

**Gibson County Special School District  
Board of Trustees**

**GCSSD Board of Trustees Regular Meeting**

**Gibson County High School Library**

**May 9, 2023**

**Members Present:** Mr. John Campbell II, Mr. Tom Lannom, Ms. Treva Maitland, Mr. Charles Scott, Mr. Eddie Watkins.

**PLEDGE OF ALLEGIANCE**

Mr. Eddie Watkins led the Pledge of Allegiance.

**CALL TO ORDER**

Mr. Tom Lannom, Board Chairman, called the meeting to order.

**ROLL CALL**

**CONSENT AGENDA**

A motion was made by Mr. John Campbell II to approve the consent agenda, with a second by Mr. Eddie Watkins. *Motion passed.*

**ALC Report**

**Bullying/Harassment Report**

**Finance Reports**

**Juvenile Court Referrals**

**Maintenance/Technology Reports**

**Minutes Approval**

**Overnight Field Trips**

**Policy Revisions - Second Readings**

**RECOGNITION**

**Teachers of the Year & Retirees Reception**

Principals of each school recognized their Teachers of the Year-Amy Thornton - Dyer, Melissa Stafford - Kenton, Joseph Dickinson - GCHS, Lacey Zarecor - Rutherford, Christie Strayhorn - SGCES, Mistina Johnson - SGCHS, Bryan "Corey" Brewer - SGCMS, Sarah Beth Temple - Spring Hill, and Kendal Cook - Yorkville.

Mr. Eddie Pruett recognized Dr. Lane Collins as the Principal of the Year and Mr. Terry Cunningham as Supervisor of the Year.

Retirees honored were Terry Cunningham, Paige Garner, Chad Jackson, Lisa Ball, Bridgett

Chandler, Tammy McMackin, Michael Sims, Marcia Stafford, Patricia Pugh, Denise Coleman, and Gaylon Childs.

### **CTSO Winners**

Mr. Rory Hinson, Mr. Derek Norman, and other advisors acknowledged students' achievements through Career Technical Student Organizations such as FFA, Skills USA, FBLA, FCCLA, and HOSA.

### **PUBLIC COMMENT**

No public comment

### **REGULAR AGENDA**

#### **USDA Rural Development Grant**

Mr. Derek Norman presented the USDA Rural Development Grant. This grant will purchase equipment for the expansion of culinary arts programs.

A motion was made by Mr. John Campbell II to approve USDA culinary arts resolution, with a second by Ms. Treva Maitland. *Motion passed.*

#### **Grants Update**

Ms. Anessa Ladd presented the Grants Update.

#### **21st CCLC Afterschool Program**

Fourteenth year and we reapply every five years.

Currently serving, 148 students at three schools: Dyer, Rutherford, and Spring Hill.

Ninety-five percent of students have shown improvement in Reading/Language Arts, and ninety-three percent improvement in mathematics.

#### **New Application**

Expand to Yorkville

Partner with IHS to include eight seniors to be employed by grant; two per school; seniors will attend TTI camp.

Implement a career exploration program for K-8 utilizing community partners

Implement a special ELA tutoring program to target K-2 and 3rd-grade students who are at risk of retention. This new tutoring program will meet daily during the 21st CCLC academic session. Staff will include certified teachers assisted by high school interns and will have a 1:2 staff/student ratio.

#### **Farm to School-\$50,000 Grant**

Beef production: Six cows total; three processed to date for a total of \$1,238 lbs

Equipment purchased: walk-in freezer, glass top cooler, bulk feed bin, dump trailer, chest deep freeze, generator, feed, and processing fees

Profit: \$4,072.00

Expanding next year with storefront

#### **FEMA Grants**

Spring Hill-Site visit/invoicing this month; will close out next month

GCHS-Application being reviewed at the state

FEMA Public Assistance Grant-Reimburse COVID related expenses-\$55,500.00

#### **SRAE Grant**

Total Number of Students Received Classroom Education:5th-9th

Middle School: 1,127

High School:265

Total: 1,391

**Small Groups Number:**

Topics: Essentials of Friendships, Social Skills, Bullying, Communicating Feeling, Internet Safety, Social Media Safety, Decision Making, Goal Setting, Preparing for Lifelong Relationships.

During school: Thirty-nine at SGCMS, Spring Hill, Yorkville, Dyer, and Rutherford

Afterschool: Fifty-three students at Spring Hill, Dyer, and Rutherford

Total of ninety-two students

**Lunch-Learns at GCHS & SGCHS**

There are four lunch-n-learns held at both high schools. The topics covered Suicidal Prevention, Alcohol and Drug Week, Teen Dating Awareness, and Drowsy Driving Prevention.

Ms. Kathi Wright from Kyle Kiihnl Foundation shared Drowsy Driving with students in wellness classes at both GCHS and SGCHS.

**Mock Crash**

This is available for all senior students to watch at both schools to bring awareness about drinking and driving. Students were actors in the wreck scene.

SGCHS on March 1

GCHS on April 12

**Services Learning**

GC SHAC students taught Vaping Prevention Education to Rutherford School 7th and 8th-grade students. High school students made Vaping Flyers to educate students on the risk of vaping. These flyers were hung in all the middle and high schools.

**Tennessee Teen Institute TTI:**

TTI's mission is to unlock the youth's potential to lead by example and to take a proactive role in bringing about positive change. The goal is to decrease the number of teens who use substances, increase self-esteem, increase healthy resiliency factors to help maintain a healthy lifestyle, develop leadership skills, and reduce teen crashes. We have nine students from GCHS and SGCHS attending the TTI camp in June. We have three students that are going to be on the staff this year. To be on the staff, you must be 16 years old and attend camp twice. Each day at camp, the team will meet to come up with a plan to implement and make changes in our schools and community.

**Parent Workshops:**

Hidden in plain sight: This was put on by the Milan Prevention Coalition. This is a room that is set up as a teen bedroom and helps parents look for hidden drugs/vapes. This measure aims at raising public awareness about substance use and prevention. Twelve parents attended this event.

