

Board of Education Regular Meeting

September 12, 2017 6:00 PM

City Hall Council Chambers

I. CALL TO ORDER BY BOARD CHAIR Procedural Item	Chair Butch Campbell
A. Pledge of Allegiance Action Item Bailey Embree, a kindergarten student at Mitchell Neilson, and her little brother, Keegan Embree, a Lil' Leader in the Little Sprouts Program at Mitchell Neilson, and Ezra Rosser, a kindergarten student at John Pittard, who came to this country two years ago from the Congo, will be leading the pledge.	Chair Butch Campbell
B. Moment of Silence Action Item	Chair Butch Campbell
II. APPROVAL OF AGENDA Action Item	Chair Butch Campbell
III. COMMUNICATIONS Information Item MNS Media Specialist, Kati Capshaw, will be making a presentation at the Tennessee Association of School Librarians Conference. She is a committee chair for this group as well. Murfreesboro City Schools would like to thank New Vision Church for their donation of \$250.00 toward the purchase of Pre-K supplies. Murfreesboro City Schools would like to extend a special thank you to the Richard Siegel Foundation! We received two grants for the children and families in our community. The first grant was in the amount of \$10,000. We are providing three training sessions for 35 parents of children from age 1-5. The training sessions are provided to help families prepare their children for Kindergarten. We were able to purchase 35 READY! For Kindergarten Kits through the Children's Reading Foundation. The second grant, \$4,000 is for the Magic Book Bus. We will be repurposing one of our retired buses as a mobile library to visit children out in the community. The money will cover Wi-Fi in the bus as well as shelving for the books!	Lisa Trail
A. Birth to 5 Presentation Information Item	Dr. Caresa Dodson
B. Go USA-MCS Partnership for Attendance Video to be presented Action Item	Gary Anderson
IV. CONSENT ITEMS Action Item	Chair Butch Campbell
A. Minutes: Board Meeting August 22, 2017 Action Item	Chair Butch Campbell
B. Approval of School Fees Action Item	Chair Butch Campbell
V. ACTION ITEMS Action Item	Dr. Linda Gilbert
A. 2nd Reading of Board Policies Action Item	Chair Butch Campbell
i. Board Policy 5.100 Personnel Goals Action Item	Chair Butch Campbell
ii. Board Policy 5.104 Equal Opportunity Employment: Rescinds PER 5 (PER 43 is included in this policy) Action Item	Chair Butch Campbell
iii. Board Policy 5.105 Recruitment of Employees Action Item	Chair Butch Campbell

iv. Board Policy 5.106 Application and Employment: Rescinds PER 8, PER 11, PER 14 Action Item	Chair Butch Campbell
v. Board Policy 5.108 Supervision Action Item	Chair Butch Campbell
vi. Board Policy 5.109 Evaluation: Rescinds PER 17 Action Item	Chair Butch Campbell
vii. Board Policy 5.110 Compensation Guides and Contracts Action Item	Chair Butch Campbell
viii. Board Policy 5.113 Professional Growth and Development: Rescinds BO 19, PER 18, and IS 1 Action Item	Chair Butch Campbell
ix. Board Policy 5.114 Personnel Records: Rescinds PER 22 Action Item	Chair Butch Campbell
x. Board Policy 5.1141 Teacher Effect Data (TVAAS): Rescinds PER 3 Action Item	Chair Butch Campbell
xi. Board Policy 5.115 Assignment/Transfer: Rescinds PER 21 Action Item	Chair Butch Campbell
xii. Board Policy 5.117 Tenure and Non-Tenure: Rescinds PER 16 Action Item	Chair Butch Campbell
xiii. Board Policy 5.118 Background Investigations Action Item	Chair Butch Campbell
xiv. Board Policy 5.119 Collaborative Conferencing: Rescinds BO 51 Action Item	Chair Butch Campbell
xv. Board Policy 5.200 Separation Practices for Tenured Teachers: Rescinds PER 39 Action Item	Chair Butch Campbell
xvi. Board Policy 5.201 Separation Practices for Non-Tenured Teachers: Rescinds PER 41 Action Item	Chair Butch Campbell
xvii. Board Policy 5.202 Separation Practices for Non-Certified Employees Action Item	Chair Butch Campbell
xviii. Board Policy 5.301 Emergency and Legal Leave Action Item	Chair Butch Campbell
xix. Board Policy 5.302 Sick Leave: Rescinds PER 25 and PER 26 Action Item	Chair Butch Campbell
xx. Board Policy 5.303 Personal and Professional Leave: Rescinds PER 20 Action Item	Chair Butch Campbell
xxi. Board Policy 5.304 Long-Term Leaves of Absence for Certified Personnel: Rescinds PER 19 Action Item	Chair Butch Campbell
xxii. Board Policy 5.305 Family and Medical Leave: Rescinds PER 38 Action Item	Chair Butch Campbell
xxiii. Board Policy 5.306 Military Leave Action Item	Chair Butch Campbell
xxiv. Board Policy 5.307 Physical Assault Leave Action Item	Chair Butch Campbell
xxv. Board Policy 5.309 Legislative Leave Action Item	Chair Butch Campbell
B. 1st Reading of Board Policies Action Item	Chair Butch Campbell
i. Board Policy 5.310 Vacations and Holidays: Rescinds PER 29 Action Item	Chair Butch Campbell
ii. Board Policy 5.401 Acquired Immune Deficiency Syndrome (AIDS): Rescinds PER 13 Action Item	Chair Butch Campbell
iii. Board Policy 5.402 Hepatitis B (HBV): Rescinds PER 34 Action Item	Chair Butch Campbell

iv. Board Policy 5.500 Discrimination/Harassment of Employees (Sexual, Racial, Ethnic, and Religious): Rescinds PER 35 Action Item	Chair Butch Campbell
v. Board Policy 5.501 Complaints and Grievances: Rescinds PER 28 and PER 4 Action Item	Chair Butch Campbell
vi. Board Policy 5.600 Staff Rights and Responsibilities: Rescinds PER 6 Action Item	Chair Butch Campbell
vii. Board Policy 5.601 Conflict of Interest: Rescinds PER 7 Action Item	Chair Butch Campbell
viii. Board Policy 5.602 Staff Time Schedules Action Item	Chair Butch Campbell
ix. Board Policy 5.603 Staff Meetings: Rescinds PER 1 Action Item	Chair Butch Campbell
x. Board Policy 5.605 Staff Gifts and Solicitations: Rescinds BO 34 Action Item	Chair Butch Campbell
xi. Board Policy 5.606 Political Activities Action Item	Chair Butch Campbell
xii. Board Policy 5.800 Director of Schools: Rescinds BO 17 Action Item	Chair Butch Campbell
C. Discussion of AdvancEd Action Item	Dr. Linda Gilbert
VI. REPORTS AND INFORMATION Information Item	Dr. Linda Gilbert
A. Enrollment (PTR) Report Information Item	Gary Anderson
B. Personnel Report Information Item	Ralph Ringstaff
VII. OTHER BUSINESS Information Item	Chair Butch Campbell
VIII. ADJOURNMENT Action Item	Chair Butch Campbell