

Board of Education Regular Meeting

September 22, 2020 6:00 PM

City Hall Council Chambers

I. CALL TO ORDER Procedural Item	Chair Butch Campbell
A. Pledge of Allegiance Procedural Item	
B. Moment of Silence Procedural Item	
II. APPROVAL OF AGENDA Action Item Motion to approve the agenda. This motion, made by Jimmy Richardson III and seconded by Mr. Wesley Ballard, passed. Yea: 7, Nay: 0	Chair Butch Campbell
III. COMMUNICATIONS Information Item	Mrs. Lisa Trail
A. Acknowledgement of Mr. Gary Anderson Procedural Item	Mr. Ralph Ringstaff
IV. CONSENT ITEMS Consent Agenda Motion to approve consent agenda.. This motion, made by Mr. Wesley Ballard and seconded by Jimmy Richardson III, passed. Yea: 7, Nay: 0	Chair Butch Campbell
A. Approval of 9-10-20 Board Minutes Consent Item	
B. Second Reading of Board Policies Consent Item	
i. Approval of Board Policy 1.101 Role of the Board of Education Consent Item	
ii. Approval of Board Policy 1.202 Duties of the Board Members Consent Item	
iii. Approval of Board Policy 1.803 Tobacco-Free Schools Consent Item	
iv. Approval of Board Policy 1.804 Drug-Free Workplace Consent Item	
v. Approval of Board Policy 2.400 Revenues Consent Item	
V. ACTION ITEMS Action Item	Chair Butch Campbell

<p>A. Recognition and Approval of 2019-2020 Tenured Teacher Kinsey Johnson from Salem Elementary Action Item</p> <p>Motion to approve tenure for Kinsey Johnson. This motion, made by Ms. Roseann Barton and seconded by Ms. Becky Goff, passed. Yea: 7, Nay: 0</p>	<p>Mr. Ralph Ringstaff</p>
<p>VI. REPORTS AND INFORMATION Information Item</p>	<p>Chair Butch Campbell</p>
<p>A. Personnel Report Information Item</p> <p>Motion to approve the Personnel Report. This motion, made by Ms. Becky Goff and seconded by Jimmy Richardson III, passed. Yea: 7, Nay: 0</p>	<p>Mr. Ralph Ringstaff</p>
<p>B. Revenue and Expenditure Report for July and August Information Item</p>	<p>Mr. Gary Anderson</p>
<p>C. General Purpose FY21 Budget Transfer Information Item</p>	<p>Mr. Gary Anderson</p>
<p>D. Instructional Technology Presentation by Micky Brooks and Trent Cheeves Information Item</p>	<p>Mr. Ralph Ringstaff</p>
<p>VII. OTHER BUSINESS Information Item</p>	<p>Chair Butch Campbell</p>
<p>VIII. ADJOURNMENT Action Item</p> <p>Motion to adjourn. This motion, made by Jimmy Richardson III and seconded by Ms. Becky Goff, passed. Yea: 7, Nay: 0</p>	<p>Chair Butch Campbell</p>

Minutes

Board of Education Regular Meeting

September 10, 2020 6:00 PM

MCS Administrative Offices

<p>I. CALL TO ORDER Procedural Item In attendance: Chair Butch Campbell, Vice Chair David Settles, Wes Ballard, Roseann Barton, Amanda Moore, Becky Goff and Jimmy Richardson III.</p> <p>Staff: Interim Director Ralph Ringstaff, Gary Anderson, Joe Marlin, Greg Lyles, Angela Fairchild, Sheri Arnette, Raeshon Torres, Trey Duke, Sara Walker,</p> <p>Assistant City Attorney Elizabeth Taylor. City Liaison Bill Shacklett was absent.</p>	Chair Butch Campbell
<p>A. Pledge of Allegiance Procedural Item The Pledge of Allegiance was led by Wes Ballard.</p>	
<p>B. Moment of Silence Procedural Item</p>	
<p>C. Election of Board Chair and Vice Chair Action Item Motion to nominate Mr. Butch Campbell as Board Chair. This motion, made by Mr. Wesley Ballard and seconded by Mr. David Settles, passed. Motion to nominate Mr. David Settles as Board Chair. This motion, made by Becky Goff, but for lack of a second, the motion failed.</p> <p>A roll call was taken for the nomination of Mr. Butch Campbell as Board Chair.</p> <p>Wes Ballard-Butch Campbell Roseann Barton-Butch Campbell Butch Campbell-Butch Campbell Becky Goff-Butch Campbell Amanda Moore-Butch Campbell Jimmy Richardson-Butch Campbell David Settles-Butch Campbell</p> <p>Mr. Campbell received seven votes, which is a majority, and is the Board Chair. (7-0)</p> <p>A motion was made to nominate Mr. David Settles as Board Vice Chair. This motion, made by Jimmy Richardson III and seconded by Ms. Becky Goff.</p> <p>A roll call was taken for the nomination of Mr. David Settles for Vice Chair.</p> <p>Wes Ballard-David Settles Roseann Barton-David Settles Butch Campbell-David Settles Becky Goff-David Settles Amanda Moore-David Settles Jimmy Richardson-David Settles David Settles-David Settles</p> <p>Mr. Settles received seven votes, which is a majority, and is the Board Vice-Chair. (7-0)</p>	Ms. Elizabeth Taylor

