

Jackson-Madison County School Work Session
June 8, 2020 5:30 PM
Jackson-Madison County Board of Education

Attendance Taken at 5:30 PM.

Mr. Kevin Alexander:	Present
Mr. Wayne Arnold:	Present
Ms. Doris Black:	Present
Jim Campbell:	Present
Carol Carter Estes McCright:	Present
Mrs. Janice Hampton:	Present
Mr. James Johnson:	Present
Mr. A. J. Massey:	Present
Mrs. Shannon Stewart:	Present

Janice Hampton went off the TEAMS meeting approximately at 7:20 pm

1. CALL TO ORDER

A. MOMENT OF SILENCE

Discussion: James Johnson, Board Chairman began the June 8, 2020 Work Session with a moment of silence.

2. JMCEA REPORT

Discussion: Janis Carroll the JMCEA President was unable to attend the Work Session

3. FINANCIAL REPORT

A. JMCSS FISCAL SERVICES DIRECTOR-BUDGET AMENDMENTS, MONTHLY FINANCIAL STATEMENT, QUARTERLY EXPENDITURE ANALYSIS

Discussion: Holly Kellar mentioned that the Financial Reports were able for review on BOE Connect. There are five Budget Amendments with the addition of adding \$40,000.00 to Legal Services. The School Board Audit were completed on Monday, June 8 and results will be for the Board in September or October. There was an Audit Planning Guide attached to BOE Connect for the Board to review. The Crosslin Certified Public Accountants from Nashville conducted the Jackson-Madison County School System's Audit this year.

There were Board Members concerned that the TLM firm had been paid \$17,600.00. Holly Kellar mentioned that the work TLM has been able to complete and have payment for, they will be able to continue work when funds become available for the locker rooms.

B. MADISON COUNTY FINANCE DIRECTOR-FINANCIAL UPDATES

Discussion: Karen Bell the County Finance Director presented her reports. Mrs. Bell will email her information to the Board to have a better understanding of the figures given at the Work Session.

4. JUNE AGENDA REVIEW

A. REVIEW AND ANY DISCUSSION CONCERNING JUNE BOARD MEETING AGENDA

Discussion: The Board did not have concerns about the June Board Meeting Agenda.

5. UPDATES/INFORMATION

A. COVID-19 UPDATE

Discussion: Ray Washington stated that the reopen guidance will come from CDC and the State. Each District will open school to fit their district and Dr. King has formed a Team to

assist with the reopening of school. Dr. King will present the plan to the Board and the Community hopefully in July.

B. APPROVAL TO MEET UNDER THE GOVERNOR'S EXTENDED EXECUTIVE ORDER THROUGH JUNE

Discussion: The JMCSS Board will approve the Governor's Extended Executive Order through June on Thursday, June 11, 2020.

C. CUSTODIAN SERVICE NAME CHANGE

Discussion: Ray Washington stated that the Custodian Service will have a name change for the upcoming year. SMS plans to partner with HES Facilities, an entity formed via a significant investment by Buddy Helton, Charlie Spencer, David Helton.

D. RESOLUTION AND CONTRACT FOR K-8

Discussion: Ray Washington mentioned that Dr. King has been given the information concerning the K-8 Contract and they have discussed the contract. Mr. Washington spoke on how the Construction Manager was selected from the eight Managers that applied. Each Construction Manager was given the same questions and opportunities when applying. Several Board Members have concerns with the contract and Dr. Marlon King not having enough time to review the information and make his recommendation for a Construction Manager. Dr. King will be speaking with Henson Construction and will present to the Board on Thursday his thoughts. The Board will have the K-8 Contract and Resolution on the Thursday, June 11 Board Meeting Agenda.

E. PLAN FOR JCM AND MADISON GROUND BREAKING IN JUNE

Discussion: Ray Washington mentioned that JCM and Madison will have a ground breaking on June 26, 2020. The time for both will be decided and an invite will be given to the County, City and Investors.

F. BOARD AND SUPERINTENDENT COMMUNICATIONS AGREEMENT WITHIN 30 DAYS OF OFFICIAL START DATE

Discussion: James Johnson asked the Board Members to send their expectations for Dr. Marlon King to the Board Secretary. Dr. King will present his expectations for the Board at the Board Meeting on Thursday. The Board will approve the expectations from the Board and Dr. King.

G. UPDATE FROM TESTING COORDINATOR ON STATUS OF PRIORITY AND TARGET SCHOOLS

Discussion: Dr. Vivian Williams presented the status of the priority and target schools in Jackson-Madison County. Dr. Williams mentioned they will remain the same for the upcoming year with funding. The Target Schools are; Liberty, North Parkway, East Elementary, Rosehill Middle and JCM-Early College High.

H. DISCUSS SUGGESTIONS FOR ACKNOWLEDGEMENT OF SOUTH SIDE'S BOY'S BASKETBALL TEAMS THEIR UNDEFEATED SEASON

Discussion: James Johnson asked the Board to email suggestions to the Board Secretary concerning the recognition of the South Side Boys Basketball Team. The SSSHS Basketball team had an undefeated season and was unable to play in the State Tournament due to the COVID-19 cancelling all sports.

I. UPDATE ON ALTERNATE SCHOOL'S PERFORMANCE AND OPERATION UNDER THE OMBUDSMAN CONTRACT

Discussion: Dr. Vivian Williams stated that the Ombudsman Program did not perform as expected for the school year. Dr. Williams mentioned that there will be continued work with the operations of the program, to have better communication and to determine how many

students should be in the program at one time. The positives of the program from the year were they saw improvements in within the program, the cultural and climate changes, and they are reviewing the program to make any changes.

J. HUMAN CAPITAL REPORT

Discussion: Dr. Tiffany Green presented the Human Capital Report to the Board.

K. TEACHER VACANCIES BY SUBJECT MATTER

Discussion: Dr. Tiffany Green was asked to present a Teacher Vacancies Report. The break down for Teacher separations as of 5/31/2020: Resignations-38, Retirements-11, Non-Renewals-26. The Vacancies by Subject area: Elementary-12, Middle and High English-5, Math-9, Science-3, Social Studies-3, Special Education-1, Elective-2, Vocational-3, PE-1 and Librarian-1, System-wide - ESL -2 for a total of 42 teacher vacancies as of 6/8/2020

L. SCHOOL SUPPORT ORGANIZATIONS

Discussion: The School Support Organizations are encouraged to have the Board approval at the start of school but would be able to have approved during the school year.

M. JMCSS INTERNAL SCHOOL FUNDS AUDIT PLANNING

Discussion: Holly Kellar mentioned this plan at the beginning of the meeting

N. EVALUATION RESULTS FOR SUPERINTENDENT

Discussion: Each year the Board is asked to complete an evaluation for the Superintendent. The Board Secretary will compile the results and present to the Board in the June meeting.

O. QUESTIONS FOR THE LEGISLATORS DUE BY JUNE 9TH - MEETING IS SCHEDULED FOR JUNE 19, 2020 AT 11:00 AM

Discussion: Janice Hampton has scheduled a meeting with the Legislators and each Board member will email questions for the Legislators.

P. 2020-2021 SCHOOL BOARD MEETING DATES

Discussion: The Board will review the dates for Board meetings and make any revisions to the schedule.

Q. EDUCATION VISION COMMITTEE JUNE 16, 2020 AT 5:30 PM

Discussion: The County Commission and the Board Members will have an Education Vision Committee meeting on June 16, 2020 at 5:30 pm.

6. QUESTIONS

A. QUESTIONS UNRELATED TO BOARD AGENDA ITEMS FOR SUPERINTENDENT

Discussion: Ray Washington mentioned that the JCT Librarian, Felicia Lanita Farr-Fuller passed and the arrangements were sent to the Board members.

7. JULY MEETING AGENDAS

A. SUGGESTED AGENDA ITEMS FOR THE MONTH OF JULY , SUBMIT TO BOARD CHAIR, SUPERINTENDENT AND BOARD SECRETARY BY JUNE 26, 2020

8. INFORMATION ITEMS

A. BOARD EXPENSES

B. TSBA BOARD OF DIRECTORS APPLICATION IS DUE BY AUGUST

9. ADJOURNMENT

Discussion: The JMCSS Work Session adjourned at 7:37 pm

Superintendent

Jackson-Madison County School System
 Monthly Financial Statement
 General Purpose Schools Fund 141
 May 2020

Account Description	Amended Budget	Year to Date	Month to Date	Encumbrances	Remaining Budget	% Used	Prior YTD FY19	YTD FY20 over/(under) YTD FY19	Estimated Year-End*	Estimated % Used
71100 Regular Ed Instruction	50,042,234	41,818,196	5,004,161	119,560	8,104,478	83.8%	40,557,560	1,260,636	48,598,904	97.1%
71200 Special Ed Instruction	10,333,970	8,357,158	1,122,557	176,959	1,799,853	82.6%	8,311,639	45,519	9,873,950	95.5%
71300 Vocational Ed Instruction	2,932,696	2,378,568	287,567	35,144	518,984	82.3%	2,454,076	(75,508)	2,749,299	93.7%
72110 Attendance	334,030	300,805	22,093	1,031	32,194	90.4%	284,477	16,328	322,730	96.6%
72120 Health Services	879,700	750,265	111,110	5,179	124,256	85.9%	713,008	37,257	865,000	98.3%
72130 Other Student Support	4,451,719	3,484,933	642,573	9,002	957,784	78.5%	3,405,704	79,229	4,082,209	91.7%
72210 Regular Instruction Support	4,083,557	3,330,623	405,129	20,121	732,813	82.1%	3,109,284	221,339	3,788,573	92.8%
72220 Special Education Support	1,099,330	849,217	100,413	11,649	238,464	78.3%	731,857	117,360	989,600	90.0%
72230 Vocational Education Support	108,765	47,997	11,826	705	60,063	44.8%	105,183	(57,186)	48,335	44.4%
72250 Technology	1,938,992	1,586,355	119,480	249,622	103,015	94.7%	1,557,042	29,313	1,844,200	95.1%
72310 Board of Education	2,163,200	1,895,232	16,211	68,552	199,416	90.8%	1,829,837	65,395	2,067,330	95.6%
72320 Director of Schools	900,500	488,412	71,447	49,926	362,162	59.8%	699,977	(211,565)	564,820	62.7%
72410 Office of the Principal	7,137,081	6,342,308	768,117	-	794,773	88.9%	6,292,448	49,860	7,067,770	99.0%
72510 Fiscal Services	984,500	833,956	43,605	15,448	135,096	86.3%	358,843	475,113	874,940	88.9%
72520 Human Capital	557,500	500,363	57,665	12,802	44,335	92.0%	474,117	26,246	545,430	97.8%
72610 Operation of Plant	6,360,000	5,423,793	300,525	210,112	726,095	88.6%	5,355,126	68,667	5,819,000	91.5%
72620 Maintenance of Plant	3,649,704	2,909,406	275,846	451,155	289,143	92.1%	3,134,687	(225,281)	3,481,311	95.4%
72710 Transportation	6,187,125	5,004,502	530,022	103,782	1,078,841	82.6%	5,296,537	(292,035)	5,589,760	90.3%
73300 Community Services	563,765	419,661	24,654	1,974	142,130	74.8%	497,181	(77,520)	423,500	75.1%
73400 Early Childhood Education	2,573,990	2,030,088	236,409	23,186	520,716	79.8%	1,581,936	448,152	2,363,080	91.8%
82330 Debt Service/Ameresco	1,001,187	-	-	-	1,001,187	0.0%	972,344	(972,344)	843,823	84.3%
99100 Transfers Out	-	-	-	-	-	-	250,000	(250,000)	-	0.0%
Expenditures	108,283,545	88,751,838	10,151,410	1,565,909	17,965,798	83.4%	87,972,863	778,975	102,803,564	95.0%
Revenues	103,480,962	85,313,332	-	-	18,167,630	82.4%	92,401,763	(7,088,431)	103,071,322	99.7%
Revenues Over/(Under) Expenditures	(4,802,583)	(3,438,506)	(10,151,410)	(1,565,909)	201,832		4,428,900	(7,867,406)	267,758	

*Estimated revenue assumes local funding will come in as budgeted.

