

Regular Meeting
Monday, February 16, 2026 6:00 PM Central

Central Administration Office Board Room
13155 US Highway 175 E
LaRue, TX 75770

Stacie Cook: Present
Patrick DeBusk: Absent
Bryan Forester: Present
Jacob Haynes: Present
John Kinabrew: Absent
Bo Walker: Absent
Lesley Young: Present
Present: 4, Absent: 3.

1. CALL TO ORDER/ESTABLISHMENT OF QUORUM

1.A) Invocation

1.B) Pledges

2. OPEN FORUM

3. CONSENT AGENDA

All items under this subheading can be adopted with one motion unless a trustee for discussion removes the item from the Consent Agenda

3.A) Consider Approval of January Meeting Minutes

3.B) Consider Approval of Monthly Financial Statement

3.C) Consider Approval of Monthly Check Payments

A motion was made to approve the January Meeting Minutes, Monthly Financial Statement, & Monthly Check Payments. This motion, made by Stacie Cook and seconded by Bryan Forester, Passed.

Patrick DeBusk: Absent, John Kinabrew: Absent, Bo Walker: Absent, Stacie Cook: Yea, Bryan Forester: Yea, Jacob Haynes: Yea, Lesley Young: Yea
Yea: 4, Nay: 0, Absent: 3

4. REPORT ITEMS

4.A) Superintendent's Report

4.A)1) Enrollment

4.A)2) Sports Update

4.A)3) Baseball/Softball Complex Sound System

4.A)4) Baseball/Softball Complex Camera System

4.B) Financial Reports

4.C) Principal's Report

5. DISCUSSION AND/OR POSSIBLE ACTION ITEMS

5.A) Deliberate, Consider, & Take Action, if any, on the 2025 Financial Audit presented by Alexander Lankford & Hiers

A motion was made to approve the 2025 Financial Audit presented by Alexander Lankford & Hiers. This motion, made by Bryan Forester and seconded by Stacie Cook, Passed.

Patrick DeBusk: Absent, John Kinabrew: Absent, Bo Walker: Absent, Stacie

Cook: Yea, Bryan Forester: Yea, Jacob Haynes: Yea, Lesley Young: Yea
Yea: 4, Nay: 0, Absent: 3

- 5.B) Deliberate, Consider, & Take Action, if any, on the purchase of a new bus for the Special Education Department - 2025 Collins 14 passenger wheelchair accessible bus from Rush Truck Center for \$115,304

A motion was made to purchase of a new bus for the Special Education Department - 2025 Collins 14 passenger wheelchair accessible bus from Rush Truck Center for \$115,304. This motion, made by Bryan Forester and seconded by Lesley Young, Passed.

Patrick DeBusk: Absent, John Kinabrew: Absent, Bo Walker: Absent, Stacie Cook: Yea, Bryan Forester: Yea, Jacob Haynes: Yea, Lesley Young: Yea
Yea: 4, Nay: 0, Absent: 3

- 5.C) Deliberate, Consider, & Take Action, if any, on a budget amendment to add the insurance payment to the budget relating to the bus accident in October 2025

A motion was made to approve a budget amendment to add the insurance payment to the budget relating to the bus accident in October 2025. This motion, made by Stacie Cook and seconded by Bryan Forester, Passed.

Patrick DeBusk: Absent, John Kinabrew: Absent, Bo Walker: Absent, Stacie Cook: Yea, Bryan Forester: Yea, Jacob Haynes: Yea, Lesley Young: Yea
Yea: 4, Nay: 0, Absent: 3

- 5.D) Deliberate, Consider, & Take Action, if any, on the 2026-2027 LaPoynor ISD District Calendar

A motion was made to approve the 2026-2027 LaPoynor ISD District Calendar. This motion, made by Lesley Young and seconded by Bryan Forester, Passed.

Patrick DeBusk: Absent, John Kinabrew: Absent, Bo Walker: Absent, Stacie Cook: Yea, Bryan Forester: Yea, Jacob Haynes: Yea, Lesley Young: Yea
Yea: 4, Nay: 0, Absent: 3

- 5.E) Deliberate, Consider, & Take Action, if any, on the certification of the Provision of Instructional Material, so that all students have access to material that covers 100% of the TEKS for all required subjects

A motion was made to approve the certification of the Provision of Instructional Material, so that all students have access to material that covers 100% of the TEKS for all required subjects. This motion, made by Stacie Cook and seconded by Bryan Forester, Passed.

