

**Jackson-Madison County School Board Meeting**  
June 10, 2021 5:30 PM  
Jackson-Madison County Board of Education

Attendance Taken at 5:30 PM.

Ms. Doris Black:	Present
Sherry Franks:	Present
Scott Gatlin:	Present
Debbie Gaugh:	Present
Mr. James Johnson:	Present
Mr. A. J. Massey:	Present
Dr. Newman:	Present
Andre Darnell:	Absent
Mrs. Janice Hampton:	Absent

AJ Massey is virtual.

**1. Call to order**

**Discussion:** Board Chairman James Johnson called the June Board meeting to order at 5:30P.

**2. Roll Call**

**Discussion:** Attendance was taken Janice Hampton and Andre Darnell were absent and AJ Massey was virtual. Commissioner Tommy Gobble gave the invocation followed by the pledge of allegiance.

**3. Pledge of Allegiance**

**4. Approval of Agenda**

**Discussion:** A motion was made by Doris Black and seconded by Debbie Gaugh for approval of the Agenda.

Doris Black: Yea, Sherry Franks: Yea, Scott Gatlin: Yea, James Johnson: Yea, Debbie Gaugh: Yea, AJ Massey: Yea, Dr. Ken Newman: Yea Yea: 7 No: 0

**5. Approval of the Minutes**

**Discussion:** A motion was made by Doris Black and seconded by Debbie Gaugh for approval of the minutes.

Doris Black: Yea, Sherry Franks: Yea, Scott Gatlin: Yea, James Johnson: Yea, Debbie Gaugh: Yea, AJ Massey: Yea, Dr. Ken Newman: Yea Yea: 7 No: 0

**6. Public Comments**

**Discussion:** No public comments

**7. Consent Agenda**

**a. School Support Organization**

**b. Madison Field Trip Out of State**

**Discussion:** A motion was made by Debbie Gaugh and seconded by Scott Gatlin for the consent agenda for School Support and Madison Field Trip Out of State to be approved.

Doris Black: Yea, Sherry Franks: Yea, Scott Gatlin: Yea, James Johnson: Yea, Debbie Gaugh: Yea,

AJ Massey: Yea, Dr. Ken Newman: Yea Yea: 7 No: 0

**8. Appearance Before the Board**

**Discussion:** None

**9. Students and/or Staff Recognition**

**a. Employee of the Month**

**b. Recognition of Madison Girl Tennis, Boys Soccer, Boys and Girls Track and Field**

**Discussion:** Dr. King presented 4 staff members with a gift from the Superintendent for Employee of the Month: Susie Murchison, Eldridge Mann, Donna Reggans, and Richard Mulikin for all their hard work.

We received honor for No Kid Hungry to be presented to the School Nutrition Program. Ms. Susie Murchison accepted the award on behalf of the department.

Dr. King recognized the Madison Girl Tennis which are the District Team Champion, Region Team Champions, and State Qualifiers. Madison Boys Soccer won the District 12 A Championship, Region 6 A Championship and finished the year among the top 8 teams in the state of TN qualifying in the Class A tournament with 18 wins, 2 loses and a tie. Boys and Girl Track and Field teams combined they have competed in 19 different events and has claimed 2 State titles 100 meter dash, 400 meter relays, and State runner-up for high jump. Dr. King will be planning a celebration in honor of them to Jackson Bowling and Skating Family Fun Center for skating, bowling and lunch for all their hard work and dedication Wednesday, July 7th.

**10. Items for Approval**

**a. Policies: 6.100, 6.200, 6.2001, 6.201, 6.2011, 6.202, 6.203, 6.204  
6.205, 6.206, 6.207, 6.208, 6.209, 6.400, 6.4001, 6.402  
6.403, 6.4031,  
6.404, 6.405, 6.4051, 6.4081, 6.409, 6.410  
6.411, 6.412, 6.413, 6.414, 6.415,  
6.500, 6.502, 6.504  
6.505, 6.506, 6.60, 6.601, 6.602, 6.604, 6.702, 6.704,  
6.709, 6.710 \*6.4061, 6.408, 6.4082, 6.501, 6.503, 6.603, 6.703, 6.705, 6.706, 6.707,  
6.708, 6.712 to be deleted**

**b. Budget Amendments**

**c. FY22 Budget**

**d. 20-2021 Tenure Teachers**

**Discussion:** A motion was made by Debbie Gaugh and seconded by Dr. Ken Newman to approve the Policies 6.100-6.712 that were submitted at the work session.

Doris Black: Yea, Sherry Franks: Yea, Scott Gatlin: Yea, James Johnson; Yea, Debbie Gaugh: Yea, AJ Massey: Yea, Dr. Ken Newman: Yea Yea: 7 No: 0

A motion was made by Scott Gatlin and seconded by Doris Black to approve the Budget Amendments. Doris Black: Yea, Sherry Franks: Yea, Scott Gatlin: Yea, James Johnson; Yea, Debbie Gaugh: Yea, AJ Massey: Yea, Dr. Ken Newman: Yea Yea: 7 No: 0

A motion was made by AJ Massey and seconded by Scott Gatlin to approve the FY 22 Budget. Doris Black: Yea, Sherry Franks: Yea, Scott Gatlin: Yea, James Johnson; Yea, Debbie Gaugh: Yea, AJ Massey: Yea, Dr. Ken Newman: Yea Yea: 7 No:0.

A motion was made by Scott Gatlin and seconded by AJ Massey to approve the 20-21 Tenure Teachers. Doris Black: Yea, Sherry Franks: Yea, Scott Gatlin: Yea, James Johnson; Yea, Debbie

Gaugh: Yea, AJ Massey: Yea, Dr. Ken Newman: Yea Yea: 7 No:0

**11. Superintendent's Report**

**Discussion:** Dr. King shared that the Sheriff Mehr and Department has reached an agreement and will submit to the county commissioner to fund 13 SRO's. The plan is to scale back on our in house security.

Policy Section 5 to revise the adopted TSBA vacation policy. There was an over site and we will bring it back to the board.

**12. Comments by board members**

**Discussion:** Chairman Johnson reminded the board to sign up for the Summer Law training for June 25th and to turn in the Superintendent evaluation to discuss next month. He spoke with Attorney Dale Thomas and stated that they can not extend Dr. King's contract but we can renew it at the meeting next month.

**13. Adjournment**

**Discussion:** A motion was made by Debbie Gaugh for the June Board Meeting to be adjourned at 6:05P.

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Chairperson

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Superintendent

## Jackson-Madison County School Board Meeting

May 13, 2021 5:30 PM

Jackson City Hall

Attendance Taken at 5:30 PM.

Andre Darnell:	Present
Ms. Doris Black:	Present
Sherry Franks:	Present
Scott Gatlin:	Present
Debbie Gaugh:	Present
Mrs. Janice Hampton:	Present
Mr. James Johnson:	Present
Mr. A. J. Massey:	Present
Dr. Newman:	Present

### 1. CALL TO ORDER

**Discussion:** The JMCSS Board Meeting was called to order at 5:30 PM with an invocation led by Rev. Smith (Pilgrim Rest Church). Chairman Johnson thanked the maintenance and IT department for all their hard work in the new boardroom. We will officially thank them later.

### 2. ROLL CALL

**Discussion:** Roll was called after the meeting was called to order and all board members are present.

### 3. PLEDGE OF ALLEGIANCE

### 4. APPROVAL OF THE AGENDA

**Discussion:** Approval of the Agenda passed with a motion made by Janice Hampton and seconded by Doris Black. Doris Black: Yea, Andre Darnell: Yea, Sherry Franks: Yea, Scott Gatlin: Yea, Debbie Gaugh: Yea, James Johnson: Yea, Janice Hampton: Yea, AJ Massey: Yea, Dr. Ken Newman: Yea Yea: 9 No:0

### 5. APPROVAL OF THE MINUTES

**Discussion:** Approval of the Minutes passed with a motion made by Debbie Gaugh and seconded by Andre Darnell. Doris Black: Yea, Andre Darnell: Yea, Sherry Franks: Yea, Scott Gatlin: Yea, Debbie Gaugh: Yea, James Johnson: Yea, Janice Hampton: Yea, AJ Massey: Yea, Dr. Ken Newman: Yea Yea: 9 No:0

### 6. PUBLIC COMMENTS

**Discussion:** There were no public comments.

### 7. CONSENT AGENDA

#### a. Capital Projects Recommendation ESSER 3.0

#### b. Consolidated Federal Application

**Discussion:** Approval of the Consent Agenda passed with a motion made by Scott Gatlin and seconded by Andre Darnell. Doris Black: Yea, Andre Darnell: Yea, Sherry Franks: Yea, Scott Gatlin: Yea, Debbie Gaugh: Yea, James Johnson: Yea, Janice Hampton: Yea, AJ Massey: Yea, Dr. Ken Newman: Yea Yea: 9 No:0

### 8. APPEARANCE BEFORE THE BOARD

#### a. N/A

## 9. STUDENTS AND / OR STAFF RECOGNITION

- a. **Employee of the Month**
- b. **Dan Greer**
- c. **Old Hickory Lions Club Presentation**

**Discussion:** a. We recognized the Employee of the Month of April at the meeting. Those who attended were Beverly Burton, Demetris Burrell, and Amy DeArmitt. Absent were Larry Jordan and Paul Billy Barnett.

b. Dan Greer a senior from Madison Academic was not able to join us tonight, he had a state track meet in Pole Vaulting. Dan has already earned a spot in the State Pentathlon after finishing 2nd in the West Sectional Qualifier. In the classroom, Dan Greer has been awarded The Department of the Army-National Four-Year ROTC Scholarship which he will be taking to the University of Louisville in August. He was also awarded a Merit Scholarship from University of Louisville. Combined awards total \$210,000.

c. Old Hickory Lions Club Presentation - They presented the board with a check for \$7,000 which was \$500 each for each of the 14 elementary school libraries in district to be used for Literacy.

## 10. ITEMS FOR APPROVAL

- a. **Policies**
- b. **Budget Amendments**
- c. **Funds Requested by the Commission**
  - i. **Pope School Design Phase**

**Discussion:** a. Policies passed with a motion made by Debbie Gaugh and seconded by Sherry Franks. Doris Black: Yea, Andre Darnell: Yea, Sherry Franks: Yea, Scott Gatlin: Yea, Debbie Gaugh: Yea, James Johnson: Yea, Janice Hampton: Yea, AJ Massey: Yea, Dr. Ken Newman: Yea Yea: 9 No:0

Policies — 5.106, 5.118, 5.307, 5.308, 5.309, 5.310, 5.400, 5.401  
5.402, 5.403, 5.500, 5.5001, 5.501, 5.600, 5.6001, 5.6002, 5.601  
5.602, 5.603, 5.605, 5.606, 5.607, 5.608, 5.609, 5.610, 5.611,  
5.700, 5.701, 5.702, 5.703, 5.800, 5.801, 5.802, 5.803.

b. Budget Amendments passed with a motion made by Janice Hampton and seconded by Sherry Franks. Doris Black: Yea, Andre Darnell: Yea, Sherry Franks: Yea, Scott Gatlin: Yea, Debbie Gaugh: Yea, James Johnson: Yea, Janice Hampton: Yea, AJ Massey: Yea, Dr. Ken Newman: Yea Yea: 9 No:0

c. Funds Requested by the Commission

- i. **Pope School Design Phase**

Request for Funds for Pope Design Phase for \$770,00.00 passed with a motion made by AJ Massey and seconded by Andre Darnell. Doris Black: Yea, Andre Darnell: Yea, Sherry Franks: Yea, Scott Gatlin: Yea, Debbie Gaugh: Yea, James Johnson: Yea, Janice Hampton: Yea, AJ Massey: Yea, Dr. Ken Newman: Yea Yea: 9 No:0

## 11. SUPERINTENDENT'S REPORT

**Discussion:** Dr. King thanked the board for giving him the green light to proceed with the Hub City Center.

**12. COMMENTS BY BOARD MEMBERS**

**Discussion:** Mr. Johnson reminded board members to fill out Superintendent evaluation form. Demetris will email an updated form. May and June classes for TSBA make sure you email Demetris. Email the board secretary if you plan to attend graduation.

Doris Black said kudos to the Board for an awesome job on coming together at the work session.

**13. ADJOURNMENT**

**Discussion:** Meeting was adjourned at 5:48 pm with a motion by Janice Hampton and seconded by Debbie Gaugh.

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Chairperson

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Superintendent

**The following School Support Organizations have active state reporting status and the *Tennessee Internal School Uniform Accounting Policy Manual* required Verification forms have been completed for the 2021-2022 school year.**

**Elementary Schools**

1. South Elementary PTO
2. Pope Elementary PTO
3. East Elementary PTO
4. Community Montessori PTO

**Middle Schools**

**High Schools**

1. NSHS Band Boosters
  2. NSHS Baseball Boosters
  3. NSHS Girls Soccer Boosters
  4. NSHS Quarterback Club Boosters
  5. NSHS Rebounders Boosters
- 
1. SSHA Band Boosters
  2. SSHA Baseball Boosters
  3. SSHA Boys Soccer Boosters
  4. SSHA Football Cheer Boosters
  5. SSHA Girls Basketball Boosters
  6. SSHA Lady Hawks Diamond Club
  7. SSHA Lady Hawks Soccer Booster Club
  8. SSHA Quarterback Club
  9. SSHA Rebounders Club
  10. SSHA Volleyball Boosters
- 
1. Madison Girls Soccer Boosters
  2. Madison Music Boosters

**OVERNIGHT & OUT-OF-STATE TRIPS** 4302-Attachment 5  
**Jackson-Madison County Board of Education**

**A Response is REQUIRED in EVERY highlighted field. If it is not applicable, you MUST write 0 or N/A.**

Name of Teacher: Jeremiah Cavitt Name of School: Madison Academic HS

Destination: Rib City Classic, Cape Girardeau, MO

Educational Objective of Trip: to improve the skills of the Madison Academic Volleyball team by playing a high level of competition with both the Varsity and Junior Varsity Squads.

Madison Volleyball NAME OF GROUP will depart the school at 5pm TIME on July 19<sup>th</sup> 2021 DATE, and will return at 10:00pm TIME on July 16<sup>th</sup> 2021 DATE. Students will travel by Parent transportation VEHICLE.

The following chaperones will accompany the students:

Male Chaperones: Jeremiah Cavitt

Female Chaperones: Kellie Cavitt Mandy Fraley  
Carlin Diggs  
Adrienne Baldwin

Total number of chaperones that will accompany the trip: 5

Personal expense for each student: 2 meals

Parents have been notified they are not required to pay this fee:  Yes  No

Signature of Teacher: Jeremiah Cavitt

Date: 5/21/21

Chad Smith  
Signature of Principal

5/26/2021  
DATE

Sherrill L. Ross  
Signature of Coordinated School Health Admin

5/26/21  
DATE

[Signature]  
Signature of Supervisor

DATE

DATE APPROVED

[Signature]  
Signature of Superintendent

**Request must have lesson/unit plan attached.**

**Forms must be filled out completely and in the Superintendent's office at least two weeks prior to the trip.**

# Jackson-Madison County Board of Education

<b>Monitoring:</b> <b>Review: Annually,  in March</b>	<b>Descriptor Term:</b> <h2 style="margin: 0;">Student Goals</h2>	<b>Descriptor Code:</b> <b>6.100</b>	<b>Issued Date:</b> 
		<b>Rescinds:</b> <b>6.100</b>	<b>Issued:</b> <b>07/12/12</b>

1 In order to establish an environment that is conducive to learning, the Board establishes the following  
2 goals:

- 3 1. To assure all students the same educational opportunities regardless of race, color, creed,  
4 religion, ethnic origin, sex, or disabilities;<sup>1</sup>
- 5 2. To protect and observe the legal rights of students;
- 6 3. To educate students with respect and encouragement;
- 7 4. To provide an environment where students can learn personal and civic responsibility for their  
8 actions through meaningful experiences;
- 9 5. To discipline students in a fair and constructive manner;
- 10 6. To provide for the safety, health, and welfare of students; and
- 11 7. To promote faithful attendance and diligent effort.
- 12

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**Legal References**

1. 20 USCA § 1703; TCA 49-6-3109

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**Cross References**

- School District Goals 1.700  
Instructional Program 4.100  
Student Discrimination, Harassment,  
Bullying, Cyber-bullying, and  
Intimidation 6.304

# Jackson-Madison County Board of Education

Monitoring: Review: Annually, in March	Descriptor Term:  <b>Attendance</b>	Descriptor Code: <b>6.200</b>	Issued Date: Click here to enter a date.
		Rescinds: <b>6.200</b>	Issued: <b>06/18/18</b>

1 *General*

2 Attendance is a key factor in student achievement; therefore, students are expected to be present each  
3 day school is in session. The Director of Schools/designee shall develop appropriate administrative  
4 procedures to implement this policy.

5 The Director of Schools/designee shall ensure that this policy is posted in each school building and  
6 disseminated to all students, parents, teachers, and administrative staff.

7 The Attendance Supervisor shall oversee the entire attendance program which shall include:<sup>1</sup>

8 1. All accounting and reporting procedures and their dissemination;

9 2. Alternative program options for students who severely fail to meet minimum attendance  
10 requirements;

11 3. Ensuring that all school age children attend school;

12 4. Providing documentation of enrollment status upon request for students applying for new or  
13 reinstatement of driver's permit or license; and  
14

15 5. Notifying the Department of Safety whenever a student with a driver's permit or license  
16 withdraws from school or fails to maintain satisfactory academic progress.<sup>2</sup>

17 Student attendance records shall be given the same level of confidentiality as other student records. Only  
18 authorized school officials with legitimate educational purposes may have access to student information  
19 without the consent of the student or parent(s)/guardian(s).<sup>3</sup>

20 Absences shall be classified as either excused or unexcused as determined by the principal/designee.  
21 Excused absences shall include:<sup>4</sup>

22 1. Personal illness/injury;

23 2. Illness of immediate family member;

24 3. Death in the family;

25  
26  
27

- 1 4. Extreme weather conditions;
- 2
- 3 5. Religious observances;<sup>5</sup>
- 4
- 5 6. Pregnancy;
- 6
- 7 7. School-endorsed activities;
- 8
- 9 8. Summons, subpoena, or court order; or
- 10
- 11 9. Circumstances which in the judgment of the principal create emergencies over which the
- 12 student has no control.

13 The principal shall be responsible for ensuring that:<sup>6</sup>

- 14 1. Attendance is checked and reported daily for each class;
- 15
- 16 2. Daily absentee sheets contain sign in/sign out sheets and indicate students present or absent
- 17 for the majority of the day;
- 18
- 19 3. All student absences are verified;
- 20
- 21 4. Written excuses are submitted for absences and tardiness; and
- 22
- 23 5. System-wide procedures for accounting and reporting are followed.

## 24 TRUANCY

### 25 *General*

26 Annually, the Director of Schools/designee will provide written notice to parent(s)/guardian(s) that  
27 attendance at school is required. Students shall be present at least fifty percent (50%) of the scheduled  
28 school day in order to be counted present. Students may attend part-time days, alternating days, or for a  
29 specific amount of time as indicated in their Individualized Education Plan or 504 Plan and shall be  
30 considered present for school attendance purposes. If a student is required to participate in a remedial  
31 instruction program outside of the regular school day where there is no cost to the parent(s)/guardian(s)  
32 and the school district provides transportation, unexcused absences from these programs shall be  
33 reported in the same manner.<sup>7</sup>

34 A student who is absent five (5) days without adequate excuse shall be reported to the Director of  
35 Schools/designee who will, in turn, provide written notice to the parent(s)/guardian(s) of the student's  
36 absence. If a parent/guardian does not provide documentation within adequate time excusing those  
37 absences, or request an attendance hearing, then the Director of Schools shall implement the progressive  
38 truancy intervention plan described below prior to referral to juvenile court.

1 *Progressive Truancy Intervention Plan*<sup>8</sup>

2 Prior to referral to juvenile court, the following progressive truancy intervention plan will be  
3 implemented.

4 **Tier I**

5 Tier I of the progressive truancy intervention plan shall include the following:

- 6 1. A conference with the student and the student's parent(s)/guardian(s);  
7  
8 2. An attendance contract, based on the conference, signed by the student, the parent(s)/guardian(s),  
9 and an Attendance Supervisor/designee. The contract shall include:  
10  
11 a. A specific description of the school's attendance expectations for the student;  
12 b. The period for which the contract is effective; and  
13 c. Penalties for additional absences and alleged school offenses, including additional  
14 disciplinary action and potential referral to juvenile court; and  
15  
16 3. Regularly scheduled follow-up meetings to discuss the student's progress.

17 **Tier II**

18 If a student accumulates additional unexcused absences in violation of the attendance contract in Tier I,  
19 the student will be subject to Tier II.

20 Under this tier, a school employee shall conduct an individualized assessment detailing the reasons a  
21 student has been absent from school. The employee may refer the student to counseling, community-  
22 based services, or other services to address the student's attendance problems.

23 **Tier III**

24 This tier shall be implemented if the truancy interventions under Tier II are unsuccessful.

25 These interventions shall be determined by a team formed at each school. The interventions shall  
26 address student needs in an age-appropriate manner. Finalized plans shall be approved by the Director  
27 of Schools/designee.

28 **MAKE-UP WORK**

29 All missed assignments or tests (whether from excused or unexcused absences) may be made up. The  
30 teacher is responsible for providing all missed assignments. The student or parent/guardian may make  
31 the request for make-up work during the period of absence, or on the day the student returns to school.  
32 A teacher's instructional time may not be interrupted by these requests; however, information  
33 regarding make-up work will be provided within two (2) days. The student will have a minimum of  
34 two (2) days per day absent to complete the make-up work.

35

**1 STATE-MANDATED ASSESSMENT**

2 Students who are absent the day of the scheduled end-of-course (EOC) exams shall present a signed  
3 doctor's excuse or shall have been given an excused release by the principal prior to testing to receive  
4 an excused absence. Students who have excused absences will be allowed to take a make-up exam.  
5 Excused students will receive an incomplete in the course until they have taken the EOC exam.

6 Students who have an unexcused absence shall receive a failing grade on the EOC exam which shall be  
7 averaged into their final grade.

**8 CREDIT/PROMOTION DENIAL**

9 Credit/promotion denial determinations may include student attendance; however, student attendance  
10 may not be the sole criterion.<sup>9</sup> If attendance is a factor prior to credit/promotion denial, the following  
11 shall occur:

12 1. The student and the parent(s)/guardian(s) shall be advised if the student is in danger of  
13 credit/promotion denial due to excessive absenteeism; and  
14

15 2. Procedures in due process are available to the student when credit or promotion is denied.

**16 DRIVER'S LICENSE REVOCATION<sup>2</sup>**

17 A student who has more than ten (10) consecutive or fifteen (15) unexcused absences during any  
18 semester or fails to maintain satisfactory academic progress shall be ineligible to retain a driver's permit  
19 or license.

20 In order to qualify for reclaiming a driver's permit or license, the student shall return to school and make  
21 a passing grade in at least three (3) full unit subjects or their equivalency at the conclusion of a subsequent  
22 grading period or become eighteen (18) years of age.

**23 ATTENDANCE HEARING<sup>10</sup>**

24 Students with excessive (more than five (5)) unexcused absences or those in danger of credit/promotion  
25 denial shall have the opportunity to appeal to an attendance hearing committee appointed by the  
26 principal. If the student chooses to appeal, the student or his/her parent(s)/guardian(s) shall be provided  
27 written or actual notice of the appeal hearing and shall be given the opportunity to address the committee.  
28 The committee will conduct a hearing to determine if any extenuating circumstances exist to excuse an  
29 absence(s) or to determine if the student has met attendance requirements that will allow him/her to pass  
30 the course or be promoted. Upon notification of the attendance committee decision, the principal shall  
31 send written notification to the Director of Schools/designee and the parent(s)/guardian(s) of the student  
32 of any action taken regarding the excessive unexcused absences. The notification shall advise  
33 parent(s)/guardian(s) of their right to appeal such action within two (2) school days to the Director of  
34 Schools/designee.

35 The appeal shall be heard no later than ten (10) school days after the request for appeal is received.

- 1 Within five (5) school days of the Director of Schools/designee rendering a decision, the student's
- 2 parent(s)/guardian(s) may request a hearing by the Board, and the Board shall review the record.
- 3 Following the review, the Board may affirm or overturn the decision of the Director of Schools/designee.
- 4 The action of the Board shall be final.

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**Legal References**

1. TCA 49-6-3006
2. TCA 49-6-3017(c)
3. 20 USCA § 1232g
4. TRR/MS 0520-01-02-.17(1)(c); State Board of Education Policy 4.100
5. TCA 49-6-2904(b)(5)
6. TCA 49-6-3007
7. TCA 49-6-3021
8. TCA 49-6-3007; TCA 49-6-3009
9. TCA 49-2-203(b)(7); TCA 49-6-3002(b)
10. TRR/MS 0520-01-02-.17(2)

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**Cross References**

School Calendar 1.800  
Extracurricular Activities 4.300  
Interscholastic Athletics 4.301  
Field Trips/Excursions/Competitions 4.302  
Reporting Student Progress 4.601  
Promotion and Retention 4.603  
Recognition of Religious Beliefs, Customs, & Holidays 4.803  
Voluntary Pre-K Attendance 6.2011  
Homeless Students 6.503  
Students in Foster Care 6.505  
Students from Military Families 6.506  
Student Records 6.600

# Jackson-Madison County Board of Education

<b>Monitoring:</b> <b>Review: Annually, in March</b>	<b>Descriptor Term:</b> <h2 style="text-align: center;">Attendance During Postsecondary Visits</h2>	<b>Descriptor Code:</b> <b>6.2001</b>	<b>Issued Date:</b>
		<b>Rescinds:</b>	<b>Issued:</b>

- 1 While postsecondary school visits are not required, any high school student wishing to participate in a
- 2 postsecondary school visit during the school year shall submit to the principal/designee prior notice
- 3 from the his/her parent/guardian specifying the date of the school visit. The parent(s)/guardian(s) of the
- 4 student shall be responsible for facilitating any postsecondary school visits and for ensuring the safety
- 5 of the student during the visit.<sup>1</sup>
  
- 6 The principal/designee shall count a student present for no more than two (2) days each school year for
- 7 students participating in a postsecondary school visit. The student shall be counted present for the day
- 8 of the postsecondary school visit and shall not be counted present during any travel days.
  
- 9 In order to be counted present for the school day missed, the student shall submit to the
- 10 principal/designee a signed letter or form from a campus official verifying that the visit to the
- 11 postsecondary school occurred.
  
- 12 The student shall complete any school work missed due to the student participating in a postsecondary
- 13 school visit.

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**Legal References**

1. State Board of Education Policy 4.100

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**Cross References**

- Attendance 6.200

# Jackson-Madison County Board of Education

<b>Monitoring:</b>  <b>Review: Annually, in March</b>	<b>Descriptor Term:</b>  <h2 style="text-align: center;">Compulsory Attendance Ages</h2>	<b>Descriptor Code:</b> <p style="text-align: center;"><b>6.201</b></p>	<b>Issued Date:</b> Click here to enter a date.
		<b>Rescinds:</b> <p style="text-align: center;"><b>6.201</b></p>	<b>Issued:</b> <p style="text-align: center;">07/18/13</p>

- 1 Children between the ages of six (6) and seventeen (17) years shall attend a public or private school.<sup>1</sup> A
- 2 parent/guardian who believes that his/her child is not ready to attend school at the designated age of
- 3 mandatory attendance may make application to the principal of the school where the child would attend
- 4 for a one (1) semester or one (1) year deferral in required attendance. Any such deferral shall be reported
- 5 to the Director of Schools by the principal.<sup>2</sup> Under certain circumstances, the Board may temporarily
- 6 excuse students from complying with the provisions of the compulsory attendance law.<sup>3</sup>
  
- 7 Any child residing within the state who will be five (5) years of age by August 15<sup>th</sup> and applies for
- 8 enrollment shall be enrolled in the school designated by the Board.<sup>4</sup>
  
- 9 If a child will be five (5) years of age on or before September 30<sup>th</sup>, such child's parent(s)/guardian(s) may
- 10 request that the child be admitted into kindergarten.<sup>5</sup> Upon request, the Director of Schools shall
- 11 administer an evaluation and examination. If the results indicate that the child is sufficiently mature
- 12 emotionally and academically, then the child may be enrolled into kindergarten. The Director of Schools
- 13 shall develop procedures and forms to implement the provisions of this policy.<sup>4</sup>
  
- 14 No child shall be eligible to enter first grade without having attended an approved kindergarten program.<sup>6</sup>
  
- 15 A child entering a special education program shall be no less than three (3) years of age.<sup>7</sup>

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#### Legal References

1. TCA 49-6-3001(c) (1)
2. TCA 49-6-3001(c) (5)
3. TCA 49-6-3005
4. TCA 49-6-201(b) (3); TCA 49-6-3001(b) (1)
5. TCA 49-6-3001(b) (2) (B)
6. TCA 49-6-201(d)
7. 20 USCA § 1401(3) (B)

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#### Cross References

- Special Education 4.202  
 Adult Education Program 4.208  
 Home Schools 6.202  
 Special Education Students 6.500

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in March</b>	Descriptor Term: <b>Voluntary Pre-K Attendance</b>	Descriptor Code: <b>6.2011</b>	Issued Date: Click here to enter a date.
		Rescinds: <b>6.2011</b>	Issued: <b>11/09/17</b>

1 The board may establish an early childhood education program to address the educational needs of  
2 eligible four-year old children. The program will provide educational services in accordance with state  
3 law and the policies, rules, and regulations of the state board of education and the department of  
4 education.<sup>1</sup>

5 While enrollment in an approved pre-kindergarten program is voluntary<sup>2</sup>, attendance is a key factor in  
6 student achievement; therefore, students are expected to be present each day school is in session.

## 7 **EXCUSED ABSENCES**

8 Absences shall be classified as either excused or unexcused as determined by the site-level administrator.  
9 Excused absences shall include, but not be limited to:

- 10 1. The child has a personal illness or injury;
- 11 2. The child has other ongoing health related ailments which temporarily prevent attendance;
- 12 3. The child contracts a communicable disease (virus or flu);
- 13 4. Religious observances;
- 14 5. Death in the family; and
- 15 6. Limited medical/dental/therapy appointments.

## 16 **UNEXCUSED ABSENCES**

17 Students who have four (4) or more unexcused absences within one (1) month shall be reported to the  
18 site-level administrator who will, in turn, contact the parent(s)/guardian(s) of the student and determine  
19 the child's participation status in the program. The site-level administrator shall document all  
20 communication attempts to contact the parent(s)/guardian(s) and the outcomes of those attempts.

21 Students who have five (5) or more unexcused absences in a three (3) month period shall be reported to  
22 the site-level administrator who will, in turn, contact the parent(s)/guardian(s) of the student and develop  
23 an attendance plan with the help of the parent(s)/guardian(s) and other appropriate school personnel. The  
24 attendance plan shall:

- 25 1. Identify the reasons for the absences;

- 1 2. Include a specific plan and date for establishing regular attendance or alternative services that  
2 meet the student's educational goals; and
- 3 3. Include the documentation of services and student outcomes to determine the effectiveness of the  
4 attendance plan.

## 5 **DISMISSAL**

6 Students who are absent five (5) days or more within one (1) month or ten (10) days in one (1) year  
7 without adequate excuse may be terminated from the program. The site-level administrator shall submit  
8 dismissal documentation to the Department of Education's Voluntary Pre-K director for approval.

9 The district shall not dismiss a student without first implementing an attendance plan, unless there are  
10 special circumstances approved by the state VPK director.

11 Once dismissal is approved, a waiting list applicant who meets eligibility determinations may fill the  
12 vacant position.

13 The student may re-enter the program after a 30-day waiting period and a parent conference if there are  
14 any available vacancies.

## 15 **DISTRICT VOLUNTARY PRE-K CONTACT**

16 Voluntary Pre-K Coordinator  
17 731-664-2500

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### Legal References

1. TCA 49-6-101 et seq.; TRR/MS 0520-12-01
2. TCA 49-6-103(a)

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### Cross References

Attendance 6.200

<b>Jackson-Madison County Board of Education</b>			
<b>Monitoring:</b> <b>Review: Annually, in March</b>	<b>Descriptor Term:</b>  <b>Home Schools</b>	<b>Descriptor Code:</b> <b>6.202</b>	<b>Issued Date:</b>
		<b>Rescinds:</b> <b>6.202</b>	<b>Issued:</b> <b>12/08/11</b>

1 *General*

2 A "home school" is a school conducted or directed by parent(s)/guardian(s) for their own children. Home  
 3 schools which teach grades K-12 where the parent(s)/guardian(s) are associated with an organization  
 4 that conducts church-related schools<sup>1</sup> are exempt from the following provisions but shall follow  
 5 procedures issued by the State Department of Education.

