

Jackson-Madison County School Board Combine Meeting

September 17, 2020 5:30 PM
LIBERTY TECH HIGH SCHOOL

Attendance Taken at 5:32 PM.

Andre Darnell: Present
Ms. Doris Black: Present
Sherry Franks: Present
Debbie Gaugh: Present
Mrs. Janice Hampton: Present
O'Neal Henley: Present
Mr. James Johnson: Present
Mr. A. J. Massey: Present
Mrs. Shannon Stewart: Present

1. CALL TO ORDER

A. Moment of Silence and Pledge of Allegiance

Discussion: Mr. Johnson called the meeting to order at 5:32 pm. He started by thanking Judge Kyle Atkins for the swearing in ceremony for O'Neal Henley, Sherry Franks, Debbie Gaugh, Andre Darnell, and Janice Hampton.

2. ELECTION OF 2020-2021 SCHOOL BOARD OFFICERS

(Chairman, Vice Chair, and Chair Pro Tem)

Discussion: Janice Hampton made the motion for James Johnson to continue as board chairman.

Action(s):

Motion Passed: A motion was made for James Johnson to continue as Board Chairman. Sherry Franks nominated AJ Massey for Board Chairman. No one seconded the motion therefore James Johnson is the only nominee for chairman. All voted YES. Passed with a motion by Mrs. Janice Hampton and a second by Mrs. Shannon Stewart.

Voting Detail:

Andre Darnell: Yes
Ms. Doris Black: Yes
Sherry Franks: Yes
Debbie Gaugh: Yes
Mrs. Janice Hampton: Yes
O'Neal Henley: Yes
Mr. James Johnson: Yes
Mr. A. J. Massey: Yes

Mrs. Shannon Stewart: Yes

Motion Passed: A motion was made for Janice Hampton as vice chairman Passed with a motion by Ms. Doris Black and a second by Debbie Gaugh.

Voting Detail:

Andre Darnell: Yes
Ms. Doris Black: Yes
Sherry Franks: Yes
Debbie Gaugh: Yes
Mrs. Janice
Hampton: Yes
O'Neal Henley: Yes
Mr. James
Johnson: Yes
Mr. A. J. Massey: Yes

Mrs. Shannon
Stewart: Yes

Motion Passed: A motion was made to nominate Shannon Stewart but she declined as Parliamentarian. A motion was then made to nominate AJ Massey as Parliamentarian. Passed with a motion by Ms. Doris Black and a second by Andre Darnell.

Voting Detail:

Andre Darnell: Yes
Ms. Doris Black: Yes
Sherry Franks: Yes
Debbie Gaugh: Yes
Mrs. Janice
Hampton: Yes
O'Neal Henley: Yes
Mr. James
Johnson: Yes
Mr. A. J. Massey: Yes

Mrs. Shannon
Stewart: Yes

Motion Passed: A motion was made to reconsider vice chair because Janice Hampton withdrew. Passed with a motion by O'Neal Henley and a second by Andre Darnell.

Voting Detail:

Andre Darnell: Yes
Ms. Doris Black: Yes
Sherry Franks: Yes
Debbie Gaugh: Yes
Mrs. Janice
Hampton: Yes
O'Neal Henley: Yes
Mr. James
Johnson: Yes
Mr. A. J. Massey: Yes

Mrs. Shannon
Stewart: Yes

Motion Passed: A motion was made for AJ Massey to serve as vice chairman. A motion was made for by Shannon Stewart for Doris Black to serve as vice chairman no one seconded this motion. Passed with a motion by Mrs. Janice Hampton and a second by O'Neal Henley.

Voting Detail:

Andre Darnell: Yes
Ms. Doris Black: Yes
Sherry Franks: Yes
Debbie Gaugh: Yes
Mrs. Janice
Hampton: Yes
O'Neal Henley: Yes
Mr. James
Johnson: Yes
Mr. A. J. Massey: Yes

Mrs. Shannon
Stewart: Yes

Motion Passed: A motion was made for Doris Black to be the Legislative Liaison. Passed with a motion by Mrs. Shannon Stewart and a second by Sherry Franks.

Voting Detail:

Andre Darnell: Yes
Ms. Doris Black: Yes
Sherry Franks: Yes
Debbie Gaugh: Yes
Mrs. Janice
Hampton: Yes
O'Neal Henley: Yes
Mr. James
Johnson: Yes
Mr. A. J. Massey: Yes

Mrs. Shannon
Stewart: Yes

3. APPROVALS

A. Approval of the Consent Agenda

Action(s):

Motion Passed: A motion was made to approve the Consent Agenda. Passed with a motion by Mrs. Shannon Stewart and a second by Mr. A. J. Massey.

Voting Detail:

Andre
Darnell: Yes
Ms. Doris
Black: Yes

Sherry Franks: Yes
Debbie Gaugh: Yes
Mrs. Janice Hampton: Yes
O'Neal Henley: Yes
Mr. James Johnson: Yes
Mr. A. J. Massey: Yes
Mrs. Shannon Stewart: Yes

B. Approval of the Agenda

Action(s):

Motion Passed: A motion was made to approve the Agenda. Passed with a motion by Mrs. Shannon Stewart and a second by Ms. Doris Black.

Voting Detail:

Andre Darnell: Yes
Ms. Doris Black: Yes
Sherry Franks: Yes

Debbie Gaugh: Yes
Mrs. Janice Hampton: Yes
O'Neal Henley: Yes
Mr. James Johnson: Yes
Mr. A. J. Massey: Yes
Mrs. Shannon Stewart: Yes

4. **APPEARANCE BEFORE BOARD**

A. N/A

5. **PUBLIC COMMENTS**

Discussion: No Public Comments

6. **JMCEA PRESIDENT ANNOUNCEMENT REPORT**

Discussion: President stated no issues at the moment. Welcomed the new board members and gave Dr. King a special thank you for working with them during the pandemic.

7. **REPORTS**

A. Financial Report

B. Human Resources Report

8. ACTION ITEMS

A. Budget Amendments

Action(s):

Motion Passed: A motion was made to approve the Budget Amendments. Janice Hampton request copies when money is being transferred from one line item to another. Passed with a motion by Mr. A. J. Massey and a second by Mrs. Shannon Stewart.

Voting Detail:

Andre
Darnell: Yes
Ms. Doris
Black: Yes
Sherry Franks: Yes

Debbie
Gaugh: Yes
Mrs. Janice
Hampton: Yes
O'Neal
Henley: Yes
Mr. James
Johnson: Yes
Mr. A. J.
Massey: Yes
Mrs. Shannon
Stewart: Yes

B. Ombudsman Contract

Discussion: Dr. Williams updated with 40 students and focus is on Middle School. See attached contract.

