketball, 4-5; Girls Basketball 0-9; Wrestling, 4-8, Boys Bowling 10-1, Girls Bowling 9-1.

“Senior Night” schedule for each sport will occur on the following day: Bowling, January 7; Wrestling, January 13; Basketball, January 18; Cheer/Dance, February 4.

Due to increased numbers, several reserve basketball games have been scheduled.

Seward will host the Central Conference Basketball Tournament this year. The tournament runs from January 24-29, 2022.

Enrollment:

Grade Level	Enrollment
Grade 9	127
Grade 10	125
Grade 11	127
Grade 12	149*

***Includes Mid-Term grads**



School District of Seward
Board Report
Shannon Hall-Schmeckpeper, Director of Special Services
January 10th, 2022

One thing I love about being in education is that we always have fresh starts. The start of the new semester is a time for us to reflect on the previous semester and to start planning for the next year. Here are a few things that are happening as we start the new semester.

Our preschool teachers will be completing the second set of required home visits for all of our students enrolled in our preschool. This will include home visits with our 17 new families whose children will be attending for the first time starting January 11th. The sharing that occurs during these visits is very beneficial and provides our teachers with new insight into the students' lives. In addition to the home visits, our preschool teachers held an open house for our new students and families to attend. This provided the student and their families an opportunity to visit the classroom and met the teacher. The teachers held three different sessions.

I met with Laura Trautman and Lori Todd at the middle school to discuss the science fair and Science Olympiad. They are planning on having an informational meeting on January 11th for students and families to discuss how students identified as HAL in grades 5th-8th can participate in these events.

We have 12 students participating on our Special Olympics team at the middle school. They have all completed the 15 bowling games they needed to qualify for Regionals in Lincoln on January 15th. We are waiting to hear if this will be able to be held in-person or virtual, due to the increase in covid cases state-wide. Lori Voss, the coach said that "the excitement the kids have shown over being able to be a part of a team, wear a uniform, and compete has been extremely heartwarming. They are so excited to have this opportunity and excited at the potential of getting a medal!" She would also like to thank Tom Rief for his willingness to work with them and for allowing them to come in and bowl outside of normal business hours.

Finally, as we start the second semester we start planning for next year. I will be looking at caseloads, student needs and staff needs over the next few months to start planning for the next school year. We will have a high number of students that are in our life skills program at the middle school next year so we will start planning on what changes will need to be made to

support students and staff. We will also continue to monitor our referrals for children birth to 5 and continue to problem solve the best way to support these children and families.

Thanks for all you do!

Shannon Hall-Schmeckpeper

Shannon Hall-Schmeckpeper Ph.D.
Director of Special Services

NOTE: The usual special services program count report is not attached this month but will be provided next month. Waiting until February will allow mid-term graduates to be finalized and newly enrolled students to be added.



January 2022 Board Report for Curriculum and Staff Development

Board Members,

I hope you had a wonderful holiday season! I am looking forward to the second semester of our school year. We will be fully engaged with our science and CTE curriculum cycle as well as preparing for administration of the assessments that start in March.

Curriculum

As mentioned above, we will be in our final stages of the curriculum review cycle for science as well as Career and Technical Education. In the area of science we have been building our knowledge of what the new science standards will require and how we can select materials that help us teach to these standards. In the CTE area, we are proposing courses that allow us to meet more career pathways and prepare our students to be able to access H3 Positions (High Skill, High Need, High Compensation)

Instruction

One to One Chromebook implementation at the 7th and 8th grade level has gone well. As a reminder our 7th and 8th grade students are using Chromebooks that were previously used at the High School. Our 8th graders students are allowed to take the Chromebooks home while our 7th grade students place their Chromebooks in carts overnight to charge. We believe that we can extend the life of the Chromebooks if we continue to use the carts, however, students who have digital assignments or need a device are allowed to check out the device overnight. Our teachers have indicated that they have increased the use of the technology by having it readily available for students.

Staff Development

Our January Staff Development Day was a success. We began the morning with a breakfast provided by the Waffleman for all staff. We then moved into the theatre and listened to inspirational speaker, Aaron Davis who spoke about attitude, overcoming challenges, and mindset. His presentation was well-received and appreciated by our staff. The Milford staff joined us for breakfast and the presentation and Milford will also be sharing the costs associated with the event.

Assessment

In December, our students in grades 3,5,8 took the Winter Pilot of the Nebraska NSCAS Growth assessment. The assessment went well as far as administration and the results are within the area we would have expected based on our Fall NWEA assessment, at this time I would say that the assessment has some promising features.

Thank you for your support!

Dr. Matt Dominy

January Staff Development News

A Newsletter for the Seward Staff by Dr. Dominy

The Second Semester

I hope that this newsletter finds you relaxing and enjoying your winter break. We are at that time in the year where we are kicking off the second half of learning and while we know a great deal about our students, it is also an opportunity for a restart. I appreciate all that you have done to build connections and relationships with our students. This may be the most important thing that we can do to support our students during this time. It is also the foundation for all that we do academically.

In the second semester, we will be spending time examining science and CTE standards, creating our curriculum guides, and then selecting materials that can best support us in meeting the standards in our curriculum guides. We will also be continuing our conversation regarding assessment, grading, and reporting by hearing from a national speaker, examining our priority standards, checking on the alignment of our assessments and investigating opportunities for sharing this information with students and parents.

January 3rd PD Day

We will start off the new year with Waffleman at our staff development day. I was mistaken on your Christmas card regarding the start time. We are beginning to offer waffles at 7:30. We recommend coming early as we will also have the Milford Staff joining us. Our inspirational speaker, Aaron Davis will begin at 8:45 in the High School Theatre. We will also have action teams, a safety committee meeting, and a district wellness committee meeting. In the afternoon you will have work-time to prepare for the second semester.

The Power of Habit

The Power of Habit- Charles Duhigg

Every New Year's Eve, people around the globe make resolutions. They tell themselves, I'm going to exercise more! And organize my receipts every week! And keep the kids away from the iPad!

And then, February arrives. The running shoes are deep in the closet. The receipts are in a pile. And the kids just reached level 134 on Angry Birds.

But this year can be different. When I was writing my book about the science of habit formation—*The Power of Habit: Why We Do What We Do in Life and Business*—I asked neurologists, psychologists, and other researchers if there's a right way to create New Year's resolutions. Absolutely, they replied. Studies show that if you structure your resolutions in a scientific manner, they're much more likely to stick.

TIP 1. KNOW YOUR HABIT LOOP

The first step is understanding that every habit has three parts: a cue, a routine, and a reward. For years I had a habit of eating a chocolate chip cookie every afternoon. And so before New Year's rolled around, I made a resolution: Stop eating cookies. The scientists said I needed to recognize that habits—and my resolutions to change them—exist within a larger pattern of behaviors. So to create new habits, I needed to pay attention to my environment.

TIP 2. FIGURE OUT THE CUE

Cues can be a specific time of day, a particular emotional state, or other triggers. And so I began paying close attention to my environment whenever I felt a cookie urge—and pretty quickly discovered it always occurred at about 3:30 in the afternoon. Time of day was the cue.

TIP 3. EXPERIMENT WITH DIFFERENT REWARDS

But simply identifying a cue isn't enough. The reason why habits are so powerful is because they deliver rewards. So to make my New Year's resolution stick, I had to identify the reward. Why was I eating a cookie every afternoon? To figure this out, I had to conduct experiments. One day, when the cookie urge struck, I bought a cup of coffee, to see if what I really needed was a pick-me-up. The next day, I ate an apple to see if reducing hunger was the reward I craved. On day three, I went for a walk. What I discovered was that the real reason I went to the cafeteria was because it offered an opportunity to see friends. The reward I was craving was socialization.

Once I understood my cue, routine, and reward, the habit was easy to change. I resolved that every afternoon I would walk to a co-worker's desk to gossip, rather than the cafeteria. I would give myself the reward I craved—socialization—but change the routine so it didn't include a cookie.

TIP 4. ANTICIPATE THE TEMPTATIONS

Of course, simply selecting cues and rewards doesn't mean that change occurs effortlessly. The key is to figure out when your willpower is likely to flag and come up with a response ahead of time. Are you likely to start munching when you're stressed? Buy lots of fruit before in-laws arrive. Is it hard to exercise before work? Put your running shoes by your bed so you'll see them first thing in the morning.

TIP 5. HAVE A PLAN

Researchers have found that New Year's resolutions last longest when people write them down as a formula:

WHEN I SEE THE CUE, I WILL DO A ROUTINE TO GET A REWARD

Any resolution takes willpower. But if you have a New Year's resolution formula, you're more likely to follow through. Over time, a new habit will be born. I set my cookie resolution a year ago, and today, I haven't had a cookie in months. And I've got a bunch of new habit formulas ready for 2022.

