

## Jackson-Madison County School Board Combine Meeting

November 8, 2018 5:30 PM

Jackson-Madison County Board of Education, Board Room

Attendance Taken at 5:26 PM.

Mr. Kevin Alexander:	Present
Mr. Wayne Arnold:	Present
Ms. Doris Black:	Present
Jim Campbell:	Present
Mrs. Janice Hampton:	Present
Mr. James Johnson:	Present
Mr. A. J. Massey:	Present
Mr. Morris Merriweather:	Present
Mrs. Shannon Stewart:	Present

### 1. Call to Order

#### A. MOMENT OF SILENCE

**Discussion:** Kevin Alexander, Chairman opened the meeting with a moment of silence. Mr. Alexander mentioned that Janice Hampton was ill but was on a phone conference with the School Board.

#### B. PRESENTATION OF COLORS

#### C. PLEDGE OF ALLEGIANCE

### 2. APPROVALS

#### A. APPROVAL OF THE CONSENT AGENDA

##### Action(s):

A motion was made to approve the Consent Agenda. Passed with a motion by Mr. Wayne Arnold and a second by Ms. Doris Black.

##### Voting Detail:

Mr. Kevin Alexander:	Yes
Mr. Wayne Arnold:	Yes
Ms. Doris Black:	Yes
Jim Campbell:	Yes
Mrs. Janice Hampton:	Yes
Mr. James Johnson:	Yes
Mr. A. J. Massey:	Yes
Mr. Morris Merriweather:	Yes
Mrs. Shannon Stewart:	Yes

Stewart:

## B. APPROVAL OF THE AGENDA

### **Discussion:**

Morris Merriweather made a motion for the Action Item 12.2, 10-year Capital Plan to be postponed and removed from the Agenda. Doris Black seconded the motion. Mr. Merriweather stated that the 10- Year Capital Plan was discussed at the Board Retreat but feels that the Long Range Planning Committee would need to review the plan further. The following Board Members voted

Wayne Arnold-No

Doris Black-Yes

Jim Campbell-No

Janice Hampton-No

James Johnson-No

A.J. Massey-No

Morris Merriweather-Yes

Shannon Stewart-No

Kevin Alexander-No

The Motion failed with a 7-2 vote in favor to not remove Action Item 12.2, 10-Year Capital Plan

### **Action(s):**

A motion was made to approve the Agenda. Passed with a motion by Jim Campbell and a second by Mr. Wayne Arnold.

### **Voting Detail:**

Mr. Kevin Alexander: Yes

Mr. Wayne Arnold: Yes

Ms. Doris Black: Yes

Jim Campbell: Yes

Mrs. Janice Hampton: Yes

Mr. James Johnson: Yes

Mr. A. J. Massey: Yes

Mr. Morris Merriweather: Nay

Mrs. Shannon Stewart: Yes

## 3. PUBLIC COMMENTS

### A. PUBLIC COMMENTS (30 MINUTES)

**Discussion:** During the thirty minutes allowed for Public Comments, several spoke concerning the Retiree Health Insurance Premiums.

#### 4. APPEARANCE BEFORE THE BOARD

**Discussion:** There were no appearances before the School Board.

#### 5. JMCEA ANNOUNCEMENT/REPORT

##### A. EARLENE PRICE, JMCEA PRESIDENT

**Discussion:** Mal Matthews spoke on behalf of Earlene Price, JMCEA President. Mr. Matthews mentioned that the JMCEA will be meeting with Dr. Eric Jones on Tuesday, November 13, 2018.