6 A parent/guardian wishing to conduct a home school shall meet the following requirements:<sup>2</sup>

- 7 1. Provide annual notice to the Director of Schools before the commencement of each school year of  
 8 the intent to conduct a home school;
- 9 2. Submit to the Director of Schools the name, number, age, grade level of children involved, location  
 10 of the school, curriculum to be offered, proposed hours of instruction, and qualifications of the  
 11 parent-teacher;
- 12 3. Maintain attendance records, subject to inspection by the Director of Schools;
- 13 4. Submit attendance records to the Director of Schools at the end of each school year;
- 14 5. Provide instruction for at least four (4) hours per day for the same number of instructional days as  
 15 are required by state law for public schools;<sup>3</sup>
- 16 6. Possess a high school diploma or GED;
- 17 7. Cooperate in the administration to home school students of appropriate tests by the Commissioner  
 18 of Education/designee or by a professional testing service in grades five (5), seven (7), and nine (9);
- 19 8. Take actions according to state law if home school student falls behind appropriate grade level;
- 20 9. Submit proof to the Director of Schools that the home school student has been vaccinated as required  
 21 by state law;<sup>4</sup>
- 22 10. Submit proof to the Director of Schools that other health services and examinations as required by  
 23 state law have been received by the home school student;<sup>5</sup> and
- 24 11. In the event of illness or inadequacy of the home school parent-teacher to teach a specific subject,  
 25 employ a tutor having the same qualifications as required of parent-teacher.

1 If one or more of these requirements are not met, the Board authorizes the Director of Schools to take  
2 formal action to bring the child into compliance with the compulsory attendance law (until the child has  
3 reached age seventeen (17), either in the home school or in a public, private, or church-related school).

#### 4 **FACILITIES USE**

5 School facilities shall be available for home school instruction only when all of the following conditions  
6 exist:

- 7 1. Special needs courses are being taught which require services unavailable to the home school  
8 student;
- 9 2. These services cannot be provided through any means other than the schools;
- 10 3. Requests for services are made known by the home school parent when notice is given to the  
11 Director of Schools of the intent to conduct a home school;
- 12 4. The Director of Schools investigates the request and makes recommendations to the Board;
- 13 5. No overcrowding, additional expenses, including providing transportation, or other special  
14 situations which interfere with the normal operation of the school district shall be incurred; and
- 15 6. Approval by the Board shall be on a case-by-case basis.

#### 16 **RECORD ACCEESS**

17 The Director of Schools, through the Attendance Supervisor, shall have the attendance records of the  
18 home school inspected at least two (2) times each school year in order to provide assistance in  
19 implementing the compulsory attendance law.

#### 20 **STUDENT PERFORMANCE<sup>6</sup>**

21 The Director of Schools shall develop administrative procedures regarding necessary consultations  
22 with home school parents in regard to student performance.

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#### Legal References

1. TCA 49-50-801 (a)
2. TCA 49-6-3050 (b)
3. TCA 49-6-3004(a)
4. TCA 49-6-5001
5. TRR/MS 0520-1-03-08(2)
6. TCA 49-6-3050 (b) (6)

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#### Cross References

Compulsory Attendance Ages 6, 201

# Jackson-Madison County Board of Education

Monitoring: Review: Annually, in March	Descriptor Term:  <b>School Admissions</b>	Descriptor Code: <b>6.203</b>	Issued Date:
		Rescinds: <b>6.203</b>	Issued: <b>02/13/20</b>

1 *General*

2 Any student entering school for the first time shall present:

- 3 1. A birth certificate or officially acceptable evidence of date of birth at the time of registration;<sup>1</sup>  
4  
5 2. Evidence of a current medical examination;<sup>2</sup> and  
6  
7 3. Evidence of state-required immunizations.<sup>3</sup>

8 The name used on the records of a student entering school shall be the same as that shown on the birth  
9 certificate unless evidence is presented that such name has been legally changed through a court as  
10 prescribed by law. If the parent/guardian does not have or cannot obtain a birth certificate, then the  
11 name used on the records of such student will be the same as that shown on documents which are  
12 acceptable to the principal as proof of date of birth.

13 A child whose care, custody, and support have been assigned to a resident of the district by a power of  
14 attorney or order of the court shall be enrolled in school provided appropriate documentation has been  
15 filed with the central office.<sup>4</sup>

16 A student may transfer into the school district at any time during the year if his/her parent(s)/guardian(s)  
17 moves his/her residence into the school district.

18 **ADJUDICATED DELINQUENT STUDENT**

19 If a student has at any time been adjudicated delinquent for any offense listed in TCA 49-6-3051(b),  
20 the parent(s)/guardian(s) and a school administrator of any school having previously received similar  
21 notice from the juvenile court or another source shall provide to the principal/designee the abstract<sup>5</sup> or  
22 other similar written information when any such student:<sup>6</sup>

- 23 1. Initially enrolls in the district;  
24  
25 2. Resumes school attendance after suspension, expulsion, or adjudication of delinquency; or  
26  
27 3. Changes schools within this state.

28 This information shall be shared only with school employees who have responsibility for classroom  
29 instruction of the student, the school counselor, social worker, or psychologist who is developing a  
30 plan for the student while in the school, and the school resource officer. Such information is otherwise

- 1 confidential and shall not be released to others, and the written notification shall not become a part of
- 2 the student's record.<sup>6</sup>

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**Legal References**

1. TCA 49-6-3008(b)
2. TRR/MS 0520-01-03-.08(2)(a); 20 USCA § 1232h(c)
3. TCA 49-6-5001(c)
4. TCA 49-6-3001(c)(6)
5. TCA 37-1-153, 154
6. TCA 49-6-3051

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**Cross References**

Admission of Suspended/Expelled Students 6.318  
Homeless Students 6.503  
Migrant Students 6.504  
Students in Foster Care 6.505  
Students from Military Families 6.506

# Jackson-Madison County Board of Education

Monitoring: Review: <b>Annually, in April</b>	Descriptor Term: <b>Attendance of Non-Resident Students</b>	Descriptor Code: <b>6.204</b>	Issued Date: Click here to enter a date.
		Rescinds: <b>6.204</b>	Issued: <b>03/07/17</b>

1 Students residing outside the boundaries of the school system may attend schools within the school  
2 system under the following conditions:

- 3 1. They must be approved by the director of schools of schools.<sup>1</sup>
- 4 2. They must pay a tuition fee established annually by the board. Annual tuition may not exceed  
5 per student, per annum, an amount equal to the amount of local funds actually used for school  
6 purposes by the school system per student during the preceding school year minus any funds  
7 received from the student's resident system. Tuition for out-of-state non-resident students shall  
8 be charged at the same rate as the average cost per student (state and local funds) in the system  
9 attended.<sup>2</sup>
- 10 3. Non-resident students must make application to JMCSS Student Pupil Services Office prior to  
11 their acceptance.<sup>3</sup>
- 12 4. Requests from students from adjoining states to attend school shall be considered on a case-by-  
13 case basis.<sup>4</sup>
- 14 5. Students who become residents of the school system shall be refunded any unused portion of the  
15 tuition on a pro-rata basis.
- 16 6. When payment is not made on all or any part of the required tuition for a previous year, the  
17 student(s) shall be excluded from future attendance until all prior and current tuition is paid.
- 18 7. If a teacher of this school system has a residence outside the school system, his/her children may  
19 be allowed to attend if the appropriate tuition requirements are met, provided that there is  
20 available room and teaching capacity and other determinations made by the board according to  
21 applicable law.<sup>5</sup>

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## Legal References

1. TCA 49-6-3104; TRR/MS 0520-01-03-.03(11)(f)—(i)
2. TCA 49-6-3003; TCA 49-6-403(f)
3. TCA 49-6-3105
4. TCA 49-6-3108
5. TCA 49-6-3113; TCA 49-6-3103

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in March</b>	Descriptor Term: <b>Student Assignments</b>	Descriptor Code: <b>6.205</b>	Issued Date:
		Rescinds: <b>6.205</b>	Issued: <b>09/05/19</b>

## 1 TO SCHOOLS

2 Students, including those in kindergarten, shall attend the school to which they are assigned.<sup>1</sup>

3 Parent(s)/guardian(s) who are dissatisfied with the assignment of their children may, within ten (10) days  
4 after the assignment, make application to the Board for a hearing requesting a transfer to another school.<sup>2</sup>

## 5 TO CLASSES

6 The principal shall be responsible for assigning all students to classes.

7 Students who enter the district from another school district are to be placed by the principal in the  
8 grade and/or level as indicated by records from the former school. If the student's placement is  
9 inappropriate in the grade or level assigned, he/she may be reassigned by the principal to another grade  
10 level. Parent(s)/guardian(s) shall be kept advised.

11 The principal shall separate an alleged victim of child sexual abuse from an alleged perpetrator if the  
12 abuse allegedly occurred while the child was under the supervision or care of the school. If available  
13 and appropriate, a child shall be reassigned if a request is made by the child's parent/guardian, and the  
14 perpetrator has been: (1) substantiated by the Department of Children's Services; (2) adjudicated by a  
15 juvenile court to have committed the child sexual abuse; or (3) criminally charged.<sup>3</sup>

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### Legal References

1. TCA 49-6-3102, 3103
2. TCA 49-6-3201
3. TCA 49-6-3102(h)

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### Cross References

Promotion and Retention 4.603  
Transfers Within the System 6.206  
Homeless Students 6.503  
Students in Foster Care 6.505

# Jackson-Madison County Board of Education

<b>Monitoring:</b>  <b>Review: Annually, in March</b>	<b>Descriptor Term:</b>  <h2 style="text-align: center;">Transfers Within the System</h2>	<b>Descriptor Code:</b> <p style="text-align: center;"><b>6.206</b></p>	<b>Issued Date:</b>  
		<b>Rescinds:</b> <p style="text-align: center;"><b>6.206</b></p>	<b>Issued:</b> <p style="text-align: center;">02/13/20</p>

1 During the month of April each year, a parent/guardian may request that his/her child attend a school  
 2 within the district other than the one to which the child is zoned.\* The Director of Schools/designee  
 3 shall review such requests, and if adequate space is available, grant such transfers unless a transfer  
 4 would be adverse to the best interests of the child or the school district. If granted, the student shall  
 5 provide his/her own transportation to and from the school.<sup>1</sup>

6 Except within the first ten (10) days of a school year where a parent/guardian may appeal the  
 7 assignment of a student to the Board,<sup>2</sup> after a student has enrolled in one (1) school within the district,  
 8 he/she shall not be permitted to transfer to another unless there is a change in residence of the student's  
 9 parent(s)/guardian(s) outside the area in which the student is enrolled. Any exception to this policy  
 10 shall be brought before the Director of Schools for evaluation and decision.

11 Students whose families transfer their residence to another school area after the first month of school  
 12 may complete the school year at their former school. Students who present evidence that they will  
 13 move during the school year and who desire to enroll in a new school in the new area may do so with  
 14 prior written request for a change of school area. The Director of Schools/designee may grant other  
 15 exceptions to this policy for good and sufficient reasons.

16 Principals shall allow credit for work transferred from other schools only when substantiated by  
 17 official transcripts or successful completion of comprehensive written examinations approved,  
 18 administered, and graded by the principal/designee.<sup>3</sup>

19 \* Not effective in event of federally mandated desegregation order

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**Legal References**

1. TCA 49-2-128
2. TCA 49-6-3201
3. TRR/MS 0520-01-03-.03(9)

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**Cross References**

- Student Assignments 6.205  
 Homeless Students 6.503  
 Students in Foster Care 6.505

# Jackson-Madison County Board of Education

<b>Monitoring:</b> <b>Review: Annually, in March</b>	<b>Descriptor Term:</b>  <b>Withdrawals</b>	<b>Descriptor Code:</b> <b>6.207</b>	<b>Issued Date:</b>
		<b>Rescinds:</b> <b>6.207</b>	<b>Issued:</b> <b>05/10/01</b>

- 1 The Director of Schools shall be responsible for reporting any students who withdrawal from the
- 2 school district. The Director of Schools shall develop procedures to ensure that adequate notification
- 3 and documentation of the withdrawal is reported in accordance with state law.<sup>1</sup>

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#### Legal References

1. TCA 49-6-3017

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#### Cross References

Student Records 6.600

# Jackson-Madison County Board of Education

<b>Monitoring:</b> <b>Review: Annually, in March</b>	<b>Descriptor Term:</b> <b>Release During School Hours</b>	<b>Descriptor Code:</b> <b>6.208</b>	<b>Issued Date:</b>
		<b>Rescinds:</b> <b>6.208</b>	<b>Issued:</b> <b>03/14/19</b>

- 1 The following guidelines shall be observed with regard to dismissal of students:
- 2 1. No student shall leave school prior to regular dismissal hours except with the approval of the
- 3 principal and parent/guardian. Elementary students shall be permitted to leave school prior to
- 4 regular dismissal time only in the company of a parent/guardian, school employee, police
- 5 officer, court officer, or a person designated in writing by the parent(s)/guardian(s).
- 6 2. No student shall be sent from the school during school hours to perform an errand or act as a
- 7 messenger.
- 8 3. When dental and medical appointments cannot be scheduled outside school hours,
- 9 parent(s)/guardian(s) shall send a written request or personally call for dismissal.
- 10 4. High school students may be released for jobs and approved training at centers per state law.<sup>1</sup>

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#### Legal References

1. TRR/MS 0520-01-03-.03(10); State Board of Education Policy 2.103(5)

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#### Cross References

Work-Based Learning Program 4.211

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in March</b>	Descriptor Term: <b>Child Custody/Parental Access</b>	Descriptor Code: <b>6.209</b>	Issued Date:
		Rescinds: <b>6.209</b>	Issued: <b>03/08/07</b>

1 The Board presumes that the person who enrolls a student in school is the student's custodial parent.  
2 Unless a Tennessee court specifies otherwise, the custodial parent shall be the one whom the school  
3 district holds responsible for the education and welfare of that child.

4 Parent(s)/guardian(s) shall have the right to receive information contained in school records concerning  
5 their minor child.<sup>1</sup> The Board, unless informed otherwise, assumes there are no restrictions regarding  
6 the non-custodial parent's right to be kept informed of the student's progress and activities. If  
7 restrictions are made relative to the rights of the non-custodial parent, the custodial parent shall submit  
8 a certified copy of the court order which curtails these specific rights.

9 Unless there are specific court-imposed restrictions, the non-custodial parent, upon request, shall  
10 receive a copy of the child's report card, notice of school attendance, names of teachers, class  
11 schedules, standardized test scores, and any other records customarily available to parents.<sup>2</sup>

12 No school official shall permit a change in the physical custody of a child at school unless:

- 13 1. The person seeking custody of the child presents the school official with a certified copy of a  
14 valid court order from a Tennessee court designating the person who has custody of the child;  
15 and
- 16 2. The person seeking custody shall give the school official reasonable advance notice of his/her  
17 intent to take custody of the child at school.<sup>3</sup>

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#### Legal References

1. 20 USCA § 1232g(a)(1)(A)
2. TCA 49-6-902(a)
3. TCA 36-6-105

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#### Cross References

- Student Records 6.600  
Annual Notification of Rights 6.601  
Inspection and Correction Procedure 6.602

# Jackson-Madison County Board of Education

<b>Monitoring:</b> <b>Review: Annually, in April</b>	<b>Descriptor Term:</b> <b>Promoting Student Welfare</b>	<b>Descriptor Code:</b> <b>6.400</b>	<b>Issued Date:</b>
		<b>Rescinds:</b> <b>6.400</b>	<b>Issued:</b> 12/13/18

1 The Director of Schools shall develop procedures to promote and protect the health and welfare of  
2 students. These should provide, at a minimum, for the following:<sup>1</sup>

- 3 1. Student guidance services;
- 4 2. School health services;
- 5 3. School psychological services; and
- 6 4. School social work services.

7 The development of these programs and the scope of the services provided shall be consistent with  
8 state law.<sup>1</sup>

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#### Legal References

1. TRR/MS 0520-01-13-.02

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#### Cross References

Acquired Immune Deficiency Syndrome 5.401  
Attendance 6.200  
Drug-Free Schools 6.307  
Physical Examinations and Immunizations 6.402  
Student Communicable Diseases 6.403  
Acquired Immune Deficiency Syndrome 6.404  
Medicines 6.405  
Reporting Child Abuse 6.409  
Student Suicide Prevention 6.415

# Jackson-Madison County Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: <b>Student Surveys, Analyses, and Evaluations</b>	Descriptor Code: <b>6.4001</b>	Issued Date:
		Rescinds: <b>6.4001</b>	Issued: <b>06/11/15</b>

1 Surveys, analyses, and evaluations for research purposes shall be allowed by the Board when the project  
2 is viewed as contributory to a greater understanding of the teaching-learning process, the project does  
3 not violate the goals of the Board, and the disruption of the regular school program is minimal. The  
4 Director of Schools shall develop administrative procedures for approving requests for conducting  
5 surveys, analyses, or evaluations by agencies, organizations, or individuals. The requests shall outline  
6 what is to be done, who is to be involved, and how the results will be used and distributed.<sup>1</sup>

7 Prior to the dissemination of a survey, analysis, or evaluation to students, parent(s)/guardian(s) shall be  
8 notified of the opportunity to review the materials.<sup>1</sup> Such notification shall include information indicating  
9 the purpose of the survey, analysis, or evaluation as well as who will have access to the results. Following  
10 such notification and prior to the administration of the survey, analysis, or evaluation,  
11 parent(s)/guardian(s) may opt their child out of participation. The Director of Schools shall develop  
12 procedures for granting such parental requests.<sup>1</sup>

13 No student shall be required, as part of any program, to submit to a survey, analysis, or evaluation that  
14 reveals information concerning:<sup>1,2</sup>

- 15 1. Mental or psychological problems of the student or the student's family;
- 16
- 17 2. Sexual behavior or attitudes;
- 18
- 19 3. Illegal, anti-social, self-incriminating, or demeaning behavior;
- 20
- 21 4. Critical appraisals of other individuals with whom respondents have close family relationships;
- 22
- 23 5. Legally privileged relationships;
- 24
- 25 6. Income; or
- 26
- 27 7. The collection of student biometric data involving the analysis of facial expressions, EEG  
28 brain wave patterns, skin conductance, galvanic skin response, heart-rate variability, pulse,  
29 blood volume, posture, and eye-tracking<sup>3</sup>

30 without the prior consent of the student (if the student is an adult or emancipated minor), or in the case  
31 of an unemancipated minor, without the prior written consent of the parent/guardian.

32 The collection of the following student data is strictly prohibited:<sup>4</sup>

1 1. Political affiliation or voting history;

2  
3 2. Religious practices; and

4  
5 3. Firearm ownership.

6 **COLLECTING, DISCLOSING, OR USING INFORMATION FOR MARKETING<sup>5</sup>**

7 In general, the district will not collect, disclose, or use personal student information for the purpose of  
8 marketing or selling that information or otherwise providing that information to others for that purpose.

9 If any collected information is to be marketed or sold, parent(s)/guardian(s) will be directly notified at  
10 least annually at the beginning of the school year of the specific or approximate dates when such  
11 information will be collected. Parent(s)/guardian(s), upon request, may inspect any instrument used to  
12 collect personal information for the purpose of marketing or selling that information before the  
13 instrument is administered or distributed to the student. All parent(s)/guardian(s) and students of  
14 appropriate age may decline to provide the information requested.

15 This portion of the policy does not apply to the collection, disclosure, or use of personal information  
16 collected from students for the exclusive purpose of developing, evaluating, or providing educational  
17 products or services for or to students or educational institutions to the extent allowed by law such as:

- 18 1. College or other postsecondary education recruitment or military recruitment;  
19  
20 2. Book clubs, magazines, and programs providing access to low-cost literary products;  
21  
22 3. Tests and assessments used by elementary schools and secondary schools to provide  
23 cognitive, evaluative, diagnostic, clinical, aptitude, or achievement information about  
24 students (or to generate other statistically useful data for the purpose of securing such tests  
25 and assessments) and the subsequent analysis and public release of the aggregate data from  
26 such tests and assessments;  
27  
28 4. The sale by students of products or services to raise funds for school-related or education  
29 related activities; or  
30  
31 5. Student recognition programs.

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Legal References

1. TCA 49-2-211
2. 20 USCA § 1232h
3. TCA 49-1-706
4. TCA 49-1-705
5. 20 USCA § 1232h(c)(1); 20 USCA § 1232h(c)(4)

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Cross References

Testing Programs 4.700

# Jackson-Madison County Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: <b>Physical Examinations and Immunizations</b>	Descriptor Code: <b>6.402</b>	Issued Date:
		Rescinds: <b>6.402</b>	Issued: <b>03/14/19</b>

## 1 **PHYSICAL EXAMINATIONS<sup>1</sup>**

2 The principal shall ensure that there is a complete physical examination of each student prior to:

- 3 1. Entering school for the first time<sup>2</sup> and
- 4
- 5 2. Participating as a member of any athletic team or in any other strenuous physical activity
- 6 program.<sup>3</sup>

7 Cost of the examination shall be covered by the parent/guardian of the student. These records shall be

8 on file in the principal's office.

9 Screening tests as required by the Tennessee Department of Education and the Department of Health

10 will be conducted. Parent(s)/guardian(s) will receive written notice of any screening result that indicates

11 a condition that might interfere with the student's progress. The school district will not conduct physical

12 examinations of a student without parental consent or by court order, unless the immediate health or

13 safety of the student or others is in question.<sup>4</sup>

## 14 **IMMUNIZATIONS**

15 Students will not be permitted to attend school without proof of immunization as determined by the

16 Commissioner of Health unless circumstances outlined in state or federal law prevent a student from

17 producing such records.<sup>2,5</sup> It is the responsibility of the parent(s)/guardian(s) to have their children

18 immunized and to provide such proof to the principal of the school which the student is to attend.<sup>5</sup>

19 Exceptions will be granted to any student whose parent/guardian files with school authorities a signed,

20 written statement that such measures conflict with the one of the following:

- 21 1. His/her religious tenets and practices if in the absence of an epidemic or immediate threat of an
- 22 epidemic;<sup>6</sup> or
- 23
- 24 2. Due to medical reasons if the student has a written statement from his/her doctor excusing
- 25 him/her from the immunization.<sup>7</sup>

26 The Director of Schools shall ensure that appropriate immunization records are maintained for each

27 student.

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**Legal References**

1. 20 USCA § 1232h(c)
2. TRR/MS 0520-01-03-.08(2)(a)
3. TRR/MS 0520-01-03-.08(2)(b)
4. Tennessee School Health Screening Guidelines.
5. TCA 49-6-5001(a),(c) ; 20 USCA § 1232h(c)(2)(C)
6. TCA 49-6-5001(b)(2)
7. TCA 49-6-5001(c)(2)

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**Cross References**

Promoting Student Welfare 6.400

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Student Communicable Diseases</b>	Descriptor Code: <b>6.403</b>	Issued Date:
		Rescinds: <b>6.403</b>	Issued: <b>05/10/01</b>

1 No student shall be denied an education solely because of a communicable disease, and his/her  
2 educational program shall be restricted only to the extent necessary to minimize the risk of transmitting  
3 the disease.

4 Parent(s)/guardian(s) of infected students shall inform appropriate school officials of the infection so  
5 that proper precautions for the protection of other students, employees, and the infected student shall  
6 be taken.

7 No student with a communicable disease which may endanger the health of either himself/herself or  
8 other individuals shall enter or remain in the regular school setting.<sup>1,2</sup> If a principal has reason to  
9 believe a student has a communicable disease which may endanger the health of either himself/herself  
10 or other individuals in the regular school setting, the principal shall:

- 11 1. Assign the student to a setting which will protect other students, employees, and the student; or
- 12 2. Exclude the student from school until certification is obtained from a physician or the County  
13 Health Department by either the parent/guardian or principal stating that the disease is no  
14 longer communicable.

15 If the principal has reason to believe that the student has a long-term communicable disease, the  
16 principal shall require confirmation from a physician or the County Health Department as to the  
17 student's condition. If the student is confirmed to have a long-term communicable disease, the  
18 principal shall refer the student for special education services.<sup>1</sup>

19 The principal may request that further examinations be conducted by a physician or the County Health  
20 Department and may request periodic re-examinations after the student has been readmitted to the  
21 school.<sup>2</sup> Expenses incurred from examinations requested by school officials shall be paid by the Board.

22 The names of all students excluded from school under this policy shall be forwarded to the office of the  
23 Director of Schools.  
24

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#### Legal References

1. TRR/MS 0520-01-03-.08(2)(c)
2. TCA 49-2-203(b)(2)

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#### Cross References

Special Education 4.202  
Homebound Instruction 4.206  
Promoting Student Welfare 6.400

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Pediculosis (Head Lice)</b>	Descriptor Code: <b>6.4031</b>	Issued Date:
		Rescinds: <b>6.4031</b>	Issued: <b>03/07/17</b>

1 No student shall be denied an education solely by reason of pediculosis (head lice), and his/her  
2 educational program shall be restricted only to the extent necessary to minimize the risk of transmitting  
3 the infestation.<sup>1</sup>

4 It shall be the responsibility of the principal or school nurse to notify the parent(s)/guardian(s) in the  
5 event a student has head lice. A letter shall be sent home with the student to explain the condition,  
6 requirements for readmission, and deadlines for satisfactory completion of the treatment.

7 Prior to readmission, satisfactory evidence shall be submitted to school personnel that the student has  
8 been treated for head lice. This evidence may include but not be limited to:

9 (1) Proof of treatment with a pediculicide product (e.g. head lice shampoo); or

10

11 (2) Satisfactory examination by a school health official.

12 Treatment and prevention procedures shall be developed by the Director of Schools in consultation  
13 with the school nurse and distributed to all classroom teachers. These procedures shall also be  
14 distributed to the parent/guardian of any student that has head lice.

15 Any subsequent incidents of head lice for a student during the school year shall require submission of  
16 satisfactory evidence of treatment for head lice and be found free of lice by a school health official.

17 A student shall be expected to have met all requirements for treatment and return to school no later  
18 than two (2) days following exclusion for head lice. All days in excess of the allowable period shall be  
19 marked as unexcused absences and referred to the attendance supervisor at the proper time.

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## Legal References

1. TRR/MS 1200-14-01-.24

# Jackson-Madison County Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: <b>Acquired Immune Deficiency Syndrome</b>	Descriptor Code: <b>6.404</b>	Issued Date:
		Rescinds: <b>6.404</b>	Issued: 03/08/07

## 1 LIABILITY AND NON-DISCRIMINATION

2 Students infected with HIV shall not be denied enrollment in school. The Board shall not prevent an  
3 HIV infected student from participating in the continuation of his/her education on the sole basis of  
4 HIV infection. To the extent practical with medical and educational needs, the student shall be subject  
5 to the same rules for class assignment, privileges, and participation in any school-sponsored activities  
6 as all other students. The Board shall strive to maintain a respectful school climate for HIV infected  
7 students.

8 Mandatory screening for communicable diseases not spread by casual everyday contact, such as HIV  
9 infection, shall not be a condition for school entry or attendance.<sup>1</sup>

## 10 ADMINISTRATIVE RESPONSIBILITIES FOR CONFIDENTIALITY

11 If a student's parent(s)/guardian(s) choose to disclose the student's HIV status, all matters pertaining to  
12 that student shall be directed by procedures initiated by the Director of Schools.

13 The Director of Schools shall be responsible for requesting medical records from the parent/guardian  
14 and a statement from the student's physician regarding health status of the student reported to have  
15 HIV/AIDS. In addition, the Director of Schools shall gather information regarding the student's  
16 cumulative school record.

## 17 CONFIDENTIALITY

18 No information concerning an HIV infected student shall be divulged, directly or indirectly, to any  
19 other individual or group without the written consent of the parent/guardian. All medical information  
20 and written documentation of discussions, telephone conversations, proceedings, and meetings shall be  
21 kept by the Director of Schools in a locked file. If the HIV infected student is under the age of eighteen  
22 (18), access to this file shall be granted only to those persons who have the written consent of the  
23 infected student's parent(s)/guardian(s).

24 Under no circumstances shall information identifying a student with AIDS be released to the public.<sup>2,3</sup>

## 25 APPROPRIATE ALTERNATIVE EDUCATION PROGRAMS

26 In determining the educational placement of a student known to be infected with HIV, school  
27 authorities shall follow established policies and procedures for students with disabilities. School  
28 authorities shall reassess placement if there is a change in the student's need for accommodations or  
29 services.

**1 HIV PREVENTION EDUCATION/CURRICULUM<sup>1,4</sup>**

2 The Director of Schools shall be responsible for developing instructional objectives to address each  
3 terminal objective in the state AIDS curriculum framework and provide each teacher responsible for  
4 teaching AIDS education with these objectives. Students shall further be taught universal precautions  
5 through the K-8 Healthful Living and Lifetime Wellness curricula and through the district's HIV  
6 prevention education program.

7 The state AIDS curriculum and related instructional objectives shall be used in grades K-12.  
8 Parent(s)/guardian(s) shall have convenient opportunities to preview all HIV prevention curricula and  
9 materials in accordance with the provisions of the Family Life Curriculum.

10 Students shall have access to voluntary and confidential counseling about matters related to HIV.  
11 Administrators shall maintain a list of counseling and testing resources for student use.

**12 INFECTION CONTROL**

13 The Director of Schools shall develop an Occupational Safety and Health Administration (OSHA)-  
14 based infection control plan in which each school will provide for:

- 15 1. Well-maintained and easily accessible materials necessary to follow universal precautions; and
- 16
- 17 2. Designate first responders responsible for implementing infection control guidelines, including
- 18 investigating, correcting, and reporting on instances of exposure.

19 All schools shall further follow the most current Centers for Disease Control and Prevention (CDC)  
20 Universal Precautions for Prevention of Transmission of Human Immunodeficiency Virus, Hepatitis B  
21 Virus, and Other Blood Borne Pathogens in Health Care Settings and the OSHA blood borne  
22 pathogens standard.<sup>4</sup>

23 The Director of Schools shall develop procedures to implement this policy as well as the State Board  
24 of Education HIV/AIDS Policy for Employees and Students of Tennessee Public Schools.<sup>4</sup>

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**Legal References**

1. TRR/MS 0520-01-13-.02
2. TCA 68-10-113
3. 20 USCA § 1232g; 34 CFR § 300.622, 623
4. State Board of Education Policy 5.300; 29 CFR 1910.1030(c)(1)(i)

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**Cross References**

Section 504 & ADA Grievance Procedures 1.802  
Special Education 4.202  
Homebound Instruction 4.206  
Promoting Student Welfare 6.400  
Student Records 6.600

# Jackson-Madison County Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: <b>Medicines</b>	Descriptor Code: <b>6.405</b>	Issued Date: Click here to enter a date.
		Rescinds: <b>6.405</b>	Issued: <b>02/13/20</b>

1 If under exceptional circumstances a student is required to take non-prescription or prescription  
2 medication during school hours and the parent/guardian cannot be at school to administer the medication,  
3 only the principal/designee will assist in self-administration of the medication if the student is competent  
4 to self-administer medicine with assistance in compliance with the following guidelines.<sup>1</sup>

5 Written instructions signed by the parent/guardian are required and shall include:

- 6 1. Child's name;
- 7
- 8 2. Name of medication;
- 9
- 10 3. Name of physician;
- 11
- 12 4. Time to be self-administered;
- 13
- 14 5. Dosage and directions for self-administration (non-prescription medicines shall have label  
15 directions);
- 16
- 17 6. Possible side effects, if known; and
- 18
- 19 7. Termination date for self-administration of the medication.

20 Students with asthma shall be permitted to self-administer prescribed, metered dosage asthma-reliever  
21 inhalers if the additional information is provided by a parent/guardian:

- 22 1. Written statement from the prescribing health care practitioner that the student suffers from  
23 asthma and has been instructed in self-administration; and
- 24
- 25 2. Purpose of the medication.

26 The medication shall be delivered to the principal's office in person by the parent/guardian of the  
27 student unless the medication shall be retained by the student for immediate self-administration.

28 The principal/designee will:

- 29 1. Inform appropriate school personnel of the medication to be self-administered;
- 30 2. Keep written instructions from the parent/guardian in the student's record;

- 1 3. Keep an accurate record of the self-administration of the medication;
- 2 4. Keep all medication in a locked cabinet except medication retained by a student per physician's  
3 order;
- 4 5. Return unused prescription to the parent/guardian only; and
- 5 6. Ensure that all guidelines developed by the Department of Health and the Department of  
6 Education are followed.

7 The parent/guardian is responsible for informing the designated official of any change in the student's  
8 health or change in medication.

9 A copy of this policy shall be provided to a parent/guardian upon receipt of a request for long-term  
10 administration of medication.

#### 11 **BLOOD GLUCOSE SELF-CHECKS<sup>2</sup>**

12 Upon written request of a parent/guardian and if included in the student's medical management plan and  
13 in the Individualized Healthcare Plan (IHP), a student with diabetes shall be permitted to perform a blood  
14 glucose check or administer insulin using any necessary diabetes monitoring and treatment supplies,  
15 including sharps. The student shall be permitted to perform the testing in any area of the school or school  
16 grounds at any time necessary.

17 Sharps shall be stored in a secure, but accessible location, including the student's person, until use of  
18 such sharps is appropriate.

19 Use and disposal of sharps shall be in compliance with the guidelines set forth by the Tennessee  
20 Occupational Safety and Health Administration (TOSHA).<sup>3</sup>

#### 21 **STUDENTS WITH PANCREATIC INSUFFICIENCY OR CYSTIC FIBROSIS<sup>4</sup>**

22 Students diagnosed with pancreatic insufficiency or cystic fibrosis shall be permitted to self-manage  
23 their prescribed medication in a manner directed by a licensed health care provider without additional  
24 assistance or direction. The Director of Schools shall develop procedures for the development of an  
25 IHP for every student that wishes to self-administer.