Jackson-Madison County Schools
Checks Greater Than \$14,999.99 (All Funds)
May 2020

VENDOR	CHECK DATE	CHECK NO	AMOUNT	INVOICE DESCRIPTION
ALLISON CONTRACTING COMPANY, LLC	5/7/2020	69571	26,623	Bid #30- NSHS and SSHS stadiums
AMERICAN FIRE PROTECTION GROUP, INC.	5/7/2020	69573	21,002	Fire alarm system partial pmt- PLC
CDW GOVERNMENT	5/7/2020	69580	177,731	Active Directory installation, laptops, desktops, & F5 Premium software
JACKSON GENERAL HOSPITAL	5/7/2020	69599	24,390	Therapy services- OT/PT SPED
NORTH AMERICAN ROOFING SERVICES, LLC	5/7/2020	69613	129,821	Bid #21- New roofs at Arlington and NSHS
PCS	5/7/2020	69621	25,022	Promethean Activepanel whiteboards
SOUTHERN FACILITY SALES & SERVICE, LLC	5/7/2020	69629	49,533	Bleachers- Lincoln
SOUTHERN MANAGEMENT SERVICES, LLC	5/7/2020	69630	168,206	SMS monthly custodial services
ABM INDUSTRY GROUPS, LLC	5/14/2020	69829	25,014	Monthly grounds care & maintenance
INSTRUCTION PARTNERS	5/14/2020	69866	19,000	Presenter fee- JCT/Lincoln staff
M. PALAZOLA PRODUCE COMPANY	5/14/2020	69877	15,073	Produce Bid #21- Fresh fruits and vegetables
MADISON COUNTY FINANCE DEPARTMENT	5/14/2020	69879	250,000	School Resource Officers
NORTH AMERICAN ROOFING SERVICES, LLC	5/14/2020	69886	173,475	Bid #21- New roofs at Arlington, NSHS, and Nova
SOUTHERN FACILITY SALES & SERVICE, LLC	5/14/2020	69900	73,717	Bleachers- East
SYSCO MEMPHIS, LLC.	5/14/2020	69907	33,589	Bid #11- Food and non-food supplies
TLM ASSOCIATES, INC	5/14/2020	69910	17,620	Locker rooms- JCT and West Bemis
TURNER HOLDINGS LLC	5/14/2020	69913	19,565	Bid #28- Milk products
HUB CITY TIRE COMPANY	5/21/2020	70110	15,335	Bid #4- Tires
JACKSON GENERAL HOSPITAL	5/28/2020	70280	21,930	Therapy services- OT/PT SPED
PATHWAYS OF TN., INC.	5/28/2020	70301	36,000	Clinical Services

Jackson-Madison County School System
June 2020
Budget Amendments Summary

Fund #141 General Purpose Schools

1. \$137,620 This amendment aligns the general ledger to anticipated expenditures thru year-end.

Fund #142 School Federal Projects

2. \$1,000 Title IX McKinney Vento- This amendment aligns the general ledger to the State
(new money) approved budget which was recently adjusted for additional funding.
3. \$5,510 IDEA Technology Grant – This amendment adds new funding to be used toward the
(new money) purchase of technology for students with disabilities and the associated training for
parents and teachers.

Fund #143 Food Service

4. \$76,600 This amendment aligns the general ledger to anticipated expenditures thru year-end.

Madison County
Budget Amendment Request

FUND: General Purpose Schools 141

DEPARTMENT: Districtwide

Account Number or Org/Object	Account Title	(R)/(E)	Current Budget	Amendment Request	(D)/(C)	Amended Budget
G1100000 511600	Teachers	E	\$ 33,272,000.00	\$ 137,600.00	D	\$ 33,134,400.00
G1100000 512800	Homebound Teachers	E	\$ 128,000.00	\$ 4,000.00	C	\$ 132,000.00
G1100000 514000	Salary Supplements	E	\$ 610,000.00	\$ 5,000.00	C	\$ 615,000.00
G1100000 518800	Bonus Payments	E	\$ 407,500.00	\$ 800.00	C	\$ 408,300.00
G1100000 520800	Dental Insurance	E	\$ 125,000.00	\$ 2,000.00	C	\$ 127,000.00
G1100000 521700	Retirement-Hybrid Stabilization	E	\$ 202,000.00	\$ 20,000.00	C	\$ 222,000.00
G1200000 520800	Dental Insurance	E	\$ 26,500.00	\$ 1,000.00	C	\$ 27,500.00
G1300000 511600	Teachers	E	\$ 1,981,000.00	\$ 15,000.00	C	\$ 1,996,000.00
G1300000 519800	Non-Certified Sub Teachers	E	\$ 22,000.00	\$ 2,000.00	C	\$ 24,000.00
G1300000 521100	Local Retirement	E	\$ -	\$ 500.00	C	\$ 500.00
G1300000 521700	Retirement-Hybrid Stabilization	E	\$ 9,000.00	\$ 5,000.00	C	\$ 14,000.00
G2110000 518900	Other Salaries and Wages	E	\$ 96,500.00	\$ 2,500.00	C	\$ 99,000.00
G2110000 520100	Social Security	E	\$ 11,500.00	\$ 700.00	C	\$ 12,200.00
G2120000 513100	Medical Personnel	E	\$ 541,000.00	\$ 10,000.00	C	\$ 551,000.00
G2120000 521700	Retirement-Hybrid Stabilization	E	\$ 5,000.00	\$ 600.00	C	\$ 5,600.00
G2130000 513000	Social Workers	E	\$ 110,000.00	\$ 4,000.00	C	\$ 114,000.00
G2130000 520800	Dental Insurance	E	\$ 9,500.00	\$ 500.00	C	\$ 10,000.00
G2130000 521700	Retirement-Hybrid Stabilization	E	\$ 7,220.00	\$ 2,500.00	C	\$ 9,720.00
G2210000 516200	Clerical Personnel	E	\$ 102,200.00	\$ 500.00	C	\$ 102,700.00
G2210000 519500	Certified Substitute Teachers	E	\$ 4,000.00	\$ 3,000.00	C	\$ 7,000.00
G2210000 520700	Medical Insurance	E	\$ 215,000.00	\$ 30,000.00	C	\$ 245,000.00
G2210000 520800	Dental Insurance	E	\$ 8,000.00	\$ 1,000.00	C	\$ 9,000.00
G221HD00 520400	Pensions	E	\$ 383.00	\$ 20.00	D	\$ 363.00
G221HD00 521700	Retirement-Hybrid Stabilization	E	\$ -	\$ 20.00	C	\$ 20.00
G2250000 510500	Supervisor/Director	E	\$ 153,000.00	\$ 200.00	C	\$ 153,200.00
G2250000 520800	Dental Insurance	E	\$ 1,600.00	\$ 100.00	C	\$ 1,700.00
G2250000 521700	Retirement-Hybrid Stabilization	E	\$ -	\$ 100.00	C	\$ 100.00
G2310000 511800	Secretary to Board	E	\$ 45,000.00	\$ 4,000.00	C	\$ 49,000.00
G2310000 520400	Pensions	E	\$ 5,300.00	\$ 500.00	C	\$ 5,800.00
G2410000 513900	Assistant Principals	E	\$ 1,747,000.00	\$ 2,000.00	C	\$ 1,749,000.00
G2410000 516100	Secretary(s)	E	\$ 1,312,000.00	\$ 2,000.00	C	\$ 1,314,000.00
G2410000 516200	Clerical Personnel	E	\$ 17,500.00	\$ 500.00	C	\$ 18,000.00
G2410000 518800	Bonus Payments	E	\$ 23,500.00	\$ 1,100.00	C	\$ 24,600.00
G2410000 520800	Dental Insurance	E	\$ 20,000.00	\$ 1,500.00	C	\$ 21,500.00
G2510000 510500	Supervisor/Director	E	\$ 97,500.00	\$ 500.00	C	\$ 98,000.00
G2510000 520800	Dental Insurance	E	\$ 1,300.00	\$ 200.00	C	\$ 1,500.00
G2520000 520700	Medical Insurance	E	\$ 30,000.00	\$ 1,000.00	C	\$ 31,000.00
G2520000 521100	Local Retirement	E	\$ 7,000.00	\$ 6,500.00	C	\$ 13,500.00
G2620000 516100	Secretary(s)	E	\$ 76,000.00	\$ 2,000.00	C	\$ 78,000.00
G2620000 521100	Local Retirement	E	\$ 31,000.00	\$ 2,500.00	C	\$ 33,500.00
G2620000 521700	Retirement-Hybrid Stabilization	E	\$ -	\$ 100.00	C	\$ 100.00
G3300000 521700	Retirement-Hybrid Stabilization	E	\$ -	\$ 200.00	C	\$ 200.00

G340PL00 521100	Local Retirement	E	\$ 2,000.00	\$ 2,000.00	C	\$ 4,000.00
			<i>Total Debits</i>	\$ 137,620.00		
			<i>Total Credits</i>	\$ 137,620.00		

Justification/Description (MUST BE THOROUGH):
Transferring funds to cover projected FY21 salaries and benefits.

Requested By: 

Date: 5-27-2020

This form should be sent to the Finance Office. All budget amendments must be signed and have County Commission approval (with the exception of Internal amendments which will have Finance approval) **PRIOR** to funds being expended.