#### 6. FINANCIAL REPORT

##### A. BUDGET AMENDMENTS, SCHOOL EXPENDITURES AND UTILITIES ANALYSIS

**Discussion:** Mike Nichols read the Budget Amendments for the School Board. Mr. Nichols mentioned that he has handed a comparison Modified Summary from 2017 and 2018 for the Board to review. There were no questions for Mr. Nichols from the Board

##### B. MONTHLY FINANCIAL STATEMENT-141 GENERAL PURPOSE SCHOOLS, MODIFIED SUMMARY FINANCIAL STATEMENT AND CHECKLIST

**Discussion:** All documents are attached to eMeeting for the Board to review.

##### C. SALES TAX REPORT

**Discussion:** Mike Nichols did not present a Sales Tax Report at the Board meeting.

#### 7. QUESTIONS UNRELATED TO BOARD AGENDA ITEMS FOR SUPERINTENDENT

**Discussion:** There were no unrelated questions for the Board or Dr. Eric Jones.

#### 8. ITEMS REMOVED FROM THE CONSENT AGENDA

**Discussion:** No items were removed from the Consent Agenda.

#### 9. ITEMS ADDED TO THE AGENDA PER VOTE ITEM 2.2

#### 10. COMMITTEE REPORTS AND ANY NECESSARY ACTION

##### A. POLICY COMMITTEE POLICIES FOR APPROVAL

**Discussion:** The Policy Committee is recommending that the Board approve the following policies revisions on the first reading. The following policies needed an issue date update; 1.200 Method of Election of Officers, 1.201 Duties of Officers, 1.300 Board Committees, 1.301 Executive Committee, 1.302 School Attorney, 1.3013 Budget Committee, 1.3014 Policy Committee, 1.3017 Insurance Committee, 1.3018 Technology Committee. The following policies had word changes for revisions; 1.203 New Member Orientation, 1.3015 Long Range Planning Committee, 1.807 Use of School Name, 2.601 Fundraising Activities, 3.202 Emergency Preparedness Plan, 4.605 Graduation Requirements, 5.602 Staff Time Schedules, 6.313 Discipline Procedures. Policy 6.711 Student Volunteers will be deleted from being a policy and procedures will be written for Student Volunteers.

##### **Action(s):**

The Policy Committee is recommending that the School Board adopt the following revisions on the first reading. Passed with a motion by Mrs. Janice Hampton.

##### **Voting Detail:**

Mr. Kevin Alexander:	Yes
Mr. Wayne Arnold:	Yes
Ms. Doris Black:	Yes
Jim Campbell:	Yes

Mrs. Janice Hampton: Yes  
Mr. James Johnson: Yes  
Mr. A. J. Massey: Yes  
Mr. Morris Merriweather: Yes  
Mrs. Shannon Stewart: Yes

#### B. LONG RANGE PLANNING COMMITTEE

**Discussion:** Morris Merriweather, Chairman of the Long Range Committee, mentioned at this time the Committee did not have any action for the Board.

#### C. BUDGET COMMITTEE

**Discussion:** James Johnson, Chairman of the Budget Committee, mentioned that the Committee did not have at this time any action for the Board.

### 11. DISCUSSION ITEMS

#### A. SUPERINTENDENT EXPECTATIONS AND BOARD EXPECTATIONS

**Discussion:** Some of the Board Members expressed their thoughts on the expectations and there were no changes made to the Board Expectations or the Superintendent Expectations at this time.

#### B. SUPERINTENDENT EVALUATION

**Discussion:** Kevin Alexander stated that the Superintendent Evaluation needed more review from the Board. Mr. Alexander mentioned that anyone interested in reviewing and updating the Superintendent Evaluation, will need to email him and a committee will be formed to review the Superintendent Evaluation.

#### C. GOALS OF THE SUPERINTENDENT AND THE SCHOOL BOARD

##### **Discussion:**

Eric Jones stated that he wanted the Board to have some idea of how the State holds the JMCSS accountable in deciding how to determine the Goals for the system.

Jared Myracle and Catherine Korth presented a powerpoint for Curriculum Adoption Plan.

The following items were in the powerpoint for the Board;

Curriculum/Textbook Purchasing Timeline, Goal Setting with Growth and Achievement, District TVAAS Results, Achievement, Achievement: AMOs Set By TDOE, Other AMOs Set By TDOE and the 10 - Year Capital Plan.

Eric Jones will email a copy of the explanation of how TVAAS and Achievement will allow a priority school to come off of the list.