### **GCHS Land Rental/Sale**

Mr. Terry Cunningham asked Mr. Derek Norman to speak on his recommendation for the farmland at GCHS. The Gibson County FFA is interested in taking control of the remaining 18 acres the district owns along Old Dyersburg Road. We considered expanding the hay operation to this area. However, with the recent staffing changes, we paused adding this land until a replacement is hired. The expected cost of about \$7,000 to establish this field in a Bermuda-based forage. Mr. Norman proposed taking over the management decisions for this location moving forward. The Gibson County FFA will sublease the ground during this first year to gain some rental income from these acres. This money will be set aside to maintain the property and convert it to pastureland in the future. He will help to oversee the bidding process for this property as the CTE Director in the future too. Furthermore, the Gibson County Agriculture Department will maintain the borders of the property, as well, and keep these areas mowed.

Mr. Terry Cunningham asked to expedite the bid authorization to the district office.

A motion was made by Mr. Eddie Watkins to approve Mr. Norman to oversee subleasing the 18 acres of farmland, with a second by Mr. Charles Scott. *Motion passed.*

### **Update School Bus Cameras**

Mr. Terry Cunningham asked Mr. Chad Jackson to present the School Bus Camera Upgrade Bids. Mr. Jackson recommended Central State Bus for \$84,150.00 and amend the budget. Other bids included EduTech for \$121,935 and B&E Electronics for \$90,717. Central State Bus Sales will install four camera systems on all thirty-three buses during the summer while the buses are parked.

A motion was made by Mr. Tom Lannom to approve the central state bus sales bids and amend the budget, with a second by Mr. John Campbell II. *Motion passed.*

### **School Bus Bids**

Mr. Chad Jackson presented School Bus Bids. Mr. Jackson recommended the Central State Bus bid for \$144,236.00 with the cameras installed.

A motion was made by Mr. Charles Scott to approve bus bid from Central State Bus Sales, with a second by Mr. Eddie Watkins. *Motion passed.*

### **Paving Bids**

Mr. Terry Cunningham presented the Paving Bids for the GCHS Soccer access road and parking. Mr. Cunningham recommended Martin Paving Company for \$47,000 over Cantrell Construction Company for \$63,800 and amend the budget.

A motion was made by Mr. Tom Lannom to approve Martin Paving bid and amend the budget, with a second by Mr. Eddie Watkins. *Motion passed.*

### **Teacher Salary Schedule**

Mr. Terry Cunningham presented the Teachers' Salary Schedule for the 2023/2024 school year. With funding from TISA and other changing state laws, a pay raise of 8% for GCSSD employees.

A motion was made by Mr. Charles Scott to approve the teacher salary schedule for 2023/2024, with a second by Ms. Treva Maitland. *Motion passed.*

### **New Hire List**

Mr. Eddie Pruett presented the New Hire List. Mr. Derek Norman's new position will be CTE and Transportation Director and Ms. Erica DuRall will transfer from Kenton Principal to Food Service Director. Interviews for Kenton Principal and High School Instructional Supervisor will take place soon. Principals of each school are working to fill positions.

### **Approval of the Annual Board Agenda**

Mr. Eddie Pruett presented the approval for the Annual Board Agenda for the 2023/2024 school year.

A motion was made by Mr. Tom Lannom to approve annual agenda for 2023/2024, with a second by Mr. Eddie Watkins. *Motion passed.*

### **Approval of the Board Meeting Schedule**

Mr. Eddie Pruett presented the approval of the Board Meeting Schedule for 203/2024 school year.

A motion was made by Mr. Tom Lannom to approve the 2023/2024 board meeting schedule, with a second by Mr. John Campbell II. *Motion passed.*

## **DIRECTOR'S REPORT**

### **Surplus**

Mr. Eddie Pruett presented a list of surplus items from SGCES and SGCHS.

A motion was made by Mr. Eddie Watkins to approve surplus items, with a second by Mr. John Campbell II. *Motion passed.*

## **ADJOURN**

A motion was made by Mr. Charles Scott to adjourn, with a second by Mr. John Campbell II. *Motion passed.*

**North GC current**

| <b>School</b> | <b>Grade</b> | <b>DHA Results</b>    | <b>Reason for DHA</b>       | <b>Date of DHA</b> | <b>Appeal Date</b> | <b>Notes</b> | <b>Time Complete</b> |
|---------------|--------------|-----------------------|-----------------------------|--------------------|--------------------|--------------|----------------------|
| GCHS          | 9            | Zero Tolerance        | Smoking Marijuana in BR     | 5/4/2022           | Dec, 2023          |              |                      |
| GCHS          | 9            | Zero Tolerance        | Possession of MJ in BR      | 5/4/2022           | Dec, 2023          |              |                      |
| GCHS          | 10           | Zero Tolerance        | Assault with a weapon       | 11/3/2022          | 90 day appeal      |              |                      |
| GCHS          | 11           | 180 Days ALC          | under influence at ballgame | 12/2/2022          | 90 day appeal      |              |                      |
| GCHS          | 11           | 180 Days ALC          | under influence at ballgame | 12/2/2022          | 90 day appeal      |              |                      |
| GCHS          | 9            | 30 days ALC           | assaulted another student   | 2/15/2023          |                    |              |                      |
| GCHS          | 12           | 30 days ALC           | assaulted another student   | 2/15/2023          |                    |              |                      |
| GCHS          | 10           | 30 days ALC           | assaulted another student   | 2/17/2023          |                    |              |                      |
| GCHS          | 12           | 30 days ALC           | multiple infractions/threat | 2/17/2023          |                    |              |                      |
| GCHS          | 9            | Remainder of Year ALC | multiple infractions        | 3/16/2023          |                    |              |                      |
| Dyer          | 8            | 30 days ALC           | Inappropriate Touching      | 4/5/2023           |                    |              |                      |
| Dyer          | 8            | Remainder of Year ALC | Racial Slur towards Teacher | 4/20/2023          |                    |              |                      |
| GCHS          | 9            | Remainder of Year ALC | Excessive Incidents         | 4/27/2023          |                    |              |                      |
| GCHS          | 9            | Remainder of Year ALC | Excessive Incidents         | 4/27/2023          |                    |              |                      |
| GCHS          | 11           | Remainder of Year ALC | Verbal Threat               | 4/27/2023          |                    |              |                      |

