Board Retreat 2026

Mission: "Engaging All Learners to Achieve Success"

The Board Retreat 2026started at 6:00 PMon Monday, July 20, 2026. The meeting was held at Kramer Education Center
2410 16th Street, Suite A
Columbus, NE 68601

Candace Becher:	Present
Michael Jeffryes:	Present
Doug Molczyk:	Present
Theresa Seipel:	Present
Douglas Willoughby:	Present
Marv Zoucha:	Present

I. CALL TO ORDER

II. ROLL CALL OF THE BOARD

III. EXCUSE BOARD MEMBERS

IV. PLEDGE OF ALLEGIANCE

V. MEETING COMPLIANCE

V.A. DISTRICT MISSION STATEMENT

V.B. OPEN MEETINGS ACT

V.B.1. President ensures all can hear proceedings

V.C. PUBLICATION OF MEETING NOTICE

VI. PUBLIC COMMENT

VII. BOARD RETREAT

VIII. EXECUTIVE SESSION

IX. ADJOURN

Motion to adjourn Passed with a motion by Douglas Willoughby and a second by Theresa Seipel.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, July 20, 2026.

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President Secretary

BOARD OF EDUCATION & SUPERINTENDENT RETREAT

DRAFT AGENDA FOR GUIDANCE

DATE: July 20, 2026 | TIME: 5:30 PM | LOCATION: KEC 177

TIME	AGENDA ITEM	FOCUS	LEAD
5:30 – 5:35 PM (5 MIN)	**1. Welcome & Retreat Objectives**	• Review purpose of the retreat • Review desired outcomes • Overview of agenda and process	Board President
5:35 – 5:45 PM (10 MIN)	**2. By Request of the Superintendent**	Superintendent presents topics, opportunities, challenges, or issues requiring Board input that are not otherwise on the agenda.	Superintendent
5:45 – 5:50 PM (5 MIN)	**3. By Request of the Board of Education**	Opportunity for Board members to raise topics for discussion or provide direction on emerging issues.	Board President
5:50 – 6:20 PM (30 MIN)	**4. Strategic Plan Review & District Priorities**	• Review progress toward strategic priorities • Student outcome data and key indicators • Major accomplishments and challenges • Adjustments to priorities for the year ahead • Confirm 2–4 Board priority areas	Superintendent
6:20 – 6:50 PM (30 MIN)	**5. Superintendent Goal Setting**	• Review previous year goals and progress • Align goals with Strategic Plan priorities • Establish 3–5 measurable Superintendent goals • Define success indicators and evidence • Set progress checkpoints and timeline	Board President & Superintendent
6:50 – 7:10 PM (20 MIN)	**6. Board Self-Assessment Review**	• Review results of NASB Board Self-Assessment • Celebrate strengths • Identify governance improvement opportunities • Establish 2–3 Board improvement priorities	Board President *(Leads Discussion)*
7:10 – 7:25 PM (15 MIN)	**7. Board–Superintendent Communication**	• Communication expectations • Board packet process and timelines • Information requests and response • Emergency communications • Public messaging and media inquiries • Expectations for Board discussions and decisions	Board President & Superintendent
7:25 – 7:30 PM (5 MIN)	**8. Summary & Next Steps**	• Confirm actions and agreements • Assign responsibilities • Set timeline for follow-up and reporting	Board President

EXPECTED OUTCOMES

At the conclusion of the retreat, the Board will have:

- Reviewed and affirmed Strategic Plan priorities.
- Established measurable Superintendent goals aligned to the Strategic Plan.
- Identified Board governance improvement priorities through the Self-Assessment.
- Agreed upon Board–Superintendent communication expectations.
- Addressed key topics requested by the Superintendent and the Board.
- Confirmed next steps and timeline for progress monitoring.

This agenda is a draft for guidance. Items and times may be adjusted to meet the needs of the Board and District.