

Board of Education Regular Meeting

School District of Seward

410 South Street

Seward, NE 68434

Monday, January 11, 2021 7:00 PM

Attendance Taken at 7:01 PM.

Paul Duer: Present

Jill Hochstein: Present

Jana Hughes: Present

Ryne Seaman: Present

Danielle Shipley: Present

Shawn Svoboda: Present

1. Preliminary Procedures

1. Call meeting to order & announce Open Meetings Act is Posted

2. Public Notice as publicized per board policy

The public notice was publicized in the Seward County Independent and posted at city hall, library and the courthouse. The public notice was dated January 6, 2021.

1. Oath of Office

Shawn Svoboda read his oath of office.

3. Roll Call

1. Action to excuse board members if necessary

4. Pledge of Allegiance

5. **1.5 Mission The school district of Seward--where every student, every day is a success--affirms that all students will have the skills to become productive and contributing members of a global community. In cooperation with family and community members, the district is committed to the development of each student academically, emotionally, socially, and physically.**

6. Approval of Agenda

Motion to approve the agenda as presented Passed with a motion by Paul Duer and a second by Jill Hochstein.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

2. Election of Officers

Motion for a slate nomination of Ryne Seaman - President, Jana Hughes - Vice President, Paul Duer- Secretary and Heidi Covert-Treasurer Passed with a motion by Paul Duer and a second by Jana Hughes.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

1. President

2. Vice President

3. Secretary

4. Treasurer

5. Committee Appointments

Ryne Seaman discussed committee assignments and asked the board to let him know what committee's they are interested in being on.

3. Public Forum: (The Board President reserves the right to place time limits on individuals and topics.)

1. Public Forum on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.

There was none.

2. Public Forum on Any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.

Ella Gray, Sam Rojewski, Stephanie Nantkes, Rory Nolan, and Audrey Gray discussed LGBT+.

4. Reports

1. Administrator Reports

Written reports were received from the administrators.

2. Student Board Report

Emma Kuss presented Anna Hughes report due to Anna being gone.

3. Superintendent's Report

Dr. Fields discussed legislative updates, hiring updates for our three open positions, commissioners report, CARES ACT, GEER and FEMA dollars. The national school board association conference is virtual this year. Dr. Fields also discussed staffing issues.

5. Discussion Items

1. 2019-2020 Annual Report

Rule 10 requires the school district to do an annual report. This is a great way to keep our community informed.

6. Old Business

7. New Business

1. 2021-2022 School Calendar

Motion to approve the 2021-2022 Seward Public Schools school calendar with a correction of winter break starting on December 22, 2021. Passed with a motion by Jana Hughes and a second by Danielle Shipley.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

2. Renewal of the Superintendent's Contract

Motion to extend the superintendent's contract for Dr. Josh Fields through June 30, 2023.
Passed with a motion by Paul Duer and a second by Shawn Svoboda.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

8. Personnel

1. Agricultural Science Teacher

Motion to approve the teaching contract of Jessy Hilkemeier for the 2021-2022 school year
Passed with a motion by Paul Duer and a second by Jill Hochstein.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

9. Future Agenda Items

Summer Projects

10. Consent Agenda

1. Approval of Minutes

2. Approval of Financial Reports

1. Treasurer

2. Budget

3. Activities

4. Athletic

3. Approval of Claims

1. General Fund

2. Depreciation Fund

4. Approval of Consent Agenda

Motion to approve the consent agenda as presented Passed with a motion by Danielle Shipley and a second by Jana Hughes.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

11. Adjournment

Motion to adjourn the meeting at 7:57 PM with the next study session and regular board meeting scheduled for February 8th at 5:30 and 7:00 PM Passed with a motion by Paul Duer and a second by Shawn Svoboda.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

Please publish the following legal notice in the January 6, 2021 edition of the Seward County Independent. Thank you.

NOTICE OF SCHOOL BOARD MEETING

The board of education of the School District of Seward will meet in regular session on Monday, January 11, 2021 at 5:30 p.m. for a board study session to be followed by the 7:00 p.m. regular business meeting. The meeting will be held at the Administrative Offices located at 410 South St., Seward, Nebraska. An agenda for the meeting which shall be kept continually current is readily available for public inspection at the Superintendent's Office during normal business hours.

To view the agenda go to <http://SewardPublicSchools.org/> and find the eMeeting link.

2002 Organization of the Board

1. Membership, Term and Election

- a. The Board of Education shall be comprised of six members who will be elected at large.
- b. Those who wish to serve on the board shall file, be elected, and serve terms of office on the board according to law.

2. Internal Organization and Officers

a. President

- i. At the regular January meeting, the board shall elect from among its members a president who shall serve in that capacity for one year.
- ii. The president shall preside at all board meetings, and shall perform such other duties as may be prescribed by law or by action of the board.

b. Vice President

- i. At the regular January meeting, the board shall elect from among its members a vice president who shall serve in that capacity for one year.
- ii. The vice president shall preside in the absence of the president, and shall perform such other duties as are assigned by the board.

c. Secretary

- i. At the regular January meeting, the board shall elect a secretary who need not be a member of the board. The secretary shall serve in that capacity for one year. If the secretary is a member of the board, an assistant secretary may be named and his or her duties and compensation set by the board.
- ii. The secretary shall see that an accurate record of the proceedings of the board is kept, that a copy of the

proceedings is provided to each board member and to the superintendent, and that a concise summary of each month's meeting is published along with a list of all approved claims. The secretary shall perform such other duties as are prescribed by law and assigned by the board.

d. Treasurer

- i. At the regular January meeting, the board shall elect, employ, or appoint a treasurer who need not be a member of the board if permitted by law. The treasurer shall serve in that capacity for one year, unless the board designates a longer term for the treasurer.
- ii. The treasurer may be designated to sign checks and certain other documents. The treasurer is the custodian of the monies of the district.
- iii. The treasurer shall give bond or equivalent insurance coverage payable to the district as prescribed by law with the cost of the bond being paid by the district.
- iv. The treasurer shall issue no warrant of payment of claim against the district until such claim has been duly authorized.

3. Signing and Authorizing Checks, Warrants, and other Instruments.

- a. Unless otherwise delegated by the board, the president and secretary of the board shall sign checks, warrants, and other instruments of the district.
- b. The board may delegate another person to sign and validate any checks, warrants, and other instruments. Facsimile signatures of board members may be used.
- c. The board delegates that the vice president or treasurer may sign any warrant in the absence of either the president or the secretary..

4. Board Officer Voting and Tie Breakers

- a. The vote to elect board officers may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.
- b. In the event any officer cannot be elected by a majority after 10 votes; no votes occur after ten motions fail for lack of a "second,"; or no member volunteers to serve as an officer for a particular position, the tie will be broken by the applicable method:

If the board is split between two members, the officer will be determined by coin flip. The winning member will be the officer for the upcoming year unless the position changes by action of the board.

- i. If the board is split between more than two members who wish to serve as the officer, any member wanting to serve as the officer will put his or her name into a drawing. The name drawn out will be the officer for the upcoming year unless the position changes by action of the board.
- ii. If no member is willing to serve as an officer for a position which is required to be a member of the board, all non-officers' names will be put into a drawing. The name drawn out will be the officer for the upcoming year unless the position changes by action of the board.

5. Committees

- a. The board shall authorize such special committees as it deems necessary. The board president shall appoint members to the committee, and designate its function, tasks it is to perform, and a completion date for its work.
- b. On or before the beginning of each calendar year, the board shall appoint three members to form a Committee on American Civics. The committee's duties shall be those prescribed by Nebraska statutes, which include:
 - i. Hold no fewer than two public meetings annually, at least one when public testimony is accepted;

- ii. Keep minutes of each meeting showing the time and place of the meeting, which members were present or absent, and the substance and details of all matters discussed;
- iii. Examine and ensure that the social studies curriculum used in the district is aligned with the social studies standards adopted pursuant to section 79-760.01 and teaches foundational knowledge in civics, history, economics, financial literacy, and geography;
- iv. Review and approve the social studies curriculum to ensure that it stresses the services of the men and women who played a crucial role in the achievement of national independence, establishment of our constitutional government, and preservation of the union and includes the incorporation of multicultural education as set forth in sections 79-719 to 79-723 in order to instill a pride and respect for the nation's institutions and not be merely a recital of events and dates;
- v. Ensure that any curriculum recommended or approved by the committee on American civics is made readily accessible to the public and contains a reference to this section;
- vi. Ensure that the district develops and utilizes formative, interim, and summative assessments to measure student mastery of the social studies standards adopted pursuant to section 79-760.01;
- vii. Ensure that the social studies curriculum in the district incorporates one or more of the following for each student:
 - 1. Administration of a written test that is identical to the entire civics portion of the naturalization test used by United States Citizenship and Immigration Services prior to the completion of eighth grade and again prior to the completion of twelfth grade with the individual score from each test for each student made available to a parent or guardian of such student; or
 - 2. Attendance or participation between the commencement of eighth grade and completion of twelfth grade in a meeting of a public body as defined by section 84-1409 followed by the completion of a project or paper in which each student demonstrates or discusses the personal learning experience of such student related to such attendance or participation; or
 - 3. Completion of a project or paper and a class presentation between the commencement of eighth

- grade and the completion of twelfth grade on a person or persons or an event commemorated by a holiday listed in section 79-724(6) or on a topic related to such person or persons or event; and
- viii. Take all such other steps as will assure the carrying out of the provisions of this section and provide a report to the school board regarding the committee's findings and recommendations.

6. Vacancies

- a. A vacancy on the board of education shall exist when any one of the following occurs:
- i. A member submits his or her formal resignation from the board.
 - ii. A member removes himself or herself from the district or is absent from the district for a continuous period of sixty days.
 - iii. A member misses more than two consecutive regular board meetings unless excused by a majority of the remaining members.
 - iv. Such other reasons as are set forth in Nebraska statutes.
- b. The board shall make note the vacancy in its minutes and shall give notice of the date the vacancy occurred, the office vacated, and the length of the unexpired term to (1) the election commissioner or county clerk, and (2) the public by published notice in a newspaper of general circulation in the district.
- c. Vacancies shall be filled in the manner set forth in Nebraska statutes.

Adopted on: June 12, 2010

Revised on: July 11, 2001, August 11, 2014, August 12, 2019, August 10, 2020

Reviewed on: _____

SCHOOL DISTRICT OF SEWARD
Board of Education Committees
2021

Standing Committees: Need 3 members on each

Facilities/Transportation	Ryne –?- Jana
Curriculum/Americanism	?– Danielle- Jana
Negotiations	Paul – Ryne- Danielle
Budget	Ryne – Paul – Jill
Policy Review	Ryne- Danielle, Jana
Personnel/Staff-Relations	Paul – Jana- Jill
District Wellness	Jana

Board Representative – Community and State:

Foundations	?– Ryne
Legislation	Ryne – Jill-?