Patrick DeBusk: Absent, John Kinabrew: Absent, Bo Walker: Absent, Stacie Cook: Yea, Bryan Forester: Yea, Jacob Haynes: Yea, Lesley Young: Yea
Yea: 4, Nay: 0, Absent: 3

- 5.F) Deliberate, Consider, & Take Action, if any, on a resolution regarding wage payments during Emergency School Closings

A motion was made to approve a resolution regarding wage payments during Emergency School Closings. This motion, made by Lesley Young and seconded by Stacie Cook, Passed.

Patrick DeBusk: Absent, John Kinabrew: Absent, Bo Walker: Absent, Stacie Cook: Yea, Bryan Forester: Yea, Jacob Haynes: Yea, Lesley Young: Yea
Yea: 4, Nay: 0, Absent: 3

5.G) Deliberate, Consider, & Take Action, if any, on a resolution regarding prayer and reading of the Bible or religious texts at school

A motion was made to approve a resolution regarding prayer and reading of the Bible or religious texts at school. This motion, made by Stacie Cook and seconded by Bryan Forester, Passed.

Patrick DeBusk: Absent, John Kinabrew: Absent, Bo Walker: Absent, Stacie Cook: Yea, Bryan Forester: Yea, Jacob Haynes: Yea, Lesley Young: Yea
Yea: 4, Nay: 0, Absent: 3

5.H) Deliberate, Consider, & Take Action, if any, on the application for the Delay of Teacher Certification Wavier

A motion was made to approve the application for the Delay of Teacher Certification Wavier. This motion, made by Lesley Young and seconded by Bryan Forester, Passed.

Patrick DeBusk: Absent, John Kinabrew: Absent, Bo Walker: Absent, Stacie Cook: Yea, Bryan Forester: Yea, Jacob Haynes: Yea, Lesley Young: Yea
Yea: 4, Nay: 0, Absent: 3

5.I) Deliberate, Consider, & Take Action, if any, on the determination that budget does not permit the district to replace or retrofit buses to comply with seat belt requirement SB 546

A motion was made to approve the determination that budget does not permit the district to replace or retrofit buses to comply with seat belt requirement SB 546.

This motion, made by Bryan Forester and seconded by Lesley Young, Passed.

Patrick DeBusk: Absent, John Kinabrew: Absent, Bo Walker: Absent, Stacie Cook: Yea, Bryan Forester: Yea, Jacob Haynes: Yea, Lesley Young: Yea
Yea: 4, Nay: 0, Absent: 3

5.J) Deliberate, Consider, & Take Action, if any, on a 3-year - 12-month contract for Dr. Jeffrey Lahey as superintendent beginning in the 2026-2027 school year

A motion was made to approve a 3-year - 12-month contract for Dr. Jeffrey Lahey as superintendent beginning in the 2026-2027 school year. This motion, made by Stacie Cook and seconded by Bryan Forester, Passed.

Patrick DeBusk: Absent, John Kinabrew: Absent, Bo Walker: Absent, Stacie Cook: Yea, Bryan Forester: Yea, Jacob Haynes: Yea, Lesley Young: Yea
Yea: 4, Nay: 0, Absent: 3

5.K) Deliberate, Consider, & Take Action, if any, on the administrator contracts for H. Franklin, J. Miller, K. Hargett, C. Carnes, P. Shultz, J. Reid, & A. Arnold

A motion was made to approve administrator contracts for H. Franklin, J. Miller, K. Hargett, C. Carnes, P. Shultz, J. Reid, & A. Arnold. This motion, made by Bryan Forester and seconded by Lesley Young, Passed.

Patrick DeBusk: Absent, John Kinabrew: Absent, Bo Walker: Absent, Stacie Cook: Yea, Bryan Forester: Yea, Jacob Haynes: Yea, Lesley Young: Yea
Yea: 4, Nay: 0, Absent: 3

6. EXECUTIVE SESSION

The Board of Trustees will conduct an Executive Session pursuant to the following provisions of Texas Open Meetings Act, Texas Government Code Section 551.001 et.seq.