Modified Summary Financial Statement

April 2020

Account	Description	<u>Current Year To Date</u>		<u>Remaining Year To Date</u>		<u>Estimated Year End Expenditures</u>	
		Revised Budget	YTD Actuals	3 Year Average + 2% Inflation	3 Year Average	YTD Actuals + 3 Year Average w/ 2% Inflation	YTD Actuals + 3 Year Average
Expenditures							
71100	Regular Instruction Program	50,042,234.00	36,814,035.30	13,437,586.41	13,174,104.32	50,251,621.71	49,988,139.62
71200	Special Education Program	10,333,970.00	7,234,600.78	2,753,450.37	2,699,461.14	9,988,051.15	9,934,061.92
71300	Vocational Education Program	2,932,696.00	2,091,000.11	841,184.86	824,691.03	2,932,184.97	2,915,691.14
72110	Attendance	334,030.00	278,712.18	49,100.14	48,137.39	327,812.32	326,849.57
72120	Health Services	879,700.00	639,154.33	216,538.51	212,292.65	855,692.84	851,446.98
72130	Other Student Support	4,451,719.00	2,842,359.17	1,193,808.02	1,170,400.02	4,036,167.19	4,012,759.19
72210	Regular Instruction Program	4,083,557.00	2,925,494.44	937,241.54	918,864.26	3,862,735.98	3,844,358.70
72220	Special Education Program	1,099,330.00	748,804.15	188,708.57	185,008.40	937,512.72	933,812.55
72230	Vocational Education Program	108,765.00	36,170.94	20,520.39	20,118.03	56,691.33	56,288.97
72250	Information Technology	1,938,992.00	1,466,875.38	0.00	0.00	1,466,875.38	1,466,875.38
72310	Board Of Education	2,143,200.00	1,879,021.38	162,939.71	159,744.81	2,041,961.09	2,038,766.19
72320	Office Of The Superintendent	882,500.00	416,965.17	187,768.84	184,087.09	604,734.01	601,052.26
72410	Office Of The Principal	7,137,081.00	5,574,190.99	1,557,612.74	1,527,071.31	7,131,803.73	7,101,262.30
72510	Fiscal Services	984,500.00	790,351.05	386,999.27	379,411.05	1,177,350.32	1,169,762.10
72520	Human Services/Personnel	557,500.00	442,697.66	115,752.39	113,482.74	558,450.05	556,180.40
72610	Operation Of Plant	6,360,000.00	5,123,268.66	862,508.05	845,596.13	5,985,776.71	5,968,864.79
72620	Maintenance Of Plant	3,649,704.00	2,633,560.24	689,661.02	676,138.26	3,323,221.26	3,309,698.50
72710	Transportation	6,215,125.00	4,474,480.11	1,312,102.71	1,286,375.20	5,786,582.82	5,760,855.31
72810	Central And Other	0.00	0.00	89,235.41	87,485.70	89,235.41	87,485.70
73100	Food Service	0.00	0.00	0.00	0.00	0.00	0.00
73300	Community Services	563,765.00	395,006.59	80,745.36	79,162.12	475,751.95	474,168.71
73400	Early Childhood Education	2,573,990.00	1,793,678.67	466,197.58	457,056.46	2,259,876.25	2,250,735.13
76100	Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
82330	Education	1,001,187.00	0.00	1,001,187.00	1,001,187.00	1,001,187.00	1,001,187.00
99100	Transfers	0.00	0.00	0.00	0.00	0.00	0.00
	Total Expenditures	108,273,545.00	78,600,427.30	26,550,848.88	26,049,875.11	105,151,276.18	104,650,302.41
Total	141 General Purpose School	108,273,545.00	78,600,427.30	26,550,848.88	26,049,875.11	105,151,276.18	104,650,302.41
Total	141 General Purpose School	108,273,545.00	78,600,427.30	26,550,848.88	26,049,875.11	105,151,276.18	104,650,302.41
						2.88%	3.35%
						(3,122,268.82)	(3,623,242.59)
	Revenue	103,470,962.00	85,313,332.46				
	Difference	4,802,583.00	6,712,905.16			(1,680,314.18)	(1,179,340.41)
	Budgeted Revenue less Estimated Expenditures					(1,680,314.18)	(1,179,340.41)

RESOLUTION

**A RESOLUTION OF THE JACKSON-MADISON COUNTY BOARD OF EDUCATION
APPROVING AND AUTHORIZING CONSTRUCTION MANAGER AT RISK
CONTRACT WITH HENSON CONSTRUCTION SERVICES, INC.**

WHEREAS, the Jackson-Madison County School System (“District”) is interested in the well-being of its students and believes there is both the need and demand for additional new and better educational opportunities for residents of Jackson, Madison County, Tennessee. The District also believes it can play a valuable role in assisting with and facilitating the construction of quality public K-8 educational institutions and related facilities for District students. The District further believes such a role is consistent with its mission and purpose;

WHEREAS, the Jackson-Madison County Board of Education (“Board of Education”) has previously approved and authorized, by resolution dated September 5, 2019, the purchase of property located on Ashport Road in Madison County, Tennessee (the “Property”) for the purpose of building a new school and which Property is now owned by Jackson-Madison County School System (Deed Book 753/Pages 1900-05);

WHEREAS, on February 13, 2020, the Board of Education approved an agreement with Orcutt Winslow, architectural firm, for the purpose of preparing the schematic design, design development, and construction documents for a K-8 school to be built on the Property; and

WHEREAS, the Board of Education has determined that, consistent with its actions of purchasing the Property and entering into an agreement with an architect, it is in the best interests of the District and the citizens and students of Madison County to approve the Standard Form of Agreement [AIA Document A133-2019] between Jackson-Madison County School System and Henson Construction Services, Inc. (the “Construction Contract”).

NOW THEREFORE, BE IT RESOLVED BY THE JACKSON-MADISON COUNTY BOARD OF EDUCATION AS FOLLOWS:

Section I. That the Board of Education approves the Construction Contract and authorizes Superintendent Ray Washington or Chairman James “Pete” Johnson to execute the Construction Contract.

Section II. That this resolution shall take effect from and after its adoption, the public welfare and interest requiring it.

ADOPTED this the 11th day of June, 2020.

JACKSON-MADISON COUNTY BOARD OF EDUCATION

By: _____
James “Pete” Johnson, Chairman

ATTEST:

_____, Board Secretary

RESOLUTION

**A RESOLUTION OF THE JACKSON-MADISON COUNTY BOARD OF EDUCATION
APPROVING AND AUTHORIZING CONSTRUCTION MANAGER AT RISK
CONTRACT WITH HENSON CONSTRUCTION SERVICES, INC.**

WHEREAS, the Jackson-Madison County School System (“District”) is interested in the well-being of its students and believes there is both the need and demand for additional new and better educational opportunities for residents of Jackson, Madison County, Tennessee. The District also believes it can play a valuable role in assisting with and facilitating the construction of quality public K-8 educational institutions and related facilities for District students. The District further believes such a role is consistent with its mission and purpose;

WHEREAS, the Jackson-Madison County Board of Education (“Board of Education”) has previously approved and authorized, by resolution dated September 5, 2019, the purchase of property located on Ashport Road in Madison County, Tennessee (the “Property”) for the purpose of building a new school and which Property is now owned by Jackson-Madison County School System (Deed Book 753/Pages 1900-05);

WHEREAS, on February 13, 2020, the Board of Education approved an agreement with Orcutt Winslow, architectural firm, for the purpose of preparing the schematic design, design development, and construction documents for a K-8 school to be built on the Property; and

WHEREAS, the Board of Education has determined that, consistent with its actions of purchasing the Property and entering into an agreement with an architect, it is in the best interests of the District and the citizens and students of Madison County to approve the Standard Form of Agreement [AIA Document A133-2019] between Jackson-Madison County School System and Henson Construction Services, Inc. (the “Construction Contract”).

NOW THEREFORE, BE IT RESOLVED BY THE JACKSON-MADISON COUNTY BOARD OF EDUCATION AS FOLLOWS:

Section I. That the Board of Education approves the Construction Contract and authorizes Superintendent Ray Washington or Chairman James “Pete” Johnson to execute the Construction Contract.

Section II. That this resolution shall take effect from and after its adoption, the public welfare and interest requiring it.

ADOPTED this the 7th day of May, 2020.

JACKSON-MADISON COUNTY BOARD OF EDUCATION

By: _____
James “Pete” Johnson, Chairman

ATTEST:

