

July Regular Board Meeting

Board Conference Room
112 E Popleton
Brady, NE 69123-0068

Monday, July 13, 2026 To Follow Parental Invol. Hearing

Bryan Franzen: Present

Sara Gentry: Absent

Tina Golter: Present

Necole Miller: Present

Marge Spencer: Present

Ryan Stearns: Present

Also in attendance was Superintendent Foster, Principal Pavelka, and Business Manager Molly Most.

1. Call the Meeting to Order

President Stearns called the meeting to order at 6:08pm. Roll call was taken.

1.1. Approve Excusing Absent Board Members

To approve to excuse absent board member, Sara Gentry. This motion, made by Bryan Franzen and seconded by Necole Miller, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

2. Mission Statement

We, at Brady Public Schools, strive to create a positive culture in which all learners reach their fullest potential as EAGLES!

3. Approval of the agenda as presented or with the following modifications.

To approve the agenda as presented. This motion, made by Marge Spencer and seconded by Necole Miller, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

4. Approval of the minutes from the Regular Board Meeting Held June 15th, 2026 .

To approve the minutes from the Regular Board Meeting Held June 15th, 2026. This motion, made by Necole Miller and seconded by Marge Spencer, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

5. Financial Report and Approval of Claims for July including Payroll

To approve payment of claims from the following funds: General Fund: \$431,359.92, Depreciation Fund: \$72,596.96, and Building Fund: 20,063.37. This motion, made by Marge Spencer and seconded by Necole Miller, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

6. Communications

NA

7. Reports

7.1. Grounds Report- T.G.

Tina Golter continues with mowing and trimming. She has planted trees, put in automatic watering and mulch in front of the Learning Center. Heartland Sprinklers came to adjust leaking sprinkler heads. Might need to add rock to the back parking lot.

7.2. Transportation Report - D.J.

Mrs. Foster gave the report for Dan. A new 9 passenger student van has been purchased and will be in service this week! Bus 15 and old suburban have been sold and off the property. Dan also gave an update on the rest of the fleet vehicles and buses.

7.3. Building Maintenance Report - R.S.

Mrs. Foster gave the report for Ryan Sanger. New carpet has been completed in 4th, 5th, 6th grade rooms and the hallway by the old gym/band room. Currently waiting on more LVT Flooring and carpet for the vestibule. Trophy cases and record boards were moved to the main gym hallway and Brett repainted the hallway walls. The kitchen floor by the dishwasher got up to code. The weight room received a deep cleaning.

7.4. Activities Report - A.S.

Mrs. Foster gave the report for Mr. Seamann. Mr. Seamann gave an update on Fall sports starting. Football starts on Aug. 3rd with the first game on Aug. 21st at Brady. Volleyball starts on Aug. 10th with the first game on Aug. 24th a Jamboree at Cozad. Cross Country starts on Aug. 10th with their first contest on Aug. 27th at Curtis.

7.5. Principal's Report

Mrs. Pavelka gave her report. PK-2nd grade has finished ELA lesson alignments. Two new staff members completed the Restorative Practice training. Mrs. Pavelka has collaborated with NE MTSS to develop a plan to freshen up the PBIS system. 53 students participated in Summer Camp this year. A special thank you to Ms. Shaw and all the summer camp staff for their hard work, dedication and commitment to making this year's program a success!

7.6. Superintendent's Report

Mrs. Foster gave her report. Currently have received the following grants: Early Childhood (\$50,000), Perkins Grant (7,500), and a CTE Action Grant to update FCS room (\$17,828). Mrs. Foster will also be applying for a grant to remodel the kitchen. Mrs. Foster gave an update on our numbers for Summer Breakfast and Lunch. In June there were 17 days served. The kitchen served 631 breakfasts (daily average 37) and 962 lunches served (daily average 57). The school

reimbursement rate for breakfast was \$2.91 and for lunch was \$5.07. Summer Story Hour is going great at the Learning Center on Thursday's. Darci Sanger is in charge and has had kids each time. Saturday's are very slow for the Learning Center. Mrs. Foster is planning on getting with the committee to come up with other ideas to bring community members in. Mrs. Foster plans to have the Learning Center open during Brady Day's and hopefully the school open to see the updates. The Learning Center outside stairs railing was ordered months ago and is waiting for it to arrive. The village will not agree to put the parking diagonal so it will stay horizontal. Mrs. Foster explained the new communication platform that will be enforced this coming year. Parents will now receive communication directly from the classroom teacher via the Brady School app. Parents can also text or email. Three people were selected to be interviewed for the School Nurse Position. Heidi Jones has been selected and comes with 20 years of nursing experience, including ER and pediatric care. The district has received a written reprimand from NDE because Lisa Hoff was employed as a substitute when needed and her license was still pending.