Action(s):

Motion Passed: A motion was made to approve the Ombudsman Contract Passed with a motion by Mrs. Janice Hampton and a second by O'Neal Henley.

Voting Detail:

Andre
Darnell: Yes
Ms. Doris
Black: Yes
Sherry Franks: Yes

Debbie
Gaugh: Yes
Mrs. Janice
Hampton: Yes
O'Neal
Henley: Yes

Henley:
Mr. James Yes
Johnson:
Mr. A. J. Yes
Massey:
Mrs. Shannon Yes
Stewart:

C. School Report

Action(s):

Motion Passed: A motion was made to approve the School Report read by Dr. King. See attached reports. Passed with a motion by Mr. A. J. Massey and a second by Ms. Doris Black.

Voting Detail:

Andre Yes
Darnell:
Ms. Doris Yes
Black:
Sherry Franks: Yes

Debbie Yes
Gaugh:
Mrs. Janice Yes
Hampton:
O'Neal Yes
Henley:
Mr. James Yes
Johnson:
Mr. A. J. Yes
Massey:
Mrs. Shannon Yes
Stewart:

9. COMMITTEE REPORTS

10. ITEMS REMOVED FROM THE CONSENT AGENDA

11. ITEMS ADDED TO THE AGENDA PER VOTE ITEM 2.2

Discussion: There were no items added to the agenda.

12. SUPERINTENDENT REPORT

13. UPDATES AND DISCUSSION ITEMS

Discussion: Board Member Shannon Stewart announced December 11, 2020 will be her last day. She will be moving.

14. ADJOURNMENT

Action(s):

Motion Passed: A motion was made to adjourn the meeting at 6:24 p.m. Passed with a motion by Mrs. Janice Hampton and a second by Ms. Doris Black.

Voting Detail:

Andre Darnell: Yes
Ms. Doris Black: Yes

Sherry Franks:	Yes
Debbie Gaugh:	Yes
Mrs. Janice Hampton:	Yes
O'Neal Henley:	Yes
Mr. James Johnson:	Yes
Mr. A. J. Massey:	Yes
Mrs. Shannon Stewart:	Yes

Chairperson

Superintendent

Jackson-Madison County School Work Session

August 10, 2020 5:30 PM

LIBERTY TECH HIGH SCHOOL

1. CALL TO ORDER

A. Moment of Silence

Johnson

2. REPORTS

A. FINANCIAL REPORTS

i. Year to date report

Washington

ii. Budget Amendments

Washington

B. POLICY

i. 6.3041 Title IX & Sexual Harassment

Thomas

C. HUMAN RESOURCES REPORT

i. Personnel Report

Catlett

3. UPDATES/INFORMATION

A. JCM AND Madison Projects

Johnson

B. SRO Memorandum of Understanding

Thomas

C. Rainey, Kizer Reviere, and Bell Engagement Letter

Johnson

D. LOOP Status

Williams

E. Disciplinary Hearing Authority Board Appointment

Williams

F. Walker Wise Group (Professional Services)

Williams

G. JMC Cyber School status

Williams

H. Transition to Work Contract (State/Professional Services)

Williams

I. School Support Organization

King

J. Relocation Expense - Superintendent

Thomas

4. ADJOURNMENT

Jackson-Madison County School Board Meeting

August 13, 2020 5:30 PM

Board of Education

1. CALL TO ORDER

- A. Moment of Silence
- B. Pledge of Allegiance

Johnson
Johnson

2. APPROVALS

- A. Approval of Consent Agenda
 - i. Minutes
 - ii. Rainey, Kizer, Reverie, and Bell Engagement Letter
 - iii. Transition to Work Contract (State/Professional Services)
 - iv. School Support Organizations (SSO)
 - v. Disciplinary Hearing Authority Board Appointment
 - vi. Relocation Expense - Superintendent

Johnson
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Johnson

3. PUBLIC COMMENTS

4. ACTION ITEMS

- A. Budget Amendments
- B. Policy 6.3041 Title IX & Sexual Harassment
- C. Walker Wise Group

Washington
Thomas
Williams

5. ITEMS REMOVED FROM CONSENT AGENDA

- A. Consent Agenda Item

Johnson
Johnson

6. ITEMS ADDED TO THE AGENDA PER VOTE UNDER ITEM 2.2

Johnson

7. COMMITTEE REPORTS

- A. Budget
- B. Long-Range Planning
- C. Technology
- D. Policy
- E. Insurance
- F. JMCEA

Johnson

8. SUPERINTENDENT'S REPORT

King

9. ADJOURNMENT

Johnson

Jackson-Madison County School System
 Monthly Financial Statement
 General Purpose Schools Fund 141
 August 2020

