

**Board of Education Regular Meeting**

May 22, 2018 6:00 PM

City Hall Council Chambers

<b>I. CALL TO ORDER BY BOARD VICE CHAIR</b> Procedural Item	Vice Chair Nancy Rainier
A. Pledge of Allegiance Procedural Item The Pledge of Allegiance will be led by Wesley Thomas, a 5th grade student at Erma Siegel Elementary and Diego Sosa, a 6th grade student at Northfield Elementary.	
B. Moment of Silence Procedural Item	
<b>II. APPROVAL OF AGENDA</b> Action Item	Vice Chair Nancy Rainier
<b>III. COMMUNICATIONS</b> Information Item The state has asked Kandy Powers to present at the Middle Tennessee Summer Symposium for 21 <sup>st</sup> Century Community Learning Centers personnel in June. In addition, she has been asked to co-present at the Tennessee LEAD Conference in October at the Music City Center. The state has also asked MCS to present at LEAD concerning its Farm To School Program. Congratulations to Alex Juneau, 3 <sup>rd</sup> grade teacher at Pittard, who has been chosen for the 2018-2019 class of the Tennessee Educator Fellowship of SCORE, which is the State Collaborative on Reforming Education. Alex is one of only 38 fellows chosen from K-12 educators, representing 24 districts across the state. The Educator Fellowship is a yearlong program that helps educators learn about policy and equips them to advocate for their students and their profession. Congratulations to Dr. Kristyna Mall, a teacher at Discovery School, who recently was named A Distinguished Classroom Teacher by the Tennessee Education Association. Murfreesboro City Schools would like to thank the Memorial Blvd. Walmart for the donation of \$500 worth of school supplies that will be distributed to teachers and students. MNS would like to thank our community partners at First Baptist Castle Street for their very generous donation of \$1000 to our school. We are blessed by the congregation's generosity! Reeves Rogers Elementary School has been awarded an Equipment Assistance Grant from the United States Department of Agriculture in the amount of \$25,000 to purchase a Steamer for use in the school. (see attachment) As you may remember, the MCS art display at City Hall is taken to MTSU after the city hall exhibit is over to be displayed in the Todd Art Gallery and judged along with the county and private schools. This year, MCS won four of the nine awards. Below are the names of the winners along with information about the 5th Winner's Circle. Our students continue to shine. Merit Awards K-2 <sup>nd</sup> – Jared R. – Northfield Elementary 3 <sup>rd</sup> -5 <sup>th</sup> – Janae R. – Erma Siegel Elementary Awards of Excellence K-2 <sup>nd</sup> – Joshua J. - Hobgood 3 <sup>rd</sup> -5 <sup>th</sup> – Mack H. – Reeves Rogers Elem <u>Upcoming Events:</u> May 23 - City of Murfreesboro will be holding a Community Meeting at Overall Creek regarding the new school at 5:30 p.m. May 24 - Joe Thompson Retirement Reception - 4-6 p.m. at Black Fox May 31 - Ribbon Cutting of BOB's Book Bus - 5:00 at Hobgood	Mrs. Lisa Trail

<p>May 29-July 27 - Summer Food Service Program (CHOW) will be serving from 24 locations</p> <p><u>Recognitions:</u>  Recognition and appreciation to the Rutherford County Health Department for their partnership with the Chef Academy Program.  Recognition of Junior Chef Winners  Talking Trash Trophy Presentation  Jared Barrett Resolution Presentation</p>	
<p><b>IV. CONSENT ITEMS</b>  Action Item</p>	Vice Chair Nancy Rainier
<p>A. Minutes 5-8-18 Board Meeting  Action Item</p>	
<p>B. 2nd Reading of Board Policies  Action Item</p>	
<p>i. Board Policy 6.302 Procedural Due Process  Action Item</p>	
<p>ii. Board Policy 6.304 Anti-Harassment, Intimidation, Bullying, Cyber-bullying, and Hazing of Students  Action Item</p>	
<p>iii. Board Policy 6.316 Suspensions/Expulsions  Action Item</p>	
<p>iv. Board Policy 6.3101 Gang Activity or Association  Action Item</p>	
<p><b>V. ACTION ITEMS</b>  Action Item</p>	Vice Chair Nancy Rainier
<p>A. FY18 GP Budget Amendments  Action Item</p>	Mr. Gary Anderson
<p>B. FY18 ESP Budget Amendments  Action Item</p>	Mr. Gary Anderson
<p>C. FY18 School Nutrition Budget Amendments  Action Item</p>	Mr. Gary Anderson
<p>D. Adoption of Science Curriculum  Action Item</p>	Mr. Joe Marlin
<p><b>VI. REPORTS AND INFORMATION</b>  Information Item</p>	Vice Chair Nancy Rainier
<p>A. Personnel Report  Information Item</p>	Dr. Linda Gilbert
<p>B. Revenue and Expenditure Report  Information Item</p>	Mr. Gary Anderson
<p><b>VII. OTHER BUSINESS</b>  Information Item</p>	Vice Chair Nancy Rainier
<p><b>VIII. ADJOURNMENT</b>  Action Item</p>	Vice Chair Nancy Rainier



**BILL HASLAM**  
GOVERNOR

STATE OF TENNESSEE  
**DEPARTMENT OF EDUCATION**  
NINTH FLOOR, ANDREW JOHNSON TOWER  
710 JAMES ROBERTSON PARKWAY  
NASHVILLE, TN 37243-0375

**CANDICE MCQUEEN**  
COMMISSIONER

May 8, 2018

Ms. Linda Gilbert  
Director, Murfreesboro City Schools  
1807 Greenland Drive  
Murfreesboro, TN 37130

Dear Ms. Gilbert:

The United States Department of Agriculture (USDA) has selected the State of Tennessee to receive additional federal funds for Equipment Assistance Grants (CFDA #10.579). These funds are to provide equipment assistance to School Food Authorities (SFAs) participating in the National School Lunch Program. These funds will allow SFAs to purchase needed equipment to serve healthier school meals, meet the new nutritional standards with an emphasis on more fresh fruits and vegetables, improve food safety, and expand access.

We are pleased to inform you that **Reeves Rogers Elementary School** has been awarded **\$25,000** to purchase a **Steamer** for use in that school. If for some reason you no longer want these funds for this school and this piece of equipment, please notify us as soon as possible so that this money may be reallocated to another school.

Payments will be made on a reimbursement basis, up to the award amount, when we receive a copy of your invoice with equipment serial number, a copy of your cancelled check and any bid documents used for the procurement process. Please remember that you must follow all federal, state, and local procurement laws when purchasing equipment with these grant awards. As with all Federal grant funds, equipment procured using NSLP Equipment Assistance Grant funds must be practical and allocable in order to be reasonable and permissible costs. The performance period for these grants expands over a two-year period. You must have the ability to complete the procurement and expenditure activities by September 30, 2019. Independent solicitation and awards must be made for each bid. School systems cannot use a bid from another school system.

As always we look forward to working with you as we better serve the students of Tennessee. If you have any other questions, please contact me or Jasmine Taylor at 1-800-354-3663.

Sincerely,

Lori Paisley, Executive Director Healthy Schools

CC: Jasmine Taylor, SN Finance  
Sandy Scheele, School Nutrition Supervisor  
Lindsay Baldwin, School Nutrition Consultant

MINUTES

Board of Education Regular Meeting

May 08, 2018 6:00 PM

City Hall Council Chambers

In attendance: Chair Butch Campbell, Vice Chair Nancy Rainier, Phil King, Jared Barrett, Collier Smith, Wes Ballard, and David Settles

Staff: Dr. Linda Gilbert, Gary Anderson, Ralph Ringstaff, Joe Marlin, Joe Thompson, Kristina Maddux, Lisa Trail, and Don Bartch

Assistant City Attorney Kelley Baker. Mr. Bill Shacklett was absent.