<p>II. APPROVAL OF AGENDA Action Item Motion to approve the agenda. This motion, made by Jimmy Richardson III and seconded by Mr. David Settles, passed. (7-0)</p>	<p>Chair Butch Campbell</p>
<p>III. CONSENT ITEMS Consent Agenda Motion to approve consent agenda.. This motion, made by Ms. Roseann Barton and seconded by Ms. Amanda Moore, passed. (7-0)</p>	<p>Chair Butch Campbell</p>
<p>A. Approval of 8-25 Board Minutes Consent Item</p>	
<p>B. Minor Change to Board Policy Consent Item</p>	
<p>i. Approval of Minor Change to Board Policy 6.203 Admissions Action Item</p>	
<p>IV. ACTION ITEMS Action Item</p>	<p>Chair Butch Campbell</p>
<p>A. Approval of First Reading of Board Policies Action Item</p>	<p>Mr. Ralph Ringstaff</p>
<p>i. Approval of Board Policy 1.101 Role of the Board of Education Action Item Motion to approve Board Policy 1.101 Role of the Board of Education on first reading. This motion, made by Ms. Roseann Barton and seconded by Ms. Amanda Moore. (7-0)</p>	<p>Ms. Elizabeth Taylor</p>
<p>ii. Approval of Board Policy 1.202 Duties of Board Members Action Item Motion to approve Board Policy 1.202 Duties of Board Members. This motion, made by Mr. Wesley Ballard and seconded by Ms. Becky Goff. (7-0)</p>	<p>Ms. Elizabeth Taylor</p>
<p>iii. Approval of Board Policy 1.803 Tobacco-Free Schools Action Item Motion to approve 1.803 Tobacco-Free Schools. This motion, made by Jimmy Richardson III and seconded by Ms. Becky Goff. (7-0)</p>	<p>Ms. Elizabeth Taylor</p>
<p>iv. Approval of Board Policy 1.804 Drug-Free Workplace Action Item Motion to approve Board Policy 1.804 Drug-Free Workplace. This motion, made by Mr. David Settles and seconded by Mr. Wesley Ballard. (7-0)</p>	<p>Ms. Elizabeth Taylor</p>
<p>v. Approval of Board Policy 2.400 Revenues Action Item Motion to approve Board Policy 2.400 Revenues. This motion, made by Ms. Amanda Moore and seconded by Mr. Wesley Ballard. (7-0)</p>	<p>Ms. Elizabeth Taylor</p>
<p>B. Approval of Pre-K Contract Action Item Motion to approve the Pre-K Agreement with Mid-Cumberland. This motion, made by Ms. Roseann Barton and seconded by Ms. Amanda Moore. (7-0)</p>	<p>Mr. Ralph Ringstaff</p>
<p>C. Approval of the 2020-2021 Board Annual Agenda Action Item Motion to accept the 2020-2021 Annual Board Agenda. This motion, made by Jimmy Richardson III and seconded by Ms. Becky Goff. (7-0)</p>	<p>Mr. Ralph Ringstaff</p>
<p>D. Certification of Compliance-Textbooks Action Item Motion to approve the Certification of Compliance regarding Textbooks. This motion, made by Ms. Roseann Barton and seconded by Mr. David Settles. (7-0)</p>	<p>Mr. Ralph Ringstaff</p>
<p>E. Approval of Board Resolution in Support of a Basic Education Program Hold Harmless Legislation for the 2021-2022 School Year Action Item</p>	<p>Mr. Ralph Ringstaff</p>

Motion to approve the Board Resolution. This motion, made by Ms. Becky Goff and seconded by Jimmy Richardson III. (7-0)	
V. REPORTS AND INFORMATION Information Item	Chair Butch Campbell
A. Enrollment (PTR) Report Information Item	Mr. Gary Anderson
B. Reopening Next Phase Information Item Mr. Ringstaff explained the next phase of reopening. He said that beginning September 28, all students will be in the traditional school setting with an option for choice distance learning. There was much discussion regarding the reopening plan along with discussion regarding how much information can be publicized regarding quarantined classes.	Mr. Ralph Ringstaff
VI. OTHER BUSINESS Information Item	Chair Butch Campbell
A. Discussion of Director's Search Procedural Item Mr. Ballard made the motion to reinstate Board Policy 5.802 Qualifications and Duties of the Director of Schools. Jimmy Richardson seconded the motion. Ms. Elizabeth Taylor read the policy to the Board. A roll call vote was taken to reinstate the policy. Wes Ballard-Yes Roseann Barton-Yes Becky Goff-Yes Amanda Moore-Yes Jimmy Richardson-Yes David Settles-Yes Butch Campbell-Yes 7 ayes-the motion passes. (7-0) Mr. Campbell clarified that this policy would apply to the permanent Director of Schools when that person is hired. After much discussion, the Board decided to schedule a time with Dr. Tammy Grissom to start the Director's search through TSBA again. More discussion regarding the three finalists and the proper procedure will be discussed at that meeting. Mr. Campbell will go through Mrs. VanCleave to schedule a time with Dr. Grissom and she will in turn notify the Board. Ms. Roseann Barton also mentioned teacher evaluations for the year as well. She requested that principals wait as long as possible to do that, possibly after the first of the year. Two of the principals in attendance agreed that some of the schools are so large that they have to get started with evaluations.	Chair Butch Campbell
VII. ADJOURNMENT Action Item The meeting adjourned at 7:21 p.m.	Chair Butch Campbell

Interim Director of Schools

Murfreesboro City School Board

Monitoring: Review: Annually, in September	Descriptor Term: Role of the Board of Education	Descriptor Code: 1.101	Issued Date: 05/10/16
		Rescinds:	Issued: <u>05/10/16</u>

1 The Board will oversee the operation of the school district in compliance with state and federal laws.¹

2 The Board will function only when in session. The Board's required functions include, but are not
3 limited, to the following:

4 GENERAL

5 1. To develop and adopt a strategic plan in consultation with the Director of Schools;²

6
7 2. To adopt all policies required by state or federal law;³

8
9 3. To approve school zones;⁴

10
11 4. To approve the district calendar;⁵

12
13 5. To adopt district safety plans;⁶

14
15 6. To approve the closure of facilities, if needed;¹

16
17 7. To approve an insurance provider;¹ and

18
19 8. To approve/modify the agenda at the beginning of the board meeting.¹

20 FISCAL

21 1. To approve and adopt the budget;¹

22
23 2. To approve purchases outside the budget on a case-by-case basis in accordance with board
24 policy;¹

25
26 3. To approve budget transfers;⁷

27
28 4. To adopt the district salary schedule;⁸

29
30 5. To approve a differentiated pay plan;⁹

31
32 6. To approve funding for the district maintenance plan and capital requests;¹
33

1 7. To approve the location and scope of new building projects;¹ and

2
3 8. To approve bids.¹

4 **INSTRUCTION AND STUDENTS**

5 1. To adopt the curriculum;¹

6
7 2. To adopt textbooks;¹⁰

8
9 3. To review student disciplinary issues appealed to the Board and make a final determination;¹¹

10
11 4. To authorize or prohibit the use of corporal punishment;¹² and

12
13 5. To approve or deny admission of students expelled from other school districts.¹³

14 **PERSONNEL**

15 1. To employ and evaluate the Director of Schools;¹

16
17 2. To grant tenure to eligible teachers;¹⁴ and

18 3. To dismiss tenured teachers.¹⁵

Legal References

- 1. TCA 49-2-203
- 2. TRR/MS 0520-01-03-.03(14); State Board of Education Policy 2.101; TCA 49-1-613
- 3. TCA 49-2-207
- 4. TCA 49-6-403(c)
- 5. TCA 49-6-3004
- 6. TCA 49-6-804(a)
- 7. OP Tenn. Atty. Gen. 83-464 (Oct 26, 1983)
- 8. TCA 49-3-306(a)
- 9. TCA 49-3-306(h)
- 10. TCA 49-6-2207(a)(1)
- 11. TCA 49-6-3401(c)(4)(C)
- 12. TCA 49-6-4104
- 13. TCA 49-6-3401(f)
- 14. TCA 49-5-504(b); TCA 49-2-203(a)(1)
- 15. TCA 49-5-511

Cross References

- Duties of Board Members 1.202
- Policy Development & Adoption 1.600
- Administrative Procedures 1.601
- School District Goals 1.700
- School District Planning 1.701
- Annual Operating Budget 2.200

~~The Board will be guided by the general mandatory powers and duties of the Board as defined through statute¹ which state or imply that a local Board of Education has full power to operate the local public schools as it deems fit in compliance with state and federal mandates. The Board functions only when in session.~~

~~The Board sees these as its required functions:~~

~~1. **Director of Schools:** The Board shall hire, employ, and evaluate the Director of Schools who shall carry out the Board’s policies through the development and implementation of administrative procedures.¹~~

~~2. **Policy Oversight:**^{1,2} The Board shall develop a policy manual and shall regularly evaluate the effectiveness of its policies and their implementation.~~

~~3. **Educational Planning:**³ The Board shall require reliable information from responsible sources which enable it and the staff to work toward the continuous improvement of the educational program.~~

~~4. **Fiscal Planning:**⁴ The Board shall adopt a budget to provide the necessary funding in terms of buildings, staff, materials and equipment to enable the school system to carry out its functions.~~

~~5. **Promotion:** The Board shall keep the local community informed about the school system, its accomplishments, and its actions and build public support for the schools by involving the public in the planning process.~~

~~The Board shall strive to provide the best educational opportunities possible for all children.~~

~~The Board shall exercise its powers through the enactment of policies for the organization and operation of the school system. The Board shall delegate the administration of the schools to the director of schools.~~

Legal References

- ~~1. TCA 49-2-203~~
- ~~2. TCA 49-2-207~~
- ~~3. TCA 49-2-203(a)(10)(A)(i)~~

Cross References

- ~~Policy Development & Adoption 1.600~~
- ~~Administrative Procedures 1.601~~
- ~~School District Goals 1.700~~
- ~~Annual Operating Budget 2.200~~
- ~~Evaluation 5.109/BO 17~~
- ~~Evaluation of Director of Schools 5.803/BO 20~~

Murfreesboro City School Board

Monitoring: Review: Annually, in September	Descriptor Term: Duties of Board Members	Descriptor Code: 1.202	Issued Date: 05/10/16
		Rescinds:	Issued:

1 The duties of an individual board member are as follows:

- 2 1. To take the oath to discharge faithfully the duties of the office;¹
3
4 2. To participate in State-mandated board training;²
5
6 3. To recognize that the Board is required to comply with the Open Meetings Law³ and that the
7 Board only has authority to make decisions at official board meetings;
8
9 4. To understand that board members will receive information that is confidential per state or
10 federal law and cannot be shared;
11
12 5. To adhere to the Boardsmanship Code of Conduct; and
13
6. To adhere to the Murfreesboro City School Board of Education Code of Ethics.⁴

Legal References

1. TCA 49-2-202(b)
2. TCA 49-2-202(a)(6); TRR/MS 0520-01-02-.11
3. TCA 8-44-102 et seq.
4. TCA 8-17-103

Cross References

- Role of the Board of Education 1.101
Boardsmanship Code of Conduct 1.2021
Code of Ethics 1.106