Account Description	Original Budget	Amended Budget	Year to Date	Month to Date	Encumbrances	Remaining Budget	% Used	Prior YTD FY20	YTD FY21 over/(under) YTD FY20
71100 Regular Ed Instruction	49,905,882	49,779,950	3,579,522	3,409,767	422,061	45,778,367	8.0%	4,407,038	(827,516)
71200 Special Ed Instruction	10,647,570	10,647,570	672,163	671,700	42,736	9,932,671	6.7%	717,587	(45,424)
71300 Vocational Ed Instruction	2,907,497	2,911,274	192,215	189,574	31,928	2,687,131	7.7%	248,540	(56,325)
72110 Attendance	344,100	344,100	148,471	15,140	-	195,629	43.1%	59,062	89,409
72120 Health Services	900,800	900,800	71,741	60,447	1,920	827,139	8.2%	77,773	(6,032)
72130 Other Student Support	4,303,290	4,303,290	394,858	267,105	790	3,907,642	9.2%	400,774	(5,916)
72210 Regular Instruction Support	3,923,584	3,908,431	313,314	216,867	15,842	3,579,275	8.4%	449,643	(136,329)
72220 Special Education Support	1,021,180	1,021,180	90,432	61,651	14,280	916,468	10.3%	113,787	(23,355)
72230 Vocational Education Support	118,650	118,650	-	-	-	118,650	0.0%	16,442	(16,442)
72250 Technology	1,597,000	1,597,000	213,028	153,762	234,340	1,149,632	28.0%	385,500	(172,472)
72310 Board of Education	2,156,200	2,156,200	373,763	61,057	885,900	896,537	58.4%	399,896	(26,133)
72320 Director of Schools	883,500	922,327	170,991	91,193	44,189	707,147	23.3%	78,592	92,399
72410 Office of the Principal	7,266,700	7,366,120	969,503	556,183	1,827	6,394,790	13.2%	953,606	15,897
72510 Fiscal Services	692,100	692,100	76,677	29,697	5,143	610,280	11.8%	60,598	16,079
72520 Human Capital	557,700	557,700	90,687	52,807	3,027	463,986	16.8%	77,725	12,962
72610 Operation of Plant	6,591,000	6,591,000	1,739,260	364,941	807,039	4,044,701	38.6%	1,783,071	(43,811)
72620 Maintenance of Plant	3,215,830	3,222,728	417,036	223,323	445,098	2,360,594	26.8%	463,767	(46,731)
72710 Transportation	6,103,200	6,103,200	501,457	353,642	218,442	5,383,301	11.8%	602,734	(101,277)
73300 Community Services	565,900	565,900	14,198	8,242	9,900	541,802	4.3%	42,539	(28,341)
73400 Early Childhood Education	2,328,710	2,323,342	170,311	167,516	4,822	2,148,209	7.5%	234,865	(64,554)
82330 Debt Service/Ameresco	420,000	420,000	-	-	-	420,000	0.0%	-	-
99100 Transfers Out	-	-	-	-	-	-	-	-	-
Expenditures	106,450,393	106,452,862	10,199,627	6,954,614	3,189,284	93,063,951	12.6%	11,573,539	(1,373,912)
Revenues	103,088,294	103,086,986	46,013	-	-	103,040,973	0.0%	8,530,156	(8,484,143)
Revenues Over/(Under) Expenditures	(3,362,099)	(3,365,876)	(10,153,614)	(6,954,614)	(3,189,284)	9,977,022		(3,043,383)	(7,110,231)

Jackson-Madison County Schools
Checks Greater Than \$14,999.99 (All Funds)
August 2020

VENDOR	CHECK DATE	CHECK NO	AMOUNT	INVOICE DESCRIPTION
HES FACILITIES, LLC	8/6/20	75550	168,206	Monthly custodial services
ALLISON CONTRACTING COMPANY, LLC	8/13/20	76008	532,806	Bid #31 - ALEX roof & HVAC Replacement
ALLISON CONTRACTING COMPANY, LLC	8/13/20	76009	28,042	Bid #31 - ALEX Roof & HVAC Replacement-retainage fee
BART ROSS PLUMBING	8/13/20	76014	20,686	Andrew Jackson- kitchen sewer repair
BRITON EDUCATION, LLC	8/13/20	76033	39,500	Insights to Behavior classroom mgt annual license subscription
MSB CONSTRUCTION	8/13/20	76063	67,706	Bid #34 - SSHS Greenhouse and Bid #35- Security enhancements at multiple locations.
APEX LEARNING	8/20/20	76255	30,000	Apex learning courses renewal
APPLE, INC.	8/20/20	76256	37,791	Federal Programs: MacBooks and mounting system
CDW GOVERNMENT	8/20/20	76263	95,748	SMARTnet technical support renewal
TMA SYSTEMS, LLC	8/20/20	76331	16,214	Maintenance work order program annual renewal
CDW GOVERNMENT	8/27/2020	76382	56,345	ViewSonic ViewBoards for virtual learning and web camera
MASTER MEDICAL EQUIPMENT	8/27/2020	76398	59,125	Temperature kiosks and stands

Jackson Madison County
School Expenditure Report by Category - General Purpose Fund #141
July 1, 2019 through June 30, 2020

LOCATION	# Students	# Certified Staff	# Students Per Certified Staff	Average Salaries	Average Cost Per Student	Average Benefits	Average Cost Per Student	Contract Services	Average Cost Per Student	Supplies & Materials	Average Cost Per Student	Utilities	Average Cost Per Student	Other Charges	Average Cost Per Student	Equipment	Average Cost Per Student	Total	Average Cost Per Student
Alexander*	352	27.0	13.0	1,547,084	4,395	411,815	1170	68,877	196	12,245	35	79,013	224	0	0	895	3	2,119,929	6,023
Andrew Jackson*	464	37.0	12.5	1,970,421	4,247	502,552	1083	99,711	215	39,932	86	91,803	198	0	0	7,540	16	2,711,959	5,845
Arlington*	579	46.0	12.6	2,435,490	4,206	676,732	1169	128,399	222	35,080	61	78,159	135	0	0	5,000	9	3,358,860	5,801
Barker	730	53.0	13.8	2,942,613	4,031	722,296	989	87,067	119	22,326	31	78,875	108	0	0	4,690	6	3,857,867	5,285
Denmark*	422	31.0	13.6	1,858,564	4,404	493,906	1170	76,311	181	41,231	98	76,484	181	1000	2	4,820	11	2,552,316	6,048
East*	561	37.0	15.2	2,029,863	3,618	508,431	906	69,602	124	35,537	63	81,193	145	0	0	1,998	4	2,726,624	4,860
JCT	465	38.5	12.1	2,236,351	4,809	541,465	1164	95,034	204	18,765	40	87,086	187	1675	4	5,245	11	2,985,621	6,421
Lane*	541	38.5	14.1	2,230,408	4,123	565,610	1045	93,190	172	16,782	31	77,666	144	0	0	1,710	3	2,985,366	5,518
Lincoln*	416	29.0	14.3	1,736,262	4,174	443,892	1067	60,246	145	71,629	172	66,971	161	1175	3	1,931	5	2,382,106	5,726
Community Montessori	536	35.5	15.1	2,031,713	3,791	548,148	1023	122,450	228	39,927	74	95,745	179	31,193	58	4,153	8	2,873,329	5,361
Nova ELC*	341	22.5	15.2	1,481,112	4,343	335,658	984	68,379	201	11,158	33	78,041	229	25	0	735	2	1,975,108	5,792
Pope	651	43.0	15.1	2,479,817	3,809	679,422	1044	76,841	118	20,062	31	93,220	143	1000	2	10,390	16	3,360,752	5,162
Rose Hill*	620	45.0	13.8	2,531,126	4,082	711,759	1148	118,665	191	23,962	39	101,917	164	1,249	2	2,195	4	3,490,873	5,630
South*	457	30.0	15.2	1,885,297	4,125	526,916	1153	82,575	181	35,529	78	115,887	254	0	0	12,098	26	2,658,302	5,817
Total PreK/Elem. Schools	7,135	513.0	13.9	29,396,121	4,120	7,668,602	1075	1,247,347	175	424,165	59	1,202,060	168	37,317	5	63,400	9	40,039,012	5,612
Northeast	960	64.5	14.9	3,391,007	3,532	948,829	988	124,473	130	37,095	39	153,778	160	1,743	2	5,161	5	4,662,086	4,856
North Parkway	748	56.5	13.2	3,069,809	4,104	810,428	1083	127,509	170	30,561	41	130,130	174	1,248	2	3,760	5	4,173,445	5,579
West Bemis	514	38.0	13.5	2,179,740	4,241	581,174	1131	92,517	180	20,155	39	72,654	141	612	1	5,095	10	2,951,947	5,743
Total Middle Schools	2,222	159	14.0	8,640,556	3,889	2,340,431	1053	344,499	155	87,811	40	356,562	160	3,603	2	14,016	6	11,787,478	5,305
JCM Early College High	232	16.67	13.9	997,471	4,299	235,344	1014	141,005	608	42,042	181	37,252	161	727	3	1,634	7	1,455,475	6,274
Liberty Tech	846	78.77	10.7	4,637,542	5,482	1,205,461	1425	252,513	298	76,392	90	231,301	273	2,432	3	13,054	15	6,418,695	7,587
Madison Academic	433	34.00	12.7	2,154,014	4,975	569,950	1316	178,733	413	24,123	56	116,919	270	9,650	22	2,841	7	3,056,230	7,058
North Side	936	77.66	12.1	4,473,727	4,780	1,168,724	1249	280,235	299	85,403	91	246,826	264	0	0	16,948	18	6,271,863	6,701
South Side	910	71.88	12.7	4,138,787	4,548	1,128,002	1240	247,282	272	68,615	75	220,390	242	1892	2	12,754	14	5,817,722	6,393
Total High Schools	3,357	278.977	12.0	16,401,541	4,886	4,307,481	1283	1,099,768	328	296,575	88	852,688	254	14,701	4	47,231	14	23,019,985	6,857
Total All School Locations	12,714	950.977	13.4	54,438,218	4,282	14,316,514	1126	2,691,614	212	808,551	64	2,411,310	190	55,621	4	124,647	10	74,846,475	5,887