<b>I. CALL TO ORDER BY BOARD CHAIR</b>	Chair Butch Campbell
Procedural Item	
<b>1. Pledge of Allegiance</b>	Chair Butch Campbell
Procedural Item	
The Pledge of Allegiance was led by Brody Hanson, a 6th grade student at Black Fox Elementary and Jemma Bramlett, a 4th grade student at Discovery School.	
<b>2. Moment of Silence</b>	Chair Butch Campbell
Procedural Item	
<b>II. APPROVAL OF AGENDA</b>	Chair Butch Campbell
Action Item	
Phil King made the motion to approve the agenda. Wesley Ballard seconded the motion. All approved by saying aye.	
<b>III. COMMUNICATIONS</b>	Mrs. Lisa Trail
Information Item	
Recognition of Mr. Don Odom, Director of Rutherford County Schools	
Lea Bartch and Cherry Ross presented “Stop Bogus Science Before it Erodes STEM Thinking” today at the Tennessee STEM Innovation Network.	
Cindy Cliche and Jeremy Winters recently presented at the National Council of Teachers of Mathematics Conference in Washington. The title of their session was <i>Developing Reasoning and Problem Solving Skills through Children's Literature</i> . The session focused on engaging in literature-based rigorous tasks and analyzing student work from MCS. Participants left with strategies and tasks designed to develop reasoning and problem solving skills with the students in their schools.	
Congratulations to the schools that participated in the Science Olympiad on the 28 <sup>th</sup> . The following Murfreesboro City Schools placed in the competition: Pittard came in 9 <sup>th</sup> , Scales placed 8 <sup>th</sup> , Bradley scored 4 <sup>th</sup> , Erma Siegel was awarded 3 <sup>rd</sup> , and Discovery was awarded 1 <sup>st</sup> place. Thank you to John Pittard Elementary for hosting and to MTSU, particularly Dr. Pat	

Patterson, for developing this tremendous program. And finally, thank you teachers who guided the students in achieving success.

Murfreesboro City Schools would like to thank Murfreesboro Lioness Club and First Cumberland Presbyterian Church for their continued support of the Backpack Food Program.

Murfreesboro City Schools recognized and celebrated our school nutrition department on May 4 during School Lunch Hero Day.

Upcoming events:

Our Employee Recognition Celebration will be tomorrow evening at 6:00. This is the time when we highlight the service of MCS family members.

The Boro Book Battle, an opportunity to showcase our students' knowledge of reading, will be Thursday at 6:00 at Bradley.

On Saturday, May 12, Murfreesboro City Schools will be partnering with Habitat for Humanity for a panel build. The build will occur at St. Paul's Episcopal Church, and 6<sup>th</sup> graders from Hobgood and their parents will be participating. We are excited about this partnership and look forward to expanding it to give our children real-world, service learning experiences.

A reminder that the Project 14 Golf Tournament, which will benefit Bradley Elementary School, will be held on the 17<sup>th</sup> at Indian Hills Golf Course.

Black Fox Asian Night will be held at 6:00 p.m. on May 10.

Overall Creek's STEM Night will be held on May 17 from 5:00 p.m. to 7:00 p.m.

The Ribbon Cutting of BOB's Book Bus will be May 31 at 5:00 p.m. at Hobgood Elementary.

Murfreesboro City Schools is celebrating National Teacher Appreciation Week May 6-12. We want to take this opportunity to thank our many teachers and staff members for investing their time and energy into our students.

Murfreesboro City Schools is also celebrating National School Nurse Day on May 9.

The Summer Food Service Program (CHOW) will be May 29-July 27. The Summer Food Service Program will be provided at 24 locations.

The City Schools Foundation would like to introduce our newest board members - Kevin Grisham, Kirk Garrett, Andrew Young, Lindsey Fournier, Whit Turnbow and Ellen Slicker

Congratulations to Dr. Linda Gilbert. Dr. Gilbert has been named the 2018 Mid-Cumberland Superintendent of the Year by her colleagues.

Congratulations to Mr. Joe Thompson who will be retiring this year after 43 years of service to education. Dr. Gilbert thanked Mr. Thompson for all that he has done for our system.

Dr. Gilbert asked Mr. Don Bartch to come forward. She said that today was a very special day for our system and Overall Creek. There were 15 total Tennessee STEM designations announced today and only 10 elementary schools were awarded and one of them was Overall Creek.

Mr. Bartch said that it has been a long process, and the teachers have worked very hard. The whole school went through the STEM process and they received a score of 70 out of 72! Mr. Bartch said that there will be a lot of schools from around the area coming to see the STEM process at Overall Creek.

Collier Smith said that she remembered Mr. Bartch planning this process when the Board was discussing plans to build Overall Creek. She thanked Mr. Bartch for his leadership and for this STEM recognition.

Mr. Bartch said that he is planning a school-wide celebration on May 17<sup>th</sup> from 5:00 p.m. to 7:00 p.m.

Mr. Campbell recognized Dr. Gilbert for being named Mid-Cumberland Superintendent of the Year and congratulated her for a job well done.

#### IV. CONSENT ITEMS

Chair Butch Campbell

##### Action Item

##### 1. Approval of School Fees

Action Item

##### 2. 2nd Reading of Board Policies

Action Item

##### 1. Board Policy 5.202 Separation Practices for Non-Certified Employees

Action Item

##### 2. Board Policy 6.203 School Admissions

Action Item

##### 3. Board Policy 6.206 Transfers Within the System

Action Item

Minutes

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May 8, 2018

Recorded by L. VanCleave

**4. Board Policy 6.309 Zero Tolerance Policy**

Action Item

**3. Minutes of the 4-4-18 Budget Work Session**

Action Item

**4. Minutes of the 4-5-18 Budget Work Session**

Action Item

**5. Minutes of the 4-10-18 Board Meeting**

Action Item

**6. Minutes of the 4-24-18 Board Meeting**

Action Item

Phil King made the motion to approve the consent items. Jared Barrett seconded the motion. All approved by saying aye.

**V. ACTION ITEMS**

Chair Butch Campbell

Action Item

**1. Approval of Upcoming Year's Board Meeting Dates**

Chair Butch Campbell

Action Item

Jared Barrett made the motion to approve the board meeting dates. Phil King seconded the motion. All approved by saying aye.

**2. 1st Reading of Board Policies**

Chair Butch Campbell

Action Item

**1. Board Policy 6.302 Procedural Due Process**

Chair Butch Campbell

Action Item

Dr. Gilbert explained that this policy was exactly like the old policy except for the last paragraph which is from state law.

Wesley Ballard said that it references the Disciplinary Hearing Authority and he wanted to know who that consisted of. Dr. Gilbert explained the group could consist of administrators from central office and the principal of the school.

Nancy Rainier made the motion to approve Board Policy 6.302 on first reading. Collier Smith seconded the motion. All approved by saying aye.

**2. Board Policy 6.304 Anti-Harassment, Intimidation, Bullying, Cyber-bullying, and Hazing of Students**

Chair Butch Campbell

Action Item

Dr. Gilbert explained that the Board adopted this policy in June 2016 but hazing has been added. She said that we formerly had a separate policy that dealt with hazing, but it needed to be added to this one. Dr. Gilbert explained that hazing is defined in lines 39-46 on this policy. This policy also references harassment, intimidation, and cyber bullying.

Nancy Rainier asked about line 78 where it mentions an investigation within 48 hours and also calendar days on line 90, but the Board decided to leave that as is.

Minutes

Page 4 of 6

May 8, 2018

Recorded by L. VanCleave

Collier Smith asked if the word “because” can be eliminated on line 3 and put the word “and” after example.

Wesley Ballard asked about line 154 where it states that a report of bullying cases would be presented to the board at the June meeting. Mr. Ballard asked if the Board would get that report this year because he didn’t remember getting it last year. Mrs. Baker said that the first report will be in June 2018 because we adopted the changes to the state law in the summer before the school year started.