_____, Board Secretary

**JACKSON-MADISON COUNTY SCHOOL SYSTEM
MONTHLY HUMAN CAPITAL REPORT**

NEWLY HIRED EDUCATORS

None

EDUCATOR SEPARATIONS

	FIRST NAME	LAST NAME	LOCATION	POSITION	EFFECTIVE DATE	RACE	GENDER
1	DESMOND	TARPLIN	LIBERTY TECHNOLOGY HIGH	REG ED HS TEACHER ELECTIVE	05/20/2020	B	M
2	JEREMY	WEDDLE	NORTH PARKWAY MIDDLE	REG ED MS TEACHER MATH	05/20/2020	B	M
3	GALE	PHILLIPS	MADISON ACADEMIC HIGH	REG ED HS TEACHER SOCIAL STUDI	05/22/2020	W	F
4	DARRYL	CULBERSON	SOUTH ELEMENTARY	SCHOOL COUNSELOR 10 MO-GP	05/22/2020	W	M
5	ALLISON	LEWIS	THELMA BARKER ELEMENTARY	REG ED K-5 FINE ARTS TEACHER	05/22/2020	W	F
6	MARGARET	LIVINGSTON	SOUTH SIDE HIGH	REG ED HS TEACHER ENGLISH	05/22/2020	W	F
7	KRISTEN	STAFFORD	POPE SCHOOL	REG ED K-5 CLASSROOM TEACHER	05/22/2020	W	F
8	ROBERT	BURSEY	NORTH SIDE HIGH	REG ED HS TEACHER ELECTIVE	05/22/2020	B	M
9	MARYANN	MCCLENDON	COMMUNITY MONTESSORI	REG ED K-5 FINE ARTS TEACHER	05/22/2020	W	F
10	MADELYN	MUSSER	NORTH SIDE HIGH	REG ED HS TEACHER ELECTIVE	05/22/2020	W	F
11	ERICA	YARBRO	ARLINGTON ELEMENTARY	REG ED K-5 CLASSROOM TEACHER	05/22/2020	W	F
12	KELLY	HOEFLICH	POPE SCHOOL	REG ED K-5 CLASSROOM TEACHER	05/22/2020	W	F
13	ASHLEY	CORBIN	ROSE HILL SCHOOL	REG ED K-5 CLASSROOM TEACHER	05/22/2020	W	F
14	TINA	WILLIAMS	DENMARK ELEMENTARY	SCHOOL COUNSELOR 10 MO-GP	05/22/2020	B	F
15	DAVID	WILBANKS	SOUTH SIDE HIGH	REG ED HS TEACHER SOCIAL STUDI	05/22/2020	W	M
16	COURTNEY	CANTU	ROSE HILL SCHOOL	REG ED K-5 CLASSROOM TEACHER	05/22/2020	W	F
17	TRACI	SPENCER	ROSE HILL SCHOOL	REG ED K-5 CLASSROOM TEACHER	05/22/2020	W	F
18	DALTON	COOK	NORTHEAST MIDDLE	REG ED MS TEACHER ELECTIVE	05/22/2020	W	M
19	JENNIFER	SIMS	NORTH PARKWAY MIDDLE	REG ED MS TEACHER MATH	05/22/2020	B	F
20	SARAH	WILSON	ANDREW JACKSON ELEMENTAR	REG ED K-5 CLASSROOM TEACHER	05/22/2020	W	F
21	WENDY	WILLIAMS	NORTHEAST MIDDLE	REG ED MS TEACHER MATH	05/22/2020	W	F
22	SYLVIA	BARLOW	JCT SCHOOL	REG ED MS TEACHER MATH	05/22/2020	B	F
23	ANNA	POWELL	SOUTH SIDE HIGH	REG ED HS TEACHER FOREIGN LANG	05/22/2020	W	F
24	ERIK	PIENIAZEK	ROSE HILL SCHOOL	REG ED MS TEACHER MATH	05/22/2020	W	M
25	CANDICE	JONES	ARLINGTON ELEMENTARY	REG ED K-5 CLASSROOM TEACHER	05/22/2020	W	F
26	GREGORY	KELLEY	NORTHEAST MIDDLE	REG ED MS TEACHER ELA	05/22/2020	W	M
27	KAYLA	CLOUSE	ISAAC LANE ELEMENTARY	REG ED K-5 CLASSROOM TEACHER	05/22/2020	W	F
28	KALEIGH	SWIMS	POPE SCHOOL	REG ED MS TEACHER SCIENCE	05/22/2020	W	F
29	DEREK	CARR	SOUTH SIDE HIGH	VOCATIONAL TEACHER	05/22/2020	W	M
30	CHASITY	FIELDS	ALEXANDER ELEMENTARY	REG ED K-5 CLASSROOM TEACHER	05/22/2020	B	F
31	SAHIM	ANNAMER	NORTH SIDE HIGH	REG ED HS TEACHER FOREIGN LANG	05/22/2020	A	F
32	BENJAMIN	MATTHEWS	ANDREW JACKSON ELEMENTAR	ESL TEACHER	05/22/2020	W	M
33	MATTHEW	HUNT	NORTH SIDE HIGH	VOCATIONAL TEACHER	05/22/2020	W	M
34	EMILY	CRAFT	THELMA BARKER ELEMENTARY	REG ED K-5 CLASSROOM TEACHER	05/22/2020	W	F
35	AMBER	BALL	ALEXANDER ELEMENTARY	REG ED K-5 CLASSROOM TEACHER	05/22/2020	B	F

**JACKSON-MADISON COUNTY SCHOOL SYSTEM
MONTHLY HUMAN CAPITAL REPORT**

36	CECILIA	ESSARY	NORTH SIDE HIGH	VOCATIONAL TEACHER	05/22/2020	W	F
37	JEFFREY	WALKER	WEST BEMIS MIDDLE	ESL TEACHER	05/22/2020	W	M
38	WHITNEY	GANT	EAST ELEMENTARY	SPECIAL ED TEACHER-GP	05/22/2020	W	F
39	ROBERTA	GARRITY	NORTHEAST MIDDLE	REG ED MS TEACHER ELA	05/22/2020	W	F
40	PATRICIA	LEWELLING	SYSTEMWIDE	PSYCHOLOGIST	05/22/2020	W	F
41	AMY	REED	ROSE HILL SCHOOL	REG ED K-5 CLASSROOM TEACHER	05/22/2020	W	F
42	LINDA	FULGHUM	COMMUNITY MONTESSORI	SPECIAL ED TEACHER-GP	05/22/2020	W	F
43	LISA	HAY	POPE SCHOOL	REG ED K-5 FINE ARTS TEACHER	05/22/2020	W	F
44	MELISSA	COLEY	SOUTH ELEMENTARY	REG ED K-5 CLASSROOM TEACHER	05/22/2020	W	F
45	KARMALA	KIMBERLIN	WEST BEMIS MIDDLE	REG ED MS TEACHER SOCIAL STUDI	05/22/2020	W	F
46	VIRGINIA	DAVIS	LINCOLN ELEMENTARY	REG ED K-5 CLASSROOM TEACHER	05/22/2020	B	F
47	MARY	HUNT	WEST BEMIS MIDDLE	SPECIAL ED TEACHER-GP	05/22/2020	B	F
48	VALERIE	LOVE	DENMARK ELEMENTARY	REG ED K-5 CLASSROOM TEACHER	05/22/2020	B	F
49	SHEILA	MATCHEM HARRIS	NORTH PARKWAY MIDDLE	REG ED MS TEACHER ELECTIVE	05/22/2020	B	F
50	COREY	HANKINS	WEST BEMIS MIDDLE	REG ED MS TEACHER SOCIAL STUDI	05/22/2020	W	M
51	HENRY	SMITH	LIBERTY TECHNOLOGY HIGH	REG ED HS TEACHER MATH	05/22/2020	B	M
52	JENNIFER	GRAHAM	ALEXANDER ELEMENTARY	REG ED K-5 CLASSROOM TEACHER	05/22/2020	B	F
53	PAULA	LENKER	WEST BEMIS MIDDLE	REG ED MS TEACHER ELA	05/22/2020	W	F
54	YOLANDA	TAYLOR	ISAAC LANE ELEMENTARY	REG ED K-5 CLASSROOM TEACHER	05/22/2020	B	F
55	TIMOTHY	DEHART	LIBERTY TECHNOLOGY HIGH	REG ED HS TEACHER FOREIGN LANG	05/22/2020	W	M
56	CATHY	KENDALL	ANDREW JACKSON ELEMENTAR	LIBRARIAN	05/22/2020	W	F
57	UKERRIUS	FULLER	NORTH PARKWAY MIDDLE	REG ED MS TEACHER ELECTIVE	05/22/2020	B	M
58	JEREMY	KING	LIBERTY TECHNOLOGY HIGH	REG ED HS TEACHER SOCIAL STUDI	05/22/2020	W	M
59	KRISTEN	WILKINS	SOUTH ELEMENTARY	REG ED K-5 CLASSROOM TEACHER	05/22/2020	W	F
60	ERICA	OLIVER	JCT SCHOOL	REG ED K-5 CLASSROOM TEACHER	05/22/2020	B	F
61	LAKEESHA	HOLLOWAY	NORTH PARKWAY MIDDLE	REG ED MS TEACHER ELA	05/22/2020	B	F
62	JOHN	HAMMONS	ALEXANDER ELEMENTARY	REG ED K-5 FINE ARTS TEACHER	05/22/2020	W	M
63	KIMBERLY	LANCASTER	LIBERTY TECHNOLOGY HIGH	REG ED HS TEACHER ENGLISH	05/22/2020	W	F
64	ADRIAN	COMER	NORTH PARKWAY MIDDLE	REG ED MS TEACHER PHYSICAL ED	05/22/2020	B	M
65	DANIEL	ASHWORTH	THELMA BARKER ELEMENTARY	REG ED K-5 CLASSROOM TEACHER	05/22/2020	W	M
66	MICHAEL	TODD	SOUTH SIDE HIGH	REG ED HS TEACHER MATH	05/22/2020	W	M
67	KAYONCIA	TATE	NORTH PARKWAY MIDDLE	REG ED MS TEACHER ELA	05/22/2020	B	F
68	JENNIFER	NICHOLS	NORTH PARKWAY MIDDLE	REG ED MS TEACHER ELA	05/22/2020	W	F
69	CALRETHA	MABRY	LIBERTY TECHNOLOGY HIGH	SPECIAL ED TEACHER-GP	05/22/2020	B	F
70	JOSHUA	SINCLAIR	NORTHEAST MIDDLE	REG ED MS TEACHER SOCIAL STUDI	05/22/2020	W	M
71	LINDSEY	OGLE	LINCOLN ELEMENTARY	REG ED K-5 CLASSROOM TEACHER	05/22/2020	W	F
72	JENNIFER	JOHNSON	LINCOLN ELEMENTARY	REG ED K-5 CLASSROOM TEACHER	05/22/2020	W	F
73	BRIAN	BELL	WEST BEMIS MIDDLE	REG ED MS TEACHER MATH	05/22/2020	W	M
74	BRANDY	CLEMENT	JCT SCHOOL	REG ED MS TEACHER ELA	05/22/2020	W	F
75	KEIONA	KIRBY	NORTH PARKWAY MIDDLE	REG ED MS TEACHER MATH	05/22/2020	B	F