School District of Seward Board Report

January 11, 2021

**Jessica Dominy, Principal
Seward Elementary School**

Enrollment: as of January 5, 2021

- Preschool: 47
- Kindergarten: 105
- 1st Grade: 92
- 2nd Grade: 106
- 3rd Grade: 90
- 4th Grade: 110
- Total: 550

Upcoming Seward Elementary Events:

- January 12th: PLC Meetings
- January 18th: PTO Meeting at 5:30 PM
- January 20th: School Improvement Team Meeting
- January 22nd: No School - Elementary only
- January 26th: PLC Meetings

Mid-Year Data Meetings and Intervention:

Each grade level team had mid-year data meetings before winter break. Our conversations were very productive, as we discussed the growth of students in reading, writing, math, and behavior. We analyzed mid-year NWEA data, along with intervention and classroom data. Having these meetings before break allowed us to begin our intervention schedule right away after break. So far, it has been very nice to get back into the swing of things, instead of waiting for all of the assessments to be completed.

School Improvement Team:

Our School Improvement Team is looking forward to our meeting on January 20th. We are excited to share our progress on our School Improvement Plan and get feedback from the group. It's exciting to see all of the progress that has been made so far this year on our plans!

2021-2022 Kindergarten:

We will soon begin the process of seeking out children who will come to Kindergarten next year. Kindergarten Round Up will take place on Friday, March 19th this year, pending health restrictions at that time.

Board of Education Report
Seward Middle School - Kirk J. Gottschalk
11 January, 2021

1. Middle School Activities:

Jan. - Seward County Spelling Contest has been cancelled this year.
20 January - 5-7 Band Concert. Video recorded at school then a link will be sent to parents.
26 January - 7 BBB vs Columbus (Home), 1630 hrs., (4:30 pm)
26 January - 8 BBB @ Columbus, 1630 hrs., (4:30 pm)
28 January - 7/8 BBB vs Columbus Lakeview (Home), 1630 hrs., (4:30 pm)
Heartland Music Festival in Henderson, cancelled this year.
1 Feb. - 7 BBB @ Barr MS, Grand Island, 1615 hrs. (4:15 pm)
1 Feb. - 8 BBB vs Barr MS, (Home), 1615 hrs. (4:15 pm)
2 Feb. - 7 BBB @ York MS., 1630 hrs. (4:30 pm).
2 Feb. - 8 BBB vs York (Home), 1630 hrs. (4:30 pm).

2. Middle School Sports:

Boys basketball practice will begin on Monday, 11 Jan. with the first game two weeks later on Tuesday, 26 January.

3. Enrollment:

<u>Jan. 2021</u>	<u>Jan. 2020</u>	<u>Jan. 2019</u>	<u>Jan. 2018</u>	<u>Jan. 2017</u>
8 th Grade - 109	8 th Grade - 104	8 th Grade - 103	8 th Grade - 126	8 th Grade - 102
7 th Grade - 108	7 th Grade - 106	7 th Grade - 107	7 th Grade - 98	7 th Grade - 120
6 th Grade - 100	6 th Grade - 108	6 th Grade - 109	6 th Grade - 107	6 th Grade - 98
5 th Grade - 105	5 th Grade - 99	5 th Grade - 103	5 th Grade - 105	5 th Grade - 101
TOTAL 422	TOTAL 417	TOTAL 422	TOTAL 436	TOTAL 421

4. Character Building Recognition. Each quarter our teachers nominate students who have displayed good character consistently, discuss it at their team meeting, provide a rationale then submit the names to me for final approval. The M.S. PTO supports this recognition by purchasing a gift card for each student from a local business, usually Dairy Queen. Parents will also receive a letter from school acknowledging their recognition. Students recognized 2nd quarter:

5th Grade: Jolie Eber, Adam Rickert, Maddix Jarecki, Dakota Leiting, Hazen Pierce, Teagan Weber, Caden Hansen, Olive Buell
6th Grade: Barrett Weisen, Austin Koch, Kolten Green, Reagan Meyer, Jalen Schultz, Izayah Lavicky, Caydin Brettmann, Molly Janssen-Schaeffer
7th Grade: Mason Gilliland, Sam Sagehorn, Audrey Broadwell
8th Grade: Ashley Martin, Jacob Kimbrough, Cale Gardiner, Olivia Delcamp, Abby Moore

5. I appreciate the local gift certificate to our staff at Christmas. Thank you for your generosity.

6. Donations. Each December, prior to the end of first semester our teachers and at least a couple grade levels donate money to the community. This year our 8th graders donated \$224.20 to Ridgewood Rehab and Care Center as they requested help to fund the purchase of CD players for their residents so they can listen to music to help with their wellbeing. Our 5th grade students donated \$250, \$125 went to Blue Valley Community Action and \$125 went to the Seward graduate needing help after the loss of her mom. Our teachers contributed \$560 to the same Seward graduate as the 5th graders. Each year I am impressed with the generosity of our students and staff.



**Board of Education Report
January 2021
Seward High School
Scott Axt-Jill Johnson-John Moody**



We had an excellent 1st semester and we are very proud of the students and staff. We had some tremendous successes in the classroom and in several extra curricular activities. Our entire school made the most of the difficult situation and we made it through the semester with as much normalcy as possible.

In the new year, we will continue to strive for greater success. We are continually looking for ways that we can improve our school and the education that we offer our students. We would like to personally give thanks to Dr. Fields, Dr. Dominy, Ms. Biaggio and the entire school board for your support. We feel very honored to work with such a fine group at SHS, we have some very committed educators that work very hard for our students.

Staffing

Right now, it looks like we will have three retirements. We have filled the Agriculture Position (pending board approval) and we have started advertising for HS Math, HS Business/Computers. It is early in the process but right now our applicants have not been very plentiful (about 4 for each position). We do believe this will pick up as we are getting an early opportunity to find new staff members due to the early retirements and the strength of our community and school system.

Parent/Teacher Conferences

The third round of parent/teacher conferences is scheduled for Monday, February 1st from 5:30-7:30 p.m. We have an optional sophomore parent session with school counselors from 6:45-7:30.

2021-2022 Course Registration Process/Timeline for Current SHS Students

The course selection and pre-registration process for the upcoming 2021-2022 school year will begin in January. The purpose of the pre-registration meetings is to share important information regarding the course registration process such as available courses, recommendations, timelines, and graduation requirements. This will also link the course registration process to post-secondary planning.

Action Teams

Action Teams met on January 4th and made the following progress:

- **Mental Health**

HOPE Squad candidates have been identified and interviews will be done throughout the next two weeks.

- **Positive Culture**

Plans are in the works to implement a "Next Level" board for the fine arts department. This will be similar to the board used for athletics. The committee is also working to organize three "Signing Days," which could be part of each PRIDE Recognition Rally. The committee also organized a "You've Been Socked" event for staff during the month of December for the 12 Days celebration, which created much positive interaction among staff members.

- **Instruction**

The committee focused on best practices for modifying instruction and assessment for students with IEP's. A document will be ready for distribution to the full staff soon. The committee also began researching best practices in homework creation, distribution (amount and purpose), and use of results. They also created a survey to be given to staff in order to have a better understanding of current practices.

- **Feedback/Assessment**

The committee reviewed the Citizenship Grading program and finalized plans to implement a pilot program for allowing retakes of summative assessments in a systematic way. They also created a survey of how this program will be assessed at the end of the 3rd and 4th terms.

- **Community Partnerships**

The committee is planning a "BlueJay Community Service Day" in late April and is coordinating with not only Seward but also Goehner and Staplehurst local community groups. They also are trying to promote community and service learning with the students by creating a new program called "The BlueJay Way." Students will earn awards for their contributions (e.g., 100 hour, 200 hour clubs recognized if they reach the proposed different levels).

Enrollment as of Tuesday, January 5th:

Grade Level	Enrollment
Grade 9	128
Grade 10	135
Grade 11	151
Grade 12	121*

*Includes Midterm Grads



**School District of Seward
Board Report
Connie Biaggio, Director of Special Services**

January 4, 2021

The new year has arrived and with the beginning of the second semester will come new students, new opportunities, and new challenges. Such new beginnings make for an invigorating start.

Starting a new semester also brings about the second set of required visitations to the family homes of all of our preschool center-based children by our preschool instructors, Mrs. Pflughaupt and Ms. Weber. To accommodate this Rule 11 requirement, preschool will not start up again until January 12th. This start date provides time for visits and allows the program to also meet the required academic year hours of operation needed. The sharing that occurs during these visits is very beneficial in relation to each student's continued development and provides our instructors with new insight on their students' lives.

Looking forward into the month of January, time will be spent on reviewing the special education student transition formats developed last year for potential changes. These forms were developed as a means for sharing information from homebased to preschool, preschool to kindergarten, 4th grade to 5th and 8th to 9th grade with receiving case managers, general education teachers and building administrators. Time will also be spent on beginning to build the 2021-2022 special education budget.

Another project that will be completed during the month is preparation for an ESSA monitoring that will be completed by Dottie Heusman of NDE. This monitoring will involve a thorough review of our Title I., IIA, III, and IV programming and procedures and will be completed via zoom on the afternoon of February 3rd, 2021. Dr. Dominy, Mrs. Dominy, Mrs. Scheiber, and Mrs. Gray will also be involved in this monitoring event.

That's it for this month. Happy 2021!

Respectfully submitted by Connie R. Biaggio

Note: The usual special services program count report is not attached this month but will be provided next month. Waiting until February

will allow mid term graduates to be finalized and newly enrolled students to be added.



January 2021 Board Report for Curriculum and Staff Development

Board Members,

I hope you had a wonderful holiday season. Second Semester is here and with it comes our major assessments, great instructional opportunities and important moments that students remember for a lifetime. We will plan for a smooth semester of in-person learning, but we will be prepared for anything that comes our way!

Curriculum

We recently completed an Office of Civil Rights compliance review. Every year 7 school districts in Nebraska are selected to complete this review. Our review was completed this year and involved students, staff, and NDE staff. The good news is that the review found that we needed to make only a few minor physical adjustments to the building (New railing at the library, sink pipe covers, square handle on the greenhouse.) Our policies, communication and implementation of our programs received a glowing review. During the meeting, we found out that NDE will be updating all of the Career and Technical Education standards during the spring and summer months. Our original plan was to do our curriculum review in the area of Career and Technical Education, however we have decided to delay this review so that we can work with the most updated Nebraska standards. We will take this opportunity to do some mid-curriculum review of the new social studies standards.

Instruction

Our teachers continue to provide quality learning opportunities both in the classroom and remotely. It certainly is a challenge to plan for, collect materials, and deliver a lesson that is appropriate for the classroom and Zoom, but our teachers are doing a fantastic job rising to the occasion.

Staff Development

Our January staff development day was an opportunity for our safety committee to meet. The safety committee consists of admin, teachers, nurses, parents, and Sgt. Hammond. This year we reviewed a plethora of things including concussion management, Covid return to learn, the safety plan, ALICE, Covid Management, facility chemical use, etc. Our teachers also met with their action teams for an hour and a half in the morning to keep our strategic planning process

moving forward. Our teachers were given opportunity in the afternoon to plan for in-person and remote learning students.

Assessment

We discussed at the beginning of the year that the NSCAS assessment is going to be different this year. It is going to be a pilot assessment that has some MAP NWEA questions and some questions from the Table of Specifications. Students will take the shortened assessment online, however, students and parents will not get results. The school district will get some form of data regarding student performance on this assessment. There will be no accountability measures for this assessment and the results will not be published. On April 6th, our 3rd year students will be taking the ACT. This assessment will have results for both parents/students and the school district, however there will not be any of the accountability ratings this year.