**South GC current**

| <b>School</b> | <b>Grade</b> | <b>DHA Results</b>    | <b>Reason for DHA</b>          | <b>Date of DHA</b> | <b>Appeal Date</b> | <b>Notes</b>                    |
|---------------|--------------|-----------------------|--------------------------------|--------------------|--------------------|---------------------------------|
| SGCHS         | 10           | Zero Tolerance        | under influence                | 3/2/2022           |                    | 90 day appeal clean drug screen |
| SGCHS         | 12           | Zero Tolerance        | knife and alcohol at game      | 8/30/2022          |                    | 3rd DHA                         |
| SGCHS         | 11           | Remainder of Year ALC | Dabb Pen (THC vape)            | 10/27/2022         |                    |                                 |
| SGCHS         | 10           | ALC thru Spring Break | Dabb Pen (THC vape)            | 10/18/2022         |                    |                                 |
| SGCHS         | 10           | Remainder of Year ALC | Dabb Pen (THC vape)            | 10/12/2022         |                    |                                 |
| SGCMS         | 8            | Remainder of Year ALC | Assault of another student     | 1/24/2023          |                    |                                 |
| SGCMS         | 8            | Remainder of Year ALC | Dabb Pen (THC vape)            | 1/24/2023          |                    |                                 |
| SGCMS         | 8            | Remainder of Year ALC | Dabb Pen (THC vape)            | 1/24/2023          |                    |                                 |
| SGCMS         | 8            | Remainder of Year ALC | Dabb Pen (THC vape)            | 1/24/2023          |                    |                                 |
| SGCHS         | 12           | Remainder of Year ALC | Dabb Pen (THC vape)            | 1/18/2023          |                    | Serving time at Youthtown       |
| SGCMS         | 8            | Remainder of Year ALC | Dabb Pen (THC vape)            | 2/3/2023           |                    |                                 |
| SGCHS         | 9            | Remainder of Year ALC | multiple infractions           | 2/10/2023          | 4/25/2023          | no behavior issues and passing  |
| SGCMS         | 6            | Remainder of Year ALC | Threat to shoot other students | 2/21/2023          |                    |                                 |
| SGCHS         | 9            | 90 Days ALC           | Prank Phone Calls (vulgar)     | 4/19/2023          |                    |                                 |
| SGCHS         | 9            | 90 Days ALC           | Prank Phone Calls (vulgar)     | 4/19/2023          |                    |                                 |

**North GC for the year**

| <b>School</b> | <b>Grade</b> | <b>DHA Results</b>    | <b>Reason for DHA</b>           | <b>Date of DHA</b> | <b>Appeal Date</b> | <b>Notes</b>            | <b>Time Complete</b> |
|---------------|--------------|-----------------------|---------------------------------|--------------------|--------------------|-------------------------|----------------------|
| Yorkville     | 8            | 45 days ALC           | possession of alcohol at school | 8/25/2022          |                    |                         |                      |
| GCHS          | 10           | 40 Days ALC           | Firecrackers at school          | 9/19/2022          |                    |                         |                      |
| Rutherford    | 8            | ALC til Thanksgiving  | Innapropriate comments          | 10/20/2022         |                    |                         |                      |
| GCHS          | 10           | ALC rest of semester  | Multiple infractions            | 10/13/2022         |                    |                         |                      |
| GCHS          | 10           | 60 days ALC           | Assault of a student            | 11/3/2022          |                    | Filed in Juvenile Court |                      |
| GCHS          | 11           | 60 days ALC           | Assault of a student            | 11/3/2022          |                    | Filed in Juvenile Court |                      |
| GCHS          | 10           | Zero Tolerance        | Assault with a weapon           | 11/3/2022          | 90 day appeal      |                         |                      |
| GCHS          | 11           | 180 Days ALC          | under influence at ballgame     | 12/2/2022          | 90 day appeal      |                         |                      |
| GCHS          | 11           | 180 Days ALC          | under influence at ballgame     | 12/2/2022          | 90 day appeal      |                         |                      |
| Dyer          | 7            | 45 days ALC           | Physical contact with teacher   | 12/8/2022          |                    |                         |                      |
| GCHS          | 9            | 30 days ALC           | assaulted another student       | 2/15/2023          |                    |                         |                      |
| GCHS          | 12           | 30 days ALC           | assaulted another student       | 2/15/2023          |                    |                         |                      |
| GCHS          | 10           | 30 days ALC           | assaulted another student       | 2/17/2023          |                    |                         |                      |
| GCHS          | 12           | 30 days ALC           | multiple infractions/threat     | 2/17/2023          |                    |                         |                      |
| GCHS          | 9            | Remainder of Year ALC | multiple infractions            | 3/16/2023          |                    |                         |                      |
| Dyer          | 8            | 30 days ALC           | Inapropriate Touching           | 4/5/2023           |                    |                         |                      |
| Dyer          | 8            | Remainder of Year ALC | Racial Slur towards Teacher     | 4/20/2023          |                    |                         |                      |
| GCHS          | 9            | Remainder of Year ALC | Excessive Incidents             | 4/27/2023          |                    |                         |                      |
| GCHS          | 9            | Remainder of Year ALC | Excessive Incidents             | 4/27/2023          |                    |                         |                      |
| GCHS          | 11           | Remainder of Year ALC | Verbal Threat                   | 4/27/2023          |                    |                         |                      |