Notes: Report excludes Community Services (Childcare and Crossing Guards) and the State Priority Schools Grant.

*Report includes Pre-K.

Student and staff #'s are as of January 2020.

NSHS enrollment and certified staff includes the Transition Academy.

JMCSS Personnel Status Human Capital Report for August 2020

Personnel Action

TRANSPORTATION

#	Date	Action	Name	Race/Gender	Position	Location	Salary	New Salary
1	8/10/2020	New Hire	Tateshia Page	BF	Sub Bus Driver	Transportation	\$10.06 per/hr	
2	8/10/2020	New Hire	Cynthia Graves	WF	Sub Bus Driver	Transportation	\$10.06 per/hr	
3	8/10/2020	New Hire	Sheena King	BF	Sub Bus Driver	Transportation	\$10.06 per/hr	
4	8/20/2020	New Hire	Raul Elizondo	HM	Sub Bus Driver	Transportation	\$10.06 per/hr	
1	8/27/2020	Transfer	Darcy Neihardt	WF	Sub Bus Driver	Transportation	\$17,121.26	\$10.06 per/hr
2	8/27/2020	Transfer	Mark Murchison	WM	Bus Driver	Transportation	\$10.06 per/her	\$17,121.26
1	8/5/2020	Resigned	Patricia McCaul	WF	Bus Driver	Transportation	\$17,121.26	
2	8/21/2020	Resigned	George Moschovas	WM	Bus Driver	Transportation	\$17,121.26	
3	8/21/2020	Resigned	Amber Haywood	WF	Bus Aide	Transportation	\$11,346.40	
4	8/26/2020	Resigned	Percy Smith	BM	Bus Aide	Transportation	\$11,346.40	

MAINTENANCE

#	Date	Action	Name	Race/Gender	Position	Location	Salary	New Salary
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FOOD SERVICE

#	Date	Action	Name	Race/Gender	Position	Location	Salary	New Salary
1	8/7/2020	Retired	Karen Hardin	WF	Cafeteria Staff Assistant	North Side	\$14,402.96	
2	8/10/2020	Resigned	Denise Gilmore	BF	Cafeteria Manager	JCT	\$20,200.18	
3	8/10/2020	Resigned	Gretchen Ellison	BF	Dining Monitor	South		
4	8/21/2020	Resigned	Bobbie Rayner	BF	Cafeteria Staff Assistant	Thelma Barker	\$12,711.14	

SCHOOL

#	Date	Action	Name	Race/Gender	Position	Location	Salary	New Salary
1	8/3/2020	New Hire	Janice Wilcox	WF	School Secretary	South Side	\$22,581.00	
2	8/4/2020	New Hire	Ryan Thomas	WM	English Teacher	Liberty	\$49,147.00	
3	8/6/2020	New Hire	Janice Young	BF	LPN	North Parkway	\$2,253.25	
4	8/10/2020	New Hire	Kathy Jones	WF	ESL Teacher	Andrew Jackson	\$50,232.00	
5	8/10/2020	New Hire	Christine Brown	WF	4th Grade Teacher	Denmark	\$37,995.00	
6	8/10/2020	New Hire	David Hendrix	WM	Biology Teacher	Liberty	\$40,383.00	
7	8/10/2020	New Hire	Deborah Keiso	WF	2nd Grade Teacher	Isaac Lane	\$50,232.00	
8	8/10/2020	New Hire	Yolanda Toney	BF	2nd Grade Teacher	Isaac Lane	\$61,559.00	
9	8/12/2020	New Hire	Jessica Wilson	WF	Spanish Teacher	Madison	\$54,863.00	
10	8/12/2020	New Hire	Amy Polk	WF	5th Grade Teacher	JCT	\$37,422.00	
11	8/13/2020	New Hire	James Latta	WM	CTE Teacher	North Side	\$56,630.00	
12	8/13/2020	New Hire	Megan Hamilton	HF	CTE Teacher	South Side	\$45,302.00	
13	8/14/2020	New Hire	Candice Frison	BF	Math Teacher	North Parkway	\$39,605.00	
14	8/14/2020	New Hire	Ashley Woods	WF	Lower Elem. Teacher	Community Montessori	\$38,617.00	
15	8/14/2020	New Hire	Rachel Moore	WF	Science Teacher	Northeast	\$37,422.00	
16	8/14/2020	New Hire	Raven White	WF	2nd Grade Teacher	Andrew Jackson	\$37,422.00	
17	8/18/2020	New Hire	Carl Stephen	BM	Computer Literacy Teacher	Northeast	\$63,848.00	
18	9/1/2020	New Hire	Bobby Smith	WM	1st Grade Teacher	Arlington	\$45,679.00	
19	8/24/2020	New Hire	Zekydia Beasley	BF	Assessment Clerk	Parkview	\$22,528.48	
20	8/24/2020	New Hire	Tkaira Davis	BF	2nd Grade Teacher	Alexander	\$37,695.00	
21	8/24/2020	New Hire	Shashona Snyder	WF	1st Grade Teacher	South	\$41,082.00	