Thank you for your support!

Dr. Matt Dominy

January Staff Dev. Newsletter

A Newsletter for the Seward Staff by Dr. Dominy

Teacher Efficacy During the Pandemic

Do you feel like you are as effective as an educator this year as you have been in the past? I have heard comments from teachers and read articles in professional journals that would indicate many teachers do not feel as effective this school year. The loss of control, uncertainty and despair that the pandemic has brought on has impacted each of us and has made us reflect on our efficacy not only as teachers but parents, leaders of groups, etc.

What can we do to restore our efficacy? (The belief that what we do matters and that what we do makes a meaningful difference for students.)

We first have to recognize that it is OK not to be OK. Our mental health is vitally important to how we perceive ourselves as educators and if we try to "power through" or ignore our mental health, it will catch up with us in our professional and personal lives.

We need to connect with each other- we are designed to be social people in a social profession. The pandemic has caused isolation and more silo type thinking, however, we do have opportunities throughout the day to connect and reflect with each other. We need to take the opportunity to find out what we are doing right with the challenges of teaching today and support each other with strategies we are finding successful in the blended world (Short term quarantines/In-person learning).

We need to celebrate the small wins and also look at the big picture. Every day has examples of success when we look for them. Highlighting your success with your family and colleagues is a great way to build your sense of efficacy. We also need to look at the big picture- Our teachers and students just completed a full semester of in-person learning! Approximately 50%(and perhaps a greater percentage) of students in America have been learning remotely or in hybrid classrooms. The students in Seward have had the opportunity to learn from great teachers in their classroom, with their peers. When students were out of class on quarantine, you kept learning going through live learning, quality online assignments, recorded video, etc. You have provided the Seward students every opportunity to academically and socially thrive during this very difficult time.

If you ask me, I believe you may be more effective this year than you have ever been. You are balancing

Happy New Year to you all!

Matt

Go Noodle- Premium- For Free

The Nebraska Department of Education and Children's Hospital & Medical Center are partnering to provide funding for Go Noodle Plus for elementary schools across Nebraska! All educators have free access to this platform by logging in or registering for a free account at: <https://www.gonoodle.com/>

GoNoodle Plus (the paid version) not only has physical activity break resources you are able to utilize right in your classroom, but also fun, and engaging curriculum resources!

With the cold weather and the COVID risk mitigation practices, the GoNoodle plus resources will be valuable in helping to increase student movement, maintain focus and allow them to get the wiggles out. The resources are content specific, so can be used reinforcing curriculum concepts through math and English-language arts. Parents can use these free resources at home as well!

Check out these web-based resources in GoNoodle Plus, by signing up and creating an account *(during sign up, you will need to select your building as an elementary building within your district to get the FREE GoNoodle Plus access).*

GoNoodle Curriculum Resources

One Word Challenge for 2021- Jon Gordon

9 out of 10 people will fail with their resolutions.

50% of resolution makers will fail by the end of January.

But *One Word* sticks!

That's why 10 years I ago I stopped making New Year's resolutions and started picking One Word for the upcoming year. No resolutions, no goals... just One Word that gives meaning, mission, passion and purpose. One Word that will help me be my best.

My friends Dan Britton and Jimmy Page have been doing this for over 20 years. They told me how every New Year's Eve they gathered with their children and each came up with a word. Then they made paintings of their words that hung in their houses to remind them to live their word for the year.

I was inspired and started doing it with my family and shared it with everyone.

My words over the years have been: PURPOSE, SURRENDER, SERVE, PRAY, RISE, FORGIVE, STILL, CONNECTED, EXPAND and HEART.

Dan, Jimmy and I wrote a book [One Word that Will Change Your Life](#) a few years ago and we've heard incredible stories of impact from countless people, schools, sports teams and companies that have discovered the power of One Word. Several college teams put their One Words on their lockers and practice shirts. NFL and NBA teams chose their words for the season and talked about them before games. Schools made t-shirts with all their teacher's One Words. Hendrick BMW even made a [One Word car!](#)

This is a great exercise to do with your kids and students too, which is why we also wrote [One Word for Kids](#).

You may not have any idea what your word is yet. That's okay. We have some time to figure it out. As part of this process I want to invite you to join me and thousands of people who will choose a word for the year in 2021.



Seward High School BLT Board Report

January 2021

Anna Hughes

BLT Initiatives

Since things aren't looking promising for having a winter dance we have come up with another fun alternative, a trivia night. We are hopeful that the health department will allow bigger gatherings by February. We haven't really started planning yet for it, but we are thinking there will be no cost, and that teams of eight will be able to compete. We are hoping to have prizes for the team that wins the trivia and then also adding a competition for the team that has the best costume.

PRIDE Rally - 2nd Term

We ended our 2nd term with our PRIDE rally. PRIDE stands for Preparation, Respect, Integrity, Dedication, and Respect. Students can be nominated by students and teachers for any of the categories and will receive a PRIDE award. Alum and former teacher Kyle Hinkel was the speaker at the rally. Swing Choir and The Dance Team performed during the rally. Apollo 5, a student band, also performed during the rally. The MultiMedia team made a quarter wrap-up video that you can watch on the school's Facebook.

Extracurriculars

- Wrestling - The wrestling team has had 5 meets and they will be having another meet later this week.
- Girls Basketball - The girl's team is 1-8 so far this year. The team will be hosting Schuyler tomorrow.
- Boys Basketball - They will be playing Schuyler at home tomorrow. The boys have a record of 0-8.
- Boys and Girls Bowling Team - Both teams placed 1st at the Pius meet this past weekend.

- One Acts - One Acts' Show this was *The Actors*. They placed fourth at districts and got a superior rating. Four people NSAA Outstanding Actor Awards: Samantha Howell, Tristan Cutshall-Cherry, Owen Anson, and Andrew Alley.
- Speech - The speech team has just started practicing for their season. They will be competing all online this year but are hopeful to compete in one in-person meet.
- Band - The band had a very successful performance in December.
- Choir - The choir also had a very successful Christmas performance in December.
- Clubs - FBLA members did a gift drive through CASA and donated gifts to kids in need. SkillsUSA has had meetings and is starting to prepare for state. Key Club is planning on writing Christmas cards to nursing home residents. FCCLA is going to be making holiday treats for their members and the teachers. FFA just wrapped up their fruit sales and are distributing poinsettias.

NASB Monthly Update for Board Meetings - Agenda Item: January 2021

View the Monthly Update in video form now at:

<http://members.nasbonline.org/index.php/news-resources/videos>

[December Board Notes - Newsletter](#)

"NASB Update"

As a board, some items you should doing, or have completed during **December** include:

MISSION, VISION, & GOALS

- Annual Leadership Team Planning Meeting (Set Date); Strategic Plan Update; District Goals Update;
- Annually review the District Mission, Vision, and Belief or Value Statements

POLICY GOVERNANCE

- Adopt board committee assignments per board policy.
- Review Board Code of Conduct Policy.
- Resolution to re-adopt all existing policies.
- Appoint (superintendent or other qualified district employee) as Non-discrimination Compliance Coordinator to meet federal Equal Employment Opportunity requirements.
- Appoint the district's Title IX Coordinator.

ACCOUNTABILITY & STUDENT ACHIEVEMENT

- District Report Card
- District Assurance Statement Corrections. On or before February 1 corrections of violations must be submitted in writing to the NDE Office of Accountability, Accreditation, and Program Approval. *Cross reference October.

ADVOCACY

- Review 2021 Legislative Calendar; Review the NASB Advocacy Handbook; Legislative representative and contact information; Appoint a Legislative Committee to monitor and support district response and action;

DISTRICT/ESU RESOURCES [BUDGET]

- Budget - Review Quarterly Financial Reports; Collective Bargaining on or before February 8. If an agreement is not reached, the parties shall submit to mandatory mediation or fact-finding as ordered by the commission, unless the parties mutually agree, in writing, to forgo mandatory mediation or fact finding. NOTE: The negotiations process begins in August. § 48-818.01
- Board Finance Committee Report;

REPORTS

- Negotiations Committee; Superintendent; Administrators;

BOARD OPERATIONS

- **Reorganization Meeting: Election of Officers** - The superintendent shall assume chairmanship of the meeting for the purpose of electing a board president. Ballots for officers may be cast in secret ballot but the total vote for each candidate shall be recorded by the secretary.
- **Newly elected board members: Oath of Office** - 2021 Timeframe – Board Members who did not seek election to the board for another term and/or were not elected to continue service to the board terms expire Thursday, January 7, 2021. *Note: The first Thursday after the first Tuesday of January.

- Sign and file NADC [Conflict of Interest form] with School District Board Secretary
- Adopt Annual Board Calendar and Board Meeting Schedule for 2021.

BOARD – SUPERINTENDENT RELATIONS

- Approve superintendent contract.
- *Transparency Act Guidelines: Current superintendents or ESU Administrators, before approval of contract/amendment, board must publish a copy of the proposed contract/amendment three (3) days before approval along with estimate and description of all costs. § 79- 2402(1).
- New superintendents or ESU Administrators, the board must publish a copy of the contract two (2) days after the meeting at which the contract was approved, along with estimate and description of all costs. § 79-2402(2).
- Collaborate with superintendent/ESU Administrator to develop new/updated goals to align to evaluation.

NASB's Video Resources: <http://members.nasbonline.org/index.php/news-resources/videos>

- Legal Resources, NASB's Live & Learn Series, Q&A's with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, Monthly Board Agendas, and MUCH more!

Networking & Events: <http://members.nasbonline.org/index.php/events>

- ***New Board Member Workshops*** - Registration is Open, modules 3&4 resume January 4th, and will run through February, learn more at <http://members.nasbonline.org/index.php/new-board-member-workshops>
- ***Legislative Issues Conference*** - Registration is Open, join us and hear from and interact with Committee Chairs, state leaders, and more! Learn more at <http://members.nasbonline.org/index.php/legislative-issues-conference>
- ***School Board Member Week starts January 31st***

Advocacy/2021 Legislative Session:

- The 2021 legislative session begins January 6. Keep tabs with all things pertinent to your school at NASB's Govt Relations page at <http://members.nasbonline.org/index.php/government-relations>
- The **2020 Delegate Assembly** was held virtual on November 13. To view and download NASB's 2021 Advocacy Handbook visit <http://members.nasbonline.org/index.php/advocacy-handbook>
- The **2021 Legislative Issues Conference** is currently scheduled to be held in a virtual form on Monday, February 1 ... Mark Your Calendars!
- Stay engaged during the Session and follow along with the bills NASB is tracking at: <https://nasb.envisiams.com/legislative-bills> and through NASB's **Legislative Notes** e-updates.