#### 26 **STUDENTS WITH ADRENAL INSUFFICIENCY<sup>5</sup>**

27 The parent/guardian of a student diagnosed with adrenal insufficiency shall notify the school district of  
28 the student's diagnosis. Once notified, the district shall observe the following guidelines:

- 29 1. The district shall train school personnel who will be responsible for administering the  
30 medication for the treatment of adrenal insufficiency and any who volunteer to administer the  
31 medication;

32

- 1        2. The district shall maintain a record of all school personnel who have completed this training;  
2        and  
3  
4        3. If a student is suffering from an adrenal crisis, a school nurse or other licensed health care  
5        professional may administer the prescribed medication to the student. If a school nurse or other  
6        licensed health care professional is not immediately available, trained school personnel may  
7        administer the prescribed medication.
- 8        The Director of Schools shall develop procedures on the administration of medications that treat  
9        adrenal insufficiency, including the treatment of an adrenal crisis while on school transportation and  
10       during activities such as field trips, and recordkeeping per state law.

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**Legal References**

1. TCA 49-50-1602 *et seq.*; TRR/MS 0520-01-13-.03
2. TCA 49-50-1602(d)(7)
3. State Board of Education Policy 4.205; TRR/MS 0800-01-10
4. TCA 49-50-1601
5. TRR/MS 0520-01-13; State Board of Education Policy 4.205

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**Cross References**

- Promoting Student Welfare 6.400  
Emergency Allergy Response Plan 6.412

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Glucagon and Diazepam Gel (Diastat)</b>	Descriptor Code: <b>6.4051</b>	Issued Date: Click here to enter a date.
		Rescinds:	Issued:

## 1 *General*

2 School personnel, who volunteer under no duress or pressure and have been properly trained by a  
3 registered nurse, are permitted to administer glucagon in emergency situations to a student based on  
4 physician's orders and/or the student's Individual Health Plan (IHP). If the school nurse is on site, the  
5 nurse shall provide the service to the student.<sup>1</sup>

6 The school nurse shall be responsible for updating and maintaining each IHP. There shall be a  
7 parent/guardian signature on file giving permission prior to training school personnel to administer  
8 glucagon.

## 9 **DEFINITION OF GLUCAGON**

10 Glucagon is a hormone that helps the liver release sugar, thus increasing the level of sugar in the blood.  
11 It shall be injected with a syringe into the body like insulin.

## 12 **WHEN TO USE GLUCAGON**

13 Glucagon is administered when the student has low blood sugar and is unable to take liquid or food by  
14 mouth because of unconsciousness or seizure activity as per a medical provider's written instructions.

## 15 **TRAINING**

- 16 1. The volunteer shall complete an initial in-depth diabetes-related training recognizing signs and  
17 symptoms of hypoglycemia and respond with student-specific interventions.
- 18 2. The volunteer trainee shall be able to state glucagon's action and the need for its use.
- 19 3. The volunteer trainee shall be able to state how glucagon should be prepared, the dosage, and  
20 side effects as well as follow-up care after the administration of glucagon.
- 21 4. The volunteer trainee shall be able to identify where glucagon will be stored (shall be kept in a  
22 secure location away from heat and direct light) and readily available to the student.
- 23 5. The volunteer trainee will notify or delegate notification of EMS/911 personnel,  
24 parent(s)/guardian(s), and the school nurse any time glucagon is administered to any student.  
25  
26  
27  
28  
29

- 1       6. The volunteer trainee shall document observations, administration of glucagon, and follow-up  
2       care on the appropriate diabetic and medication forms.  
3
- 4       7. Training will be provided until competency is demonstrated, and retraining shall be completed  
5       on a yearly basis. Training will be documented and include a skills checklist, instructor's name,  
6       trainee's name, date of training, and documentation of competency of trainee to administer  
7       glucagon. A copy of the trainee's competency training form will be kept in the employee's  
8       personnel file.

## 9       **DEFINITION OF DIAZEPAM (DIASTAT)<sup>2</sup>**

10      Diatstat works to stop seizure activity by acting on brain cell interactions that inhibit the seizure  
11      discharges. This special formulation of diazepam is administered rectally as a gel.

12      School personnel who volunteer under no duress or pressure and who have been properly trained by a  
13      registered nurse or employed or contracted by the [insert school district] Jackson-Madison County  
14      School System may administer anti-seizure medications, including diazepam gel to a student in an  
15      emergency situation based on the student's IHP. If the school nurse is available, on site, and able to  
16      reach the student within the time limit for administration specified in the IHP, then the school nurse  
17      shall provide this service to the student.

## 18      **WHEN TO USE DIASTAT**

19      Upon the decision of a trained volunteer to administer diazepam gel (Diatstat), school officials shall  
20      immediately summon local emergency medical services to the school to provide necessary monitoring  
21      of transport to safeguard the health and condition of the student.

22      Trained volunteer school personnel administering anti-seizure medications, any registered nurse who  
23      provides training to administer such medications, and any local board of education shall not be liable  
24      in any court of law for injury resulting from the reasonable and prudent assistance in the administration  
25      of such medications, if performed pursuant to the policies and guidelines developed by the  
26      Departments of Health and Education and approved by applicable regulatory or governing boards or  
27      agencies.

28      [Insert school district] Jackson-Madison County School System shall not assign a student with  
29      epilepsy or other seizure disorder to a school other than the school for which the student is zoned or  
30      would otherwise regularly attend because the student has a seizure disorder.

31      A student's parent/guardian, who has given the student's school written authorization to administer  
32      anti-seizure medication, shall, in accordance with the student's IHP, notify the school administrator or  
33      school nurse if anti-seizure medication or prescription or over-the-counter medicines are administered  
34      at a time at which the student is not present in school. The student's IHP shall set forth with specificity  
35      the requirements of reporting administration of medication and for the dissemination of such  
36      information to volunteer school personnel trained to administer anti-seizure medication. Such  
37      notification shall be given after administration of medication before or at the beginning of the next  
38      school day in which the student is in attendance.

## 1 ADMINISTRATION OF MEDICATION

2 Prior to administration of an anti-seizure medication to a student by volunteer school personnel or a  
3 school nurse in an emergency situation, the student's parent/guardian shall provide:

- 4 1. The school with a written authorization to administer the medication at school;  
5
- 6 2. A written statement from the student's health care practitioner, which shall contain the  
7 student's name, the name and purpose of the medication, the prescribed dosage, the route of  
8 administration, the frequency that the medication may be administered, and the circumstances  
9 under which the medication may be administered; and  
10
- 11 3. Prior to its date of expiration, the prescribed medication to the school in its unopened, sealed  
12 package with the intact label affixed by the dispensing pharmacy.

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### Legal References

1. TCA 49-50-1602(b)
2. TCA 49-50-1602(g)

# Jackson-Madison County Board of Education

Monitoring <b>Review: Annually, in May</b>	Descriptor Term: <b>Confidential Communication of Students</b>	Descriptor Code <b>6.4061</b>	Issued Date <b>09/08/11</b>
		Rescinds: <b>6.4061</b>	Issued: <b>03/10/11</b>

1 The main purpose of confidentiality is to offer students a relationship in which they will be able to deal  
2 with what concerns them without fear of disclosure, unless otherwise required by law. Therefore, it is  
3 the professional responsibility of school personnel to respect fully the right of privacy of students unless  
4 there is a "need to know" as described in the following paragraphs.

5 Information received in confidence from a student shall be revealed by the staff member who received  
6 the information when the health, welfare or safety of the student or other persons clearly is in jeopardy.

7 Use of student's confidential communications to school personnel in legal proceedings is governed by  
8 statutes and regulations appropriate to the proceedings.

9 A staff member shall reveal confidential information to the building principal or administrators who may  
10 reveal confidential information to a student's parents/legal guardians and other appropriate authorities,  
11 including law enforcement personnel.

# Jackson-Madison County Board of Education

Monitoring <b>Review: Annually, in May</b>	Descriptor Term <b>Supervision of Students</b>	Descriptor Code <b>6.408</b>	Issued Date: <b>05/10/01</b>
		Rescinds: <b>JGFB</b>	Issued: <b>09/09/93</b>

- 1 Students will be under the supervision of school personnel, either certificated or noncertificated, <sup>1</sup> at all
- 2 times, including play periods and lunch periods, as well as during the school day and during
- 3 extracurricular activities.
  
- 4 The principal shall assign students to school personnel and ensure proper supervision.

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#### Legal References

1. TCA 49-2-303(6)(10)(A)

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#### Cross References

Testing Programs 4.700  
Staff Time Schedules 5.602

# Jackson-Madison County Board of Education

<b>Monitoring:</b>  <b>Review: Annually, in April</b>	<b>Descriptor Term:</b>  <h2 style="text-align: center;">Safe Relocation of Students</h2>	<b>Descriptor Code:</b> <p style="text-align: center;"><b>6.4081</b></p>	<b>Issued Date:</b> Click here to enter a date.
		<b>Rescinds:</b> <p style="text-align: center;"><b>6.4081</b></p>	<b>Issued:</b> <p style="text-align: center;">09/11/12</p>

1 Employees who are directly responsible for a student’s education or who otherwise interact within the  
 2 scope of their assigned duties may relocate a student from the student’s present location to another  
 3 location when such relocation is necessary for the student’s safety or the safety of others.<sup>1</sup> Such  
 4 employees may also intervene in a physical altercation between two (2) or more students or between a  
 5 student and a district employee. Reasonable force may be used to physically relocate or intervene in a  
 6 conflict if a student is unwilling to cooperate.<sup>2</sup> If an employee is unable to resolve the matter with the  
 7 use of reasonable or justifiable force as required, the student shall be allowed to remain in place until  
 8 such a time as local law enforcement officers or school resource officers can be summoned to relocate  
 9 the student or take the student into custody until such a time as a parent/guardian can retrieve the  
 10 student.

11 In the event that physical relocation becomes necessary, the employee shall immediately file a brief  
 12 report of the incident with the principal. If the student's behavior constitutes a violation of the board's  
 13 zero tolerance policy, the report shall be placed in the student's permanent record. Otherwise, the report  
 14 shall be kept in the student's discipline record and not become a part of that student's permanent record.  
 15 The principal/designee shall notify the teacher involved of the actions taken to address the behavior of  
 16 the relocated student.

17 The Director of Schools shall create procedures to implement this policy consistent with state law.  
 18 Each principal shall fully support the employees' authority under this policy and fully implement the  
 19 policy and procedures of the school district.

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**Legal References**

1. TCA 49-6-4008
2. TCA 39-11-603; TCA 39-11-609 to 614

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**Cross References**

- Code of Conduct 6.300  
 Zero Tolerance Offenses 6.309

# Jackson-Madison County Board of Education

Monitoring: Review: Annually, in May	Descriptor Term <b>Student Safety Patrols</b>	Descriptor Code <b>6.4082</b>	Issued Date <b>09/11/12</b>
		Rescinds <b>6.411</b>	Issued: <b>11/09/06</b>

- 1 School safety patrols<sup>1</sup> may be organized at the discretion of the principal and shall be under his/her direct
- 2 supervision. He/she will establish and enforce rules regarding student patrols and for students obeying
- 3 student patrols.
  
- 4 Before a student may be placed in a patrol position, the parent(s) shall give written consent which shall
- 5 be kept on file in the principal's office. The student patrol shall be used only on school property.

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## Legal References

1. TCA 49-2-2-3(b)(6)

# Jackson-Madison County Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: <b>Reporting Child Abuse</b>	Descriptor Code: <b>6.409</b>	Issued Date:
		Rescinds: <b>6.409</b>	Issued: <b>07/30/20</b>

1 *General*

2 The Director of Schools shall:<sup>1</sup>

- 3 1. Designate one employee as the Child Abuse Coordinator (the Coordinator) and an additional  
4 employee to serve as the Alternate Child Abuse Coordinator (the Alternate) for each school;  
5  
6 2. Require that the Coordinator and the Alternate receive appropriate training;  
7  
8 3. Supply the Coordinator with all necessary resources;  
9  
10 4. Ensure that all school personnel annually complete the child abuse training program required  
11 by state law.<sup>2</sup>

12 The Coordinator shall assist any employee with appropriately reporting and responding to instances of  
13 child abuse or child sexual abuse.

14 **REPORTING**

15 All personnel shall be alert for any evidence of child abuse, sexual abuse, or neglect.<sup>3</sup> If personnel  
16 know or have reasonable cause to suspect child abuse, sexual abuse, or neglect, a report shall be filed  
17 immediately with the Coordinator, the Department of Children's Services (DCS), and law  
18 enforcement.<sup>4</sup>

19 The report shall include, to the extent known by the reporter:<sup>5</sup>

- 20 1. The name, address, telephone number, and age of the child;  
21  
22 2. The name, telephone number, and address of the parents or persons having custody of the child;  
23  
24 3. The nature and extent of the abuse or neglect; and  
25  
26 4. Any evidence to the cause or any other information that may relate to the cause or extent of the  
27 abuse or neglect.

28 The Director of Schools/designee shall develop reporting procedures, including sample indicators of  
29 abuse and neglect, and shall disseminate the procedures to all school personnel.

## 1 **CONFIDENTIALITY**

2 District employees shall keep all information regarding any child abuse confidential in accordance  
3 with state law.

## 4 **INVESTIGATIONS**

5 School administrators and employees have a duty to cooperate, provide assistance, and information in  
6 child abuse investigations<sup>6</sup> including permitting DCS teams to conduct interviews while the child is at  
7 school. The principal may control the time, place, and circumstances of the interview but may not  
8 insist that a school employee be present even if the suspected abuser is a school employee or another  
9 student. The principal is not in violation of any laws by failing to inform parent(s)/guardian(s) that the  
10 child is to be interviewed even if the suspected abuser is not a member of the child's household.<sup>7</sup>

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### Legal References

1. Public Acts of 2020, Chapter No. 708
2. TCA 37-1-408
3. TCA 37-1-403(a)(1); TCA 37-1-412; TCA 37-1-602; TCA 37-1-605(a)(4)
4. TCA 37-1-403(a)(2); Public Acts of 2020, Chapter No. 708
5. TCA 37-1-403(b)
6. TCA 37-1-611(b)
7. Tenn. Op. Atty. Gen. No. 87-101 (June 9, 1987)

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### Cross References

Recommendations and File Transfers 5.203  
Staff-Student Relations 5.610  
Interrogations and Searches 6.303  
Student Discrimination, Harassment, Bullying, Cyberbullying, and Intimidation 6.304  
Title IX & Sexual Harassment 6.3041  
Promoting Student Welfare 6.400

# Jackson-Madison County Board of Education

<b>Monitoring:</b> <b>Review: Annually, in April</b>	<b>Descriptor Term:</b> <b>Emergency Contact Information</b>	<b>Descriptor Code:</b> <b>6.410</b>	<b>Issued Date:</b>
		<b>Rescinds:</b> <b>6.410</b>	<b>Issued:</b> 05/10/01

1 Parent(s)/guardian(s) of all students shall provide the schools with emergency contact information  
2 which shall contain the following information:

- 3 1. Location and phone numbers of parent(s)/guardian(s) during the school day; and
- 4 2. Information concerning a student's particular physical disability or medical condition.

5 This information shall be required annually and shall be kept on file in the principal's office.

6 If a student suffers an injury or becomes ill, the staff member in charge shall have the responsibility to  
7 render first-aid or ensure that it is rendered. In the event of serious injury or illness to a student, the  
8 parent(s)/guardian(s) shall be notified as whether to pick up the student at school or meet the student at  
9 the hospital. If the parent(s)/guardian(s) cannot be reached, the student shall be transported to the  
10 hospital emergency room. Efforts to notify the parent(s)/guardian(s) shall continue until they are  
11 reached.

12 Principals shall inform the Director of Schools immediately of any serious injuries suffered by students  
13 while under the jurisdiction of the school.

14 Parent(s)/guardian(s) who object to the guidelines contained in this policy shall submit to the principal  
15 a written emergency plan for his/her approval.

16 The Director of Schools shall develop procedures to implement this policy.

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#### Cross References

Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation 6.304

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Student Wellness</b>	Descriptor Code: <b>6.411</b>	Issued Date:
		Rescinds: <b>6.411</b>	Issued: <b>11/09/17</b>

1 The Board recognizes the value of proper nutrition, physical activity, and other health conscious  
2 practices and the impact that such practices have on student academic achievement, health, and well-  
3 being. In order to provide an environment conducive to overall student wellness, this policy shall be  
4 followed by all schools in the district.<sup>1</sup>

## 5 **COMMITMENT TO COORDINATED SCHOOL HEALTH**

6 All schools shall implement the Centers of Disease Control and Prevention's (CDC) Coordinated  
7 School Health (CSH) approach to managing new and existing wellness related programs and services  
8 in schools and the surrounding community based on state law and State Board of Education CSH  
9 standards and guidelines. The school district's Coordinated School Health Coordinator shall be  
10 responsible for overseeing compliance with State Board of Education CSH standards and guidelines in  
11 the school district.

## 12 **SCHOOL HEALTH ADVISORY COUNCIL<sup>2, 3</sup>**

13 A school district health advisory council shall be established to serve as a resource to schools for  
14 implementing policies and programs and develop an active working relationship with the county health  
15 council. The council shall consist of individuals representing the school and community, including  
16 parents, students, teachers, school administrators, health professionals, school food service  
17 representatives, and members of the public. The primary responsibilities of the council include, but are  
18 not limited to:

- 19 1. Developing, implementing, monitoring, reviewing, and as necessary, making recommendations  
20 as to physical activity and nutrition policies;
- 21 2. Ensuring all schools within the school district create and implement an action plan related to all  
22 School Health Index modules;
- 23 3. Ensuring that the results of the action plan are annually reported to the council; and
- 24 4. Ensuring that school level results include measures of progress on each indicator of the School  
25 Health Index.
- 26
- 27
- 28

29 The State Board of Education's Coordinated School Health and Physical Activity policies shall be used  
30 as guidance by the council to make recommendations. The Board will consider recommendations of  
31 the council in making policy changes or revisions.

1 Additionally, each school will have a Healthy School Team consisting of teachers, students, parents,  
2 community members, and administrators.<sup>2</sup> The Team will hold Healthy School Team meetings during  
3 the school year to assess needs and oversee planning and implementation of school health efforts. The  
4 Director of Schools/designee will ensure compliance with the school wellness policy, to include an  
5 assessment of the implementation of the wellness policy and the progress made in attaining the policy  
6 goals. The assessment will be made available to the public.

#### 7 **COMMITMENT TO NUTRITION**

8 All schools within the district shall participate in the USDA child nutrition programs, which may  
9 include but not be limited to, the National School Lunch Program, the School Breakfast Program, the  
10 Summer Food Service Program, and the After School Snack Program.<sup>4,5,6</sup>

11 Meals shall be accessible to all students in a non-stigmatizing manner. Students will be given adequate  
12 time to enjoy healthy meals and relax in a pleasant environment. Good nutritional habits shall be  
13 encouraged. All food including vending machines, fundraising items, and concessions shall meet  
14 guidelines set forth by the Healthy, Hunger-free Kids Act of 2010 and Smart Snacks in Schools.<sup>4,5,6</sup>  
15 The principal/designee shall be responsible for overseeing the school district's compliance with the  
16 State Board of Education rules and regulations for sale of food items in the school district.<sup>2,5,6</sup>

#### 17 **DISTRICT GOALS**

18 The school district will promote healthy nutrition through various activities, including nutrition related  
19 newsletters, informational links on the school district website, healthy eating posters and bulletin  
20 boards in dining areas, and informational booths at various community functions. Nutrition education  
21 will be offered as part of a standards based program designed to provide students with the  
22 knowledge and skills needed to promote and protect their health as outlined in the State Board of  
23 Education Health Education and Lifetime Wellness Standards. Nutrition education will discourage  
24 teachers from using high fat, sugar, and sodium foods as rewards and encourage students to start each  
25 day with a healthy breakfast.

#### 26 **COMMITMENT TO PHYSICAL ACTIVITY AND PHYSICAL EDUCATION<sup>7</sup>**

27 The Board recognizes that physical activity is extremely important to the overall health of a child.  
28 Schools shall support and promote physical activity. Physical activity may be integrated into any areas  
29 of the school program.

30 Physical education classes shall be offered as part of a standards based program designed to provide  
31 developmentally appropriate moderate to vigorous physical activity as an integral part of the class. All  
32 physical education classes shall comply with the State Board of Education's Physical Education  
33 Standards. In addition to the school district's physical education program, non-structured physical  
34 activity periods shall be offered as required by state law.

35 Schools shall continue to offer after school sports and activities. Physical activity shall not be  
36 employed as a form of discipline or punishment.

1 **COMMITMENT TO CURRICULUM<sup>3</sup>**

2 All applicable courses of study shall be based on State-approved curriculum standards.

3 **SCHOOL HEALTH INDEX<sup>3</sup>**

4 All schools within the district shall annually administer a baseline assessment on each of the  
5 recommended School Health Index modules. Results shall be submitted to the School Health Advisory  
6 Council and reported to the Tennessee Department of Education.

7 **RECORD KEEPING COMPLIANCE**

8 The school district's Coordinated School Health Coordinator shall ensure that records demonstrating  
9 compliance with community involvement requirements are maintained. The Coordinated School  
10 Health Coordinator shall additionally document that the school wellness policy and triennial  
11 assessments are made available to the public.<sup>8</sup>

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Legal References

1. TCA 49-1-1022
2. State Board of Education Policy 4.204
3. State Board of Education Policy 4.206
4. 42 USCA § 1758b
5. TRR/MS 0520-01-06
6. 7 CFR § 210; 7 CFR § 220
7. TCA 49-6-1021
8. 7 CFR § 210.31(f)

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Cross References

Student Suicide Prevention 6.415

# Jackson-Madison County Board of Education

<b>Monitoring:</b>  <b>Review: Annually, in April</b>	<b>Descriptor Term:</b> <h2 style="text-align: center;">Emergency Allergy Response Plan</h2>	<b>Descriptor Code:</b> <p style="text-align: center;"><b>6.412</b></p> <b>Rescinds:</b> <p style="text-align: center;"><b>6.412</b></p>	<b>Issued Date:</b>  <b>Issued:</b> <p style="text-align: center;">05/17/07</p>
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- 1 The Director of Schools shall develop and maintain an emergency allergy response plan that meets
- 2 state guidelines for managing students with life-threatening allergies. The plan shall include measures
- 3 to reduce exposure to allergens and procedures to treat allergic reactions. Components of the plan shall
- 4 include, but are not limited to, education and training of personnel, record keeping/documentation,
- 5 development and reviews of the allergy action plan, and protocols for classrooms and cafeterias that
- 6 include strategies to reduce exposure to allergens.<sup>1</sup>
  
- 7 Using the state food allergy guidelines plan as a guide, the Director of Schools shall also develop a
- 8 process to identify all students with food allergies and develop and implement an individualized health
- 9 care plan (IHCP) with an allergy action plan for each specific student.<sup>2</sup>

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**Legal References**

1. TCA 49-50-1602(f)
2. *Guidelines for Use of Health Care Professionals and Health Care Procedures in a School Setting* (Tennessee Department of Education and Tennessee Department of Health, 2019)

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**Cross References**

Medicines 6.405

# Jackson-Madison County Board of Education

Monitoring:  Review: <b>Annually, in April</b>	Descriptor Term: <h2 style="text-align: center;">Prevention and Treatment of Sports- Related Concussions</h2>	Descriptor Code: <h3 style="text-align: center;">6.413</h3>	Issued Date: Click here to enter a date.
		Rescinds: <h3 style="text-align: center;">6.413</h3>	Issued: <h3 style="text-align: center;">03/13/14</h3>

1 A concussion is a traumatic brain injury caused by a direct or indirect blow to the head or body. In  
 2 order to ensure the safety of students that participate in interscholastic athletics, it is imperative that  
 3 student athletes, coaches, and parent(s)/guardian(s) are educated about the nature and treatment of  
 4 sports related concussions. The Board recognizes that concussions can be a serious health issue and  
 5 should be treated as such.

6 The Board adopts the guidelines and other pertinent information and forms developed by the  
 7 Tennessee Department of Health to inform and educate coaches, school administrators, student  
 8 athletes, and parent(s)/guardian(s) of the nature, risk, and symptoms of concussions and head injuries.  
 9 These guidelines and materials may be viewed on the Department of Health's website and shall be  
 10 made available to interested parties through the Central Office.

11 This policy shall govern all activities and those individuals involved in those activities which constitute  
 12 an organized athletic game or competition against another team or in practice or preparation for an  
 13 organized game or competition. It does not govern those activities or individuals involved in those  
 14 activities which are entered into for instructional purposes only or those that are incidental to a  
 15 nonathletic program or lesson.

## 16 **REQUIRED TRAINING<sup>1</sup>**

17 The Director of Schools shall ensure that each school's athletic director and coaches, employed or  
 18 volunteer, annually complete the *Concussion in Sports – What You Need to Know* online course. This  
 19 course may be accessed online at [www.nfhslearn.com](http://www.nfhslearn.com).

20 Prior to the annual initiation of practice or competition, the following persons shall review and sign a  
 21 concussion and head injury information sheet approved by the Tennessee Department of Health: the  
 22 Director of Schools, licensed healthcare professionals (if appointed), each school athletic director, and  
 23 each coach, employed or volunteer.

24 In addition, prior to the annual initiation of practice or competition, all student athletes and their  
 25 parent(s)/guardian(s) shall review the concussion and head injury information sheet approved by the  
 26 Tennessee Department of Health. A form confirming this review shall be signed and returned by the  
 27 student athlete if the athlete is eighteen (18) years of age or older or by the student athlete's  
 28 parent(s)/guardian(s) if the athlete is younger than eighteen (18) years of age.

29 All documentation of the completion of a concussion recognition and head injury safety education  
 30 course program and signed concussion and head injury information sheets shall be maintained by the  
 31 Director of Schools/designee for a period of three (3) years.

**1 Removal from Athletics<sup>1</sup>**

2 Any student athlete who shows signs, symptoms, and/or behaviors consistent with a concussion during  
3 an athletic activity or competition shall be immediately removed for evaluation by a licensed  
4 healthcare professional, if available, and if not, by the coach or other designated individuals.

5 No student athlete who has been removed from an athletic activity or competition due to a concussion  
6 or suspected concussion shall be allowed to return to any supervised team activities involving physical  
7 exertion, including games, competitions, or practices, until the student athlete has been evaluated by  
8 and received written clearance on forms approved by the Department of Health from a licensed health  
9 care provider for a full or graduated return. "Health care provider" means a Tennessee licensed medical  
10 doctor (M.D.), osteopathic physician (D.O.), a clinical neuropsychologist with concussion training, or  
11 a physician's assistant (P.A.) with concussion training who is a member of a health care team  
12 supervised by a Tennessee licensed medical doctor or osteopathic physician.<sup>2</sup>

13 This requirement for clearance prior to a student athlete returning to an athletic activity shall not apply  
14 if there is a legitimate explanation other than a concussion for the signs, symptoms, and/or behaviors  
15 observed.

16 The Director of Schools/designee shall ensure that all protocols approved by the Tennessee  
17 Department of Health or required by state law relative to the provisions of this policy are followed and  
18 implemented within each school.

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**Legal References**

1. TCA 68-55-502(b)(1)(F)
2. TCA 68-55-501

# Jackson-Madison County Board of Education

<b>Monitoring:</b>  <b>Review: Annually, in April</b>	<b>Descriptor Term:</b>  <b>Prevention and Treatment of Sudden Cardiac Arrest</b>	<b>Descriptor Code:</b> <b>6.414</b>	<b>Issued Date:</b> Click here to enter a date.
		<b>Rescinds:</b> <b>6.414</b>	<b>Issued:</b> <span style="color: green;">04/14/16</span>

1 Sudden cardiac arrest is a condition in which the heartbeat stops abruptly and unexpectedly, preventing  
 2 blood flow to the brain, the heart, and the rest of the body. In order to ensure the safety of students that  
 3 participate in interscholastic athletics, it is imperative that student athletes, coaches, and  
 4 parent(s)/guardian(s) are educated about the nature and treatment of sudden cardiac arrest. The Board  
 5 recognizes that sudden cardiac arrest is a serious health issue and should be treated as such.

6 The Board adopts the guidelines and other pertinent information and forms developed by the  
 7 Tennessee Department of Health to inform and educate coaches, school administrators, student  
 8 athletes, and parent(s)/guardian(s) of the nature, risk, and symptoms of sudden cardiac arrest. These  
 9 guidelines and materials may be viewed on the Department of Health's website and shall be made  
 10 available to interested parties through the Central Office.

11 This policy shall govern all activities and those individuals involved in those activities which constitute  
 12 an organized athletic game or competition against another team or in practice or preparation for an  
 13 organized game or competition. It does not govern those activities or individuals involved in those  
 14 activities which are entered into for instructional purposes only or those that are incidental to a  
 15 nonathletic program or lesson.

16 **REQUIRED TRAINING<sup>1</sup>**

17 The Director of Schools shall ensure that each school's athletic director and coaches, employed or  
 18 volunteer, annually complete the National Federation of State High School Association's *Elective*  
 19 *Course – Sudden Cardiac Arrest* online course. This course may be accessed online at  
 20 [www.nfhslearn.com](http://www.nfhslearn.com).

21 Prior to the annual initiation of practice or competition, the following persons shall review and sign a  
 22 sudden cardiac arrest information sheet approved by the Tennessee Department of Health: each school  
 23 athletic director, licensed healthcare professionals (if appointed), and each coach, employed or  
 24 volunteer.

25 In addition, prior to the annual initiation of practice or competition, all student athletes and their  
 26 parent(s)/guardian(s) shall review the sudden cardiac arrest information sheet approved by the  
 27 Tennessee Department of Health. A form confirming this review shall be signed and returned by the  
 28 student athlete if the athlete is eighteen (18) years of age or older or by the student athlete's  
 29 parent(s)/guardian(s) if the athlete is younger than eighteen (18) years of age.

1 All documentation of the completion of a sudden cardiac arrest education course program and signed  
2 sudden cardiac arrest information sheets shall be maintained by the Director of Schools/designee for a  
3 period of three (3) years.

#### 4 **Removal from Athletics<sup>1</sup>**

5 Any student athlete who shows signs, symptoms, and/or behaviors consistent with sudden cardiac  
6 arrest during or after an athletic activity or competition shall be immediately removed for evaluation  
7 by a licensed healthcare professional, if available, and if not, by a coach or other designated  
8 individuals. Signs, symptoms, and/or behaviors include, but are not limited to, passing out, fainting,  
9 unexplained shortness of breath, chest pains, dizziness, racing heart rate, and extreme fatigue.

10 Student athletes who have been removed from an athletic activity or competition shall not return to any  
11 supervised team activities involving physical exertion, including games, competitions, or practices,  
12 until the student athlete has been evaluated by and received written clearance on forms approved by the  
13 Department of Health from a licensed health care provider for a full or graduated return.

#### 14 **Penalties<sup>1</sup> (OPTIONAL)**

15 A coach found in violation of the provisions of this policy related to removal from play and return to  
16 play shall be subject to the following penalties:

- 17 1. For a first violation, suspension from coaching any athletic activity for the remainder of the  
18 season;
- 19 2. For a second violation, suspension from coaching any athletic activity for the remainder of the  
20 season and the next season; and
- 21 3. For a third violation, permanent suspension from coaching any athletic activity.  
22  
23  
24

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#### Legal References

1. TCA 68-6-101 *et seq.*

# Jackson-Madison County Board of Education

<b>Monitoring:</b>  <b>Review: Annually, in April</b>	<b>Descriptor Term:</b>  <h2 style="text-align: center;">Student Suicide Prevention</h2>	<b>Descriptor Code:</b> <p style="text-align: center;"><b>6.415</b></p>	<b>Issued Date:</b>  
		<b>Rescinds:</b> <p style="text-align: center;"><b>6.415</b></p>	<b>Issued:</b> <p style="text-align: center;">03/07/17</p>

1 The Board is committed to protecting the health and well-being of all students and understands that  
 2 physical, behavioral, and emotional health are integral components of student achievement. Students  
 3 are strongly encouraged to report if they or a friend are feeling suicidal or in need of help. Students  
 4 shall be provided information regarding the National Suicide Prevention Lifeline – 1-800-273-8255  
 5 (TALK).

6 **PREVENTION<sup>1</sup>**

7 All district employees shall attend either the annual in-service training in suicide prevention or  
 8 participate in other equivalent training approved by the Director of Schools. The training shall include,  
 9 but not be limited to, identification of risk factors, warning signs, intervention and response  
 10 procedures, referrals, and postvention.

11 The Director of Schools shall identify a district suicide prevention coordinator responsible for planning  
 12 and coordinating the implementation of this policy. Each principal shall designate a school suicide  
 13 prevention coordinator to act as a point of contact in each school for issues relating to suicide  
 14 prevention and policy implementation.

15 **INTERVENTION<sup>1</sup>**

16 Any employee who has reason to believe that a student is at imminent risk of suicide shall report such  
 17 belief to the principal/designee. Belief that a student is at imminent risk of suicide shall include, but  
 18 not be limited to, the student verbalizing the desire to commit suicide, evidence of self-harm, or a  
 19 student self-refers.

20 Upon notification, the principal/designee shall ensure the student is placed under adult supervision.  
 21 Emergency medical services shall be contacted immediately if an in-school suicide attempt occurs. The  
 22 principal/designee shall contact the Director of Schools/designee as soon as practicable.

