

**Gibson County Special School District
Board of Trustees**

GCSSD Board of Trustees Regular Meeting

Gibson County High School Library

July 9, 2026

Members Present: Dr. Richard Addo, Mr. Benny Boals, Mr. John Campbell II, Mr. Tom Lannom, Ms. Treva Maitland, Mr. Eddie Watkins.

PLEDGE OF ALLEGIANCE

Mr. Tom Lannom led the Pledge of Allegiance.

CALL TO ORDER

Mr. Tom Lannom called the meeting to order.

ROLL CALL

CONSENT AGENDA

A motion was made by Mr. John Campbell II to approve the consent agenda, with a second by Mr. Benny Boals. *Motion passed.*

Finance Reports

Maintenance/Technology Reports

Minutes Approval

RECOGNITION

Mr. Eddie Pruett acknowledged Mr. Conner Simpson, the upcoming GCHS Student School Board member, who was present in the audience.

PUBLIC COMMENT

Ms. Maddie Haverson addressed the board to express her concerns regarding their decision to vote on potential consolidation before completing all the planned community feedback meetings. She questioned how community input could be appropriately considered if the results of the Feasibility Study were no longer available online, which she understood was due to safety reasons.

Mr. Tom Lannom apologized, stating that community meetings would still take place, emphasizing that the motion was introduced because of divisions within the district and that the board had the option to vote it down.

Mr. Eddie Pruett assured Ms. Haverson that a redacted version of the Feasibility Study, safe for public sharing, would be available soon.

Other board members reacted to the decision, expressing their thoughts on the rush to vote and discussing the implications for opportunities, test scores, and the best interests of the students in

the district.

Ms. Heather Patterson inquired whether fundraising for Project Graduation could take place on school grounds. Mr. Eddie Pruett suggested that one way to achieve this goal would be to establish a school support organization. He encouraged her to contact him so they could discuss the issue further.

REGULAR AGENDA

Audit Overview, Fund Balance

Mr. Rory Hinson introduced Ms. Marcie Williams from ATA, CPA, to provide an overview of the audit and explain the fund balance. Ms. Williams stated that the district's available resources total \$17.8 million, with the Unassigned Fund Balance being the most significant figure to consider.

TCAP/EOC Update

Mr. Eddie Pruett presented the TCAP/EOC Update.

Subject or Grade	Rank	%M/EX
ELA 3-8 Overview	11th	55.3
ELA 3rd	12th	65
ELA 4th	11th	67
ELA 5th	12th	57.1
ELA 6th	19th	50.8
ELA 7th	13th	49.8
ELA 8th	14th	44.3
English I	14th	48.5
English II	13th	70.1
All	11th	56.3
Math 3-8 Overview	12th	59.4
Math 3rd	10th	63.5
Math 4th	22nd	65
Math 5th	12th	65.9
Math 6th	27th	52.3
Math 7th	21st	52.1
Math 8th	17th	59.2
Algebra I	24th	43.8
Algebra II	8th	57.4
Geometry	20th	49.8
All	12th	56.3
Social Studies 6-8 Overview	8th	72.1
Social Studies 6th	9th	73
Social Studies 7th	13th	73
Social Studies 8th	6th	70.4
US History	25th	69.1
All	11th	69.1

TISA Budget Amendment

Mr. Rory Hinson presented the TISA Budget Amendment. The final SY27 TISA allocations revealed an additional \$164,149.68 in revenue.

A motion was made by Ms. Treva Maitland to amend budget revenues by \$164,149.68, with a second by Mr. Benny Boals. *Motion passed.*

VPK Budget Amendment

Mr. Rory Hinson presented the VPK Budget Amendment, which we received an additional \$7,141.76.

A motion was made by Mr. Tom Lannom to amend Voluntary Pre-K revenue and expenses by \$7,141.76, with a second by Mr. John Campbell II. *Motion passed.*

Bus Bid

Mr. Rory Hinson presented the Bus Bid from Sourcewell/Central States for \$169,866.00

A motion was made by Dr. Richard Addo to approve the Sourcewell/Central States bus bid for \$169,866.00, with a second by Mr. Benny Boals. *Motion passed.*

Property by SGCHS & GC Water Grant

Mr. Eddie Watkins presented the property located near SGCHS & GC Water Grant. Mr. Robert Galloway requested that GCSSD grant an easement in the event of a potential property purchase.

A motion was made by Mr. Tom Lannom to approve allowing the easement in the event of a potential property purchase, with a second by Dr. Richard Addo. *Motion passed.*

GCSSD Board Attorney

Mr. Eddie Pruett presented the GCSSD Board Attorney.

A motion was made by Mr. Benny Boals to approve Michael Hill as the 2026-2027 GCSSD board attorney, with a second by Ms. Treva Maitland. *Motion passed.*

Annual Bullying Report

Mr. Eddie Pruett informed the board of the Annual Bullying Report.

Athletic Practice Policy

Mr. Eddie Pruett presented the Athletic Practice Policy, stating, "There will be no athletic practice during the seven hours of educational instruction in the school day. The only exception will be high school sports."

A motion was made by Mr. Tom Lannom to approve the athletic practice policy for 2026-2027, with a second by Dr. Richard Addo. *Motion passed.*

Policy Revisions

1.407 School District Records — replaces the last name and contact information of the district public records request coordinator.

1.804 Alcohol & Drugs in the Workplace — added that if an employee's work performance or on-the-job behavior may be affected by illegal drugs or alcohol use, they may be required to submit a breath and/or urine sample.

2.400 Revenues — adds that since the discontinuance of the penny, cash transactions will be rounded to the nearest \$.05.

5.114 Personal Records — clarifies that disciplinary action is part of an employee's personnel file.

5.1151 Telework During Emergencies — clarifies that telework outside of emergencies is not permitted.

5.200 Separation Practices for Tenured Teachers — adds a provision for temporary suspensions that may involve suspending with pay in limited circumstances.

5.201 Separation Practices for Non-Tenured Teachers — adds a provision for temporary suspensions that may involve suspending with pay in limited circumstances.

5.202 Separation Practices for Non-Certified Employees — adds a provision for temporary suspensions that may involve suspending with pay in limited circumstances.

5.302 Sick Leave — includes a provision regarding sick days or absences of five days or longer if suspected misuse.

5.400 Personnel Health Examinations/Communicable Diseases — offers options for employees who may be ill.

5.403 Drug & Alcohol Testing for Employees — updated information on best practices for conducting reasonable suspicion testing.

5.501 Complaints and Grievances — updated the contact information for one of the complaint managers.

5.606 Political Activities — prohibits the use of district-owned property for filming political content.

5.608 Tutoring for Pay — provides more detailed guidelines regarding tutoring arrangements.

5.800 Director of Schools — clarifies the personnel responsibilities of the Director.

6.411 Student Wellness — changes were made to CSH to ensure alignment with the language used by the State Board.

A motion was made by Mr. Tom Lannom to approve policy revisions, with a second by Mr. Benny Boals. *Motion passed.*

DIRECTOR'S REPORT

Mr. Eddie Pruett informed the Board that he has contacted the Lewis Group to update the study for public review. He also invited them to attend the District PD Day on July 29th, where lunch will be served.

Upcoming Conference: Summer Law Institute—July 16–18—Gatlinburg

Mr. Eddie Pruett reminded the Board of the upcoming conference.

Summer Law Institute—July 16-18—Gatlinburg

ADJOURN

A motion was made by Dr. Richard Addo to adjourn, with a second by Mr. Tom Lannom. *Motion passed.*