Follow NASB on twitter at www.twitter.com/NASBOnline using the hashtag #liveNASB
and on facebook at www.facebook.com/NASBOnline

Watch all of the NASB videos at <http://members.nasbonline.org/index.php/news-resources/videos>



To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the **Board Notes newsletter** for "This Month In ...". To access the latest newsletter, click here:
<http://members.nasbonline.org/index.php/news-resources/board-notes>

2021-2022 CALENDAR

SEWARD PUBLIC SCHOOLS

AUGUST

- 5 New Teacher Orientation
- 6 New Teacher Work Day
- 9,10,11 Professional Development Days
- 10 Student Orientation/Open House: Elementary 5:00-6:30,
Middle 6:00-7:30 & High School 7:00-8:30 PM
- 12 First Student Day - Dismiss 1:30

SEPTEMBER

- 6 No School - Labor Day
- 20 Professional Development Day - No Students

OCTOBER

- 8 Elementary Planning Day--No Elem. Students
- 14 End of 1st Quarter - 44 Days
- 15 No School--Fall Break
- 18 Professional Development Day - No Students

NOVEMBER

- 24 Professional Development for staff until 2:15. No Students.
- 25-26 Thanksgiving Vacation

DECEMBER

- 21 End 2nd Quarter - 43 Days -- 1:30 Dismissal
NSAA Competition Moratorium
- 23-31 Winter Vacation

JANUARY

- 1-3 Winter Vacation
- 3 Professional Development Day - No Students
- 4 School Resumes
- 21 No Elementary School

FEBRUARY

- 18 No School
- 21 Professional Development Day - No Students

MARCH

- 7 Elementary Planning Day - No Elem. Students
- 10 End of 3rd Quarter - 46 Days
- 11 No School -- Spring Break
- 14 Professional Development Day - No Students

APRIL

- 15,18 No School--Spring Break

MAY

- 2 Elementary Planning Day - No Elem. Students
- 15 Graduation
- 19 Last Day Scheduled (subject to change) - 11:30 Dismissal
- End of 4th Quarter - 42 Days
- 20 Professional Development Day
- 30 Memorial Day



AUGUST 2021							SEPTEMBER 2021						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5	6	7				1	2	3	4
8	9	10	11	12	13	14	5	6	7	8	9	10	11
15	16	17	18	19	20	21	12	13	14	15	16	17	18
22	23	24	25	26	27	28	19	20	21	22	23	24	25
29	30	31					26	27	28	29	30		

OCTOBER 2021							NOVEMBER 2021						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
					1	2		1	2	3	4	5	6
3	4	5	6	7	8	9	7	8	9	10	11	12	13
10	11	12	13	14	15	16	14	15	16	17	18	19	20
17	18	19	20	21	22	23	21	22	23	24	25	26	27
24	25	26	27	28	29	30	28	29	30				
31													

DECEMBER 2021							JANUARY 2022						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
				1	2	3							1
5	6	7	8	9	10	11	2	3	4	5	6	7	8
12	13	14	15	16	17	18	9	10	11	12	13	14	15
19	20	21	22	23	24	25	16	17	18	19	20	21	22
26	27	28	29	30	31		23	24	25	26	27	28	29
							30	31					

FEBRUARY 2022							MARCH 2022						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
				1	2	3				1	2	3	4
6	7	8	9	10	11	12	6	7	8	9	10	11	12
13	14	15	16	17	18	19	13	14	15	16	17	18	19
20	21	22	23	24	25	26	20	21	22	23	24	25	26
27	28						27	28	29	30	31		

APRIL 2022							MAY 2022						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
					1	2		1	2	3	4	5	6
3	4	5	6	7	8	9	8	9	10	11	12	13	14
10	11	12	13	14	15	16	15	16	17	18	19	20	21
17	18	19	20	21	22	23	22	23	24	25	26	27	28
24	25	26	27	28	29	30	29	30	31				

- End of Quarter
- ◆ Professional Development - No Students
- No School/No Students
- No Elementary School

Visit the school district website for calendar event information at: www.sewardpublicschools.org

Parent-Teacher Conferences

High School - 5:30 to 7:30 PM

Tues., Sept 7 Tues., Nov. 9
Mon., Feb. 7 Mon., April 11

Middle School - 4:00 to 8:00 PM

Mon., Sept. 27 - Grades 5-8
Thurs., Sept. 23 - Grade 5 Only
Tues., Feb. 15 - Grades 6-8

Elementary School - 4:00 to 8:00 PM

Tues., Oct. 12 Thur., Oct. 14
Mon., March 7 Tues., March 8

PARENTS - PLEASE READ BELOW

* Four snow days are built into the school calendar. If we have less than four snow days the last day of school will be moved to an earlier date by the number of days not used (Example- we use 2 snow days our last day of school will be 2 days earlier). If we have more than four snow days the last day of school will be extended by the number of days past the four built-in snow days.

Jessy Hilkemeier

85953 519 Ave Orchard, NE 68764 Phone: 402.641.1746 E-Mail: jessyhilk@gmail.com

Objective

To obtain a position as a High School Agriculture Science Teacher at Seward High School where I can utilize my leadership skills while instilling a passion for the agricultural industry into the lives of students.

Education

University of Nebraska-Lincoln

Bachelor of Science
Agricultural Education
May 2016
GPA: 3.6

Northeast Community College

Associate of Arts
Agriculture College Transfer
May 2013
GPA: 3.9

Praxis Status

Completed *Praxis I and II*.

Educational Experience

Orchard High School (Summerland Public School at Orchard)

August 2019-Present

- Teaching nine agricultural education classes and serving as the Summerland FFA Chapter Advisor (previously Orchard FFA).
- Classes include CASE Introduction to Agriculture, Food and Natural Resources, Welding, 7th Grade Ag, 8th Grade Ag, Natural Resources, Agribusiness, Animal Science, Plant Science and Woods.
- Responsibilities include developing curriculum, creating lesson plans, coordinating two distance learning classes and transportation between two schools, grading papers, corresponding with community members, ordering supplies, organizing events and activities for the chapter and preparing members for contests.

Madison High School Agricultural Education Teacher

June 2016-May 2017

- Teaching seven agricultural education classes and serving as the Madison FFA Chapter Advisor.
- Classes include Welding, 7th Grade Ag, 8th Grade Ag, Introduction to Agriscience, Plant Science, Animal Biology and Woods.
- Responsibilities include developing curriculum, submitting lesson plans to my principal on a weekly basis, grading papers, corresponding with community members, ordering supplies, organizing events and activities for the chapter and preparing the members for contests.

Student Teaching Field Experience

January 2016-May 2016

- Teaching seven classes at Randolph High School under the supervision of Mr. Craig Flaming.
- Classes include Exploration into Agriculture and Industrial Technology, Animal Science, Woods 1, 2, 3, and 4, Welding, Building Construction, and Cardinal CAM.
- Developing a new curriculum for the "Exploration into Agriculture and Industrial Technology" class.

Nebraska Teach Ag Intern

May 2015-August 2015

- Attended and participated in various Agricultural Education Instructor professional development events such as the Nebraska Career Education Conference and the National Association of Agricultural Educators Region III Conference.
- Observed and assisted with multiple summer FFA conferences, including COLT and NPower.
- Conducted business and industry visits at the Cooksley Ranch, Darr Feedlot, and Central Valley Ag.
- Assisted Mrs. Ann Dvorak at Rock County High School with preparing her classroom for the new school year and preparing students for National FFA Convention.
- Aided Lancaster County and Otoe County Agricultural Education Instructors in preparing for and assisting at their county fairs.

Curriculum for Agriculture Sciences Education

June 2015

- Completed the Introduction to Agriculture, Food, and Natural Resources CASE Institute.
- Certified in a yearlong curriculum with topics including FFA and SAE, communication methods, science processes, natural resources, plants and animals, and agricultural mechanics.

Milford High School Assistant Speech Coach

December 2014-March 2015

- Assisted head coach in preparing students for speech contests.

4-H Afterschool Instructor

August 2007-May 2011

- Taught various afterschool classes such as Animal Science, Christmas Crafts, and STEM to kindergarteners through sixth graders.
- Realized the importance of building relationships with students.

Leadership/Involvement

Sigma Alpha Professional Agricultural Sorority Vice President
Alpha Zeta CASNR Honor Fraternity Member
Northeast Community College Speech Team Member
Milford FFA Chapter President

Honors/Awards

UNL Dean's List Recipient 2014-2015
Seward County Fair Friend of 4-H Award 2013
Jr. Varsity National Collegiate Speech Champion 2012-2013
Northeast Community College President's List Recipient 2011-2013
American FFA Degree Recipient 2012

Additional Experience

Twisted Rank Creations Owner

November 2013-Present

- Owning and operating a small business.
- Designing and creating custom beadwork, jewelry and crafts for customers.

Antelope County News Reporter

March 2018-August 2019; May 2020-August 2020

- Writing and editing news stories, including taking photos at various events.
- Designing print and online advertisements.
- Laying out pages for print.
- Operating various computer programs such as Adobe Photoshop and InDesign.
- Administering general office duties such as answering phone calls and emails.

Norfolk Lodge and Suites Front Desk Associate

Sept. 2012-May 2013/May 2016-Nov. 2017

- Taking and confirming guest reservations for the hotel.
- Checking guests in and out of the hotel.

Office of Senator Fischer Intern

January 2014-May 2014

- Administering general office duties such as answering phone calls and emails.
- Compiling research to assist constituents with casework.
- Conducting legislative research.

Board of Education Study Session

School District of Seward

410 South Street

Seward, NE 68434

Monday, December 14, 2020 5:30 PM

Attendance Taken at 5:30 PM.

Paul Duer:	Present
Jill Hochstein:	Present
Jana Hughes:	Present
Jerry Rumery:	Present
Ryne Seaman:	Present
Danielle Shipley:	Present

1. Preliminary Procedures

1.1. Call meeting to order & announce Open Meetings Act is Posted

1.2. Public Notice as publicized per board policy

The public notice was publicized in the Lincoln Journal Star and posted at city hall, library and the courthouse. The public notice was dated December 11, 2020.

1.3. Roll Call

1.3.1. Action to excuse board members if necessary

2. Possible Discussion Items

2.1. Superintendent Evaluation

The board discussed Dr. Fields evaluation.

3. Adjournment

Jerry Rumery adjourned the meeting at 6:37 p.m.

Prepared by:

Heidi Covert

Paul Duer

Secretary

Board of Education Regular Meeting

School District of Seward

410 South Street

Seward, NE 68434

Monday, December 14, 2020 7:00 PM

Attendance Taken at 7:00 PM.

Paul Duer:	Present
Jill Hochstein:	Present
Jana Hughes:	Present
Jerry Rumery:	Present
Ryne Seaman:	Present
Danielle Shipley:	Present

1. Preliminary Procedures

1.1. Call meeting to order & announce Open Meetings Act is Posted

1.2. Public Notice as publicized per board policy

The public notice was publicized in the Lincoln Journal Star and posted at city hall, library and the courthouse. The public notice was dated December 11, 2020.

1.3. Roll Call

1.3.1. Action to excuse board members if necessary

1.4. Pledge of Allegiance

1.5. 1.5 Mission The school district of Seward--where every student, every day is a success--affirms that all students will have the skills to become productive and contributing members of a global community. In cooperation with family and community members, the district is committed to the development of each student academically, emotionally, socially, and physically.

1.6. Approval of Agenda

There was none.

Motion to approve the agenda as presented Passed with a motion by Paul Duer and a second by Jill Hochstein.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

2. Public Forum: (The Board President reserves the right to place time limits on individuals and topics.)

2.1. Public Forum on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.

2.2. Public Forum on Any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.

There was none.

3. Reports

3.1. Administrator Reports

Written reports were received from the administrators.

