

Gibson County Special School District
Board of Trustees
GCSSD Board of Trustees Regular Meeting
Gibson County High School Library
September 12, 2024

Members Present: Dr. Richard Addo, Mr. Scott Ball, Mr. John Campbell II, Mr. Tom Lannom, Ms. Treva Maitland, Mr. Eddie Watkins.

PLEDGE OF ALLEGIANCE

Ms. Treva Maitland led the Pledge of Allegiance.

CALL TO ORDER

Mr. Tom Lannom called the meeting to order.

ROLL CALL

CONSENT AGENDA

A motion was made by Mr. John Campbell II to approve the consent agenda, with a second by Dr. Richard Addo. *Motion passed.*

ALC Report

Bullying/Harassment Report

Finance Reports

Funding Applications

Juvenile Court Referrals

Maintenance/Technology Reports

Minutes Approval

Overnight Field Trips

Policy Revisions - Second Readings

RECOGNITION

New Teachers & Employees' Recognition

New employees were honored with a reception. New employees present were introduced during the board meeting.

PUBLIC COMMENT

No public comment

REGULAR AGENDA

A motion was made by Mr. John Campbell II to approve the regular agenda, with a second by Dr. Richard Addo. *Motion passed.*

Swear-In New Board Members

Mr. Tom Lannom swore-in Mr. John Campbell and Mr. Scott Ball to the GCSSD Board of Trustees.

Election of School Board Officers:

Chairman, Vice-Chairman, and TLN Representative

Mr. John Campbell nominated Mr. Tom Lannom as Board Chairman, with a second by Mr. Scott Ball. *Motion Passed.*

Mr. Tom Lannom nominated Mr. Eddie Watkins as Vice-Chairman, with a second by Mr. John Campbell. *Motion Passed.*

Mr. Eddie Watkins nominated Ms. Treva Maitland as TLN Representative, with a second by Mr. John Campbell. *Motion Passed.*

FY25 ESSER 3.0 Application Approval

Mr. Rory Hinson presented the FY25 ESSER 3.0 Application Approval.

A motion was made by Mr. Tom Lannom to approve the ESSER 3.0 grant, with a second by Mr. Scott Ball. *Motion passed.*

FY 2025 - Public School Security Grant

Mr. Rory Hinson presented the FY 2025 Public School Security Grant and passed the presentation to Mr. Derek Norman, who explained various upgrades.

A motion was made by Mr. John Campbell II to approve the Public School Security Grant and amend the budget, with a second by Dr. Richard Addo. *Motion passed.*

State SpEd Preschool Grant

Mr. Rory Hinson presented the State Special Education Preschool Grant, which covers the salary and benefits of the new position added last year.

A motion was made by Mr. Tom Lannom to approve the State Special Education Preschool Grant and amend the budget, with a second by Mr. Eddie Watkins. *Motion passed.*

Innovative School Model (ISM) Year 3-4 Budget

Mr. Rory Hinson presented the Year 3-4 Budget for the Innovative School Model. The GCSSD phased in approximately 30% of salaries in year 3 and about 70% in year 4.

A motion was made by Mr. Eddie Watkins to approve the ISM year 3 & 4 budget and amend the budget, with a second by Dr. Richard Addo. *Motion passed.*

8 Passenger SUV Bids

Mr. Derek Norman presented bids for two 8-passenger SUVs. The Innovative School Model grant will fund the purchase.

Steve Marsh Ford for \$56,975.00

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A motion was made by Mr. Eddie Watkins to approve the bids from Steve Marsh Ford for two Ford Expeditions for \$113,950 using Innovative School Model grant funds, with a second by Mr. Scott Ball. *Motion passed.*

Stock Trailer Bids

Mr. Derek Norman presented the Stock Trailer Bids. The Innovative School Model grant will fund this purchase.

Mouser Steel Supply for \$32,000

A motion was made by Mr. Eddie Watkins to approve the Mouser Steel Supply bid for \$32,000 using Innovative School Model grant funds, with a second by Ms. Treva Maitland. *Motion passed.*

Feasibility Study Proposals

Mr. Eddie Pruett presented the Feasibility Study Proposals, and the board discussed key points.

Lewis Group Architects

Energy Systems Group

TLM Associates

Southern Educational Strategies

A motion was made by Mr. Scott Ball to approve an in-person interview with Lewis Group Architects and TLM Associates, with a second by Mr. Tom Lannom. *Motion passed.*

Director's Evaluation Results

Mr. Eddie Pruett thanked the board for completing the evaluation and for the feedback. Mr. Pruett's overall average for 2023-2024 is 4.56.

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| Board Relationship | 4.71 |
| Community Relationship | 4.52 |
| Staff and Personnel Relationship | 4.39 |
| Educational Leadership | 4.62 |
| Business and Finance | 4.57 |

A motion was made by Mr. Scott Ball to approve in-person interviews with Lewis Group Architects and TLM Associates, with a second by Mr. Tom Lannom. *Motion passed.*

Policy Revisions

Mr. Eddie Pruett presented the Policy Revision.

[3.6001 Continuation of Health Insurance Coverage for Retired Employees](#) - changes the amount of health coverage the district will pay for retired certified employees.

A motion was made by Mr. Tom Lannom to approve the Policy 3.6001 Continuation of Health Insurance Coverage for Retired Employees, with a second by Dr. Richard Addo. *Motion passed.*

DIRECTOR'S REPORT

Board Chairman Seminar

Mr. Eddie Pruett informed the board of the upcoming conference.

Board Chairman Seminar on October 8, 2024, at TBSA Headquarters in Nashville

ADJOURN

A motion was made by Mr. John Campbell II to adjourn, with a second by Mr. Tom Lannom. *Motion passed.*