14 ~~The duties of an individual board member shall be as follows:~~

- 15 ~~1. To become familiar with education laws, rules and regulations of the State Board of Education~~
16 ~~and the State Department of Education, and school board policies;~~
17 ~~2. To participate in State-mandated board training;[†]~~

- 1 ~~3. To have a general knowledge of the educational aims and objectives of the system;~~
- 2 ~~4. To work harmoniously with other board members without trying either to dominate the Board~~
- 3 ~~or neglect his/her share of the work;~~
- 4 ~~5. To vote and act impartially for the good of the school system;~~
- 5 ~~6. To accept the will of the majority vote in all cases and give support to the resulting action;~~
- 6 ~~7. To represent the Board and the school system to the public in such a way as to promote both~~
- 7 ~~interest and support; and~~
- 8 ~~8. To refer complaints to the Director of Schools and to abstain from individual counsel and~~
- 9 ~~action in regard to staff members.~~
- 10 ~~To ensure the continued effectiveness of school board leadership, the Board will conduct an annual~~
- 11 ~~evaluation of its operational procedures during a Board retreat.~~

Legal References

~~1. TCA 49-2-202(a)(6); TRR/MS 0520-1-2-11~~

Cross References

~~Role of the Board 1.101
Ethics 1.106~~

Murfreesboro City School Board

Monitoring: Review: Annually, in September	Descriptor Term: Tobacco-Free Schools	Descriptor Code: 1.803	Issued Date: <u>02/28/1709/10/20</u>
		Rescinds: STU 35	Issued:09/12; 01/13

- 1 All uses of tobacco, electronic/battery operated devices, vapor products, and all other associated
2 paraphernalia are prohibited in all of the school district's buildings and in all vehicles that are owned,
3 leased, or operated by the district.¹ Smoking and vaping shall be prohibited in any public seating areas
4 including, but not limited to, bleachers used for sporting events or public restrooms.²
- 5 Employees and students in the school district will not be permitted to use these products while they are
6 participants in any class or activity in which they represent the school district.
- 7 Signs will be posted throughout the district's facilities to notify students, employees, and all other persons
8 visiting the school that the use of these products is forbidden. The following notice shall be prominently
9 posted (including at each ticket booth) for elementary or secondary school sporting events: *Smoking is*
10 *prohibited by law in seating areas and in restrooms.*³

Legal References

1. 20 USCA § 6083; TCA 39-17-1604(6); TCA 39-17-1503(9), (10)
2. TCA 39-17-1604(10)
3. TCA 39-17-1605

Cross References

Community Use of School Facilities 3.206
Code of Conduct 6.300

- 11 ~~All uses of tobacco and tobacco products, including smokeless tobacco, electronic cigarettes, vapor~~
12 ~~devices, and associated paraphernalia are prohibited on all school grounds and in all vehicles that are~~
13 ~~owned, leased or operated by the district.^{1,2} Smoking shall be prohibited in any public seating areas~~
14 ~~including, but not limited to, bleachers used for sporting events or public restrooms.³~~

- 1 ~~District employees and students enrolled in the district's schools will not be permitted to use tobacco or~~
- 2 ~~tobacco products, including smokeless tobacco, electronic cigarettes, vapor devices and associated~~
- 3 ~~paraphernalia while they are participants in any class or activity in which they represent the school~~
- 4 ~~district.~~

- 5 ~~Any student who possesses tobacco products shall be issued a citation by the school principal/resource~~
- 6 ~~officer.⁴ The Director of Schools, in cooperation with the juvenile court and the local police/sheriff's~~
- 7 ~~department, is responsible for developing procedures for issuance of the citations which shall include~~
- 8 ~~the form and content of citations and methods of handling completed citations.~~

- 9 ~~Parents and students shall be notified of this citation requirement at the beginning of each school year.~~

- 10 ~~Signs will be posted throughout the district's facilities to notify students, employees and all other persons~~
- 11 ~~visiting the school of this policy. The following notice shall be prominently posted:~~

- 12 ~~*Smoking and the use of tobacco products are prohibited on all school property.*⁵~~

Legal References

- 1. ~~20 USCS § 6083; Section 1042 of the Environmental Tobacco Smoke/Pro-Children Act of 1994~~
- 2. ~~TCA 39-17-1604(6)~~
- 3. ~~TCA 39-17-1604(10)~~
- 4. ~~TCA 39-17-1505~~
- 5. ~~TCA 39-17-1605~~

Murfreesboro City School Board

Monitoring: Review: Annually, in September	Descriptor Term: <u>Alcohol & Drugs in the Workplace</u> <u>Drug-Free Workplace</u>	Descriptor Code: 1.804	Issued Date: 10/23/18
		Rescinds:	Issued:

1

2 General

3 Any employee who violates the terms of this policy shall be subject to disciplinary action, including but not
4 limited to, suspension, dismissal, and/or referral for prosecution.¹

5 The Director of Schools shall be responsible for providing a copy of this policy to all school district
6 employees.

7 **DEFINITIONS**

8 “Workplace” shall include any school building or any school premise; any school-owned or any other school-
9 approved vehicle used to transport students to and from school or school activities; and off-school property
10 during any school-sponsored or school approved activity, event, or function.