7.7. Committee Reports

7.7.1. Finance Committee

General Fund is under budget by 20.11% and Lunch Fund is under budget 7.93%. The Foundation paid \$53,731.63 towards the Learning Center.

7.7.2. Policy Committee

The policy committee met on July 1 and reviewed policies that were updated by KSB.

7.8. Legislative Update

Currently updating policy to match the changes made in the legislature this last session.

7.9. School Board Workshops, Conference Reports, and additional Information

NASB Area Membership Meeting: Wednesday, September 2 - North Platte, **NASB Labor Relations:** September 29-30 - Lincoln, **State Education Conference:** November 18-20 - Omaha

8. Discussion Items

8.1. Designate Superintendent Foster as authorized district representative for federal and state programs for the 2026-2027 fiscal year.

This is done annually.

8.2. Discuss, consider, and take all necessary action to adopt resolution increasing the school district's base growth percentage used to determine the school district's property tax request authority by up to six percent (6%).

By law a school district can only grow their budget by 2%. The district was very conservative this last year and kept it under the 2%. Mrs. Foster recommends the board to pass this to allow us to go up to a 6% increase. A vote for this motion does not mean that Brady Public Schools will access all six percent. Instead, it means that a number up to six percent may be used when planning the overall budget.

8.3. Don and Connie Hansen Parking lot

Every year they allow the district to rent their land for overflow activity parking. Rent would be \$500 for the year starting in August to May.

8.4. Review proposed rental agreement for instruments

Ms. Bergen came up with the idea to propose a rental agreement for students that use school instruments. Currently, students are using school instruments and not taking the best care of them. This agreement would enforce the student to take care of the instrument and to be responsible for repairs if needed.

8.5. 26-27 Bus Pay

Recommended to keep the route bus pay the same: Gothenburg \$25 a route, South \$40 a route, Maxwell \$50 a route, and North Platte \$60 a route. Mrs. Foster recommends to move Activity Bus pay up from \$17 to \$20. Activity pay is only used when a CDL bus driver is needed.

8.6. 26-27 NRCSA Membership

The renewal of dues for NRCSA is \$850. It is recommended to continue our dues.

8.7. 26-27 Village Interlocal Agreement

No changes from last year.

8.8. Review 26-27 Handbooks

The handbooks were attached for the board members to look up. They include new wording for: attendance (policy 5001), cell phones (policy 6025), and Title IX (policy 3057).

8.9. Concrete Bid for Football Field Visitor Side

Mrs. Foster received a bid from Grizzly J's to put in a concrete slab to have the visitor bleachers sit on the football field. The estimated cost is \$21,868, which was a little more than expected. It is a lot of money for only a few games a year. Ryan Stearns mentioned if the district is paying this much, they might as well put in a sidewalk. Ryan Stearns also mentioned if it is approved, to add a completion deadline with a penalty. Mrs. Foster is fine with skipping it for now. Many ideas were discussed on how to make it safe without doing the concrete slab. Necole mentioned to have a facilities' committee meeting to talk about other options.

8.10. Date for Summer Workshop

The summer workshop will be August 9th from 4:00-6:00 at the school.

8.11. 2026 Triennial Wellness Policy

Every 3 years, each school is required to complete a self assessment for school wellness as well as action steps to address opportunities for growth. Two opportunities for growth will be the focus for the next 3 years:

- 1.) Reduce caffeine intake for students during the day and promote the consumption of more water.
- 2.) Create a plan to address the mental-health crisis around cell phone use in schools

8.12. Policy 3061: ACH Originator

This is a new policy for BPS. This outlines the expectations with using ACH for deposits. The policy committee reviewed this policy on July 1, 2026.

8.13. Policy 4065: Staff Use of AI Tools

This is a new policy outlining the expectations for staff on AI use. This was reviewed by the policy committee on July 1, 2026.

8.14. Review Policy 5054: Bullying Prevention

It is required annually that we review our district's bullying prevention policy.

8.15. Review & Discuss updating Policy 5001 Compulsory Attendance

The significant change to this policy is identifying students who are chronically absent. The state of Nebraska identifies any student as chronically absent if they miss more than 10% of the school days. For Brady, that would be 17 days. The administration would like to have all students who are chronically absent be required to make up time through Extended Learning, Saturday School, and Summer School.