**South GC for Year**

| <b>School</b> | <b>Grade</b> | <b>DHA Results</b>    | <b>Reason for DHA</b>              | <b>Date of DHA</b> | <b>Appeal Date</b> | <b>Notes</b>                   | <b>Time Complete</b> |
|---------------|--------------|-----------------------|------------------------------------|--------------------|--------------------|--------------------------------|----------------------|
| SGCHS         | 9            | 30 days ALC           | Innapropriate Behavior locker room | 9/14/2022          |                    | appealed to Mr. Pruett         |                      |
| SGCHS         | 9            | 30 days ALC           | Innapropriate Behavior locker room | 9/14/2022          |                    | appealed to Mr. Pruett         | <b>Time Complete</b> |
| SGCHS         | 9            | 30 days ALC           | Innapropriate Behavior locker room | 9/14/2022          |                    | appealed to Mr. Pruett         |                      |
| SGCHS         | 9            | 30 days ALC           | Innapropriate Behavior locker room | 9/14/2022          |                    | appealed to Mr. Pruett         |                      |
| SGCHS         | 11           | Remainder of Year ALC | Dabb Pen (THC vape)                | 10/27/2022         |                    |                                |                      |
| SGCHS         | 10           | ALC thru Spring Break | Dabb Pen (THC vape)                | 10/18/2022         |                    |                                |                      |
| SGCHS         | 10           | Remainder of Year ALC | Dabb Pen (THC vape)                | 10/12/2022         |                    |                                |                      |
| SGCMS         | 8            | 5 days OSS            | Innapropriate Behavior on bus      | 11/15/2022         |                    |                                |                      |
| SGCMS         | 8            | 60 Days ALC           | Bullying multiple instances        | 11/2/2022          |                    |                                |                      |
| SGCMS         | 8            | Remainder of Year ALC | Assault of another student         | 1/24/2023          |                    |                                |                      |
| SGCMS         | 8            | Remainder of Year ALC | Dabb Pen (THC vape)                | 1/24/2023          |                    |                                |                      |
| SGCMS         | 8            | Remainder of Year ALC | Dabb Pen (THC vape)                | 1/24/2023          |                    |                                |                      |
| SGCMS         | 8            | Remainder of Year ALC | Dabb Pen (THC vape)                | 1/24/2023          |                    |                                |                      |
| SGCMS         | 8            | 30 Days ALC           | telling students he had a tazer    | 1/10/2023          |                    |                                |                      |
| SGCHS         | 12           | Remainder of Year ALC | Dabb Pen (THC vape)                | 1/18/2023          |                    | Serving time at Youthtown      |                      |
| SGCMS         | 8            | Remainder of Year ALC | Dabb Pen (THC vape)                | 2/3/2023           |                    |                                |                      |
| SGCHS         | 9            | Remainder of Year ALC | multiple infractions               | 2/10/2023          | 4/25/2023          | no behavior issues and passing |                      |
| SGCMS         | 6            | Remainder of Year ALC | Threat to shoot other students     | 2/21/2023          |                    |                                |                      |
| SGCHS         | 9            | 90 Days ALC           | Prank Phone Calls (vulgar)         | 4/19/2023          |                    |                                |                      |
| SGCHS         | 9            | 90 Days ALC           | Prank Phone Calls (vulgar)         | 4/19/2023          |                    |                                |                      |

# HARASSMENT/BULLYING REPORT

April 1, 2023 to April 30, 2023

**NOTE:** Totals YTD column represents the cumulative # of incidents' reported thus far.

|                    | VERBAL INCIDENT | WRITTEN INCIDENT | TECHNOLOGY INCIDENT | PHYSICAL INCIDENT | TOTALS For Month | TOTALS YTD | Previous Year Total |
|--------------------|-----------------|------------------|---------------------|-------------------|------------------|------------|---------------------|
| <b>DYER</b>        | 0               | 0                | 0                   | 0                 | 0                | 6          | 0                   |
| <b>GCHS</b>        | 0               | 0                | 0                   | 0                 | 0                | 1          | 4                   |
| <b>KENTON</b>      | 0               | 0                | 0                   | 0                 | 0                | 0          | 0                   |
| <b>SGCES</b>       | 0               | 0                | 0                   | 0                 | 0                | 0          | 2                   |
| <b>SGCMS</b>       | 0               | 0                | 0                   | 0                 | 0                | 1          | 4                   |
| <b>RUTHERFORD</b>  | 0               | 0                | 0                   | 0                 | 0                | 0          | 2                   |
| <b>SGCHS</b>       | 0               | 0                | 0                   | 0                 | 0                | 1          | 2                   |
| <b>SPRING HILL</b> | 0               | 0                | 0                   | 0                 | 0                | 0          | 0                   |
| <b>YORKVILLE</b>   | 0               | 0                | 0                   | 1                 | 1                | 1          | 0                   |

**VERBAL OR WRITTEN (classified as one of the following)**

- Name calling
- Threatening
- Taunting/ridiculing
- Demeaning comments

**TECHNOLOGY (classified as)**

- Facebook Posting
- Instagram Pic
- Phone Texting
- Twitter Messages
- Snap Chat

**PHYSICAL (classified as one of the following)**

- Hitting/kicking/shoving/pushing
- Inappropriate touching
- Staring/Stalking
- Spitting