1	Librarian	Adrew Jackson						
2	Special Education Teacher	Denmark						
3	JROTC Instructor	North Side						
4	Criminal Justice (CTE) Teacher	North Side						
5	Social Studies Teacher	Northeast						
6	ESL Teacher	Systemwide						
7	Special Education Teacher	West Bemis						

Jackson-Madison County School System
September 2020
Budget Amendments Requiring Board Approval

Fund #141 General Purpose Schools

1. \$97,500 Academics- This amendment transfers available funds to purchase digital curriculum

Fund #142 School Federal Projects

2. \$8,635 ATSI 2018 Designation Grant- This amendment aligns the original estimated FY21 budget (new money) to the actual state approved budget and includes carryover funds.
3. \$500 Title IX Grant- This amendment aligns the general ledger to the Revision 1 budget approved by the state.
4. \$6,500 CTE Perkins Basic Grant- This amendment aligns the general ledger to the state approved budget.

Jackson-Madison County School System
September 2020
Budget Amendments Requiring Board Approval
and County Commission Approval

Fund #141 General Purpose Schools

1. \$2,500,000 (new money) This amendment will transfer operating funds from General Purpose Fund 141 to Federal Projects Fund 142 for cash flow to accommodate reimbursable grants including the ESSER Grant funded by the Cares Act.
2. \$7,675 (new money) Insurance recovery- Funds received were for lightening damage to Liberty High School.
3. \$5,180 Technology- This amendment transfers funds to pay stipends to high school employees who will assist in updating websites with news, events, and information.
4. \$600 Coordinated School Health Grant- This amendment aligns the general ledger to the Revision 1 budget approved by the state.

Fund #142 School Federal Projects

5. \$2,500,000 (new money) This amendment restricts operating funds transferred in from Fund 141 to be used for cash flow to accommodate federally funded reimbursable grants including the Elementary and Secondary School Emergency Relief (ESSER) Grant funded by the CARES Act.

Fund #177 Education Capital

6. \$2,970 (new money) Insurance recovery- Funds received were for a damaged fire alarm panel at South Side High School.

**Ombudsman Program
Alternative Education Services Agreement
2020-2021 School Year**

This Agreement is made and entered into this _____ day of August, 2020, by and between Ombudsman Educational Services, Ltd., an Illinois corporation whose address is 1585 North Milwaukee Ave., Libertyville, IL 60048-1359 (“Ombudsman”), and the Jackson-Madison County School System, whose address is 310 North Parkway, Jackson, TN 38305 (the “District”).

Section 1. Scope of Service Provided.

Ombudsman provides the District an on-campus program intended to reduce drop-out rates, increase graduation rates, increase attendance levels, improve academic performance for the District’s non-traditional learners. The Ombudsman Program helps students progress through academic content courses and pro social skills by offering differentiated instruction of standards-based curriculum in a technology rich environment to improve success toward course completion, test performance and persistence to graduation.

Ombudsman provides an opportunity for all students, regardless of referral reason. Ombudsman accepts all students, including students with disabilities, English language learners, and students that may have had significant academic, attendance or behavioral issues in the past.

1.1 Student Identification and Referral. Working with Ombudsman, the District identifies students who may benefit from the program. An initial program orientation is conducted with the student, parent, Ombudsman center director and a District representative, if and when necessary.

1.2 Student Population. Students referred to Ombudsman are typically over-age, under credit and/or academically behind due to skill deficiencies, attendance/truancy issues, disruptive behaviors, suspension, expulsion, and/or other factors.

Of the student population described herein, the percentage of concurrently enrolled students with an IEP or 504 shall not exceed 30% of total slots purchased.

1.3 Change in Student Population. During the term of this agreement, should the needs of referred students exceed the scope of services described herein, the District agrees to collaborate with Ombudsman to discuss the impact on staffing and additional costs to be paid by the District as a result of the change in Student Population.

1.4 Special Population Students. Student subgroups, such as those classified as English Language Learners and Students with Disabilities (Section 504 or Special Education) who have been previously identified by the District will be so designated on the Student Profile. The District will indicate the student’s subgroup as part of the Ombudsman intake process.

1.5 Course, Credit and Graduation Requirements. The District completes the Student Profile upon each student referral, which identifies courses and projects graduation for a student. The District should also include the student’s current course schedule and transcript prior to enrollment in the Ombudsman program. Students who are unable to fulfill the referring District’s graduation requirements may be eligible at the District’s discretion to receive an Ombudsman diploma. The Ombudsman diploma is recognized and accredited as a high school

diploma by the Middle States Commission (MSCES) and AdvancED Accreditation Commission (AdvancED).

- 1.6 Assessments.** Upon enrollment Ombudsman assesses all students in reading, writing and mathematics. Students enrolled in the Ombudsman program will take all required high stakes and end of course assessments.

Any necessary placement identification or eligibility assessments for special programs will be provided solely by the District, such as English Language Proficiency scores and language proficiency levels, and evaluations determining or relating to a student's disability. Timely receipt of evaluations and special program eligibility and information is used by Ombudsman to ensure students receive appropriate services and instructional modifications immediately upon enrollment. The District retains responsibilities for all evaluations, reevaluations and independent evaluations under the Individuals with Disabilities in Education Act ("IDEA") and Section 504 of the Rehabilitation Act ("Section 504").

- 1.7 Instruction.** Each student receives instruction in the courses identified on the Course Schedule utilizing online instructional components, print-based and multimedia resources driven by a standards-based curriculum, teacher-led instruction and, when appropriate, work study, community service and volunteer opportunities. Ombudsman requires all students, regardless of academic level or ability, or language proficiency level to master grade-level coursework; unless otherwise indicated on an Individualized Educational Plan for Students with Disabilities.