##### **Action(s):**

Wayne Arnold made a motion for Dr. Eric Jones to formulate a set of Goals to be used by the Board. Passed with a motion by Mr. Wayne Arnold and a second by Ms. Doris Black.

##### **Voting Detail:**

Mr. Kevin Alexander: Yes  
Mr. Wayne Arnold: Yes  
Ms. Doris Black: Yes

Black:

Jim Campbell: Yes

Mrs. Janice Hampton: Yes

Mr. James Johnson: Yes

Mr. A. J. Massey: Yes

Mr. Morris Merriweather: Yes

Mrs. Shannon Stewart: Yes

#### D. DISTRICT SUPPORT OF RETIREE HEALTH INSURANCE PREMIUMS

**Discussion:** After much discussion from the Board Members, the Board wanted to have the Insurance and Budget Committee review and further discuss the Health Insurance Premiums. When the Insurance and Budget Committees have met, they will bring their recommendations back to the Board for a vote in the December Board meeting.

#### **Action(s):**

Wayne Arnold made a motion for further review needs to be done by the Insurance Committees. A second motion was made by James Johnson to have the Budget Committee review any budget changes needed after the Insurance Committee has reviewed the premiums. Passed with a motion by Mr. Wayne Arnold and a second by Ms. Doris Black.

#### **Voting Detail:**

Mr. Kevin Alexander: Yes

Mr. Wayne Arnold: Yes

Ms. Doris Black: Yes

Jim Campbell: Yes

Mrs. Janice Hampton: Yes

Mr. James Johnson: Yes

Mr. A. J. Massey: Yes

Mr. Morris Merriweather: Yes

Mrs. Shannon Stewart: Yes

James Johnson made a motion for the Budget Committee to further review the Insurance Premiums after the Insurance Committee due to adjusting the budget. Passed with a motion by Mr. James Johnson and a second by Mr. Morris Merriweather.

**Voting Detail:**

Mr. Kevin Alexander: Yes

Mr. Wayne Arnold: Yes

Ms. Doris Black: Yes

Jim Campbell: Yes

Mrs. Janice Hampton: Yes

Mr. James Johnson: Yes

Mr. A. J. Massey: Yes

Mr. Morris Merriweather: Yes

Mrs. Shannon Stewart: Yes

**E. SCHOOL BOARD VISION AND MISSION STATEMENT**

**Discussion:**

The Board discussed the Jackson-Madison County School System Mission Statement and Shared Vision Statement.

Mission Statement: To prepare tomorrow's leaders by providing a safe, caring learning environment, working in cooperation with families and the community and providing appropriate curriculum and effective instruction.

Shared Vision Statement: That all graduates will be effective problem solvers and have acquired the knowledge and skills to be life-long learners and productive citizens.

Shannon Stewart and Doris Black agree that the wording "options and opportunity" should be added to the statement. Eric Jones asked, would the Board like for him to add this wording? Mr. Jones will review the Mission and Vision Statements and add the wording "options and opportunity". Mr. Jones will bring these statements to the Board in December during the Work Session.

**F. BOARD DOC INFORMATION**

**Discussion:**

In previous years the Board used the BoardDocs program for agendas and minutes. In March of 2018 the Board switched to using eMeeting for the use of Agendas and Minutes. At this time BoardDocs has contacted the system concerning storing files.

The Board discussed if the cost or the native Domino Database would be worth the cost or easy for all to use in finding information from previous years. If the school system was to pay a fee of \$150.00 an hour for a PDF version, the question is still, would we be able to locate the information needed. To scan the hard copies and documents would be very timely and the cost would be expensive.

The Jackson-Madison County has hard copies of minutes and documents at Central Office for review of previous meetings. The Board decided to not ask BoardDocs for the storing of files.

## 12. ACTION ITEMS

### A. EDUCATION FOUNDATION BYLAWS APPROVAL

#### **Discussion:**

Dale Thomas, Attorney for JMCSS, spoke to the Board concerning the Education Foundation Committee Bylaws. Mr. Thomas stated that the Education Foundation Committee, approved the Bylaws in October and that the School Board would need to approve the Bylaws.