Date/Time: 5/2/2023 2:50 PM

## Payments

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| AP Division                   | Payment Number | Payment Date | Payment Status | Vendor                          | Payment Amount |
|-------------------------------|----------------|--------------|----------------|---------------------------------|----------------|
| Gibson County Special Schools | 7834           | 4/4/2023     | Paid           | Capital One                     | \$128.81       |
| Gibson County Special Schools | 7835           | 4/4/2023     | Paid           | Carissa Burkett                 | \$306.54       |
| Gibson County Special Schools | 7836           | 4/4/2023     | Paid           | Cdw Government                  | \$1,596.35     |
| Gibson County Special Schools | 7837           | 4/4/2023     | Paid           | Cdw Government                  | \$386.99       |
| Gibson County Special Schools | 7838           | 4/4/2023     | Paid           | Henry Schein                    | \$1,266.68     |
| Gibson County Special Schools | 7839           | 4/4/2023     | Paid           | MakerBot Industries             | \$2,715.68     |
| Gibson County Special Schools | 7840           | 4/4/2023     | Paid           | Paige Garner                    | \$35.10        |
| Gibson County Special Schools | 7841           | 4/4/2023     | Paid           | Play Versus Inc                 | \$1,500.00     |
| Gibson County Special Schools | 7842           | 4/4/2023     | Paid           | Quill                           | \$3,425.01     |
| Gibson County Special Schools | 7843           | 4/4/2023     | Paid           | Stericycle, Inc.                | \$38.10        |
| Gibson County Special Schools | 7844           | 4/4/2023     | Paid           | Trenton Special School District | \$8,402.20     |
| Gibson County Special Schools | 7845           | 4/12/2023    | Paid           | Alisha Bauman                   | \$135.72       |
| Gibson County Special Schools | 7846           | 4/12/2023    | Paid           | RACHEL BEARDEN                  | \$226.40       |
| Gibson County Special Schools | 7847           | 4/12/2023    | Paid           | Amanda Bell                     | \$204.75       |
| Gibson County Special Schools | 7848           | 4/12/2023    | Paid           | Amanda Callins                  | \$52.65        |
| Gibson County Special Schools | 7849           | 4/12/2023    | Paid           | Ets                             | \$220.00       |
| Gibson County Special Schools | 7850           | 4/12/2023    | Paid           | Johnna Hill                     | \$45.80        |
| Gibson County Special Schools | 7851           | 4/12/2023    | Paid           | Medco Company Inc.              | \$877.10       |
| Gibson County Special Schools | 7852           | 4/12/2023    | Paid           | Milan Special School District   | \$7,675.76     |
| Gibson County Special Schools | 7853           | 4/12/2023    | Paid           | New Teacher Center              | \$57,713.75    |
| Gibson County Special Schools | 7854           | 4/12/2023    | Paid           | Samantha Litton                 | \$215.87       |
| Gibson County Special Schools | 7855           | 4/12/2023    | Paid           | South Gibson County High Sch.   | \$6,160.00     |
| Gibson County Special Schools | 7856           | 4/12/2023    | Paid           | Haley Stafford                  | \$248.60       |
| Gibson County Special Schools | 7857           | 4/12/2023    | Paid           | Stethoscope                     | \$2,639.45     |
| Gibson County Special Schools | 7858           | 4/14/2023    | Paid           | Cev Multimedia                  | \$420.00       |

Date/Time: 5/2/2023 2:50 PM

## Payments

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| AP Division                   | Payment Number | Payment Date | Payment Status | Vendor                     | Payment Amount |
|-------------------------------|----------------|--------------|----------------|----------------------------|----------------|
| Gibson County Special Schools | 7859           | 4/14/2023    | Paid           | Gibson County High School  | \$1,540.00     |
| Gibson County Special Schools | 7860           | 4/20/2023    | Paid           | Kelli Elliott Barnes       | \$1,900.00     |
| Gibson County Special Schools | 7861           | 4/20/2023    | Paid           | Central Technologies, Inc. | \$5,012.64     |
| Gibson County Special Schools | 7862           | 4/20/2023    | Paid           | Curriculum Associates, LLC | \$7,946.10     |
| Gibson County Special Schools | 7863           | 4/20/2023    | Paid           | Food Rite                  | \$4.00         |
| Gibson County Special Schools | 7864           | 4/20/2023    | Paid           | Gibson County High School  | \$1,832.17     |
| Gibson County Special Schools | 7865           | 4/20/2023    | Paid           | Kerry Smith                | \$292.50       |
| Gibson County Special Schools | 7866           | 4/20/2023    | Paid           | Stellar Therapy Services   | \$2,962.00     |
| Gibson County Special Schools | 7867           | 4/25/2023    | Paid           | Business Card              | \$164.90       |
| Gibson County Special Schools | 7868           | 4/25/2023    | Paid           | Business Card              | \$534.98       |
| Gibson County Special Schools | 7869           | 4/25/2023    | Paid           | Business Card              | \$665.91       |
| Gibson County Special Schools | 7870           | 4/25/2023    | Paid           | Capital One                | \$74.32        |
| Gibson County Special Schools | 7871           | 4/25/2023    | Paid           | Gaylon Childs              | \$193.00       |
| Gibson County Special Schools | 7872           | 4/25/2023    | Paid           | New Teacher Center         | \$13,536.25    |
| Gibson County Special Schools | 7873           | 4/25/2023    | Paid           | Christy Wilson             | \$201.85       |
| Gibson County Special Schools | 7874           | 4/25/2023    | Paid           | Derek Norman               | \$179.00       |
| Gibson County Special Schools | 7875           | 4/25/2023    | Paid           | Lyndsey Norman             | \$179.00       |
| Gibson County Special Schools | 7876           | 4/25/2023    | Paid           | Mike Sims                  | \$193.00       |
| Gibson County Special Schools | 7877           | 4/25/2023    | Paid           | Business Card              | \$564.56       |
| Gibson County Special Schools | 7878           | 4/25/2023    | Paid           | Business Card              | \$300.00       |
| Gibson County Special Schools | 7879           | 4/25/2023    | Paid           | Business Card              | \$185.00       |

**Gibson County Special Schools  
Bank Account Check Listing By Date**

**Run At:** 5/2/2023 2:23 PM  
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Bank Account: Security Bank Vendor (Fund 141) Account Number: 000000200379