- 1.8 Evaluation.** Each student's progress is evaluated daily, weekly, monthly and quarterly by the teaching staff. Students must demonstrate proficiency in coursework and meet minimum attendance or seat time requirements to earn credit or to be recommended for promotion to the next grade level. Promotion recommendations, coursework completion and credits earned are documented and provided to the District.

- 1.9 Staff.** The Ombudsman instructional staff consists of certified teachers who may be supported by instructional assistants, with a minimum of a four-year college degree and/or paraprofessionals. All Ombudsman staff will be Crisis Prevention Institute (CPI) trained and certified to aid in behavior intervention. All personnel hired or assigned by Ombudsman shall be Ombudsman employees for all purposes and not District employees for any purpose. Ombudsman shall be solely responsible for (i) selecting and hiring its employees; (ii) paying all wages, health and retirement benefits, insurance, and all applicable employee and employer taxes; (iii) supervising, evaluating, promoting and disciplining its employees; and (iv) managing the employees' conduct, including the method by which the employees carry out their work.

The District acknowledges that the Ombudsman staff employed at the learning center are an integral part of Ombudsman's operation. Therefore, during the term of this agreement, the District agrees that it will not solicit for employment the staff of Ombudsman. However, nothing in this clause will prevent Ombudsman staff from responding to public advertisements for positions available during or after the term of the Agreement. The District would encourage staff to provide adequate notice so that a replacement may be found.

If the District believes that the performance or conduct of any person employed or retained by Ombudsman to perform any services hereunder is unsatisfactory or is not in compliance with the provisions of this Agreement, the District will notify Ombudsman, identifying the conduct or performance in writing and providing all information and support necessary to substantiate

and sustain any personnel action requested by the District, if any. Ombudsman will promptly address the performance or conduct of the reported person in accordance with Ombudsman's disciplinary policies.

- 1.10 Transportation and Additional Services.** The District will be responsible for any student transportation, food services if needed, coordinating any student placement for the work study/community service and/or vocational classes and any social services/counseling required for students whom the District feels would benefit from enrollment at Ombudsman for academic services. Ombudsman will assist the District's implementation of these matters within reasonable parameters.

Section 2. Implementation for the District

- 2.1 Learning Center.** The District will provide at least 2,000 square feet of contiguous space on District property to operate one (1) Ombudsman learning center. The District will be responsible for the cost of the space, utilities and maintenance. The space provided by the District will be in reasonable proximity to student/staff restrooms adequate to accommodate the number of slots requested. The learning center will be solely used by Ombudsman and will not be accessible to any other students and/or personnel outside of the Ombudsman program with the exception of security and maintenance personnel outside normal business hours. However, the District shall have the right to inspect and enter the learning center upon reasonable notice to Ombudsman. In addition, Ombudsman will work with the District to make upgrades needed to make the site suited for a technology-based program and suited for occupancy, including electrical and data work needed to operate the program. Ombudsman will provide the resources and materials reasonably needed to support the site. The learning center will meet the necessary requirements to serve 40 middle school students from grades 6 through 8 in a 6.5 hour Program.
- 2.2 District Property.** Any District property, including but not limited to books, records, and equipment, that is in the possession of Ombudsman shall be maintained by Ombudsman in good condition and repair and shall be returned to District upon termination of this Contract.
- 2.3 Staffing.** Ombudsman will provide staff, based upon average daily attendance, to operate the learning center between the hours of 7:00 AM and 4:30 PM, maintaining a student/staff ratio of approximately 15:1 during the majority of the school day.
- 2.4 Criminal Background Checks.** Ombudsman understands that Tenn. Code Ann. § 49-5-513 requires the fingerprinting and criminal background check of anyone that applies for a position that requires proximity to school children or to children in a child care program. Each employee or subcontractor hired by Ombudsman for the Learning Center must submit to a criminal background check which will include a check to determine if the person has been convicted of a misdemeanor or felony in Tennessee or any other state and submit a fingerprint sample to be submitted for a criminal history records check to be conducted by the Tennessee Bureau of Investigation. The costs of the fingerprinting and criminal background check will be borne by Ombudsman. The fingerprinting and criminal background check will be performed by a company chosen by the District through the District's Human Capital Office. Under no circumstances shall the person be assigned to a position at the Learning Center if the person fails the criminal background check.

2.5 Educational Settings.

2.5.1 Ombudsman will schedule one 6.5 hour learning session per day for forty (40) middle school slots as enrollment dictates. The District is purchasing forty (40) middle-school slots.

2.5.2 If Ombudsman and the District mutually agree, the District may refer up to ten additional students beyond the District's initially purchased slots. Billing for these additional slots would be based upon the cost outlined below in Section -3- of this Agreement. Additional slots beyond 50 would require reasonable notice to Ombudsman.

2.5.3 The learning center will operate based on the District's calendar for all school years during the term of this Agreement.

2.5.4 Ombudsman will provide its standards-based curriculum correlated to the Tennessee State Content Standards, as the foundation of its academic program. The foundation will be supplemented with other materials to help students work towards meeting District, national and state requirements for graduation and/or promotion.

2.5.5 Ombudsman will adopt a code of conduct policy that is approved by District's administration. If a student demonstrates, through actions or behavior while in the learning center, that he/she is no longer committed to the program's expectations despite Ombudsman's staff's reasonable efforts to help the student regain commitment, then Ombudsman reserves the right to terminate the student's enrollment. In addition, if a student poses a danger to themselves, other students or staff members, then Ombudsman may terminate the student's enrollment. Documentation of any incidents under this paragraph and efforts employed to help the student regain commitment will be provided to the District upon request. If a student's enrollment is terminated, Ombudsman will notify District immediately.

2.6 Services for Students with Disabilities. Ombudsman can serve as the academic component of an Individual Education Plan (IEP) or 504 plan for certain students identified by the District as needing special education services or accommodations for disabilities only on the following terms:

- (i) The District must have determined and documented that Ombudsman is to serve as the academic component for referred students.
- (ii) The District, parent and student must acknowledge that the student will be held to the same expectations of the Ombudsman Program related to academic engagement, attendance, consideration for others and learning center general rules, as students enrolled in the Ombudsman Program.
- (iii) The District will provide Ombudsman with a copy of the student's current IEP or 504 plan which will be maintained as set forth in section 2.8.
- (iv) The District may assign a certified special education instructor employed by the District to periodically visit students who have an IEP and are placed in the Ombudsman Program for academic services. The District's certified

special education instructor may also work with Ombudsman's instructional staff regarding certain adjustments related to curriculum and instruction, academic services, and behavioral supports that are within Ombudsman's capabilities and general academic strategies.