Put THE POWER OF HABIT to work for you.

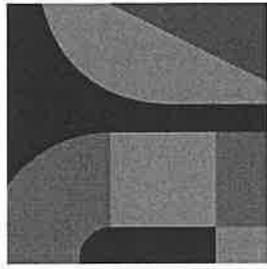
An article regarding supporting students with anxiety



[What Can Teacher...](#)

www.ascd.org

An article regarding standards based grading



[3 Big Shifts for Sta...](#)

www.ascd.org

January Celebrations

January is:

- School Board Appreciation Month
- Be Kind to Food Servers Month

Find opportunities to celebrate these important people in our profession!

Seward High Bluejay Leadership Team Report

January 2021

Alivia Hartmann

We are all happy to be back in the rhythm of school after a long Christmas break. Because it's so early in the semester, no clubs have started fundraising and some haven't even had meetings yet. No major activities are taking place at the moment. But after clubs and the Bluejay leadership team have their meetings, I will have plenty to report in February and the fun events will begin.

Extracurriculars

- **Basketball**- The ladies basketball team has had 9 games with their next being at home against Beatrice. Their current record is 0-9. The Boys basketball teams record is currently 4-5 with their next game also being at home against Beatrice.
- **Wrestling**- Wrestlers have been working really hard with Coach Sistek. Their latest meet was December 18th at the annual grand fracus in Grand Island.
- **Cheer**- State Cheer is in February and practices have started. The cheer squad has attended every basketball game so far.
- **Dance**- Dance performs at every home game and are learning new dances every week to keep their performance fresh.
- **Show Choir** - The show choir has been working hard every morning. They will have their first competition on January 15th.
- **FFA** - Practices for Leadership Development Events start this week and competitions start January 19th.
- **Musical**- Auditions and music have been sent out to all the students at seward high to practice. This year's show is Willy Wonka and the Chocolate Factory.
- **Band**- The band has no events yet but are still planning on attending games to showcase our schools pep band.
- **Student Section**- Has been great and is trying to make it to multiple events. Focusing on staying positive and cheering on our teams.



NASB Monthly Update for Board Meeting Agenda Item

January 2022

**School Board Recognition Week in Nebraska will be January 30 to February 5
Thank You School Boards!!!**

WATCH: Don't Ever Stop ... which premiered at the 2021 State Education Conference
<http://members.nasbonline.org/index.php/news-resources/videos>

Latest 'Board Notes' – Monthly Newsletters

(www.NASBonline.org - News & Resources - Board Notes)

- *After A Year Away, We Just Hit Play*
- *Who Is Your Why? - The Annual Passing of the Gavel*
- *ALICAP Recognizes its Annual Award Winners*
- *The State Education Conference: In Pictures*
- *At The Board Table - School Board Elections 2022*
- *Needs - Resources Workshops*
- *2022 Legislative Issues Conference*
- *NASB Board President Retreats*
- *Your NASB Board of Directors & Staff*
- *Your 2021 NASB Affiliates*
- *... And Much More!*

"NASB Update – Annual Board Calendar Summary"

View the full detailed calendar at: <http://members.nasbonline.org/index.php/resources>

(www.NASBonline.org – Board Leadership – Resources)

As a board, some items you should doing, or have on the monthly agenda include:

MISSION, VISION & GOALS

- Annual Leadership Team Planning Meeting (Set Date); Strategic Plan Update; District Goals Update. Annually review the District Mission, Vision, and Belief or Value Statements

POLICY GOVERNANCE

- Adopt board committee assignments per board policy. Review Board Code of Conduct Policy. Resolution to re-adopt all existing policies.

- Appoint (superintendent or other qualified district employee) as Non-discrimination Compliance Coordinator to meet federal Equal Employment Opportunity requirements. Appoint the district's Title IX Coordinator.

ACCOUNTABILITY & STUDENT ACHIEVEMENT

- District Report Card. District Assurance Statement Corrections on or before February 1, cross reference October.

ADVOCACY

- Review 2022 Legislative Calendar; Review the NASB Advocacy Handbook; Legislative representative and contact information; Appoint a Legislative Committee to monitor and support district response and action.

DISTRICT/ESU RESOURCES [BUDGET]

- Budget - Review Quarterly Financial Reports. Collective Bargaining on or before February 8. Board Finance Committee Report.

REPORTS

- Negotiations Committee; Superintendent; Administrators;

BOARD OPERATIONS

- Reorganization Meeting: Election of Officers. Sign and file NADC [Conflict of Interest form] with School District Board Secretary
- Adopt Annual Board Calendar and Board Meeting Schedule for 2022.

BOARD – SUPERINTENDENT RELATIONS

- Approve superintendent contract. Transparency Act Guidelines: Current Superintendents or ESU Administrators, before approval of contract/amendment, board must publish a copy of the proposed contract/amendment three (3) days before approval along with estimate and description of all costs. 79-2402(1). New superintendents or ESU Administrators, the board must publish a copy of the contract two (2) days after the meeting at which the contract was approved, along with estimate and description of all costs. § 79-2402(2). Collaborate with Superintendent/ESU Administrator to develop new/updated goals to align to evaluation.
- Strategic Plan Update; District Goals Update;

NASB's Video Resources:

<http://members.nasbonline.org/index.php/news-resources/videos>

(www.NASBonline.org – News & Resources – Videos)

Legal Resources, NASB's Live & Learn Series, Member Zoom's, Q&A's with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, Monthly Board Agendas, and MUCH more!

Networking & Events ... Register Now

<http://members.nasbonline.org/index.php/events>

(www.NASBonline.org – Events)

- **NASB Member Zoom with UNMC**
 - January 18 - 4:00 PM CT
- **NASB Board President Retreats**
 - January 23-24 – Kearney
 - February 6-7 - Norfolk
- **Legislative Issues Conference**
 - January 30-31 - Lincoln
- **Needs – Resources: Understanding How the State Funds Your District**
 - February 3 – Seward
 - February 9 – Auburn/ESU 4
 - February 15 – Blair
 - February 23 – Grand Island
- **Budget & Finance Workshops**
 - March 1 – York
 - March 23 – Ogallala
- **NSBA Annual Conference**
 - April 2-4 – San Diego

NASB Member Zooms

<http://members.nasbonline.org/index.php/nasb-member-zooms>

(www.NASBonline.org – Events – NASB Member Zooms)

- **NASB Member Zoom with UNMC**
 - January 18 – 4:00 PM CT ... details to come
- **Previous Member Zooms Available to Watch Include:**
 - Tough Times & Tough Meetings: The Board’s Role in Navigating Hot Button Issues
 - NASB Member Zoom w/ UNMC – Back to School Guidance, Decoupling, Infection Rates Among Children, Myths, & Q&A
 - NASB Member Zoom w/ NDE – The Local Board’s Role in ESSER Investments
 - NASB Member Zoom w/ Commissioner Blomstedt & Dr. Jeffrey Gold of UNMC
 - NASB Member Zoom w/ Bryce Wilson of NDE – Cares Act Funds Q&A for School Boards
 - And More ...

Advocacy/2021-22 Legislative Session

<http://members.nasbonline.org/index.php/government-relations>

(www.NASBonline.org – Government Relations)

- The 2022 legislative session will begin Wednesday, January 5. Keep tabs with all things pertinent to your school at NASB's Govt Relations.

Follow NASB on twitter at www.twitter.com/NASBOnline using the hashtag #liveNASB
and on Facebook at www.facebook.com/NASBOnline

Watch all of the NASB videos at <http://members.nasbonline.org/index.php/news-resources/videos>
(www.NASBOnline.org – News & Resources – Videos)

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the **Board Notes newsletter** for “This Month In ...” To access the latest newsletter, click here:
<http://members.nasbonline.org/index.php/news-resources/board-notes>
(www.NASBOnline.org - News & Resources - Board Notes)



Nebraska State Legislature

SENATOR LYNNE WALZ

District 15
State Capitol
PO Box 94604
Lincoln, Nebraska 68509-4604
(402) 471-2625
lwalz@leg.ne.gov



COMMITTEES

Chairperson - Education
Health and Human Services
Education Commission of the States
Midwestern Higher Education Commission

NEWS RELEASE

FOR IMMEDIATE RELEASE

January 7, 2022

Senator Lynne Walz
Nebraska Legislature, District 15
State Capitol
Office: 402-471-2625
lwalz@leg.ne.gov

Senator Brett Lindstrom
Nebraska Legislature, District 18
State Capitol
Office: 402-471-2618
blindstrom@leg.ne.gov

SENATORS WALZ AND LINDSTROM ANNOUNCE NEW TEEOSA FUNDING BILLS

LINCOLN, NE - Today Senator Lynne Walz, Chairwoman of the Education Committee, representing District 15, and Senator Brett Lindstrom, Vice Chairman of the Revenue Committee, representing District 18, introduced a power package of bills, LB890 (Walz) and LB891 (Lindstrom), that offer a transformational vision for education funding. Both Senators Walz and Lindstrom acknowledged that collaboration has been key in developing these bills. This is the culmination of over six months of collaborative conversations with stakeholders both in and outside of education, including 42 senators, 10 policy groups and the vast majority of school districts from across the state.