GL Account: 141- -11130

| Number | Date     | Description                               | Check Type | Status      |              |
|--------|----------|---|------------|-------------|--------------|
| 58069  | 4/3/2023 | Bethany Chandler                          | Vendor     | Outstanding | \$28.36      |
| 58070  | 4/3/2023 | MANHATTANLIFE ASSURANCE COMPANY OF AMERIC | Vendor     | Outstanding | \$414.36     |
| 58071  | 4/3/2023 | Tasc Pvr                                  | Vendor     | Outstanding | \$5,368.24   |
| 58072  | 4/3/2023 | Usable Life                               | Vendor     | Outstanding | \$10,570.64  |
| 58073  | 4/3/2023 | Alford's Tire Center                      | Vendor     | Outstanding | \$275.00     |
| 58074  | 4/3/2023 | At & T                                    | Vendor     | Outstanding | \$181.42     |
| 58075  | 4/3/2023 | Br Supply, Inc.                           | Vendor     | Outstanding | \$3,921.90   |
| 58076  | 4/3/2023 | Business Card                             | Vendor     | Outstanding | \$198.25     |
| 58077  | 4/3/2023 | Samantha Butler                           | Vendor     | Outstanding | \$98.28      |
| 58078  | 4/3/2023 | Cdw Government                            | Vendor     | Outstanding | \$3,072.56   |
| 58079  | 4/3/2023 | Ena Services Llc                          | Vendor     | Outstanding | \$225.13     |
| 58080  | 4/3/2023 | Franklin Marriott/Cool Springs            | Vendor     | Outstanding | \$386.64     |
| 58081  | 4/3/2023 | Gibson Connect, LLC                       | Vendor     | Outstanding | \$5,057.38   |
| 58082  | 4/3/2023 | Gibson County Federal Accounts            | Vendor     | Outstanding | \$244,029.39 |
| 58083  | 4/3/2023 | Gibson County Food Service                | Vendor     | Outstanding | \$136,358.61 |
| 58084  | 4/3/2023 | Hickerson Automotive Group, Inc           | Vendor     | Outstanding | \$118.48     |
| 58085  | 4/3/2023 | Lashlee-Rich, Inc                         | Vendor     | Void        | \$160,178.00 |
| 58086  | 4/3/2023 | SECURITY BANK ESCROW                      | Vendor     | Outstanding | \$2,048.00   |
| 58087  | 4/3/2023 | Steve Weiss Music                         | Vendor     | Outstanding | \$11,854.00  |
| 58088  | 4/3/2023 | Terry Cunningham                          | Vendor     | Outstanding | \$46.80      |
| 58089  | 4/3/2023 | Tn Dept Of Labor & Workforce Development  | Vendor     | Outstanding | \$60.00      |
| 58090  | 4/3/2023 | Townsend Door & Hardware                  | Vendor     | Outstanding | \$60.00      |
| 58091  | 4/3/2023 | Trane U.S. Inc                            | Vendor     | Outstanding | \$912.91     |
| 58092  | 4/3/2023 | UNITED REFRIGERATION, INC                 | Vendor     | Outstanding | \$1,707.92   |
| 58093  | 4/3/2023 | Verizon Wireless                          | Vendor     | Outstanding | \$593.46     |
| 58094  | 4/3/2023 | Volunteer Technology Systems              | Vendor     | Outstanding | \$462.00     |
| 58095  | 4/3/2023 | Workcare Resource Inc,                    | Vendor     | Outstanding | \$90.00      |

**Gibson County Special Schools  
Bank Account Check Listing By Date**

**Run At:** 5/2/2023 2:23 PM  
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Bank Account: Security Bank Vendor (Fund 141) Account Number: 000000200379  
GL Account: 141- -11130

| Number | Date     | Description                              | Check Type | Status      |              |
|--------|----------|--|------------|-------------|--------------|
| 58096  | 4/4/2023 | Mark Avery                               | Vendor     | Outstanding | \$500.00     |
| 58097  | 4/4/2023 | Business Card                            | Vendor     | Outstanding | \$229.98     |
| 58098  | 4/4/2023 | Cdw Government                           | Vendor     | Outstanding | \$65.94      |
| 58099  | 4/4/2023 | Lucas Durall                             | Vendor     | Outstanding | \$333.33     |
| 58100  | 4/4/2023 | ESSE                                     | Vendor     | Outstanding | \$19,970.00  |
| 58101  | 4/4/2023 | Clayton Gant                             | Vendor     | Outstanding | \$250.00     |
| 58102  | 4/4/2023 | Gibson County Federal Accounts           | Vendor     | Outstanding | \$36,145.79  |
| 58103  | 4/4/2023 | BARON JIMMERSON                          | Vendor     | Outstanding | \$1,000.00   |
| 58104  | 4/4/2023 | Eric Patton                              | Vendor     | Outstanding | \$500.00     |
| 58105  | 4/4/2023 | Shawn Patton                             | Vendor     | Outstanding | \$666.67     |
| 58106  | 4/4/2023 | William Douglass Sanders                 | Vendor     | Outstanding | \$500.00     |
| 58107  | 4/4/2023 | The Mirror Exchange                      | Vendor     | Outstanding | \$1,389.00   |
| 58108  | 4/4/2023 | The Tri City Reporter                    | Vendor     | Outstanding | \$280.00     |
| 58109  | 4/4/2023 | Tn Dept Of Labor & Workforce Development | Vendor     | Outstanding | \$60.00      |
| 58110  | 4/4/2023 | Amy M. Richardson                        | Vendor     | Outstanding | \$417.30     |
| 58111  | 4/4/2023 | Anthony Bogue                            | Vendor     | Outstanding | \$24.00      |
| 58112  | 4/4/2023 | Denise Coleman                           | Vendor     | Outstanding | \$128.70     |
| 58113  | 4/4/2023 | Joe Frizzell                             | Vendor     | Outstanding | \$840.00     |
| 58114  | 4/4/2023 | Kimberly G. White                        | Vendor     | Outstanding | \$280.80     |
| 58115  | 4/4/2023 | Patricia Rickman                         | Vendor     | Outstanding | \$1,255.60   |
| 58116  | 4/4/2023 | Rachel Barber                            | Vendor     | Outstanding | \$65.52      |
| 58117  | 4/4/2023 | Schindler Elevator Corporation           | Vendor     | Outstanding | \$2,890.07   |
| 58118  | 4/4/2023 | StaffEZ Facility Services                | Vendor     | Outstanding | \$110,602.00 |
| 58119  | 4/4/2023 | Tennessee Tractor                        | Vendor     | Outstanding | \$69.27      |
| 58120  | 4/4/2023 | Trigon Sports                            | Vendor     | Outstanding | \$12,835.49  |
| 58121  | 4/4/2023 | Workcare Resource Inc,                   | Vendor     | Outstanding | \$135.00     |
| 58122  | 4/5/2023 | JOSEPH AGEE                              | Vendor     | Outstanding | \$171.99     |
| 58123  | 4/5/2023 | Alisha Bauman                            | Vendor     | Outstanding | \$24.00      |

