

## **Regular Meeting**

Thursday, January 16, 2014 7:15 PM

Office, 3395 Harrison Avenue, Beaumont, TX 77706

### **I. Roll Call**

**Gwen Ambres, President**  
**Janice Brassard, Vice President**  
**Terry Williams, Secretary**  
**Zenobia Bush, Member**  
**Mike Neil, Member**  
**Tom B. Neild, Member**  
**Woodrow Reece, Member**

### **II. School Officials**

**Dr. Timothy B. Chargois, Superintendent of Schools**  
**Dr. Shirley Bonton, Deputy Superintendent for Finance and Elementary Administration**  
**Dr. Dwaine Augustine, Assistant Superintendent/Planning, Research, Evaluation & Technology**  
**Patricia Lambert, Assistant Superintendent/Curriculum and Secondary Administration**  
**Philip Brooks, Assistant Superintendent/Administration/Operations**  
**Sybil Comeaux, Executive Director of Human Resources**  
**Jessie Haynes, Special Assistant to the Superintendent**  
**Melody Chappell, School Attorney**

### **III. Establishment of Quorum**

### **IV. Pledge of Allegiance**

### **V. Invocation**

### **VI. Approval of Minutes**

VI.A. Agenda Review Meeting, December 16, 2013

VI.B. Regular Board Meeting, December 19, 2013

### **VII. Information Items**

VII.A. Report on Campus State Comp Ed Funds

VII.B. Tax Collection Report

VII.C. Business Office Report

VII.D. Addendum to the Original Engagement  
Letter from the Certified Public Accounting Firm

VIII. **Report of the Superintendent of Schools**

VIII.A. Superintendent's Student Appreciation Program

VIII.B. Board Appreciation

VIII.C. Superintendent's Meeting(s) with Teachers

VIII.D. Comprehensive Annual Financial report for Year Ending August 31, 2013

VIII.E. Upcoming CRSS Board Training

VIII.F. TASA MidWinter Conference, Austin, Texas

VIII.G. TABSE 29th Annual Conference in Grapevine, Texas

IX. **Action Items**

IX.A. Consider and, if Appropriate, Take Action to Approve Recommendation for Employment and/or Appointment of Personnel. (Executive Session)

IX.B. Consider and, if Appropriate, Take Action to Approve the Request for Maximum Class Size Waiver.

IX.C. Consider and, if Appropriate, Take Action to Approve the Renewal of the Employee Assistance Program (EAP).

IX.D. Consider and, if Appropriate, Take Action to Approve the Fifth Year Option for Football Equipment Reconditioning.

IX.E. Consider and, if Appropriate, Take Action to Approve the Professional Fees and Expenses for WCL Enterprises.

IX.F. Consider and, if Appropriate, Take Action to Approve the 2013-2014 General Fund Budget and Accept the Special Revenue Budget Amendments.

IX.G. Consider Level IV Grievance Request of Sharon Hendrix. (Executive Session)

IX.H. Consider Level IV Grievance Request of Janice Lightfoot. (Executive Session)

X. **Approximately five (5) minutes after the conclusion of the public (open) meeting referred to above, an executive (closed) meeting will be held to discuss the following matters:**

X.A. Consultation with school district attorney, as permitted by Section 551.071 (1) (a) and (b), (2), of the Texas Government Code regarding pending or contemplated litigation; or a settlement offer; or on a matter in which the duty of the attorney to the government body under the Texas Disciplinary Rules of Professional Conduct of the state Bar of Texas clearly conflicts with this chapter -- (Executive Session)

X.A.1. Discussion of routine pending litigation matters

X.A.2. Walker et. al vs. BISD

X.A.3. Rodriguez v. BISD et. al.

X.B. Consideration of personnel matters of the sort described in Section 551.074 (a) (1 and 2), and 551.082, of the Texas Government Code, regarding the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public employee; or to hear a complaint or charge against an officer or employee -- (Executive Session)

X.B.1. Retirements

X.B.2. Resignations

X.B.3. New Employee Contract Recommendations

X.B.4. Administrative Contract Recommendations

X.B.5. Consider Level IV Grievance Request of Sharon Hendrix

X.B.6. Consider Level IV Grievance Request of Janice Lightfoot

X.C. Final action, decision or vote, if any, with regard to the items listed above, shall be made in public (open) meeting duly announced by notice, as the Board of Education shall determine.

**XI. Communication**

**XII. Adjournment**

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Board Secretary