Once fully implemented, key components of the bills will meet and exceed the criteria of stakeholders, including:

1. \$715 million in property tax savings based on the school fiscal 2021-2022 data
2. Guaranteed property tax relief through lower tax levies with no new taxes nor tax increases
3. Eliminates the burden of claiming your property tax credit on your income tax return
4. All school districts receive Educational Stabilization Base Aid
5. All school districts receive 20% allocated income tax. Keeping local dollars local!
6. Lowers the local effort rate to 75¢
7. Increases the number of equalized school districts from 87 to an estimated 149 statewide
8. Maintains existing school spending controls that have kept the 11-year average statewide operations spending growth to 3.0% while student enrollment simultaneously grew by 8.6%
9. Provides for a designated Education Trust Fund to ensure sustainable funds into the future

One size does not fit all when trying to fund 244 separate school districts, each with unique needs. The “Nebraska Way” for funding schools is an enormous lift recognized by the Legislature. Trying to balance local control, urban versus rural, small versus large, and the reliance on property taxes for our school districts is not an easy task. Because of these unique needs, each district will have a district-specific max levy calculated not to exceed the new general fund max levy of 95¢. These bills provide a compromise on the “Nebraska Way” to provide equity in funding for all school districts across the state based upon each district's story, enrollment, valuation, and income.

“We recognize that education is the cornerstone to economic development and a strong workforce. Education is a priority for every Nebraskan. We need to be responsive and assure that the funding and resources are available not only today but well into the future. This is not just a school funding solution, it is a local economic development solution”, stated Senator Walz. The funds saved by taxpayers will be reinvested into local communities.

“Providing sustainable property tax relief while fully funding education will make Nebraska competitive for future generations”, stated Senator Brett Lindstrom. “Nebraskans have felt the strain of the property tax burden and the vast majority of property taxes paid to fund education. This legislation corrects the discrepancy between funding sources and recipients, and ensures that our children will have the educational opportunities to spark innovation and meet the needs of tomorrow.”

The intention of this power package of bills is to be simple, transparent, and equitable. There are two valuable outcomes: 1) a structurally sound and sustainable school funding model and 2) a substantial reduction in the reliance on property taxes to fund public schools. The introduced package has an estimated 50/50 split statewide between local property taxes and state funding.

Senators Walz and Lindstrom look forward to working together with the Legislature to pass this power package of bills that will ensure stable funding of school districts and bring meaningful tax relief to all Nebraskans.

###

2022-2023 CALENDAR

SEWARD PUBLIC SCHOOLS

AUGUST

- 10 New Teacher Orientation
- 11 New Teacher Work Day
- 1-11 Teacher Workday (floating)
- 12,15,16 Professional Development Days
- 15 Student Orientation/Open House: Elementary 5:00-6:30, Middle 6:00-7:30 & High School 7:00-8:30 PM
- 17 First Student Day - Dismiss 1:30

SEPTEMBER

- 5 No School - Labor Day
- 19 Professional Development Day - No Students

OCTOBER

- 7 Elementary Planning Day--No Elem. Students
- 14 No School--Fall Break
- 17 Professional Development Day - No Students
- 21 End of 1st Quarter - 44 Days

NOVEMBER

- 23-25 Thanksgiving Vacation

DECEMBER

- 22 End 2nd Quarter - 41 Days -- 1:30 Dismissal
- 23-27 NSAA Competition Moratorium
- 23-31 Winter Vacation

JANUARY

- 1-3 Winter Vacation
- 3 Professional Development Day - No Students
- 4 School Resumes
- 20 No Elementary School

FEBRUARY

- 17 No School
- 20 Professional Development Day - No Students

MARCH

- 3 Elementary Planning Day - No Elem. Students
- 9 End of 3rd Quarter - 45 Days
- 10 No School -- Spring Break
- 13 Professional Development Day - No Students

APRIL

- 7,10 No School--Spring Break

MAY

- 5 Elementary Planning Day - No Elem. Students
- 14 Graduation
- 17 Last Day Scheduled (subject to change) - 11:30 Dismissal
- 17 End of 4th Quarter - 45 Days
- 18 Professional Development Day
- 29 Memorial Day



AUGUST 2022							SEPTEMBER 2022								
S	M	T	W	T	F	S	S	M	T	W	T	F	S		
		1	2	3	4	5	6						1	2	3
7	8	9	10	11	12	13	4	5	6	7	8	9	10		
14	15	16	17	18	19	20	11	12	13	14	15	16	17		
21	22	23	24	25	26	27	18	19	20	21	22	23	24		
28	29	30	31				25	26	27	28	29	30			

OCTOBER 2022							NOVEMBER 2022						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1			1	2	3	4	5
2	3	4	5	6	7	8	6	7	8	9	10	11	12
9	10	11	12	13	14	15	13	14	15	16	17	18	19
16	17	18	19	20	21	22	20	21	22	23	24	25	26
23	24	25	26	27	28	29	27	28	29	30			
30	31												

DECEMBER 2022							JANUARY 2023							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	
					1	2	3	1	2	3	4	5	6	7
4	5	6	7	8	9	10	8	9	10	11	12	13	14	
11	12	13	14	15	16	17	15	16	17	18	19	20	21	
18	19	20	21	22	23	24	22	23	24	25	26	27	28	
25	26	27	28	29	30	31	29	30	31					

FEBRUARY 2023							MARCH 2023								
S	M	T	W	T	F	S	S	M	T	W	T	F	S		
				1	2	3	4					1	2	3	4
5	6	7	8	9	10	11	5	6	7	8	9	10	11		
12	13	14	15	16	17	18	12	13	14	15	16	17	18		
19	20	21	22	23	24	25	19	20	21	22	23	24	25		
26	27	28					26	27	28	29	30	31			

APRIL 2023							MAY 2023							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	
						1			1	2	3	4	5	6
2	3	4	5	6	7	8	7	8	9	10	11	12	13	
9	10	11	12	13	14	15	14	15	16	17	18	19	20	
16	17	18	19	20	21	22	21	22	23	24	25	26	27	
23	24	25	26	27	28	29	28	29	30	31				
30														

- End of Quarter
- ◆ Professional Development - No Students
- No School/No Students
- No Elementary School

Visit the school district website for calendar event information at: www.sewardpublicschools.org

Parent-Teacher Conferences

High School - 5:30 to 7:30 PM

Wed., Sept. 14 Tues., Nov. 15

Thurs., Feb. 2 Wed., April 12

Middle School - 4:00 to 8:00 PM

Thurs., Sept. 22 - Grade 5 Only

Mon., Sept. 26 - Grades 5-8

Tues., Feb. 14 - Grades 6-8

Elementary School - 4:00 to 8:00 PM

Tues., Oct. 11 Thur., Oct. 13

Tues., March 7 Thurs., March 9

PARENTS - PLEASE READ BELOW

* Four snow days are built into the school calendar. If we have less than four snow days the last day of school will be moved to an earlier date by the number of days not used (Example- we use 2 snow days our last day of school will be 2 days earlier). If we have more than four snow days the last day of school will be extended by the number of days past the four built-in snow days.

Board of Education Study Session

School District of Seward

410 South Street

Seward, NE 68434

Monday, December 13, 2021 5:30 PM

Attendance Taken at 5:46 PM.

Paul Duer:	Present
Jill Hochstein:	Absent
Jana Hughes:	Present
Ryne Seaman:	Present
Danielle Shipley:	Present
Shawn Svoboda:	Present

1. Preliminary Procedures

1.1. Call meeting to order & announce Open Meetings Act is Posted

1.2. Public Notice as publicized per board policy

The public notice was publicized in the Seward County Independent and posted at city hall, library and courthouse. The public notice was dated December 8, 2021.

1.3. Roll Call

1.3.1. Action to excuse board members if necessary

Motion to excuse Jill Hochstein from tonight's meeting Passed with a motion by Paul Duer and a second by Danielle Shipley.

Paul Duer: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

2. Possible Discussion Items

2.1. Superintendent's Evaluation

The board discussed Dr. Fields evaluation.

3. Adjournment

President Seaman adjourned the meeting at 6:20 p.m.

Prepared by:

Heidi Covert

Paul Duer

Secretary

Board of Education Regular Meeting

School District of Seward

410 South Street

Seward, NE 68434

Monday, December 13, 2021 7:00 PM

Attendance Taken at 7:00 PM.