8.16. Review and Discuss Policy 6025 Student Cell Phone Use

In 2025, the Nebraska Legislature wrote into law that no student shall have their cell phone/smart phone during instructional time. This updated policy removes cell phone and electronic device usage during the entire school day. Several schools across Nebraska have adopted a cell-phone free school wide policy and have had great success with improving learning outcomes. The policy was attached for the board to review along with additional information that will be shared with families about why the change is so important. Students that track their diabetes will be excused of this policy, but everyone else will turn their phone in. If the student lies about not having their phone, there will be consequences. Phones will be required to be turned in and not left in their vehicles. Some games have been purchased for the cafeteria and commons area. Smartwatches and ear buds will be watched during the school year. It will be followed up by our staff to make sure our staff models what is expected of our students.

8.17. Review of Policies: 2008, 3003, 3003.1, 3004.1, 3048, 3057, 4017, 4019, 4056, 5003, 5004, 5035, 5048, 6009, 5038, 6046.

The following policies have had slight changes or modifications from KSB. The Policy Committee reviewed the changes on July 1. Policies: 2008, 3003, 3003.1, 3004.1, 3048, 3057, 4017, 4019, 4056, 5003, 5004, 5035, 5048, 6009, 5038, 6046.

9. Public Comments

NA.

10. Action Items

10.1. Designate Superintendent Foster as authorized district representative for federal and state programs for the 2026-2027 fiscal year.

To approve Mrs. Foster as the authorized district representative for federal and state programs for the 2026-2027 fiscal year. This motion, made by Bryan Franzen and seconded by Marge Spencer, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.2. Discuss, consider, and take all necessary action to adopt resolution increasing the school district's base growth percentage used to determine the school district's property tax request authority by up to six percent (6%).

To approve to increase the school district's property tax request authority by up to 6%. This motion, made by Marge Spencer and seconded by Necole Miller, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.3. Don and Connie Hansen Parking lot

To approve the Don and Connie Hansen Parking Lot Agreement of \$500. This motion, made by Necole Miller and seconded by Bryan Franzen, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.4. Review proposed rental agreement for instruments

To approve the rental agreement for instruments. This motion, made by Tina Golter and seconded by Marge Spencer, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.5. 26-27 Bus Pay

To approve to keep the bus route pay the same as 25-26 and increase activity bus pay to \$20 an hour for the 26-27 school year. This motion, made by Necole Miller and seconded by Marge Spencer, Passed.

Tina Golter: Abstain (With Conflict), Bryan Franzen: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.6. 26-27 NRCSA Membership

To approve the 26-27 NRCSA Membership dues of \$850. This motion, made by Necole Miller and seconded by Tina Golter, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.7. 26-27 Village Interlocal Agreement

To approve the 26-27 Village Interlocal Agreement. This motion, made by Tina Golter and seconded by Necole Miller, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.8. 26-27 Handbooks

To approve the 26-27 Handbooks. This motion, made by Marge Spencer and seconded by Bryan Franzen, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.9. Concrete Bid for Football Field Visitor Side

To not approve the concrete bid for the football field visitor side. This motion, made by Necole Miller and seconded by Tina Golter, Failed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.10. Date for Summer Workshop

To approve the time and date for the summer workshop to be August 9th from 4:00-6:00. This motion, made by Tina Golter and seconded by Necole Miller, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.11. 2026 Triennial Wellness Policy

To approve the 2026 Triennial Wellness Policy. This motion, made by Tina Golter and seconded by Necole Miller, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.12. Policy 3061: ACH Originator

To approve Policy 3061: ACH Originator. This motion, made by Necole Miller and seconded by Bryan Franzen, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.13. Policy 4065: Staff Use of AI Tools

To approve Policy 4065: Staff Use of AI Tools. This motion, made by Bryan Franzen and seconded by Tina Golter, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.14. Policy 5001 Compulsory Attendance

To approve Policy 5001 Compulsory Attendance. This motion, made by Necole Miller and seconded by Bryan Franzen, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.15. Policy 6025 Student Cell Phone Use

To approve Policy 6025 Student Cell Phone Use. This motion, made by Tina Golter and seconded by Necole Miller, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.16. Approve updated Policies: 2008, 3003, 3003.1, 3004.1, 3048, 3057, 4017, 4019, 4056, 5003, 5004, 5035, 5048, 6009, 5038, 6046.

