

Hamilton County Department of Education

Board Meeting - Quarterly Session

June 21, 2018 5:30 PM
3074 Hickory Valley Road Chattanooga, TN 37421
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Chattanooga, TN 37421

Attendance Taken at 5:40 PM.

Administrator Admin:	Absent
TSBA Admin:	Absent
Scott Bennett:	Absent
Mrs. Sherrie Ford:	Absent
Mr. Joe Galloway:	Present
Dr. Steve Highlander:	Present
Dr. Bryan Johnson:	Absent
Mrs. Karitsa Jones:	Present
Amy Katcher:	Absent
Mrs. Kathy Lennon:	Present
Mrs. Tiffanie Robinson:	Present
Mr. Joe Smith:	Present
Mr. David Testerman:	Present
Mrs. Rhonda Thurman:	Present
Dr. Nakia Towns:	Absent
Mr. Joe Wingate:	Present

I. Roll Call

II. **Approval of the Agenda

approval of the agenda with the following amendments: Under Item VII. Delegations - Remove A. Dan Liner, Add B. Jane Barker - HCDE employee to discuss retirement issue, C. Kadajah Tinker and Christopher Smith - Students to discuss inequities in Hamilton County, D. Zena Chambliss - Bus Driver to discuss becoming a contract driver; Under Item IX. Approval of the Consent Agenda - C. Business and Finance - Add 6. Grant Application Requests; Add Item E. Chief Talent Officer - Keith Fogleman, 1. Differentiated Pay Plan (2018-2019); Under Item X. Administrative Business Matters , B. Chief Schools Officer - Add 2. Canvas - Learning Management System. Under Item XI. Board Matters - Add C. Approval to permit any employee who made a timely application to retire at the end of the 2017-2018 school year and whose supplemental insurance coverage with POMCO has not yet attached to continue on the Board's Employee Health Plan, secondary to Medicare, from month to month until coverage with POMCO does attach; Under Item Xi. Board Matters - C. Remove Zena Chambliss - Bus Driver

Appeal - Mrs. Thurman passed with a motion by Mrs. Tiffanie Robinson and a second by Mrs. Kathy Lennon.

Mr. Joe Galloway: Yes

Dr. Steve Highlander: Yes

Mrs. Karitsa Jones: Yes

Mrs. Kathy Lennon: Yes

Mrs. Tiffanie Robinson: Yes

Mr. Joe Smith: Yes

Mr. David Testerman: Yes

Mrs. Rhonda Thurman: Yes

Mr. Joe Wingate: Yes

Yes: 9, No: 0

III. Executive Session - No

IV. Pledge to the Flag and Meditation - LeAndrea Ware, Executive Principal of The Howard School

V. Exemplars of Excellence

A. U.S. News and World Report Best Schools List - Dr. Justin Robertson

B. Dr. Tony Donen-Recipient of the STEM Innovator Award for 2018 - Dr. Robert Sharpe and Dr. Justin Robertson

C. Recognition of Outgoing and Incoming Student Board Member - Dr. Bryan Johnson

VI. Presentations

A. Future Ready 2023: District Action Plan - Dr. Bryan Johnson

B. Opportunity Zone Update - Dr. Zac Brown, Secondary Director of Opportunity Zone Schools and Jill Levine, Chief of Opportunity Zone

VII. Delegations

A. Dan Liner, HCEA - Was unable to attend

B. Jane Barker - HCDE Employee to Discuss Retirement Issue

C. Kadajah Tinker and Christopher Smith - Students to Discuss Inequities in Hamilton County

D. Zena Chambliss - Bus Driver to Discuss Becoming a Contract Driver

VIII. **Approval of the Minutes of the May 24, 2018 Regular Session

approval of the minutes of the May 24, 2018 Regular Session passed with a motion by Mrs. Tiffanie Robinson and a second by Mr. Joe Galloway.