Paul Duer:	Present
Jill Hochstein:	Absent
Jana Hughes:	Present
Ryne Seaman:	Present
Danielle Shipley:	Present
Shawn Svoboda:	Present

1. Preliminary Procedures

1.1. Call meeting to order & announce Open Meetings Act is Posted

1.2. Public Notice as publicized per board policy

The public notice was publicized in the Seward County Independent and posted at city hall, library and courthouse. The public notice was dated December 8, 2021.

1.3. Roll Call

1.3.1. Action to excuse board members if necessary

Motion to excuse Jill Hochstein from tonights meeting Passed with a motion by Paul Duer and a second by Shawn Svoboda.

Paul Duer: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

1.4. Pledge of Allegiance

1.5. 1.5 Mission The school district of Seward--where every student, every day is a success--affirms that all students will have the skills to become productive and contributing members of a global community. In cooperation with family and community members, the district is committed to the development of each student academically, emotionally, socially, and physically.

1.6. Approval of Agenda

Motion to approve the agenda as presented Passed with a motion by Paul Duer and a second by Danielle Shipley.

Paul Duer: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

2. Public Forum: (The Board President reserves the right to place time limits on individuals and topics.)

2.1. Public Forum on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.

There was none.

2.2. Public Forum on Any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.

There was none.

3. Reports

3.1. Administrator Reports

Written reports were received from the administrators.

3.2. Student Board Report

Written report was received from Alivia Hartman.

3.3. Superintendent's Report

Dr. Fields discussed the following: celebrations for the School District of Seward, the Columbus Budget Plan and the closing of the Seward group home on December 31, 2021. The Elementary playground is complete, the NASB Presentation, before and after school care proposal for next month and the RFP for Food Service Contract were also discussed.

3.4. NASB Report from Board Members

Paul Duer, Jana Hughes and Ryne Seaman discussed the NASB meeting they attended in November.

3.5. Safety Audit

Dr. Fields and Dr. Dominy discussed our safety audit and what the findings were.

3.6. Annual Report

Dr. Dominy discussed our annual report for the 2020-2021 school year.

4. Discussion Items

4.1. Classified Staff Proposal

Dr. Fields discussed the classified staff proposal he has put together.

4.2. Mental Health LMHP Update

Dr. Fields updated the board on mental health LMHP and what the contract would look like.

4.3. NSCAS Results

Dr. Dominy discussed the NSCAS results with the board.

5. Old Business

6. New Business

6.1. Classified Staff

Motion to approve a raise for all classified staff of \$.50 to start the new year and all 9-month paras, bus drivers, and cooks - will receive 1 PTO day after each semester up to two per year if the employee's attendance rate is 90% or higher per semester. An employee may accumulate up to 5 PTO days. If an employee accumulates more than 5 days they will be paid at the end of the school year their daily rate for any accumulated PTO time over 5 days. Passed with a motion by Jana Hughes and a second by Paul Duer.

Ryne Seaman: Abstain (With Conflict), Paul Duer: Yea, Jana Hughes: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

6.2. 2020-2021 Audit

Motion to approve the 2020-2021 Seward Public Schools Audit Passed with a motion by Paul Duer and a second by Shawn Svoboda.

Paul Duer: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

6.3. 2022-23 Negotiated Agreement

Motion to accept the changes to the 2022-2023 Teachers Negotiated Agreement- base increase to \$36,250 and the added extra duty positions and language changes outlined in the attached agreement along with a tentative agreement with the SEA for 2023-24 school year. If health insurance increase is above 4% the board may choose to enter into discussions with the SEA. Passed with a motion by Paul Duer and a second by Danielle Shipley.

Paul Duer: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

7. Future Agenda Items

Before and After School Care
Hot Lunch RFP

8. Consent Agenda

8.1. Approval of Minutes

8.2. Approval of Financial Reports

8.2.1. Treasurer

8.2.2. Budget

8.2.3. Activities

8.2.4. Athletic

8.3. Approval of Claims

8.3.1. General Fund - \$1,653,188.91

8.3.2. Bond Fund - \$1,480,871.25

8.3.3. Qualified Capital Purpose Undertaking Fund - \$139,548.75

8.3.4. Depreciation Fund - \$179,190.00

8.3.5. Special Building Fund - \$124,253.37

8.3.6. Gifts & Donations Fund - \$56,200.00

8.4. Approval of Consent Agenda

Motion to approve the consent agenda as presented Passed with a motion by Paul Duer and a second by Shawn Svoboda.

Paul Duer: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

9. Adjournment

Motion to adjourn the meeting at 8:55 PM with the next study session and regular board meeting scheduled for January 10th at 5:30 and 7:00 PM Passed with a motion by Jana Hughes and a second by Danielle Shipley.

Paul Duer: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

Prepared by:
Heidi Covert

Paul Duer
Secretary

**SCHOOL DISTRICT OF SEWARD
TREASURER'S REPORT
FOR THE MONTH
ENDED DECEMBER 31, 2021**

GENERAL FUND (ACCOUNT NUMBER 100-172)

Bank Balance		1,966,084.61
Bob Dahms--Local Taxes	192,332.27	
Karey Adamy--Local Taxes	5,828.00	
Seward Hot Lunch--Reimbursement	135,794.12	
Field Solution--Table & Chairs	500.00	
EMC Insurance--Dividends	1,428.00	
NE Wesleyan--Dual Credit	900.00	
Erica Cunningham--Preschool Pymt	400.00	
Carly Tuenge--Preschool Pymt	100.00	
Sara Hinrichs--Preschool Pymt	200.00	
Kendyl Duryea--Career Academy Pymt	85.50	
Penny Meyer--Career Academy Pymt	85.50	
SPS Gifts & Donations--Preschool Pymts	200.00	
Farmers Cooperative--Payback	92.95	
St Johns--Transportation	750.00	
State of Nebraska--ESSERS II	274,971.00	
State of Nebraska--ESSERS III	59,628.00	
State of Nebraska--Sixpence	36,336.00	
State of Nebraska--Medicaid	4,898.89	
State of Nebraska--Medicaid	2,122.83	
State of Nebraska--SPED	141,935.00	
State of Nebraska--State Aid	27,032.00	
Jones Bank - Interest	98.78	
		<u>885,718.84</u>
		2,851,803.45
Disbursements for the Month -----		1,645,513.81
Bank Balance-----		1,206,289.64
Less Outstanding Checks -----		<u>584,788.51</u>
Available Balance -----		<u>621,501.13</u>

GENERAL RESERVE FUND (ACCOUNT NUMBER 461-170)

Beginning Balance -----		1,081,206.18
Transfer to General Fund for Cash Flow Purposes -----		0.00
Interest -----		<u>137.74</u>
Bank Balance -----		<u>1,081,343.92</u>

CD #70001479 JNB--Interest Rate: .03%-Maturity Date 1/27/2022	1,500,000.00
CD #48166 CNB--Interest Rate: .05%--Maturity Date 03/29/2022	<u>1,000,771.44</u>
	2,500,771.44

TOTAL IN GENERAL RESERVE FUND 3,582,115.36

**SCHOOL DISTRICT OF SEWARD
TREASURER'S REPORT
FOR THE MONTH
ENDED DECEMBER 31, 2021**

DEPRECIATION FUND (ACCOUNT NUMBER 154--006)

Beginning Account Balance -----	245,272.81
Deposits: Jones-----	0.00
Disbursements: -----	<u>179,190.00</u>
Interest-----	<u>12.39</u>
Bank Balance -----	<u>66,095.20</u>

CD#70001309--JB--.03% DATE DUE 02/03/2022-----	545,142.55
CD#48165-CNB--.05% DATE DUE 03/29/2022-----	<u>760,320.83</u>

TOTAL CD'S 1,305,463.38

TOTAL IN DEPRECIATION FUND ACCOUNTS 1,371,558.58

SPECIAL BUILDING FUND (ACCOUNT NUMBER 10-074-9)

Beginning Balance -----	675,922.35
Deposits: Bob Dahms--Local Taxes-----	1,254.41
Karey Adamy--Loal Taxes-----	40.22
Disbursements -----	<u>124,253.37</u>
Interest-----	<u>43.01</u>
Bank Balance -----	<u>553,006.62</u>

TOTAL IN SPECIAL BUILDING FUND ACCOUNTS 553,006.62

UNEMPLOYMENT FUND ACCOUNT (ACCT # 473-633)

Beginning Balance -----	25,024.67
Interest -----	1.70
Disbursements -----	<u>0.00</u>
Bank Balance -----	<u>25,026.37</u>

GIFTS AND DONATIONS (ACCT # 162036)

Beginning Balance -----	35,150.36
Deposit:-----	51,200.00
Interest-----	3.13
Disbursements -----	<u>56,200.00</u>
Bank Balance -----	<u>30,153.49</u>

