

Jackson-Madison County School Work Session
May 6, 2019 5:30 PM
Jackson-Madison County Board of Education

Attendance Taken at 5:29 PM.

Mr. Kevin Alexander:	Present
Mr. Wayne Arnold:	Present
Ms. Doris Black:	Present
Jim Campbell:	Present
Mrs. Janice Hampton:	Present
Mr. James Johnson:	Present
Mr. A. J. Massey:	Present
Mr. Morris Merriweather:	Present
Mrs. Shannon Stewart:	Present

1. CALL TO ORDER

A. MOMENT OF SILENCE

2. PUBLIC COMMENTS

A. PUBLIC COMMENTS

Discussion:

Kippi Jordan - Principal at Arlington, concerns about filling the position for a Superintendent. Mrs. Jordan would like the Board to appoint a Superintendent within the system to allow for the consistency to continue.

Melinda Harris - Principal at Community Montessori, thanked Dr. Jones for his leadership and has concerns of the Board to appoint from outside the system.

Gabe Hart - Teacher at North East Middle, has concerns about the change for the system and would like the Board to continue the consistency with curriculum and encouragement from the year.

Leanna Green - Teacher at Alexander Elementary, speaking about the curriculum and how far the Kindergartners have come through out the year. Ms. Green thanked the Central Office Staff for the encouragement that has been given to the Teachers.

Shelia Godwin - Community, spoke with the Board about the behavior and the actions of the Board and how they affect the community.

David Wicker - Principal at West Middle, spoke about the wins for the system this year and a loss for the system with losing Dr. Eric Jones. Mr. Wicker spoke with the encouragement that has been given to him and his staff he would like for this to continue for the growth from himself to all students.

Ontonio Reedy - employee at PLC, spoke about continuing the leadership from the Superintendent and the Central Office Staff to better build Teachers, Administrators and Students.

Nathan Lewis - Principal at JCMECH, spoke about the students accomplishments within the system with receiving their Associates Degrees from the first class graduating at JCMECH. Mr. Lewis mentioned that the long hours and attending events are just as important as being in the classroom. Encouraged the Board Members to work together for the system.

3. FINANCIAL REPORT

A. JMCSS FISCAL SERVICES DIRECTOR-BUDGET AMENDMENTS, MONTHLY FINANCIAL STATEMENT, QUARTERLY EXPENDITURE ANALYSIS

Discussion: Holly Kellar mentioned there was one budget amendment for approval and presented the Monthly Financial Statement General Purpose Schools Fund 141 for April 2019. There were no questions from the Board for Holly Kellar.

B. MADISON COUNTY FINANCE DIRECTOR - FINANCIAL UPDATES

Discussion: Mike Nichols was not in attendance at the JMCSS Work Session.

4. MAY AGENDA REVIEW

A. REVIEW AND ANY DISCUSSION CONCERNING MAY BOARD MEETING AGENDA

Discussion: There was no discussion concerning the Board meeting agenda at this time by the Board Members.

5. UPDATES/INFORMATION

A. CODE OF ETHICS DISCUSSION

Discussion:

Dale Thomas, JMCSS Attorney, spoke with the Board concerning Policy 1.106 Code of Ethics. Mr. Thomas mentioned that this is a Tennessee School Board Association policy for the Board to use.

The following are under the Code of Ethics policy; Board Members, Committee members, Officials of the District and School Employees.

Mr. Thomas recommends the School Board to form a Code of Ethics Committee and the committee could be made up of two Board Members and one Community person or all Community people. Each Member of the Committee will serve a one year term on the Code of Ethics.

After the discussion and questions with Mr. Thomas from the Board, the Board would like for the Policy Committee to review the policy 1.106, Code of Ethics.

B. SUPERINTENDENT SEARCH DISCUSSION

Discussion:

Shannon Stewart mentioned that the Board would need to review Policy 5.801 Director of Schools Recruitment and Selection. Dale Thomas advised the Board to select a timeline of meetings and discussions at those meetings.

The Jackson-Madison County School Board will approve the following dates on Thursday, May 9, 2019.

*May 10, 2019 to May 20, 2019, the JMCSS Board will begin receiving the resumes from those wanting to be considered for the position of a Superintendent starting July 1, 2019 until the permanent Superintendent is selected by the JMCSS Board.

*May 23, 2019 at 5:30 p.m., the JMCSS Board will do the following: will review and discuss the resumes, select two applicants and contact the two applicants and schedule the interview time.

*May 30, 2019, the following will take place: 5:00 p.m. first interview and 6:15 p.m. second interview with a Special Called meeting for the purpose of selecting a Superintendent to begin July 1, 2019 until a permanent search for a Superintendent has been finished.

*June 18, 2019 at 5:30 p.m., Combined Work Session and Board Meeting. This will be the regular monthly meeting and to finalize the contract for the Superintendent starting July 1, 2019.

C. eMEETING NAME CHANGE AND COST

Discussion:

The Tennessee School Board Association informed the Jackson-Madison County School Board they would be changing the program eMeeting to BOEconnect. The TSBA, effective January 1, 2020, the annual maintenance fee will increase from \$1500 to \$2000.