23 Prior to contacting the student’s parent/guardian, the Director of School/designee shall determine if  
 24 there could be further risk of harm resulting from parent/guardian notification. If parent/guardian  
 25 notification could result in further risk of harm or endanger the health or well-being of the student, then  
 26 local law enforcement and the Department of Children’s Services shall be contacted.<sup>2</sup>

1 If appropriate, the Director of Schools/designee shall contact the student's parent/guardian and provide  
2 the following information:

- 3 1. Inform the parent/guardian that there is reason to believe the student is at imminent risk of  
4 suicide;
- 5
- 6 2. Assure the parent/guardian that the student is currently safe or inform the parent/guardian that  
7 emergency medical services were contacted;
- 8
- 9 3. Ask the parent/guardian whether he/she is aware of the student's mental state;
- 10
- 11 4. Ask the parent/guardian whether he/she wishes to obtain or has obtained mental health  
12 counseling for the student; and
- 13
- 14 5. Provide the names of community mental health counseling resources, if appropriate.

15 The Director of Schools/designee shall seek parental permission to communicate with outside mental  
16 health care providers regarding a student. If the student is under the age of eighteen (18) and the  
17 parent/guardian refuses to seek appropriate assistance, the Director of Schools/designee shall contact  
18 the Department of Children's Services.<sup>2</sup>

19 The Director of Schools/designee shall document the contact with the parent/guardian by recording:

- 20 1. Time and date of the contact;
- 21
- 22 2. Individual contacted;
- 23
- 24 3. Parent/guardian's response; and
- 25
- 26 4. Anticipated follow-up.

27 The Director of Schools/designee shall ensure the student is under adult supervision until a  
28 parent/guardian or other authorized individual accepts responsibility for the student's safety.

29 Prior to a student returning to school, the Director of Schools/designee and/or principal shall meet with  
30 the student's parent/guardian and student, if appropriate. The parent/guardian shall provide  
31 documentation from a mental health care provider stating that the student has received care. The  
32 principal shall identify an employee to periodically check in with the student to ensure the student's  
33 safety and address any problems with re-entry.

#### 34 **POSTVENTION<sup>1</sup>**

35 Immediately following a student suicide death, the Crisis Team shall meet and implement the crisis  
36 management plan. At a minimum, the crisis management plan shall address the following:

- 37 1. Verification of death;
- 38
- 39 2. Preparation of postvention response to include support services;

- 1 3. Informing faculty and staff of a student death;
  - 2
  - 3 4. Informing students that a death has occurred; and
  - 4
  - 5 5. Providing information on the resources available to students.
- 6 The Crisis Team shall work with teachers to identify the students most likely to be impacted by the  
7 death in order to provide additional assistance and counseling if needed. Additionally, staff and faculty  
8 shall immediately review suicide warning signs and reporting requirements. The Director of  
9 Schools/designee shall be responsible for all media inquiries.

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**Legal References**

1. TCA 49-6-1901 *et seq.*
2. TCA 37-1-403

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**Cross References**

Board-Media Relations 1.502  
Crisis Management 3.203  
Student Discrimination, Harassment, Bullying, Cyber-  
bullying and Intimidation 6.304  
Promoting Student Welfare 6.400  
Student Wellness 6.411

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Special Education Students</b>	Descriptor Code: <b>6.500</b>	Issued Date:
		Rescinds: <b>6.500</b>	Issued: <b>06/11/15</b>

1 Special education students between the ages of three (3) and twenty-one (21), inclusive, shall receive  
2 the benefit of a free appropriate public education. These students shall be educated with the general  
3 student population to the maximum extent appropriate and should be placed in separate or special  
4 classes only when the severity of the disability is such that education in regular classes, even with the  
5 use of supplementary aids and services, cannot be accomplished satisfactorily.<sup>1</sup>

6 Eligibility standards and options of service for special education services shall be based upon the  
7 criteria specified in state regulations.<sup>2</sup>

8 Students receiving special education services shall not be restrained except as permitted by state law  
9 and regulations.<sup>3,4</sup> The Director of Schools shall develop administrative procedures to govern the  
10 following:

- 11 1. Personnel authorized to use isolation and restraint;
- 12 2. Training requirements for personnel working with special education students; and
- 13 3. Incident reporting procedures.<sup>4</sup>

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#### Legal References

1. TCA 49-10-103(c)
2. TRR/MS 0520-01-09-.01
3. TCA 49-10-1301 *et seq.*
4. TRR/MS 0520-01-09-.23

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#### Cross References

Special Education 4.202  
Compulsory Attendance Ages 6.201  
Alternative Education 6.319

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in May</b>	Descriptor Term: <b>Married and/or Pregnant Students</b>	Descriptor Code: <b>6.501</b>	Issued Date: <b>05/10/01</b>
		Rescinds: <b>JQE</b>	Issued: <b>07/22/93</b>

- 1 Married students, pregnant students, and student-parents shall have the same educational opportunities—
- 2 curricular and extracurricular—as all other students.<sup>1</sup> They shall be expected to assume the same
- 3 responsibilities and abide by the same rules and regulations governing all students.<sup>2</sup>
  
- 4 These students shall be allowed to represent their school in all school activities. They shall further be
- 5 eligible for elected offices and for receiving school honors and awards.
  
- 6 Pregnant students must inform the guidance counselor and/or school principal as soon as they become
- 7 aware of the pregnancy so that support services may be provided as needed.
  
- 8 Upon verification by a physician that the pregnancy has reached a stage where the health of the student
- 9 will be impaired, health services will be provided as for any other health-impaired student.<sup>3</sup>
  
- 10 No student shall bring a dependent child to the school premises for the purpose of child care during
- 11 school hours.

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#### Legal References

1. 20 U.S.C. § 1703
2. *State vs. Priest* 27 S. 2d 173 (1946);  
*In re Goodwin*, 39 S. 2d 731 (1949)
3. TRR/MS 0520-1-2-.10(3)

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#### Cross References

Special Programs 4.206  
Compulsory Attendance Ages 6.201  
Alternative School Programs 6.319

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually. in May</b>	Descriptor Term: <b>Foreign Exchange Students</b>	Descriptor Code: <b>6.502</b>	Issued Date: Click here to enter a date.
		Rescinds: <b>6.502</b>	Issued: <b>06/11/15</b>

1 Any foreign student is eligible for acceptance into the foreign exchange student program, provided s/he  
2 is participating through any agency endorsed by the Council on Standards for International Educational  
3 Travel and is sponsored by an individual or organization and has a J-1 visa.<sup>1</sup> Before approval by the  
4 Director of Schools, the exchange program representative must make written application on behalf of  
5 the student in the local school serving the host family. No foreign exchange student shall be brought into  
6 the United States by the sponsor unless s/he has been accepted in writing as a student by the  
7 superintendent/designee of the school in which s/he is to be enrolled. The school may accept the student  
8 after determining the following:

- 9 1. The student will have a sufficient command of the English language to enable them to participate  
10 in the general curriculum;
- 11 2. Appropriate curriculum offerings can be provided for the student; and
- 12 3. An overcrowded situation will not be further aggravated.

13 Prior to enrolling a foreign student, the principal or designee shall require, in addition to a valid student  
14 visa, the following documentation:

- 15 1. Citizenship;
- 16 2. Birthdate;
- 17 3. Health/immigration records;
- 18 4. Custody (including phone number, name and address of person responsible for the student); and
- 19 5. School records, including a transcript of academics (in English).

20 Admission requirements and all other considerations and expectations shall be the same for foreign  
21 students as for United States students. Students will be accepted only in grades 9-12. No more than four  
22 (4) foreign students and no more than two (2) of the same nationality shall be placed in one school.

23 Students must have had acceptable academic achievement in their native countries and must have been  
24 screened for maturity and ability to get the maximum benefit from an exchange program. Exchange  
25 students must have an adequate command of the English language and be able to function without special  
26 assistance in regular classes. The principal shall be responsible for assignment to the appropriate grade  
27 level.

28 Each school shall name a faculty member as a student representative to serve as a liaison between the  
29 school and exchange program agency and as an adviser to exchange students.

- 1 The sponsoring individual/organization shall provide evidence to the school that the student will receive
- 2 adequate financial support for the duration of his/her stay. Schools shall not hold fund-raising events to
- 3 pay expenses incurred by exchange students.
  
- 4 Students who meet the school requirements will be eligible for graduation.
  
- 5 Privately sponsored exchange students on an F-1 visa may be enrolled if an adult resident of the district
- 6 has temporary guardianship and the student lives in the home of that guardian. Exchange students on an
- 7 F-1 visa are required to pay tuition at the established district rate. F-1 visa student admission is limited
- 8 to secondary schools and attendance may not exceed twelve (12) months.<sup>2</sup>

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**Legal References**

1. 22 CFR § 62.25
2. Immigration and Nationality Act § 214 (3)(m)(1)

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**Cross References**

School Admissions 6.203

# Jackson-Madison County Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: <b>Homeless Students</b>	Descriptor Code: <b>6.503</b>	Issued Date:
		Rescinds: <b>6.503</b>	Issued: <b>03/08/18</b>

1 A homeless student shall have equal access to the same free and appropriate public education as  
2 provided to other children and youths.<sup>1</sup>

3 Homeless students are individuals who lack a fixed, regular, and adequate nighttime residence.<sup>2</sup>  
4 Homeless students include:<sup>2</sup>

- 5 1. Students sharing the housing of other persons due to loss of housing, economic hardship, or  
6 similar reason; students living in motels, hotels, trailer parks, or camping grounds due to the  
7 lack of alternative adequate accommodations; students living in emergency or transitional  
8 shelters; or students abandoned in hospitals;  
9
- 10 2. Students who have a primary nighttime residence that is a public or private place not designed  
11 for or ordinarily used as a regular sleeping accommodations for human beings;  
12
- 13 3. Students living in cars, parks, public spaces, abandoned buildings, substandard housing, bus or  
14 trains stations, or similar settings; and  
15
- 16 4. Migratory students who are living in circumstances described above.

## 17 ENROLLMENT

18 Homeless students shall be immediately enrolled, even if the student is unable to produce records  
19 normally required for enrollment (e.g. academic records, immunization records, health records, proof  
20 of residency) or missed the school district's application or enrollment deadlines.<sup>3</sup> Parent(s)/guardian(s)  
21 are required to submit contact information to the school district's homeless coordinator.<sup>3</sup>

## 22 PLACEMENT

23 For the purposes of this policy, school of origin shall mean the school that the student attended when  
24 permanently housed or the school in which the student was last enrolled, including a preschool/pre-k  
25 program.<sup>4</sup> School of origin shall also include the designated receiving school at the next grade level  
26 when the student completes the final grade level served by the school of origin.<sup>4</sup>

27 Placement shall be determined based on the student's best interest.<sup>5</sup> At all times, a strong presumption  
28 that keeping the student in the school of origin is in the student's best interest shall be maintained,  
29 unless doing so would be contrary to a request made by the student's parent/guardian or the student in  
30 the case of an unaccompanied youth.<sup>6</sup> When determining placement, student-centered factors,  
31 including, but not limited to, impact of mobility on achievement, education, health, and safety, shall be

1 considered.<sup>6</sup> The choice regarding placement shall be made regardless of whether the student lives with  
2 their homeless parent(s)/guardian(s) or has been temporarily placed elsewhere.<sup>7</sup>

3 If it is not in the student's best interest to attend the school of origin or the school requested by the  
4 parent/guardian or unaccompanied youth, the Director of Schools/designee shall provide a written  
5 explanation of the reasons for the determination, in a manner and form that is understandable to the  
6 parent/guardian or unaccompanied youth.<sup>6</sup> The written explanation shall include a statement regarding  
7 the right to appeal the placement decision.<sup>6</sup> If the placement decision is appealed, the school district  
8 shall refer the parent/guardian or unaccompanied student to the homeless coordinator who shall carry  
9 out the dispute resolution process as expeditiously as possible and in accordance with the law.<sup>8</sup> Upon  
10 notice of an appeal, the Director of Schools shall immediately enroll the student in the school in which  
11 enrollment was sought pending a final resolution of the dispute, including all available appeals.<sup>8</sup>

## 12 RECORDS

13 Records ordinarily kept by the school shall be maintained for all homeless students. Information  
14 regarding a homeless student's living situation shall be treated as a student education record and shall  
15 not be considered directory information.<sup>9</sup>

## 16 SERVICES<sup>10</sup>

17 The Director of Schools shall ensure that each homeless student is provided services comparable to  
18 those offered to other students within the school district, including transportation, special education  
19 services, programs in career and technical education (CTE), programs for gifted and talented students,  
20 and school nutrition.

21 The Director of Schools shall designate a school district homeless coordinator who shall ensure this  
22 policy is implemented throughout the school district. The homeless coordinator shall ensure:

- 23 1. Homeless students are quickly identified and have access to education and support services, to  
24 include Head Start and school district pre-k programs;  
25
- 26 2. Coordination with local social service agencies and other entities providing services to  
27 homeless students;  
28
- 29 3. Coordinate transportation, transfer of records, and other interdistrict activities with other school  
30 districts;  
31
- 32 4. Coordinate transportation to the school of origin or choice for homeless students;  
33
- 34 5. Refer homeless students and their families to health care services, dental services, mental  
35 health and substance abuse services, and housing services;  
36
- 37 6. Assist homeless students in obtaining immunizations, medical or immunization records, and  
38 any additional assistance that may be needed;

- 1 7. Public notice of the educational rights of homeless students is disseminated in places  
 2 frequented by parent(s)/guardian(s) of homeless students, including schools, shelters, public  
 3 libraries, and soup kitchens; and  
 4  
 5 8. Unaccompanied youth are enrolled and informed of their status as independent students.
- 6 The Director of Schools shall develop procedures to ensure that homeless students are recognized  
 7 administratively, and that the appropriate and available services are provided for these students. The  
 8 Director of Schools shall ensure professional development is provided to school personnel providing  
 9 services to homeless students.

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 Legal References

1. 42 USCA §§ 11431 to 11435; McKinney-Vento Education Assistance Improvements Act of 2001, § 721; State Board of Education 2.103
2. McKinney-Vento Act, as amended by ESSA (Pub. L. 114-95), § 725
3. McKinney-Vento Act, as amended by ESSA (Pub. L. 114-95, § 722(g)(3)(C)(i), § 722(g)(3)(H)
4. McKinney-Vento Act, as amended by ESSA (Pub. L. 114-95, § 722(g)(3)(G)
5. McKinney-Vento Act, as amended by ESSA (Pub. L. 114-95, § 722(g)(3)(A)
6. McKinney-Vento Act, as amended by ESSA (Pub. L. 114-95, § 722(g)(3)(B)
7. McKinney-Vento Act, as amended by ESSA (Pub. L. 114-95, § 722(g)(3)(F)
8. McKinney-Vento Act, as amended by ESSA (Pub. L. 114-95, § 722(g)(3)(E)
9. McKinney-Vento Act, as amended by ESSA (Pub. L. 114-95, § 722(g)(3)(D)
10. McKinney-Vento Act, as amended by ESSA (Pub. L. 114-95, § 722(g)(4) - (6)

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 Cross References

Student Transportation Management 3.400  
 Parent and Family Engagement 4.502  
 Promotion and Retention 4.603  
 Attendance 6.200  
 School Admissions 6.203  
 Student Assignments 6.205  
 Transfers Within the System 6.206  
 Migrant Students 6.504

# Jackson-Madison County Board of Education

<b>Monitoring:</b>  <b>Review: Annually, in April</b>	<b>Descriptor Term:</b>  <b>Migrant Students</b>	<b>Descriptor Code:</b> <b>6.504</b>	<b>Issued Date:</b>   <b>Issued:</b> <b>01/09/03</b>
		<b>Rescinds:</b> <b>6.504</b>	

1 The Board directs the administration to identify migratory students in the school district as required by  
 2 law and to develop written administrative procedures for ensuring that migrant students receive  
 3 services for which they are eligible.<sup>1</sup> In developing and implementing a program to address the needs  
 4 of migratory students, the school district shall:<sup>2</sup>

- 5 1. Identify migratory students and assess the educational and related health and social needs of each  
 6 student;
- 7 2. Provide a full range of services to qualifying migrant students, including applicable Title I  
 8 programs, special education, gifted education, vocational education, language programs,  
 9 counseling programs, elective classes, fine arts classes, etc.;
- 10 3. Provide migratory students with the opportunity to meet the same statewide assessment standards  
 11 that all students are expected to meet;
- 12 4. To the extent feasible, provide advocacy and outreach programs to migratory students and their  
 13 families and professional development for staff; and
- 14 5. Provide parent(s)/guardian(s) an opportunity to participate in the program.

15 If a migrant student is identified by the school district, the Director of Schools/designee shall notify the  
 16 Tennessee Department of Education and request assistance if needed.<sup>2</sup>

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**Legal References**

1. State Board of Education Policy 2.103
2. 20 USCA § 6318; 20 USCA § 6391 *et seq.*

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**Cross References**

- School Admissions 6.203  
 Homeless Students 6.503

# Jackson-Madison County Board of Educaiton

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Students in Foster Care</b>	Descriptor Code: <b>6.505</b>	Issued Date: Click here to enter a date.
		Rescinds: <b>6.505</b>	Issued: <b>05/15/17</b>

1 The Jackson-Madison County School System [insert school district] shall provide all students in  
2 foster care, including those awaiting foster care placement, with a free and appropriate public  
3 education.

## 4 ENROLLMENT

5 Students in foster care, including those awaiting foster care placement, shall be immediately enrolled  
6 even if the student is unable to produce records normally required for enrollment (e.g. academic records,  
7 immunization records, health records, proof of residency) or missed the school district's application or  
8 enrollment deadlines.<sup>1</sup>

## 9 PLACEMENT

10 The school district and the child welfare agency shall determine whether placement in a particular school  
11 is in a student's best interest. Other parties, including the student, foster parents, and biological parents  
12 (if appropriate), shall be consulted. If the child has an Individualized Education Program (IEP) or a  
13 Section 504 plan, then the relevant staff members shall participate in the best interest decision process.  
14 This determination shall be made as quickly as possible to prevent educational disruption.

15 Placement shall be determined based on the student's best interest. At all times, a strong presumption  
16 that keeping the student in the school of origin is in the student's best interest shall be maintained.<sup>2</sup> For  
17 the purposes of this policy, school of origin shall mean the school in which the student was enrolled,  
18 including a preschool/pre-k program, at the time of placement in foster care or at the time of a placement  
19 change if the student is already placed in foster care.<sup>3</sup>

20 When determining placement, student-centered factors including, but not limited to, the following shall  
21 be considered:

- 22 1. Preferences of the student;
- 23
- 24 2. Preferences of the student's parent(s) or education decision maker(s);
- 25
- 26 3. The student's attachment to the school, including meaningful relationships with staff and peers;
- 27
- 28 4. Placement of the student's siblings;
- 29
- 30 5. Influence of the school climate on the student, including safety;
- 31

- 1 6. Availability and quality of the services in the school to meet the student's educational needs;
- 2 7. History of school transfers and how they have impacted the student;
- 3
- 4 8. How the length of the commute would impact the student;
- 5
- 6 9. Whether the student is receiving special education and related services, and if so, the availability
- 7 of those required services in a school other than the school of origin; and
- 8
- 9 10. Whether the student is an English learner and is receiving language services, and if so, the
- 10 availability of those required services in a school other than the school of origin.

11 Transportation costs should not be considered when determining a student's best interest.

12 If it is not in the student's best interest to attend the school of origin, the Director of Schools/designee  
13 shall provide a written explanation of the reasons for the determination. The written explanation shall  
14 include a statement regarding the right to appeal the placement decision. If the placement decision is  
15 appealed, the school district shall refer the student to the district coordinator for children in foster care  
16 who shall carry out the dispute resolution process as expeditiously as possible and in accordance with  
17 the law.<sup>2</sup> Until the dispute is resolved to the extent feasible, the student shall remain in his/her school of  
18 origin.<sup>2</sup>

#### 19 **TRANSPORTATION<sup>3,4</sup>**

20 The school district shall collaborate with the local child welfare agency to develop and implement  
21 clear and written procedures governing how transportation to a student's school of origin shall be  
22 provided, arranged, and funded. This transportation will be provided for the duration of the student's  
23 time in foster care.

24 The Director of Schools shall develop administrative procedures to provide for transportation of  
25 students in foster care.<sup>5</sup> These procedures shall ensure that:

- 26 1. Students in foster care needing transportation to their schools of origin will promptly receive  
27 that transportation in a cost-effective manner and in accordance with federal law; and  
28
- 29 2. If there are additional costs incurred in providing transportation to the school of origin, the  
30 school district will provide such transportation if:
  - 31 a. The local child welfare agency agrees to reimburse the school district for the cost of  
32 such transportation;
  - 33
  - 34 b. The school district agrees to pay for the cost; or
  - 35
  - 36 c. The school district and local child welfare agency agree to share the cost.<sup>4</sup>
  - 37

38 The school district will ensure that a student in foster care, including a student awaiting foster care  
39 placement, remains in his/her school of origin while any disputes regarding transportation costs are  
40 being resolved.

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**Legal References**

1. Elementary and Secondary Education Act (ESEA), as amended by ESSA (Pub. L. 114-95) § 1111(g)(1)(E)(ii)-(iii); State Board of Education Policy 2.103
2. Elementary and Secondary Education Act (ESEA), as amended by ESSA (Pub. L. 114-95), § 1111 (g)(1)(E)(i)-(iv)
3. Elementary and Secondary Education Act (ESEA), as amended by ESSA (Pub. L. 114-95), § 1111 (g)(1)(E)
4. Elementary and Secondary Education Act (ESEA), as amended by ESSA (Pub. L. 114-95), § 1112 (c)(5); § 475(4)(A) of the Social Security Act, 42 U.S.C. § 675(4)(A)
5. Elementary and Secondary Education Act (ESEA), as amended by ESSA (Pub. L. 114-95), § 1112 (c)(5)(B)(i)

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**Cross References**

Attendance 6.200  
School Admissions 6.203  
Student Assignments 6.205  
Transfers Within the System 6.206

# Jackson-Madison County Board of Education

<b>Monitoring:</b>  <b>Review: Annually, in April</b>	<b>Descriptor Term:</b>  <h2 style="text-align: center;">Students from Military Families</h2>	<b>Descriptor Code:</b> <p style="text-align: center;"><b>6.506</b></p>	<b>Issued Date:</b>  
		<b>Rescinds:</b>  	<b>Issued:</b>  

1    *General*

2    The Director of Schools shall develop the necessary administrative procedures to ensure that students  
3    with parent(s)/guardian(s) in the armed services are identified and that appropriate and available  
4    services are provided for these students.<sup>1</sup>

5    **RELOCATION OF MILITARY SERVICE MEMBER<sup>2</sup>**

6    A student who does not currently reside within the school district shall be allowed to enroll if he/she is  
7    a dependent child of a service member who is being relocated to Tennessee on military orders. To be  
8    eligible for enrollment, the student will need to provide documentation that he/she will be a resident of  
9    the school district on relocation.

10   Within **insert amount of days** twenty (20) days of enrollment, the parent(s)/guardian(s) of the  
11   student shall provide proof of residency within the school district.

12   **ABSENCES**

13   Principals shall provide students with a one (1) day excused absence prior to the deployment of and a  
14   one (1) day excused absence upon the return of a parent/guardian serving active military service.

15   Principals shall also allow up to ten (10) excused cumulative absences per year for students to visit a  
16   parent/guardian during a deployment cycle. The student shall provide documentation to the school as  
17   proof of his/her parent/guardian's deployment. Students shall be permitted to make up school work  
18   missed during these absences.<sup>3</sup>

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**Legal References**

1. State Board of Education Policy 2.103
2. TCA 49-6-3101
3. TCA 49-6-3019

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**Cross References**

- Attendance 6.200  
School Admissions 6.203  
Attendance of Non-Resident Students 6.506

# Jackson-Madison County Board of Education

Monitoring: Review: Annually, in April	Descriptor Term:  <b>Student Records</b>	Descriptor Code: <b>6.600</b>	Issued Date: Click here to enter a date.
		Rescinds: <b>6.600</b>	Issued: <b>02/13/20</b>

## 1 *General*

2 A cumulative record shall be kept for each student enrolled in school. The folder shall contain a health  
3 record, attendance record, and scholarship record; shall be kept current; and shall accompany the student  
4 through his/her school career.<sup>1</sup>

5 The name used on the record of the student entering the school district shall be the same as that shown  
6 on the birth certificate unless evidence is presented that such name has been legally changed. If the  
7 parent/guardian does not have or cannot obtain a birth certificate, then the name used on the records of  
8 such student shall be as shown on documents which are acceptable as proof of date of birth.

9 The name used on the records of a student entering the school district from another school shall be the  
10 same as that shown on records from the school previously attended unless evidence is presented that  
11 such name has been legally changed as prescribed by law.

12 When a student transfers to another school within the school district or to a school outside of the school  
13 district, copies of the student's records, including the student's disciplinary records, shall be sent to the  
14 transfer school.<sup>2</sup>

15 All records shall be remitted in accordance with the Family Education Rights and Privacy Act (FERPA).<sup>3</sup>

## 16 **ACCESS TO STUDENT RECORDS**

17 Student records shall be confidential. Authorized school officials shall have access to and permit access  
18 to student education records for legitimate educational purposes.<sup>4</sup> A legitimate educational interest is the  
19 official's need to know information in order to:

- 20 1. Perform required administrative tasks;
- 21 2. Perform a supervisory or instructional task directly related to the student's education; and
- 22 3. Perform a service or benefit for the student or the student's family such as health care, counseling,  
23 student job placement, or student financial aid.

24 Authorized school officials may release information from or permit access to a student's education record  
25 without the parent(s)/guardian(s) or eligible student's\* prior written consent in the following instances:

- 26 1. To comply with a judicial order or lawfully issued subpoena. The school district will make a  
27 reasonable effort to notify the student's parent(s)/guardian(s) or the eligible student before

- 1 making a disclosure;<sup>5</sup>
- 2
- 3 2. If the disclosure is an item of directory information;<sup>6</sup>
- 4
- 5 3. To comply with the requirements of child abuse reports to the extent known by the school
- 6 officials including the name, address, and age of the student; the name and address of the
- 7 person responsible for the care of the student; and the facts requiring the report;<sup>7</sup>
- 8
- 9 4. When certain federal and state officials need information in order to audit or enforce legal
- 10 conditions related to federal- or state-supported education programs in the school district;<sup>8</sup>
- 11
- 12 5. When the school district has entered into a contract for an organization to conduct scientific
- 13 research on the school district's behalf to develop tests or improve instruction, provided that the
- 14 studies are conducted in a manner which will not permit the disclosure of personal
- 15 identification of students and their parent(s)/guardian(s) by individuals other than to
- 16 representatives of the organization, and that the information will be destroyed when no longer
- 17 needed for the purpose for which the study was conducted;<sup>9</sup>
- 18
- 19 6. To appropriate officials if the parent(s)/guardian(s) claim the student as a dependent as defined
- 20 by the Internal Revenue Code;<sup>10</sup>
- 21
- 22 7. To accrediting organizations to carry out their accrediting functions;<sup>11</sup>
- 23
- 24 8. To officials of another school, school system, or postsecondary institution when a student seeks
- 25 or intends to enroll in another school district or a postsecondary institution.
- 26 Parent(s)/guardian(s) of the student shall be notified of the transfer and shall have the right to
- 27 obtain copies of the record transferred as well as an opportunity to challenge the content of the
- 28 record;<sup>12</sup>
- 29
- 30 9. To financial institutions or government agencies that provide or may provide financial aid to a
- 31 student in order to establish eligibility, to determine the amount of financial aid, to establish
- 32 conditions for the receipt of financial aid, and to enforce financial aid agreements;<sup>13</sup>
- 33
- 34 10. To the appropriate officials in connection with a health or safety emergency if knowledge of
- 35 the information is necessary to protect the health or safety of the student or others;<sup>14</sup>
- 36
- 37 11. To the Attorney General/designee for official purposes related to the investigation or
- 38 prosecution of an act of domestic or international terrorism. An educational agency that, in
- 39 good faith, produces education records in accordance with an order shall not be liable to any
- 40 person for that production;<sup>15</sup>
- 41
- 42 12. To any agency caseworker or other representative of a state or local child welfare agency or
- 43 tribal organization authorized to access the student's educational records when such agencies or
- 44 organizations are legally responsible for the care and protection of the student;<sup>16</sup>
- 45

1 13. To the Secretary of Agriculture/designee for purposes of conducting program monitoring,  
2 evaluations, and performance measurements, provided that the data collected will be protected  
3 in a manner which will not permit the disclosure of personal identification of students and their  
4 parent(s)/guardian(s) by individuals other than to representatives of the organization, and that  
5 the information will be destroyed when no longer needed for the purpose for which it was  
6 conducted;<sup>17</sup> and

7  
8 14. To state and local authorities to whom information is specifically allowed to be reported or  
9 disclosed by state law that concerns the juvenile justice system and the system's ability to  
10 effectively serve, prior to adjudication, the student whose records were released.<sup>18</sup>

### 11 *Consent to Disclose Records*<sup>19</sup>

12 Authorized school officials may release information from a student's education record if the student's  
13 parent(s)/guardian(s) or the eligible student gives written consent for the disclosure. The written consent  
14 shall include:

- 15 1. Specification of the records to be released;
- 16 17 2. Reasons for the disclosure;
- 18 19 3. Person, organization, or class of persons or organizations to whom the disclosure is to be made;
- 20 21 4. Signature of the parent(s)/guardian(s) or eligible student; and
- 22 23 5. Date of the consent, and if appropriate, a date when the consent is to be terminated.

24 The student's parent(s)/guardian(s) or the eligible student may obtain a copy of any records disclosed  
25 under this provision.

### 26 **RECORDKEEPING**

27 The school district will maintain an accurate record of all requests to disclose information from or to  
28 permit access to a student's education records. The school district will maintain an accurate record of  
29 information it discloses and access it permits. The district will maintain this record as long as it maintains  
30 the student's education record.<sup>20</sup>

31 The record will include at least:<sup>20</sup>

- 32 1. Name of the person or agency that makes the request;
- 33 34 2. Interest the person or agency has in the information;
- 35 36 3. Date the person or agency makes the request; and
- 37 38 4. Whether the request is granted, and if it is, the date access is permitted, or the disclosure is made.

- 1 \* The student becomes an "eligible student" when he/she reaches age eighteen (18) or enrolls in a post-  
 2 secondary school, at which time all of the above rights become the student's right.<sup>21</sup>

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**Legal References**

1. 20 USCA § 1232g; TRR/MS 0520-01-02-.31(2)
2. TCA 49-6-3001(c)(1)
3. TCA 49-1-701 *et seq.*; 20 USCA § 1232g
4. TCA 10-7-504(a)(4); 20 USCA § 1232g
5. 20 USCA § 1232g(b)(2)(B); 20 USCA § 1232g(b)(1)(J)
6. 20 USCA § 1232g(b)(2); TCA 10-7-504(a)(4)(A)
7. TCA 37-1-403
8. 20 USCA § 1232g(b)(3), (5); 20 USCA § 1232g(b)(1)(C)
9. 20 USCA § 1232g(b)(1)(F)
10. 20 USCA § 1232g(b)(1)(H)
11. 20 USCA § 1232g(b)(1)(G)
12. 20 USCA § 1232g(b)(1)(B)
13. 20 USCA § 1232g(b)(1)(D)
14. 20 USCA § 1232g(b)(1)(I)
15. 20 USCA § 1232g(j); USA Patriot Act of 2001 § 507
16. 20 USCA § 1232g(b)(1)(L)
17. 20 USCA § 1232g(b)(1)(K)
18. 20 USCA § 1232g(b)(1)(E)
19. 34 CFR § 99.30; 20 USCA § 1232g(b)(2)(A)
20. 34 CFR § 99.32(a)
21. 34 CFR §§ 99.3, 99.5; TCA 49-1-704

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**Cross References**

- School District Records 1.407
- Promotion and Retention 4.603
- Testing Programs 4.700
- Attendance 6.200
- Withdrawals 6.207
- Child Custody/Parental Access 6.209
- Bus Safety and Conduct 6.308
- Corporal Punishment 6.314
- Disciplinary Hearing Authority 6.317
- Admission of Suspended/Expelled Students 6.318
- Acquired Immune Deficiency Syndrome 6.404
- Reporting Child Abuse 6.409
- Media Access to Students 6.604

# Jackson-Madison County Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: <b>Student Records Annual Notification of Rights</b>	Descriptor Code: <b>6.601</b>	Issued Date:
		Rescinds: <b>6.601</b>	Issued: <b>11/08/01</b>

1 Within the first three (3) weeks of each school year, the school district shall notify  
2 parent(s)/guardian(s) of students and eligible students\* of each student's privacy rights.<sup>1</sup> For students  
3 enrolling after the above period, this information shall be given to the student's parent(s)/guardian(s)  
4 or the eligible student at the time of enrollment.<sup>2</sup> The notice shall include the right of the student's  
5 parent(s)/guardian(s) or the eligible student to:

- 6 1. Inspect and review the student's education records;  
7
- 8 2. Seek correction of items in the record which are believed to be inaccurate, misleading, or in  
9 violation of the student's rights, including the right to a hearing upon request;
- 10
- 11 3. File a complaint with the appropriate state or federal officials when the school district violates  
12 laws and regulations relative to student records;  
13
- 14 4. Obtain a copy of this policy and a copy of the student's educational records; and  
15
- 16 5. Exercise control over other people's access to the records except when prior written consent is  
17 given or under circumstances as provided by law or regulations or where the school district has  
18 designated certain information as directory information. Parent(s)/guardian(s) of students or  
19 eligible students have two (2) weeks after notification to advise the school district in writing of  
20 items they designate not to be used as directory information. The records custodian shall mark  
21 the appropriate student records for which directory information is to be limited, and this  
22 designation shall remain in effect until it is modified by the written direction of the student's  
23 parent(s)/guardian(s) or the eligible student.