**SCHOOL DISTRICT OF SEWARD
TREASURER'S REPORT
FOR THE MONTH
ENDED DECEMBER 31, 2021**

QUALITY CAPITAL PURPOSE UNDERTAKING FUND (ACCT #640-822)

Beginning Balance -----	191,591.01
Bob Dahms & Karey Adamy --Local Taxes -----	867.49
Interest -----	8.38
Disbursements -----	<u>139,548.75</u>
Bank Balance -----	<u>52,918.13</u>

BOARD REVOLVING FUND (ACCOUNT NUMBER 159-913)

Beginning Balance -----	16,205.30
Deposits: SPS-----	0.00
Interest -----	0.93
Disbursements -----	0.00
Bank Balance -----	<u>16,206.23</u>

HOT LUNCH FUND (ACCOUNT # 10 353 5)

Beginning Balance -----	348,600.03
Interest -----	19.67
State of NE Payments -----	107,374.35
Other Receipts -----	9,182.42
Disbursements -----	<u>135,794.12</u>
Bank Balance -----	329,382.35
Amount Due District -----	<u>97,557.50</u>
Available Balance -----	<u>231,824.85</u>

STUDENT FEE FUND (ACCOUNT #668-157)

Beginning Balance -----	1,291.26
Receipts: Seward High School Activity Fund -----	0.00
Interest -----	0.00
Disbursements-----	<u>0.00</u>
Bank Balance -----	<u>1,291.26</u>

BOND FUND (ACCOUNT #60000586)

Beginning Balance-----	1,649,145.45
Bob Dahms - Taxes-----	9,057.28
Karey Adamy - Taxes-----	289.57
Deposit--Joens Bank-----	139.62
Interest-----	66.87
Disbursements-----	<u>1,480,871.25</u>
Bank Balance -----	<u>177,827.54</u>

**SCHOOL DISTRICT OF SEWARD
TREASURER'S REPORT
FOR THE MONTH
ENDED DECEMBER 31, 2021**

CD#70001325--JNB RATE OF .08% DATE DUE 05/28/2022-----

350,000.00

TOTAL IN BOND FUND ACCOUNT

527,827.54

Heidi Covert, Treasurer

**BUDGET PRINTOUT
RECAPITULATION
DECEMBER 31, 2021**

RECEIPTS PORTION OF THE 2021-2022 BUDGET

	AMOUNT BUDGETED	AMOUNT RECEIVED	AMOUNT REMAINING	% RECEIVED TO DATE
RECEIPTS	21,620,000.00	5,496,339.86	16,123,660.14	25.42%
HOT LUNCH		<u>391,137.55</u>		
TOTAL RECEIPTS		5,887,477.41	15,732,522.59	

EXPENDITURES PORTION OF THE 2021-2022 BUDGET

CATEGORY	BUDGET	SPENT	REMAINING	% EXPENDED
REG INSTRUCTION	9,800,000.00	3,052,805.57	6,747,194.43	31.15%
SPECIAL ED	3,200,000.00	809,591.53	2,390,408.47	25.30%
SS--PUPILS	1,625,000.00	328,289.44	1,296,710.56	20.20%
SS-INSTRUCTION	625,000.00	177,774.81	447,225.19	28.44%
GENERAL ADM	400,000.00	110,824.91	289,175.09	27.71%
PRIN ADMIN	1,200,000.00	351,933.09	848,066.91	29.33%
GEN BUSINESS	400,000.00	86,581.70	313,418.30	21.65%
OPER/MAINT	2,250,000.00	520,955.39	1,729,044.61	23.15%
TRANSPORTATION	835,000.00	217,095.88	617,904.12	26.00%
FOUNDATION	0.00	1,890.00	-1,890.00	0.00%
TRANSFERS	30,000.00	0.00	30,000.00	0.00%
GEN FUND TOTALS	20,365,000.00	5,657,742.32	14,707,257.68	27.78%
FEDERAL FUNDS	1,255,000.00	446,020.89	808,979.11	35.54%
SIXPENCE		56,019.93		
GRAND TOTAL	21,620,000.00	6,159,783.14	15,460,216.86	28.49%
HOT LUNCH	880,000.00	423,193.32		
TOTAL	22,500,000.00	6,582,976.46		

Seward Elementary
December 2021
Activity Account

12/1/21 THRU 12/31/21

	BEG. BAL.	RECEIPTS	DISB.	END BAL.
ELEM LIBRARY	7,517.45	15.99	35.17	7,498.27
ELEM OTHER	8,002.79	25.00	1,030.67	6,997.12
ELEM POP	-243.94	177.05	60.00	-126.89
INTEREST	237.63	2.07	0	239.70
TOTALS	\$ 15,513.93			\$14,608.20

CHECK STATEMENT BALANCE 12/31/21 \$14,929.49

PRINCIPAL Jessica Dom DATE 1-6-22
BOOKKEEPER Sharon Aldrich DATE 1-6-22

Seward Elementary
Activity Account

Deposits and Checks for the Month of December

DATE	TO:	Amount	CK
12/07/21	Pac'N'Save-muffins & cookies-kdg/1 st gr. Inside View	\$211.60	2067
12/07/21	Walmart-12 days of Christmas-misc	319.84	2068
12/07/21	Wells Fargo-Sing Around Nebraska-Opusevent.com	400.00	2069
12/08/21	Deposit-Moesta-donation	25.00	----
12/09/21	Chapters Books & Gifts-Library	35.17	2070
12/13/21	Merle's Flower Shop-Klintworth-sympathy	35.00	2071
12/14/21	Deposit-Library-lost/damaged book	15.99	----
12/17/21	Michelle Smith-reimbursement-Christmas project	20.03	2072
12/21/21	Deposit-pop money	177.05	----
12/21/21	DeAnn Warren-sympathy-memorial	25.00	2073

*Error check #2063-written amount of check incorrectly written as \$180.00. Should have been \$100.80 Additional \$79.20 deducted from Elementary Other

11/18/21	Suzi Paseka-after school program	100.80	2063
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08/06/21	Walmart-beginning of year supplies	321.29	2037*
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*outstanding check

01/04/22

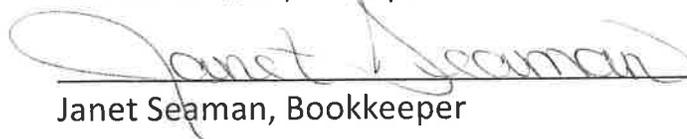
Seward Middle School
Balance Sheet Standard
As of December 31, 2021

Dec 31, '21

ASSETS	
Current Assets	
Checking/Savings	
Posters	279.26
FCCLA	425.57
Book Fair	838.26
Art	177.10
PTO	7,987.64
Sports Buttons	2,722.27
Music	883.03
Athletics	31,668.13
Band	48.00
Builders Club	1,134.43
Bully Response Team	1,082.83
Courtesy Fund	445.54
FCS	0.16
Industrial Arts	512.87
Interest	488.52
Library	1,471.94
Milk	0.94
MS Computer	3.10
Outdoor Ed	16,150.71
PE	456.27
Sales Tax	7.61
Student Council	2,628.11
Wellness	462.50
Yearbook	8,630.17
Total Checking/Savings	<u>78,504.96</u>
Total Current Assets	<u>78,504.96</u>
TOTAL ASSETS	<u><u>78,504.96</u></u>
LIABILITIES & EQUITY	
Equity	
Opening Bal Equity	<u>78,504.96</u>
Total Equity	<u>78,504.96</u>
TOTAL LIABILITIES & EQU...	<u><u>78,504.96</u></u>