- 6.A) Pursuant to Section 551.072 of the Texas Government Code, Consider and Discuss Deliberation Regarding Real Property.
- 6.B) Pursuant to Section 551.073 of the Texas Government Code, Consider and Discuss Deliberation Regarding Prospective Gift.
- 6.C) Pursuant to Section 551.076 of the Texas Government Code, Consider and Discuss Deliberation Regarding Security Devices or Security Audits.
- 6.D) Pursuant to Section 551.082 of the Texas Government Code, Consider and Discuss School Children, School District Employees; Disciplinary Matter or Complaint.
- 6.E) Pursuant to Section 551.083 of the Texas Government Code, Consider and Discuss Certain School Boards; Closed Meeting Regarding Consultation with Representative of Employee Group.
- 6.F) Pursuant to Section 551.084 of the Texas Government Code, Consider and Discuss Investigation; Exclusion of Witness from Hearing.
- 6.G) Pursuant to Section 551.087 of the Texas Government Code, Consider and Discuss commercial or financial information received from a business prospect

7. **RECONVENE IN OPEN SESSION FOR POSSIBLE ACTION ON ITEMS DISCUSSED IN CLOSED SESSION**

8. **ADJOURNMENT**

A motion was made to adjourn at 8:05 PM. This motion, made by Bryan Forester and seconded by Lesley Young, Passed.

Patrick DeBusk: Absent, John Kinabrew: Absent, Bo Walker: Absent, Stacie Cook: Yea, Bryan Forester: Yea, Jacob Haynes: Yea, Lesley Young: Yea

Yea: 4, Nay: 0, Absent: 3

x _____
Jacob Haynes, President

x _____
Bryan Forester, Secretary

Exhibit B—Resolution of the Board Regarding Wage Payments during Emergency School Closings (No Premium Payment)

WHEREAS, the Board is authorized by Texas Education Code section 45.105 to expend funds of LaPoynor Independent School District for purposes necessary in the conduct of the public schools as determined by the Board;

WHEREAS, the Board acknowledges that during an emergency closing, most District employees are instructed not to report for work;

WHEREAS, the Board finds that a need exists to address wage payments for employees who are idled;

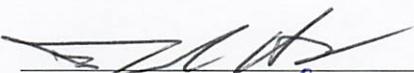
WHEREAS, the Board determines that employees who are instructed not to report to work may suffer a loss of pay if the District is closed; and

WHEREAS, the Board concludes that continuing wage payments to all regular employees—contractual and noncontractual, salaried and non-salaried—who suffer a loss in pay due to an emergency closing serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing when schools reopen;

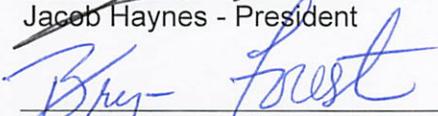
NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of LaPoynor Independent School District authorizes continued wage payments to all regular employees—contractual and noncontractual, salaried and non-salaried—who are instructed not to report to work during an emergency closing.

The authority granted by this resolution to continue wage payments to idled employees is effective for a closure with a maximum duration of 5 days unless the Board takes action to authorize payment for a longer duration.

Adopted this 16th day of February, 2026 by the Board of Trustees.



Jacob Haynes - President



Bryan Forester - Secretary

LAPOYNOR ISD
RESOLUTION OF THE BOARD REGARDING PRAYER AND READING OF THE BIBLE OR
RELIGIOUS TEXTS AT SCHOOL

WHEREAS, the LaPoynor Independent School District (the "District") recognizes the Constitutional right for students to pray and read the Bible or other religious texts at school; and

WHEREAS, the District supports voluntary student-led prayer or reading of the Bible or other religious texts at school; and

WHEREAS, the District chooses not to limit the aforesaid activities to only short periods of time during the school day; and

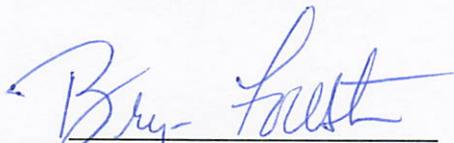
WHEREAS, the District chooses not to burden school officials with tracking consent forms or limiting a student's ability to participate in aforesaid activities to short, supervised periods within the school day;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the LaPoynor Independent School District supports the rights of students to pray and read the Bible or other religious texts in school in a manner that does not disrupt the instructional or other activities of the school. This time shall not be limited to short, specific periods during the school day. This right shall not burden District personnel or limit student participation by requiring consent forms for this right given by the First Amendment of the U.S. Constitution.

Adopted this 16th day of February, 2026, by the Board of Trustees.



Presiding Officer



Secretary