**Gibson County Special Schools  
Bank Account Check Listing By Date**

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Bank Account: Security Bank Vendor (Fund 141) Account Number: 000000200379  
GL Account: 141- -11130

| Number | Date      | Description                     | Check Type | Status      |              |
|--------|-----------|---------------------------------|------------|-------------|--------------|
| 58124  | 4/5/2023  | Tessa Buckingham                | Vendor     | Outstanding | \$1,226.17   |
| 58125  | 4/5/2023  | Chad Jackson                    | Vendor     | Outstanding | \$139.23     |
| 58126  | 4/5/2023  | Freed-Hardeman University       | Vendor     | Outstanding | \$40.00      |
| 58127  | 4/5/2023  | Gibson County Food Service      | Vendor     | Outstanding | \$111,734.80 |
| 58128  | 4/5/2023  | Hickerson Automotive Group, Inc | Vendor     | Outstanding | \$14.97      |
| 58129  | 4/5/2023  | Debra Keeton                    | Vendor     | Outstanding | \$93.60      |
| 58130  | 4/5/2023  | Annetta Kirk                    | Vendor     | Outstanding | \$75.00      |
| 58131  | 4/5/2023  | Kristin Hardin                  | Vendor     | Outstanding | \$132.80     |
| 58132  | 4/5/2023  | Stanford Electric               | Vendor     | Outstanding | \$96.44      |
| 58133  | 4/5/2023  | Tennessee Tractor               | Vendor     | Outstanding | \$69.27      |
| 58134  | 4/5/2023  | Teresa Newell                   | Vendor     | Outstanding | \$273.78     |
| 58135  | 4/5/2023  | Victory 93.7 Wtkb Fm            | Vendor     | Outstanding | \$200.00     |
| 58136  | 4/6/2023  | Chris Acred                     | Vendor     | Outstanding | \$915.39     |
| 58137  | 4/6/2023  | Alford's Tire Center            | Vendor     | Outstanding | \$71.65      |
| 58138  | 4/6/2023  | Bethany Chandler                | Vendor     | Outstanding | \$278.00     |
| 58139  | 4/6/2023  | City Lumber Company             | Vendor     | Outstanding | \$231.72     |
| 58140  | 4/6/2023  | Gibson Connect, LLC             | Vendor     | Outstanding | \$523.21     |
| 58141  | 4/6/2023  | Gibson County Bus Garage        | Vendor     | Outstanding | \$20,647.36  |
| 58142  | 4/6/2023  | Greene Things Floral & Gift     | Vendor     | Outstanding | \$48.00      |
| 58143  | 4/6/2023  | Key Fire Protection             | Vendor     | Outstanding | \$300.00     |
| 58144  | 4/6/2023  | Lowe's Credit Services          | Vendor     | Outstanding | \$2,188.48   |
| 58145  | 4/6/2023  | Bryan Poole                     | Vendor     | Outstanding | \$2,850.00   |
| 58146  | 4/6/2023  | Renee Childs                    | Vendor     | Outstanding | \$174.33     |
| 58147  | 4/6/2023  | Trenton Special School District | Vendor     | Outstanding | \$296.98     |
| 58148  | 4/10/2023 | Amy M. Richardson               | Vendor     | Outstanding | \$130.92     |
| 58149  | 4/10/2023 | Cooperative Financial Solutions | Vendor     | Outstanding | \$36,674.26  |
| 58150  | 4/10/2023 | Ena Services Llc                | Vendor     | Outstanding | \$4,210.00   |
| 58151  | 4/10/2023 | United Propane Gas              | Vendor     | Outstanding | \$2,655.82   |

**Gibson County Special Schools**  
**Bank Account Check Listing By Date**

**Run At:** 5/2/2023 2:23 PM  
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Bank Account: Security Bank Vendor (Fund 141) Account Number: 000000200379  
GL Account: 141- -11130