3.2. Student Board Report

Anna Hughes presented her report to the board.

3.3. Superintendent's Report

Dr. Fields updated the board on the Rule 62 Petition, the OCR Review which went very well and the senator review. The annual report is live and will be an insert in the newspaper shortly. Dr. Fields also discussed the hiring process and posting jobs, records request from the Omaha World-Herald. Dr. Fields thanked Jerry & Tracy Rumery for the greenhouse donation. The NASB state conference went well as did the NASB discussion with the commissioner.

4. Discussion Items

4.1. Thank You to Jerry Rumery

Dr. Fields thanked Jerry Rumery for his 12 years of service as a board member. Jerry thanked the district for a great 12 years.

4.2. COVID-19

Dr. Fields gave a Four Corners Update and provided numbers of staff and students out due to COVID at SPS. Dr. Fields updated the board on DHM changes and NSAA changes. The School District of Seward will have school thru December 22, 2020. We have had a lot of local subs help us out over the last few weeks. FFCRA will end on December 31, 2020. Vaccines could be available soon for educators.

5. Old Business

6. New Business

6.1. Community Grant Foundation Request

Motion to approve the community foundation application for money toward the elementary playground equipment. Passed with a motion by Danielle Shipley and a second by Jana Hughes. Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

6.2. 2021-2022 Teacher Negotiated Agreement

Motion to accept the changes to the 2021-2022 Teachers Negotiated Agreement- base increase to \$35,700 and the added extra duty positions and language changes outlined in the attached document Passed with a motion by Ryne Seaman and a second by Paul Duer. Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

6.3. 2020-2021 Separation Incentive

Motion to approve the 2020-2021 Separation Incentive applications of Tom Wildler and Pam Franck Passed with a motion by Paul Duer and a second by Danielle Shipley. Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

7. Personnel

7.1. Resignation

Motion to accept the resignation of Connie Biaggio effect July 31, 2021 Passed with a motion by Ryne Seaman and a second by Jill Hochstein. Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

7.2. Resignation

Motion to accept the resignation of Craig Frederick effective at the end of the 2020-2021 school year Passed with a motion by Jana Hughes and a second by Paul Duer. Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

8. Future Agenda Items

Board officers

FFRCA

Elementary Playground

Greenhouse
Ag teacher

9. Consent Agenda

9.1. Approval of Minutes

9.2. Approval of Financial Reports

9.2.1. Treasurer

9.2.2. Budget

9.2.3. Activities

9.2.4. Athletic

9.3. Approval of Claims

9.3.1. General Fund - \$1,494,731.98

9.3.2. Bond Fund - \$1,472,243.75

9.3.3. Qualified Capital Purpose Undertaking Fund - \$135,686.25

9.3.4. Gifts & Donations Fund - \$35.25

9.4. Approval of Consent Agenda

Motion to approve the consent agenda as presented Passed with a motion by Jill Hochstein and a second by Danielle Shipley.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

10. Adjournment

Motion to adjourn the meeting at 8:13 PM with the next study session and regular board meeting scheduled for January 11 at 5:30 and 7:00 PM Passed with a motion by Paul Duer and a second by Ryne Seaman.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

Prepared by:

Heidi Covert

Paul Duer

Secretary

**SCHOOL DISTRICT OF SEWARD
TREASURER'S REPORT
FOR THE MONTH
ENDED DECEMBER 31, 2020**

GENERAL FUND (ACCOUNT NUMBER 100-172)

Bank Balance		2,519,801.91
Bob Dahms--Local Taxes	128,996.42	
Karey Adamy--Local Taxes	3,034.59	
Seward Hot Lunch--Reimbursement	78,891.93	
Natasha Hibbert--3Q Preschool Pymt	200.00	
Sara Hinrichs--3Q Preschool Pymt	200.00	
Wendy Fisher--3Q Preschool Pymt	200.00	
Sheena McCright--3Q Preschool Pymt	200.00	
City of Seward--Fines	90.19	
City of Seward--Licenses	390.00	
Pitney Bowes--Refund	59.49	
Village of Garland--License Fee	600.00	
State of Nebraska--Healthy School Conference	750.00	
State of Nebraska--PEAK Grant	4,350.00	
St Johns--Transportation	750.00	
Jon Marroquin--Rental Fee	125.00	
Fehlhafer Inc--Sale of Junk	56.95	
Sydney Parra--Career Academy Pymt	83.25	
ESU #6--Stipend	53.83	
State of Nebraska--SPED	117,749.00	
State of Nebraska--State Aid	29,321.00	
Jones Bank - Interest	143.59	
		<u>366,245.24</u>
		2,886,047.15
Disbursements for the Month -----		1,448,894.74
Bank Balance-----		1,437,152.41
Less Outstanding Checks -----		<u>738,724.17</u>
Available Balance -----		<u>698,428.24</u>

GENERAL RESERVE FUND (ACCOUNT NUMBER 461-170)

Beginning Balance -----	1,079,590.13
Transfer to General Fund for Cash Flow Purposes -----	0.00
Interest -----	<u>124.23</u>
Bank Balance -----	<u>1,079,714.36</u>

CD #70001479 JNB--Interest Rate: .10%-Maturity Date 01/28/2021	1,500,000.00
CD #70001363 JNB--Interest Rate: .05%--Maturity Date 03/31/2021	<u>1,000,771.44</u>
	2,500,771.44

TOTAL IN GENERAL RESERVE FUND **3,580,485.80**

**SCHOOL DISTRICT OF SEWARD
TREASURER'S REPORT
FOR THE MONTH
ENDED DECEMBER 31, 2020**

DEPRECIATION FUND (ACCOUNT NUMBER 154--006)

Beginning Account Balance -----	132,803.10
Deposits: Jones Bank-----	0.00
Disbursements: -----	0.00
Interest-----	8.44
Bank Balance -----	<u>132,811.54</u>

CD#70001309--JB--.10% DATE DUE 2/04/2021-----	545,142.55
CD#70001364-JNB--.05% DATE DUE 3/31/2021-----	<u>760,320.83</u>

TOTAL CD'S	<u>1,305,463.38</u>
------------	---------------------

<u>TOTAL IN DEPRECIATION FUND ACCOUNTS</u>	<u>1,438,274.92</u>
---	----------------------------

SPECIAL BUILDING FUND (ACCOUNT NUMBER 10-074-9)

Beginning Balance -----	632,307.44
Deposits: Bob Dahms--Local Taxes-----	1,003.32
Karey Adamy--Loal Taxes-----	27.92
Jones Bank--Interest-----	0.00
Disbursements -----	0.00
Interest-----	43.03
Bank Balance -----	<u>633,381.71</u>

TOTAL IN SPECIAL BUILDING FUND ACCOUNTS	<u>633,381.71</u>
---	--------------------------

UNEMPLOYMENT FUND ACCOUNT (ACCT # 473-633)

Beginning Balance -----	25,732.60
Interest -----	1.58
Disbursements -----	0.00
Bank Balance -----	<u>25,734.18</u>

GIFTS AND DONATIONS (ACCT # 162036)

Beginning Balance -----	23,867.71
Deposit: Rumery-----	5,000.00
Interest-----	1.61
Disbursements -----	35.25
Bank Balance -----	<u>28,834.07</u>

**SCHOOL DISTRICT OF SEWARD
TREASURER'S REPORT
FOR THE MONTH
ENDED DECEMBER 31, 2020**

QUALITY CAPITAL PURPOSE UNDERTAKING FUND (ACCT #640-822)

Beginning Balance -----	194,782.51
Bob Dahms & Karey Adamy --Local Taxes -----	431.26
Interest -----	10.15
Disbursements -----	<u>135,686.25</u>
Bank Balance -----	<u>59,537.67</u>

BOARD REVOLVING FUND (ACCOUNT NUMBER 159-913)

Beginning Balance -----	16,723.00
Deposits: SPS -----	0.00
Interest -----	1.10
Disbursements -----	<u>8.72</u>
Bank Balance -----	<u>16,715.38</u>

HOT LUNCH FUND (ACCOUNT # 10 353 5)

Beginning Balance -----	210,255.17
Interest -----	11.60
State of NE Payments -----	83,638.14
Other Receipts -----	8,932.15
Disbursements -----	<u>78,961.78</u>
Bank Balance -----	223,875.28
Amount Due District -----	<u>104,599.19</u>
Available Balance -----	<u>119,276.09</u>

STUDENT FEE FUND (ACCOUNT #668-157)

Beginning Balance -----	1,291.26
Receipts: Seward High School Activity Fund -----	0.00
Interest -----	0.00
Disbursements -----	<u>0.00</u>
Bank Balance -----	<u>1,291.26</u>

BOND FUND (ACCOUNT #60000586)

Beginning Balance -----	1,737,014.07
Bob Dahms - Taxes -----	5,253.05
Karey Adamy - Taxes -----	70.66
Deposit--Joens Bank -----	523.56
Interest -----	85.45
Disbursements -----	<u>1,472,243.75</u>
Bank Balance -----	<u>270,703.04</u>

**SCHOOL DISTRICT OF SEWARD
TREASURER'S REPORT
FOR THE MONTH
ENDED DECEMBER 31, 2020**

CD#70001325--JNB RATE OF .15% DATE DUE 6/30/2021----- 350,000.00

TOTAL IN BOND FUND ACCOUNT 620,703.04

Heidi Covert, Treasurer

**BUDGET PRINTOUT
RECAPITULATION
DECEMBER 31, 2020**

RECEIPTS PORTION OF THE 2020-2021 BUDGET

	AMOUNT BUDGETED	AMOUNT RECEIVED	AMOUNT REMAINING	% RECEIVED TO DATE
RECEIPTS	20,870,000.00	5,223,109.27	15,646,890.73	25.03%
HOT LUNCH		<u>256,065.40</u>		
TOTAL RECEIPTS		5,479,174.67	15,390,825.33	

EXPENDITURES PORTION OF THE 2020-2021 BUDGET

CATEGORY	BUDGET	SPENT	REMAINING	% EXPENDED
REG INSTRUCTION	9,500,000.00	2,976,404.83	6,523,595.17	31.33%
SPECIAL ED	3,200,000.00	854,139.17	2,345,860.83	26.69%
SS--PUPILS	1,850,000.00	325,001.22	1,524,998.78	17.57%
SS-INSTRUCTION	600,000.00	172,889.20	427,110.80	28.81%
GENERAL ADM	395,000.00	96,729.61	298,270.39	24.49%
PRIN ADMIN	1,100,000.00	355,092.84	744,907.16	32.28%
GEN BUSINESS	400,000.00	84,458.19	315,541.81	21.11%
OPER/MAINT	2,300,000.00	531,069.62	1,768,930.38	23.09%
TRANSPORTATION	910,000.00	232,974.91	677,025.09	25.60%
FOUNDATION	0.00	12,834.79	-12,834.79	#DIV/0!
TRANSFERS	40,000.00	0.00	40,000.00	0.00%
GEN FUND TOTALS	20,295,000.00	5,641,594.38	14,653,405.62	27.80%
FEDERAL FUNDS	575,000.00	240,338.09	334,661.91	41.80%
SIXPENCE		52,125.64		
GRAND TOTAL	20,870,000.00	5,934,058.11	14,935,941.89	28.43%
HOT LUNCH	823,978.00	327,435.12		
TOTAL	21,693,978.00	6,261,493.23		