The Jackson City, County Commission and the JMCSS Attorneys met with the Education Foundation Committee members and came to a compromise of the Bylaws. Once, the Jackson City, County Commission and the JMCSS approves the Bylaws, the Education Foundation Committee will be able to start the fundraising for the Foundation.

#### **Action(s):**

Jim Campbell made a motion for the School Board to approve the Education Foundation Bylaws for the Education Foundation Committee. Passed with a motion by Jim Campbell and a second by Mr. Morris Merriweather.

#### **Voting Detail:**

Mr. Kevin  
Alexander: Yes  
Mr. Wayne  
Arnold: Yes  
Ms. Doris  
Black: Yes  
Jim Campbell: Yes

Mrs. Janice  
Hampton: Yes  
Mr. James  
Johnson: Yes  
Mr. A. J.  
Massey: Yes  
Mr. Morris  
Merriweather: Yes  
Mrs. Shannon  
Stewart: Yes

### B. 10-YEAR CAPITAL PLAN APPROVAL

#### **Discussion:**

The School Board discussed the 10-Year Capital Plan and decided to adopt the plan to further the projects for JMCSS. The motion for adopting the 10-Year Plan was after 2/3 of the Board voted to stop discussion and to vote.

The 2/3 Board vote was as followed to stop the discussion and to adopt the plan.

Wayne Arnold, Yes

Doris Black, No

Jim Campbell, Yes

Janice Hampton, Yes

James Johnson, No

AJ Massey, Yes

Morris Merriweather, No

Shannon Stewart, Yes

Kevin Alexander, Yes

**Action(s):**

Shannon Stewart made a motion to have the School Board approve the 10-Year Capital Plan as it stands. Passed with a motion by Mrs. Shannon Stewart and a second by Mr. A. J. Massey.

**Voting Detail:**

Mr. Kevin Alexander: Yes

Mr. Wayne Arnold: Yes

Ms. Doris Black: Yes

Jim Campbell: Yes

Mrs. Janice Hampton: Yes

Mr. James Johnson: Yes

Mr. A. J. Massey: Yes

Mr. Morris Merriweather: Nay

Mrs. Shannon Stewart: Yes

**13. SUPERINTENDENT REPORT**

**Discussion:** Eric Jones did not have anything to report to the School Board at this time.

**14. LEGISLATIVE CONTACT REPORT MADE DURING THE MONTH OF NOVEMBER SUBMIT TO JANITH STACK**

**15. SUGGESTED DECEMBER AGENDA ITEMS, PLEASE SUBMIT TO DR. ERIC JONES, KEVIN ALEXANDER, CHAIRMAN AND JANITH STACK BY NOVEMBER 29, 2018**

**16. INFORMATION ITEMS FOR THE BOARD**

- A. ANNUAL AGENDA CALENDAR
- B. TSBA SCHOOL BOARD ACADEMIES
- C. BOARD EXPENSES
- D. HUMAN CAPITAL REPORT

**17. CONSENT AGENDA**

- A. APPROVAL OF OCTOBER BOARD MEETING MINUTES
- B. HUMAN CAPITAL REPORT
- C. FINANCIAL STATEMENT
- D. APPROVAL OF TEXTBOOK ADOPTION
- E. CHECKLIST GREATER THAN \$14,999.99
- F. BUDGET AMENDMENTS
- G. SCHOOL SUPPORT ORGANIZATIONS

**18. ADJOURNMENT**

**Discussion:** The meeting adjourned at 8:00 pm.

**Action(s):**

A motion was made to adjourn the meeting. Passed with a motion by Mr. Wayne Arnold and a second by Mr. James Johnson.

**Voting Detail:**

Mr. Kevin Alexander:	Yes
Mr. Wayne Arnold:	Yes
Ms. Doris Black:	Yes
Jim Campbell:	Yes
Mrs. Janice Hampton:	Yes
Mr. James Johnson:	Yes
Mr. A. J. Massey:	Yes
Mr. Morris	Yes
Merriweather:	
Mrs. Shannon Stewart:	Yes

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Chairperson

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Superintendent