11 “Illegal drugs” shall include any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana, or
12 any other controlled substance as defined by federal law.²

13 “Unauthorized drugs” shall include, but are not limited to, inhalants; any designer, synthetic, derivative,
14 analogous, or "look-alike" substances that are manufactured, designed, or intended to resemble and/or mimic
15 the effects of illegal drugs; any legally prescribed drugs being used in a manner for which they were not
16 intended or prescribed including, but not limited to, the use of prescription drugs prescribed for another
17 individual; and any lawful substances that could result in impairment of physical or mental capacity that is
18 threatening to the health or safety of the employee or others.³

19 “Alcohol” shall include, but is not limited to, spirits, liquor, wine, beer, and any liquid containing alcohol as
20 defined by state and federal law.⁴

21 **ALCOHOL & DRUG-FREE WORKPLACE**

22 No employee while on or in the workplace shall unlawfully manufacture, distribute, dispense, possess, use, or
23 be under the influence of any illegal or unauthorized drugs¹ or any alcohol.⁵

Legal References

1. Drug Free Workplace Act of 1988, 41 USCA § 8103
2. 21 USCA § 812
3. TCA 49-5-1003
4. TCA 57-4-102; 26 USCA § 5002
5. TCA 39-17-715

Cross References

- Supervision 5.108
- Drug & Alcohol Testing for Employees 5.403
- Drug-Free Schools 6.307

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40

~~1—No employee shall unlawfully manufacture, distribute, dispense, possess or use on or in the workplace
2—alcohol or any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana or any other
3—controlled substance, as defined in federal law.¹ “Workplace” shall include any school building or any
4—school premise; any school owned or any other school approved vehicle used to transport students to
5— and from school or school activities; and off school property during any school sponsored or school
6— approved activity, event or function.~~

~~7—Any employee who violates the terms of this policy shall be suspended and shall be subject to
8—dismissal and referral for prosecution.~~

~~9—The Director of Schools shall be responsible for providing a copy of this policy to all school system
10—employees.~~

<u>Legal References</u>	<u>Cross-References</u>
<u>1.—Subtitle D Drug Free Workplace Act of 1988</u>	<u>Drug and Alcohol Testing, Employees 5.403</u> <u>Drug Free Schools 6.307</u>

Murfreesboro City School Board

Monitoring: Review: Annually, in September	Descriptor Term: Revenues	Descriptor Code: 2.400	Issued Date: 10/24/17
		Rescinds: FM 3	Issued:

1 *General*

2 Any money collected by any school shall be documented by a written receipt.

3 The schools may receive funds collected from activities and for events held at or in connection with the
4 school, including contracts with other schools for interschool events. To be included in this accounting
5 are all monies collected from ~~lunch rooms~~, athletics, entertainments, school clubs, fees, concessions and
6 all fund-raising activities. Each principal shall determine the reconciliation method to be used for all
7 events which require a ticket.¹

8 The purchase of items intended for resale for profit through the schools shall be subject to sales tax based
9 on the purchase price to the vendor providing the service or item.² Resale items not intended to generate
10 a profit shall be determined by the principal.

11 **FEES**

12 School fees are to be kept to a minimum and may be expended only for the purposes for which they were
13 collected. The school shall not require any student to pay a fee to the school for any purpose, except as
14 authorized by the Board. No fees shall be required of any student as a condition to attend the school or
15 use its equipment.³ School fees shall be waived for students who receive free or reduced-price lunches.⁴
16 No student will be penalized for nonpayment of any materials fee.

17 **SCHOOL NUTRITION PROGRAM**

18 School Nutrition funds shall be collected at the individual schools and receipted and deposited in the
19 School Nutrition Bank Account.

20 **EXTENDED SCHOOL PROGRAM (ESP)**

21 Extended school funds shall be collected at the individual schools and receipted and deposited in the
22 ESP bank account.

23 **FINES**

24 A student's parent or guardian will be held responsible for any materials or property which the student
25 loses or damages,⁵ including textbooks, library books, equipment and buildings. A determination as to
26 value and method of replacement or repair will be made by the Director of Schools in consultation with
27 the principal. All money collected as fines shall be placed in the system-wide school fund.

28 **TUITION INCOME**

29 Tuition collected from nonresident students shall be placed in the system-wide school fund.

30 **RENTAL INCOME**

31 The principal will collect and remit to the central office all money received for use of a particular school
32 facility or other school property.

33 **STATE AND FEDERAL AID ELIGIBILITY DETERMINATION**

34 The Board is to be kept informed of all possible sources of state, federal, and other funds for the support
35 of the schools and/or for the enhancement of educational opportunities in the Murfreesboro City Schools.
36 The Director of Schools is to timely apprise the Board of its eligibility for general or program funds and
37 to make recommendations for Board action.

38 **GRANTS**

39 Grants for educational purposes made available by the state and/or federal government may be sought
40 by the school system but only when the conditions of their availability are in harmony with the
41 purposes and policies of the Board and the laws of the state and county. Principals may apply for and
42 receive grants, but funds must be recorded in a separate restricted fund account.⁶
43

Legal References

1. TCA 49-2-110(a)
2. TCA 67-6-102 (75)
3. TCA 49-6-3001(a) ; TCA 49-2-110(c)
4. TCA 49-2-114
5. TCA 37-10-101, 102
6. Tennessee Internal School Uniform
Accounting Policy Manual; Section 4-31

Cross References

- Student Activity Fund Management 2.900
Nonresident Students 6.204
Student Solicitations/Fund-Raising 6.701
Student Fees and Fines 6.709

Human Resources Personnel Report 08/20/2020 - 09/17/2020

Certified Hires

Last Name	First Name	Start Date	Location	Position
Hooten	Tori	9/3/2020	BF	5th Grade Teacher
Burton	Rachel	9/21/2020	ES	PreK CDC Teacher