David Settles made the motion to approve Board Policy 6.304 on first reading with amendments. Jared Barrett seconded the motion. All approved by saying aye.

### **3. Board Policy 6.316 Suspensions/Expulsions**

Chair Butch Campbell

#### **Action Item**

Dr. Gilbert explained the changes to the policy under the section of “Reasons For Suspension/Expulsion.” She said that bullet points number 6, number 12, and number 13 changed. She said that the section about in school suspension also changed.

Nancy Rainier made the motion to approve Board Policy 6.316 on first reading. David Settles seconded the motion. All approved by saying aye.

### **4. Board Policy 6.3101 Gang Activity or Association**

Chair Butch Campbell

#### **Action Item**

Dr. Gilbert explained that this policy is a recommendation of TSBA.

Phil King made the motion to approve Board Policy 6.3101 on first reading. Jared Barrett seconded the motion. All approved by saying aye.

### **3. Approval of the Cooperative Purchasing Agreement**

Mr. Gary Anderson

#### **Action Item**

Mr. Anderson said that the city has purchasing agreements established with buying co-op. We also utilize those co-ops. Mr. Anderson explained that we piggyback on the bids. He said that it is more of a housekeeping thing.

Nancy Rainier made the motion to approve the Cooperative Purchasing Agreement. David Settles seconded. All approved by saying aye.

<b>VI. REPORTS AND INFORMATION</b>	Chair Butch Campbell
Information Item	
1. Enrollment (PTR) Report Information Item	Mr. Gary Anderson
Mr. Anderson said that this report is through the 8 <sup>th</sup> enrollment period which ended on May 4th. He explained that we are up 299 students from last year. We grew 10 students this month and we continue to grow. We are still able to keep PTR at 20:1. We are at 8896 students.	

<b>VII. OTHER BUSINESS</b>	Chair Butch Campbell
Information Item	
Collier Smith said that she attended the advocacy training last Friday. Mrs. Smith mentioned making sure that children are aware of their opportunities in high school. She feels that would be great for young children to know. She has other ideas and will send those to Dr. Gilbert.	
Mr. Campbell said that he, Nancy Rainer, Phil King, and Dr. Gilbert attended the safety meeting at Blackman High School. He added that Rutherford County did a great job with organizing the meeting and they had good ideas and good questions. He loved the fact that they had a sign at the entrance that read that an officer is there. Mr. King added that he was glad that they had the meeting.	
Collier Smith said that she feels when a code red is sent out, someone needs to manage the social media sites.	
Wesley Ballard mentioned the City Schools Foundation 5K and 10K run that is scheduled for September 15 at Overall Creek Elementary at 7:30 a.m.	
Jared Barrett said that the next board meeting will be his last meeting. He is moving to Louisville, KY. He said that he has learned so much on the Board. He said that this opportunity was too great to pass up. Mr. Campbell told Mr. Barrett that we will miss him tremendously.	

<b>VIII. ADJOURNMENT</b>	Chair Butch Campbell
Action Item	
Jared Barrett made the motion to adjourn. David Settles seconded the motion.	
The meeting adjourned at 6:49 p.m.	

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Director of Schools

# Murfreesboro City School Board

Monitoring:  <b>Review: Annually, in April</b>	Descriptor Term:  <h2 style="text-align: center;">Procedural Due Process</h2>	Descriptor Code: <h3 style="text-align: center;">6.302</h3>	Issued Date:  
		Rescinds: <h3 style="text-align: center;">STU 20</h3>	Issued: <h3 style="text-align: center;">1/01; 6/12</h3>

1 Every student has a right to due process guaranteed by the Constitution of the United States of  
 2 America for disciplinary action resulting in a suspension of ten (10) days or more or expulsion.  
 3 Except in an emergency, the student shall be advised of the nature of his/her misconduct, be  
 4 questioned about it, and be given an opportunity to explain his/her actions.

5 Students are to be reminded that in exercising their rights, they must not interfere with the rights  
 6 of others, disrupt the educational program, or violate the laws of the federal, state, and local  
 7 governments or the policies of the Murfreesboro City School System Board of Education.

8 Before school authorities administer disciplinary measures, reasonable inquiry shall be made to  
 9 determine the truth of what happened.<sup>1</sup> The nature of this inquiry will vary in degree with the  
 10 seriousness of the offense and the consequence attached thereto.<sup>2</sup>

11 For minor offenses where corrective measures are taken by the classroom teacher, no formal  
 12 procedure is required. An inquiry should be conducted into the incident to ensure that the  
 13 offender is accurately identified, that the offender understands the nature of the offense, and the  
 14 offender knows the consequences of the offense for which the offender is accused.

15 In case of severe offenses where there is a possibility of suspension, the student shall be advised  
 16 of the nature of the student's misconduct, questioned about it, and allowed to give an  
 17 explanation.

18 If the principal determines that the offense is of such nature that the student's continued presence  
 19 would be detrimental to the school or persons within the school, the principal shall refer the case  
 20 to the Disciplinary Hearing Authority.<sup>3</sup>

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Legal References

1. *Ingraham v. Wright*, 430 U.S. 651 (1977)
2. *Goss v. Lopez*, 419 U.S. 565, (1975)
3. TCA 49-6-3401(c)(4)(A)—(B)

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Cross References

- Interrogations and Searches 6.303
- Discipline Procedures 6.313
- Disciplinary Hearing Authority 6.317

# Murfreesboro City School Board

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Anti-Harassment, Intimidation, Bullying, Cyber-bullying, and Hazing of Students</b>	Descriptor Code: <b>6.304</b>	Issued Date:
		Rescinds: <b>STU 53</b>	Issued: <b>01/06; 04/06; 07/11; 06/16</b>

1 Harassment, intimidation, bullying, cyber-bullying, and hazing, like other disruptive or violent  
2 behavior, is conduct that disrupts a student's ability to learn and a school's ability to educate its  
3 students in a safe environment. Students learn by example, and school administrators, faculty,  
4 staff and volunteers shall demonstrate appropriate behavior, treating others with civility and  
5 respect and refuse to tolerate harassment, intimidation, bullying, cyber-bullying, or hazing and  
6 encourage others to do so as well. Students shall be provided a safe and civil environment in  
7 which to learn and achieve high academic standards.<sup>1</sup> It shall be a violation of this policy for  
8 any student, school employee, volunteer, or any other person to harass, intimidate, bully, cyber-  
9 bully or haze a student.

10 This policy shall be disseminated annually to all school staff, students, and parents. This policy  
11 shall cover employees, employees' behaviors, students and students' behaviors while on school  
12 property, at any school-sponsored activity, on school-provided equipment or transportation, or at  
13 any official school bus stop.

14 Principals are responsible for insuring this policy is implemented and are responsible for  
15 educating and training the respective staff and students as to the definition and recognition of  
16 harassment, intimidation, bullying, cyber-bullying, and/or hazing.

## 17 DEFINITIONS

- 18 1. "Cyber-bullying" means bullying undertaken through the use of electronic devices;
- 19 2. "Electronic devices" include, but are not limited to, telephones, cellular phones or other  
20 wireless telecommunication devices, personal digital assistants (PDAs), computers,  
21 electronic mail, instant messaging, text messaging, and web sites;
- 22 3. "Harassment, intimidation, or bullying" means any act that substantially interferes with a  
23 student's educational benefits, opportunities or performance; and:
  - 24 a. If the act takes place on school grounds, at any school sponsored activity, on  
25 school-provided equipment or transportation or at any official school bus stop, the act  
26 has the effect of:
    - 27 i. Physically harming a student or damaging a student's property;
    - 28 ii. Knowingly placing a student or students in reasonable fear of physical harm to the  
29 student or damage to the student's property;
    - 30 iii. Causing emotional distress to a student or students; or
    - 31 iv. Creating a hostile educational environment; or

- 32 i. The Conduct is aimed at defining a student in a sexual manner or the conduct is  
33 impugning the character of a student based on allegations of sexual promiscuity;  
34 or  
35 b. If the act takes place off school property or outside of a school-sponsored activity, it is  
36 directed specifically at a student or students and has the effect of creating a hostile  
37 educational environment or otherwise creating a substantial disruption to the  
38 education environment or learning process.
- 39 4. “Hazing” means an intentional or reckless act by a student or group of students that is  
40 directed against any other student(s) that endangers the mental or physical health or  
41 safety of the student(s) or that induces or coerces a student to endanger his/her mental or  
42 physical health or safety. Coaches and other employees of the school district shall not  
43 encourage, permit, condone, or tolerate hazing activities.