Seward Elementary
December 2020
Activity Account

12/1/20 THRU 12/31/20

	BEG. BAL.	RECEIPTS	DISB.	END BAL.
ELEM LIBRARY	8,951.45	45.00	374.98	8,621.47
ELEM OTHER	1,364.07	10,275.00	499.74	11,139.33
ELEM POP	-28.34	0	50.00	-78.34
INTEREST	213.91	.56	0	214.47
TOTALS	\$ 10,501.09			\$19,896.93

CHECK STATEMENT BALANCE 12/31/20 \$19,896.93

PRINCIPAL Jessica Don DATE 1-6-21
BOOKKEEPER Sharon Aldrich DATE 1-6-21

Seward Elementary
Activity Account

Deposits and Checks for the Month of December

DATE	TO:	Amount	CK
12/02/20	Chapters Books & Gifts-Library-books	\$ 24.98	2002
12/02/20	Deposit-yearbook money	30.00	----
12/07/20	Tara Lopez-memorial-father	25.00	2003
12/07/20	Deposit-fundraiser-kindergarten	250.00	----
12/08/20	Walmart-misc-Christmas	177.78	2004
12/09/20	JD's Coffee Shoop-fundraiser-kindergarten	250.00	2005
12/10/20	Creighton Public Library-library furniture	350.00	2006
12/14/20	Deposit-playground donation-IN/OUT	25.00	----
12/14/20	Seward Elementary PTO-donation-IN/OUT	25.00	2007
12/17/20	Walmart-misc.	46.96	2008
12/18/20	Amanda Loos-memorial	25.00	2009
12/21/20	Deposit-yearbook money	15.00	----
12/22/20	Deposit-playground donation	10,000.00	----

*outstanding check

01/06/21

Seward Middle School
Balance Sheet Standard
As of December 31, 2020

Dec 31, '20

ASSETS

Current Assets

Checking/Savings

FCCLA	81.76
Book Fair	926.80
Art	177.10
PTO	2,779.11
Sports Buttons	2,973.19
Music	706.59
Athletics	34,002.44
Band	2.98
Builders Club	919.43
Bully Response Team	944.83
Courtesy Fund	505.95
FCS	0.16
Industrial Arts	512.87
Interest	1,014.90
Library	1,417.05
Milk	0.94
MS Computer	3.10
Outdoor Ed	19,975.10
PE	440.27
Sales Tax	7.61
Student Council	3,372.03
Wellness	462.50
Yearbook	8,086.31

Total Checking/Savings	<u>79,313.02</u>
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Total Current Assets	<u>79,313.02</u>
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TOTAL ASSETS	<u><u>79,313.02</u></u>
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LIABILITIES & EQUITY

Equity

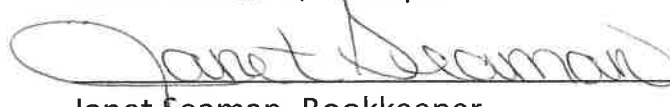
Opening Bal Equity	<u>79,313.02</u>
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Total Equity	<u>79,313.02</u>
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TOTAL LIABILITIES & EQUITY	<u><u>79,313.02</u></u>
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Kirk Gottschalk, Principal



Janet Seaman, Bookkeeper

01/06/21

Seward Middle School
Balance Sheet Detail
 As of December 31, 2020

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
Current Liabilities								0.00
Accounts Payable							0.00	0.00
Accounts Payable							0.00	0.00
Total Accounts Payable								0.00
Total Accounts Payable								0.00
Total Accounts Payable								0.00
Credit Cards								0.00
Total Credit Cards								0.00
Other Current Liabilities								0.00
Sales Tax Payable								0.00
Total Sales Tax Payable								0.00
Total Other Current Liabilities								0.00
Total Current Liabilities								0.00
Long Term Liabilities								0.00
Total Long Term Liabilities								0.00
Total Liabilities								0.00
Equity								81,666.38
Opening Bal Equity								81,666.38
General Journal	12/03/20	9469	Shane Baack			Athletics	-85.00	81,581.38
General Journal	12/03/20	9470	Taylor Wyatt		X	Athletics	-85.00	81,496.38
General Journal	12/03/20	9471	Schuyler Middle School	wrestling entry	X	Athletics	-100.00	81,396.38
General Journal	12/07/20	9472	Shane Baack		X	Athletics	-85.00	81,311.38
General Journal	12/07/20	9473	Pac 'N Save		X	Athletics	-166.75	81,144.63
General Journal	12/07/20	9474	Dietze Music		X	Band	-81.90	81,062.73
General Journal	12/07/20	9475	Pepsi		X	Athletics	-127.20	80,935.53

Seward Middle School

Balance Sheet Detail

As of December 31, 2020

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
General Journal	12/07/20	9476	Culligan Water	water	X	Courtesy Fund	-55.00	80,880.53
General Journal	12/07/20	9477	Cash-Wa Candy Co		X	Athletics	-264.62	80,615.91
General Journal	12/07/20	9478	Lou's Sporting Goods		X	Athletics	-339.19	80,276.72
General Journal	12/08/20				X	-SPLIT-	835.00	81,111.72
General Journal	12/08/20	9479	Nebraska Children's H...	Jeans---donation	X	Interest	-355.00	80,756.72
General Journal	12/08/20	9480	Awards Unlimited		X	Athletics	-42.25	80,714.47
General Journal	12/10/20	9481	Tom Bosak		X	Athletics	-95.00	80,619.47
General Journal	12/10/20	9482	Awards Unlimited		X	Athletics	-568.00	80,051.47
General Journal	12/11/20	9483	Marsha Towle Memorial		X	Courtesy Fund	-40.00	80,011.47
General Journal	12/15/20			check order	X	Interest	-104.00	79,907.47
General Journal	12/19/20	9484	Ross Oborny		X	Athletics	-200.00	79,707.47
General Journal	12/19/20	9485	Carson Core		X	Athletics	-200.00	79,507.47
General Journal	12/19/20	9486	Josh Schoepf		X	Athletics	-200.00	79,307.47
General Journal	12/31/20				X	Interest	5.55	79,313.02
Total Opening Bal Equity							-2,353.36	79,313.02
Retained Earnings								0.00
Total Retained Earnings								0.00
Net Income								0.00
Total Net Income								0.00
Total Equity							-2,353.36	79,313.02
TOTAL LIABILITIES & EQUITY							-2,353.36	79,313.02

SEWARD HIGH SCHOOL

General Ledger Report

Financial Report

From Date: 12/1/2020
To Date: 12/31/2020

From Acct: 1
To Acct: 999999

Activity Accounts

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	DUAL CREDIT CLASSES	\$8,342.98	\$0.00	\$0.00	\$0.00	\$8,342.98	\$0.00	\$8,342.98
105	ALTERNATIVE SCHOOL	\$268.84	\$0.00	\$0.00	\$0.00	\$268.84	\$0.00	\$268.84
110	ACT CLASS	\$379.96	\$0.00	\$0.00	\$0.00	\$379.96	\$0.00	\$379.96
115	HONOR SOCIETY	\$116.94	\$0.00	\$0.00	\$0.00	\$116.94	\$0.00	\$116.94
120	ALUMNI ASSOCIATION	\$738.03	\$0.00	\$0.00	\$0.00	\$738.03	\$0.00	\$738.03
125	GUIDANCE	\$881.46	\$0.00	\$0.00	\$0.00	\$881.46	\$0.00	\$881.46
126	AMBASSADORS	\$679.09	\$0.00	\$0.00	\$0.00	\$679.09	\$0.00	\$679.09
127	AP EXAMS	\$3,645.50	\$0.00	\$0.00	\$0.00	\$3,645.50	\$0.00	\$3,645.50
130	CAREER ACADEMY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
135	BOWLING	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
140	FOOTBALL	\$2,506.40	\$0.00	\$(355.50)	\$0.00	\$2,150.90	\$0.00	\$2,150.90
142	FOOTBALL-UNIFORMS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
145	WRESTLING	\$406.47	\$0.00	\$0.00	\$0.00	\$406.47	\$0.00	\$406.47
147	X-COUNTRY	\$1,798.11	\$0.00	\$0.00	\$0.00	\$1,798.11	\$0.00	\$1,798.11
149	TRACK	\$1,024.05	\$0.00	\$0.00	\$0.00	\$1,024.05	\$0.00	\$1,024.05
150	GIRLS BB CAMP	\$3,761.47	\$0.00	\$(1,400.00)	\$0.00	\$2,361.47	\$0.00	\$2,361.47
155	BOYS BB CAMP	\$6,048.31	\$0.00	\$0.00	\$0.00	\$6,048.31	\$0.00	\$6,048.31
160	BOYS SOCCER	\$582.72	\$0.00	\$0.00	\$0.00	\$582.72	\$0.00	\$582.72
165	GIRLS SOCCER	\$2,247.91	\$0.00	\$0.00	\$0.00	\$2,247.91	\$0.00	\$2,247.91
170	SOFTBALL	\$2,388.53	\$0.00	\$0.00	\$0.00	\$2,388.53	\$0.00	\$2,388.53
175	VOLLEYBALL	\$474.11	\$7.00	\$0.00	\$0.00	\$481.11	\$0.00	\$481.11
180	VIDEO ACCOUNT	\$4,877.70	\$0.00	\$0.00	\$0.00	\$4,877.70	\$0.00	\$4,877.70
185	BASEBALL	\$(267.43)	\$0.00	\$0.00	\$0.00	\$(267.43)	\$0.00	\$(267.43)
190	GIRLS GOLF	\$888.30	\$0.00	\$0.00	\$0.00	\$888.30	\$0.00	\$888.30
195	BOYS GOLF	\$727.90	\$0.00	\$0.00	\$0.00	\$727.90	\$0.00	\$727.90
200	SMUTNY SCHOLARSHIP	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$200.00
225	ACADEMIC CONTESTS	\$444.00	\$0.00	\$0.00	\$0.00	\$444.00	\$0.00	\$444.00
230	SCIP	\$342.50	\$0.00	\$0.00	\$0.00	\$342.50	\$0.00	\$342.50
240	THORELL SCHOLARSHIPS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
250	PEPSI SCHOLARSHIPS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
260	SCHOLARSHIP ACCT.	\$40.00	\$0.00	\$0.00	\$0.00	\$40.00	\$0.00	\$40.00
270	BOWMASTER SCHOLARSHIP	\$75.00	\$0.00	\$0.00	\$0.00	\$75.00	\$0.00	\$75.00
275	CONCESSIONS	\$5,011.30	\$1,184.00	\$(269.59)	\$0.00	\$5,925.71	\$0.00	\$5,925.71
300	Teacher Pop Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
310	VENDING SALES	\$1,399.49	\$150.00	\$(45.00)	\$0.00	\$1,504.49	\$0.00	\$1,504.49
315	DLC ACCOUNT	\$25.81	\$0.00	\$0.00	\$0.00	\$25.81	\$0.00	\$25.81
330	DRIVER EDUCATION	\$120.00	\$0.00	\$0.00	\$0.00	\$120.00	\$0.00	\$120.00
400	FBLA	\$4,650.73	\$0.00	\$0.00	\$0.00	\$4,650.73	\$0.00	\$4,650.73
410	FFA	\$22,888.14	\$31,100.83	\$(3,612.90)	\$0.00	\$50,376.07	\$0.00	\$50,376.07
415	FCS LAB FEES	\$6,320.62	\$105.00	\$0.00	\$0.00	\$6,425.62	\$0.00	\$6,425.62
418	DISTRICT 2 FCCLA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
420	FCCLA	\$10,529.70	\$20.00	\$(166.25)	\$0.00	\$10,383.45	\$0.00	\$10,383.45
425	DRILL TEAM/DANCE	\$3,887.45	\$0.00	\$(3,264.52)	\$0.00	\$622.93	\$0.00	\$622.93
430	SOCIAL MEDIA TEAM	\$11,596.98	\$100.00	\$0.00	\$0.00	\$11,696.98	\$0.00	\$11,696.98
440	LEADERSHIP TEAM	\$3,206.24	\$0.00	\$0.00	\$0.00	\$3,206.24	\$0.00	\$3,206.24
445	E SPORTS	\$135.00	\$0.00	\$0.00	\$0.00	\$135.00	\$0.00	\$135.00
450	MATH	\$44.46	\$0.00	\$0.00	\$0.00	\$44.46	\$0.00	\$44.46
460	SCIENCE LAB FEES	\$461.32	\$0.00	\$0.00	\$0.00	\$461.32	\$0.00	\$461.32
470	KEY CLUB	\$3,785.00	\$75.00	\$(767.00)	\$0.00	\$3,093.00	\$0.00	\$3,093.00
475	SPANISH ACCOUNT	\$66.94	\$0.00	\$0.00	\$0.00	\$66.94	\$0.00	\$66.94
490	ART	\$4,249.10	\$230.00	\$0.00	\$0.00	\$4,479.10	\$0.00	\$4,479.10