## 24 DIRECTORY INFORMATION

25 "Directory information" is information contained in an education record of a student which would not  
26 generally be considered harmful or an invasion of privacy if disclosed. It includes, but is not limited to,  
27 the student's name, address, telephone number, email address, date and place of birth, dates of  
28 attendance, grade level, enrollment status, participation in officially recognized activities and sports,  
29 weight and height of members of athletic teams, degrees, honors and awards received, and the most  
30 recent educational agency or institution attended.<sup>3</sup>

31 Student directory information for 11th and 12th graders shall be made available upon request to  
32 persons or groups which make students aware of occupational and educational options, including  
33 official recruiting representatives of the military forces of Tennessee and the United States.<sup>4</sup>

- 1 *\*The student becomes an "eligible student" when he/she reaches age eighteen (18) or enrolls in a*
- 2 *post-secondary school, at which time all of the above rights become the student's rights.<sup>5</sup>*

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**Legal References**

1. 34 CFR §§ 99.4, 99.7
2. 34 CFR § 99.7
3. 34 CFR § 99.3
4. TCA 49-6-406; 10 USCA § 503(c)
5. 34 CFR §§ 99.3, 99.5; TCA 49-1-704

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**Cross References**

Child Custody/Parental Access 6.209  
Bus Safety and Conduct 6.308  
Media Access to Students 6.604

# Jackson-Madison County Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: <b>Inspection and Correction of Student Records</b>	Descriptor Code: <b>6.602</b>	Issued Date:
		Rescinds: <b>6.602</b>	Issued: <b>05/10/01</b>

## 1 INSPECTION

2 Parent(s)/guardian(s) of students and eligible students\* may inspect and review the student's education  
3 records upon written request.<sup>1</sup>

4 Parent(s)/guardian(s) or eligible students shall submit to the records custodian a request which  
5 identifies as precisely as possible the record(s) to inspect, and this inspection shall be completed within  
6 forty-five (45) days from the receipt of the request.

7 The right to inspect and review educational records includes the right to a response from school  
8 officials concerning requests for explanation and interpretation of the data. School officials shall  
9 presume that the parent/guardian has the authority to inspect and review records relating to his/her  
10 child unless the school district has been advised that the parent/guardian does not have the authority  
11 under applicable state law governing guardianship, separation, and divorce.<sup>2</sup>

12 When a record contains information about a student other than the parent/guardian's child or the  
13 eligible student, the parent(s)/guardian(s) or eligible student may not inspect and review that  
14 information.<sup>2</sup>

## 15 FEES FOR COPIES<sup>3</sup>

16 A reasonable fee for copies provided to parent(s)/guardian(s) or eligible students shall be determined  
17 by the Director of Schools. If the fee represents an unusual hardship, it may be waived in part or  
18 entirely by the records custodian.

## 19 CORRECTION

20 Parent(s)/guardian(s) of students or eligible students may seek to change any part of the student's  
21 record they believe to be incorrect.<sup>4</sup> The Director of Schools shall develop a procedure to establish an  
22 orderly process to review and potentially correct an education record.

23 *\*The student becomes an "eligible student" when he/she reaches age eighteen (18) or enrolls in a*  
24 *post-secondary school, at which time all of the above rights become the student's rights.<sup>5</sup>*

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**Legal References**

1. 34 CFR §§ 99.3, 99.10; TCA 49-1-704
2. 34 CFR § 99.4
3. 34 CFR § 99.11
4. 34 CFR §§ 99.20, 99.21, 99.22
5. 34 CFR §§ 99.3, 99.5; TCA 49-1-704

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**Cross References**

Child Custody/Parental Access 6.209  
Bus Safety and Conduct 6.308

# Jackson-Madison County Board of Education

Monitoring <b>Review: Annually, in May</b>	Descriptor Term <b>Student Records Use of Records</b>	Descriptor Code <b>6.603</b>	Issued Date <b>01/09/03</b>
		Rescinds: <b>6.603</b>	Issued <b>05/10/01</b>

1 Authorized school officials will have access to and permit access to student education records for  
2 legitimate educational purposes.<sup>1</sup> A “legitimate educational interest” is the official’s need to know  
3 information in order to:

- 4 1. Perform required administrative tasks;
- 5 2. Perform a supervisory or instructional task directly related to the student’s education;
- 6 3. Perform a service or benefit for the student or the student’s family such as health care, counseling,  
7 student job placement, or student financial aid.

8 Authorized school officials may release information from or permit access to a student’s education  
9 record without the parent(s) or eligible student’s\* prior written consent in the following instances:

- 10 1. To comply with a judicial order or lawfully issued subpoena. The school system will make a  
11 reasonable effort to notify the student’s parent(s) or the eligible student before making a  
12 disclosure;
- 13 2. If the disclosure is an item of directory information;
- 14 3. To comply with the requirements of child abuse reports to the extent known by the school  
15 officials including the name, address and age of the child, the name and address of the person  
16 responsible for the care of the child, and the facts requiring the report;<sup>2</sup>
- 17 4. When certain federal and state officials need information in order to audit or enforce legal  
18 conditions related to federally-supported education programs in the school system;
- 19 5. When the school system has entered into a contract or written agreement for an organization to  
20 conduct scientific research on the system’s behalf to develop tests or improve instruction,  
21 provided that the studies are conducted in a manner which will not permit the personal  
22 identification of students and their parents by individuals other than representatives of the  
23 organization and the information will be destroyed when no longer needed for the purpose for  
24 which the study was conducted;<sup>3</sup>
- 25 6. To appropriate officials if the parent(s) claim the student as a dependent as defined by the Internal  
26 Revenue Code;
- 27 7. To accrediting organizations to carry out their accrediting functions;

- 1 8. When a student seeks or intends to enroll in another school district or a post-secondary school.  
2 Parent(s) of students or eligible students have a right to obtain copies of records transferred under  
3 this provision;<sup>4</sup>
- 4 9. To financial institutions or government agencies that provide or may provide financial aid to a  
5 student in order to establish eligibility, to determine the amount of financial aid, to establish  
6 conditions for the receipt of financial aid and to enforce financial aid agreements.
- 7 10. To make the needed disclosure in a health or safety emergency when warranted by the  
8 seriousness, of the threat to the student of other persons, when the information is necessary and  
9 needed to meet the emergency, when time is an important and limiting factor and when the  
10 persons to whom the information is to be disclosed are qualified and in a position to deal with  
11 the emergency.
- 12 11. To the Attorney General or his designee for official purposes related to the investigation or  
13 prosecution of an act of domestic or international terrorism. An educational agency that, in good  
14 faith, produces education records in accordance with an order issued under this Act shall not be  
15 liable to any person for that production.<sup>5</sup>

16 Authorized school officials may release information from a student's education record if the student's  
17 parent(s) or the eligible student gives written consent for the disclosure. The written consent must  
18 include:

- 19 1. A specification of the records to be released;  
20 2. The reasons for the disclosure;  
21 3. The person, organization, or class of persons or organizations to whom the disclosure is to be  
22 made;  
23 4. The signature of the parent(s) or eligible student;  
24 5. The date of the consent and, if appropriate, a date when the consent is to be terminated. The  
25 student's parent(s) or the eligible student may obtain a copy of any records disclosed under this  
26 provision.

27 The school system will maintain an accurate record of all requests to disclose information from or to  
28 permit access to a student's education records. The system will maintain an accurate record of  
29 information it discloses and access it permits. The system will maintain this record as long as it maintains  
30 the student's education record.

31 The record will include at least:

- 32 1. The name of the person or agency that makes the request;  
33 2. The interest the person or agency has in the information;  
34 3. The date the person or agency makes the request; and  
35 4. Whether the request is granted and, if it is, the date access is permitted or the disclosure is made.

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**Legal References**

1. USCA 20-1232g; TCA 10-7-503; TCA 10-7-504
2. TCA 37-1-403
3. TRR/MS 0520-1-9-.14(7)(h)-(k)
4. TRR/MS 0520-1-3-.03(1)(e)
5. USA Patriot Act of 2001 § 507

# Jackson-Madison County Board of Education

<b>Monitoring:</b>  <b>Review: Annually, in April</b>	<b>Descriptor Term:</b>  <h2 style="text-align: center;">Media Access to Students</h2>	<b>Descriptor Code:</b> <p style="text-align: center;"><b>6.604</b></p>	<b>Issued Date:</b>  
		<b>Rescinds:</b> <p style="text-align: center;"><b>6.604</b></p>	<b>Issued:</b> <p style="text-align: center;"><b>09/05/19</b></p>

- 1 School administrators shall be authorized to grant permission and set parameters for media access to
- 2 students in their respective schools. Media representatives shall be required to report to the
- 3 administration for prior approval before accessing students involved in instructional programs and
- 4 activities not attended by the general public. The media may interview and photograph students
- 5 involved in instructional programs and school activities including athletic events, but such media
- 6 access shall not be unduly disruptive.
  
- 7 Each year, parent(s)/guardian(s) shall be given the option to withhold permission for public news
- 8 media interviews or photographs of their child at school.
  
- 9 Specific parent/guardian permission shall be obtained if the story or photograph covers topics of a
- 10 sensitive nature.
  
- 11 If any student is to be filmed or videotaped and will be identified or a primary subject of the filming or
- 12 videotaping, prior written consent/release/waiver shall be obtained from the student's parent/guardian.
  
- 13 District employees may release student information to the media only in accordance with applicable
- 14 provisions of the education records law and board policies governing directory information and
- 15 personally identifiable information.<sup>1</sup>
  
- 16 Parent(s)/guardian(s) shall be advised of this policy at the time of the student's registration and each
- 17 fall in the student handbook.

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**Legal References**

1. 20 USCA § 1232g; TRR/MS 0520-01-03-.03(11)

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**Cross References**

- Student Records 6.600  
 Student Records Annual Notification of Rights 6.601

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in May</b>	Descriptor Term: <b>Student Clubs and Organizations</b>	Descriptor Code: <b>6.702</b>	Issued Date: Click here to enter a date.
		Rescinds: <b>6.702</b>	Issued: <b>02/13/20</b>

1 Student organizations are an extension of the academic curriculum and are intended to complement the  
2 basic instructional program.

3 The principal, in cooperation with the faculty and student body representatives, shall approve all clubs  
4 and organizations within the school.

5 One or more staff members will serve as sponsors of each activity and will attend all meetings. Each  
6 sponsor will evaluate the activity and make recommendations concerning changes, continuance, or  
7 deletion from the school's activity program.

8 An approved copy of the aims, objectives, and constitution for each organization will be kept on file in  
9 the principal's office.

10 Each school department or club which presents honors or awards or conducts contests will file with the  
11 principal the name of the honor, award or contest; the basis for selection of the award and honor; the  
12 method of participation; and the reason for the contest.

13 The director of schools shall approve all requirements imposed by clubs which have restricted  
14 membership.

## 15 HAZING

16 The nature of any initiation shall be outlined and presented in writing to the club sponsor and the  
17 principal of the school for approval prior to the actual initiation. Hazing by students acting alone or with  
18 others is strictly prohibited. Any organization which permits an initiation to go beyond the scope of  
19 activities planned and previously approved will be suspended until reinstated by the principal.<sup>1</sup>

20 Sororities, fraternities, and all secret organizations are prohibited.

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Legal References

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in May</b>	Descriptor Term: <b>Student Government</b>	Descriptor Code: <b>6.703</b>	Issued Date: <b>05/10/01</b>
		Rescinds: <b>JHCB</b>	Issued: <b>07/22/93</b>

- 1 Each school may establish an elected student council.
- 2 The council shall be governed by its own constitution which shall be approved by the principal and  
3 faculty of the school. Defining the council's jurisdiction shall be a joint and cooperative effort of the  
4 principal, teachers, students, and the student government constitution.
- 5 General purposes of the council shall be:
- 6 1. To promote better relationships between teachers and students;
  - 7 2. To provide a communication channel for student opinion;
  - 8 3. To promote organizational services for students and faculty;
  - 9 4. To encourage positive attitudes, leadership, and citizenship; and
  - 10 5. To contribute to the total educational growth of students.
- 11 Suggestions from the student council shall be given administrative consideration for adoption and/or  
12 implementation.

# Jackson-Madison County Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: <b>Student Publications</b>	Descriptor Code: <b>6.704</b>	Issued Date:
		Rescinds: <b>6.704</b>	Issued: <b>05/10/01</b>

## 1 STUDENT RIGHTS

2 A student shall be allowed to responsibly express and disseminate his/her views in writing.

3 Any student may submit articles and editorials for school-sponsored publications. The procedure for  
4 submission of materials shall be published and distributed to all students.

## 5 STANDARDS

6 School-sponsored publications shall adhere to commonly accepted community standards, and no  
7 printed material may be distributed which:

8 1. Is obscene;

9

10 2. Is libelous; or

11

12 3. May create a material and substantial disruption of the normal school activity or appropriate  
13 discipline in the school.

## 14 CONTROL AND SUPERVISION

15 Student publications shall be under the control of the principal. Each school shall have a faculty  
16 sponsor who reviews all publications proposed to be distributed in the school by a student or school  
17 group.

## 18 DISTRIBUTION

19 School authorities shall regulate the time, manner, place, and duration for the distribution of  
20 publications on school grounds.

## 21 APPEALS

22 If a request for distributing any portion of a student publication is denied by the faculty sponsor, the  
23 decision may be appealed to the principal, then to the Director of Schools, and ultimately to the Board.

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Cross References

Advertising and Distribution of Materials in the Schools 1.806  
Use of Copyrighted Materials 4.404  
Use of the Internet 4.406  
School and System Websites 4.407  
Controversial Issues 4.800

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in May</b>	Descriptor Term: <b>Student Social Events</b>	Descriptor Code: <b>6.705</b>	Issued Date: <b>05/10/01</b>
		Rescinds: <b>JHD</b>	Issued: <b>07/22/93</b>

- 1 Events which enhance social development may be conducted by schools but must not interfere with the
- 2 scholastic program in any school.
- 3 Student organizations may sponsor social events which are planned under the guidance of club sponsors
- 4 or school administrators, scheduled well in advance, and serve to complement the curricular program.
- 5 Minimal admission fees may be charged to defray costs.
- 6 Social events scheduled for out-of-school hours shall be approved by the principal. Activities scheduled
- 7 outside of the system must be approved by the director of schools and/or the Board.
- 8 Annual school proms have board approval provided that adequate supervision is secured.

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#### Cross References

Student Fees and Fines 6.709

# Jackson-Madison County Board of Education

Monitoring <b>Review: Annually, in May</b>	Descriptor Term <b>Student Performances</b>	Descriptor Code <b>6.706</b>	Issued Date: <b>05/10/01</b>
		Rescinds: <b>JHE</b>	Issued: <b>07/22/93</b>

- 1 The following guidelines shall be used by principals in determining whether or not students may  
2 participate in community-sponsored activities during school hours:
- 3 1. The participation in the project will not deprive students of time needed for acquiring basic skills.
  - 4 2. The regular schedule will not be interrupted unless the majority of the students benefit through  
5 their participation.
  - 6 3. Neither an individual nor the school as a whole shall be permitted to use school time in working  
7 on community-sponsored projects unless such an undertaking is contributing to the educational  
8 program.
  - 9 4. If the performance is school-sponsored and is open to the public, it shall be physically accessible  
10 to all students, their parents and/or guardians, and other interested citizens.<sup>1</sup>

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#### Legal References

1. 28 CFR § 201-202

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#### Cross References

- Section 504/ADA Grievance Procedures 1.802

# Jackson-Madison County Board of Education

Monitoring <b>Review: Annually, in May</b>	Descriptor Term: <b>Contests for Students</b>	Descriptor Code <b>6.707</b>	Issued Date <b>05/10/01</b>
		Rescinds: <b>JM</b>	Issued: <b>09/09/93</b>

- 1 **Contests and competitive activities sponsored by outside organizations shall not interfere with the regular**
- 2 **school program.**
- 3 **The subject of a contest must be neither commercial nor sectarian.**
- 4 **To be recommended, an activity must be:**
  - 5 1. **Appropriate to the age group for which it is conducted.**
  - 6 2. **Designed to stimulate original individual work by the contestant.**
  - 7 3. **Of the type which can be undertaken as a supplement to, rather than as a substitute for, regular**
  - 8 **school work.**
- 9 **Selection of contest winners shall be the responsibility of the sponsoring group.**
- 10 **Scholarships or monetary grants shall be considered the most appropriate types of awards for contest**
- 11 **winners.**
- 12 **Contests shall not be held without the approval of the director of schools.**

# Jackson-Madison County Board of Education

Monitoring: Review: Annually, in May	Descriptor Tenn: <b>Awards and Scholarships</b>	Descriptor Code 6.708	Issued Date: 05/10/01
		Rescinds: JN	Issued: 07/22/93

1 All activities for which awards, scholarships and other recognition are given must be educationally sound  
2 and related to activities normally sponsored by the school.

3 Principals of each school will observe the following guidelines before approving any award or  
4 scholarship:

- 5 1. Students must benefit in some way.
- 6 2. Programs designed to promote or advertise a product or an ideology will not be approved.
- 7 3. Programs must be open to all students.
- 8 4. Programs must not place an undue burden on the student, teacher or school.
- 9 5. Entry fees, if any, must be minimal.
- 10 6. Programs may not interfere with the academic program.
- 11 7. Travel requirements will be minimal.

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Student Fees and Fines</b>	Descriptor Code: <b>6.709</b>	Issued Date:
		Rescinds: <b>6.709</b>	Issued: <b>12/08/09</b>

## 1 FEES

- 2 The Director of Schools shall develop procedures regarding fees for school activities and programs.  
3 Such procedures shall comply with all state laws and regulations.<sup>1</sup>

## 4 FINES

- 5 The Director of Schools shall develop procedures regarding the assessing and collections of fines for  
6 the destruction or damage of school property. Such procedures shall comply with all state laws and  
7 regulations.<sup>2</sup>

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### Legal References

1. TCA 49-2-114; TRR/MS 0520-01-02-.16
2. TCA 37-10-101, 102

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### Cross References

Revenues 2.400  
Textbooks and Instructional Materials 4.400  
Graduation Activities 4.606  
Care of School Property 6.311

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term:  <b>Gifts</b>	Descriptor Code: <b>6.710</b>	Issued Date:
		Rescinds: <b>6.710</b>	Issued: <b>05/10/01</b>

1 *General*

2 Students who wish to purchase gifts shall not use school funds but may collect funds from school  
3 employees or the student body.

4 **GIFTS TO EMPLOYEES**

5 The collection of funds from students for the purpose of providing gifts for school employees may be  
6 authorized by the principal.

7 **GIFTS TO STUDENTS**

8 Students shall be permitted, with the approval of the principal, to exchange gifts on special  
9 occasions.

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**Cross References**

**Gifts and Bequests 2.401**  
**Fundraising Activities 2.601**  
**Student Activity Funds Management 2.900**  
**Staff Gifts & Solicitations 5.605**

# Jackson-Madison County Board of Education

Monitoring <b>Review: Annually, in May</b>	Descriptor Term <b>In-School Employment</b>	Descriptor Code <b>6.712</b>	Issued Date. <b>05/10/01</b>
		Rescinds: <b>JJA</b>	Issued <b>07/22/93</b>

- 1 Student employment by the school during the school day will not interfere with the student's regular
- 2 class work.
- 3 The principal will approve all employment of students within the school.

**Jackson-Madison County School System**  
**June 2021**  
**Budget Amendments Requiring Board Approval**  
**and County Commission Approval**

Fund #141 General Purpose Schools

1. \$17,000 State PreK Grant- This amendment aligns the general ledger to the Revision 2 budget approved by the state, reallocating funds within the grant for year-end adjustments.
2. \$2,140 Northwest TN Head Start- This amendment adds funding to align the grant to cover (new money) estimated year-end expenditures.
3. \$368,229 Summer Learning Camps Grant – Per guidance from the state, this amendment reclassifies a portion of the revenue to federal funds and reallocates funds between accounts.
4. \$119,122 STREAM Mini Camps Grant- Per guidance from the state, this amendment (partial new money) reclassifies a portion of the revenue to federal funds and reallocates funds between accounts. In addition, the allocation amount increased.
5. \$245,379 Summer Learning Camps Transportation Grant- These grant funds are allocated to (new money) support transportation needs related to summer programming.
6. \$738,100 This amendment aligns the budget with estimated year-end expenditures.











**Madison County**  
**Budget Amendment Request**

**FUND:** General Purpose Fund 141

**DEPARTMENT:** District

<i>Account Number or Org/Object</i>	<i>Account Title</i>	<i>(R)/(E)</i>	<i>Current Budget</i>	<i>Amendment Request</i>	<i>(D)/(C)</i>	<i>Amended Budget</i>
G1100000 511600	Teachers	E	\$ 33,889,500.00	\$ 300,000.00	D	\$ 33,589,500.00
G1100000 514000	Salary Supplements	E	\$ 610,000.00	\$ 30,000.00	C	\$ 640,000.00
G1100000 516300	Educational Assistants	E	\$ 1,139,000.00	\$ 40,000.00	D	\$ 1,099,000.00
G1100000 520100	Social Security	E	\$ 2,652,300.00	\$ 50,000.00	D	\$ 2,602,300.00
G1100000 520400	Pensions	E	\$ 3,445,000.00	\$ 80,000.00	D	\$ 3,365,000.00
G1100000 520600	Life Insurance	E	\$ 73,250.00	\$ 5,000.00	C	\$ 78,250.00
G1100000 520700	Medical Insurance	E	\$ 3,671,400.00	\$ 40,000.00	C	\$ 3,711,400.00
G1100000 520800	Dental Insurance	E	\$ 132,440.00	\$ 5,000.00	C	\$ 137,440.00
G1100000 521100	Local Retirement	E	\$ 28,200.00	\$ 200.00	C	\$ 28,400.00
G1100000 521700	Retirement-Hybrid Stabilization	E	\$ 251,000.00	\$ 3,000.00	C	\$ 254,000.00
G1100000 529900	Other Fringe Benefits	E	\$ 325,000.00	\$ 50,000.00	C	\$ 375,000.00
G1100000 549900	Other Supplies and Materials	E	\$ 62,500.00	\$ 80,000.00	C	\$ 142,500.00
G1100000 572200	Regular Instruction Equipment	E	\$ 180,424.00	\$ 120,000.00	C	\$ 300,424.00
G1200000 516300	Educational Assistants	E	\$ 936,000.00	\$ 18,000.00	D	\$ 918,000.00
G1200000 517100	Speech Pathologists	E	\$ 665,000.00	\$ 15,000.00	C	\$ 680,000.00
G1200000 521100	Local Retirement	E	\$ 20,000.00	\$ 3,000.00	C	\$ 23,000.00
G1300000 521100	Local Retirement	E	\$ -	\$ 1,500.00	C	\$ 1,500.00
G2110000 520100	Social Security	E	\$ 12,000.00	\$ 300.00	C	\$ 12,300.00
G2110000 520600	Life Insurance	E	\$ 300.00	\$ 50.00	C	\$ 350.00
G2120000 520400	Pensions	E	\$ 39,579.00	\$ 2,000.00	C	\$ 41,579.00
G2120000 520700	Medical Insurance	E	\$ 84,000.00	\$ 10,000.00	C	\$ 94,000.00
G2130000 512400	Psychological Personnel	E	\$ 397,000.00	\$ 25,000.00	C	\$ 422,000.00
G2130000 518800	Bonus Payments	E	\$ 66,600.00	\$ 5,000.00	C	\$ 71,600.00
G2130000 521100	Local Retirement	E	\$ 1,500.00	\$ 1,500.00	C	\$ 3,000.00
G2130000 521700	Retirement-Hybrid Stabilization	E	\$ 10,000.00	\$ 1,500.00	C	\$ 11,500.00
G2210000 516200	Clerical Personnel	E	\$ 108,500.00	\$ 2,000.00	C	\$ 110,500.00
G2210000 518900	Other Salaries and Wages	E	\$ 784,800.00	\$ 15,000.00	C	\$ 799,800.00
G2320000 510300	Assistant(s)	E	\$ 384,500.00	\$ 9,000.00	C	\$ 393,500.00
G2320000 516100	Secretary(s)	E	\$ 122,000.00	\$ 8,500.00	C	\$ 130,500.00
G2320000 520400	Pensions	E	\$ 68,000.00	\$ 1,000.00	C	\$ 69,000.00
G2320000 520700	Medical Insurance	E	\$ 48,000.00	\$ 1,000.00	C	\$ 49,000.00
G2320000 521100	Local Retirement	E	\$ 2,000.00	\$ 300.00	C	\$ 2,300.00
G2410000 510400	Principals	E	\$ 2,172,200.00	\$ 20,000.00	C	\$ 2,192,200.00
G2410000 513900	Assistant Principals	E	\$ 1,846,000.00	\$ 5,000.00	C	\$ 1,851,000.00
G2410000 518800	Bonus Payments	E	\$ 120,000.00	\$ 10,000.00	C	\$ 130,000.00
G2410000 521100	Local Retirement	E	\$ 35,000.00	\$ 5,000.00	C	\$ 40,000.00
G2520000 518900	Other Salaries and Wages	E	\$ 102,000.00	\$ 8,000.00	C	\$ 110,000.00
G2610000 549900	Supplies and Materials	E	\$ 30,000.00	\$ 35,000.00	C	\$ 65,000.00
G2610000 541500	Electricity	E	\$ 2,450,000.00	\$ 250,050.00	D	\$ 2,199,950.00
G2620000 510500	Supervisor/Director	E	\$ 94,400.00	\$ 6,000.00	C	\$ 100,400.00
G2620000 516100	Secretary(s)	E	\$ 77,000.00	\$ 3,000.00	C	\$ 80,000.00
G2620000 520600	Life Insurance	E	\$ 2,700.00	\$ 200.00	C	\$ 2,900.00

**Madison County**  
**Budget Amendment Request**

**FUND:** General Purpose Fund 141

**DEPARTMENT:** District

<i>Account Number or Org/Object</i>	<i>Account Title</i>	<i>(R)/(E)</i>	<i>Current Budget</i>	<i>Amendment Request</i>	<i>(D)/(C)</i>	<i>Amended Budget</i>
G2710000 518900	Other Salaries and Wages	E	\$ 750,000.00	\$ 65,000.00	C	\$ 815,000.00
G2710000 521100	Local Retirement	E	\$ 72,000.00	\$ 10,000.00	C	\$ 82,000.00
G213FE00 520400	Pensions	E	\$ 504.00	\$ 50.00	D	\$ 454.00
G213FE00 521100	Local Retirement	E	\$ -	\$ 10.00	C	\$ 10.00
G213FE00 521700	Retirement-Hybrid Stabilization	E	\$ -	\$ 40.00	C	\$ 40.00
G340PL00 518800	Bonus Payments	E	\$ 67,000.00	\$ 90,000.00	C	\$ 157,000.00
G340PL00 518900	Other Salaries and Wages	E	\$ -	\$ 1,500.00	C	\$ 1,500.00
G340PL00 519800	Non-Certified Substitute Teachers	E	\$ 3,000.00	\$ 500.00	C	\$ 3,500.00
G340PL00 520100	Social Security	E	\$ 42,500.00	\$ 8,000.00	C	\$ 50,500.00
G340PL00 520400	Pensions	E	\$ 48,000.00	\$ 10,000.00	C	\$ 58,000.00
G340PL00 521100	Local Retirement	E	\$ 3,500.00	\$ 2,000.00	C	\$ 5,500.00
G340PL00 520700	Medical Insurance	E	\$ 90,000.00	\$ 20,000.00	C	\$ 110,000.00
G340PL00 520800	Dental Insurance	E	\$ 2,000.00	\$ 2,000.00	C	\$ 4,000.00
G340PL00 521700	Retirement-Hybrid Stabilization	E	\$ 1,800.00	\$ 2,000.00	C	\$ 3,800.00
			<b>Total Debits</b>	\$ 738,100.00		
			<b>Total Credits</b>	\$ 738,100.00		

**Justification/Description (MUST BE THOROUGH):**  
This amendment aligns the budget with estimated year-end expenditures.

**Requested By:** 

**Date:** 5/28/21

**2020-2021 Tenure Candidates  
Effective 2021-2022 School Year  
June 2021 School Board Meeting**

<b>First Name</b>	<b>Last Name</b>	<b>Location</b>	<b>Completed Years of Experience</b>	<b>Probationary Year 1 LOE</b>	<b>Probationary Year 2 LOE</b>
KELLY	MOFFITT	ALEXANDER	5	5	5
LILY	COURTNER	COMMUNITY MONTESSORI	6	5	5
KATHERINE	LEWIS	COMMUNITY MONTESSORI	5	4	5
SARAH	PARRISH	COMMUNITY MONTESSORI	5	4	4
MARJORIE	PJONTEK	COMMUNITY MONTESSORI	5	4	5
KIMBERLY	MCNEAL	DENMARK	5	5	4
MARK	MALONE	EAST	5	5	4
ELIZABETH	ROBINSON	EAST	16	4	4
LISA	VOGAN	EAST	5	5	5
ANNA	BROWN	ISAAC LANE	6	4	4
PATTY	HUDGINS	ISAAC LANE	5	4	4
BARBARA	WELLINGTON	ISAAC LANE	24	4	4
KELLIE	CAVITT	JCT	26	5	4
TAMARA	COMER	JCT	8	4	5
SHELLEY	COLEMAN	LINCOLN	5	4	4
KENTON	EVANS	NORTH PARKWAY	5	5	5
NICOLE	BOND	NORTH SIDE	13	5	5
CALAH	PAULHUS	NORTH SIDE	5	4	4
LOGAN	SMITH	NORTH SIDE	5	5	5
ALEXANDRIA	HAY	NOVA	15	4	4
ANGELA	DOYLE	ROSE HILL	5	4	4
EMILY	BROWN	SOUTH	22	4	5
ADAM	FIELDS	SOUTH SIDE	16	4	4
TANYA	BALTIMORE	SYSTEM-WIDE	14	4	4
LUCUS	DILL	WEST BEMIS	5	4	4

**Jackson Madison County School System**  
**General Purpose School #141**

Madison County, Tennessee  
 General Purpose School Fund  
 Statement of Proposed Operations  
 For the Fiscal Year Ending June 30, 2022

		Actual 2019-2020	Amended Budget 2020-2021	Estimated 2020-2021	Budget 2021-2022	
<b>ESTIMATED REVENUE</b>						
<b>40100 County Property Taxes</b>						
40110	Current Property Tax	\$7,315,425	\$6,888,409	\$7,043,003	\$5,010,562	Current Property Tax
40120	Trustee's Collection's - Prior Year	153,925	279,533	163,860	200,000	Trustee's Collection's-Prior Year
40125	Trustee's Collection's - Bankruptcy	2,039	15,984	29,050	30,000	Trustee's Collection's-Bankruptcy
40130	Clerk & Master Collections - Prior Years	94,910	125,053	136,140	138,000	Clerk & Master-Prior Years
40140	Interest and Penalty	35,983	46,786	26,716	30,000	Interest and Penalty
40161	In Lieu of Tax Payment/TVA	1,539	1,549	1,549	1,549	In Lieu of Tax Payment-TVA
40162	In Lieu of Tax Payment/Utility	135,457	154,656	135,457	154,656	In Lieu of Tax Payment-Utility
40163	In Lieu of Tax Payment/Other	129,865	132,597	55,116	125,125	In Lieu of Tax Payment-Other
40163 5200	In Lieu of Tax Payment/Bodine	225,800	225,800	225,800	225,800	In Lieu of Tax Payment-Bodine
<b>40200 County Local Option Taxes</b>						
40210	Local Option Sales Tax	37,004,224	38,545,325	39,741,425	40,500,000	Local Option Sales Tax
40275	Mixed Drink Tax	228,324	232,021	187,974	232,021	Mixed Drink Tax
<b>40300 Statutory Local Taxes</b>						
40320	Bank Excise Tax	0	15,772	15,772	15,772	Bank Excise Tax
<b>Total Local Taxes</b>		<b>\$45,327,491</b>	<b>\$46,663,485</b>	<b>\$47,761,862</b>	<b>\$46,663,485</b>	
<b>41100 Licenses</b>						
41110	Marriage Licenses	\$7,431	\$7,068	\$7,347	\$7,500	Marriage Licenses
<b>41500 Permits</b>						
41590	Other Permits	3,039	2,450	3,000	3,000	Helping Schools License Plates
<b>Total Licenses and Permits</b>		<b>\$10,470</b>	<b>\$9,518</b>	<b>\$10,347</b>	<b>\$10,500</b>	
<b>43300 Fees</b>						
43380	Vending Machine Collections	0	0	1575	1575	Vending collections
43380 5100	Vending Machine Collections	\$1,575	\$1,575	\$0	\$0	
<b>Total Fees</b>		<b>\$1,575</b>	<b>\$1,575</b>	<b>\$1,575</b>	<b>\$1,575</b>	
<b>43500 Education Charges</b>						
43517 6400	Tuition - Other	\$384,435	\$400,000	\$125,000	\$289,000	School-age Childcare Program
43990	Other Charges for Services	0	0	0	0	
<b>Total Education Charges</b>		<b>\$384,435</b>	<b>\$400,000</b>	<b>\$125,000</b>	<b>\$289,000</b>	
<b>44100 Recurring Items</b>						
44110	Investment Income	\$18,359	\$0	\$0	\$0	Audit entry
44120	Lease/Rentals	48,931	0	9,000	0	
44145	Sale of Recycled Materials	120	0	100	0	