44 “Hazing” does not include customary athletic events or similar contests or competitions  
45 and is limited to those actions taken and situations created in connection with initiation  
46 into or affiliation with any organizations.

## 47 **EXPECTATIONS**

48 Murfreesboro City Schools students are expected to:

- 49 1. Demonstrate appropriate behavior.  
50 2. Treat others with civility and respect.  
51 3. Refuse to tolerate harassment, intimidation, bullying, or cyber-bullying and encourage  
52 others to do so as well.

## 53 **FILING A COMPLAINT**

54 Alleged victims of harassment, intimidation, bullying, cyber-bullying, or hazing or their  
55 parents/guardians shall report such incidents immediately to a teacher, school counselor or  
56 school principal or any adult employed by the school system.<sup>2</sup> All school employees are  
57 required to report alleged violations of this policy to the principal/designee. All other members  
58 of the school community, including students, parents, volunteers, and visitors, are encouraged to  
59 report any act that may be a violation of this policy.

60 Such reports may be made anonymously by the student by letting a teacher, principal, school  
61 counselor or adult employed in the building know of the situation. However, nothing in this  
62 policy shall be construed to permit formal disciplinary action solely on the basis of an  
63 anonymous report. In addition, while reports may be made anonymously, an individual’s need  
64 for confidentiality must be balanced with obligations to cooperate with police investigations or  
65 legal proceedings, to provide due process to the accused, to conduct a thorough investigation or  
66 to take necessary actions to resolve a complaint, and the identity of parties and witnesses may be  
67 disclosed in appropriate circumstances to individuals with a need to know.

## 68 **INVESTIGATION**

69 The principal/designee at each school shall be responsible for investigating and resolving  
70 complaints. The principal/designee is responsible for determining whether an alleged act  
71 constitutes a violation of this policy, and such act shall be held to violate this policy when it  
72 meets one of the following conditions:

- 73 • It places the student in reasonable fear or harm for the student’s person or property;

- 74       • It has a substantially detrimental effect on the student’s physical or mental health;  
75       • It has the effect of substantially interfering with the student’s academic performance; or  
76       • It has the effect of substantially interfering with the student’s ability to participate in or  
77       benefit from the services, activities, or privileges provided by a school.

78       Once a complaint is received, the principal/designee shall initiate an investigation within forty-  
79       eight (48) hours of receipt of the report.<sup>3</sup> If the report is not initiated within forty-eight (48)  
80       hours, the principal/designee shall provide the Director of Schools with appropriate  
81       documentation detailing the reasons why the investigation was not initiated within the forty-eight  
82       (48) hours timeframe.<sup>4</sup>

83       The principal/designee shall notify the parent/legal guardian when a student is involved in an act  
84       of harassment, intimidation, bullying, cyber-bullying, or hazing. The principal/ designee shall  
85       provide information on district counseling and support services. Students involved in an act of  
86       harassment, intimidation, bullying, cyber-bullying, or hazing shall be referred to the appropriate  
87       school counselor by the principal/designee when deemed necessary.<sup>5</sup>

88       Upon the determination of a violation, the principal/designee shall conduct a prompt, thorough,  
89       and complete investigation of each alleged incident. All investigations shall be completed and  
90       appropriate intervention taken within twenty (20) calendar days from the receipt of the initial  
91       report.<sup>6</sup> If the investigation is not complete or intervention has not taken place within twenty  
92       (20) calendar days, the principal/designee shall provide the Director of Schools with appropriate  
93       documentation detailing the reasons why the investigation has not been completed or the  
94       appropriate intervention has not taken place.<sup>7</sup> Within the parameters of the federal Family  
95       Educational Rights and Privacy Act (FERPA) at 20 U.S.C. § 1232g, a written report on the  
96       investigation will be given to the parents of the complainant, parents of the accused student, and  
97       to the Director of Schools.

98       The investigation should include:

- 99       • Interview of the alleged offender  
100       • Interview of the complainant and/or victim if different person  
101       • Interview of possible witnesses

## 102       **RETALIATION AND REPORTING**

103       Reprisal or retaliation against any person who reports any act of harassment, intimidation,  
104       bullying, or cyber-bullying is strictly prohibited under this policy. Anyone who engages in such  
105       reprisals or relation or refuses to cooperate or gives false information during the course of an  
106       investigation may be subject to disciplinary action. The willful filing of a false report will itself  
107       be considered harassment and will be treated as such. A school employee, student, or volunteer  
108       shall not engage in reprisal or retaliation against a victim of, witness to, or person with reliable  
109       information about an act of harassment, intimidation, bullying, cyber-bullying, or hazing. A  
110       school employee, student, or volunteer who witnesses or has reliable information that a student  
111       has been subjected to an act of harassment, intimidation, bullying, cyber-bullying, or hazing is  
112       encouraged to report the act to the principal of the school. Pursuant to T.C.A. §49-6-4505(c), a  
113       school employee who promptly reports an act of harassment, intimidation, bullying, cyber-  
114       bullying, or hazing to the principal in compliance with this policy is immune from a cause of  
115       action for damages arising from any failure to remedy the reported act.

116 A school employee, student or volunteer who witnesses or possesses reliable information that a  
117 student has transmitted by an electronic device any communication containing a credible threat  
118 to cause bodily injury or death to another student or school employee, as prohibited by T.C.A.  
119 §49-6-4216, shall report such information to the principal. Such school official shall make a  
120 determination regarding the administration of the report.<sup>8</sup>

121 False accusations accusing another person of having committed an act prohibited under this  
122 policy are prohibited. The consequences and appropriate remedial action for a person found to  
123 have falsely accused another may range from positive behavioral interventions up to and  
124 including suspension and expulsion.

## 125 **RESPONSE AND PREVENTION**

126 School administrators shall consider the nature and circumstances of the incident, the age of the  
127 violator, the degree of harm, previous incidences or patterns of behavior, or any other factors, as  
128 appropriate to properly respond to each situation.

129 A substantiated charge against an employee may result in disciplinary action up to and including  
130 termination. A substantiated charge against a student may result in corrective or disciplinary  
131 action up to and including suspension.

132 A student who commits an act of harassment, intimidation, bullying, or cyber-bullying shall be  
133 subject to the appropriate consequences and remedial actions as listed in Board Policy 6.313  
134 “Discipline Procedures.” The level of remedial action as identified in Board Policy 6.313  
135 “Discipline Procedures” will depend on the severity of the act, the age of the offender, the facts  
136 of the particular situation, and prior violation of this policy.

137 An employee who commits an act of harassment, intimidation, bullying or cyber-bullying shall  
138 be subject to appropriate consequences and remedial actions.

## 139 **APPEAL**

140 A student disciplined for violation of this policy may appeal the decision as set forth in  
141 accordance with Board Policy 6.313 “Discipline Procedures.” An employee disciplined for  
142 violation of this policy may appeal the decision by contacting the Human Resource Department  
143 for Murfreesboro City Schools in accordance with MCS employee discipline policies.

## 144 **REPORTS**

145 This policy shall be published in the parent/student handbook distributed annually to every  
146 student.

147 When a complaint is filed alleging a violation of this policy where there is physical harm or the  
148 threat of physical harm to a student or a student's property, the principal/designee of each middle  
149 school, junior high school, or high school shall report the findings and any disciplinary actions  
150 taken to the director of schools and the chair of the board of education.