SEWARD HIGH SCHOOL

General Ledger Report

Financial Report

From Date: 12/1/2020
To Date: 12/31/2020

From Acct: 1
To Acct: 999999

Activity Accounts

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
495	Study Abroad	\$2,388.67	\$468.00	\$(252.80)	\$0.00	\$2,603.87	\$0.00	\$2,603.87
500	YEARBOOK	\$845.09	\$0.00	\$0.00	\$0.00	\$845.09	\$0.00	\$845.09
520	BAND TRIP	\$6,337.70	\$0.00	\$0.00	\$0.00	\$6,337.70	\$0.00	\$6,337.70
530	SPEECH	\$1,202.40	\$0.00	\$(12.00)	\$0.00	\$1,190.40	\$0.00	\$1,190.40
535	DRAMATICS	\$4,203.23	\$0.00	\$(375.98)	\$0.00	\$3,827.25	\$0.00	\$3,827.25
540	LIBRARY	\$1,371.93	\$0.00	\$0.00	\$0.00	\$1,371.93	\$0.00	\$1,371.93
545	ALL SCHOOL READS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
550	BAND	\$258.28	\$484.00	\$(795.18)	\$0.00	\$(52.90)	\$0.00	\$(52.90)
554	CHEERLEADERS	\$3,362.17	\$147.29	\$(110.00)	\$0.00	\$3,399.46	\$0.00	\$3,399.46
555	CHORUS	\$10,949.75	\$325.00	\$(5.00)	\$0.00	\$11,269.75	\$0.00	\$11,269.75
560	INDUSTRIAL ARTS/WOODS	\$1,022.56	\$415.00	\$(315.52)	\$0.00	\$1,122.04	\$0.00	\$1,122.04
565	TECH PREP/SKILLS USA	\$6,184.00	\$0.00	\$0.00	\$0.00	\$6,184.00	\$0.00	\$6,184.00
570	AUTO/WELDING	\$636.16	\$20.00	\$0.00	\$0.00	\$656.16	\$0.00	\$656.16
575	POWER DRIVE	\$36.57	\$0.00	\$0.00	\$0.00	\$36.57	\$0.00	\$36.57
580	PAY TO PLAY	\$4,158.47	\$460.00	\$0.00	\$0.00	\$4,618.47	\$0.00	\$4,618.47
600	PHYSICAL EDUCATION	\$34.11	\$0.00	\$0.00	\$0.00	\$34.11	\$0.00	\$34.11
615	REVOLVING ACCT	\$250.12	\$0.00	\$0.00	\$0.00	\$250.12	\$0.00	\$250.12
620	NOW ACCOUNT	\$6,129.58	\$19.81	\$0.00	\$0.00	\$6,149.39	\$0.00	\$6,149.39
700	SOCIAL STUDIES SCHOL	\$50.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$50.00
800	ATHLETICS	\$79,355.47	\$2,867.00	\$(7,788.67)	\$0.00	\$74,433.80	\$0.00	\$74,433.80
825	WEIGHTROOM	\$129.19	\$0.00	\$0.00	\$0.00	\$129.19	\$0.00	\$129.19
850	PRIDE	\$1,080.40	\$0.00	\$0.00	\$0.00	\$1,080.40	\$0.00	\$1,080.40
860	AOK	\$452.65	\$0.00	\$0.00	\$0.00	\$452.65	\$0.00	\$452.65
870	STUDENT HELP FUND	\$431.73	\$0.00	\$0.00	\$0.00	\$431.73	\$0.00	\$431.73
900	MEMORIALS	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00	\$0.00	\$70.00
950	IPAD FEES	\$3,900.15	\$0.00	\$(1,238.10)	\$0.00	\$2,662.05	\$0.00	\$2,662.05
955	HORTICULTURE	\$295.00	\$0.00	\$0.00	\$0.00	\$295.00	\$0.00	\$295.00
2015	CLASS OF 2015	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2016	CLASS OF 2016	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2017	CLASS OF 2017	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2018	CLASS OF 2018	\$629.54	\$0.00	\$0.00	\$0.00	\$629.54	\$0.00	\$629.54
2019	CLASS OF 2019	\$40.70	\$0.00	\$0.00	\$0.00	\$40.70	\$0.00	\$40.70
2020	CLASS OF 2020	\$960.75	\$0.00	\$0.00	\$0.00	\$960.75	\$0.00	\$960.75
2021	Class of 2021	\$3,887.01	\$0.00	\$(839.27)	\$0.00	\$3,047.74	\$0.00	\$3,047.74
2022	CLASS OF 2022	\$2,670.00	\$0.00	\$0.00	\$0.00	\$2,670.00	\$0.00	\$2,670.00
2023	CLASS OF 2023	\$1,533.00	\$0.00	\$0.00	\$0.00	\$1,533.00	\$0.00	\$1,533.00
2024	CLASS OF 2024	\$278.00	\$0.00	\$0.00	\$0.00	\$278.00	\$0.00	\$278.00
Activity Accounts Grand Total		\$267,131.51	\$38,177.93	\$(21,613.28)	\$0.00	\$283,696.16	\$0.00	\$283,696.16

GL Accounts

GL Acct	Begin Bal	Recpt / JV	Disb / JV	Transfers	End Bal	YTD Payables	Work Bal
992 CHECK ACCOUNT	\$267,131.51	\$38,177.93	\$(21,613.28)	\$0.00	\$283,696.16	\$0.00	\$283,696.16
General Ledger Grand Total	\$267,131.51	\$38,177.93	\$(21,613.28)	\$0.00	\$283,696.16	\$0.00	\$283,696.16

SEWARD HIGH SCHOOL

General Ledger Report

Financial Report

From Date:	12/1/2020
To Date:	12/31/2020

From Acct:	1
To Acct:	999999

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Russell Date: 1/18/21
Principal: [Signature] Date: 1/18/21

SEWARD HIGH SCHOOL
Bank Reconciliation Report

Date From 12/1/2020
 Date to 12/31/2020

Checking Account
992

Ending Balance on Statement Dated : 12/31/2020	\$291,751.30
Outstanding Deposits (Bank Deposits) -> +	\$0.00
Less Outstanding Checks:	\$8,055.14
Cash Balance as of : 12/31/2020	<u>\$283,696.16 ***</u>

Cash Balance for Checking as of 12/1/2020	\$267,131.51
Add: Total Deposits (Bank Deposits):	\$38,177.93
Less: Total Checks and Withdrawals:	(\$21,613.28)
Computer Cash Balance as of : 12/31/2020	<u>\$283,696.16 ***</u>

Summary of Asset Accounts

<u>Gl Acct</u>	<u>Account Name</u>	<u>Begin Bal</u>	<u>Recpt/JV</u>	<u>Disb/JV</u>	<u>Transfer</u>	<u>End Bal.</u>
992	CHECK ACCOUNT	\$267,131.51	\$38,177.93	(\$21,613.28)	\$0.00	\$283,696.16 ***
Grand Total		\$267,131.51	\$38,177.93	(\$21,613.28)	\$0.00	\$283,696.16

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Murray Russell Date: 1/18/21
 Principal: [Signature] Date: 1/18/21