**Jackson Madison County School System**  
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		Actual 2019-2020	Amended Budget 2020-2021	Estimated 2020-2021	Budget 2021-2022	
44146	E-Rate Funding	6,233	0	0	0	
44170	Miscellaneous Refunds	14,618	0	6,335	0	
<b>44500 Non-Recurring Items</b>						
44512	Gain on Retirement of Debts	13,082	0	0	0	
44530	Sale of Equipment	4,406	7,900	10,672	0	
44560	Damages Recovered From Individuals	996	500	535	500	Damages Recovered from Individuals
44570	Contributions and Gifts	205,440	32,500	32,000	0	
44570 6510	Contributions and Gifts-Homework Diner	1,584	4,265	0	0	
44570 6520	Contributions and Gifts - Toyota Grant	10,000	0	0	0	
44570 6530	Contributions and Gifts - Stanley B & D Grant	0	30,000	30,000	0	
<b>Total Recurring and Non-Recurring Items</b>		<b>\$323,769</b>	<b>\$75,165</b>	<b>\$88,642</b>	<b>\$500</b>	
<b>46100 General Government Grants</b>						
46175	On-Behalf Contributions for OPEB	\$494,111	\$0	\$0	\$0	Audit entry-Other Post Employment Benefits
<b>Total General Government Grants</b>		<b>\$494,111</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>46500 State Education Funds</b>						
46511	Basic Education Program	\$51,543,722	\$52,211,500	\$52,211,500	\$53,197,000	Basic Education Program funding (BEP)
46515 6450	Early Childhood Education-VPK Grant	1,488,799	1,484,142	1,484,142	1,487,619	State VPK Grant
46590	Other State Education Funds	575	0	0	0	
46590 6100	Other State Education Funds-CSH Grant	135,000	135,000	135,000	135,000	Coordinated School Health Grant
46590 6130	Other State Education Funds-SSMS Grant	18,715	18,553	18,553	18,500	SSMS grant
46590 6160	Other State Education Funds-FAST Grant	10,000	10,000	10,000	0	
46590 6620	Other State Education Funds-Summer Learning Camp		878,023	526,814	0	
46590 6630	Other State Education Funds-STREAM Mini-Camps		131,742	150,518	0	
46590 6640	Other State Education Funds-Bridge Camps	0	0	0	200,863	Bridge Camps (MS) Grant
46590 6680	Other State Education Funds-STEM Grant	0	40,000	40,000	0	
46590 6690	Other State Education Funds-SLC Transp.	0	0	122,689	122,690	Summer Learning Camp Transportation Grant
46590 6750	Other State Education Funds-State Priority	87,499	97,796	97,796	0	
46590 6760	Other State Education Funds	42,580	0	0	0	
46610	Career Ladder Program (Reg Admin)	79,538	205,000	180,894	175,000	Career Ladder funding
<b>Total State Education Funds</b>		<b>\$53,406,428</b>	<b>\$55,211,756</b>	<b>\$54,977,906</b>	<b>\$55,336,672</b>	
<b>46800 Other State Revenues</b>						
46851	State Revenue Sharing - TVA	\$1,326,062	\$1,301,502	\$1,231,305	\$1,301,502	State Revenue Sharing-TVA
46980	Other State Grants	128	0	0	0	
46980 6150	Other State Grants-LEAPS Program	0	168,750	110,000	168,750	LEAPS Grant
46980 6250	Other State Grants-Safe Schools Act Grant	240,935	224,732	177,745	46,987	Safe Schools Act Grant
46980 6260	Other State Grants-School Safety Grant	25,159	0	0	0	

**Jackson Madison County School System  
General Purpose School #141**

Madison County, Tennessee  
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			Actual	Amended	Estimated	Budget	
			2019-2020	2020-2021	2020-2021	2021-2022	
46980	6350	Other State Grants-Transition School to Work	78,913	124,750	124,750	124,750	Transition School to Work Grant
46990		Other State Revenues	3,523	0	0	0	
<b>Total Other State Revenues</b>			<b>\$1,674,720</b>	<b>\$1,819,734</b>	<b>\$1,643,800</b>	<b>\$1,641,989</b>	
<b>47100 Federal Through State</b>							
47301	6720	COVID-19 Grant #1-Remote Learning Tech Grant	\$0	\$806,574	\$806,574	\$0	
47302		COVID-19 Grant #2	821	0	0	0	
47590	6620	Other Federal through State-Summer Learning	0	0	351,209	0	
47590	6630	Other Federal through State-STREAM Mini-Camp	0	0	100,346	0	
47590	6640	Other Federal through State-Bridge Camps	0	0	0	133,907	Bridge Camps (MS) Grant
47640		ROTC Reimbursement	175,613	160,000	150,000	150,000	50% reimbursement of minimum instructors pay
<b>Total Federal Through State</b>			<b>\$176,434</b>	<b>\$966,574</b>	<b>\$1,408,129</b>	<b>\$283,907</b>	
<b>47600 Direct Federal Revenue</b>							
47990		Other Direct Federal Revenue	\$0	\$76,850	\$76,851	\$0	
<b>Total Direct Federal Revenue</b>			<b>\$0</b>	<b>\$76,850</b>	<b>\$76,851</b>	<b>\$0</b>	
<b>48100 Other Governments and Citizens Groups</b>							
48130		Contributions	\$0	\$0	\$0	\$0	
48130	6210	Contributions-Leaders Credit Union	0	0	0	10,000	Leaders Credit Union (moved from 44570)
48130	6220	Contributions-LEADS	0	1,000	1,000	0	
48130	6230	Contributions-Regions	0	10,000	10,000	0	
48990		Other	13,586	15,000	13,500	13,500	Wastewater Treatment - Sheriff's Dept
48990	6470	Other-Northwest TN Headstart	14,660	24,000	24,460	48,000	Northwest TN Headstart Program
48990	6800	Other-Project Lead the Way	0	0	10,000	0	
<b>Total Other Governments and Citizens Groups</b>			<b>\$28,246</b>	<b>\$50,000</b>	<b>\$58,960</b>	<b>\$71,500</b>	
<b>49000 Other Sources</b>							
49700		Insurance Recovery	\$71,848	\$49,480	\$78,163	\$0	
49800		Transfers From Other Funds	0	3,031,500	3,150,000	745,687	Funding from ESSER funds for indirect costs
49800	6370	Transfers From Other Funds-CCEIS	79,157	215,197	159,360	179,955	Comprehensive & Coordinated Early Intervening Services
<b>Total Other Sources</b>			<b>\$151,005</b>	<b>\$3,296,177</b>	<b>\$3,387,523</b>	<b>\$925,642</b>	
<b>TOTAL ESTIMATED REVENUE</b>			<b>\$101,978,684</b>	<b>\$108,570,834</b>	<b>\$109,540,595</b>	<b>\$105,224,770</b>	

**Jackson Madison County School System**  
**General Purpose School #141**

Madison County, Tennessee  
 General Purpose School Fund  
 Statement of Proposed Operations  
 For the Fiscal Year Ending June 30, 2022

		Actual 2019-2020	Amended Budget 2020-2021	Estimated 2020-2021	Budget 2021-2022	
<b>ESTIMATED EXPENDITURES</b>						
<b>71100 Elementary/Secondary</b>						
116	Teachers	\$32,566,160	\$33,889,500	\$33,133,500	\$34,800,000	701 FTE positions
117	Career Ladder Program	93,601	100,000	79,000	79,000	State Career Ladder payments
128	Homebound Teachers	130,177	150,000	130,000	161,000	2.6 FTE positions
140	Salary Supplements	624,708	610,000	625,000	750,000	Coaching, fine arts, JROTC, and AD supplements
163	Educational Assistants	1,145,093	1,139,000	1,062,660	1,140,000	64.50 FTE positions
188	Bonus Payments	408,294	975,000	960,000	116,000	Differentiated pay for teachers
189 6620	Other Salaries and Wages-Summer Learning Can	0	672,000	672,000	0	
189 6630	Other Salaries and Wages-STREAM Mini-Camps	0	112,000	212,000	0	
189 6640	Other Salaries and Wages-Bridge Camps	0	0	0	282,000	Bridge camp stipends
195	Certified Substitute Teachers	102,638	80,000	62,000	125,000	Certified substitute teachers @ \$85/day
198	Non-Certified Substitute Teachers	304,880	200,000	160,000	350,000	Non-certified substitute teachers @ \$67/day and \$75/day
201	Social Security	2,484,646	2,652,300	2,562,125	2,689,000	6.2% Social security tax; 1.45% Medicare tax
201 6620	Social Security-Summer Learning Camps	0	51,408	51,408	0	
201 6630	Social Security-STREAM Mini-Camps	0	8,568	16,218	0	
201 6640	Social Security-Bridge Camps	0	0	0	21,573	6.2% Social security tax; 1.45% Medicare tax
204	Pensions	3,374,696	3,445,000	3,263,600	3,517,000	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
204 6620	Pensions-Summer Learning Camps	0	65,000	65,000	0	
204 6630	Pensions-STREAM Mini-Camps	0	10,617	21,346	0	
204 6640	Pensions-Bridge Camps	0	0	0	29,095	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
206	Life Insurance	64,147	73,250	73,000	80,000	Employer-provided life insurance
207	Medical Insurance	3,598,769	3,671,400	3,721,300	3,890,000	BCBS & CIGNA state plan
208	Dental Insurance	127,638	132,440	134,000	141,000	BCBS
211	Local Retirement	24,156	28,200	27,400	30,000	Voya: Max 7% for non-cert employees hired after 6/30/12
217	Retirement-Hybrid Stabilization	0	251,000	250,000	255,000	TCRS: Stabilization reserve contribution 1.99%
217 6620	Retirement-Hybrid Stabilization-Summer Learnir	0	3,612	3,612	0	
217 6630	Retirement-Hybrid Stabilization-STREAM Mini-C	0	557	1,300	0	
217 6640	Retirement-Hybrid Stabilization-Bridge Camps	0	0	0	2,102	TCRS: Stabilization reserve contribution 1.99%
299	Other Fringe Benefits	336,809	325,000	325,000	325,000	Retirement severance
356	Tuition	86,804	60,000	53,100	63,000	JCM ECH student tuition expenses
399	Other Contracted Services	894,106	734,088	695,000	231,000	Residential services, copier leases, music therapy
429	Instructional Supplies and Materials	272,403	352,500	325,000	397,500	Teacher instruct. allocations, intervention material, copy charges
429 5150	Instructional Supplies and Materials-Fine Arts	56,463	50,000	49,400	88,500	Fine Arts-Instructional supplies and materials
429 5300	Instructional Supplies and Materials-Montessori	20,570	5,000	4,500	30,000	Montessori program-Instructional supplies and materials
429 6230	Instructional Supplies and Materials-Regions Gra	0	3,000	3,000	0	
429 6750	Instructional Supplies and Materials-Priority Sch	3,825	0	0	0	
449	Textbooks	1,245,508	435,000	378,000	390,000	Eureka Math consumables, replacement books, paperback novels
471	Software	119,673	148,500	118,700	0	
499	Other Supplies and Materials	16,052	62,500	110,000	332,500	EPSO allocations, District athletic supplies
499 6750	Other Supplies and Materials-Priority Schools	0	2,260	2,260	0	
722	Regular Instruction Equipment	198,905	180,424	265,000	260,000	Districtwide athletic equipment; technology repair

**Jackson Madison County School System**  
**General Purpose School #141**

Madison County, Tennessee  
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			Actual	Amended	Estimated	Budget	
			2019-2020	2020-2021	2020-2021	2021-2022	
722	5150	Regular Instruction Equipment - Fine Arts	53,186	58,500	57,600	90,000	Fine arts instructional equipment
722	6530	Regular Instruction Equipment -Stanley B & D	0	30,000	30,000	0	
722	6720	Regular Instruction Equipment-Remote Lrng	0	806,574	806,574	0	
722	6750	Regular Instruction Equipment-Priority Schools	45,669	95,536	95,536	0	
<b>Total Elementary/Secondary</b>			<b>\$48,399,576</b>	<b>\$51,669,734</b>	<b>\$50,605,139</b>	<b>\$50,665,270</b>	
<b>71200 Special Education Program</b>							
116		Teachers	\$5,792,340	\$6,048,000	\$5,731,200	\$6,190,000	117 FTE positions
117		Career Ladder Program	22,646	25,000	20,200	22,000	State Career Ladder payments
128		Homebound Teachers	57,690	87,000	58,500	93,000	1.5 FTE positions
163		Educational Assistants	779,683	936,000	825,000	1,002,000	51.6 FTE positions
163	6350	Educational Assistants-TSW Grant	32,976	34,500	30,600	34,500	2 FTE positions
171		Speech Pathologists	590,117	665,000	640,000	685,000	11.1 FTE positions
188		Bonus Payments	54,845	223,000	220,000	22,000	Differentiated pay for teachers
189		Other Salaries and Wages	150	0	0	0	
195		Certified Substitute Teachers	10,880	15,000	4,300	15,000	Certified substitute teachers @ \$85/day
198		Non-Certified Substitute Teachers	57,341	60,000	27,500	60,000	Non-certified substitute teachers @ \$67/day and \$75/day
201		Social Security	506,399	550,000	514,000	563,000	6.2% Social security tax; 1.45% Medicare tax
201	6350	Social Security-TSW Grant	2,413	2,600	2,300	2,600	6.2% Social security tax; 1.45% Medicare tax
204		Pensions	616,048	655,000	619,000	680,000	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
206		Life Insurance	11,930	15,000	12,500	15,000	Employer-provided life insurance
206	6350	Life Insurance-TSW Grant	55	70	60	70	Employer-provided life insurance
207		Medical Insurance	594,191	608,000	593,000	614,000	BCBS & CIGNA state plan
207	6350	Medical Insurance-TSW Grant	1,632	5,000	0	5,000	BCBS & CIGNA state plan
208		Dental Insurance	27,184	28,500	25,000	27,000	BCBS
208	6350	Dental Insurance-TSW Grant	257	500	230	500	BCBS
211		Local Retirement	17,306	20,000	20,000	22,000	Voya: Max 7% for non-cert employees hired after 6/30/12
211	6350	Local Retirement-TSW Grant	987	1,400	1,400	1,400	Voya: Max 7% for non-cert employees hired after 6/30/12
217		Retirement-Hybrid Stabilization	0	38,000	34,700	38,000	TCRS: Stabilization reserve contribution 1.99%
310		Contracts with Public Agencies	460,147	536,000	536,000	536,000	WTH Therapy and Learning Center, Pathways day treatment
312		Contracts with Private Agencies	27,240	114,000	86,000	126,000	Star Center, legal services, copiers, autism & behavior services
399		Other Contracted Services	28,224	35,000	27,300	35,000	Audiology and counseling services
429		Instructional Supplies and Materials	6,691	25,000	24,400	25,000	Supplies and materials for classroom instruction
499		Other Supplies and Materials	14,144	25,000	24,500	25,000	YES and CBL classroom supplies
725		Special Education Equipment	5,107	30,000	11,400	30,000	Laptops, iPads, hearing devices, assistive technology
<b>Total Special Education Program</b>			<b>\$9,718,623</b>	<b>\$10,782,570</b>	<b>\$10,089,090</b>	<b>\$10,869,070</b>	
<b>71300 Vocational Education Program</b>							
116		Teachers	\$1,992,478	\$2,064,000	\$1,963,135	\$2,280,000	44 FTE positions
117		Career Ladder Program	3,000	5,000	2,300	3,000	State Career Ladder payments

Jackson Madison County School System  
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		Actual 2019-2020	Amended Budget 2020-2021	Estimated 2020-2021	Budget 2021-2022	
188	Bonus Payments	25,499	55,000	52,000	8,000	Differentiated pay for teachers
189	Other Salaries and Wages	28,671	30,000	28,300	31,000	1 FTE position
195	Certified Substitute Teachers	4,080	7,000	1,000	5,000	Certified substitute teachers @ \$85/day
198	Non-Certified Substitute Teachers	23,522	22,000	20,000	23,000	Non-certified substitute teachers @ \$67/day and \$75/day
201	Social Security	145,667	154,000	147,000	169,000	6.2% social security tax, 1.45% Medicare tax
204	Pensions	187,962	191,000	180,000	220,000	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
206	Life Insurance	3,197	4,000	3,600	4,500	Employer-provided life insurance
207	Medical Insurance	169,181	185,000	158,000	190,000	BCBS & CIGNA state plan
208	Dental Insurance	8,607	9,500	7,600	9,000	BCBS
211	Local Retirement	303	0	1,100	1,200	Voya: Max 7% for non-cert employees hired after 6/30/12
217	Retirement-Hybrid Stabilization	0	15,500	15,000	17,000	TCRS: Stabilization reserve contribution 1.99%
399	Other Contracted Services	756	2,000	2,000	2,000	CTE equipment maintenance and repairs, lease
429	Instructional Supplies and Materials	65,310	78,963	77,500	42,500	CTE classroom supplies and materials, industry certifications
429 6520	Instructional Supplies and Materials-Toyota	0	28,000	28,000	0	
429 6680	Instructional Supplies and Materials-MS STEM G	0	20,000	20,000	10,000	MS STEM Grant
429 6800	Instructional Supplies and Materials-PLTW	17,323	14,774	14,774	8,000	Project Lead the Way Grant
430	Textbooks - Electronic	22,572	20,000	20,000	20,000	CTE electronic textbooks
449	Textbooks - Bound	14,170	3,041	3,000	20,000	CTE bound textbooks
471	Software	6,100	6,196	3,900	15,000	CTE coding software
730	Vocational Instruction Equipment	23,969	111,865	100,000	120,000	CTE equipment
730 6680	Vocational Instruction Equipment-MS Stem	0	10,000	10,000	0	
730 6800	Vocational Instruction Equipment-PLTW	0	10,000	10,000	0	
<b>Total Vocational Education Program</b>		<b>\$2,742,367</b>	<b>\$3,046,839</b>	<b>\$2,868,209</b>	<b>\$3,198,200</b>	
<b>71900 Other</b>						
316	Contributions	\$40,896	\$0	\$0	\$0	
<b>Total Other</b>		<b>\$40,896</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>71901 COVID-19 Expenditures</b>						
429	Instructional Supplies and Materials	\$3,079	\$0	\$0	\$0	
471	Software	5,000	0	0	0	
<b>Total COVID-19 Expenditures</b>		<b>\$8,079</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>72110 Attendance</b>						
105	Supervisor/Director(s)	\$62,292	\$63,000	\$62,600	\$0	
188	Bonus Payments	0	2,600	1,720	0	
189	Other Salaries and Wages	98,044	102,000	97,600	51,000	1 FTE position
201	Social Security	11,920	12,000	11,900	3,200	6.2% Social security tax; 1.45% Medicare tax
204	Pensions	12,818	13,200	12,700	5,700	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
206	Life Insurance	280	300	300	100	Employer-provided life insurance
207	Medical Insurance	9,732	10,200	9,900	6,000	BCBS & CIGNA state plan

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		2019-2020	2020-2021	2020-2021	2021-2022	
208	Dental Insurance	128	200	130	200	BCBS
211	Local Retirement	2,482	2,800	2,600	0	
355	Travel	1,617	3,500	1,100	1,500	Mileage reimbursement
471	Software	112,116	128,000	123,000	128,000	PowerSchool software, registration & open enrollment software
499	Other Supplies and Materials	1,236	1,800	1,000	1,800	Other supplies and materials-student support
524	In-Service/Staff Development	4,765	6,500	1,000	7,500	Professional development
704	Attendance Equipment	0	0	0	4,000	Printers and computer equipment
<b>Total Attendance</b>		<b>\$317,430</b>	<b>\$346,100</b>	<b>\$325,550</b>	<b>\$209,000</b>	
<b>72120 Health Services</b>						
131	Medical Personnel	\$539,415	\$563,500	\$548,000	\$585,000	17 FTE positions
131 6100	Medical Personnel-CSH Grant	46,300	46,064	46,064	48,000	2 FTE positions
188	Bonus Payments	0	18,400	12,600	0	
188 6100	Bonus Payments-CSH Grant	0	871	871	0	
189 6100	Other Salaries and Wages-CSH Grant	39,000	48,250	48,250	50,000	1.5 FTE positions
201	Social Security	35,493	39,383	38,300	42,000	6.2% Social security tax; 1.45% Medicare tax
201 6100	Social Security-CSH Grant	6,730	6,475	6,475	6,600	6.2% Social security tax; 1.45% Medicare tax
204	Pensions	33,199	39,579	39,700	45,000	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
204 6100	Pensions-CSH Grant	7,370	8,360	8,360	8,500	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
206	Life Insurance	881	1,000	1,000	1,200	Employer-provided life insurance
206 6100	Life Insurance-CSH Grant	150	150	150	150	Employer-provided life insurance
207	Medical Insurance	79,056	84,000	88,000	95,000	BCBS & CIGNA state plan
207 6100	Medical Insurance-CSH Grant	9,800	15,956	15,956	16,000	BCBS & CIGNA state plan
208	Dental Insurance	3,495	3,800	3,000	3,800	BCBS
208 6100	Dental Insurance-CSH Grant	500	776	776	800	BCBS
211	Local Retirement	7,162	8,100	5,200	6,000	Voya: Max 7% for non-cert employees hired after 6/30/12
217	Retirement-Hybrid Stabilization	0	6,500	6,000	6,500	TCRS: Stabilization reserve contribution 1.99%
217 6100	Retirement-Hybrid Stabilization-CSH Grant	0	464	464	600	TCRS: Stabilization reserve contribution 1.99%
355	Travel	339	2,500	2,200	2,500	Mileage reimbursement
355 6100	Travel-CSH Grant	3,000	500	500	500	Mileage reimbursement
399	Other Contracted Services	2,000	0	0	2,000	Lift contract - employee membership discount
471	Software	0	12,500	11,700	20,000	Medical records software
499	Other Supplies and Materials	12,195	12,000	12,000	20,000	Supplies and materials for school health services
499 6100	Other Supplies and Materials-CSH Grant	11,730	6,534	6,534	3,250	Supplies and materials for school health services
524	In-Service/Staff Development	2,268	1,000	1,000	2,500	Nurses' professional development
524 6100	In-Service/Staff Development-CSH Grant	2,500	600	600	600	CSH program professional development
<b>Total Health Services</b>		<b>\$842,583</b>	<b>\$927,262</b>	<b>\$903,700</b>	<b>\$966,500</b>	
<b>72130 Other Student Support</b>						
105	Supervisor/Director(s)	\$0	\$0	\$0	\$104,000	1 FTE position
117	Career Ladder Program	2,000	3,000	2,000	6,000	State Career Ladder payments

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			Actual	Amended	Estimated	Budget	
			2019-2020	2020-2021	2020-2021	2021-2022	
123		Guidance Personnel	1,998,288	2,008,000	1,941,245	2,259,000	38 FTE positions
123	6620	Guidance Personnel-Summer Learning Camps	0	72,000	72,000	0	
124		Psychologist	432,999	397,000	415,000	429,000	6.5 FTE positions
130		Social Workers	112,987	117,500	115,000	132,000	2.4 FTE positions
135		Assessment Personnel	0	47,000	45,500	0	
162		Clerical Personnel	92,627	94,000	90,000	115,000	6 FTE positions
188		Bonus Payments	24,882	66,600	62,000	10,000	Differentiated pay for teachers
189		Other Salaries and Wages	99,683	130,000	92,000	343,000	6.1 FTE positions
189	6160	Other Salaries and Wages-FAST Grant	1,675	3,460	3,460	0	
189	6370	Other Salaries and Wages-CCEIS	41,082	128,000	106,400	120,000	2 FTE positions
196	6370	In-Service Training-CCEIS	0	15,000	4,000	10,000	Training stipends
201		Social Security	189,663	198,500	189,000	234,000	6.2% Social security tax; 1.45% Medicare tax
201	6160	Social Security-FAST Grant	123	372	372	0	
201	6370	Social Security-CCEIS	2,904	9,500	8,200	9,180	6.2% Social security tax; 1.45% Medicare tax
201	6620	Social Security-Summer Learning Camps	0	5,508	5,508	0	
204		Pensions	260,475	260,000	241,500	302,000	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
204	6160	Pensions-FAST Grant	127	504	504	0	
204	6370	Pensions-CCEIS	0	10,643	6,600	4,800	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
204	6620	Pensions-Summer Learning Camps	0	8,137	8,137	0	
206		Life Insurance	4,654	5,280	5,000	6,000	Employer-provided life insurance
206	6370	Life Insurance-CCEIS	74	225	200	225	Employer-provided life insurance
207		Medical Insurance	242,072	262,600	235,000	282,000	BCBS & CIGNA state plan
207	6370	Medical Insurance-CCEIS	4,745	10,000	9,400	7,500	BCBS & CIGNA state plan
208		Dental Insurance	9,781	10,910	9,200	11,000	BCBS
208	6370	Dental Insurance-CCEIS	87	250	260	250	BCBS
211		Local Retirement	1,034	1,500	2,500	2,500	Voya: Max 7% for non-cert employees hired after 6/30/12
211	6160	Local Retirement-FAST Grant	7	0	0	0	
211	6370	Local Retirement-CCEIS	0	2,243	0	2,000	Voya: Max 7% for non-cert employees hired after 6/30/12
217		Retirement-Hybrid Stabilization	0	10,000	9,800	11,000	TCRS: Stabilization reserve contribution 1.99%
217	6370	Retirement-Hybrid Stabilization-CCEIS	0	0	0	0	
217	6620	Retirement-Hybrid Stabilization-Summer Learnir	0	358	358	0	
309		Contracts with Government Agencies	250,000	250,000	250,000	250,000	School safety
355		Travel	13,065	9,800	3,700	75,800	Mileage reimbursement, CTSO Travel, athletic team travel
355	6370	Travel-CCEIS	135	1,750	400	1,000	Mileage reimbursement
355	6520	Travel-Toyota Grant	0	0	0	0	
355	6680	Travel-STEM Grant	0	4,000	0	0	
399		Other Contracted Services	75,076	35,500	20,000	35,000	Case management, translation services
435		Office Supplies	0	0	0	1,000	Office supplies
471		Software	120,258	143,500	136,200	142,000	Universal screener software, common assessment program
499		Other Supplies and Materials	3,895	81,600	79,400	57,500	ACT testing, community engagement supplies
499	6160	Other Supplies and Materials-FAST Grant	3,113	11,266	11,266	0	
499	6220	Other Supplies and Materials-LEADS	0	1,000	1,000	0	

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			2019-2020	2020-2021	2020-2021	2021-2022	
499	6370	Other Supplies and Materials-CCEIS	15,297	13,086	6,600	10,000	Supplies and materials for early intervening services
524		In-Service/Staff Development	2,252	1,500	0	2,000	Professional development
524	6370	In-Service/Staff Development-CCEIS	13,578	18,000	14,000	15,000	Professional development for early intervening services
599		Other Charges	27,897	8,000	1,900	13,000	Do The Write Thing, other school support
790	6370	Other Equipment-CCEIS	1,255	6,500	3,300	0	
<b>Total Other Student Support</b>			<b>\$4,047,790</b>	<b>\$4,463,592</b>	<b>\$4,207,910</b>	<b>\$5,002,755</b>	
<b>72210 Regular Instruction Program</b>							
105		Supervisor/Director(s)	\$591,553	\$395,000	\$365,900	\$295,000	3 FTE positions
117		Career Ladder Program	18,500	23,000	16,000	20,000	State Career Ladder payments
129		Librarian(s)	1,098,869	1,138,000	1,012,910	1,265,000	22 FTE positions
162		Clerical Personnel	101,714	108,500	108,500	108,500	3 FTE positions
188		Bonus Payments	18,712	56,000	55,000	10,000	Differentiated pay for teachers
189		Other Salaries and Wages	908,466	784,800	781,000	886,000	13.1 FTE positions
189	6250	Other Salaries and Wages-SSA Grant	0	22,500	15,500	7,000	1 P-T position
189	6510	Other Salaries and Wages-Homework Diner	1,350	3,600	0	0	
189	6750	Other Salaries and Wages-Priority Schools	27,582	0	0	0	
195		Certified Substitute Teachers	6,970	6,000	1,000	6,000	Certified substitute teachers @ \$85/day
196		In-Service Training	2,700	18,500	2,000	18,500	Extended school year and peer review stipends
196	6750	In-Service Training-Priority Schools	800	0	0	0	
198		Non-Certified Substitute Teachers	6,016	8,000	3,500	8,000	Non-certified substitute teachers @ \$67/day and \$75/day
201		Social Security	195,498	200,102	164,000	188,000	6.2% Social security tax; 1.45% Medicare tax
201	6250	Social Security-SSA Grant	0	1,722	1,200	522	6.2% Social security tax; 1.45% Medicare tax
201	6510	Social Security	100	275	0	0	
201	6750	Social Security	2,148	0	0	0	
204		Pensions	264,209	253,791	210,000	241,000	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
204	6510	Pensions	122	370	0	0	
204	6600	Pensions	0	0	0	0	
204	6750	Pensions	2,420	0	0	0	
206		Life Insurance	4,646	5,180	4,300	5,000	Employer-provided life insurance
206	6250	Life Insurance-SSA Grant	0	0	30	0	
207		Medical Insurance	238,513	233,500	198,000	222,000	BCBS & CIGNA state plan
208		Dental Insurance	8,683	8,860	7,000	8,000	BCBS
211		Local Retirement	6,978	8,000	5,900	6,700	Voya: Max 7% for non-cert employees hired after 6/30/12
211	6750	Local Retirement	131	0	0	0	
217		Retirement-Hybrid Stabilization	0	5,300	4,400	5,800	TCRS: Stabilization reserve contribution 1.99%
355		Travel	36,341	18,500	3,500	15,500	Mileage reimbursement
355	5150	Travel-Fine Arts	0	11,000	10,300	28,000	Fine arts program travel
399		Other Contracted Services	5,341	10,650	10,200	10,700	Copier and printer contracts
432		Library Books	64,080	60,000	55,000	52,500	School library books
435		Office Supplies	3,668	11,600	5,800	11,300	Office supplies
471		Software	24,000	25,000	24,500	25,000	Library management software

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		2019-2020	2020-2021	2020-2021	2021-2022	
499	Other Supplies and Materials	12,091	19,350	13,000	18,500	Community engagement, parent advisory, principals meetings
499 6250	Other Supplies and Materials-SSA Grant	4,628	1,765	900	865	School safety supplies and materials
524	In-Service/Staff Development	86,508	18,800	16,200	33,000	Systemwide PD, teacher intervention PD
524 5300	In-Service/Staff Development-Montessori	26,756	10,000	10,000	17,500	Montessori training
524 6210	In-Service/Staff Development-Leaders Credit Uni	0	0	0	10,000	Teacher inservice
524 6250	In-Service/Staff Development-SSA Grant	2,128	10,000	9,400	600	School safety training
599	Other Charges	250	3,500	2,700	3,500	TOY luncheon and supplies, ESL parent engagement supplies
599 5300	Other Charges - Montessori	3,437	5,000	5,000	5,000	Montessori dues
790	Other Instruction Equipment	0	0	0	0	
<b>Total Regular Instruction Program</b>		<b>\$3,775,908</b>	<b>\$3,486,185</b>	<b>\$3,122,640</b>	<b>\$3,532,987</b>	
<b>72220 Special Education Program</b>						
105	Supervisor/Director(s)	\$166,453	\$166,500	\$162,500	\$171,500	2 FTE positions
188	Bonus Payments	1,186	21,400	15,800	3,000	Differentiated pay for teachers
189	Other Salaries and Wages	477,304	498,000	461,000	500,000	9.5 FTE positions
189 6350	Other Salaries and Wages-TSW Grant	53,749	64,500	63,700	64,500	2 FTE positions
201	Social Security	44,705	48,000	44,000	48,000	6.2% Social security tax; 1.45% Medicare tax
201 6350	Social Security-TSW Grant	4,029	4,900	4,800	4,900	6.2% Social security tax; 1.45% Medicare tax
204	Pensions	58,414	58,500	56,000	56,000	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
204 6350	Pensions-TSW Grant	4,496	4,600	4,600	4,600	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
206	Life Insurance	1,112	1,300	1,200	1,400	Employer-provided life insurance
206 6350	Life Insurance-TSW Grant	88	180	120	180	Employer-provided life insurance
207	Medical Insurance	67,507	71,000	62,000	71,000	BCBS & CIGNA state plan
207 6350	Medical Insurance-TSW Grant	403	5,000	0	5,000	BCBS & CIGNA state plan
208	Dental Insurance	2,185	2,300	1,800	2,300	BCBS
208 6350	Dental Insurance-TSW Grant	334	500	340	500	BCBS
211	Local Retirement	4,707	5,500	4,700	5,500	Voya: Max 7% for non-cert employees hired after 6/30/12
211 6350	Local Retirement-TSW Grant	198	1,000	1,000	1,000	Voya: Max 7% for non-cert employees hired after 6/30/12
217	Retirement-Hybrid Stabilization	0	500	0	500	TCRS: Stabilization reserve contribution 1.99%
312	Contracts with Private Agencies	1,650	12,500	8,500	12,500	Desktop printer and copier contracts
336	Maintenance and Repair - Equip	1,985	5,000	0	5,000	Maintenance and repair of special education equipment
355	Travel	17,250	30,000	10,000	30,000	Mileage reimbursement
399	Other Contracted Services	6,640	0	0	0	
499	Other Supplies and Materials	32,072	25,000	25,000	25,000	Assessment materials and protocols
524	In-Service/Staff Development	13,948	10,000	9,900	10,000	Professional development
701	Administration Equipment	0	0	0	3,000	Administration equipment
<b>Total Special Education Program</b>		<b>\$960,415</b>	<b>\$1,036,180</b>	<b>\$936,960</b>	<b>\$1,025,380</b>	
<b>72230 Vocational Education</b>						
105	Supervisor/Director(s)	\$31,369	\$0	\$0	\$0	
201	Social Security	2,348	0	0	0	
204	Pensions	3,162	0	0	0	