151 By June 1 of each year, the Director of Schools/designee shall prepare a report of all of the  
152 bullying cases brought to the attention of school officials during the prior academic year. The  
153 report shall also indicate how the cases were resolved and/or the reasons they are still pending.

154 This report shall be presented to the board of education at its regular June meeting, and it shall be  
155 submitted to the state department of education by August 1.<sup>9</sup>

156 The Director of Schools shall develop forms and procedures to ensure compliance with the  
157 requirements of this policy and TCA 49-6-4503.

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Legal References:

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<sup>1</sup> T.C.A. §§ 49-6-4501 through 49-6-4506

<sup>2</sup> 20 USCS §§ 1681 to 1686

<sup>3</sup> 2016 Tenn. Pub. Acts 783

<sup>4</sup> 2016 Tenn. Pub. Acts 783

<sup>5</sup> TCA 49-6-4503; 2016 Tenn. Pub. Acts 783

<sup>6</sup> 2016 Tenn. Pub. Acts 783

<sup>7</sup> 2016 Tenn. Pub. Acts 783

<sup>8</sup> T.C.A. §49-6-4505 (d)

<sup>9</sup> T.C.A. § 49-6-4503 (c)(2)(B)

# Murfreesboro City School Board

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Suspension/Expulsion/Remand</b>	Descriptor Code: <b>6.316</b>	Issued Date:
		Rescinds: <b>STU 25</b>	Issued: <b>09/01/13</b>

## 1 **DEFINITIONS:**<sup>1</sup>

2 **Suspension:** dismissed from attendance at school for any reason not more than ten (10) consecutive  
3 days. Multiple suspensions shall not run consecutively nor shall multiple suspensions be applied to  
4 avoid expulsion from school.

5 **Expulsion:** removal from attendance for more than ten (10) consecutive days or more than fifteen (15)  
6 days in a month of school attendance. Multiple suspensions that occur consecutively shall constitute  
7 expulsion.

8 **Remand:** assignment to an alternative school.

## 9 **REASONS FOR SUSPENSION/EXPULSION:**

10 Any principal, principal-teacher or assistant principal (herein called principal) may suspend/expel any  
11 student from attendance at school or any school-related activity on or off campus or from attendance at  
12 a specific class or classes, or from riding a school bus, without suspending such student from  
13 attendance at school (in-school suspension), for good and sufficient reasons including, but not limited  
14 to:<sup>2</sup>

- 15 1. Willful and persistent violation of the rules of the school;
- 16 2. Immoral or disreputable conduct, including vulgar or profane language;
- 17 3. Violence or threatened violence against the person of any personnel attending or assigned to any  
18 school;
- 19 4. Willful or malicious damage to real or personal property of the school, or the property of any  
20 person attending or assigned to the school;
- 21 5. Inciting, advising or counseling of others to engage in any of the acts herein enumerated;
- 22 6. Marking, defacing, or destroying school property;
- 23 7. Possession of a pistol, gun or firearm on school property;<sup>3</sup>
- 24 8. Possession of a knife and other weapons, as defined in TCA 39-17-1301, on school property;
- 25 9. Assaulting a principal, teacher, school bus driver or other school personnel with vulgar, obscene  
26 or threatening language;

- 27 10. Unlawful use or possession of barbitol or legend drugs, as defined in TCA 53-10-101;<sup>3</sup>
- 28 11. Engaging in behavior which disrupts a class or school-sponsored activity;
- 29 12. Making a threat, including a false report, to use a bomb, dynamite, or any other deadly  
30 explosive or destructive device including chemical weapons on school property or at a school  
31 sponsored event;
- 32 13. One (1) or more students initiating a physical attack on an individual student on school property  
33 or at a school activity, including travel to and from school or a school activity;
- 34 14. Off-campus criminal behavior that meets the requirements of T.C.A. 49-6-3401(a)(14) and  
35 when the student's continued presence in school poses a danger to persons or property or  
36 disrupts the educational process; and
- 37 15. Any other conduct prejudicial to good order or discipline in any school.

38 If as a result of an investigation, a principal or the principal's designee finds that a student acted in self-  
39 defense under a reasonable belief that the student, or another to whom the student was coming to the  
40 defense, may have been facing the threat of imminent danger of death or serious bodily injury, then,  
41 the student may not face any disciplinary action.<sup>4</sup>

#### 42 **IN-SCHOOL SUSPENSION:**<sup>5</sup>

- 43 1. Students given an in-school suspension in excess of one (1) day from classes shall attend either  
44 special classes attended only by students guilty of misconduct or be placed in an isolated area  
45 appropriate for study; and
- 46 2. Personnel responsible for in-school suspension will see that each student is supervised at all  
47 times and has textbooks and classwork assignments from the student's regular teachers.  
48 Students given in-school suspension shall be required to complete academic assignments and  
49 shall receive credit for work completed.

#### 50 **PROCEDURES FOR OUT OF SCHOOL SUSPENSION AND EXPULSION:**<sup>6</sup>

- 51 1. Unless the student's continued presence in the school, class or school-related activity presents  
52 an immediate danger to the student or other persons or property, no principal shall  
53 suspend/expel any student until that student has been advised of the nature of the student's  
54 misconduct, questioned about it, and allowed to give an explanation.
- 55 2. Upon suspension/expulsion of any student (in-school suspension in excess of one (1) day), the  
56 principal shall make an immediate attempt to contact the parent or guardian to inform them of  
57 the suspension/expulsion. The student shall not be sent home before the end of the school day  
58 unless the parent or guardian has been contacted.
- 59 3. The principal shall notify the parent or guardian and the Director of Schools or designee in  
60 writing:

- 61 a. Of the suspension/expulsion and the cause for it; and
- 62 b. A request for a meeting with the parent or guardian, student and principal, to be held as
- 63 soon as possible, but no later than five (5) days following the suspension/ expulsion.
- 64 4. Immediately following the scheduled meeting, whether or not attended by the parent or
- 65 guardian or student, the principal shall determine the length of the suspension/expulsion and set
- 66 conditions for readmission. If the principal determines the length of the suspension to be
- 67 between six (6) and the maximum of ten (10) days, the principal shall develop and implement a
- 68 plan for correcting the behavior when the student returns to school.
- 69 5. If at the time of the suspension the principal determines that an offense has been committed
- 70 which, in the judgment of the principal would justify a suspension/expulsion for more than ten
- 71 (10) days, the principal may suspend/expel/remand the student unconditionally for a specified
- 72 period of time or upon such terms and conditions as are deemed reasonable.
- 73 6. The principal shall immediately give written or actual notice to the parent or guardian and the
- 74 student of the right to appeal the decision to suspend/expel/remand for more than ten (10) days.
- 75 All appeals must be filed, orally or in writing, within five (5) days after receipt of the notice and
- 76 may be filed by the parent or guardian, the student or any person holding a teaching license
- 77 who is employed by the school system if requested by the student.
- 78 7. The appeal from this decision shall be to the Board or to the Disciplinary Hearing Authority.
- 79 8. If the suspension/expulsion occurs during the last ten (10) days of any term or semester, the
- 80 student shall be permitted to take such final examinations or submit such required work as
- 81 necessary to complete the course of instruction for that semester, subject to conditions
- 82 prescribed by the principal.

### 83 SPECIAL EDUCATION STUDENTS

84 Those students falling under the purview of IDEA (Individuals with Disabilities Education Act) will be

85 disciplined in accordance with federal and state regulations for IDEA students.