Kirk Gottschalk, Principal



Janet Seaman, Bookkeeper

Seward Middle School
Balance Sheet Detail
 As of December 31, 2021

01/04/22

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
Total Other Current Liabilities								
								0.00
Total Current Liabilities								
								0.00
Long Term Liabilities								
								0.00
Total Long Term Liabilities								
								0.00
Total Liabilities								
								0.00
Equity								
Opening Bal Equity								
General Journal	12/02/21	9677	Preston Stuhr		X	Athletics	-90.00	73,781.29
General Journal	12/02/21	9678	Lori Voss	Christmas Party	X	Interest	-79.65	73,781.29
General Journal	12/03/21				X	-SPLIT-	2,806.02	73,691.29
General Journal	12/06/21	9679	Shane Baack		X	Athletics	-90.00	73,611.64
General Journal	12/06/21	9680	Pizza Kitchen	Christmas Party	X	Interest	-387.00	76,417.66
General Journal	12/07/21				X	-SPLIT-	546.65	76,327.66
General Journal	12/07/21	9681	Pac 'N Save		X	-SPLIT-	-437.99	75,940.66
General Journal	12/07/21	9682	Seward High School	Concession	X	Athletics	-35.00	76,014.32
General Journal	12/07/21	9683	Culligan Water	water	X	Courtesy Fund	-57.00	75,957.32
General Journal	12/07/21	9684	Pepsi	Concession	X	Athletics	-163.50	75,793.82
General Journal	12/07/21	9685	Cash-Wa Candy Co	Concession	X	Athletics	-214.19	75,579.63
General Journal	12/07/21	9686	Lou's Sporting Goods		X	Athletics	-171.67	75,407.96
General Journal	12/08/21	9687	Wells Fargo	Supplies	X	Posters	-192.24	75,215.72
General Journal	12/09/21	9688	Centennial High School	Wrestling entry	X	Athletics	-85.00	75,130.72
General Journal	12/09/21	9689	Riley Wilifong		X	Athletics	-90.00	75,040.72
General Journal	12/09/21	9690	Nebraska Children's H...	Jeans---donation	X	Interest	-300.00	74,740.72
General Journal	12/13/21	9692	Mindy Anderson-Knott	Dance/Fun Night	X	PTO	-779.08	73,961.64
General Journal	12/14/21	9693	Jack Aegerter Memorial		X	Courtesy Fund	-50.00	73,911.64
General Journal	12/14/21	9694	Shane Baack		X	Athletics	-90.00	73,821.64
General Journal	12/14/21	9695	Jordan Brown		X	Athletics	-90.00	73,731.64
General Journal	12/17/21	9696	Jill Bisbee		X	Music	-64.72	73,666.92
General Journal	12/18/21	9697	Todd Bremer		X	Athletics	-200.00	73,466.92
General Journal	12/18/21	9698	Carson Core		X	Athletics	-200.00	73,266.92
General Journal	12/18/21	9699	Blake Sears		X	Athletics	-200.00	73,066.92

Seward Middle School
Balance Sheet Detail
 As of December 31, 2021

01/04/22

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
General Journal	12/18/21	9700	Josh Schoepf		X	Athletics	-200.00	72,866.92
General Journal	12/18/21	9701	Jared Jensen		X	Athletics	-200.00	72,666.92
General Journal	12/18/21	9702	Cash-Wa Candy Co	Concession	X	Athletics	-279.91	72,387.01
General Journal	12/20/21				X	-SPLIT-	6,339.00	78,726.01
General Journal	12/20/21	9703	FloSports	Wrestling meet		Athletics	-100.00	78,626.01
General Journal	12/20/21	9704	Jill Bisbee		X	Music	-65.14	78,560.87
General Journal	12/21/21	9705	Fastmart	12 days Xmas	X	PTO	-61.20	78,499.67
General Journal	12/31/21				X	Interest	5.29	78,504.96
Total Opening Bal Equity							4,723.67	78,504.96
Retained Earnings								0.00
Total Retained Earnings								0.00
Net Income								0.00
Total Net Income								0.00
Total Equity							4,723.67	78,504.96
TOTAL LIABILITIES & EQUITY							4,723.67	78,504.96

SEWARD HIGH SCHOOL

General Ledger Report

Financial Report

From Date: 12/1/2021
To Date: 12/31/2021

From Acct: 1
To Acct: 999999

Activity Accounts

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	DUAL CREDIT CLASSES	\$8,342.98	\$0.00	\$0.00	\$0.00	\$8,342.98	\$0.00	\$8,342.98
105	ALTERNATIVE SCHOOL	\$268.84	\$0.00	\$0.00	\$0.00	\$268.84	\$0.00	\$268.84
110	ACT CLASS	\$379.96	\$0.00	\$0.00	\$0.00	\$379.96	\$0.00	\$379.96
115	HONOR SOCIETY	\$116.94	\$0.00	\$0.00	\$0.00	\$116.94	\$0.00	\$116.94
120	ALUMNI ASSOCIATION	\$738.03	\$0.00	\$0.00	\$0.00	\$738.03	\$0.00	\$738.03
125	GUIDANCE	\$802.46	\$0.00	\$0.00	\$0.00	\$802.46	\$0.00	\$802.46
126	AMBASSADORS	\$679.09	\$0.00	\$0.00	\$0.00	\$679.09	\$0.00	\$679.09
127	AP EXAMS	\$4,127.50	\$0.00	\$0.00	\$0.00	\$4,127.50	\$0.00	\$4,127.50
130	CAREER ACADEMY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
135	BOWLING	\$765.69	\$0.00	\$0.00	\$0.00	\$765.69	\$0.00	\$765.69
140	FOOTBALL	\$1,483.86	\$0.00	\$0.00	\$0.00	\$1,483.86	\$0.00	\$1,483.86
142	FOOTBALL-UNIFORMS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
145	WRESTLING	\$561.32	\$0.00	\$0.00	\$0.00	\$561.32	\$0.00	\$561.32
147	X-COUNTRY	\$1,322.46	\$0.00	\$0.00	\$0.00	\$1,322.46	\$0.00	\$1,322.46
149	TRACK	\$1,128.25	\$0.00	\$0.00	\$0.00	\$1,128.25	\$0.00	\$1,128.25
150	GIRLS BB CAMP	\$2,984.25	\$0.00	\$(81.06)	\$0.00	\$2,903.19	\$0.00	\$2,903.19
155	BOYS BB CAMP	\$8,112.96	\$0.00	\$0.00	\$0.00	\$8,112.96	\$0.00	\$8,112.96
160	BOYS SOCCER	\$555.07	\$0.00	\$0.00	\$0.00	\$555.07	\$0.00	\$555.07
165	GIRLS SOCCER	\$2,546.71	\$0.00	\$0.00	\$0.00	\$2,546.71	\$0.00	\$2,546.71
170	SOFTBALL	\$3,750.18	\$0.00	\$0.00	\$0.00	\$3,750.18	\$0.00	\$3,750.18
175	VOLLEYBALL	\$2,112.44	\$0.00	\$0.00	\$0.00	\$2,112.44	\$0.00	\$2,112.44
180	VIDEO ACCOUNT	\$4,423.82	\$252.00	\$0.00	\$0.00	\$4,675.82	\$0.00	\$4,675.82
185	BASEBALL	\$(269.38)	\$0.00	\$0.00	\$0.00	\$(269.38)	\$0.00	\$(269.38)
190	GIRLS GOLF	\$932.50	\$0.00	\$0.00	\$0.00	\$932.50	\$0.00	\$932.50
195	BOYS GOLF	\$851.10	\$0.00	\$0.00	\$0.00	\$851.10	\$0.00	\$851.10
200	SMUTNY SCHOLARSHIP	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$200.00
225	ACADEMIC CONTESTS	\$774.00	\$0.00	\$0.00	\$0.00	\$774.00	\$0.00	\$774.00
230	SCIP	\$342.50	\$0.00	\$0.00	\$0.00	\$342.50	\$0.00	\$342.50
240	THORELL SCHOLARSHIPS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
250	PEPSI SCHOLARSHIPS	\$2,000.00	\$0.00	\$0.00	\$0.00	\$2,000.00	\$0.00	\$2,000.00
260	SCHOLARSHIP ACCT.	\$140.00	\$0.00	\$0.00	\$0.00	\$140.00	\$0.00	\$140.00
270	BOWMASTER SCHOLARSHIP	\$175.00	\$0.00	\$0.00	\$0.00	\$175.00	\$0.00	\$175.00
275	CONCESSIONS	\$5,933.09	\$4,170.55	\$(132.00)	\$0.00	\$9,971.64	\$0.00	\$9,971.64
300	Teacher Pop Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
310	VENDING SALES	\$4,285.18	\$1,142.29	\$(963.13)	\$40.00	\$4,504.34	\$0.00	\$4,504.34
315	DLC ACCOUNT	\$25.81	\$0.00	\$0.00	\$0.00	\$25.81	\$0.00	\$25.81
330	DRIVER EDUCATION	\$160.00	\$0.00	\$0.00	\$0.00	\$160.00	\$0.00	\$160.00
400	FBLA	\$3,647.80	\$0.00	\$(246.34)	\$0.00	\$3,401.46	\$0.00	\$3,401.46
410	FFA	\$22,169.33	\$30,689.00	\$(1,148.74)	\$0.00	\$51,709.59	\$0.00	\$51,709.59
415	FCS LAB FEES	\$7,376.50	\$0.00	\$0.00	\$0.00	\$7,376.50	\$0.00	\$7,376.50
418	DISTRICT 2 FCCLA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
420	FCCLA	\$10,382.05	\$35.00	\$(620.60)	\$0.00	\$9,796.45	\$0.00	\$9,796.45
425	DRILL TEAM/DANCE	\$3,152.13	\$0.00	\$(644.25)	\$0.00	\$2,507.88	\$0.00	\$2,507.88
430	SOCIAL MEDIA TEAM	\$8,131.18	\$100.00	\$0.00	\$0.00	\$8,231.18	\$0.00	\$8,231.18
440	LEADERSHIP TEAM	\$3,647.02	\$142.00	\$(453.60)	\$0.00	\$3,335.42	\$0.00	\$3,335.42
445	E SPORTS	\$275.00	\$0.00	\$0.00	\$0.00	\$275.00	\$0.00	\$275.00
450	MATH	\$44.46	\$0.00	\$0.00	\$0.00	\$44.46	\$0.00	\$44.46
460	SCIENCE LAB FEES	\$333.32	\$0.00	\$0.00	\$0.00	\$333.32	\$0.00	\$333.32
470	KEY CLUB	\$6,499.55	\$30.00	\$0.00	\$0.00	\$6,529.55	\$0.00	\$6,529.55
475	SPANISH ACCOUNT	\$66.94	\$0.00	\$0.00	\$0.00	\$66.94	\$0.00	\$66.94
490	ART	\$4,015.44	\$145.00	\$0.00	\$0.00	\$4,160.44	\$0.00	\$4,160.44