***** Entries Must Match**

SEWARD HIGH SCHOOL

Reconciliation Activity Account Report

From Date: 12/1/2020

To Date: 12/31/2020

From Acct: 800

To Acct: 800

Date	Payee Source Note	Invoice	PO	Doc Ref	Recp/JV	Disb/JV	Transfer	Balance	Offset Acct
Activity Acct: 800 - ATHLETICS							Beginning Balance: \$79,355.47		
<u>Advisor:</u> John Moody									
12/1/20	AMAZON		13740	57612	\$0.00	\$41.91	\$0.00	\$79,313.56	992
	CLASSROOM POCKET CHARTS								
12/2/20	RECEIPTS			6546	\$100.00	\$0.00	\$0.00	\$79,413.56	992
	FB JERSEYS - KLENKE								
12/2/20	NOVA FITNESS EQUIPMEI	42964	13666	57616	\$0.00	\$2,947.92	\$0.00	\$76,465.64	992
	WEIGHTS EQUIPMENT								
12/3/20	TREY BOYER		13758	57618	\$0.00	\$150.00	\$0.00	\$76,315.64	992
	WRESTLING OFFICIAL								
12/4/20	RECEIPTS			6549	\$245.00	\$0.00	\$0.00	\$76,560.64	992
	WR GATE - YORK								
12/4/20	RECEIPTS			6553	\$360.00	\$0.00	\$0.00	\$76,920.64	992
	ACTIVITY PASSES								
12/4/20	JASON PIERZINA		13757	57621	\$0.00	\$160.00	\$0.00	\$76,760.64	992
	BB OFFICIAL - NORTH BEND								
12/4/20	RILEY WILTFONG		13757	57622	\$0.00	\$240.00	\$0.00	\$76,520.64	992
	BB OFFICIAL - NORTH BEND								
12/4/20	SHANNON POGGENDORF		13757	57623	\$0.00	\$160.00	\$0.00	\$76,360.64	992
	BB OFFICIAL - NORTH BEND								
12/4/20	TYLER DALY		13757	57624	\$0.00	\$160.00	\$0.00	\$76,200.64	992
	BB OFFICIAL - NORTH BEND								
12/7/20	RECEIPTS			6554	\$395.00	\$0.00	\$0.00	\$76,595.64	992
	BB GATE - NORTH BEND								
12/9/20	HAUFF SPORTS	79590	13665	57629	\$0.00	\$430.00	\$0.00	\$76,165.64	992
	GBB BALL RACK								
12/9/20	SCOTT DELONG		13771	57631	\$0.00	\$200.00	\$0.00	\$75,965.64	992
	WRESTLING OFFICIAL								
12/9/20	SHANE BAACK		13768	57632	\$0.00	\$240.00	\$0.00	\$75,725.64	992
	FR BB OFFICIAL - MILFORD								
12/11/20	RECEIPTS			6557	\$361.00	\$0.00	\$0.00	\$76,086.64	992
	WR GATE - TRIANGULAR								
12/11/20	RECEIPTS			6558	\$168.00	\$0.00	\$0.00	\$76,254.64	992
	9TH BB GATE - MILFORD								
12/11/20	RECEIPTS			6560	\$40.00	\$0.00	\$0.00	\$76,294.64	992
	ACTIVITY PASSES								
12/11/20	MATT HUNT		13769	57633	\$0.00	\$120.00	\$0.00	\$76,174.64	992
	BB OFFICIAL - NORTHWEST								
12/11/20	JORDAN LAUTERBACH		13769	57634	\$0.00	\$120.00	\$0.00	\$76,054.64	992
	BB OFFICIAL - NORTHWEST								
12/11/20	ERICH WHITEMORE		13769	57635	\$0.00	\$160.00	\$0.00	\$75,894.64	992
	BB OFFICIAL - NORTHWEST								
12/11/20	MATT THERNES		13769	57636	\$0.00	\$160.00	\$0.00	\$75,734.64	992
	BB OFFICIAL - NORTHWEST								
12/11/20	TJ BUTLER		13769	57637	\$0.00	\$160.00	\$0.00	\$75,574.64	992
	BB OFFICIAL - NORTHWEST								
12/14/20	RECEIPTS			6563	\$456.00	\$0.00	\$0.00	\$76,030.64	992
	BB GATE - NORTHWEST								
12/14/20	LOU'S SPORTING GOODS	AAX781703	13670	57640	\$0.00	\$279.84	\$0.00	\$75,750.80	992
	BBB PRACTICE JERSEYS, SCOREBKS								
12/14/20	CATHY SIMMERMAN		13779	57642	\$0.00	\$64.00	\$0.00	\$75,686.80	992
	BB SCOREBOOK								

SEWARD HIGH SCHOOL

Reconciliation Activity Account Report

From Date: 12/1/2020

To Date: 12/31/2020

From Acct: 800

To Acct: 800

Date	Payee Source Note	Invoice	PO	Doc Ref	Recp/JV	Disb/JV	Transfer	Balance	Offset Acct
12/14/20	TOM AHLSCHEDE FR BB OFFICIAL - CRETE		13775	57643	\$0.00	\$120.00	\$0.00	\$75,566.80	992
12/14/20	HUNTER RICHMOND FR BB OFFICIAL - CRETE		13775	57644	\$0.00	\$120.00	\$0.00	\$75,446.80	992
12/14/20	JORDYN KEENEY GBB OFFICIAL - ELKHORN NORTH		13776	57645	\$0.00	\$140.00	\$0.00	\$75,306.80	992
12/14/20	MK MCGEE GBB OFFICIAL - ELKHORN NORTH		13776	57646	\$0.00	\$140.00	\$0.00	\$75,166.80	992
12/14/20	KELSEY APPELBY GBB OFFICIAL - ELKHORN NORTH		13776	57647	\$0.00	\$140.00	\$0.00	\$75,026.80	992
12/15/20	RECEIPTS ACTIVITY PASSES			6567	\$20.00	\$0.00	\$0.00	\$75,046.80	992
12/16/20	RECEIPTS GBB GATE - ELKHORN NORTH			6569	\$273.00	\$0.00	\$0.00	\$75,319.80	992
12/16/20	RECEIPTS FR BB GATE - CRETE			6570	\$194.00	\$0.00	\$0.00	\$75,513.80	992
12/16/20	COZAD HIGH SCHOOL WRESTLING ENTRY		13783	57650	\$0.00	\$100.00	\$0.00	\$75,413.80	992
12/16/20	CRETE HIGH SCHOOL WRESTLING ENTRY		13784	57651	\$0.00	\$135.00	\$0.00	\$75,278.80	992
12/16/20	MILLARD NORTH HIGH S BOWLING ENTRY FEE		13785	57652	\$0.00	\$250.00	\$0.00	\$75,028.80	992
12/18/20	RECEIPTS XC ENTRY - YORK			6572	\$85.00	\$0.00	\$0.00	\$75,113.80	992
12/18/20	RECEIPTS ACTIVITY PASSES			6573	\$40.00	\$0.00	\$0.00	\$75,153.80	992
12/18/20	RECEIPTS XC UNIFORM - GRAY			6576	\$130.00	\$0.00	\$0.00	\$75,283.80	992
12/21/20	AMY HARMS BB OFFICIAL - LINC LUTHERAN		13781	57660	\$0.00	\$240.00	\$0.00	\$75,043.80	992
12/21/20	DOUG VEIK BB OFFICIAL - LINC LUTHERAN		13781	57661	\$0.00	\$160.00	\$0.00	\$74,883.80	992
12/21/20	JEFF WESTOVER BB OFFICIAL - LINC LUTHERAN		13781	57662	\$0.00	\$160.00	\$0.00	\$74,723.80	992
12/21/20	DEAN REIDEL BB OFFICIAL - LINC LUTHERAN		13781	57663	\$0.00	\$160.00	\$0.00	\$74,563.80	992
12/21/20	AMY HARMS FR BB OFFICIAL - BEATRICE		13782	57664	\$0.00	\$65.00	\$0.00	\$74,498.80	992
12/21/20	MATTHEW WILKINSON FR BB OFFICIAL - BEATRICE		13782	57665	\$0.00	\$65.00	\$0.00	\$74,433.80	992
Totals					\$2,867.00	\$7,788.67	\$0.00	\$74,433.80	
Accounts Payable								\$0.00	
Working Balance								\$74,433.80	
Currently Encumbered (PO)								\$0.00	

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Russell Date: 1/8/21
Principal: JA Date: 1/8/21

**SCHOOL DISTRICT OF SEWARD
PROPOSED WARRANTS
JANUARY 11, 2021**

Salaries for December	Salaries	696,978.24
Jones Bank	FIT/FICA	17,629.88
Tennessee Child Support	Garnishment	59.98
Jones Bank	FIT/FICA	212.91
Nebraska.gov	Transportation	3.00
Jones Bank	FIT/FICA	163,816.59
Nebraska Child Support	Garnishment	2,535.00
ASPIRE	403b	8,525.00
Jones Bank	FIT/FICA	23,276.26
Tennessee Child Support	Garnishment	59.98
Jones Bank	FIT/FICA	15,502.15
Tennessee Child Support	Garnishment	59.98
NPERS	Retirement	186,877.80
Nebraska Department of Revenue	State Tax	32,519.06
Pay Flex	Section 125	7,874.40
Aldrich, Sharon	Mileage	56.43
Amazon	Supplies	3,189.70
Apple Inc.	Supplies	1,579.00
Batters, Sondra	Title I	1,402.00
Benes, Julie	Transportation	59.50
BEST	Pupil Services	39,932.95
Betty's Bunch	Hot Lunch	2,194.74
Blue Cross Blue Shield	Health Insurance	206,890.64
Bureau of Education & Research, Inc	Staff Dev.	558.00
Canon Financial Services	Lease	1,254.04
Capital Business Systems, Inc	Lease	2,123.78
Card Services	Maintenance	2.52
Cash-Wa Distributing	Food	7,634.75
CDWG	Technology	9,261.81
Central Nebraska Rehabilitation Services	Pupil Services	2,189.60
City of Seward Utility Dept	Utilities	31,991.70
Cornhusker International Trucks	Transportation	1,494.28
Culligan	Hot Lunch Repairs	425.10
DAS State Accounting	Distance Learning	232.49
Davisson Furniture Center	Equipment	1,064.90
Dimensions Educational Research Foundation	Title IIA	160.00
Ellis, Gayle	Pupil Services	3,874.60
ESU 6	ESU Expense	107,761.17
Farmers Cooperative	Maintenance	38.00
Gerhold Concrete	Maintenance	345.00
Gibbs Smith Publisher	Books	1,078.92
Gottschalk, Carrie	Staff Dev.	300.00
Gottschalk, Kirk	Telephone	150.00
Grainger	Maintenance	756.44
Hiland Dairy & Foods	Food	4,671.33
Hillyard	Maintenance	2,336.51
i-Blason, LLC	Technology	50.00
iResQ	Technology Repairs	362.00
Johnson, Jill	Supplies	166.28
JW Pepper	Supplies	35.98
K's Corner	EHA Elevate	300.00
Kathleen A. Laughlin	Garnishment	153.00
Kenney, Amanda	Mileage	83.16

**SCHOOL DISTRICT OF SEWARD
PROPOSED WARRANTS
JANUARY 11, 2021**

KSB School Law	Legal Fees	360.00
Lakeshore	Supplies	57.49
Lincoln Journal Star	Advertising	11.87
Madison National Life	LTD Ins.	2,669.72
Matheson	Supplies	427.29
McKeown, Sarah	Subscription	8.00
Mechanical Sales Parts, Inc	Maintenance	2,035.00
Jan Meehl	Pupil Services	1,510.38
Merchant Credit Adjusters	Garnishment	73.00
Midwest Auto Parts (Napa)	Transportation	535.16
Midwest Sound & Lighting	Maintenance	49.90
Jen Nantkes	Pupil Services	1,468.02
NCS Pearson	Supplies	343.00
Nebraska Landscape Solutions	Grounds	1,642.31
One Source	Admin. Expense	145.00
O'Reilly	Transportation	183.80
Pac N Save	Maintenance	265.76
Pac N Save	Food	3,932.23
Paper Tiger	Business Support	30.00
Pay Flex	Section 125	147.90
Pepsi	Food	2,452.00
Safety Kleen	Transportation	255.80
Schegg, Christy	Legacy Grant	1,497.94
Seward County Clerk	Election Expense	858.32
Seward County Independent	Advertising	303.34
Seward Lumber	Maintenance	41.90
Karen Shaw	refund	182.69
Sparqdata Solutions	Software	4,700.00
Striv	Software	275.00
Symmetry	Utilities	4,664.15
Sysco	Food	5,751.14
Telecky, Marty	Phone	150.00
Time Warner Cable	Phone	99.98
Trimark	Furn. & Equip.	984.83
Truck Center Companies	Vehicles	85,976.00
Twin Rivers Urgent Care	Transportation	95.00
Unite Private Networks	Distance Learning	1,414.49
UNUM	Life Ins.	536.40
Uribe	Services	1,818.00
US Cellular	Communications	255.90
US Foods	Food	15,656.71
Verizon	Telephone	152.66
WaterLink	Maintenance	225.00
Wells Fargo	Bd. Expense	344.56
Windstream	Telephone	2,205.30

TOTAL GENERAL FUND CLAIMS

1,738,883.49

**SCHOOL DISTRICT OF SEWARD
PROPOSED DEPRECIATION FUND CLAIMS
JANUARY 11, 2021**

AMERICAN FENCE COMPANY

BUS GARAGE

14,760.00

TOTAL 14,760.00