

BOARD MEETING MINUTES

A Regular Meeting of the Clyde Consolidated Independent School District Board of Trustees was held on Thursday, January 22, 2026 at 6:30 PM in the Clyde Auxiliary Building, 2515 South Access Road West, Clyde, Texas 79510.

ATTENDANCE:

Jerry Don Black: Present
Robert Frost: Present
Jay Louder: Present
Bethany Powell: Present
Rufus Quintanilla: Present
Cody Walton: Present
Greg Welch: Present
Present: 7.

1. CALL TO ORDER AND ANNOUNCE A QUORUM

Board President Robert Frost called the meeting to order at 6:31 PM with a quorum of board members present. Superintendent Bryan Allen was also present. Other Clyde CISD personnel in attendance included Dr. Paula Kinslow, Rhonda Neal, Kasey Adkins, Joshua Parker, John Odom, Casey Hodges, Erin Davis, Jonnathon Haddock, and Jennifer Wilson.

2. INVOCATION

The invocation was completed at the pre-meeting board appreciation dinner.

3. PLEDGES OF ALLEGIANCE

Robert Frost led the pledges of allegiance.

4. SPECIAL RECOGNITIONS AND PRESENTATIONS

4.1. School Board Recognition Month

Bryan Allen recognized board members by presenting certificates and proclaimed January School Board Appreciation Month at Clyde CISD.

4.2. Employees of the Month

Principals Josh Parker, John Odom, Casey Hodges and Assistant Principal Erin Davis introduced their campus Employees of the Month. Those recognized included:

Elementary: Kelsey Flores, Stephanie Gillingham

Intermediate: Amy Bacon, Katie Hodges

Jr High: Beth Skinner, Kirk Cleveland

High School: Colby Rowley, Tracy Barton

5. RECOGNITION OF VISITORS/PUBLIC COMMENT

No one signed up to speak during public comment.

6. PRESENTATION FROM THE CITY OF CLYDE REGARDING HANNER SPORTS COMPLEX

City Administrator Roger Brown and representatives of the Abilene Flying Bison collegiate baseball team presented information regarding the potential use of The Hanner Sports Complex for summer baseball.

7. ADMINISTRATIVE REPORTS

7.1. Campus and Departmental Reports

John Odom and Casey Hodges presented information about their campuses, including academic and athletic achievements.

7.2. Monthly Financial and Investment Reports

Rhonda Neal presented the monthly financial and investment reports.

7.3. Curriculum and Special Programs Report

Dr. Kinslow presented information about curriculum and special programs which included:

- The LASO Cycle 4 PREP Mentorship Program provides funding of \$3,000 per beginning teacher (up to 40 teachers) to support stipends, required training, and release time for mentoring new teachers with fewer than two years of experience, with training beginning in Summer 2026.

- A proposed plan for the delay in implementing updated teacher certification requirements while supporting un-certified staff through partnerships, tutoring, mentoring, and release time to ensure all foundational subject teachers are certified by the 2027-2028 school year. The proposed is until 2030.

- In partnership with McMurry University, Clyde CISD launched a free dual credit pilot program for select juniors in spring 2026 to support CCMR attainment and college readiness, beginning with ACADEMIC 1310 and expanding to additional coursework in fall 2026.

- Federal and school report card ratings and information for each campus were presented.

7.3.1. LASO Cycle 4 2025-26 Grant Application

7.3.2. Delay of Teacher Certification Requirements

7.3.3. McMurry Dual Credit Pilot Program

7.3.4. 2024-25 Federal Report Card

7.3.5. 2024-2025 School Report Cards

7.4. Superintendent Report

Bryan Allen reviewed upcoming board meeting dates, noting that the regular April 2026 meeting was rescheduled from April 20 to April 13, and presented information regarding individual campus attendance and current enrollment.

7.4.1. Next Regular Scheduled Meeting: Monday, February 23, 2026, at 6:00pm

Upcoming meeting schedule:

February 9, 2026: Special Meeting (Audit and Strategic Planning)

February 23, 2026: Regular Meeting

March 23, 2026: Regular Meeting

April 13, 2026: Regular Meeting
May 18, 2026: Regular Meeting

7.4.2. Enrollment and Attendance Report

8. DISCUSSION ITEMS

8.1. First Reading: 2026-2027 Clyde CISD District Calendar
Bryan Allen presented the 2026-2027 Clyde CISD district calendar for a first reading, to be considered for approval or denial at a future meeting.

8.2. FIRST READING: Resolution of the Board Concerning SB 11 Requirements—Prayer Time During the School Day
Bryan Allen presented a first reading for the adoption or rejection of Senate Bill 11, which requires the school board to take a record vote by March 1, 2026.

9. ACTION ITEMS

9.1. Consideration and Possible Action on Consent Agenda

9.1.1. Approve Minutes of the Previous Meeting(s)

9.1.2. Approve Monthly Financial and Investment Reports

9.1.3. Approve Clyde CISD Campus Improvement Plans for the 2025-2026 School Year

9.2. Consideration and Possible Action to Approve Budget Amendment #26-02
The amendment adds \$79,038 to local revenue and expenditures. Due to the track and turf project, the excess expenditures is \$1,228,000.

9.3. Consideration and Possible Action of the Delay of Teacher Certification Requirement Plan
This delay will give the District some flexibility in hiring for the next few years.

9.4. Consideration and Possible Action to Adopt the TASB Policy Revision of BBB (LOCAL)
This policy revision is the last step to take to move our elections from May to November. The revised policy sets out the years the election takes place for each Board Place. Recommended for approval.

10. CLOSED SESSION

The Board entered a closed meeting at 8:27 PM, under the Government Code 551.074 (Personnel Matters).

10.1. Consultation with Legal Counsel Regarding Legal and Procedural Matters (Texas Govt Code 551.071)

10.2. Deliberation and Debrief of Team Trust Survey and Good Governance Inventory (Board Self-Assessment Results) Presented by Moak Casey, LLC (Texas Govt Code 551.074)

10.3. Discussion/Deliberation of the Superintendent's Annual Evaluation (Texas Govt Code 551.074)

10.4. Deliberation of Other Personnel Matters, including the Appointment, Employment, Reassignment, Duties, Discipline, or Leave of Absence of a District Employee (Texas Govt Code 551.074)

10.5. Deliberation Regarding Real Property (Texas Govt Code 551.072)

10.6. Deliberation of School Safety and Security Measures and Personnel (Texas Govt Code 551.076)

11. **OPEN SESSION:** Act Upon Items as Discussed in Closed Session (as needed)
The Board returned to an open meeting at 10:45 PM.

11.1. Consideration and Possible Action on the Superintendent's Contract, Salary, and Benefits

11.2. Consideration and Possible Action to Approve Other Professional Employment
No action was taken on this agenda item.

12. **BOARD REQUESTS**

13. **ADJOURNMENT**

The meeting was adjourned at 10:50 PM.

Presiding Officer

Board Secretary