



Locust Grove
Regular
Meeting
Monday,
December 8,
2025 6:30 PM

Administration Building
302 East Joe Koelsch
Locust Grove, Oklahoma 74352

Minutes

1. Call meeting to order and Pledge of Allegiance
Andrew Snell called the meeting to order at 6:30 p.m. Cambree and Cassidy Conseen, Upper Elementary students, led the Pledge of Allegiance.

2. Roll Call

Carl Ables: Absent
Jeff Downing: Present
Rick Pierce: Present
Andrew Snell: Present
Josh Wall: Present

3. Open Forum, Public Comment or Indian Education Comments/Concerns

- Speakers must identify themselves and sign in prior to the start of the meeting
- Each speaker is given a maximum of five (5) minutes
- Total time allocated to this item is twenty (20) minutes
- The President reserves the right to interrupt this section and move to the next item

There were no public or Indian education concerns.

4. Superintendent Report

Academic Team will compete in Area on January 17, 2026 at Wagoner.

Hylan Covey made All District Band.

Adair HS Basketball tournament starts this week.

ELC Christmas programs - Kindergarten is Dec. 12 at 9:30 a.m.

First Grade is Dec. 16 at 10:00 a.m. and

PK is Dec. 18 at 9:30 a.m.

Two candidates filed for the board election: Jim Ward and Thomas Brown.

Discussed the transportation survey sent out to staff.

5. Consent Agenda

All of the items, which consist of a routine nature normally approved at Board meetings, will be approved by one vote unless any Board member desires to have a separate vote

on any or all of these items. The consent agenda consists of the discussion, consideration and approval of the following items:

Motion to approve Consent Agenda a. thru c. This motion, made by Andrew Snell and seconded by Josh Wall, passed.

Carl Ables: Absent

Jeff Downing: Yes

Rick Pierce: Yes

Andrew Snell: Yes

Josh Wall: Yes

Yes: 4, No: 0, Absent: 1

5.a. Minutes of Regular Board Meeting, November 10, 2025

5.b. Treasurer/Financial Report

5.c. Approve financial statements, all warrants issued for payment, change orders and all purchase orders and activity fund balances:

General Fund 11 Encumbrances #329-365 for 2025-2026

Building Fund 21 Encumbrances #33-38 for 2025-2026

Transportation Bond Fund 33 Encumbrances # 1 for 2025-2026

Sinking Fund 41 Encumbrances #2 for 2025-2026

Activity Fund Report for November 2025

6. Discussion and possible action to approve Daniel Stokes and Lori Ragsdale as representatives for the Impact Aid application

Motion to approve Daniel Stokes and Lori Ragsdale as representatives for Impact Aid application. This motion, made by Andrew Snell and seconded by Josh Wall, passed.

Carl Ables: Absent

Jeff Downing: Yes

Rick Pierce: Yes

Andrew Snell: Yes

Josh Wall: Yes

Yes: 4, No: 0, Absent: 1

7. Proposed executive session for the purpose of discussing the Superintendent's evaluation, discussing employment and contract negotiations of the Superintendent and Assistant Superintendent, discussing employment of a MS paraprofessional and approve request for donation of sick days by Rachel Hammock pursuant to Oklahoma Statute 25 Section 307 (B)(1) and (2)

a. Vote to convene into executive session

b. Acknowledge return to open session

c. Statement of executive session minutes

Andrew Snell acknowledged returning to open session at 9:07 p.m.

Josh Wall read the executive session statement.

Those present in the executive session: Andrew Snell, Rick Pierce, Jeff Downing, and

Josh Wall. Daniel Stokes entered executive session at 8:34 p.m.

Motion to enter executive session at 6:39 p.m. for the purpose of discussing the Superintendent's evaluation, discussing employment and contract negotiations of the Superintendent and Assistant Superintendent, discussing employment of a MS paraprofessional and approve request for donation of sick days by Rachel Hammock pursuant to Oklahoma Statute 25 Section 307 (B)(1) and (2). This motion, made by Andrew Snell and seconded by Jeff Downing, passed.

Carl Ables: Absent

Jeff Downing: Yes

Rick Pierce: Yes

Andrew Snell: Yes

Josh Wall: Yes

Yes: 4, No: 0, Absent: 1

8. Take action on the employment and contract negotiations for the Superintendent
Motion to keep the Superintendent's contract term through the end of fiscal school year 2028 with a pay increase of \$10,000 in salary effective immediately. This motion, made by Andrew Snell and seconded by Josh Wall, passed.

Carl Ables: Absent

Jeff Downing: Yes

Rick Pierce: Yes

Andrew Snell: Yes

Josh Wall: Yes

Yes: 4, No: 0, Absent: 1

9. Take action on the employment and contract negotiations for the Assistant Superintendent for FY27

Motion to employ Jamie Hall, Assistant Superintendent for FY27 with a pay increase in salary of \$5,000, effective immediately. This motion, made by Andrew Snell and seconded by Josh Wall, passed.

Carl Ables: Absent

Jeff Downing: Yes

Rick Pierce: Yes

Andrew Snell: Yes

Josh Wall: Yes

Yes: 4, No: 0, Absent: 1

10. Take action on the employment of a Middle School Paraprofessional

Motion to employ Natasha Clark, MS Paraprofessional. This motion, made by Andrew Snell and seconded by Jeff Downing, passed.

Carl Ables: Absent

Jeff Downing: Yes

Rick Pierce: Yes

Andrew Snell: Yes
Josh Wall: Yes
Yes: 4, No: 0, Absent: 1

11. Take action to approve request for donation of sick days for Rachel Hammock
Motion to approve request for donation of sick days for Rachel Hammock. This motion, made by Andrew Snell and seconded by Josh Wall, passed.

Carl Ables: Absent
Jeff Downing: Yes
Rick Pierce: Yes
Andrew Snell: Yes
Josh Wall: Yes
Yes: 4, No: 0, Absent: 1

12. New Business and action, if needed

13. Adjournment

Motion to Adjourn at 9:13 p.m. This motion, made by Rick Pierce and seconded by Jeff Downing, passed.

Carl Ables: Absent
Jeff Downing: Yes
Rick Pierce: Yes
Andrew Snell: Yes
Josh Wall: Yes
Yes: 4, No: 0, Absent: 1