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206	Life Insurance	24	0	0	0	
208	Dental Insurance	80	0	0	0	
336	Maintenance and Repair - Equip	6,773	5,000	3,000	10,000	CTE equipment repair and maintenance
355	Travel	781	300	0	1,000	Mileage reimbursement
499	Other Supplies and Materials	0	1,000	900	1,000	CTE supplies and materials
524 6520	In-Service/Staff Development-Toyota Grant	0	2,000	2,000	0	
524 6680	In-Service/Staff Development-MS STEM Grant	0	6,000	0	0	
524 6800	In-Service/Staff Development-PLTW Grant	2,465	0	0	2,000	Project Lead the Way teacher training
599	Other Charges	994	500	100	2,000	Fees, Academy Programs
<b>Total Vocational Education</b>		<b>\$47,996</b>	<b>\$14,800</b>	<b>\$6,000</b>	<b>\$16,000</b>	
<b>72250 Technology</b>						
105	Supervisor/Director(s)	\$152,723	\$153,000	\$112,500	\$0	
188	Bonus Payments	0	5,800	4,600	0	
189	Other Salaries and Wages	334,666	329,000	325,000	120,000	2 FTE position
201	Social Security	34,656	34,077	31,000	9,100	6.2% social security tax, 1.45% Medicare tax
204	Pensions	17,408	16,603	14,000	0	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
206	Life Insurance	822	1,000	800	0	Employer-provided life insurance
207	Medical Insurance	47,184	50,000	53,000	17,000	BCBS & CIGNA state plan
208	Dental Insurance	1,624	2,000	1,600	500	BCBS
211	Local Retirement	17,557	18,500	12,500	4,800	Voya: Max 7% for non-cert employees hired after 6/30/12
217	Retirement-Hybrid Stabilization	120	0	0	0	TCRS: Stabilization reserve contribution 1.99%
336	Maintenance and Repair - Equip	167,996	77,000	67,000	38,500	Technology maintenance and repair
350	Internet Connectivity	144,137	150,000	137,500	215,000	Internet connectivity
355	Travel	79	1,000	0	1,000	Mileage reimbursement
399	Other Contracted Services	444,421	217,820	175,000	288,000	E-rate consultants, contract services, CISCO SmartNet
451	Uniforms	0	0	0	1,500	Uniforms
470	Cabling	5,454	10,000	200	8,000	Technology cabling
471	Software	358,831	429,200	404,500	492,460	Microsoft, network security, content filtering, firewall
499	Other Supplies and Materials	29,839	20,000	18,400	20,000	Technology supplies, batteries
524	In-Service/Staff Development	8,122	1,000	500	21,800	Professional development and training
790	Other Equipment	105,578	92,320	91,200	154,400	Technology hardware, access points
<b>Total Technology</b>		<b>\$1,871,217</b>	<b>\$1,608,320</b>	<b>\$1,449,300</b>	<b>\$1,392,060</b>	
<b>72290 Grants and Other OPEB</b>						
215	OPEB	\$494,111	\$0	\$0	\$0	Audit entry
<b>Total OPEB</b>		<b>\$494,111</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	

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<b>72310 Board of Education Services</b>					
118 Secretary to Board	\$48,520	\$49,000	\$29,900	\$0	
188 Bonus Payments	0	285	285	0	
191 Board and Committee Member Fees	28,500	28,200	30,000	32,400	9 School Board members at \$300/month
201 Social Security	5,892	5,800	5,700	2,480	6.2% social security tax, 1.45% Medicare tax
204 Pensions	5,619	5,700	3,500	0	
206 Life Insurance	77	100	60	0	
210 Unemployment Compensation	63,779	201,850	114,000	125,000	Unemployment compensation
305 Audit Services	15,000	21,000	21,000	27,500	School audit services
316 Contributions	3,472	40,000	26,000	28,000	OPEB Trust, license plate contributions to schools
320 Dues and Memberships	14,847	15,000	14,000	15,000	Board dues and memberships
331 Legal Services	255,125	250,000	160,000	250,000	District legal services
399 Other Contracted Services	5,000	0	0	0	
471 Software	2,000	2,000	2,000	2,000	BOE Connect
499 Other Supplies and Materials	2,983	6,700	6,600	8,700	Supplies and materials for School Board
510 Trustee's Commission	690,213	700,000	700,000	725,000	Commission on revenue received by Trustee
513 Workmen's Compensation Insurance	897,594	855,468	827,200	910,000	Workers compensation insurance
524 In-Service/Staff Development	13,816	27,000	12,000	27,000	Professional development
599 Other Charges	2,698	2,500	1,000	1,500	Drug screens for employees
701 Administration equipment	0	0	0	5,000	Administration equipment
<b>Total Board of Education Services</b>	<b>\$2,055,135</b>	<b>\$2,210,603</b>	<b>\$1,953,245</b>	<b>\$2,159,580</b>	
<b>72320 Office of the Superintendent</b>					
101 County Official	\$130,000	\$185,000	\$185,000	\$190,550	1 FTE position
103 Assistant(s)	10,000	384,500	393,000	278,100	2 FTE positions
117 Career Ladder Program	1,000	1,000	1,000	1,000	CEO payment - State funds
161 Secretary(s)	80,185	122,000	129,700	88,000	2 FTE positions
188 Bonus Payments	0	6,850	5,500	0	
189 Other Salaries and Wages	25,500	70,000	70,000	152,100	2 FTE positions
201 Social Security	20,451	62,300	58,800	52,000	6.2% social security tax, 1.45% Medicare tax
204 Pensions	17,377	68,000	67,400	63,000	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
206 Life Insurance	370	1,600	1,500	1,400	Employer-provided life insurance
207 Medical Insurance	17,136	48,000	48,400	48,000	BCBS & CIGNA state plan
208 Dental Insurance	586	1,600	1,600	1,600	BCBS
211 Local Retirement	1,880	2,000	2,200	3,520	Voya: Max 7% for non-cert employees hired after 6/30/12
217 Retirement-Hybrid Stabilization	0	2,400	2,300	0	
299 Other Fringe Benefits	36,768	61,400	49,600	50,000	Car allowance, disability ins., cell phone reimbursements
302 Advertising	12,095	12,000	8,700	13,000	District advertising
307 Communication	87,786	182,000	165,700	85,000	District phones
320 Dues and Memberships	6,649	9,000	5,800	9,000	TOSS, Chamber, Rotary
330 Operating Lease Payments	50,719	55,000	55,000	1,000	Operating lease
348 Postal Charges	7,759	8,000	6,200	8,000	District postage

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355	Travel	1,614	5,500	3,800	6,500	Mileage reimbursement
399	Other Contracted Services	33,410	21,527	21,500	16,000	Copiers and postage machine
435	Office Supplies	1,290	3,500	3,500	5,000	Office supplies
471	Software	0	0	0	500	Communications software
499	Other Supplies and Materials	7,342	16,000	12,000	16,000	Publications, promotional materials, communication supplies
524	In-Service/Staff Development	4,357	6,500	3,000	6,500	Professional development
599	Other Charges	1,190	2,000	2,000	6,000	Miscellaneous items
701	Administration Equipment	500	4,000	3,400	9,100	Administration equipment
<b>Total Office of the Superintendent</b>		<b>\$555,964</b>	<b>\$1,341,677</b>	<b>\$1,306,600</b>	<b>\$1,110,870</b>	
<b>72410 Office of the Principal</b>						
104	Principal(s)	\$1,989,429	\$2,172,200	\$2,173,180	\$2,360,000	25 FTE positions
117	Career Ladder Program	15,000	18,000	15,000	18,000	State Career Ladder payments
139	Assistant Principal(s)	1,747,504	1,846,000	1,839,158	2,175,000	30 FTE positions
161	Secretary(s)	1,302,015	1,365,000	1,271,610	1,530,000	57.6 FTE positions
162	Clerical Personnel	17,566	17,700	13,000	18,300	1 FTE position
188	Bonus Payments	24,584	120,000	115,000	13,000	Differentiated pay for principals
188 6760	Bonus Payments	36,000	0	0	0	
189	Other Salaries and Wages	321,397	340,000	313,000	370,000	20 FTE positions
201	Social Security	382,445	418,650	416,000	466,000	6.2% social security tax, 1.45% Medicare tax
201 6760	Social Security	2,744	0	0	0	
204	Pensions	479,353	540,300	521,000	600,000	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
204 6760	Pensions	3,827	0	0	0	
206	Life Insurance	9,177	11,130	11,000	12,500	Employer-provided life insurance
207	Medical Insurance	528,475	552,500	531,000	615,000	BCBS & CIGNA state plan
208	Dental Insurance	20,546	21,640	21,200	25,000	BCBS
211	Local Retirement	36,491	35,000	39,000	45,000	Voya: Max 7% for non-cert employees hired after 6/30/12
217	Retirement-Hybrid Stabilization	1,172	2,000	1,100	2,500	TCRS: Stabilization reserve contribution 1.99%
355	Travel	6,409	14,000	4,600	11,000	Mileage reimbursement
471	Software	12,087	0	0	0	
499	Other Supplies and Materials	84,532	100,000	96,200	135,000	School operational allocations
701	Administration Equipment	0	25,000	20,000	30,000	Administration equipment
<b>Total Office of the Principal</b>		<b>\$7,020,753</b>	<b>\$7,599,120</b>	<b>\$7,401,048</b>	<b>\$8,426,300</b>	
<b>72510 Fiscal Services</b>						
105	Supervisor/Director	\$97,916	\$96,500	\$96,500	\$99,400	1 FTE position
119	Accountants/Bookkeepers	214,398	214,500	213,500	140,000	2.25 FTE positions
188	Bonus Payments	0	3,000	3,000	0	
201	Social Security	22,099	22,500	22,000	17,000	6.2% social security tax, 1.45% Medicare tax
204	Pensions	22,172	22,500	22,200	18,500	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%

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206	547	600	600	450	Employer-provided life insurance
207	14,712	15,300	15,000	10,000	BCBS & CIGNA state plan
208	1,450	1,600	1,500	900	BCBS
211	7,929	8,000	7,900	3,500	Voya: Max 7% for non-cert employees hired after 6/30/12
320	639	2,100	800	2,300	Membership dues and fees
355	348	1,000	100	1,000	Mileage reimbursement
399	451,189	280,000	279,100	282,500	Copier lease, Madison Co Finance, Technical Advisory Service
435	2,339	1,500	1,500	1,500	Office supplies
471	12,361	25,000	17,400	40,000	School accounting software/license fees
524	11,133	1,000	800	7,000	Professional development
701	16,078	2,000	450	15,000	Administration equipment, school devices
<b>Total Fiscal Services</b>	<b>\$875,310</b>	<b>\$697,100</b>	<b>\$682,350</b>	<b>\$639,050</b>	
<b>72520 Personnel</b>					
105	\$256,130	\$257,500	\$252,000	\$160,000	2 FTE positions
162	40,208	42,000	40,000	0	
188	0	3,750	3,400	0	
189	100,745	102,000	104,700	56,500	1.0 FTE positions
201	27,789	29,000	26,200	16,300	6.2% social security tax, 1.45% Medicare tax
204	23,385	24,000	23,200	8,000	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
206	698	800	700	430	Employer-provided life insurance
207	30,776	32,000	26,500	10,000	BCBS & CIGNA state plan
208	1,450	1,600	1,200	700	BCBS
211	13,053	13,200	10,600	10,400	Voya: Max 7% for non-cert employees hired after 6/30/12
302	2,330	1,500	500	2,300	Advertising
320	600	800	540	1,100	Membership dues and fees
355	558	800	100	800	Mileage reimbursement
399	4,183	7,250	5,000	7,050	Coper lease, 1095 mailings, Hepatitis B shots
435	5,392	3,500	3,500	3,500	Office supplies
471	23,467	25,400	25,300	25,500	SmartFind Express, MySmartHire
499	4,099	5,000	5,000	2,500	Recruitment packets and promotional materials
524	7,526	3,500	1,000	2,500	Professional development
599	4,598	4,000	1,800	1,500	Career fairs and recruitment expenses
701	2,158	2,600	2,600	2,600	Administration equipment
<b>Total Personnel</b>	<b>\$549,145</b>	<b>\$560,200</b>	<b>\$533,840</b>	<b>\$311,680</b>	
<b>72610 Operation of Plant</b>					
105	\$0	\$0	\$0	\$109,000	1 FTE position
161	0	0	0	42,000	1 FTE position
166	0	0	0	90,000	3 FTE positions
201	0	0	0	17,500	6.2% social security tax, 1.45% Medicare tax
204	0	0	0	16,100	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%

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206	0	0	0	500	Employer-provided life insurance
207	0	0	0	30,000	BCBS & CIGNA state plan
208	0	0	0	1,000	BCBS
211	0	0	0	1,800	Voya: Max 7% for non-cert employees hired after 6/30/12
355	0	0	0	1,000	Mileage reimbursement
399	2,066,494	2,306,000	2,253,675	2,382,500	Custodial services, trash pick-up, shredding
415	2,145,224	2,450,000	1,990,000	2,450,000	Electricity
434	371,871	475,000	365,000	475,000	Natural Gas
451	0	0	0	1,000	Uniforms
454	226,961	300,000	220,000	300,000	Water and Sewer
499	0	30,000	29,000	22,500	Supplies and materials
502	958,130	1,030,000	1,004,950	1,240,000	Property and Liability insurance, Cyber insurance, claims deductibles
524	0	0	0	2,000	Professional development
701	0	0	0	3,000	Administration equipment
720	0	0	0	75,000	Districtwide furniture, custodial equipment
<b>Total Operation of Plant</b>	<b>\$5,768,680</b>	<b>\$6,591,000</b>	<b>\$5,862,625</b>	<b>\$7,259,900</b>	
<b>72620 Maintenance of Plant</b>					
105	\$93,638	\$94,400	\$99,600	\$71,500	1 FTE position
161	77,076	77,000	76,000	88,000	2 FTE positions
188	0	23,000	21,000	0	
189	1,364,598	1,426,000	1,343,250	1,530,000	38.5 FTE positions
189 6230	0	6,502	6,502	0	
201	109,665	115,306	111,500	123,000	6.2% social security tax, 1.45% Medicare tax
201 6230	0	498	498	0	
204	100,527	108,463	99,000	110,000	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
206	2,490	2,700	2,800	3,400	Employer-provided life insurance
207	146,424	150,000	143,500	177,000	BCBS & CIGNA state plan
208	5,503	6,000	5,700	7,000	BCBS
211	33,199	37,000	33,700	40,000	Voya: Max 7% for non-cert employees hired after 6/30/12
217	0	30	0	0	
355	0	0	0	1,500	Mileage reimbursement
399	476,102	504,738	491,000	416,000	Grounds services, other contracted services
451	0	0	0	1,500	Uniforms
471	16,214	16,200	16,200	23,000	Work order software system
499	772,761	700,923	660,000	407,500	Supplies and materials for buildings and grounds
524	2,394	1,000	900	3,000	Professional development
701	794	1,500	370	1,500	Administration equipment
701 6250	290,247	188,745	150,745	38,000	Safety equipment
717	0	0	0	50,000	Grounds and other maintenance equipment
<b>Total Maintenance of Plant</b>	<b>\$3,491,632</b>	<b>\$3,460,005</b>	<b>\$3,262,265</b>	<b>\$3,091,900</b>	

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	Actual 2019-2020	Amended Budget 2020-2021	Estimated 2020-2021	Budget 2021-2022	
<b>72710 Transportation</b>					
105 Supervisor/Director(s)	\$98,838	\$99,000	\$98,900	\$75,000	1 FTE position
142 Mechanic(s)	367,634	425,000	340,000	415,000	9 FTE positions
146 Bus Drivers	2,327,204	2,350,000	2,089,500	2,350,000	113 FTE positions
146 6690 Bus Drivers-Summer Learning Camps	0	0	95,000	95,000	Summer camp bus drivers
188 Bonus Payments	0	84,000	78,800	0	
189 Other Salaries and Wages	763,922	750,000	810,000	815,000	43 FTE positions
201 Social Security	255,343	259,000	247,000	268,000	6.2% social security tax, 1.45% Medicare tax
201 6690 Social Security-Summer Learning Camps	0	0	7,270	7,270	6.2% social security tax, 1.45% Medicare tax
204 Pensions	190,760	198,000	187,000	210,000	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
204 6690 Pensions-Summer Learning Camps	0	0	9,009	9,010	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
206 Life Insurance	4,961	5,500	5,200	6,500	Employer-provided life insurance
207 Medical Insurance	319,626	342,000	296,000	325,000	BCBS & CIGNA state plan
208 Dental Insurance	18,222	20,000	17,000	20,000	BCBS
211 Local Retirement	66,125	72,000	82,000	85,000	Voya: Max 7% for non-cert employees hired after 6/30/12
211 6690 Local Retirement-Summer Learning Camps	0	0	2,010	2,010	Voya: Max 7% for non-cert employees hired after 6/30/12
313 Contracts with Parents	0	5,000	0	8,000	Parent travel reimbursement
315 6750 Contracts with Vehicle Owners	4,750	0	0	0	
338 Maintenance and Repair - Vehicles	16,609	24,534	16,200	15,000	Vehicle repair
355 Travel	63	1,000	300	1,000	Mileage reimbursement
399 Other Contracted Services	65,925	72,700	36,000	72,700	Laundry, bus inspections, copier lease, drug screens
412 Diesel	382,437	528,000	300,000	450,000	Diesel fuel for buses
412 6690 Diesel-Summer Learning Camps	0	0	9,400	9,400	Diesel fuel for buses
425 Gasoline	76,828	90,000	78,000	95,000	Gasoline for district vehicles
433 Lubricants	12,306	15,000	12,300	13,000	Oil, grease, stabilizer
435 Office Supplies	6,882	6,000	5,000	6,000	Office supplies
450 Tires and Tubes	113,597	135,000	130,000	67,500	Bus and vehicle tires and tubes
453 Vehicle Parts	354,580	410,000	325,000	205,000	Parts for buses and other vehicles
451 Uniforms	0	0	0	2,000	Uniforms
471 Software	68,420	71,500	68,800	71,500	GPS & routing software, license and maintenance fees
499 Other Supplies and Materials	6,895	95,000	35,000	35,000	Cleaning supplies for buses, shop supplies and materials
524 In-Service/Staff Development	4,854	9,000	6,700	7,000	Professional development
599 Other Charges	1,712	15,000	11,200	13,000	Bus tags, other miscellaneous charges
701 Administration Equipment	2,986	2,500	2,500	2,500	Office equipment
729 Transportation Equipment	0	0	0	0	
<b>Total Transportation</b>	<b>\$5,531,479</b>	<b>\$6,084,734</b>	<b>\$5,401,089</b>	<b>\$5,756,390</b>	
<b>72901 COVID-19 Expenditures</b>					
499 Other Supplies and Materials	\$7,450	\$0	\$0	\$0	
599 Other Charges	56	0	0	0	
<b>Total COVID-19 Expenditures</b>	<b>\$7,506</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	

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			Actual	Amended	Estimated	Budget	
			2019-2020	2020-2021	2020-2021	2021-2022	
<b>73300</b>	<b>Community Service</b>						
105	6400	Supervisor/Director(s)-SACC Program	\$55,198	\$55,700	\$55,200	\$0	
188		Bonus Payments	0	3,200	2,200	0	
188	6400	Bonus Payments-SACC Program	0	900	600	0	
189		Other Salaries and Wages	105,868	145,000	90,000	150,000	22 crossing guards, LEAPS coordinator stipend
189	6150	Other Salaries and Wages-LEAPS Program	0	123,300	81,500	129,550	LEAPS program personnel
189	6400	Other Salaries and Wages-SACC Program	178,205	240,000	105,000	200,000	SACC program personnel
201		Social Security	7,964	11,383	7,000	11,400	6.2% social security tax, 1.45% Medicare tax
201	6150	Social Security-LEAPS Program	0	9,433	6,200	9,878	6.2% social security tax, 1.45% Medicare tax
201	6400	Social Security-SACC Program	15,467	20,000	11,300	15,000	6.2% social security tax, 1.45% Medicare tax
204		Pensions	3,313	5,014	3,300	3,500	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
204	6150	Pensions-LEAPS Program	0	12,340	6,300	13,243	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
204	6400	Pensions-SACC Program	13,353	20,000	8,700	15,000	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
206		Life Insurance	92	200	100	200	Employer-provided life insurance
206	6400	Life Insurance-SACC Program	303	400	300	400	Employer-provided life insurance
207		Medical Insurance	1,394	2,000	1,400	2,000	BCBS & CIGNA state plan
207	6400	Medical Insurance-SACC Program	23,952	28,000	18,200	24,000	BCBS & CIGNA state plan
208		Dental Insurance	431	600	600	700	BCBS
208	6400	Dental Insurance-SACC Program	960	1,200	700	1,000	BCBS
211		Local Retirement	1,481	2,000	1,300	2,000	Voya: Max 7% for non-cert employees hired after 6/30/12
211	6150	Local Retirement-LEAPS Program	0	560	600	600	Voya: Max 7% for non-cert employees hired after 6/30/12
211	6400	Local Retirement-SACC Program	5057	5,700	4,500	5,500	Voya: Max 7% for non-cert employees hired after 6/30/12
217		Retirement-Hybrid Stabilization	0	300	100	200	TCRS: Stabilization reserve contribution 1.99%
217	6150	Retirement-Hybrid Stabilization-LEAPS Program	0	0	500	1,000	TCRS: Stabilization reserve contribution 1.99%
217	6400	Retirement-Hybrid Stabilization-SACC Program	0	500	100	300	TCRS: Stabilization reserve contribution 1.99%
307	6400	Communication-SACC Program	1,765	4,000	1,000	4,000	Phone charges
355	6400	Travel-SACC Program	250	1,000	600	800	Mileage reimbursement
399	6150	Other Contracted Services-LEAPS Program	0	5,000	2,500	4,000	LEAPS program services
399	6400	Other Contracted Services-SACC Program	0	3,500	0	3,500	Drug screens, fingerprinting, TB tests
429	6150	Instructional Supplies and Materials-LEAPS Progr	0	17,317	11,800	10,179	Program supplies and materials
451		Uniforms	0	0	0	2,500	Crossing guard uniforms
499		Other Supplies and Materials	1,900	2,500	2,500	0	
499	6400	Other Supplies and Materials-SACC Program	7,749	12,000	8,000	12,000	Program supplies and materials
524	6400	In-Service/Staff Development-SACC Program	1,020	2,000	0	1,500	Professional development
599	6150	Other Charges-LEAPS Program	0	800	600	300	Other program charges
790	6400	Other Equipment-SACC Program	1,245	6,000	3,000	6,000	Program equipment
<b>Total Community Service</b>			<b>\$426,967</b>	<b>\$741,847</b>	<b>\$435,700</b>	<b>\$630,250</b>	
<b>73400</b>	<b>Early Childhood Education</b>						
116	6450	Teachers-VPK Grant	\$847,993	\$864,000	\$864,000	\$890,000	18 FTE positions
163	6450	Educational Assistants-VPK Grant	329,781	333,000	333,000	343,000	18 FTE positions

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195 6450 Certified Substitute Teachers-VPK Grant	1,785	2,000	2,000	5,000	Certified substitute teachers @ \$85/day
198 6450 Non-Certified Substitute Teachers-VPK Grant	8,896	9,000	9,000	12,000	Non-certified substitute teachers @ \$67/day and \$75/day
201 6450 Social Security-VPK Grant	83,115	84,000	84,000	86,000	6.2% Social security tax; 1.45% Medicare tax
204 6450 Pensions-VPK Grant	93,433	91,400	91,400	94,000	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
206 6450 Life Insurance-VPK Grant	2,048	2,345	2,345	2,400	Employer-provided life insurance
207 6450 Medical Insurance-VPK Grant	125,474	79,467	79,467	35,219	BCBS & CIGNA state plan
208 6450 Dental Insurance-VPK Grant	5,583	5,765	5,765	6,000	BCBS
211 6450 Local Retirement-VPK Grant	7,397	7,415	7,415	8,000	Voya: Max 7% for non-cert employees hired after 6/30/12
217 6450 Retirement-Hybrid Stabilization-VPK Grant	0	5,750	5,750	6,000	TCRS: Stabilization reserve contribution 1.99%
399 6450 Other Contracted Services-VPK Grant	16,000	0	0	0	
163 6470 Educational Assistants-Headstart	10,113	17,000	17,400	36,000	2 FTE positions
201 6470 Social Security-Headstart	639	1,300	1,200	2,700	6.2% Social security tax; 1.45% Medicare tax
206 6470 Life Insurance-Headstart	20	30	30	100	Employer-provided life insurance
207 6470 Medical Insurance-Headstart	3,699	5,020	5,000	12,000	BCBS & CIGNA state plan
208 6470 Dental Insurance-Headstart	98	300	130	500	BCBS
211 6470 Local Retirement-Headstart	92	350	700	1,200	Voya: Max 7% for non-cert employees hired after 6/30/12
116 5350 Teachers-Local funds	376,437	380,000	352,000	508,000	10 FTE positions
123 5350 Guidance Personnel-Local funds	0	40,000	38,400	53,000	1 FTE position
163 5350 Educational Assistants-Local funds	143,091	130,500	120,000	135,000	7 FTE positions
188 5350 Bonus Payments-Local funds	16,200	67,000	161,000	10,000	Differentiated pay for teachers
195 5350 Substitute Teachers-Local funds	510	1,000	600	1,000	Certified substitute teachers @ \$85/day
198 5350 Non-Certified Substitute Teachers-Local funds	1,759	3,000	3,100	5,000	Non-certified substitute teachers @ \$67/day and \$75/day
201 5350 Social Security-Local funds	38,976	42,500	48,300	51,000	6.2% Social security tax; 1.45% Medicare tax
204 5350 Pensions-Local funds	43,755	48,000	57,600	61,000	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
206 5350 Life Insurance-Local funds	845	1,000	1,000	1,500	Employer-provided life insurance
207 5350 Medical Insurance-Local funds	39,678	90,000	102,500	177,000	BCBS & CIGNA state plan
208 5350 Dental Insurance-Local funds	1,424	2,000	2,100	3,000	BCBS
211 5350 Local Retirement-Local funds	2,939	3,500	3,200	3,500	Voya: Max 7% for non-cert employees hired after 6/30/12
217 5350 Retirement-Hybrid Stabilization-Local funds	0	1,800	1,000	2,500	TCRS: Stabilization reserve contribution 1.99%
355 5350 Travel-Local funds	0	300	0	300	Mileage reimbursement
399 5350 Other Contracted Services-Local funds	365	600	400	1,000	Contract services
429 5350 Instructional Supplies and Materials-Local funds	135,875	15,000	13,600	18,000	Classroom supplies and materials, curriculum
471 5350 Software-Local funds	4,900	5,150	5,150	5,200	PreK program software
524 5350 In-Service/Staff Development-Local funds	8,057	4,350	3,400	7,500	Professional development
722 5350 Regular Instruction Equipment-Local funds	11,960	5,000	2,600	8,000	Classroom equipment
<b>Total Early Childhood Education</b>	<b>\$2,362,937</b>	<b>\$2,348,842</b>	<b>\$2,424,552</b>	<b>\$2,591,619</b>	
<b>76100 Capital Outlay</b>					
707 Building Improvements	\$0	\$0	\$0	\$0	
<b>Total Capital Outlay</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	

Jackson Madison County School System  
General Purpose School #141

Madison County, Tennessee  
General Purpose School Fund  
Statement of Proposed Operations  
For the Fiscal Year Ending June 30, 2022

	Actual 2019-2020	Amended Budget 2020-2021	Estimated 2020-2021	Budget 2021-2022	
<b>82330 Education</b>					
620 Debt Service Contribution to Primary Govt.	\$843,823	\$420,000	\$420,000	\$1,012,500	Payment to County for Ameresco project
<b>Total Education</b>	<u>\$843,823</u>	<u>\$420,000</u>	<u>\$420,000</u>	<u>\$1,012,500</u>	
<b>99100 Transfers</b>					
590 Transfers to Other Funds	\$0	\$2,500,000	\$2,500,000	\$1,000,000	Transfer to Fund 142 for cash flow
<b>Total Transfers</b>	<u>\$0</u>	<u>\$2,500,000</u>	<u>\$2,500,000</u>	<u>\$1,000,000</u>	
<b>TOTAL EXPENDITURES</b>	<u><b>\$102,756,322</b></u>	<u><b>\$111,936,710</b></u>	<u><b>\$106,697,812</b></u>	<u><b>\$110,867,261</b></u>	
<b>FUND BALANCES:</b>					
Excess of Estimated Revenue over (under) Estimated Expenditures:	(\$777,638)	(\$3,365,876)	\$2,842,784	(\$5,642,491)	
Estimated Beginning Fund Balance/July 1:	\$0				
	\$13,858,525	\$13,080,887	\$13,080,887	\$15,923,671	
<b>Estimated Ending Fund Balance/June 30:</b>	<u><b>\$13,080,887</b></u>	<u><b>\$9,715,011</b></u>	<u><b>\$15,923,671</b></u>	<u><b>\$10,281,180</b></u>	

Jackson-Madison County School System  
Federal Projects #142

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Madison County, Tennessee  
Federal Projects Fund  
Statement of Proposed Operations  
For the Fiscal Year Ending June 30, 2022

	Actual 2019-2020	Amended Budget 2020-2021	Estimated 2020-2021	Budget 2021-2022		
<b>ESTIMATED REVENUE</b>						
<b>47100 Federal Funds Through State</b>						
47131	Vocational Education - Basic State Grant	\$315,253	\$313,745	\$310,343	\$348,713	Carl Perkins Basic Grant
47141	Title I Grants to Local Education Agencies	6,413,461	7,125,295	6,412,758	5,803,636	Title I, Title 1-A, Title 1-D, Turnaround Action Grant
47143	Special Education - Grants to States	3,572,162	4,414,080	3,714,000	3,751,603	IDEA Part B
47145	Special Education Preschool Grants	52,305	95,010	76,000	73,371	IDEA Preschool
47146	English Language Acquisition Grants	29,493	93,254	46,600	59,097	Title III
47147	Safe and Drug Free Schools	106,110	220,890	176,700	163,500	21st Century Community Learning Center Grant
47149	Education for Homeless Children	17,315	91,442	73,200	50,000	Title IX
47189	Eisenhower Prof. Dev. State Grant	407,086	960,778	480,400	826,989	Title II-A
47301	COVID-19 Grant #1	4,010	20,853,670	10,172,043	10,667,947	ESSER; Other CARES Act grants
47309	COVID-19 Grant D	0	0	0	100,000	Literacy Training Stipend Grant
47310	Innovative High Schools Grant	0	0	0	2,000,000	Innovative High Schools Grant
47590	Other Federal Through State	382,065	428,133	342,506	399,859	Title IV
<b>Total Federal Through State</b>		<b>\$11,299,260</b>	<b>\$34,596,297</b>	<b>\$21,804,550</b>	<b>\$24,244,715</b>	
<b>49000 Other Sources</b>						
49800	Transfers From Other Funds	\$0	\$2,500,000	\$2,500,000	\$1,000,000	Transfer from Fund 141 for cash flow
<b>Total Other Sources</b>		<b>\$0</b>	<b>\$2,500,000</b>	<b>\$2,500,000</b>	<b>\$1,000,000</b>	
<b>TOTAL ESTIMATED REVENUE</b>		<b>\$11,299,260</b>	<b>\$37,096,297</b>	<b>\$24,304,550</b>	<b>\$25,244,715</b>	
<b>ESTIMATED EXPENDITURES</b>						
<b>71100 Regular Education Program</b>						
116	Teachers	\$288,248	\$357,827	\$333,000	\$253,560	5.0 FTE positions
128	Homebound Teachers	\$0	\$2,265	\$2,265	\$0	
163	Educational Assistants	115,465	279,878	146,000	436,000	18 FTE positions
188	Bonus Payments	416,078	1,764,500	1,765,000	0	
189	Other Salaries and Wages	1,355,627	2,425,260	2,213,000	2,965,490	30.95 FTE positions
195	Certified Substitute Teachers	1,785	9,925	85	6,000	Certified substitute teachers @ \$85/day
198	Non-Certified Substitute Teachers	4,048	10,775	1,600	7,900	Non-certified substitute teachers @ \$67/day and \$75/day
201	Social Security	146,293	358,111	325,000	238,347	6.2% Social security tax; 1.45% Medicare tax
204	Pensions	175,964	449,872	440,000	287,872	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
206	Life Insurance	2,623	4,200	2,700	5,400	Employer-provided life insurance
207	Medical Insurance	106,987	190,000	110,000	210,393	BCBS & CIGNA state plan
208	Dental Insurance	4,624	9,307	4,800	12,600	BCBS
210	Unemployment Compensation	0	125,741	96,760	0	
211	Local Retirement	3,473	28,785	4,500	34,096	Voya: Max 7% for non-cert employees after 6/30/12
399	Other Contracted Services	49,601	139,466	135,000	65,000	ACT prep training, mental health services, tutoring-private

Jackson-Madison County School System  
Federal Projects #142

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Madison County, Tennessee  
Federal Projects Fund  
Statement of Proposed Operations  
For the Fiscal Year Ending June 30, 2022