**JACKSON-MADISON COUNTY SCHOOL SYSTEM
MONTHLY HUMAN CAPITAL REPORT**

NEWLY HIRED NON-CERTIFIED

None

NON-CERTIFIED SEPARATIONS

	FIRST NAME	LAST NAME	LOCATION	POSITION	EFFECTIVE DATE	RACE	GENDER
1	LAWANDA	PIRTLE	NORTH SIDE HIGH	FOOD-DINING MONITOR	05/14/2020	B	F
2	CHRYSTAL	TAYLOR	ALEXANDER ELEMENTARY	REGISTERED NURSE-GP	05/15/2020	B	F
3	DORSHONDA	EVANS	THELMA BARKER ELEMENTARY	LICENSED PRACTICAL NURSE-GP	05/15/2020	B	F
4	EMILY	FORTNER	COMMUNITY MONTESSORI	FOOD-DINING MONITOR	05/21/2020	W	F
5	MARIANNE	TAYLOR	POPE SCHOOL	ISS MONITOR	05/22/2020	W	F
6	MARCIE	STEVENS	COMMUNITY MONTESSORI	REGULAR ED ASSISTANT	05/22/2020	W	F
7	MELINDA	PERRY	NORTH SIDE HIGH	FOOD-CAFETERIA STAFF ASST 6 HR	05/22/2020	B	F
8	ELIZABETH	MAYO	COMMUNITY MONTESSORI	CROSSING GUARD	05/22/2020	W	F
9	GAIL	SPELLINGS	COMMUNITY MONTESSORI	SPECIAL ED ASSISTANT-IDEA	05/22/2020	W	F
10	TERESA	MATLOCK	NORTH SIDE HIGH	FOOD-CAFETERIA STAFF ASST 6 HR	05/22/2020	W	F
11	LANA	GHIMPU	ALEXANDER ELEMENTARY	SPECIAL ED ASSISTANT-IDEA	05/22/2020	W	F
12	CYNTHIA	VANN	DENMARK ELEMENTARY	REGULAR ED ASSISTANT	05/22/2020	B	F
13	BERNADINE	BEARD	SYSTEMWIDE	LICENSED PRACTICAL NURSE-IDEA	05/22/2020	B	F
14	MICHEAL	WILSON	REG ED BUS DRIVERS/AIDES	BUS DRIVER-REGULAR ED	05/22/2020	B	M
15	MARTHA	TAYLOR	NORTH SIDE HIGH	FOOD-CAFETERIA MANAGER 8 HR	05/22/2020	B	F
16	TERESA	MILAM	NORTH SIDE HIGH	SPECIAL ED ASSISTANT-IDEA	05/22/2020	W	F
17	TINY	RUIZ	SOUTH ELEMENTARY	FOOD-CAFETERIA STAFF ASST 6 HR	05/22/2020	W	F
18	MARY	BUCHANAN	NORTH SIDE HIGH	FOOD-DINING MONITOR	05/22/2020	B	F
19	HOWARD	BUSH, III	LIBERTY TECHNOLOGY HIGH	ISS MONITOR	05/22/2020	B	M
20	JOHNNY	BANKS, JR.	ISAAC LANE ELEMENTARY	FOOD-DINING MONITOR	05/22/2020	B	M
21	BEVERLY	LUSBY	JCT SCHOOL	FOOD-CAFETERIA STAFF ASST 6 HR	05/22/2020	B	F
22	THERESA	EPPERSON	ARLINGTON ELEMENTARY	FOOD-CAFETERIA STAFF ASST 6 HR	05/22/2020	B	F
23	KELLIE	FIRMIN	SOUTH ELEMENTARY	FOOD-CAFETERIA STAFF ASST 6 HR	05/22/2020	W	F
24	CHILISA	WALKER	EAST ELEMENTARY	FOOD-DINING MONITOR	05/22/2020	B	F
25	DANNY	BRAY, JR.	LIBERTY TECHNOLOGY HIGH	REGULAR ED ASSISTANT	05/22/2020	B	M
26	CAROLYN	EPPERSON	WEST BEMIS MIDDLE	FOOD-CAFETERIA STAFF ASST 6 HR	05/22/2020	B	F

COACHING SEPARATIONS

	FIRST NAME	LAST NAME	LOCATION	POSITION	EFFECTIVE DATE	RACE	GENDER
1	ISRAEL	SILLER JUAREZ	MADISON ACADEMIC HIGH	HS- SOCCER (GIRLS) HEAD COACH	05/11/2020	H	M

The following School Support Organizations have active state reporting status and the *Tennessee Internal School Uniform Accounting Policy Manual* required Verification forms have been completed for the 2020-2021 school year.

Elementary Schools

1. Community Montessori PTO
2. Denmark Elementary PTO
3. East Elementary PTO
4. Pope Elementary PTO
5. South Elementary PTO

High Schools

1. SSSH Band Boosters
2. SSSH Lady Hawks Diamond Club
3. SSSH Volleyball Boosters
4. SSSH Quarterback Club Boosters

1. NSHS Baseball Boosters
2. NSHS Basketball Boosters
3. NSHS Choral Boosters
4. NSHS Quarterback Club Boosters

High Schools

1. JCM Early College High PTO

1. Madison Band Boosters
2. Madison Baseball Boosters
3. Madison Boys Basketball
4. Madison Boys Soccer Boosters
5. Madison Cross Country Boosters
6. Madison Girls Soccer Boosters
7. Madison Volleyball Boosters



**Jackson-Madison County
Consolidated School System
Internal School Funds**

*Audit Planning for the
Year Ended June 30, 2020*





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To Board of Education and Management
of the Jackson-Madison County Consolidated School System

Dear Board Members and Management,

We are pleased to provide an overview of our 2020 audit plan for Jackson-Madison County Consolidated School System Internal School Funds (the "System"). This report outlines the scope of our work and what we see as the key considerations affecting the 2020 audit. This communication is a method to validate our understanding of these matters, confirm your current year expectations, and align our efforts with your expectations.

Jackson-Madison County Consolidated School System and Crosslin, PLLC share a commitment to quality. We strive to understand your operations and emerging issues in order to mitigate risk. Our commitment to quality means we bring technically qualified people to the engagement and reflect quality in every aspect of our work.

We appreciate this opportunity to be of service to Jackson-Madison County Consolidated School System. If you have any questions or comments, please call Katie Farris, Audit Manager, or me at (615) 320-5500. Thank you for your business. We look forward to working with everyone at the System.

Very truly yours,

A handwritten signature in black ink that reads "Jennifer Manternach". The signature is written in a cursive style.

Jennifer Manternach
Audit Principal



Audit Approach and Plan

We are pleased to serve as independent auditors and business advisors for Jackson-Madison County Consolidated School System Internal School Funds (the “System”). The following report describes our plan for the audit of the financial statements for the year ending June 30, 2020, and discusses other services provided to the System. This report is designed to provide you with a summary of our overall objectives for the audit and the nature and scope of the planned audit work.

Our audit strategy involves extensive audit principal and manager involvement in all aspects of the planning and execution of the engagement. Our strategy is based on our understanding of the schools, which we gained through our experience with similar internal school funds and school districts, as well as information gathered during our engagement planning procedures. Our audit strategy includes the following:

- Focus resources on higher risk areas and other areas of concern as identified by management or the Board of Education.
- Consider inherent risk within the schools - i.e., the susceptibility of the financial statement misstatement due to material error or fraud, before recognizing the effectiveness of the control systems.
- Consider the control environment and the possibility that the control systems and procedures may fail to prevent or detect a material error or fraud.
- Assess internal controls in determining the degree of detail testing required.
- Consider information about systems and the computer environment in which financial records and related systems operate.
- Consider recent results of operations and significant current year events.
- Conduct the audit of the annual financial statements of Jackson-Madison County Consolidated School System Internal School Funds as of and for the year ended June 30, 2020 in accordance with auditing standards generally accepted in the United States of America and *Government Auditing Standards*.
- Consult regarding accounting and reporting matters as needed throughout the year.
- Ensure that those charged with governance are appropriately informed of financial reporting matters as required by professional standards.



Audit Approach and Plan (Continued)

The key element of effective audit planning is a thorough understanding of operations. This includes the operating environment, accounting and internal accounting control structure, and financial position. Our significant history and experience with the System, other internal school funds, as well as school districts helps us capture the knowledge to develop a detailed understanding of these elements. Therefore, we can effectively identify the nature of significant account balances/transaction classes, assess risk, and design audit tests.

Our audit approach is tailored to meet the specific needs of each customer. We have the leverage of our experience base and build upon our understanding of operations. As conditions change, we will continue to develop our understanding of critical audit areas through comprehensive audit planning and risk assessment.

Risk assessment is the essential element in the audit planning process. When reliable risk-assessment decisions are made in the initial planning process, the amount of testing can be correlated with each audit area's relative risk. The result: a more focused, efficient and effective audit.

The following discussion of comprehensive audit planning and risk assessment is necessarily presented in a somewhat static manner. Auditing, however, is a dynamic process. Our audit plan may change during the course of the audits as new information and circumstances come to our attention. Information obtained during a current audit may also affect the planning for future audits. In fact, we generally begin planning the subsequent year's audits at the conclusion of the current year audits. As a result, audit planning is appropriately approached as a continuous process.

In general, our audits will be performed in three phases, which are described below.

Phase I - Planning

Our Phase I audit procedures include the following:

- Hold an entrance conference with appropriate management personnel.
- Coordinate planning efforts and develop testing methods.
- Complete and submit preliminary customer participation schedule.
- Review correspondence files, budget and related material, organization charts, manuals and programs, governing Board minutes, financial and other management information, financial statements, and other internal documents.
- Apply preliminary analytical procedures.



Audit Approach and Plan (Continued)

- Identify through inquiry and observation the accounting control procedures that prevent or detect errors and fraud.
- Document the internal control structure and the flow of transactions in accordance with U.S. Generally Accepted Auditing Standards (GAAS) and *Government Auditing Standards* (GAS).
- Conduct fraud risk interviews (commonly referred to as SAS 99 interviews) with those charged with governance.
- Make preliminary assessments of control risk and begin planning our substantive procedures.

Phase II - Substantive Procedures

During Phase II, we perform substantive audit procedures. The results of this work may require us to propose adjustments to account balances, recommend additional disclosures in the financial statements, and make certain comments regarding operations. Our Phase II audit procedures include the following:

- Perform procedures to gather evidence to support management assertions in the financial statements.
- Confirm material account balances and/or transactions with third parties.
- Apply a mixture of analytical procedures and tests of details to achieve audit objectives related to a particular assertion. Some of our analytical procedures can be relied on to significantly reduce or eliminate test of details. At a minimum, our analytical tests will include comparing balance sheet account balances to the prior year and our expectations and comparing actual revenues and expenses/expenditures to prior year's revenues and expenses/expenditures and to budgeted amounts and our expectations.
- Hold progress meetings with the appropriate management personnel.
- Subject all audit tests, resulting conclusions, and working papers to a rigorous in-house quality control review.



Audit Approach and Plan (Continued)

Phase III - Reporting and Communication

Communication is an essential part of an effective audit. We want to interact with you as much as possible, not only during the audit, but throughout the year as well. We welcome your questions and comments. During the course of the audit, we will continually meet with financial management personnel to provide a status of the engagement. The status report will address the progress of our procedures, any problems encountered, open items, and any other issues we believe need to be brought to the attention of management.

Additionally, we will communicate with the Board of Education as required by professional standards and as necessary to meet our requirements.

Summary of the reporting and communication steps is as follows:

- Discuss all adjusting journal entries proposed by us, if any, with appropriate management personnel.
- Hold an exit conference with management.
- Issue draft and final audit reports and management letter, if applicable.
- Present audit reports, results of the audit, and management letter, if applicable, to those charged with governance.