Mr. Joe Galloway: Yes

Dr. Steve Highlander: Yes

Mrs. Karitsa Jones: Yes

Mrs. Kathy Lennon: Yes

Mrs. Tiffanie Robinson: Yes

Mr. Joe Smith: Yes
Mr. David Testerman: Yes
Mrs. Rhonda Thurman: Yes
Mr. Joe Wingate: Yes
Yes: 9, No: 0

IX. **Approval of the Consent Agenda

approval of the Consent Agenda with the following items pulled by Mrs. Thurman Item IX.C. Business and Finance 2. Financial Reports and Mr. Smith IX.C. Business and Finance item 2. Emergency Approval of OHS Soccer field and item 3. Emergency Approval of Hixson High Track passed with a motion by Mr. David Testerman and a second by Mrs. Karitsa Jones.

Mr. Joe Galloway: Yes
Dr. Steve Highlander: Yes
Mrs. Karitsa Jones: Yes
Mrs. Kathy Lennon: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mr. David Testerman: Yes
Mrs. Rhonda Thurman: Yes
Mr. Joe Wingate: Yes
Yes: 9, No: 0

approval of the financial report after Mrs. Thurman's request for a comparison between last year's finances and this year's current finances passed with a motion by Mrs. Rhonda Thurman and a second by Mr. David Testerman.

Mr. Joe Galloway: Yes
Dr. Steve Highlander: Yes
Mrs. Karitsa Jones: Yes
Mrs. Kathy Lennon: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mr. David Testerman: Yes
Mrs. Rhonda Thurman: Yes
Mr. Joe Wingate: Yes
Yes: 9, No: 0

approval of items IX.C. Business and Finance item 2. Emergency Approval of OHS Soccer field and item 3. Emergency Approval of Hixson High Track after questions by Mr. Smith passed with a motion by Mr. Joe Smith and a second by Mr. Joe Galloway.

Mr. Joe Galloway: Yes
Dr. Steve Highlander: Yes
Mrs. Karitsa Jones: Yes
Mrs. Kathy Lennon: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes

Mr. David Testerman: Yes
Mrs. Rhonda Thurman: Yes
Mr. Joe Wingate: Yes
Yes: 9, No: 0

A. Executive Committee Report

B. Chief Schools Officer - Dr. Justin Robertson

1. Field Trips

- a. Dr. Robert Sharpe and Le Andrea Ware “ Secondary Operations Directors (14)
- b. Dr. Zac Brown, Secondary Director of Opportunity Zone Jill Levine, Chief Officer of Opportunity Zone (1)
- c. John Maynard, Director of College, Career and Technical Education (1)

C. Business and Finance - Christie Jordan

1. Bids/Contracts

2. Financial Reports

3. Budget Amendments

- a. General Operating Amendments
- b. School Nutrition Amendment

4. Grant Acceptance and Approval

5. Approval of School Accounts Payable

6. Grant Application Requests

D. Chief Operations Officer - Dr. Lee McDade

1. Board Policy 4.502 Parent and Family Engagement Revised (First Reading)

2. Bullying Compliance Report - Karen Glenn

E. Chief Talent Officer - Keith Fogleman

1. Differentiated Pay Plan (2018-2019)

X. Administrative Business Matters

A. Chief Talent Officer - Keith Fogleman

1. **Teachers Recommended for Reinstatement of Tenure

approval of teachers recommended for reinstatement of tenure passed with a motion by Mr. Joe Galloway and a second by Mr. David Testerman.

Mr. Joe Galloway: Yes
Dr. Steve Highlander: Yes
Mrs. Karitsa Jones: Yes

Mrs. Kathy Lennon: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mr. David Testerman: Yes
Mrs. Rhonda Thurman: Yes
Mr. Joe Wingate: Yes
Yes: 9, No: 0

2. **Renewal Agreement with Educator Software Solutions

Approval of the renewal agreement with Educator Software Solutions passed with a motion by Mrs. Tiffanie Robinson and a second by Mr. Joe Smith.

Mr. Joe Galloway: Yes
Dr. Steve Highlander: Yes
Mrs. Karitsa Jones: Yes
Mrs. Kathy Lennon: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mr. David Testerman: Yes
Mrs. Rhonda Thurman: Yes
Mr. Joe Wingate: Yes
Yes: 9, No: 0

3. **Use and Maintenance Agreement for Smart Find Express

approval of Use and Maintenance Agreement for Smart Find Express passed with a motion by Mr. Joe Galloway and a second by Mr. David Testerman.

