

## Board of Education Regular Meeting

Wednesday, April 8, 2026 6:00 PM

Central Office  
25211 S. 68th St  
Firth, NE 68358

Rhonda Burbach: Present  
Jim Devine: Present  
Craig Gana: Absent  
Gary Kubicek: Present  
Stephanie Meese: Present  
Aaron Wubbels: Present

### 1. Pledge of Allegiance & Call to Order

President Devine called the meeting to order at 6:38 PM.

Motion to excuse Craig Gana Passed with a motion by Gary Kubicek and a second by Stephanie Meese.

Rhonda Burbach: Yea, Jim Devine: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

### 2. District Mission Statement

### 3. Nebraska Open Meetings Law (Posted in the Room)

### 4. Student Representative Report - Izedora Tidball and Jackson Wondercheck

Izedora Tidball and Jackson Wondercheck, Student Council Representatives, provided an update to the board of education.

### 5. Administrators' Reports

Written reports were submitted in advance and shared with the board of education.

### 6. Public Comment

Jack Jenkins addressed the board of education.

### 7. Curriculum Report / Program Review:

#### 7.1. K-12 Science Curriculum Purchase Approval

Motion to approve the purchase requests for Inspire Science, Mystery Science and Miller and Levine Biology. Passed with a motion by Jim Devine and a second by Rhonda Burbach.

Rhonda Burbach: Yea, Jim Devine: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

## 7.2. Instructional Specialist Report

Heather Terry and Hannah Hakel, Instructional Specialists, discussed the supports/resources they provide staff at Norris School District.

## 8. Superintendent's Report

### 8.1. Upcoming Dates and Events of Interest to the Board

### 8.2. Celebration of Excellence

### 8.3. Personnel Updates

Motion to approve all certified personnel matters Passed with a motion by Gary Kubicek and a second by Aaron Wubbels.

Rhonda Burbach: Yea, Jim Devine: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

### 8.4. Superintendent Goals

Dr. Joel provided the board of education with an update on his superintendent's goals.

## 9. Consent Agenda

Move that the Board of Education approve the consent agenda as presented. Passed with a motion by Rhonda Burbach and a second by Gary Kubicek.

Rhonda Burbach: Yea, Jim Devine: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

## 10. Policies

No policy updates.

## 11. NASB Updates

11.1. Update 2025-2026 Board of Education Goal: Throughout the 2025-2026 school year, the Norris School district 160 Board of Education will enhance communication and engagement with all Norris stakeholders, building trust, transparency, and shared ownership of district priorities by highlighting district accomplishments, challenges, and progress of the Norris School District Strategic Plan.

## 12. Lancaster Co. / District Development Updates

### 13. Legislative Update(s)

Dr. Joel provided a legislative update to the board of education.

## 14. Buildings, Grounds and Transportation Updates

## 15. Bond Issue Update - May 12, 2026

### 15.1. Review Comprehensive Communication Plan

### 15.2. Reminder of the Community Open House — Thursday April 9th, 2026 @ 6:00 PM

## 16. Board Reports

Vice President Kubicek shared that he and the entire board of education are invited to tour Monolith. Vice President Kubicek also shared that the board is invited to have lunch with Senators Dorn and Brandt on Monday, April 20th. Board Member Wubbels praised the number of parents (approximately 140) that helped chaperone the 2nd grade field trip. President Devine

shared appreciation for Youth Track and Field Camp and the mentoring provided by high school athletes.

17. Correspondence Items

18. Adjournment

Motion to adjourn Passed with a motion by Aaron Wubbels and a second by Gary Kubicek.  
Rhonda Burbach: Yea, Jim Devine: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

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Chairperson

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Superintendent