- (v) Unless otherwise specified within this agreement, the District will be required to provide any consult and/or direct service minutes to students that must be completed by a certified special education teacher as set forth by a student's IEP and/or as required by state and federal mandates to fulfill appropriate special education services, case load requirements and student-special education teacher ratios. Should the District require these services be provided by Ombudsman, the District hereby agrees to discuss the impact these additional services may have on scope of program and pricing. Additional IEP or 504 plan services, including but not limited to all related services, supports, accommodations, or modifications required by a student's IEP or 504 plan must be administered by the District unless specifically agreed otherwise.
- (vi) The District will maintain all obligations with respect to procedural and substantive compliance with state and federal special education and student disabilities laws and with the obligation to provide the student with a Free and Appropriate Public Education.
- (vii) If a dispute arises between the District and a parent of a child, who qualifies as disabled under the IDEA or Section 504 of the Rehabilitation Act, and who is enrolled in the Ombudsman program, then the District will be fully responsible for providing the parent with due process and defending any action.

2.7 Reports. The District is responsible for any and all data entry into data system required by the District or state unless otherwise specified in this Agreement. Ombudsman will provide the District reports, including, but not limited to, the following:

2.7.1 Student attendance on a weekly basis.

2.7.2 Student grade reports at mid-term and report cards at the conclusion of the 1st and 3rd quarters and transcripts at the conclusion of the 1st and 2nd semesters.

2.8 Administrative Support Services

2.8.1 The local Ombudsman learning center will be supported by Ombudsman regional and divisional personnel including operations, curriculum and instruction, facilities, technology, student services, human resources, integrity assurance, data integrity, financial services and district and public relations teams.

2.8.2 The Ombudsman learning center director and other members of the Ombudsman administrative team, as needed, will regularly meet/conference with the District's designated administrative team to review the satisfaction of students, parents and District staff with the program.

- 2.9 Program evaluation.** The program’s effectiveness is to be evaluated based upon criteria determined jointly by Ombudsman and the District. To facilitate evaluation, the District agrees to provide data to Ombudsman in a timely manner regarding demographic information, prior academic achievement, transcripts, state achievement test scores and graduation data for students enrolled at an Ombudsman site as well as any data for students that return to the District to measure success after enrollment in the program. Ombudsman will provide a process for collecting such data. Once compiled, Ombudsman will report the results to the District at an agreed upon timeline.
- 2.10 Data and Records.** Ombudsman staff has a legitimate educational interest in the students enrolled in their program. Therefore, to the extent allowed by law, the District may disclose necessary educational records of students enrolled in Ombudsman without requiring parental consent. Ombudsman agrees to maintain student records and data confidential in compliance with all applicable laws and regulations, including all applicable state and federal privacy and confidentiality laws, including but not limited to the Family Educational Rights and Privacy Act (“FERPA”).
- 2.11 Insurance.** Ombudsman shall obtain and maintain during the life of this Agreement (and shall provide certificates or endorsements to District as proof of coverage) at its own expense and from an admitted insurer authorized to operate in Tennessee, the following insurance coverage: (i) Workers’ Compensation coverage at the applicable statutory limits and Employer’s Liability coverage in an amount of not less than \$1,000,000 per accident; and, (ii) General Liability Insurance as shall protect Ombudsman, its officials, officers, directors, employees, contractors, volunteers and agents from claims which may arise from services performed under this Agreement, whether the services are performed by Ombudsman, by the District, its officials, officers, directors, employees, contractors or agents or by anyone directly or indirectly employed by any of them, with coverage that shall not be less than \$1,000,000. The Jackson-Madison County School System shall be included as an “additional insured” on the comprehensive general liability. A certificate of insurance evidencing such coverage shall be provided to the District prior to the commencement of performance of this Contract, and during the term of this Contract, Ombudsman shall provide an updated certificate of insurance upon expiration of the current certificate.

Section 3. Contract Terms

- 3.1 Contract Period.** The term of this Agreement shall be for one (1) year (2020-2021 school year). This Agreement can be extended or renewed for an additional term only with the written and mutual agreement of the parties.
- 3.2 Costs.**
- 3.2.1 Billing Based on Slots Purchased.** The District hereby agrees to purchase forty (40) middle school slots herein defined as the maximum number of concurrently enrolled students in the program on any day of the term of this Agreement. In addition, more than one student may fill a slot during the course of the school year. Slots are the District’s commitment to the program and therefore the District should keep the slots filled at all times as billing will be based upon the number of slots purchased in this Agreement. The District can refer three additional students at no cost to the District as long as Ombudsman and the District mutually agree that the staffing can support the additional students. Any additional students referred beyond

the 40 slots plus the additional 3 slots provided at no charge to the District must be pursuant to Section 2.5.2 with the additional cost set forth in Section 3.4.

3.2.2 2020-2021: The District's cost will be \$272,000 or a per slot cost of \$6,800 per slot for 40 slots.

- 3.4 Additional Students.** If additional students are referred pursuant to Section 2.5.2 above, the additional cost will be \$680 per student per month or \$35 per day for partial months of entry/exit, whichever is less.
- 3.5 Payment Schedule.** The District will be invoiced in four equal amounts in September, November, January and March. Payment is due within thirty days from the date of the invoice.
- 3.6 Slot Usage and Attendance.** The District will be provided with data on slot usage and attendance on a weekly and monthly basis to support the District in keeping the slots filled at all times. The District can fill a slot(s) whenever an opening(s) occurs during the academic year.

Section 4. Miscellaneous

- 4.1 Governing Law/Venue.** This Agreement shall be governed by and construed in accordance with the laws of Tennessee, and time shall be considered of the essence for this Agreement. Any legal action between the parties arising from this Contract shall be maintained in the courts of Madison County, Tennessee. Ombudsman will begin providing services seven (7) working days after the contract is signed.
- 4.2 Indemnification and Hold Harmless.** Ombudsman shall indemnify and hold harmless the District, its officers, agents and employees from:
- a. Any claims, damages, costs and attorney fees for injuries or damages arising, in part or in whole, from the negligent or intentional acts or omissions of Ombudsman, its officers, employees and/or agents, including its sub or independent contractors, in connection with the performance of the Contract.
 - b. Any claims, damages, penalties, costs, and attorney fees arising from any failure of Ombudsman, its officers, employees and/or agents, including its sub or independent contractors, to observe applicable laws, including, but not limited to, labor laws and minimum wage laws.
- 4.3 Compliance with Laws.** Ombudsman agrees to comply with any applicable federal, state and local laws and ordinances.
- 4.4 Non-Discrimination.** Ombudsman agrees to comply with the District's non-discrimination policies and with all applicable federal and state laws prohibiting discrimination in educational programs.
- 4.5 Mandatory Reporting.** Ombudsman agrees to comply with all state and federal laws governing the mandatory reporting of child abuse.
- 4.6 Entire Agreement.** This Agreement constitutes the entire understanding between Ombudsman and the District, and supersedes all other agreements, whether written or oral, with respect to the subject matter hereof.