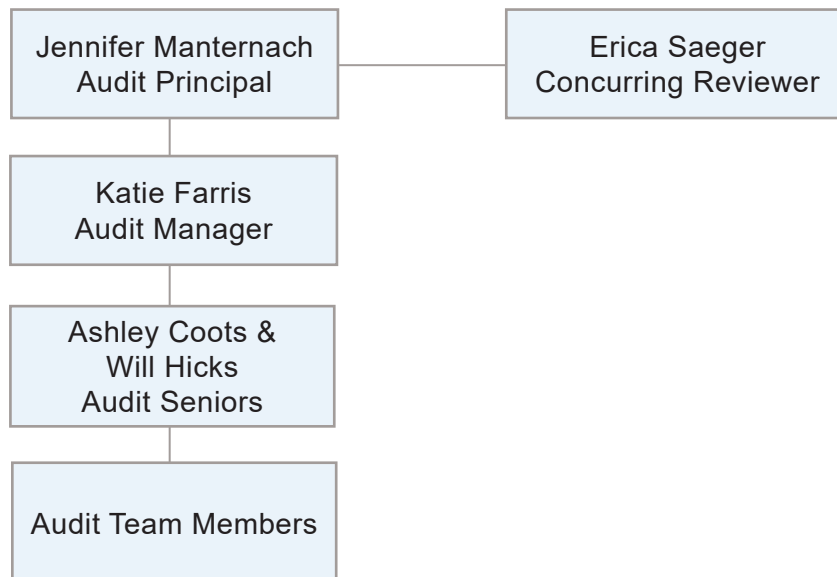


Areas of Audit Significance

During our audit, we will focus significant resources on the following account balances, related transaction streams and operating matters:

- Cash and cash equivalents
- Revenues and receivables
- Expenditures and accounts payable
- Inventory
- Classifications of fund balance
- Nutrition testing
- Financial statement disclosures and presentation for Jackson-Madison County Consolidated School System Internal School Funds

Customer Service Team





Audit Timeline

TASK	TIMING
Understand the Operations	Ongoing
Assess Overall Controls	Ongoing
Planning Communication	Current
Phase I - Planning and Risk Assessment	April - May 2020
Phase II - Commencement Meeting with Management	May - June 2020
Phase II - Substantive Testing	May - June 2020
Phase III - Issue Financial Statements and Reports	September 2020

Changes in Accounting Standards

The government and standard-setting bodies are issuing guidance at an unprecedented pace. Crosslin, PLLC is constantly receiving, reviewing, and searching for the latest authoritative literature, in part through its involvement with the AICPA's Government Audit Quality Center and the Government Finance Officers Association ("GFOA"). We routinely interface with our customers to ensure proper understanding and application of pronouncements, standards, interpretations, and addenda that arise. In addition, we expect to join Jackson-Madison County Consolidated School System personnel in relevant discussions to implement all applicable new standards as they arise.

- **GASB Statement No. 84, *Fiduciary Activities***
Effective Date: The requirements of this Statement are effective for reporting periods beginning after December 15, 2019. Earlier application is encouraged.
- **GASB Statement No. 87, *Leases***
Effective Date: The requirements of this Statement are effective for reporting periods beginning after June 15, 2021.



Fraud Discussion

SAS 99, *Consideration of Fraud in a Financial Statement Audit*, was issued by the AICPA to heighten the awareness of auditors to the potential for fraud when planning and executing audits. While SAS 99 emphasizes the need for increased professional skepticism throughout the audit engagement, it does not change our responsibilities as auditors. Under SAS 99, we are responsible for planning and performing the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements caused by error or fraud. However, the extent of required procedures related to the detection of fraud has increased. We approach all audits with an understanding that fraud could occur in any organization at any time and could be perpetrated by anyone.

Gathering Information Needed to Identify Risks of Material Misstatement Due to Fraud

- Engagement team brainstorming discussion.
- Inquiries of management, accounting personnel, and other personnel not directly involved in financial reporting.
- Investigation of unusual or unexpected relationships identified through various analytical procedures.

Responding to Identified Fraud Risks

- Design of the nature, timing, and extent of audit procedures.
- Use of experienced personnel to audit areas of exposure.
- Testing of items below established scopes.

Procedures to Address the Risk of Management Override of Internal Controls

- Review of accounting estimates for bias, including a retrospective review of significant prior year estimates.
- Evaluation of business rationale for significant unusual transactions.
- Inspect and analyze reasonableness of manual adjusting journal entries made during the year.

Evaluating Audit Evidence

- Being cognizant of fraud risk factors throughout audit.
- Being mindful of discrepancies in the accounting records, conflicting or missing audit evidence, and/or problematic or unusual relationships between the auditors and management.



**Jackson-Madison County School System
Director of School Evaluation 2019-2020
Comments Summary**

Part I Board Relationship – RAY WASHINGTON

1. Keeps all board members informed on issues, needs, and operation of the school system.
Ray Washington – Started slowing in this area but as time went on, I got a better feel.
Shannon Stewart – Ray texts us when he gets information.
2. Has a harmonious relationship with the board.
Ray Washington – I feel like I personally have a good relationship with all.
3. Upon request, provides clear explanations of alternatives for recommendations.
Ray Washington – I believe that I have provided clear reasoning for my decisions.
4. Advises the board on need for new or revised policies.
Ray Washington – I have worked with Dr. Williams the past 3 years to update policies.
5. Offers professional advice to the board on items requiring board action with appropriate recommendations based on thorough study and analysis.
Ray Washington – I could not skillfully advise on academic matters. But comfortable with all other matters.
Shannon Stewart – Ray always has facts to back up his recommendations.
6. Keeps board informed of matters of employment, promotion, and dismissal of personnel.
Ray Washington – Dr. Green provided up to date information on my behalf

Part II Community Relationships

1. Is respected and supported by the community in conducting the operation of the schools.
Ray Washington – Based on feedback fin the community.
Shannon Stewart – Ray has developed a fantastic working relationship with Attorney and County Leaders.
2. Achieves status as a community leader in public education.
Ray Washington – I am viewed by other community leaders as a community leader.
3. Establishes strong relationships with public and private agencies.

Ray Washington – I have worked well with all bodies related to community and schools.

Shannon Stewart – Ray works well with all Community stakeholders.

Part III Staff and Personnel Relationships

1. Treats all personnel fairly, without favoritism or discrimination, while insisting on performance of duties.
2. **Ray Washington** – Did the best I could without have an educational background.
James Johnson – Some Academic Staff are not held accountable causing serious morale issues with other staff.
Kevin Alexander – Some employees in Central Office not performing their duties with no consequences.
Shannon Stewart – Ray is always fair!
3. Represents the best interest of the board in working with teachers and their organizations.
Ray Washington – N/A
4. Develops and empowers staff, resulting in as effective educational team.
Ray Washington - N/A
5. Ensures racial diversity among faculty and staff.
Ray Washington – We always considered diversity when hiring.
6. Has a vision and communicates a mission for the school system.
Ray Washington – I have continued to communicate the vision that was laid out 3 years ago.
Shannon Stewart – Ray walked into his job with Dr. Jones’s vision already set. He did not take time to cast his own vision for his time as Superintendent.

Part IV Educational Leadership

1. Participates with staff, board, and community in studying, problem solving, and developing curriculum and instructional improvements.
Ray Washington – I did not participate past my knowledge in curriculum transaction.
2. Models the highest professional standards to staff and community.
Ray Washington – I believe that I do.
Shannon Stewart – Ray is a man of integrity
3. Creates an environment which encourages staff to constantly strive for improvement and to be innovative in problem-solving.

Ray Washington – I interacted with Principals and Central Office to solve daily and long-term issues.

Shannon Stewart – Ray listens to others in their areas of expertise.

Part V Business and Finance

1. Supervises operations, insisting on competent and efficient performance.

Ray Washington – Holly Kellar in the Fiscal Service Department, supported me in this activity.

Shannon Stewart – Ray thrives in his operations role.

2. Ensures that funds are spent wisely, and adequate control and accounting are maintained.

Ray Washington – I did with the help of Fiscal Services.

3. Develops a responsible, timely and detailed budget that reflects the needs of the school system.

Ray Washington – Holly Kellar did on my behalf.

Shannon Stewart – I do not think I can comment on this because we have not been through a budget cycle with Ray.

4. Administers and adheres to the adopted budget.

Ray Washington -We did with the help from Fiscal Services Department.

Shannon Stewart – And when he does not, he gives same explanation.

5. Provides regular financial reporting that is well prepared and punctual.

Ray Washington – Reports were prepared and on time by Fiscal Services department.

6. Oversees operation and control of facilities and equipment, ensures that they are safely maintained, and recommends needed improvements.

Ray Washington - Allen Powell and I worked closely on all Facilities matters.

Shannon Stewart – This is Ray's sweet spot!!!!

7. Administers financial affairs of the school system consistent with state law and board policy.

Ray Washington – We did.

Part VI Strategic Planning Skills

1. Works effectively with board, staff, and community to develop both short- and long-range strategic plans.

Ray Washington – We did and continue to work on plans long and short terms.

2. Keeps board and community informed on progress toward short- and long-range plans.

Ray Washington – We kept community informed via interviews and press releases.

Shannon Stewart – When asked, he gives updates on all projects.

3. Develops and annually evaluates the five-year plan which includes strategies, goals, and projected student outcomes.
Ray Washington – Continue to implement existing plans.
Doris Black – N/A
Shannon Stewart – Again, I don't think I can comment on that.

Part VII Student Achievement

1. Develops, implements, promotes, and monitors continuous improvement in student achievement.
Ray Washington – I did not develop or implement any student achievement that was new.
James Johnson – N/A
Doris Black – N/A
2. Data given for 3rd – 8th grade students.
Ray Washington – N/A
James Johnson – N/A
Doris Black – N/A
3. Data given for High School students.
Ray Washington – N/A
James Johnson – N/A
Doris Black – N/A
4. Overall Students data.
Ray Washington – N/A
James Johnson – N/A
Doris Black – N/A

Part VIII Personal Characteristics

1. Maintains high standards of ethics in all matters.
Ray Washington – I believe I held a high moral and ethical standard.
Shannon Stewart – Ray is a man of integrity.

Jackson-Madison County Schools

Director of Schools' Evaluation Summary

Evaluation Year: 2019-2020 Ray Washington

	Alexander	Hampton	Stewart	Johnson	Arnold	Black	Campbell	Massey	Merriweather	Average	Supt. Self-Eval
Part I. Board Relationship											
1. Keeps all board members informed on issues, needs, and operation of the school system.	3	3	4	3	3	3	4	4		3.375	5
2. Has a harmonious relationship with the board.	3	4	4	4	4	5	5	4		4.125	5
3. Upon request, provides clear explanations of alternatives for recommendations.	3	4	4	4	4	4	5	4		4	5
4. Advises the board on need for new or revised policies.	3	2	4	3	4	3	4	3		3.25	5
5. Offers professional advice to the board on items requiring board action with appropriate recommendations based on thorough study and analysis.	2	3	5	4	4	4	5	3		3.75	5
6. Keeps board informed of matters of employment, promotion, and dismissal of personnel.	3	2	3	4	4	2	4	2		3	5

Part II. Community Relationships

1. Is respected and supported by the community in conducting the operation of the schools.	3	5	5	3	5	4	5	5		4.375	5
2. Achieves status as a community leader in public education.	3	3	4	3	4	3	4	3		3.375	5
3. Establishes strong relationships with public and private agencies.	3	3	5	3	5	5	5	4		4.125	5

Jackson-Madison County Schools

Director of Schools' Evaluation Summary

Evaluation Year: _____

	Alexander	Hampton	Stewart	Johnson	Arnold	Black	Campbell	Massey	Merriweather	Average	Supt. Self-Eval
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Part III. Staff and Personnel Relationships