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#### Legal References

1. TCA 49-6-3007(h)
2. TCA 49-2-203(a)(7); TCA 49-6-3401(a)
3. TCA 49-6-4216; TCA 39-17-1309; TCA 39-17-417
4. TCA 49-6-3401(i)
5. TCA 49-6-3401(b)(1)
6. TCA 49-6-3401(a)-(c); *Goss v. Lopez*, 419 U.S. 565 (1975); 20 USCS 1415; Individuals with Disabilities Act Amendments of 1997 § 615

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#### Cross References

- Procedural Due Process 6.302  
 Bus Conduct 6.308  
 Zero Tolerance Offenses 6.309  
 Discipline Procedures 6.313  
 Disciplinary Hearing Authority 6.317

# Murfreesboro City School Board

Monitoring:  <b>Review: Annually, in April</b>	Descriptor Term:  <h2 style="text-align: center;">Gang Activity or Association</h2>	Descriptor Code: <b>6.3101</b>	Issued Date:  
		Rescinds: <b>STU 40</b>	Issued: <b>01/01/01</b>

- 1 Gang symbols and activities are contrary to the learning environment and objectives of the
- 2 Murfreesboro City Schools. The use of hand signals, graffiti, or the presence of any apparel, jewelry,
- 3 accessory, or manner of grooming which by virtue of its color, arrangement, trademark, symbol, or any
- 4 other attribute which can be construed as gang related is prohibited.<sup>1</sup>
  
- 5 The Director of Schools will establish procedures and regulations to ensure that any student wearing,
- 6 carrying, or displaying gang paraphernalia, exhibiting behavior or gestures which symbolize gang
- 7 membership, or participating in activities which intimidate or affect the attendance of another student
- 8 shall be subject to disciplinary action.

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Legal References  
 1. TCA 49-6-4215

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Cross References:  
 Discipline Procedures 6.313  
 Suspension/Expulsion/Remand 6.316

**MURFREESBORO CITY SCHOOLS  
GENERAL PURPOSE  
2017-2018 BUDGET AMENDMENTS**

DESCRIPTIONS	PRIOR BUDGET	FINAL BUDGET	AMENDMENT INCREASE (DECREASE)
<b>EXPENDITURES</b>			
<b><u>REGULAR INSTRUCTION (71100)</u></b>			
FROM CASH (INCLUDED IN FUND BALANCE)	\$ -	\$ 422,950	\$ 422,950
SUBSTITUTE TEACHERS	400,000	425,000	25,000
MEDICAL INSURANCE	3,227,500	3,547,500	320,000
DENTAL INSURANCE	131,500	138,500	7,000
OTHER FRINGE BENEFITS	180,000	201,650	21,650
OTHER CONTRACTED SERVICES	15,000	30,000	15,000
INSTRUCTIONAL SUPPLIES & MATERIALS	580,700	610,000	29,300
OTHER CHARGES	90,000	95,000	5,000
<b><u>SPECIAL EDUCATION INSTRUCTION (71200)</u></b>			
FROM CASH (INCLUDED IN FUND BALANCE)	\$ -	\$ 156,150	\$ 156,150
TEACHERS	3,008,050	3,057,500	49,450
SUBSTITUTE TEACHERS	100,000	125,000	25,000
MEDICAL INSURANCE	711,800	734,000	22,200
OTHER FRINGE BENEFITS	56,000	65,500	9,500
CONTRACTS WITH PRIVATE AGENCIES	100,000	130,000	30,000
OTHER CONTRACTED SERVICES	100,000	120,000	20,000
<b><u>STUDENT SUPPORT SERVICES-HEALTH (72120)</u></b>			
FROM CASH (INCLUDED IN FUND BALANCE)	\$ -	\$ 55,750	\$ 55,750
OTHER CONTRACTED SERVICES	13,500	15,000	1,500
OTHER CHARGES-CSH	23,250	77,500	54,250
<b><u>STUDENT SUPPORT SERVICES-OTHER (72130)</u></b>			
FROM CASH (INCLUDED IN FUND BALANCE)	\$ -	\$ 28,343	\$ 28,343
SOCIAL WORKERS	376,877	385,620	8,743
MEDICAL INSURANCE	155,300	174,900	19,600

**MURFREESBORO CITY SCHOOLS  
GENERAL PURPOSE  
2017-2018 BUDGET AMENDMENTS**

DESCRIPTIONS	PRIOR BUDGET	FINAL BUDGET	AMENDMENT INCREASE (DECREASE)
<b><u>STUDENT SUPPORT SERVICES-REG INST. (72210)</u></b>			
FROM CASH (INCLUDED IN FUND BALANCE) \$	-	\$ 88,294	\$ 88,294
CAREER LADDER	5,000	6,000	1,000
EDUCATIONAL ASSISTANTS	128,256	140,000	11,744
IN-SERVICE/STAFF DEVELOPMENT	224,450	300,000	75,550
<b><u>STUDENT SUPPORT SERVICES-SPED INST. (72220)</u></b>			
FROM CASH (INCLUDED IN FUND BALANCE) \$	-	\$ 89,688	\$ 89,688
OTHER SALARIES & WAGES	432,729	490,150	57,421
SOCIAL SECURITY	66,406	69,967	3,561
RETIREMENT	97,253	104,200	6,947
MEDICAL INSURANCE	94,600	115,200	20,600
DENTAL INSURANCE	3,400	3,725	325
MEDICARE	15,531	16,365	834
<b><u>SUPPORT SERVICE-TECHNOLOGY (72250)</u></b>			
FROM CASH (INCLUDED IN FUND BALANCE) \$	-	\$ 1,000	\$ 1,000
TRAVEL	3,000	4,000	1,000
<b><u>ADMINISTRATIVE SUPPORT-BOARD OF EDUCATION (72310)</u></b>			
FROM CASH (INCLUDED IN FUND BALANCE) \$	-	\$ 29,860	\$ 29,860
TRUSTEE'S COMMISSION	380,140	410,000	29,860
<b><u>ADM. SUPPORT-OFFICE OF DIRECTOR (72320)</u></b>			
FROM CASH (INCLUDED IN FUND BALANCE) \$	-	\$ 3,500	\$ 3,500
IN-SERVICE/STAFF DEVELOPMENT	2,500	6,000	3,500

**MURFREESBORO CITY SCHOOLS  
GENERAL PURPOSE  
2017-2018 BUDGET AMENDMENTS**

DESCRIPTIONS	PRIOR BUDGET	FINAL BUDGET	AMENDMENT INCREASE (DECREASE)
<b><u>ADMINISTRATIVE SUPPORT-OFFICE OF PRINCIPAL (72410)</u></b>			
FROM CASH (INCLUDED IN FUND BALANCE)	-	94,069	94,069
PRINCIPALS	1,104,579	1,112,150	7,571
ASSISTANT PRINCIPALS	1,013,402	1,043,500	30,098
BOOKKEEPERS	412,034	415,000	2,966
OTHER SALARIES & WAGES	561,112	567,000	5,888
SOCIAL SECURITY	192,146	195,100	2,954
RETIREMENT	311,471	316,000	4,529
MEDICAL INSURANCE	300,300	311,300	11,000
MEDICARE	44,937	45,500	563
OTHER FRINGE BENEFITS	30,000	33,500	3,500
COMMUNICATION	65,000	90,000	25,000
<b><u>ADM. SUPPORT-FISCAL SERVICES (72510)</u></b>			
FROM CASH (INCLUDED IN FUND BALANCE)	\$ -	\$ 4,380	\$ 4,380
MEDICAL INSURANCE	20,950	25,100	4,150
DENTAL INSURANCE	900	1,130	230
<b><u>SUPPORT SERVICE-PERSONNEL (72520)</u></b>			
FROM CASH (INCLUDED IN FUND BALANCE)	\$ -	\$ 6,108	\$ 6,108
OTHER SALARIES & WAGES	69,442	73,000	3,558
MEDICAL INSURANCE	23,650	26,200	2,550
<b><u>SUPPORT SERVICES-OPERATION OF PLANT (72610)</u></b>			
FROM CASH (INCLUDED IN FUND BALANCE)	\$ -	\$ 84,000	\$ 84,000
OTHER CONTRACTED SERVICES	375,000	400,000	25,000
CUSTODIAL SUPPLIES	250,000	300,000	50,000
OTHER CHARGES	10,000	15,000	5,000
EQUIPMENT	6,000	10,000	4,000