Certified Interim Hires

Last Name	First Name	Interim Dates	Location	Position	Interim For	Notes
Helta	Jamie	8/24/20-5/26/21	BF	4th Grade Teacher	M. Appleton	Sub to Interim
Manning	Rebecca	9/21/20-11/30/20	CLA	PreK Teacher	J. McElroy	EA to Interim

Certified Resignations/Retirements/Terminations

Last Name	First Name	Last Day	Location	Position	Tenure Y/N
Smith	Sondra	8/28/2020	SC	Teacher	Y
Varney	Emily	8/28/2020	ES	CDC Teacher	N
Rooker	Ruth Ann	9/4/2020	BF	Teacher	N

Classified New Hires

Last Name	First Name	Start Date	Location	Position	Notes
Edwards	Darren	8/25/2020	SHOP	Bus Assistant	
Wester	Karin	9/3/2020	HG	EA	Sub to EA
Hillsman	Courtney	9/9/2020	ES	Interim CDC EA	
Edwards	Devyn	9/16/2020	SHOP	Bus Assistant	
Edwards Jr	Darren	9/16/2020	SHOP	Bus Assistant	

Classified Resignations/Retirements/Terminations

Last Name	First Name	Last Day	Location	Position
Pierson	Dawn	8/28/2020	SA	CDC EA
Hale	James	8/31/2020	SHOP	Bus Driver
Smith	Andreanna	9/2/2020	SHOP	Bus Assistant
Hubbard	Cadarius	9/2/2020	ES	CDC EA
Campbell	Scott	9/4/2020	CO	Technology Director
McCall	Courtney	9/8/2020	SC	EA
Woodlee	Blake	9/11/2020	CO	Technician
Thomas	Travia	9/18/2020	SHOP	Bus Driver
Anderson	Gary	9/25/2020	CO	Assistant Superintendent
Rowland	Linda	9/30/2020	SHOP	Transportation Secretary

COMPARISON OF BUDGET TOTALS
July 1, 2020 Through July 31, 2020

TOTAL INCOME	7/1/20 - 7/31/20	\$	678,493
TOTAL EXPENSES	7/1/20 - 7/31/20		<u>2,473,963</u>
NET INCOME	7/31/20	\$	<u><u>(1,795,470)</u></u>

YEAR-TO-DATE REVENUE COMPARISON

JULY 2020

PAGE 1

	BUDGET CLASS.	2019-20 BUDGET	2019-20 YTD REV.	2019-20 OVR/(UNDR) BUDGET	2019-20 %	2020-21 BUDGET	2020-21 YTD REV.	2020-21 OVR/(UNDR) BUDGET	2020-21 %
1	40110-Current Prop. Tax	14,308,810	-	(14,308,810)	0.0%	15,312,150	-	(15,312,150)	0.0%
2	40210-Local Option Sales Tax	11,843,830	-	(11,843,830)	0.0%	12,330,550	-	(12,330,550)	0.0%
3	40000-41110-Other County Rev	1,830,000	20,363	(1,809,637)	1.1%	1,850,000	14,500	(1,835,500)	0.8%
4	44000-Other Local Revenue	594,500	10,723	(583,777)	1.8%	634,500	6,901	(627,599)	1.1%
5	46511-Basic Educ. Program	46,301,465	-	(46,301,465)	0.0%	48,350,000	-	(48,350,000)	0.0%
6	46512-BEP ARRA	-	-	-	N/A	-	-	-	N/A
7	46530-Energy Efficient Sch	-	-	-	N/A	-	-	-	N/A
8	46615-Ext. Contract-ARRA	-	-	-	N/A	-	-	-	N/A
9	46990-Other State Funds	370,600	-	(370,600)	0.0%	217,600	-	(217,600)	0.0%
10	46592-CONNECT TEN ARRA	-	-	-	N/A	-	-	-	N/A
11	46595-Family Resource ARRA	-	-	-	N/A	-	-	-	N/A
12	46595-SSMS ARRA	-	-	-	N/A	-	-	-	N/A
13	47000- Federal Funds	1,109,977	-	(1,109,977)	0.0%	1,122,125	-	(1,122,125)	0.0%
14	49100-49800 Bond & City Transfers	-	-	-	N/A	-	-	-	N/A
15	49810-Approp./City Gen. Fund	7,885,103	657,092	(7,228,011)	8.3%	7,885,103	657,092	(7,228,011)	8.3%
16	49820-Operating Transfers	1,300,000	-	(1,300,000)	N/A	-	-	-	N/A
	TOTALS	\$ 85,544,285	\$688,178	\$ (84,856,107)	0.8%	\$87,702,028.00	\$ 678,493	\$ (87,023,535)	0.8%

