

## Board of Education Regular Meeting

High School Library  
P.O. Box 8400  
Ravenna, NE 68869-8400

Monday, March 9, 2020 8:00 PM

Marilyn Bohn: Present  
Misti Fiddelke: Present  
Ryan Osten: Present  
Tara Schirmer: Present  
Dawn Standage: Present  
Marc Vacek: Present

1. Call to Order and Roll Call - Open Meeting Law

2. Excuse Absent Board Members

3. The Pledge of Allegiance

4. Recitation of School Mission Statement: Preparing Students Today to Succeed Tomorrow:  
Family-Community-School

5. Financial Report

6. Consent Agenda

Motion to approve the consent agenda Passed with a motion by Ryan Osten and a second by  
Marc Vacek.

Marilyn Bohn: Yea, Misti Fiddelke: Yea, Ryan Osten: Yea, Tara Schirmer: Yea, Dawn  
Standage: Yea, Marc Vacek: Yea

Yea: 6, Nay: 0

6.1. Discuss, consider, and take all necessary action to minutes

6.2. Discuss, consider, and take all necessary action to bills

6.3. Discuss, consider, and take all action necessary to the resignation of certificated staff  
member, Mr. Jeff Thober

6.4. Discuss, consider, and take all action necessary to the resignation of classified staff member,  
Mrs. Jean Luth

6.5. Discuss, consider, and take all action necessary to the resignation of classified staff Member,  
Mrs. Pat Shrader

6.6. Discuss, consider, and take all action necessary to the hiring of elementary music teacher, Ms. Shelbi Burke

7. Request to Address the Board and Correspondence

8. Blue Jay Celebration of Success-Nebraska State VEX Robotics Champions 5M & 5S

9. ABC Bluejay Staff Member of the Month-Mr. Heath Ahrens

10. Information and Action Items

10.1. Discuss, consider, and take all action necessary to 2020-21 School Calendar motion to approve Passed with a motion by Marilyn Bohn and a second by Ryan Osten. Marilyn Bohn: Yea, Misti Fiddelke: Yea, Ryan Osten: Yea, Tara Schirmer: Yea, Dawn Standage: Yea, Marc Vacek: Yea  
Yea: 6, Nay: 0

10.2. Discuss, consider, and take all action necessary to the 2019-20 Annual Staff Appreciation Meal & Retirement Gifts  
Motion to authorize superintendent to spend no more than \$25 per employee for 2019-20 Annual Staff Appreciation Meal and to authorize the superintendent to secure "an item of value" for retiring school district employees to not exceed \$100 per retiring employee. Passed with a motion by Marc Vacek and a second by Tara Schirmer.  
Marilyn Bohn: Yea, Misti Fiddelke: Yea, Ryan Osten: Yea, Tara Schirmer: Yea, Dawn Standage: Yea, Marc Vacek: Yea  
Yea: 6, Nay: 0

10.3. Discuss, consider, and take all action necessary to elementary principal's compensation for 2020-21 contract term (Possible Executive Session)  
Motion to go into executive session for the purpose discussing administrative compensation for the 2020-21 term to prevent the needless injury to the reputation of those being discussed at 9:22 PM Passed with a motion by Tara Schirmer and a second by Dawn Standage.  
Marilyn Bohn: Yea, Misti Fiddelke: Yea, Ryan Osten: Yea, Tara Schirmer: Yea, Dawn Standage: Yea, Marc Vacek: Yea  
Yea: 6, Nay: 0

10.4. Discuss, consider, and take all action necessary to secondary principal's compensation for the 2020-21 contract term (Possible Executive Session)  
Motion to adjust secondary principal's total compensation for the 2020-21 contract term by 1.5% Passed with a motion by Ryan Osten and a second by Marc Vacek.  
Marilyn Bohn: Yea, Misti Fiddelke: Yea, Ryan Osten: Yea, Tara Schirmer: Yea, Dawn Standage: Yea, Marc Vacek: Yea  
Yea: 6, Nay: 0

10.5. Discuss, consider, and take all action necessary to the superintendent's compensation for the 2020-21 contract term (Possible Executive Session)

Motion to table superintendent's compensation for the 2020-21 contract term until the April 13 regular board meeting Passed with a motion by Ryan Osten and a second by Marc Vacek.

Marilyn Bohn: Yea, Misti Fiddelke: Yea, Ryan Osten: Yea, Tara Schirmer: Yea, Dawn

Standage: Yea, Marc Vacek: Yea

Yea: 6, Nay: 0

10.6. Discuss, consider, and take all action necessary relevant to classified staffing configuration for accounting and clerical support for the 2020-21 school year (Possible Executive Session)

Motion to approve the classified staffing configuration as presented and corresponding compensation adjustments as discussed for affected employees Passed with a motion by Tara Schirmer and a second by Ryan Osten.

Marilyn Bohn: Yea, Misti Fiddelke: Yea, Ryan Osten: Yea, Tara Schirmer: Yea, Dawn

Standage: Yea, Marc Vacek: Yea

Yea: 6, Nay: 0

## 11. Discussion Items

11.1. Discuss, consider, and take all action necessary to AQuESTT Tenant Teams Assignments for School Board Members

11.2. Policy Review-4000 Series

11.3. Policy Review-5000 Series

12. Elementary Principal's Report

13. Secondary Principal's Report

Winter MAP Testing Report: Handouts and report at the meeting.

14. Superintendent's Report

15. Board Report

16. Positive Comments

17. Adjournment

Motion to adjourn at 10:49 PM Passed with a motion by Ryan Osten and a second by Tara Schirmer.

Marilyn Bohn: Yea, Misti Fiddelke: Yea, Ryan Osten: Yea, Tara Schirmer: Yea, Dawn

Standage: Yea, Marc Vacek: Yea

Yea: 6, Nay: 0