		Actual 2019-2020	Amended Budget 2020-2021	Estimated 2020-2021	Budget 2021-2022	
429	Instructional Supplies and Materials	650,145	1,329,221	815,000	1,135,283	Math and reading intervention, online instruction, supplies, etc.
430	Textbooks - Electronic	0	800	750	0	
449	Textbooks	0	1,905	1,890	0	
471	Software	0	1,273,746	517,750	768,300	Digital curriculum, digital library, learning management system
499	Other Supplies and Materials	4,498	68,500	10,000	66,240	Supplies for homeless students, student computer bags
535	Fee Waivers	0	2,143	0	1,836	Student fee waivers
722	Regular Instruction Equipment	1,181,883	5,695,401	4,627,000	1,227,856	Teacher laptops/computers
<b>Total Regular Education Program</b>		<b>\$4,507,342</b>	<b>\$14,527,628</b>	<b>\$11,552,100</b>	<b>\$7,722,173</b>	
<b>71200 Special Education Program</b>						
116	Teachers	\$22,505	\$122,293	\$35,000	\$87,000	1.5 FTE position
163	Educational Assistants	1,835,436	1,849,303	1,625,000	1,296,367	94 FTE positions
171	Speech Pathologist	109,532	102,000	102,000	105,060	2 FTE positions
188	Bonus Payments	0	495,200	495,200	0	
195	Certified Substitute Teachers	0	1,000	0	1,000	Certified substitute teachers @ \$85/day
198	Non-Certified Substitute Teachers	0	500	0	1,000	Non-certified substitute teachers @ \$67/day and \$75/day
201	Social Security	135,826	225,119	120,000	192,515	6.2% Social security tax; 1.45% Medicare tax
204	Pensions	79,951	134,741	75,000	87,856	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
206	Life Insurance	3,036	4,300	3,000	4,300	Employer-provided life insurance
207	Medical Insurance	241,420	239,800	213,000	239,800	BCBS & CIGNA state plan
208	Dental Insurance	12,690	13,200	11,500	13,250	BCBS
211	Local Retirement	38,559	53,212	40,000	49,000	Voya: Max 7% for non-cert employees after 6/30/12
312	Contracts with Private Agencies	30,047	60,000	0	60,000	Star Center, Autism Services
399	Other Contracted Services	9,572	30,000	0	30,000	Audiologists, licensed clinical social worker services
429	Instructional Supplies and Materials	19,703	113,763	16,000	59,825	Classroom instructional materials
471	Software	0	14,040	0	14,040	Instructional software
499	Other Supplies and Materials	4,913	32,967	3,000	7,450	Functional living supplies for YES classrooms, other materials
725	Special Education Equipment	2,710	142,525	14,130	5,000	Classroom instructional equipment
<b>Total Special Education Program</b>		<b>\$2,545,900</b>	<b>\$3,633,963</b>	<b>\$2,752,830</b>	<b>\$2,253,463</b>	
<b>71300 Vocational Education Program</b>						
116	Teachers	\$0	\$1,507	\$1,507	\$416,000	4 FTE positions
163	Educational Assistants	\$17,145	\$18,200	\$18,200	\$19,000	1 FTE position
188	Bonus Payments	0	96,100	96,100	0	
189	Other Salaries and Wages	44,572	45,300	45,300	341,000	3 FTE positions
201	Social Security	3,723	11,306	11,306	56,110	6.2% Social security tax; 1.45% Medicare tax
204	Pensions	5,162	14,894	14,894	78,490	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
206	Life Insurance	109	130	130	1,435	Employer-provided life insurance
207	Medical Insurance	14,940	15,250	15,250	96,750	BCBS & CIGNA state plan

Jackson-Madison County School System  
Federal Projects #142

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Madison County, Tennessee  
Federal Projects Fund  
Statement of Proposed Operations  
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		Actual 2019-2020	Amended Budget 2020-2021	Estimated 2020-2021	Budget 2021-2022	
208	Dental Insurance	459	470	470	2,885	BCBS
211	Local Retirement	687	830	830	750	Voya: Max 7% for non-cert employees after 6/30/12
429	Instructional Supplies and Materials	0	15,000	15,000	355,000	CTE instructional supplies and materials
499	Other Supplies and Materials	28,483	11,765	11,765	130,000	CTE other supplies and materials
730	Vocational Instruction Equipment	184,435	173,863	173,863	726,793	CTE instructional equipment for schools
<b>Total Vocational Education Program</b>		<b>\$299,715</b>	<b>\$404,615</b>	<b>\$404,615</b>	<b>\$2,224,213</b>	
<b>72110 Attendance</b>						
188	Bonus Payments	\$0	\$4,300	\$4,300	\$0	
201	Social Security	0	400	400	0	
204	Pensions	0	500	500	0	
211	Local Retirement	0	\$100	\$100	\$0	
<b>Total Attendance</b>		<b>\$0</b>	<b>\$5,300</b>	<b>\$5,300</b>	<b>\$0</b>	
<b>72120 Health Services</b>						
131	Medical Personnel	\$198,010	\$481,346	\$171,000	\$301,000	6 FTE positions
188	Bonus Payments	0	45,500	45,500	0	
189	Other Salaries and Wages	0	25,000	11,000	0	
201	Social Security	13,973	42,122	13,000	23,029	6.2% Social security tax; 1.45% Medicare tax
204	Pensions	11,225	55,955	11,000	33,576	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
206	Life Insurance	289	785	300	390	Employer-provided life insurance
207	Medical Insurance	13,716	54,000	15,000	36,000	BCBS & CIGNA state plan
208	Dental Insurance	664	2,300	700	1,360	BCBS
211	Local Retirement	4,594	6,743	3,000	1,800	Voya: Max 7% for non-cert employees after 6/30/12
399	Other Contracted Services	0	10,800	0	10,800	Rental fees for telehealth equipment
499	Other Supplies and Materials	3,322	23,972	9,400	6,600	Clinical assessment supplies
599	Other Charges	0	500	500	0	
735	Health Equipment	0	140,099	136,674	3,425	Thermometers, blood pressure cuffs, otoscopes
790	Other Equipment	7,310	28,425	9,425	19,000	iPads, printers, computers for nurses
<b>Total Health Services</b>		<b>\$253,103</b>	<b>\$917,547</b>	<b>\$426,499</b>	<b>\$436,980</b>	
<b>72130 Other Student Support</b>						
123	Guidance Personnel	\$43,916	\$81,981	\$81,000	\$0	
162	Clerical Personnel	\$0	\$527	527	0	
188	Bonus Payments	0	140,400	140,400	0	
189	Other Salaries and Wages	331,602	513,769	332,000	559,720	8.3 FTE positions, stipends
201	Social Security	23,485	52,205	33,000	41,754	6.2% Social security tax; 1.45% Medicare tax
204	Pensions	21,614	53,376	34,000	41,558	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%

Jackson-Madison County School System  
Federal Projects #142

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Madison County, Tennessee  
Federal Projects Fund  
Statement of Proposed Operations  
For the Fiscal Year Ending June 30, 2022

		Actual 2019-2020	Amended Budget 2020-2021	Estimated 2020-2021	Budget 2021-2022	
206	Life Insurance	432	1,250	500	1,250	Employer-provided life insurance
207	Medical Insurance	15,630	54,841	18,000	71,200	BCBS & CIGNA state plan
208	Dental Insurance	773	2,661	900	2,660	BCBS
211	Local Retirement	2,515	17,421	1,100	16,190	Voya: Max 7% for non-cert employees after 6/30/12
322	Evaluation and Testing	0	3,000	240	0	
348	Postal Charges	0	0	0	0	
355	Travel	3,650	13,493	5,000	57,400	CTE student travel to competitions, employee travel
399	Other Contracted Services	270,387	243,535	243,535	85,000	Mental health services, other support services
499	Other Supplies and Materials	49,962	169,827	62,000	143,130	Supplies for homeless & ESL students, mental health curriculum
524	Staff Development	14,589	20,639	8,000	23,500	CTE professional development, Title I PD
599	Other Charges	64,939	75,347	61,000	68,000	Student physicals, parent engagement set-asides
790	Other Equipment	1,207	1,300	0	7,500	Technology for Parent Engagement Coordinator
<b>Total Other Student Support</b>		<b><u>\$844,701</u></b>	<b><u>\$1,445,572</u></b>	<b><u>\$1,021,202</u></b>	<b><u>\$1,118,862</u></b>	
<b>72210 Regular Instruction Program</b>						
105	Supervisor/Director	\$94,000	\$206,335	\$102,000	\$204,211	2 FTE positions
129	Librarians	0	\$8,758	8,758	0	
161	Secretaries	36,726	14,000	7,000	14,000	0.5 FTE position
162	Clerical Personnel	39,685	121,290	85,000	123,200	2 FTE position, summer school stipends
163	Educational Assistants	32,283	33,000	32,300	0	
188	Bonus Payments	0	127,300	127,300	11,500	Principal Leadership Incentive stipend
189	Other Salaries and Wages	921,210	1,534,233	748,000	1,524,225	8.57 FTE positions, tech PD stipends, tutoring, etc.
201	Social Security	74,456	142,458	60,000	136,920	6.2% Social security tax; 1.45% Medicare tax
204	Pensions	94,283	185,704	73,000	177,655	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
206	Life Insurance	974	1,900	1,000	1,950	Employer-provided life insurance
207	Medical Insurance	37,500	75,203	33,000	94,800	BCBS & CIGNA state plan
208	Dental Insurance	1,491	3,126	1,300	3,790	BCBS
211	Local Retirement	1,328	8,922	1,200	6,384	Voya: Max 7% for non-cert employees after 6/30/12
355	Travel	1,208	3,200	750	3,200	Mileage reimbursement
399	Other Contracted Services	2,249	79,000	4,000	223,000	Learning Huddle Hubs, mental health services
499	Other Supplies and Materials	28,442	73,730	27,000	63,385	Instructional support, organizational management system
524	In-Service/Staff Development	456,264	726,264	320,000	555,071	Professional development
790	Other Equipment	15,737	10,351	8,700	6,000	Equipment for instructional support services
<b>Total Regular Instruction Program</b>		<b><u>\$1,837,836</u></b>	<b><u>\$3,354,774</u></b>	<b><u>\$1,640,308</u></b>	<b><u>\$3,149,291</u></b>	
<b>72215 Alternative Instruction Support</b>						
399	Other Contracted Services	0	364,000	0	364,000	Alternative educational services
<b>Total Alternative Instruction Support</b>		<b><u>\$0</u></b>	<b><u>\$364,000</u></b>	<b><u>\$0</u></b>	<b><u>\$364,000</u></b>	

Jackson-Madison County School System  
Federal Projects #142

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Madison County, Tennessee  
Federal Projects Fund  
Statement of Proposed Operations  
For the Fiscal Year Ending June 30, 2022

		Actual 2019-2020	Amended Budget 2020-2021	Estimated 2020-2021	Budget 2021-2022	
<b>72220 Special Education Program</b>						
105	Supervisor/Director	\$0	\$3,335	\$3,335	\$0	
131	Medical Personnel	0	0	0	201,124	5.6 FTE positions
135	Assessment Personnel	248,897	260,000	235,000	289,636	11.6 FTE positions
161	Secretaries	37,201	38,464	38,000	39,618	1 FTE positions
188	Bonus Payments	0	54,600	54,600	0	
189	Other Salaries and Wages	276,275	298,355	240,000	343,280	4.6 FTE positions
196	In-Service Training	5,825	80,000	0	85,000	Stipends for training after school and weekends
201	Social Security	38,911	54,275	34,000	70,865	6.2% Social security tax; 1.45% Medicare tax
204	Pensions	31,402	61,591	22,000	74,238	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
206	Life Insurance	768	950	800	1,400	Employer-provided life insurance
207	Medical Insurance	52,142	76,125	45,000	91,854	BCBS & CIGNA state plan
208	Dental Insurance	2,055	3,075	2,100	4,075	BCBS
211	Local Retirement	7,356	9,160	8,000	8,000	Voya: Max 7% for non-cert employees after 6/30/12
355	Travel	3,195	3,500	0	2,500	Mileage reimbursement
399	Other Contracted Services	2,487	23,396	2,100	11,006	Counselors and consultants for students with disabilities
499	Other Supplies and Materials	29,939	57,000	43,000	115,000	Other supplies for special education support services
524	In-Service/Staff Development	24,575	62,597	9,600	63,000	Professional development
790	Other Equipment	10,095	28,000	4,000	5,000	Instructional support equipment
	<b>Total Special Education Program</b>	<b>\$771,123</b>	<b>\$1,114,423</b>	<b>\$741,535</b>	<b>\$1,405,596</b>	
<b>72230 Vocational Education</b>						
524	In-Service/Staff Development	1,569	3,601	199	6,500	Professional development
599	Other Charges	3,000	3,000	3,000	3,000	CRATE data management system
	<b>Total Vocational Education</b>	<b>\$4,569</b>	<b>\$6,601</b>	<b>\$3,199</b>	<b>\$9,500</b>	
<b>72250 Technology</b>						
188	Bonus Payments	\$0	\$14,300	\$14,300	\$0	
201	Social Security	0	1,100	1,100	0	
204	Pensions	0	1,500	1,500	0	
211	Local Retirement	0	300	300	0	
350	Internet Connectivity	0	50,000	36,320	0	
790	Other Equipment	0	36,250	0	36,250	Equipment for multi-purpose learning hub
	<b>Total Technology</b>	<b>\$0</b>	<b>\$103,450</b>	<b>\$53,520</b>	<b>\$36,250</b>	
<b>72320 Director of Schools</b>						
161	Secretary(s)	\$0	\$1,159	\$1,159	\$0	

Jackson-Madison County School System  
Federal Projects #142

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Madison County, Tennessee  
Federal Projects Fund  
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		Actual 2019-2020	Amended Budget 2020-2021	Estimated 2020-2021	Budget 2021-2022	
188	Bonus Payments	0	17,300	17,300	0	
201	Social Security	0	1,431	1,431	0	
204	Pensions	0	1,700	1,700	0	
211	Local Retirement	0	246	246	0	
<b>Total Director of Schools</b>		<b>\$0</b>	<b>\$21,836</b>	<b>\$21,836</b>	<b>\$0</b>	
<b>72410 Office of the Principal</b>						
161	Secretary(s)	0	5,538	5,538	0	
188	Bonus Payments	0	286,500	286,500	0	
201	Social Security	0	27,819	27,819	0	
204	Pensions	0	28,474	28,474	0	
211	Local Retirement	0	2,521	2,521	0	
<b>Total Office of the Principal</b>		<b>\$0</b>	<b>\$350,852</b>	<b>\$350,852</b>	<b>\$0</b>	
<b>72510 Fiscal Services</b>						
188	Bonus Payments	0	7,200	7,200	0	
201	Social Security	0	550	550	0	
204	Pensions	0	520	520	0	
211	Local Retirement	0	210	210	0	
<b>Total Fiscal Services</b>		<b>\$0</b>	<b>\$8,480</b>	<b>\$8,480</b>	<b>\$0</b>	
<b>72520 Human Services/Personnel</b>						
105	Supervisor/Director	\$0	\$3,977	\$3,977	\$0	
188	Bonus Payments	0	10,300	10,300	0	
201	Social Security	0	1,079	1,079	0	
204	Pensions	0	1,592	1,592	0	
211	Local Retirement	0	200	200	0	
<b>Total Human Services/Personnel</b>		<b>\$0</b>	<b>\$17,148</b>	<b>\$17,148</b>	<b>\$0</b>	
<b>72610 Operation of Plant</b>						
499	Other Supplies and Materials	\$0	\$4,611	\$4,611	\$0	
720	Plant Operation Equipment	0	15,999	\$15,999	\$0	
<b>Total Operation of Plant</b>		<b>\$0</b>	<b>\$20,610</b>	<b>\$20,610</b>	<b>\$0</b>	
<b>72620 Maintenance of Plant</b>						
188	Bonus Payments	\$0	\$65,400	\$65,400	\$0	

Jackson-Madison County School System  
Federal Projects #142

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Madison County, Tennessee  
Federal Projects Fund  
Statement of Proposed Operations  
For the Fiscal Year Ending June 30, 2022

		Actual 2019-2020	Amended Budget 2020-2021	Estimated 2020-2021	Budget 2021-2022	
189	Other Salaries and Wages	0	12,680	12,680	0	
201	Social Security	0	5,938	5,938	0	
204	Pensions	0	6,500	6,500	0	
211	Local Retirement	0	1,807	\$1,807	\$0	
<b>Total Maintenance of Plant</b>		<b>\$0</b>	<b>\$92,325</b>	<b>\$92,325</b>	<b>\$0</b>	
<b>72710 Transportation</b>						
142	Mechanics	\$0	\$7,810	\$0	\$7,810	Mechanics for summer school
146	Bus Drivers	0	208,577	2,952	205,625	Bus drivers for summer school
162	Clerical Personnel	0	0	0	0	
188	Bonus Payments	0	205,900	205,900	0	
189	Other Salaries and Wages	0	28,473	413	28,060	Office staff to schedule bus routes, process payroll, etc.
201	Social Security	0	34,513	16,038	18,475	6.2% Social security tax; 1.45% Medicare tax
204	Pensions	0	41,300	20,300	21,000	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
206	Life Insurance	0	0	0	0	
207	Medical Insurance	0	0	0	0	
211	Local Retirement	0	8,934	4,134	4,800	Voya: Max 7% for non-cert employees after 6/30/12
315	Contracts with Vehicle Owners	39,470	95,810	10,120	60,000	Transportation for after-school programs & homeless students
412	Diesel Fuel	0	181,250	0	181,250	Diesel fuel for summer school
499	Other Supplies and Materials	0	15,625	0	15,625	Supplies for transportation department for summer school
524	In-Service/Staff Development	0	0	0	0	
<b>Total Transportation</b>		<b>\$39,470</b>	<b>\$828,192</b>	<b>\$259,857</b>	<b>\$542,645</b>	
<b>73100 Food Services</b>						
105	Supervisor/Director	\$0	\$17,564	\$17,564	\$0	
119	Accountants/Bookkeepers	0	16,328	16,328	0	
165	Cafeteria Personnel	0	441,509	441,509	0	
188	Bonus Payments	0	204,489	204,489	0	
189	Other Salaries and Wages	0	36,978	36,978	0	
201	Social Security	0	53,235	53,235	0	
204	Pensions	0	51,577	51,577	0	
206	Life Insurance	0	974	974	0	
207	Medical Insurance	0	38,706	38,706	0	
208	Dental Insurance	0	3,028	3,028	0	
211	Local Retirement	0	15,369	15,369	0	
399	Other Contracted Services	0	39,421	39,421	0	
422	Food Supplies	0	680,385	680,385	0	
499	Other Supplies and Materials	0	42,211	42,211	0	

Jackson-Madison County School System  
Federal Projects #142

6/8/20213:10 PM

Madison County, Tennessee  
Federal Projects Fund  
Statement of Proposed Operations  
For the Fiscal Year Ending June 30, 2022

	Actual 2019-2020	Amended Budget 2020-2021	Estimated 2020-2021	Budget 2021-2022	
<b>Total Food Services</b>	<b>\$0</b>	<b>\$1,641,774</b>	<b>\$1,641,774</b>	<b>\$0</b>	
<b>73300 Community Service</b>					
105 Supervisor/Director	\$8,400	\$10,000	\$10,000	\$10,000	Stipend for program director
162 Clerical Personnel	0	0	0	0	
163 Educational Assistants	0	0	0	0	
188 Bonus Payments	0	35,500	35,500	0	
189 Other Salaries and Wages	66,299	113,800	66,000	96,280	Before/after school tutoring stipends for certified staff
201 Social Security	5,672	12,269	8,500	8,130	6.2% Social security tax; 1.45% Medicare tax
204 Pensions	6,631	16,380	11,000	11,021	TCRS: Certified Legacy 10.30%, Hybrid 7.01%, Non-cert 11.58%
211 Local Retirement	271	1,212	800	400	Voya: Max 7% for non-cert employees after 6/30/12
399 Other Contracted Services	9,550	20,000	1,300	28,000	Transportation for students attending extended day sessions
422 Food Supplies	0	10,000	0	0	
429 Instructional Supplies and Materials	9,558	33,962	20,000	8,169	Instructional materials for tutoring and enrichment sessions
471 Software	0	10,000	0	0	
524 In Service/Staff Development	0	0	0	1,000	Professional development
599 Other Charges	0	600	0	500	Background checks for staff working before and after school
<b>Total Community Service</b>	<b>\$106,381</b>	<b>\$263,723</b>	<b>\$153,100</b>	<b>\$163,500</b>	
<b>76100 Capital Outlay</b>					
707 Building Improvements	\$0	\$3,892,600	\$0	\$3,892,600	Building improvements-ESSER 2.0
<b>Total Capital Outlay</b>	<b>\$0</b>	<b>\$3,892,600</b>	<b>\$0</b>	<b>\$3,892,600</b>	
<b>99100 Transfers</b>					
504 Indirect Costs	\$0	\$1,365,687	\$650,000	\$745,687	Indirect Costs
590 Transfers to Other Funds	79,157	2,715,197	2,500,000	179,955	Transfer to General Purpose Fund for CCEIS from IDEA funds
<b>Total Transfers</b>	<b>\$79,157</b>	<b>\$4,080,884</b>	<b>\$3,150,000</b>	<b>\$925,642</b>	
<b>TOTAL EXPENDITURES</b>	<b>\$11,289,297</b>	<b>\$37,096,297</b>	<b>\$24,317,090</b>	<b>\$24,244,715</b>	
<b>FUND BALANCES:</b>					
Excess of Estimated Revenue over (under) Estimated Expenditures:	\$9,963	\$0	(\$12,540)	\$1,000,000	
Prior Period Adjustment					
Estimated Beginning Fund Balance/July 1:	\$1,002,577	\$1,012,540	\$1,012,540	\$1,000,000	
<b>Estimated Ending Fund Balance/June 30:</b>	<b>\$1,012,540</b>	<b>\$1,012,540</b>	<b>\$1,000,000</b>	<b>\$2,000,000</b>	

**Jackson-Madison County School System  
Food Service #143**

Madison County, Tennessee  
Food Service Fund  
Statement of Proposed Operations  
For the Fiscal Year Ending June 30, 2022

	<u>Actual 2019-2020</u>	<u>Amended Budget 2020-2021</u>	<u>Estimated 2020-2021</u>	<u>Budget 2021-2022</u>	
<b>ESTIMATED REVENUE</b>					
<b>43500 Education Charges</b>					
43522 Lunch Payments - Adults	\$58,834	\$119,000	\$13,000	\$72,000	Adult lunch price is \$4.00. (price increase \$.25 cents - USDA compliance)
43525 A la Carte Sales	74,161	90,000	500	80,000	Extra food items sold (juice, milk, entrees, smart snacks, etc.)
<b>Total Education Charges</b>	<b><u>\$132,995</u></b>	<b><u>\$209,000</u></b>	<b><u>\$13,500</u></b>	<b><u>\$152,000</u></b>	
<b>44100 Recurring Items</b>					
44110 Interest Earned	\$6,760	\$9,000	\$3,500	\$7,000	Interest earned
44180 Expenditure Credits	12,893	20,000	27,000	15,000	Rebates on food purchases
44530 Sale of Equipment	2,675	1,500	0	1,500	Auction and online sales
<b>Total Recurring Items</b>	<b><u>\$22,328</u></b>	<b><u>\$30,500</u></b>	<b><u>\$30,500</u></b>	<b><u>\$23,500</u></b>	
<b>46500 State Education Funds</b>					
46520 Food Service (State Matching)	\$77,414	\$71,000	\$71,512	\$72,000	State matching based on meal participation
<b>Total State of Tennessee</b>	<b><u>\$77,414</u></b>	<b><u>\$71,000</u></b>	<b><u>\$71,512</u></b>	<b><u>\$72,000</u></b>	
<b>47100 Federal Funds Through State</b>					
47111 Section 4 - Lunch	\$3,532,642	\$5,133,000	\$2,457,148	\$4,188,345	USDA lunch reimbursement (on campus student decreases previously)
47112 USDA Commodities	435,735	550,000	406,000	415,000	USDA donated foods
47113 Breakfast	2,288,000	3,308,000	1,707,029	2,798,123	USDA breakfast reimbursement (on campus student decreases)
47114 USDA - Other	188,793	250,000	898,947	275,000	USDA after-school snack, FFVP grant, commodity rebates, USDA FY20 relief
<b>Total Federal Through State</b>	<b><u>\$6,445,170</u></b>	<b><u>\$9,241,000</u></b>	<b><u>\$5,469,124</u></b>	<b><u>\$7,676,468</u></b>	
<b>47600 Direct Federal Revenue</b>					
47306 COVID-19 Grant A	\$505,760	\$0	\$0	\$0	
47307 COVID-19 Grant B	324,108	0	0	0	
47990 Other Direct Federal Revenue	0	1,106	1,106	0	
<b>Total Direct Federal Revenue</b>	<b><u>\$829,868</u></b>	<b><u>\$1,106</u></b>	<b><u>\$1,106</u></b>	<b><u>\$0</u></b>	
<b>49000 Other Sources</b>					
49700 Insurance Recovery	\$0	\$0	\$0	\$0	
<b>Total Other Sources</b>	<b><u>\$0</u></b>	<b><u>\$0</u></b>	<b><u>\$0</u></b>	<b><u>\$0</u></b>	
<b>TOTAL ESTIMATED REVENUE</b>	<b><u>\$7,507,775</u></b>	<b><u>\$9,552,606</u></b>	<b><u>\$5,585,742</u></b>	<b><u>\$7,923,968</u></b>	

**Food Service #143**

Madison County, Tennessee  
 Food Service Fund  
 Statement of Proposed Operations  
 For the Fiscal Year Ending June 30, 2022

	<u>Actual 2019-2020</u>	<u>Amended Budget 2020-2021</u>	<u>Estimated 2020-2021</u>	<u>Budget 2021-2022</u>			
<b>ESTIMATED EXPENDITURES</b>							
<b>73100 Food Services</b>							
105		Supervisor/Director(s)	\$83,640	\$83,300	\$67,750	\$85,500	Position: 1 FTE
119		Accountant/Bookkeeper(s)	69,397	82,000	65,610	84,000	Position: 2 FTE (payable/receivable)
165		Cafeteria Personnel	2,486,726	2,471,000	1,517,400	1,975,233	Position: 128 FTE cafeteria staff, 13 PTE dining monitors, substitutes
188		Bonus Payments	0	76,350	56,860	0	
189		Other Salaries and Wages	238,287	235,000	140,130	188,000	Position: 3 FTE field managers, 2.5 FTE maintenance
201		Social Security	209,298	212,500	131,220	189,000	6.2% social security tax, 1.45% Medicare tax
204		Pensions	172,170	183,000	113,400	169,000	TCRS employer rate: certified legacy 10.30%; non-cert 11.58%
206		Life Insurance	4,485	5,400	3,400	5,500	Employer-provided life insurance
207		Medical Insurance	230,606	260,000	157,950	208,000	BCBS & CIGNA state plan; no premium increases in 2020
208		Dental Insurance	18,081	19,500	12,555	17,000	BCBS
210		Unemployment Insurance	0	9,000	3,600	3,000	Unemployment claims
211		Local Retirement	57,304	64,000	42,120	61,000	Voya: Max 7% for non-cert employees hired after 6/30/12
299		Other Fringe Benefits	10,501	24,000	11,250	14,000	Retirement severance
307		Communication	7,134	8,000	7,750	8,500	Phone service
336		Maintenance and Repair - Equip	62,254	115,000	48,000	75,000	Maintenance & repair of equipment
354		Transportation	3,495	25,000	7,800	19,000	USDA commodity deliveries
355		Travel	5,858	7,000	3,300	6,800	Travel expense for food service management & staff
399		Other Contracted Services	258,692	188,000	96,310	68,000	Suppression systems & vent hood, Freezer storage, trash transfer
422		Food Supplies	3,756,554	4,191,106	2,511,000	3,618,301	Food supplies and extended meal programs
451		Uniforms	14,874	20,000	0	21,000	Uniforms & shoes for cafeteria staff
469		USDA - Commodities	435,735	550,000	406,000	415,000	USDA entitlement commodities (state-wide participation decrease)
499		Other Supplies and Materials	322,479	350,000	227,790	315,000	Small kitchen wares, chemicals, cleaning supplies, meal trays, etc.
510		Trustee's Commission	903	1,000	900	1,500	Trustee's commission
524		In-Service/Staff Development	10,627	35,000	3,450	20,000	Professional development for food service staff
710		Food Service Equipment	105,198	150,000	250,000	175,000	Kitchen equipment, replacement parts
<b>Total Food Services</b>	<b><u>\$8,564,298</u></b>	<b><u>\$9,365,156</u></b>	<b><u>\$5,885,545</u></b>	<b><u>\$7,742,334</u></b>			
<b>TOTAL EXPENDITURES</b>	<b><u>\$8,564,298</u></b>	<b><u>\$9,365,156</u></b>	<b><u>\$5,885,545</u></b>	<b><u>\$7,742,334</u></b>			
<b>FUND BALANCES:</b>							
Excess of Estimated Revenue over (under) Estimated Expenditures:	(\$1,056,523)	\$187,450	(\$299,803)	\$181,634			
	\$0						
Estimated Beginning Fund Balance/July 1:	<u>\$2,394,205</u>	<u>\$1,337,682</u>	<u>\$1,337,682</u>	<u>\$1,037,879</u>			
<b>Estimated Ending Fund Balance/June 30:</b>	<b><u>\$1,337,682</u></b>	<b><u>\$1,525,132</u></b>	<b><u>\$1,037,879</u></b>	<b><u>\$1,219,513</u></b>			

**Jackson-Madison County School System  
Education Capital #177**

Madison County, Tennessee  
Education Capital Projects Fund  
Statement of Proposed Operations  
For the Fiscal Year Ending June 30, 2022

	Actual 2019-2020	Amended Budget 2020-2021	Estimated 2020-2021	Budget 2021-2022
<b>ESTIMATED REVENUE</b>				
<b>40000 County Property Taxes</b>				
40110	\$1,924,002	\$887,282	\$936,348	\$1,917,739
40120	59,631	30,685	43,680	45,000
40125	714	3,342	3,929	4,500
40130	27,876	15,144	36,067	40,000
40140	10,329	8,328	10,489	10,500
40162	35,888	22,194	22,000	25,000
40163	33,642	44,632	10,000	10,000
<b>40300 Statutory Local Taxes</b>				
40320	0	3,800	7,000	7,000
<b>Total Local Taxes</b>	<b>\$2,092,082</b>	<b>\$1,015,407</b>	<b>\$1,069,513</b>	<b>\$2,059,739</b>
<b>46800 Other State Revenues</b>				
46980	\$0	\$481,670	\$481,670	\$0
46980 6900	0	353,366	353,366	0
<b>Total Other State Revenues</b>	<b>\$0</b>	<b>\$835,036</b>	<b>\$835,036</b>	<b>\$0</b>
<b>49000 Other Sources</b>				
49100	\$0	\$0	\$0	\$0
49700	47,555	8,906	13,652	0
49800	1,192,910	0	0	0
<b>Total Other Sources</b>	<b>\$1,240,465</b>	<b>\$8,906</b>	<b>\$13,652</b>	<b>\$0</b>
<b>TOTAL ESTIMATED REVENUE</b>	<b>\$3,332,547</b>	<b>\$1,859,349</b>	<b>\$1,918,201</b>	<b>\$2,059,739</b>
<b>ESTIMATED EXPENDITURES</b>				
<b>71900 Instruction - Other</b>				
316	\$5,199	\$0	\$0	\$0
<b>Total Instruction - Other</b>	<b>\$5,199</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>91300 Education Capital Projects</b>				
321	\$516,360	\$15,000	\$9,647	\$770,000
321 6900	4,850	0	0	0
399	92,979	0	0	45,000
510	40,893	18,430	22,000	41,195
707	5,933,484	1,926,688	1,786,538	140,150
707 6900	0	323,366	323,366	0
711	0	1,902,000	1,782,935	119,065
715	783,690	0	0	0
717	0	0	0	0
718	63,383	77,000	77,000	77,000
722	57,038	368,000	318,186	49,814
722 6900	0	30,000	30,000	0
729	1,352,232	491,073	488,967	1,288,900
790	0	490,000	299,175	190,825
<b>Total Education Capital Projects</b>	<b>\$8,844,909</b>	<b>\$5,641,557</b>	<b>\$5,137,814</b>	<b>\$2,721,949</b>
<b>TOTAL EXPENDITURES</b>	<b>\$8,850,108</b>	<b>\$5,641,557</b>	<b>\$5,137,814</b>	<b>\$2,721,949</b>

Jackson-Madison County School System  
Education Capital #177

Madison County, Tennessee  
Education Capital Projects Fund  
Statement of Proposed Operations  
For the Fiscal Year Ending June 30, 2022

	Actual 2019-2020	Amended Budget 2020-2021	Estimated 2020-2021	Budget 2021-2022
<b>FUND BALANCES:</b>				
Excess of Estimated Revenue over (under) Estimated Expenditures:	(\$5,517,561)	(\$3,782,208)	(\$3,219,613)	(\$662,210)
Estimated Beginning Fund Balance/July 1:	\$9,453,457	\$3,935,896	\$3,935,896	\$716,283
<b><i>Estimated Ending Fund Balance/June 30:</i></b>	<b><i>\$3,935,896</i></b>	<b><i>\$153,688</i></b>	<b><i>\$716,283</i></b>	<b><i>\$54,073</i></b>