YEAR-TO-DATE EXPENDITURE COMPARISON

BUDGET CLASS.	2019-20 BUDGET	2019-20 YTD ENC.	2019-20 YTD EXP.	2019-20 OVR/(UNDR) BUDGET	2019-20% %	2020-21 BUDGET	2020-21 YTD ENC.	2020-21 YTD EXP.	2020-21 OVR/(UNDR) BUDGET	2020-21 %
71100-Reg. Instruction	46,539,548	-	257,480	(\$46,282,068.00)	0.6%	\$48,863,591.00	\$0.00	\$331,408.00	(\$48,532,183.00)	0.7%
71200-Sp. Ed. Instr.	9,147,978	-	10,758	(9,137,220.00)	0.1%	9,646,900.00	0.00	11,359.00	(9,635,541.00)	0.1%
71400-Student Body Ed.	-	-	-	0.00	#DIV/0!	0.00	0.00	0.00	0.00	#DIV/0!
72110-Attendance	167,489	-	19,773	(147,716.00)	11.8%	157,489.00	0.00	10,479.00	(147,010.00)	6.7%
72120-Health Services	951,390	-	30,783	(920,607.00)	3.2%	948,039.00	0.00	28,261.00	(919,778.00)	3.0%
72130-Guidance	2,667,036	-	52,541	(2,614,495.00)	2.0%	2,601,101.00	0.00	43,425.00	(2,557,676.00)	1.7%
72210-Reg. Instr. Spprt.	2,130,181	-	78,118	(2,052,063.00)	3.7%	2,225,349.00	0.00	173,485.00	(2,051,864.00)	7.8%
72220-Sp. Ed. Support	1,793,880	-	51,735	(1,742,145.00)	2.9%	1,841,650.00	0.00	50,863.00	(1,790,787.00)	2.8%
72250-Other Support	1,793,131	-	80,437	(1,712,694.00)	4.5%	1,938,863.00	0.00	202,865.00	(1,735,998.00)	10.5%
72310-Bd. Of Educ.	1,525,937	-	594,754	(931,183.00)	39.0%	1,492,877.00	0.00	577,652.00	(915,225.00)	38.7%
72320-Office of Supt.	381,240	-	31,969	(349,271.00)	8.4%	388,039.00	0.00	19,253.00	(368,786.00)	5.0%
72410-Office of Prin.	4,663,756	-	200,192	(4,463,564.00)	4.3%	4,717,965.00	0.00	196,309.00	(4,521,656.00)	4.2%
72510-Fiscal Services	579,593	-	82,971	(496,622.00)	14.3%	470,480.00	0.00	82,045.00	(388,435.00)	17.4%
72520-Personnel Services	428,543	-	58,267	(370,276.00)	13.6%	587,033.00	0.00	85,622.00	(501,411.00)	14.6%
72610-Oper. Of Plant	6,051,082	-	207,061	(5,844,021.00)	3.4%	6,304,017.00	0.00	205,825.00	(6,098,192.00)	3.3%
72620-Maint. Of Plant	2,724,053	-	126,144	(2,597,909.00)	4.6%	2,732,833.00	0.00	113,446.00	(2,619,387.00)	4.2%
72710-Pupil Transp.	3,230,544	-	52,312	(3,178,232.00)	1.6%	3,578,755.00	0.00	252,285.00	(3,326,470.00)	7.0%
73300-Community Servic	540,533	-	44,688	(495,845.00)	8.3%	557,708.00	0.00	43,898.00	(513,810.00)	7.9%
73400-Early Childhood Educ	1,251,966	-	288	(1,251,678.00)	0.0%	1,162,684.00	0.00	438.00	(1,162,246.00)	0.0%
76100-Reg. Cap. Outlay	1,505,500	-	5,039	(1,500,461.00)	0.3%	130,000.00	0.00	13,065.00	(116,935.00)	10.1%
82130-Edication Debt Service	-	-	-	0.00	#DIV/0!	0.00	0.00	0.00	0.00	#DIV/0!
99100-Operating Transfers	413,105	-	31,980	(381,125.00)	N/A	409,200	0.00	31,980.00	(377,220.00)	7.8%
TOTALS	88,486,485	-	2,017,290	(\$86,469,195.00)	2.3%	\$90,754,573.00	\$0.00	\$2,473,963.00	(\$88,280,610.00)	2.7%

COMPARISON OF BUDGET TOTALS
July 1, 2020 Through August 31, 2020

TOTAL INCOME	7/1/20 - 8/31/20	\$	6,406,204
TOTAL EXPENSES	7/1/20 - 8/31/20		<u>9,558,749</u>
NET INCOME	8/31/20	\$	<u><u>(3,152,545)</u></u>

YEAR-TO-DATE REVENUE COMPARISON

AUGUST 2020

PAGE 1

	BUDGET CLASS.	2019-20 BUDGET	2019-20 YTD REV.	2019-20 OVR/(UNDR) BUDGET	2019-20 %	2020-21 BUDGET	2020-21 YTD REV.	2020-21 OVR/(UNDR) BUDGET	2020-21 %
1	40110-Current Prop. Tax	14,308,810	2,247	(14,306,563)	0.0%	15,312,150	9,617	(15,302,533)	0.1%
2	40210-Local Option Sales Tax	11,843,830	-	(11,843,830)	0.0%	12,330,550	-	(12,330,550)	0.0%
3	40000-41110-Other County Rev	1,830,000	193,670	(1,636,330)	10.6%	1,850,000	297,772	(1,552,228)	16.1%
4	44000-Other Local Revenue	594,500	51,855	(542,645)	8.7%	634,500	82,028	(552,472)	12.9%
5	46511-Basic Educ. Program	46,301,465	4,509,800	(41,791,665)	9.7%	48,350,000	4,679,500	(43,670,500)	9.7%
6	46512-BEP ARRA	-	-	-	N/A	-	-	-	N/A
7	46530-Energy Efficient Sch	-	-	-	N/A	-	-	-	N/A
8	46615-Ext. Contract-ARRA	-	-	-	N/A	-	-	-	N/A
9	46990-Other State Funds	370,600	-	(370,600)	0.0%	217,600	23,103	(194,497)	10.6%
10	46592-CONNECT TEN ARRA	-	-	-	N/A	-	-	-	N/A
11	46595-Family Resource ARRA	-	-	-	N/A	-	-	-	N/A
12	46595-SSMS ARRA	-	-	-	N/A	-	-	-	N/A
13	47000- Federal Funds	1,109,977	-	(1,109,977)	0.0%	1,122,125	-	(1,122,125)	0.0%
14	49100-49800 Bond & City Transfers	-	-	-	N/A	-	-	-	N/A
15	49810-Approp./City Gen. Fund	7,885,103	1,314,184	(6,570,919)	16.7%	7,885,103	1,314,184	(6,570,919)	16.7%
16	49820-Operating Transfers	1,300,000	-	(1,300,000)	N/A	-	-	-	N/A
	TOTALS	\$ 85,544,285	\$6,071,756	\$ (79,472,529)	7.1%	\$87,702,028.00	\$ 6,406,204	\$ (81,295,824)	7.3%