The Jackson-Madison County School Board agreed that they were in favor of the eMeeting changing to BOEconnect and the annual increase in payment.

D. JUNE WORK SESSION, EDUCATION VISION AND BOARD MEETING DATE CHANGES

Discussion: The Jackson-Madison County School Board will have a Combined Work Session and Board Meeting on Tuesday, June 18, 2019 at 5:30 p.m. Also, the Board Members will finalize the contract for a Superintendent starting July 1, 2019 until the search for a permanent Superintendent is finalized.

E. CONSOLIDATED APPLICATION BOARD APPROVAL

Discussion: Ruth Carson, Federal Programs and Grant Manager, mentioned to the Board members that the Consolidated Application Approval for IDEA/ESEA School Year 2019-20 is approved by the Board and signed by Board Chairman and Superintendent yearly.

F. PROCESS OF THE SUPERINTENDENT EVALUATION SURVEY

Discussion:

The JMCSS Board members were given the following for the Superintendent Evaluation Process: Instructions for Board Members on how to fill out the evaluation, data website and date to return the evaluation to the Board Secretary. The School Board Secretary provided an evaluation for each board member to fill out and return.

When the information is returned to the Board Secretary, she will calculate the scores and present the findings at the June Board Meeting.

G. TEACHERS BEING RECOMMENDED FOR TENURE 2019-2020 SCHOOL YEAR

Discussion:

Dr. Eric Jones will recommend to the JMCSS Board of Education to grant tenure to the following teachers. The Teachers eligible for tenure May 2019 are:

Alexander - Pamela Berkley, Andrew Jackson - Melissa Blankenship and Brooke Hennings, Arlington - Amanda Stafford Smith and Zuelene Troutt, Community Montessori - Chelsea Bergeron, Melinda Harris, Rileyann Smith and Carol Stults, Denmark - Amanda Mullen and Tina Williams, East - Miranda Jackson, Isaac Lane - Yahaira Vasquez, JCM Early College High - Shekia Allen, Phillip Katras and Nathaniel Lewis, JCT - Euronada Lee-Hicks and Philip Plyer, Liberty Tech - Marilyn Eblen and Matthew Lindsey, Lincoln- Annie Akins and Audra Yates, Madison - Melanie Hurst and Malea Mullins, North Side - Julie Zanati, North East Middle - Melanie Morales, Samuel Rhodes, Michelle York and Jana Young, Nova Early Learning - Andrea Gibbs, Parkview Learning - Angela Branch and Rebecca Sage, Pope - Ernelle Bryson, Megan Jones, Loutishie McGhee and Kelly Stack, Rose Hill - Hollie Lowe, Troy Miller and Ashley Vinson, South Elementary - Sherri Henson and Nancy Roberts, South Side High - Carla Brown and Tyler Reeder, System-wide - John Barnes, Hope Khalil, Amy Long and Jacqueline Wagner, Thelma Barker - Lauren Gatlin and Jamie Pledger, West-Bemis - Ashlee Davis and Rhonda Murray

H. TECHNOLOGY COMMITTEE

Discussion: The Technology Committee will be recommending to the School Board approval to enter into a lease agreement for computers to be used in schools.

I. LONG RANGE PLANNING

Discussion: The Long Range Planning Committee will recommend to the School Board to except the recommendation from Dr. Eric Jones to allow Alexander Elementary School to remain open, JCM Early College High School to remain at the present location and for the Workforce Development portion to be used behind JCM Early College High.

J. BUDGET COMMITTEE

Discussion: The Budget Committee will recommend to the School Board to approve the 2019-2020 School Budget.

K. BUDGET APPROVAL 2019-2020

Discussion: The Jackson-Madison County School Board was presented a copy of the 2019-2020 School Budget by Holly Kellar. The Board will be asked to approve the 2019-2020 Budget on Thursday, May 9, 2019.

L. TEACHER OF THE YEAR, AT THE STAR CENTER ON MAY 23, 2019 11:30 A.M.

M. TEACHER APPRECIATION WEEK MAY 6TH TO MAY 10TH

Discussion: The School Board Members will deliver a cookie tray to each school for Teacher Appreciation Day on Wednesday, May 8, 2019.

N. HIGH SCHOOL GRADUATIONS

6. QUESTIONS

A. QUESTIONS UNRELATED TO BOARD AGENDA ITEMS FOR SUPERINTENDENT

7. JUNE AGENDAS

A. SUGGESTED JUNE AGENDA ITEMS TO BE SUBMITTED TO DR. ERIC JONES, KEVIN ALEXANDER AND JANITH STACK BY MAY 23, 2019

8. INFORMATION ITEMS

A. ANNUAL AGENDA CALENDAR

B. TSBA SCHOOL BOARD ACADEMIES

C. BOARD EXPENSES

D. HUMAN CAPITAL REPORT

9. ADJOURNMENT

Discussion: The Jackson-Madison County School Board Work Session adjourned at 8:15 p.m.

Chairperson

Superintendent