- 4.7 Separate Execution.** This Agreement may be executed in separate counterparts (including by means of computer or telephonic facsimile), each of which is deemed to be an original and all of which taken together constitute one and the same agreement.
- 4.8 Inurement of Benefits/No Third-Party Beneficiaries.** All covenants and agreements contained in this Agreement by or on behalf of any of the parties hereto shall bind and inure to the benefit of the respective successors and permitted assigns of the parties hereto whether so expressed or not. This Agreement does not create, invest, or provide, and is not intended to create, invest or provide, any rights or remedies to any non-parties to this Agreement.
- 4.9 Amendment.** The provisions of this Agreement may be amended or waived only with the prior written consent of the District and Ombudsman.
- 4.10 Assignment Consent Required.** The provisions of this Contract shall inure to the benefit of and shall be binding upon the respective successors and assignees of the parties hereto. Except for the rights of money due to Ombudsman under this Contract, neither this Contract nor any of the rights and obligations of Ombudsman hereunder shall be assigned or transferred in whole or in part without the prior written consent of the District. Any such assignment or transfer shall not release Ombudsman from its obligations hereunder.
- 4.11 Start of Services; Delays in Opening.** Ombudsman will begin providing services under this Agreement in the learning center facility on the first day of school per the District's calendar and shall continue providing services through the conclusion of the 2020-2021 school year. The District hereby acknowledges, however, that there are factors beyond Ombudsman's control that could delay the opening of Ombudsman's facility, including, but not limited to, delays in obtaining needed permits, inspections and approvals. Ombudsman agrees to notify the District of any potential delay as soon as it becomes aware of the potential delay. The District agrees to collaborate with Ombudsman in developing alternatives agreeable to both Parties, such as a temporary off-site location, temporary use of a District property, etc.
- 4.12 Progress Updates.** If this agreement is executed less than 120 days prior to the first day of school per the District's calendar, the District and Ombudsman will discuss the start-up process and benchmarks to have the facility ready on time. At an agreed upon frequency, Ombudsman will provide the District with updates on the progress of the facility. If the timeline/process shifts causing a potential delay in opening on time, Ombudsman will notify the District and the District agrees to discuss the status and alternative options amenable to both parties.
- 4.13 Termination. Termination of this Contract may occur under any of the conditions and terms as follows:**
- (a) Termination for Breach.** Should either party fail to fulfill in a timely and proper manner its obligations under this Ombudsman or if it should violate any of the terms of this Contract, the other party shall have the right to immediately terminate this Contract if the breaching party has not corrected the cause of the breach to the satisfaction of the other party within sixty (60) days of written notification of the breach by the other party. It shall also be considered a breach of Contract if a party becomes insolvent, makes an assignment for the benefit of its creditors, a receiver is appointed or a petition in bankruptcy is filed with respect to the party and is not dismissed within thirty (30) days.
 - (b) Termination for Funding.** In the event the District, in its sole discretion, does not or cannot obtain or continue the funding for this Contract from any source or sources at an

aggregate level sufficient to allow for payment for the Work, the District may exercise one of the following alternatives: (1) terminate this Contract effective upon a date specified in a Termination Notice; or (2) continue this Contract by reducing, through written notice to Ombudsman, the amount of this Contract and the scope of work, consistent with the nature, amount, and circumstances of the loss of funding. Any termination or reduction of this Contract pursuant to this subsection shall not affect any obligations or liabilities of either Party accruing prior to such termination or reduction. The District shall not face any liability or penalty as a result of such termination or reduction of this Contract.

(c) **Termination for Convenience.** The District may terminate this Contract at any time upon one hundred twenty (120) days written notice to Ombudsman. Ombudsman shall be paid in full for all authorized expenditures and services satisfactorily provided to date, but in no case shall the District be liable to Ombudsman for compensation for any service which has not been rendered. A termination for convenience shall not be a breach of this Contract by the District. The final decision as to the amount, for which the District shall be liable, shall be determined by the District. Ombudsman shall not have any right to any actual general, special, consequential, incidental, or any other damages whatsoever of any description or amount for the District's exercise of its right to terminate for convenience.

4.14 Severability. In case any provision of the Agreement is adjudged invalid, illegal or unenforceable, it shall, to the extent possible, be modified in such a manner as to be valid, legal and enforceable but so as to most nearly retain the intent of the parties, and if modification is not possible, the provision shall be severed from this Agreement, and in either case, the validity, legality and enforceability of the remaining provisions of this Agreement shall not be affected or impaired thereby.

4.15 Notices. All notices, consents and other communications under this Agreement shall be given in writing and will be deemed to have been sufficiently given or served for all purposes as of the date it is delivered by hand, received by overnight courier, or within three (3) business days of being sent by registered or certified mail, postage prepaid to the Parties at the following addresses (or to another address as hereafter may be designated in writing by one Party to the other Party):

If to District: Superintendent
310 North Parkway
Jackson, TN 38305

With a copy to:
Dale Thomas, Attorney
P.O. Box 1147
Jackson, TN 38302

If to Ombudsman: Joseph Pino
Chief Operating Officer
1321 Murfreesboro Pike
Nashville, TN 37217

This Agreement sets forth the business relationship between Ombudsman and the District and is properly executed where indicated below.

District
Authorization: _____

Ombudsman
Authorization: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

The following School Support Organizations have active state reporting status and the *Tennessee Internal School Uniform Accounting Policy Manual* required Verification forms have been completed for the 2020-2021 school year.

Elementary Schools

High Schools

1. SSSH Competition Cheer
2. SSSH Girls Basketball
3. SSSH Lady Hawks Soccer
4. SSSH Rebounders

1. NSHS Band Boosters

1. Madison Choral Boosters

Middle Schools

1. Rose Hill PTA