1. Treats all personnel fairly, without favoritism or discrimination, while insisting on performance of duties.	1	3	5	2	4	4	5	3		3.375	4
2. Represents the best interest of the board in working with teachers and their organizations.	3	3	4	3	3	3	5	3		3.375	5
3. Develops and empowers staff, resulting in an effective educational team.			4		3		4	3		3.5	4
4. Ensures racial diversity among faculty and staff.	3	3	4	3	3	4	5	3		3.5	4
5. Has a vision and communicates a mission for the school system.	3	3	2		3	3	4	3		3	5

Part IV. Educational Leadership

1. Participates with staff, board, and community in studying, problem solving, and developing curriculum and instructional improvements.	2	3	3	3	3	3	4	2		2.875	4
2. Models the highest professional standards to staff and community.	2	4	5	3	4	5	4	4		3.875	5
3. Creates an environment which encourages staff to constantly strive for improvement and to be innovative in problem-solving.	2	3	4	3	3	4	4	3		3.25	4

Jackson-Madison County Schools Director of Schools' Evaluation Summary

Evaluation Year: _____

Alexander	Hampton	Stewart	Johnson	Arnold	Black	Campbell	Massey	Merriweather	Average	Supt. Self-Eval
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Part V. Business and Finance

1. Supervises operations, insisting on competent and efficient performance.	3	3	5	4	5	5	5	3	4.125	5
2. Ensures that funds are spent wisely and adequate control and accounting are maintained.	3	4	4	4	4	5	5	4	4.125	5
3. Develops a responsible, timely and detailed budget that reflects the needs of the school system.	2	3		3	4	4	5	4	3.5714	5
4. Administers and adheres to the adopted budget.	3	4	3	4	3	5	5	4	3.875	5
5. Provides regular financial reporting that is well prepared and punctual.	3	2	4	4	4	4	5	5	3.875	5
6. Oversees operation and control of facilities and equipment, ensures that they are safely maintained, and recommends needed improvements.	3	4	5	4	4	5	5	5	4.375	5
7. Administers financial affairs of the school system consistent with state law and board policy.	3	4	4	4	4	4	5	5	4.125	5

Jackson-Madison County Schools Director of Schools' Evaluation Summary

Evaluation Year: _____

	Alexander	Hampton	Stewart	Johnson	Arnold	Black	Campbell	Massey	Merriweather	Average	Supt. Self-Eval
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Part VI. Strategic Planning Skills

1. Works effectively with board, staff, and community to develop both short and long range strategic plans.	3	3	4	3	3	3	3	3	3	3.125	5
2. Keeps board and community informed on progress toward short and long range plans.	3	2	4	3	4	4	4	3	3	3.375	5
3. Develops and annually evaluates the five year plan which includes strategies, goals, and projected student outcomes.	3	3	3	2	3	3	4	3	3	3	5

Part VII. Student Achievement

Data (from prior year) will be given by the Superintendent and central office personnel for the board members to fully understand how to answer the following questions.

1. Develops, implements, promotes and monitors continuous improvement in student achievement.	3	3	3	3	3	3	3	3	3	3	5
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2. Data given for 3rd - 8th grade students.	3	3			3			3		3	
3. Data given for High School students.	3	3			3			3		3	
4. Overall student data given.	3	3			3			3		3	

Part VIII. Personal Characteristics

1. Maintains high standards of ethics in all manners.	3	4	5	4	4	5	5	3		4.125	5
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Jackson-Madison County Schools
Director of Schools' Evaluation Composite Summary 2019-2020

	Alexander	Hampton	Stewart	Johnson	Arnold	Black	Campbell	Massey	Merriweather	Average
Part I. Board Relationship	2.833	3	4	3.667	3.833	3.5	4.5	3.333	#####	#####
Part II. Community Relationships	3	3.667	4.667	3	4.667	4	4.667	4	#####	#####
Part III. Staff and Personnel Relationships	2.5	3	3.8	2.667	3.2	3.5	4.6	3	#####	#####
Part IV. Educational Leadership	2	3.333	4	3	3.333	4	4	3	#####	#####
Part V. Business and Finance	2.857	3.429	4.167	3.857	4	4.571	5	4.286	#####	#####
Part VI. Strategic Planning Skills	3	2.667	4	2.667	3.333	3.5	3.667	3	#####	#####
Part VII. Student Achievement	3	3	#####	#####	3	#####	#####	3	#####	#####
Part VIII. Personal Characteristics	3	4	5	4	4	5	5	3	#####	#####
TOTAL AVERAGE:	2.774	3.262	#####	#####	3.671	#####	#####	3.327	#####	#####

Superintendent
Self-Eval Average

5

5

4.4

4.333

5

5

5

5

4.842



JACKSON-MADISON COUNTY SCHOOL SYSTEM
2020-2021 SCHOOL BOARD MEETINGS

2019	WORK SESSION	EDUCATION VISION	BOARD MEETING
JULY	6 th JULY 4 th on Saturday		9th
AUGUST	10 th		13th
SEPTEMBER	7 th LABOR DAY		10th
OCTOBER	5 th FALL BREAK		8th
NOVEMBER	9 th		12 th
DECEMBER	7 th		10th
JANUARY 2021	11th		14 th
FEBRUARY	8 th		11 th Parent/Teacher
MARCH	8 th		11 th
APRIL	5 th		8 th
MAY	10 th		13 th
JUNE	7 th		10th

***A Public Notice will be sent every month for each meeting.**

***All meetings will begin at 5:30 p.m.**

***Any changes to the date or time, you will be notified by a Public Notice.**

LIBERTY	NORTH SIDE	SOUTH SIDE
Air Force ROTC, Chief Wally Littrell and Major Chris Honeycutt	Air Force ROTC, Sergeant (Sgt.) Robert Bursey and Sgt. Kenny Pope	Navy ROTC, Commander (CDR) David J. Conner and Chief Dennis Reggans
September	October	November
December	January	February
March	April	May

Date Requested	Requisition #	PO#	Vendor	OBJECT	PO Amount
					\$ 277,332.00
7/8/2019	20000556	2000397	Rainey/Kizer	533100	175000.00
4/13/2020	20009815	2009066	Rainey/Kizer	533100	50000.00
7/8/2019	20000349	2000220	Park Vista-Gatlinburg	552400	300.00
7/15/2019	20001017	2000884	TSBA BOEconnect	547100	2000.00
7/9/2019	20000725	2000574	Leadership Registrtation	552400	4000.00
7/9/2019	20000726	2000575	Leadership Gaylord	552400	5000.00
7/9/2019	20001192	2001064	TSBA Fall District	552400	660.00
			refund Kevin	60.00	
7/15/2019	20001016	2000883	TSBA Membership	532000	8347.00
7/9/2019	20000775	2000709	Sam's	549900	1000.00
7/17/2019	20001119	2000989	Wal-mart	549900	200.00
7/18/2019	20001193	2001065	TSBA Board Chairman	552400	375.00
7/19/2019	20001190	2001063	TSBA/TETA Conference	552400	625.00
7/30/2019	20001495	2001354	Lexis Nexis Books	549900	450.00
8/13/2019	20002225	2001996	Heavenly Ham	549900	250.00
9/12/2019	20003214	2002911	Kent Freeman	549900	200.00
			POCO #2002911		200.00
9/23/2019	20003600	2003280	Hobby Lobby	549900	150.00
8/7/2019	20002001	2001790	Liberty Culinary	549900	150.00
10/18/2019	20004508	2004108	NSBA registration	552400	3500.00
11/8/2019	20005252	2004780	NSBA Hyatt hotel	552400	4000.00
3/11/2020	20008962	2008245	Marriott Marquis Chicag	552400	2500.00
2/25/2020	20008326	2007675	NSBA flight	552400	1500.00
10/28/2019	20004779	2004332	Panera Bread	549900	100.00
10/28/2019	20004778	2004330	Chick-fil-A	549900	100.00
10/29/2019	20004771	2004374	Tacos 4 Life	549900	300.00
12/8/2019	20005993	2005543	Heavenly Ham	549900	200.00
12/4/2019	20005951	2005430	The Blacksmith	549900	250.00
12/27/2019	20006570	2005961	TSBA Policy Agreement	532000	5500.00
1/15/2020	20007058	2006467	SCOPE Registration	552400	700.00

1/28/2020	20007438	2006820	Board of Dist Plaque	549900	125.00
1/28/2020	20007439	2006821	Board Secretary Conf	552400	125.00
1/30/2020	20007570	2006935	Old Country Bd of Dist	549900	100.00
2/3/2020	20007654	2007000	Legs/Legal registration	552400	300.00
2/3/2020	20007656	2007125	Double Tree Legs/Legal	552400	500.00
2/15/2020	20008055	2007398	Double Tree Interviews	559900	400.00
3/9/2020	20008854	2008106	Doubel Tr 2nd Interview	559900	200.00
2/18/2020	20008057	2007407	Liberty Culinary Intervi	559900	400.00
3/9/2020	20008857	2008102	Liberty Culinary Intervi	559900	300.00
3/2/2020	20008594	2007908	Superintendent Search	539900	5000.00
3/3/2020	20008635	2007932	Walmart	549900	200.00
3/2/2020	20008592	2007907	Enterprise (visits)	559900	500.00
2/24/2020	20008299	2007613	Enterprise SCOPE	552400	300.00
3/9/2020	20008861	2008103	Summer Law Jackson	552400	375.00
3/18/2020	20009138	2008435	Summer Law Gatlinburg	552400	350.00
4/23/2020	20010079	2009267	Leadership Conference	552400	600.00
					\$ 277,332.00
					PO Amount

Vendor	PO #	INVOICE #	OBJECT	Submitted for +A1:I183FINANCE Paymer		
				Date Paid	BATCH	AMOUNT
						\$ 269,416.00
Rainey/Kizer	2000397		533100			
		July retainer			2030	4,500.00
		August retainer			2236	4,500.00
		Madison/East Jackson			2340	3,822.50
		General Files			2340	19,376.35
		Deloach/Johnson			2340	314.25
		September Retainer			2526	4,500.00
		October Retainer			2732	4,500.00
		November Retainer			3033	4,500.00
		December Retainer			3223	4,500.00
		January Retainer			3452	4,500.00
		February Retainer			3895	4,500.00
		March Retainer			3895	4,500.00
		April Retainer			4121	4,500.00
		May Retainer			4353	4,500.00
		General Files			2789	19,987.90
		Hilton			2789	76.00
		Hilton Dismissal			4188	1,265.10
		Public Private			2789	8,610.15
		Deloach/Johnson			2789	9,905.85
		Collaborative Conferen			3231	4,516.30
		Public Private			3231	20,029.90
		Civil Rights			3231	494.00
		Deloach/Johnson			3231	4,969.43
		General Files			3231	99.75
		Collaborative Conferen			3757	76.00
		Public Private			3757	20,921.09
		Hilton			3757	114.00
		Ashport Property			3757	2,405.00
		Ashport Property			4188	4,151.20