YEAR-TO-DATE EXPENDITURE COMPARISON

BUDGET CLASS.	2019-20 BUDGET	2019-20 YTD ENC.	2019-20 YTD EXP.	2019-20 OVR/(UNDR) BUDGET	2019-20% %	2020-21 BUDGET	2020-21 YTD ENC.	2020-21 YTD EXP.	2020-21 OVR/(UNDR) BUDGET	2020-21 %
71100-Reg. Instruction	46,539,548	-	4,220,537	(\$42,319,011.00)	9.1%	\$48,863,591.00	\$0.00	\$4,337,370.00	(\$44,526,221.00)	8.9%
71200-Sp. Ed. Instr.	9,147,978	-	742,278	(8,405,700.00)	8.1%	9,646,900.00	0.00	756,849.00	(8,890,051.00)	7.8%
71400-Student Body Ed.	-	-	-	0.00	#DIV/0!	0.00	0.00	0.00	0.00	#DIV/0!
72110-Attendance	167,489	-	31,797	(135,692.00)	19.0%	157,489.00	0.00	24,833.00	(132,656.00)	15.8%
72120-Health Services	951,390	-	103,403	(847,987.00)	10.9%	948,039.00	0.00	112,651.00	(835,388.00)	11.9%
72130-Guidance	2,667,036	-	362,987	(2,304,049.00)	13.6%	2,601,101.00	0.00	242,734.00	(2,358,367.00)	9.3%
72210-Reg. Instr. Spprt.	2,130,181	-	270,028	(1,860,153.00)	12.7%	2,225,349.00	0.00	347,611.00	(1,877,738.00)	15.6%
72220-Sp. Ed. Support	1,793,880	-	192,642	(1,601,238.00)	10.7%	1,841,650.00	0.00	188,124.00	(1,653,526.00)	10.2%
72250-Other Support	1,793,131	-	434,073	(1,359,058.00)	24.2%	1,938,863.00	0.00	488,596.00	(1,450,267.00)	25.2%
72310-Bd. Of Educ.	1,525,937	-	616,171	(909,766.00)	40.4%	1,492,877.00	0.00	620,667.00	(872,210.00)	41.6%
72320-Office of Supt.	381,240	-	75,902	(305,338.00)	19.9%	388,039.00	0.00	38,339.00	(349,700.00)	9.9%
72410-Office of Prin.	4,663,756	-	581,682	(4,082,074.00)	12.5%	4,717,965.00	0.00	582,596.00	(4,135,369.00)	12.3%
72510-Fiscal Services	579,593	-	130,397	(449,196.00)	22.5%	470,480.00	0.00	119,464.00	(351,016.00)	25.4%
72520-Personnel Services	428,543	-	95,939	(332,604.00)	22.4%	587,033.00	0.00	128,350.00	(458,683.00)	21.9%
72610-Oper. Of Plant	6,051,082	-	664,391	(5,386,691.00)	11.0%	6,304,017.00	0.00	657,042.00	(5,646,975.00)	10.4%
72620-Maint. Of Plant	2,724,053	-	288,512	(2,435,541.00)	10.6%	2,732,833.00	0.00	278,210.00	(2,454,623.00)	10.2%
72710-Pupil Transp.	3,230,544	-	549,860	(2,680,684.00)	17.0%	3,578,755.00	0.00	379,158.00	(3,199,597.00)	10.6%
73300-Community Servic	540,533	-	74,540	(465,993.00)	13.8%	557,708.00	0.00	73,995.00	(483,713.00)	13.3%
73400-Early Childhood Educ	1,251,966	-	97,470	(1,154,496.00)	7.8%	1,162,684.00	0.00	93,635.00	(1,069,049.00)	8.1%
76100-Reg. Cap. Outlay	1,505,500	-	18,899	(1,486,601.00)	1.3%	130,000.00	0.00	24,565.00	(105,435.00)	18.9%
82130-Edication Debt Service	-	-	-	0.00	#DIV/0!	0.00	0.00	0.00	0.00	#DIV/0!
99100-Operating Transfers	413,105	-	63,960	(349,145.00)	N/A	409,200	0.00	63,960.00	(345,240.00)	15.6%
TOTALS	88,486,485	-	9,615,468	(\$78,871,017.00)	10.9%	\$90,754,573.00	\$0.00	\$9,558,749.00	(\$81,195,824.00)	10.5%

**MURFREESBORO CITY SCHOOLS
GENERAL PURPOSE
2020-2021 BUDGET TRANSFER**

DESCRIPTIONS	PRIOR BUDGET	AMENDED BUDGET	AMENDMENT INCREASE (DECREASE)
EXPENDITURES			
<u>STUDENT SUPPORT SERVICES-OTHER (72130)</u>			
EVALUATION AND TESTING	-	142,300	142,300
<u>STUDENT SUPPORT SERVICES-REG. INST. (72210)</u>			
EVALUATION AND TESTING	142,300	-	(142,300)