Mr. Joe Galloway: Yes
Dr. Steve Highlander: Yes
Mrs. Karitsa Jones: Yes
Mrs. Kathy Lennon: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mr. David Testerman: Yes
Mrs. Rhonda Thurman: Yes
Mr. Joe Wingate: Yes
Yes: 9, No: 0

4. **Maintenance Renewal for PeopleAdmin/SearchSoft Applicant Tracking System and addition of new product solution, Records Management

approval of maintenance renewal for PeopleAdmin/SearchSoft Applicant Tracking system and addition of new product solution, Records Management passed with a motion by Mrs. Tiffanie Robinson and a second by Mr. Joe Galloway.

Mr. Joe Galloway: Yes
Dr. Steve Highlander: Yes
Mrs. Karitsa Jones: Yes
Mrs. Kathy Lennon: Yes

Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mr. David Testerman: Yes
Mrs. Rhonda Thurman: Yes
Mr. Joe Wingate: Yes
Yes: 9, No: 0

B. Chief Schools Officer - Dr. Justin Robertson

1. **Textbook Adoption for Health/Wellness/PE
approval of adoption of textbooks for Health/Wellness/PE passed with a motion by Mr. Joe Galloway and a second by Mr. David Testerman.

Mr. Joe Galloway: Yes
Dr. Steve Highlander: Yes
Mrs. Karitsa Jones: Yes
Mrs. Kathy Lennon: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mr. David Testerman: Yes
Mrs. Rhonda Thurman: Yes
Mr. Joe Wingate: Yes
Yes: 9, No: 0

2. **Canvas - Learning Management System
approval of the Canvas - Learning Management System passed with a motion by Mrs. Tiffanie Robinson and a second by Mr. Joe Smith.

Mr. Joe Wingate: No
Mr. Joe Galloway: Yes
Dr. Steve Highlander: Yes
Mrs. Karitsa Jones: Yes
Mrs. Kathy Lennon: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mr. David Testerman: Yes
Mrs. Rhonda Thurman: Yes
Yes: 8, No: 1
Mr. Joe Wingate: No

C. Information Technology - Ben Coulter

1. **Recommended approval of Desktop Solutions, Simply Mac and Stay Mobile
approval of Desktop Solutions, Simply Mac and Stay Mobile passed with a motion by Mr. David Testerman and a second by Mr. Joe Galloway.

Mr. Joe Galloway: Yes
Dr. Steve Highlander: Yes
Mrs. Karitsa Jones: Yes

Mrs. Kathy Lennon: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mr. David Testerman: Yes
Mrs. Rhonda Thurman: Yes
Mr. Joe Wingate: Yes
Yes: 9, No: 0

XI. Board Matters

A. Superintendent Evaluation Discussion - Dr. Highlander

B. Equity Task Force

approval of the three items recommended to continue the Equity Task Force: 1. Extent the length of time for the Task Force; 2. Allow the meetings to be open; 3. Present two or more persons that would facilitate future meetings to the Board passed with a motion by Mr. Joe Galloway and a second by Mrs. Kathy Lennon.

Mrs. Rhonda Thurman: No
Mr. Joe Galloway: Yes
Dr. Steve Highlander: Yes
Mrs. Karitsa Jones: Yes
Mrs. Kathy Lennon: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mr. David Testerman: Yes
Mr. Joe Wingate: Yes
Yes: 8, No: 1
Mrs. Rhonda Thurman: No

C. **Extension of Insurance for Qualifying Retirees

approval to permit any employee who made a timely application to retire at the end of the 2017-2018 school year and whose supplemental insurance coverage with POMCO has not yet attached to continue on the Board's Employee Health Plan, secondary to Medicare, from month to month until coverage with POMCO does attach passed with a motion by Mrs. Karitsa Jones and a second by Mrs. Rhonda Thurman.

Mr. Joe Galloway: Yes
Dr. Steve Highlander: Yes
Mrs. Karitsa Jones: Yes
Mrs. Kathy Lennon: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mr. David Testerman: Yes
Mrs. Rhonda Thurman: Yes
Mr. Joe Wingate: Yes
Yes: 9, No: 0

XII. Information Only

A. Legal Services Report

B. Donation Acceptance Request

XIII. Events/Announcements

Chairperson

Date

Superintendent

Date