		General Files			3757	128.85
		General Files			4188	27.65
		Ashport Property			4547	3,960.75
Rainey/Kizer	2009066	Public/Private			4221	25,612.55
		June Retainer			4521	4,500.00
		Madison/East Jackson			4547	399.00
		General Files			4547	23,993.31
Rainey/Kizer	1911543	B. Ross	533100		2453	139.20
Rainey/Kizer	2009930	Chuck Cagle	533100			
Park Vista - Gatlinburg	2000220	did not attend	552400			
TSBA BOEconnect	2000884	inv 32577	547100		3757	2,000.00
TSBA Leadership registration	2000574		552400		PCARD	3,475.00
	20010079	Marlon 2020			4521	575.00
Gaylord Leadership	2000575		552400		PCARD	4,815.72
TSBA membership	2000883.00		53200			
		31141			2092	8,347.00
Sam's	2000709		549900			
		8/16/2019			PCARD	135.13
		10/22/2019			PCARD	144.29
		12/3/2019			PCARD	257.48
		2/8/2020			PCARD	154.54
		3/3/2020			PCARD	60.34
Wal-mart	2000989		549900			
		7/18/2019			PCARD	13.48
		8/16/2019			PCARD	54.28
		11/1/2019			PCARD	58.01
		11/11/2019			PCARD	16.17
		12/9/2019			PCARD	19.07
Wal-mart	2007932		549900			
		3/3/2020			PCARD	56.66

Lexis Nexis Books	2001354		549900			
		10/29/2019			2982	452.61
Heavenly Ham	2001996		549900			
		8/15/2019			PCARD	172.30
	2005543	12/9/2019			PCARD	91.45
Liberty Tech Culinary	2001790	103921	549900		2526	150.00
	2007407	Feb 19 & 20 Interviews	559900		3920	300.00
TSBA/TETA Conference	2001063	31900	549900		2322	375.00
TSBA Fall District	2001064		552400			660.00
		31922			2322	660.00
		refund for Kevin 60.00				
TSBA Board Chairman	2001065		552400			
		31903 Janice			2322	125.00
		32180 James			2688	125.00
		James reimbursement			2789	124.08
Kent Freeman	2002911		549900			
		T. Person funeral			PCARD	15.75
		D. Braswell funeral			4252	77.50
		Charles Dodd funeral			4521	52.00
		Mary Cobb Hill funeral			4252	55.00
Hobby Lobby	2003280		549900			
		9/24/2019			PCARD	49.01
		1/28/2020			PCARD	14.09
Chick fil-A	2004330		549900			
		11/2/2019			PCARD	72.90
Panera	2004332		549900			
		11/4/2019			PCARD	59.98
Tacos 4 Life	2004374		549900			
		11/2/2019			PCARD	239.75
Heavenly Ham	2005543		549900			
		12/9/2019			PCARD	91.45
The Blacksmith	200543	12/4/2019	549900			

		12/5/2019 Board & TSBA			PCARD	164.53
NSBA Conference Chicgo	2004780	Hotel-Hyatt Regency	552400			
CANCELLED-no payment out		James Jonson				
		Doris Black				
NSBA Registration	2004108		552400			
3/3/2020		James Johnson			3910	1,025.00
CANCELLED-reimbursed		James travel				
		Doris Black			3910	1,025.00
		Doris travel				
TSBA Policy	2005961		532000		3853	5,500.00
Board of Distinction plaque	2006820		549900		3853	125.00
Old Country Bd of Distinction	2006935		549900		pcard	50.00
Board Secretary Workshop	2006821	CANCELLED-REIMBURSED	552400		3853	125.00
Legis/Legal Conference	2007000		552400			
		Janice registration			3895	150.00
		Janice travel			3895	252.36
Legis/ Legal Double tree	2007015	Janice Hampton	552400		pcard	266.42
TSBA SCOPE	2006467	registration	552400		3853	664.00
Enterprise	2007613	SCOPE	552400		4121	252.50
	2007907	van for district visits	559900		4121	117.52
Superint endent Search	2007908	inv 32588	559900		3910	5,000.00
Double Tree Hotel	2007398	1st interview Sharon	559900			
		1st interview Ron			PCARD	166.75
	2008106	2nd interview Ron			PCARD	100.80
Liberty Culinary	2007407		559900			
		first interviews reception			3920	300.00
	2008102	2nd interview reception			4025	165.00
Summer Law Jackson	2008103	Doris Registration	552400		4521	125.00
		James Registration			4521	125.00
Summer Law Gatlinburg	2008435	Janice Registration	552400		4521	175.00

		travel-do in July 2020				
Summer Law Hotel		do in July 2020				
						\$ 269,416.00
				Date Paid	BATCH	Amount Paid

LEGAL FEES

G2310000/533100		50,000.00
Budget Amount	225,000.00	

REMAINING BALANCES			(\$11,500.00)	(\$4,257.78)
Date	P.O. #	Vendor/ Name	P.O. Amount	Invoice Amt
3/12/2019	1908894	Brenda McCommon	\$ 3,000.00	
4/48/2019		B. Ross		\$ 550.00
5/9/2019		B. Ross		\$ 1,878.00
3/22/2019	1909256	Arlington Community Board of Ed	\$ 10,000.00	
6/17/2019		B. Ross		\$ 8,150.60
5/17/2019	1911139	Brenda McCommon B. Ross	\$ 1,500.00	
6/4/2019	1911543	Chuck Cagel-B. Ross	\$ 10,000.00	
7/16/2019		B. Ross		\$ 2,475.00
8/23/2019		B. Ross		\$139.74
3/22/2019	1909262	Brenda McCommon L. Conner	\$ 3,000.00	
3/22/2019	1909253	Dewsner & Kennedy	\$ 10,000.00	
5/10/209		L. Conner		\$ 805.00
7/9/2018	1900547	Rainey/Kizer PO carried over to FY20		
		Madison Academic and East Jackson	\$1,045.00	
		Taylor Passmore Lane property	\$ 762.85	
		B. Ross	\$ 635.70	
		A. Taylor	\$ 513.00	
		H. Hilton	\$ 266.00	
7/8/2019	2000397	Rainey/Kizer	\$ 175,000.00	
7/1/2019		Retainer for July		\$ 4,500.00
7/29/2019		Retainer for August		\$ 4,500.00
		Retainer for September		\$ 4,500.00
		Retainer for October		\$ 4,500.00
		Retainer for November		\$ 4,500.00
		Retainer for December		\$ 4,500.00
		Retainer for January		\$ 4,500.00
		Retainer for February		\$ 4,500.00
		Retainer for March		\$ 4,500.00
		Retainer for April		\$ 4,500.00
		Retainer for May		\$4,500.00
		Retainer for June		
8/13/2019		Madison Academic and East Jackson		\$3,822.50
		General Files		\$19,376.35
		Deloach and Johnson		\$314.25
10/4/2019		General Files		\$19,987.90
		Hilton		\$76.00

MISC, ITEMS FOR BOARD/SUPPLIES

G2310000/549900	
Budget Amount	4,000.00

REMAINING BALANCES			\$250.00	\$1,346.91
Date	P.O. #	Vendor/ Name	P.O. Amount	Invoice Amt
7/11/2019	2000709	SAM'S	\$ 1,000.00	
		8/16/2019		\$ 135.13
		10/22/2019		\$ 144.29
		12/3/2019		\$ 257.48
		2/8/2020		\$ 154.54
		3/3/2020		\$ 60.34
		4/27/2020		\$100.70
7/30/2019	2001354	Lexis Nexis Books	\$ 450.00	
		Purchase Order Change Order		
		invoice 14146827 = \$2.61		\$ 452.61
8/13/2019	2001996	Heavenly Ham	\$ 250.00	
		8/15/2019		\$ 172.30
12/8/2019	2005543	Heavenly Ham Board & Stud Adv	\$ 200.00	
		12/9/2019		\$ 91.45
8/22/2019	2001790	Reconciliation Dinner	\$ 150.00	
		Liberty Culinary Arts		\$ 150.00
9/12/2019	2002911	Kent Freeman	\$ 200.00	
		POCO	\$ 200.00	
		Averitt Family (TE at Pope) paid		\$ -
		Collier (Student at Lincoln) paid		\$ -
		T. Person (café worker)		\$ 15.75
		Donnie Braswell -LaDonna Dad		\$ 77.50
		Charles Bond - Pete Brother		\$ 52.00
		Mary Ann Cobb Hill - Janice Aunt		\$55.00
9/23/2019	2003280	Hobby Lobby	\$ 150.00	
	9/24/2019	Powell and Stitts Family (Isaac Lane)		\$ 49.01
	1/28/2020	have items on hand from Board		\$ 14.09
7/17/2019	2000989	Wal-Mart	\$ 200.00	
		11/1/2019		\$ 58.01
		12/9/2019		\$ 19.07
3/3/2020	2007932	Wal-Mart	\$ 200.00	
		3/3/2020		\$ 56.66
10/28/19	2004332	Panera Bread	\$ 100.00	

		11/4/2019		\$ 59.98
10/28/19	2004330	Chick-fil-A	\$ 100.00	
		11/2/2019		\$ 72.90
10/29/19	2004374	Tacos 4 Life	\$ 300.00	
		11/2/2019		\$ 239.75
12/4/19	2005430	The Blacksmith	\$ 250.00	
		12/8/2019		\$ 164.53
TOTAL			\$3,750.00	\$2,653.09

PD for Secretary

G2310000/552400	
Budget Amount	1,000.00

REMAINING BALANCES			\$875.00	\$715.20
Date	P.O. #	Vendor/ Name	P.O. Amount	Invoice Amt
6/13/2019	no PO	BOEconnect training Board Secretary		
		Janith Stack travel		\$ 28.20
		BOEconnect training = 28.20		
11/16/2019	no PO	TSBA Conference registration		\$ -
		TSBA Conference travel		\$131.60
2/24/2020	2006821	Board Secretary Work Shop	\$ 125.00	
		invoice 32682		\$ 125.00
		CANCELLED and reimbursement		

OTHER CHARGES

G2310000/559900	
Budget Amount	5,000.00

REMAINING BALANCES			\$3,200.00	\$3,975.23
Date	P.O. #	Vendor/ Name	P.O. Amount	Invoice Amt
2/18/2020	2007407	Liberty Culinary Arts - Interview recp	\$ 400.00	
		Feb 19 and 20		\$ 300.00
3/9/2020	2008102	Liberty Culinary Arts - Interview recp	\$ 300.00	
		March		\$ 165.00
3/2/2020	2007907	Enterprise - visit Districts	\$ 500.00	
		March 24 and March 26		\$ 117.52
2/15/2020	2007398	Double Tree 1st Interview	\$ 400.00	
		Sharon Williams		\$ 182.45
		Ron Woodard		\$ 159.00
3/9/2020	2008106	Double Tree 2nd Interview	\$ 200.00	
		Ron Woodard		\$ 100.80