SEWARD HIGH SCHOOL

General Ledger Report

Financial Report

From Date: 12/1/2021
To Date: 12/31/2021

From Acct: 1
To Acct: 999999

Activity Accounts

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
495	Study Abroad	\$1,979.98	\$0.00	\$0.00	\$0.00	\$1,979.98	\$0.00	\$1,979.98
500	YEARBOOK	\$1,528.36	\$20.00	\$0.00	\$0.00	\$1,548.36	\$0.00	\$1,548.36
520	BAND TRIP	\$6,337.70	\$0.00	\$(3,626.08)	\$0.00	\$2,711.62	\$0.00	\$2,711.62
530	SPEECH	\$1,168.10	\$0.00	\$(29.00)	\$0.00	\$1,139.10	\$0.00	\$1,139.10
535	DRAMATICS	\$5,660.18	\$0.00	\$(317.94)	\$0.00	\$5,342.24	\$0.00	\$5,342.24
540	LIBRARY	\$1,423.97	\$0.00	\$0.00	\$0.00	\$1,423.97	\$0.00	\$1,423.97
545	ALL SCHOOL READS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
550	BAND	\$431.02	\$1,393.70	\$(1,160.00)	\$0.00	\$664.72	\$0.00	\$664.72
554	CHEERLEADERS	\$4,878.65	\$746.92	\$(320.00)	\$0.00	\$5,305.57	\$0.00	\$5,305.57
555	CHORUS	\$12,942.40	\$1,101.41	\$(608.63)	\$0.00	\$13,435.18	\$0.00	\$13,435.18
560	INDUSTRIAL ARTS/WOODS	\$1,789.64	\$230.00	\$(322.71)	\$0.00	\$1,696.93	\$0.00	\$1,696.93
565	TECH PREP/SKILLS USA	\$8,588.22	\$549.00	\$0.00	\$0.00	\$9,137.22	\$0.00	\$9,137.22
570	AUTO/WELDING	\$176.16	\$0.00	\$(221.94)	\$0.00	\$(45.78)	\$0.00	\$(45.78)
575	POWER DRIVE	\$76.57	\$0.00	\$0.00	\$0.00	\$76.57	\$0.00	\$76.57
580	PAY TO PLAY	\$9,112.73	\$600.00	\$0.00	\$0.00	\$9,712.73	\$0.00	\$9,712.73
600	PHYSICAL EDUCATION	\$34.11	\$0.00	\$0.00	\$0.00	\$34.11	\$0.00	\$34.11
615	REVOLVING ACCT	\$250.12	\$0.00	\$0.00	\$0.00	\$250.12	\$0.00	\$250.12
620	NOW ACCOUNT	\$6,287.79	\$22.94	\$0.00	\$0.00	\$6,310.73	\$0.00	\$6,310.73
700	SOCIAL STUDIES SCHOL	\$50.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$50.00
800	ATHLETICS	\$102,778.52	\$6,269.62	\$(17,150.92)	\$0.00	\$91,897.22	\$0.00	\$91,897.22
825	WEIGHTROOM	\$129.19	\$0.00	\$0.00	\$0.00	\$129.19	\$0.00	\$129.19
850	PRIDE	\$913.46	\$0.00	\$0.00	\$0.00	\$913.46	\$0.00	\$913.46
860	AOK	\$393.91	\$0.00	\$0.00	\$0.00	\$393.91	\$0.00	\$393.91
870	STUDENT HELP FUND	\$431.73	\$0.00	\$0.00	\$0.00	\$431.73	\$0.00	\$431.73
900	MEMORIALS	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00	\$0.00	\$70.00
950	IPAD FEES	\$6,457.05	\$80.00	\$0.00	\$(40.00)	\$6,497.05	\$0.00	\$6,497.05
955	HORTICULTURE	\$505.00	\$0.00	\$0.00	\$0.00	\$505.00	\$0.00	\$505.00
2015	CLASS OF 2015	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2016	CLASS OF 2016	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2017	CLASS OF 2017	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2018	CLASS OF 2018	\$629.54	\$0.00	\$0.00	\$0.00	\$629.54	\$0.00	\$629.54
2019	CLASS OF 2019	\$40.70	\$0.00	\$0.00	\$0.00	\$40.70	\$0.00	\$40.70
2020	CLASS OF 2020	\$960.75	\$0.00	\$0.00	\$0.00	\$960.75	\$0.00	\$960.75
2021	Class of 2021	\$2,561.21	\$0.00	\$0.00	\$0.00	\$2,561.21	\$0.00	\$2,561.21
2022	CLASS OF 2022	\$2,758.17	\$0.00	\$(1,171.02)	\$0.00	\$1,587.15	\$0.00	\$1,587.15
2023	CLASS OF 2023	\$2,864.00	\$0.00	\$0.00	\$0.00	\$2,864.00	\$0.00	\$2,864.00
2024	CLASS OF 2024	\$1,514.00	\$0.00	\$0.00	\$0.00	\$1,514.00	\$0.00	\$1,514.00
2025	CLASS OF 2025	\$633.00	\$0.00	\$0.00	\$0.00	\$633.00	\$0.00	\$633.00
Activity Accounts Grand Total		\$316,849.26	\$47,719.43	\$(29,217.96)	\$0.00	\$335,350.73	\$0.00	\$335,350.73

GL Accounts

GL Acct	Begin Bal	Recpt / JV	Disb / JV	Transfers	End Bal	YTD Payables	Work Bal
992 CHECK ACCOUNT	\$316,849.26	\$47,719.43	\$(29,217.96)	\$0.00	\$335,350.73	\$0.00	\$335,350.73
General Ledger Grand Total	\$316,849.26	\$47,719.43	\$(29,217.96)	\$0.00	\$335,350.73	\$0.00	\$335,350.73

SEWARD HIGH SCHOOL

General Ledger Report

Financial Report

From Date:	12/1/2021
To Date:	12/31/2021

From Acct:	1
To Acct:	999999

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Russell Date: 1/5/22
Principal: [Signature] Date: 1/5/22

**SEWARD HIGH SCHOOL
Bank Reconciliation Report**

Date From 12/1/2021
Date to 12/31/2021

**Checking Account
992**

Ending Balance on Statement Dated : 12/31/2021	\$345,212.45
Outstanding Deposits (Bank Deposits) -> +	\$0.00
Less Outstanding Checks:	\$9,861.72
Cash Balance as of : 12/31/2021	<u>\$335,350.73 ***</u>

Cash Balance for Checking as of 12/1/2021	\$316,849.26
Add: Total Deposits (Bank Deposits):	\$47,719.43
Less: Total Checks and Withdrawals:	(\$29,217.96)
Computer Cash Balance as of : 12/31/2021	<u>\$335,350.73 ***</u>

Summary of Asset Accounts

<u>Gl Acct</u>	<u>Account Name</u>	<u>Begin Bal</u>	<u>Recpt/JV</u>	<u>Disb/JV</u>	<u>Transfer</u>	<u>End Bal</u>
992	CHECK ACCOUNT	\$316,849.26	\$47,719.43	(\$29,217.96)	\$0.00	\$335,350.73 ***
Grand Total		\$316,849.26	\$47,719.43	(\$29,217.96)	\$0.00	\$335,350.73

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Russell Date: 1/5/22
Principal: [Signature] Date: 1/5/22