**MURFREESBORO CITY SCHOOLS  
GENERAL PURPOSE  
2017-2018 BUDGET AMENDMENTS**

DESCRIPTIONS	PRIOR BUDGET	FINAL BUDGET	AMENDMENT INCREASE (DECREASE)
<b><u>SUPPORT SERVICES-MAINTENANCE OF PLANT (72620)</u></b>			
FROM CASH (INCLUDED IN FUND BALANCE)	\$ -	\$ 55,700	\$ 55,700
DENTAL INSURANCE	3,800	5,250	1,450
OTHER FRINGE BENEFITS	3,000	4,250	1,250
MAINTENANCE & REPAIR OF EQUIPMENT	300,000	350,000	50,000
OTHER CONTRACTED SERVICES	17,000	20,000	3,000
<b><u>SUPPORT SERVICE-PUPIL TRANSPORTATION (72710)</u></b>			
FROM CASH (INCLUDED IN FUND BALANCE)	\$ -	\$ 126,917	\$ 126,917
BUS DRIVERS	869,501	960,000	90,499
SOCIAL SECURITY	97,640	99,700	2,060
RETIREMENT	191,657	195,700	4,043
MEDICARE	22,835	24,150	1,315
OTHER CONTRACTED SERVICES	20,000	25,000	5,000
TIRES & TUBES	22,000	30,000	8,000
VEHICLE PARTS	45,000	60,000	15,000
IN-SERVICE/STAFF DEVELOPMENT	2,000	3,000	1,000
<b><u>SUPPORT SERVICE-COMMUNITY SERVICE (73300)</u></b>			
FROM CASH (INCLUDED IN FUND BALANCE)	\$ -	\$ 2,220	\$ 2,220
EQUIPMENT	-	2,220	2,220
<b><u>CAPITAL OUTLAY (76100)</u></b>			
FROM CASH (INCLUDED IN FUND BALANCE)	\$ -	\$ 226,000	\$ 226,000
SITE DEVELOPMENT	49,000	275,000	226,000

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**MURFREESBORO CITY SCHOOLS  
EXTENDED SCHOOL PROGRAM  
2017-2018 BUDGET AMENDMENTS**

DESCRIPTIONS	PRIOR BUDGET	FINAL BUDGET	AMENDMENT INCREASE (DECREASE)
<b>EXPENDITURES</b>			
<b><u>OTHER SALARIES &amp; WAGES</u></b>			
FROM CASH (INCLUDED IN FUND BALANCE)	\$ -	\$ 520,209	\$ 520,209
EXPENDITURES	2,854,791	3,375,000	520,209
<b><u>SOCIAL SECURITY</u></b>			
FROM CASH (INCLUDED IN FUND BALANCE)	\$ -	\$ 32,255	\$ 32,255
EXPENDITURES	180,616	212,871	32,255
<b><u>RETIREMENT</u></b>			
FROM CASH (INCLUDED IN FUND BALANCE)	\$ -	\$ 32,416	\$ 32,416
EXPENDITURES	\$ 82,584	\$ 115,000	32,416
<b><u>LIFE INSURANCE</u></b>			
FROM CASH (INCLUDED IN FUND BALANCE)	\$ -	\$ 3,004	\$ 3,004
EXPENDITURES	96	3,100	3,004
<b><u>MEDICAL INSURANCE</u></b>			
FROM CASH (INCLUDED IN FUND BALANCE)	\$ -	\$ 39,368	\$ 39,368
EXPENDITURES	\$ 86,632	\$ 126,000	39,368
<b><u>DENTAL INSURANCE</u></b>			
FROM CASH (INCLUDED IN FUND BALANCE)	\$ -	\$ 1,266	\$ 1,266
EXPENDITURES	\$ 4,234	\$ 5,500	1,266

**MURFREESBORO CITY SCHOOLS  
EXTENDED SCHOOL PROGRAM  
2017-2018 BUDGET AMENDMENTS**

**UNEMPLOYMENT COMPENSATION**

FROM CASH (INCLUDED IN FUND BALANCE)	\$	-	\$	10,000	\$	10,000
EXPENDITURES				-		10,000

**EMPLOYER MEDICARE**

FROM CASH (INCLUDED IN FUND BALANCE)	\$	-	\$	11,316	\$	11,316
EXPENDITURES		38,469		49,785		11,316

**OTHER FRINGE BENEFITS**

FROM CASH (INCLUDED IN FUND BALANCE)	\$	-	\$	7,500	\$	7,500
EXPENDITURES		4,500		12,000		7,500

**COMMUNICATION**

FROM CASH (INCLUDED IN FUND BALANCE)	\$	-	\$	5,049	\$	5,049
EXPENDITURES		2,951		8,000		5,049

**OTHER CONTRACTED SERVICES**

FROM CASH (INCLUDED IN FUND BALANCE)	\$	-	\$	51,300	\$	51,300
EXPENDITURES		34,700		86,000		51,300

**ELECTRICITY**

FROM CASH (INCLUDED IN FUND BALANCE)	\$	-	\$	3,000	\$	3,000
EXPENDITURES				-		3,000

**WATER & SEWER**

FROM CASH (INCLUDED IN FUND BALANCE)	\$	-	\$	700	\$	700
EXPENDITURES				-		700

**MURFREESBORO CITY SCHOOLS  
EXTENDED SCHOOL PROGRAM  
2017-2018 BUDGET AMENDMENTS**

**OTHER SUPPLIES & MATERIALS**

FROM CASH (INCLUDED IN FUND BALANCE)	\$	-	\$	23,800	\$	23,800
EXPENDITURES		126,200		150,000		23,800

**WORKERS COMPENSATION INSURANCE**

FROM CASH (INCLUDED IN FUND BALANCE)	\$	-	\$	7,878	\$	7,878
EXPENDITURES		-		7,878		7,878

**IN-SERVICE/STAFF DEVELOPMENT**

FROM CASH (INCLUDED IN FUND BALANCE)	\$	-	\$	14,300	\$	14,300
EXPENDITURES		5,700		20,000		14,300

**EQUIPMENT**

FROM CASH (INCLUDED IN FUND BALANCE)	\$	-	\$	110,000	\$	110,000
EXPENDITURES		25,000		135,000		110,000

Murfreesboro City Schools - Nutrition Department

Account	ORIGINAL BUDGET	FINAL BUDGET	AMENDMENT INCREASE (DECREASE)
<b>CAFETERIA FUNDS</b>			
REVENUES			
FEDERAL PROGRAMS - USDA PAYMENTS	4,805,595	4,925,552	\$ 119,957
STATE PROGRAMS - SFSP & CACFP PAYMENTS	595,000	1,275,767	680,767
CHARGES FOR SERVICES - A la CARTE, ADULT PAYMENTS & MISC.	255,000	242,691	(12,309)
INCREASE IN REVENUES			<u>\$ 788,415</u>
EXPENDITURES			
Other Office Supplies & Materials	4,500	6,300	\$ 1,800
In-Service/Staff Development	8,000	14,300	\$ 6,300
Other Charges	25,000	34,400	\$ 9,400
INCREASE IN EXPENDITURES			<u>\$ 1,800</u>
CHANGE IN USE OF FUND BALANCE (CASH)	\$ 75,871	\$ (90,562)	<u>\$ 166,433</u>

Last Name	First Name	Location	Position
ARNETT	MARY	BLACK FOX	INTERIM KINDERGARTEN
PRICE	SHARLINE	CASON LANE	INTERIM KINDERGARTEN
WERTH	DIANNE	ERMA SIEGEL	INTERIM SPED