To approve the updated Policies: 2008, 3003, 3003.1, 3004.1, 3048, 3057, 4017, 4019, 4056, 5003, 5004, 5035, 5048, 6009, 5038, 6046. This motion, made by Necole Miller and seconded by Tina Golter, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

11. Adjournment

To approve to adjourn the meeting at 7:20 pm. This motion, made by Bryan Franzen and seconded by Tina Golter, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

12. General Fund Check Register

General Fund

<u>Check #:</u>	<u>Check Date</u>	<u>Entity Name</u>	<u>Amount</u>
4673	06/15/2026	Flatwater Bank	22.80
8464	06/17/2026	Mark Foster	30.01
8465	06/23/2026	Covermaster Corp	7,584.80
8466	06/23/2026	National Insurance Services of WI, Inc	93.74
8467	06/23/2026	Daniel Jensen	147.60
8468	06/29/2026	Ryan Sanger	115.89
8469	06/29/2026	Ann Foster	343.65
8485	07/13/2026	All Star Auto Glass	25.00
8486	07/13/2026	AllTeam Sportswear	747.00
8487	07/13/2026	Amazon Capital Services	5,702.92
8488	07/13/2026	Amplify Education Inc	861.39
8489	07/13/2026	Baylor Enterprises	1,380.00
8490	07/13/2026	Black Hills Energy	304.89
8491	07/13/2026	Bourge Welding & Mechanics LLC	750.00
8492	07/13/2026	Brady Get 'N Go	1,547.59
8493	07/13/2026	Capital Business Systems Inc	981.06
8494	07/13/2026	Capital Business Systems, Inc - Wyoming	0.81
8495	07/13/2026	Clearfly	523.07
8496	07/13/2026	Consolidated Telecom, Inc.	115.96
8497	07/13/2026	Critical Response Group	560.00
8498	07/13/2026	Dawson County Public Power District	5,860.81
8499	07/13/2026	Diamond JN investments	1,800.00
8500	07/13/2026	Discount School Supply	32.74
8501	07/13/2026	Educational Service Unit #16	499.00
8502	07/13/2026	Engineered Controls	2,320.00
8503	07/13/2026	First National Bank	7,819.46
8504	07/13/2026	Floyd's Truck Center	500.00
8505	07/13/2026	Gothenburg Memorial Hospital	588.00
8506	07/13/2026	Heartland Sprinkler Systems	210.92
8507	07/13/2026	Hire Right Solutions Inc.	246.50
8508	07/13/2026	Inland Truck Parts and Service	3,506.39
8509	07/13/2026	Jazmat Enterprises, LLC	1,327.00

8510	07/13/2026	KSB School Law	623.00
8511	07/13/2026	Matheson Tri-Gas Inc	405.30
8512	07/13/2026	Medco Supply Company	1,165.81
8513	07/13/2026	Mid West Grads	312.80
8514	07/13/2026	Mills Lawn	1,429.00
8515	07/13/2026	MJ Trailers	141.45
8516	07/13/2026	NASB	210.00
8517	07/13/2026	NE Association for Curriculum, Instruction, Assessment	40.00
8518	07/13/2026	Nebraska Council of School Administrators	300.00
8519	07/13/2026	NextPath, LLC	2,500.00
8520	07/13/2026	Northwest Evaluation Association	312.50
8521	07/13/2026	Open Up Resources	1,320.00
8522	07/13/2026	Otis Elevator Company	232.46
8523	07/13/2026	Reliable Pest Control Service	71.00
8524	07/13/2026	Renassiace Learning Inc	2,335.28
8525	07/13/2026	Rise Vision	428.00
8526	07/13/2026	Savvas Learning Company	3,023.46
8527	07/13/2026	School Datebooks	428.28
8528	07/13/2026	School Specialty	353.87
8529	07/13/2026	Sherwin Williams	976.70
8530	07/13/2026	Software Unlimited	6,350.00
8531	07/13/2026	Staples	488.75
8532	07/13/2026	Student Assurance Services	520.50
8533	07/13/2026	Super Suds Car Wash	9.30
8534	07/13/2026	Syndicate Publishing	318.59
8535	07/13/2026	Teachers' Curriculum Institute	2,706.20
8536	07/13/2026	Teaching Strategies	183.95
8537	07/13/2026	TL Sund Constructors, INC	53,731.63
8538	07/13/2026	Village Of Brady	1,006.00
TOTAL:			\$128,472.83

Education Ryan Stearns President, Board of

Tina Golter Secretary, Board of Education

The time and date of the Brady Public School's regular meeting was advertised in the Gothenburg Leader and posted at the Brady Get-N-Go, Post Office, and Flatwater Bank. The next regular meeting will be August 10th, 2026, at 6:00 PM.