***** Entries Must Match**

SEWARD HIGH SCHOOL

Reconciliation Activity Account Report

From Date: 12/1/2021
To Date: 12/31/2021

From Acct: 800
To Acct: 800

Date	Payee Source Note	Invoice	PO	Doc Ref	Recp/JV	Disb/JV	Transfer	Balance	Offset Acct
12/13/21	GRAND ISLAND HIGH SCI BOWLING ENTRY FEE		14501	58566	\$0.00	\$300.00	\$0.00	\$92,216.21	992
12/15/21	SHANE BAACK FR BB OFFICIAL - GINW		14505	58568	\$0.00	\$260.00	\$0.00	\$91,956.21	992
12/15/21	ERICH WHITEMORE BB OFFICIAL - NORRIS		14504	58569	\$0.00	\$160.00	\$0.00	\$91,796.21	992
12/15/21	MATT THERNES BB OFFICIAL - NORRIS		14504	58570	\$0.00	\$160.00	\$0.00	\$91,636.21	992
12/15/21	JEFFERY SCHLIKE BB OFFICIAL - NORRIS		14504	58571	\$0.00	\$130.00	\$0.00	\$91,506.21	992
12/15/21	TJ BUTLER BB OFFICIAL - NORRIS		14504	58572	\$0.00	\$160.00	\$0.00	\$91,346.21	992
12/15/21	TRISTON KEENEY BB OFFICIAL - NORRIS		14504	58573	\$0.00	\$130.00	\$0.00	\$91,216.21	992
12/15/21	PIUS X HIGH SCHOOL HOLIDAY BOWLING TOURN ENTRY		14508	58574	\$0.00	\$125.00	\$0.00	\$91,091.21	992
12/15/21	COZAD HIGH SCHOOL WRESTLING ENTRY		14507	58575	\$0.00	\$140.00	\$0.00	\$90,951.21	992
12/17/21	RECEIPTS FR BB GATE - GINW			7118	\$304.00	\$0.00	\$0.00	\$91,255.21	992
12/17/21	PIUS X HIGH SCHOOL VOID: WRONG AMOUNT		14508	58574	\$0.00	(\$125.00)	\$0.00	\$91,380.21	992
12/17/21	PIUS X HIGH SCHOOL HOLIDAY BOWLING TOURN ENTRY		14508	58578	\$0.00	\$250.00	\$0.00	\$91,130.21	992
12/20/21	RECEIPTS BB GATE - NORRIS			7122	\$1,469.01	\$0.00	\$0.00	\$92,599.22	992
12/20/21	AWARDS UNLIMITED BB TOURN MEDALS & PLAQUES	49214	14437	58580	\$0.00	\$332.00	\$0.00	\$92,267.22	992
12/21/21	PATRICK SPANGLER RES BBB OFFICIAL - CRETE		14513	58581	\$0.00	\$130.00	\$0.00	\$92,137.22	992
12/21/21	IMPACT APPLICATIONS, I ADDT'L BASELINE TESTS	20217133	14436	58582	\$0.00	\$240.00	\$0.00	\$91,897.22	992
Totals					\$6,269.62	\$17,150.92	\$0.00	\$91,897.22	

Accounts Payable	<u>\$0.00</u>
Working Balance	<u>\$91,897.22</u>
Currently Encumbered (PO)	<u>\$0.00</u>

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Russell Date: 1/5/22
Principal: [Signature] Date: 1/5/22

**SCHOOL DISTRICT OF SEWARD
PROPOSED WARRANTS
JANUARY 10, 2022**

Salaries from December	Salaries	711,059.20
Jones Bank	FIT/FICA	17,541.76
Tennessee Child Support	Garnishment	59.98
Nebraska Child Support	Garnishment	179.54
Jones Bank	FIT/FICA	162,412.77
Nebraska Child Support	Garnishment	2,535.00
ASPIRE	403b	9,375.00
Jones Bank	FIT/FICA	24,546.43
Nebraska Child Support	Garnishment	179.54
Tennessee Child Support	Garnishment	59.98
Jones Bank	FIT/FICA	16,365.72
Nebraska Child Support	Garnishment	179.54
Tennessee Child Support	Garnishment	59.98
NPERS	Retirement	184,283.41
Nebraska Department of Revenue	State Tax	33,403.18
Pay Flex	Section 125	4,477.60
ACCO Brands	Supplies	11.25
Amazon	Supplies	2,783.67
Awards Unlimited	Supplies	121.32
Batters, Sondra	Title I-Our Redeemer	1,137.03
BEST	Pupil Services	14,540.68
BlueCross BlueShield	Health Insurance	208,006.26
Campbell Cleaning	Services	12,000.00
Canon Financial Services	Lease	1,204.04
C.A.P. Inc	Software	176.00
Capital Business Systems, Inc	Lease	1,884.89
Cash-Wa Distributing	Food	12,989.45
CDWG	Technology	18,106.09
Central Nebraska Rehabilitation Services	Pupil Services	4,743.52
CEV	Subscription	850.00
City of Seward Utility Dept	Utilities	28,766.41
Class Intercom	Subscription	975.00
Clear Recovery	Garnishment	78.41
Computer Hardware	Tech. Repairs	1,901.00
Cornhusker International Trucks	Transportation	362.10
Culligan	Maintenance	488.35
DAS	Distance Learning	259.49
Duer, Paul	Travel	51.48
Egan Supply Co	Maintenance	127.21
Gayle Ellis	Pupil Services	3,735.62
Engineered Controls	Maintenance	1,962.75
ESU 6	ESU Expense	116,564.76
Farmers Cooperative	Maintenance	60.00
Goracke, Laura	Supplies	95.87
Grainger	Maintenance	1,036.29
Hardwood Heaven	Supplies	2,175.57
Hiland Dairy	Food	4,839.98
Hire Right	Transportation	125.60
Insect Lore	Supplies	105.57
Interstate All Battery Center	Maintenance	50.40
JWPepper	Supplies	159.99

**SCHOOL DISTRICT OF SEWARD
PROPOSED WARRANTS
JANUARY 10, 2022**

Kathleen A. Laughlin	Garnishment	153.00
Kenney, Amanda	Mileage	82.17
KSB School Law	Legal Fees	3,872.46
Kully Supply	Maintenance	99.12
Laser Pros	Technology	767.06
Lee's Refrigeration	Hot Lunch Repairs	225.62
Life Track Services	Supplies	2,225.00
Madison National Life	LTD Ins.	2,665.93
Martin's Flag Company, LLC	Maintenance	273.66
Math4Sale, Inc	Equipment	2,875.00
Matheson	Supplies	427.29
McConnell, Pam	Supplies	250.00
McKeown, Sarah	Subscription	25.00
Meehl, Jan	Pupil Services	1,440.00
Menards	Maintenance	246.90
Messersmith, Jen	Supplies	145.22
Midwest Auto Parts (Napa)	Transportation	126.25
NCS Pearson	Supplies	100.90
Nebraska Association for the Gifted	HAL	100.00
Nebraska Association of School Boards	Dues & Fees	220.00
Nebraska Council of School Admin	Dues & Fees	190.00
Nebraska Landscape Solutions	Maintenance	595.00
Nebraska Library Commission	Software	346.52
Nebraska Snow Equipment	Maint. Of Equip.	418.00
NSIAAA	Dues & Fees	100.00
One Source	Admin. Expense	240.00
O'Reilly	Transportation	436.61
Oriental Trading	Supplies	56.73
Pac N Save	Supplies	458.04
Pac N Save	Food	1,400.59
Paper Tiger	Business Support	30.00
Pay Flex	Section 125	137.70
Pepsi	Food	2,347.30
Reed Electric	Maintenance	100.00
Rochester100	Supplies	300.00
Roth, Liz & Todd	Supplies	1,012.57
Sack Lumber	Maintenance	40.00
Schlueter Repair & Specialties, LLC	Supplies	1,417.50
School District of Seward--Bd Rev Fund	Reimbursement	13,828.81
Seward County Chamber & Development	Dues & Fees	800.00
Seward County Independent	Advertising	220.46
Seward Lumber	Maintenance	141.88
Seward High School Activity Fund	Reimbursement	6,686.39
Sparq Data Solutions	Software	4,800.00
Sweetwater	Tech. Supplies	4,060.95
Sysco	Food	5,040.71
Telecky, Marty	Transportation	32.00
Time Warner Cable	Phone	109.98
TK Elevator Corp.	Maintenance	368.49
Twin Rivers Urgent Care	Transportation	95.00

**SCHOOL DISTRICT OF SEWARD
PROPOSED WARRANTS
JANUARY 10, 2022**

Unite Private Networks	Distance Learning	1,407.18
University of Nebraska Lincoln	Staff Dev.	60.00
UNUM	Life Ins.	529.20
Uribe	Services	1,818.00
US Cellular	Communications	253.44
US Foods	Food	15,189.88
Verizon	Telephone	153.99
WaterLink	Maintenance	225.00
Wells Fargo	Maintenance	436.36
Windstream	Telephone	2,180.22
Worthington Direct	Equipment	36,909.00
TOTAL GENERAL FUND CLAIMS		1,730,488.76

**SCHOOL DISTRICT OF SEWARD
PROPOSED GIFTS AND DONATIONS CLAIMS
JANUARY 10, 2022**

PRO LANDSCAPE

H.S. SOFTWARE

1,220.00

TOTAL

1,220.00