Employee Count:3

\*\*\*\*\* End of report \*\*\*\*\*

Last Name	First Name	Location	Position
GASS	TIMOTHY	CASON LANE	CUSTODIAN
GREEN	KORDAY	NORTHFIELD	CUSTODIAN
MAGDALENO	GUADALUPE	ERMA SIEGEL	CUSTODIAN
MCDONALD	TRENT	MNE	CUSTODIAN
MOSLEY	BRITTNIE	BLACK FOX	CUSTODIAN
RANDOLPH	FELIX	SCALES	CUSTODIAN
REED	KEIANA	CENTRAL OFFICE	SOCIAL WORKER

Employee Count:7

\*\*\*\*\* End of report \*\*\*\*\*

Name	Name	Date	Code	Description
ELLISON	SHERRELLE		BUS	BUS
HENDERSON	RACHEL		BUS	BUS
HUNTER	AMBER	04/30/2018	ADM	ADM
LASATER	EDWARD		CUSTF	CUSTODIAN FULL
SHRADER	NEIL		BUS	BUS

Employee Count:5

\*\*\*\*\* End of report \*\*\*\*\*

**YEAR-TO-DATE REVENUE COMPARISON**

APRIL 2018

PAGE 1

	BUDGET CLASS.	2016-17 BUDGET	2016-17 YTD REV.	2016-17 OVR/(UNDR) BUDGET	2016-17% %	2017-18 BUDGET	2017-18 YTD REV.	2017-18 OVR/(UNDR) BUDGET	2017-18% %
1	40110-Current Prop. Tax	\$13,123,000.00	12,823,618.00	(299,382)	97.7%	\$13,523,000.00	13,294,768	\$ (228,232)	98.3%
2	40210-Local Option Sales Tax	10,238,865	7,712,471	(2,526,394)	75.3%	10,968,000	8,044,243	(2,923,757)	73.3%
3	40000-41110-Other County Rev	1,593,000	1,134,699	(458,301)	71.2%	1,773,000	1,103,634	(669,366)	62.2%
4	44000-Other Local Revenue	503,750	674,357	170,607	133.9%	515,750	486,731	(29,019)	94.4%
5	46511-Basic Educ. Program	39,574,000	34,880,400	(4,693,600)	88.1%	40,843,453	37,393,300	(3,450,153)	91.6%
6	46512-BEP ARRA	-	-	-	N/A	-	-	-	N/A
7	46530-Energy Efficient Sch	-	-	-	N/A	-	-	-	N/A
8	46615-Ext. Contract-ARRA	-	-	-	N/A	-	-	-	N/A
9	46990-Other State Funds	163,100	225,230	62,130	138.1%	337,100	224,659	(112,441)	66.6%
10	46592-CONNECT TEN ARRA	-	-	-	N/A	-	-	-	N/A
11	46595-Family Resource ARRA	-	-	-	N/A	-	-	-	N/A
12	46595-SSMS ARRA	-	-	-	N/A	-	-	-	N/A
13	47000- Federal Funds	45,000	38,064	(6,936)	84.6%	45,000	24,325	(20,675)	54.1%
14	49810-Approp./City Gen. Fund	5,310,103	4,425,086	(885,017)	83.3%	5,310,103	4,425,086	(885,017)	83.3%
15	49820-Operating Transfers	-	-	-	N/A	-	-	-	N/A
	<b>TOTALS</b>	<b>\$ 70,550,818</b>	<b>\$61,913,925</b>	<b>\$ (8,636,893)</b>	<b>87.8%</b>	<b>\$ 73,315,406</b>	<b>\$ 64,996,746</b>	<b>\$ (8,318,660)</b>	<b>88.7%</b>

**YEAR-TO-DATE EXPENDITURE COMPARISON**

APRIL 2018

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	<b>2016-17 BUDGET</b>	<b>2016-17 YTD EXP.</b>	<b>2016-17 OVR/(UNDR) BUDGET</b>	<b>2016-17% %</b>	<b>2017-18 BUDGET</b>	<b>2017-18 YTD EXP.</b>	<b>2017-18 OVR/(UNDR) BUDGET</b>	<b>2017-18% %</b>	
1	71100-Reg. Instruction	38,966,474	28,997,429	\$ (9,969,045)	74.4%	41,054,328	31,166,130	\$ (9,888,198)	75.9%
2	71200-Sp. Ed. Instr.	6,738,207	4,884,476	(1,853,731)	72.5%	7,488,273	5,685,007	(1,803,266)	75.9%
3	71400-Student Body Ed.	1,680	-	(1,680)	NA	38,706	32,244	(6,462)	83.3%
4	72110-Attendance	143,716	118,246	(25,470)	82.3%	152,743	117,146	(35,597)	76.7%
5	72120-Health Services	666,606	494,955	(171,651)	74.3%	674,696	530,484	(144,212)	78.6%
6	72130-Guidance	1,766,530	1,264,806	(501,724)	71.6%	1,969,722	1,435,613	(534,109)	72.9%
7	72210-Reg. Instr. Spprt.	2,038,956	1,526,472	(512,484)	74.9%	2,163,359	1,682,329	(481,030)	77.8%
8	72220-Sp. Ed. Support	1,299,000	946,761	(352,239)	72.9%	1,536,185	1,119,748	(416,437)	72.9%
9	72250-Technology	1,091,243	796,495	(294,748)	73.0%	1,434,989	1,151,403	(283,586)	80.2%
10	72310-Bd. Of Educ.	1,065,004	490,544	(574,460)	46.1%	1,079,197	777,070	(302,127)	72.0%
11	72320-Office of Supt.	339,655	242,524	(97,131)	71.4%	321,423	243,175	(78,248)	75.7%
12	72410-Office of Prin.	3,948,845	3,060,539	(888,306)	77.5%	4,076,081	3,285,427	(790,654)	80.6%
13	72510-Fiscal Services	518,807	422,751	(96,056)	81.5%	534,600	457,834	(76,766)	85.6%
14	72520-Personnel Services	250,173	205,618	(44,555)	82.2%	366,387	302,628	(63,759)	82.6%
15	72610-Oper. Of Plant	5,444,505	3,960,754	(1,483,751)	72.7%	5,743,275	3,756,272	(1,987,003)	65.4%
16	72620-Maint. Of Plant	2,106,225	1,417,258	(688,967)	67.3%	2,198,931	1,404,419	(794,512)	63.9%
17	72710-Pupil Transp.	2,664,480	1,955,463	(709,017)	73.4%	2,738,777	2,201,254	(537,523)	80.4%
18	73300-Community Servic	495,016	349,071	(145,945)	70.5%	504,510	373,857	(130,653)	74.1%
19	73400-Early Childhood Educ	22,125	14,825	(7,300)	67.0%	89,500	21,147	(68,353)	23.6%
20	76100-Reg. Cap. Outlay	1,144,166	932,646	(211,520)	81.5%	521,824	514,176	(7,648)	98.5%
21	99100-Operating Transfers	727,552	164,290	(563,262)	5.0%	822,909	319,800	(503,109)	38.9%
	<b>TOTALS</b>	<b>71,438,965</b>	<b>52,245,923</b>	<b>\$ (19,193,042)</b>	<b>73.1%</b>	<b>75,510,415</b>	<b>56,577,163</b>	<b>\$ (18,933,252)</b>	<b>74.9%</b>

**COMPARISON OF BUDGET TOTALS**  
**July 1, 2017 Through April 30, 2018**

<b>TOTAL INCOME</b>	<b>7/1/17 - 4/30/18</b>	<b>\$</b>	<b>64,996,746</b>
<b>TOTAL EXPENSES</b>	<b>7/1/17 - 4/30/18</b>		<b>56,577,163</b>
			<hr/>
<b>NET INCOME</b>	<b>4/30/18</b>	<b>\$</b>	<b>8,419,583</b>
			<hr/> <hr/>