| Number | Date      | Description                           | Check Type | Status      |             |
|--------|-----------|---------------------------------------|------------|-------------|-------------|
| 58152  | 4/10/2023 | Gibson County Federal Accounts        | Vendor     | Outstanding | \$54,712.45 |
| 58153  | 4/10/2023 | Lashlee-Rich, Inc                     | Vendor     | Outstanding | \$38,912.00 |
| 58154  | 4/10/2023 | Premier Family Medicine               | Vendor     | Outstanding | \$875.00    |
| 58155  | 4/11/2023 | Anthem Sports                         | Vendor     | Outstanding | \$1,789.49  |
| 58156  | 4/11/2023 | Amy Burczak                           | Vendor     | Outstanding | \$56.16     |
| 58157  | 4/11/2023 | Cdw Government                        | Vendor     | Outstanding | \$440.46    |
| 58158  | 4/11/2023 | Cindy Smith                           | Vendor     | Outstanding | \$60.84     |
| 58159  | 4/11/2023 | Decker Equipment                      | Vendor     | Outstanding | \$65.80     |
| 58160  | 4/11/2023 | ESSE                                  | Vendor     | Outstanding | \$928.75    |
| 58161  | 4/11/2023 | FaciliServ                            | Vendor     | Outstanding | \$520.00    |
| 58162  | 4/11/2023 | Gibson County High School/Foods Class | Vendor     | Outstanding | \$182.70    |
| 58163  | 4/11/2023 | Hickerson Automotive Group, Inc       | Vendor     | Outstanding | \$23.34     |
| 58164  | 4/11/2023 | Kelly K. Samantha                     | Vendor     | Outstanding | \$283.14    |
| 58165  | 4/11/2023 | Ezra F Leslie                         | Vendor     | Outstanding | \$159.12    |
| 58166  | 4/11/2023 | Bradley Roberts                       | Vendor     | Outstanding | \$56.16     |
| 58167  | 4/11/2023 | Stericycle, Inc.                      | Vendor     | Outstanding | \$2,841.86  |
| 58168  | 4/11/2023 | TCAT Jackson                          | Vendor     | Outstanding | \$17,280.20 |
| 58169  | 4/11/2023 | Terri Mcdaniel                        | Vendor     | Outstanding | \$217.62    |
| 58170  | 4/11/2023 | Victoria Abbott                       | Vendor     | Outstanding | \$60.84     |
| 58171  | 4/12/2023 | B & B Fire Protection                 | Vendor     | Outstanding | \$45.00     |
| 58172  | 4/12/2023 | Gibson County Federal Accounts        | Vendor     | Outstanding | \$9,357.73  |
| 58173  | 4/12/2023 | Key Fire Protection                   | Vendor     | Outstanding | \$3,092.27  |
| 58174  | 4/12/2023 | M&A Supply Company, Inc.              | Vendor     | Outstanding | \$1,300.00  |
| 58175  | 4/12/2023 | TATE'S KWIK STOP                      | Vendor     | Outstanding | \$120.00    |
| 58176  | 4/12/2023 | Watchfire Signs                       | Vendor     | Outstanding | \$1,040.00  |
| 58177  | 4/13/2023 | Patrick Julian Carter                 | Vendor     | Outstanding | \$1,500.00  |
| 58178  | 4/17/2023 | Alisha Owens                          | Vendor     | Outstanding | \$24.00     |
| 58179  | 4/17/2023 | Kelli Elliott Barnes                  | Vendor     | Outstanding | \$250.00    |

**Gibson County Special Schools  
Bank Account Check Listing By Date**

**Run At:** 5/2/2023 2:23 PM  
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Bank Account: Security Bank Vendor (Fund 141) Account Number: 000000200379  
GL Account: 141- -11130

| Number | Date      | Description                        | Check Type | Status      |              |
|--------|-----------|------------------------------------|------------|-------------|--------------|
| 58180  | 4/17/2023 | Capital One                        | Vendor     | Outstanding | \$101.60     |
| 58181  | 4/17/2023 | Carolina Biological Supply Company | Vendor     | Outstanding | \$3,954.32   |
| 58182  | 4/17/2023 | Caymee Services                    | Vendor     | Outstanding | \$42.00      |
| 58183  | 4/17/2023 | Central State Bus Sales            | Vendor     | Outstanding | \$115,687.00 |
| 58184  | 4/17/2023 | Food Giant                         | Vendor     | Outstanding | \$168.00     |
| 58185  | 4/17/2023 | Food Rite                          | Vendor     | Outstanding | \$30.00      |
| 58186  | 4/17/2023 | Gchs Vocational Technical Center   | Vendor     | Outstanding | \$48.85      |
| 58187  | 4/17/2023 | Gibson County Federal Accounts     | Vendor     | Outstanding | \$105,013.29 |
| 58188  | 4/17/2023 | Jeremy Tate                        | Vendor     | Outstanding | \$121.68     |
| 58189  | 4/17/2023 | Justin Lowery                      | Vendor     | Outstanding | \$100.00     |
| 58190  | 4/17/2023 | Mary Gay London                    | Vendor     | Outstanding | \$66.11      |
| 58191  | 4/17/2023 | Sharon Sewell                      | Vendor     | Outstanding | \$134.00     |
| 58192  | 4/17/2023 | Stanford Electric                  | Vendor     | Outstanding | \$309.06     |
| 58193  | 4/17/2023 | Stellar Therapy Services           | Vendor     | Outstanding | \$793.44     |
| 58194  | 4/17/2023 | UNITED REFRIGERATION, INC          | Vendor     | Outstanding | \$77.94      |
| 58195  | 4/17/2023 | Waste Management                   | Vendor     | Outstanding | \$2,761.01   |
| 58196  | 4/17/2023 | Workcare Resource Inc,             | Vendor     | Outstanding | \$45.00      |
| 58197  | 4/17/2023 | Yorkville Elementary School        | Vendor     | Outstanding | \$109.99     |
| 58198  | 4/18/2023 | Gibson County Court Clerk          | Vendor     | Outstanding | \$20.50      |
| 58199  | 4/19/2023 | Aflac                              | Vendor     | Outstanding | \$367.44     |
| 58200  | 4/19/2023 | Boston Mutual Whole Life           | Vendor     | Outstanding | \$195.02     |
| 58201  | 4/19/2023 | CHLIC                              | Vendor     | Outstanding | \$14,074.80  |
| 58202  | 4/19/2023 | General Sessions                   | Vendor     | Outstanding | \$100.00     |
| 58203  | 4/19/2023 | General Sessions Court             | Vendor     | Outstanding | \$60.84      |
| 58204  | 4/19/2023 | General Sessions Court             | Vendor     | Outstanding | \$54.42      |
| 58205  | 4/19/2023 | Gibson County Imagination Library  | Vendor     | Outstanding | \$114.00     |
| 58206  | 4/19/2023 | Gibson Education Association       | Vendor     | Outstanding | \$1,003.49   |
| 58207  | 4/19/2023 | Life Investors                     | Vendor     | Outstanding | \$541.82     |

**Gibson County Special Schools**  
**Bank Account Check Listing By Date**

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Bank Account: Security Bank Vendor (Fund 141) Account Number: 000000200379  
GL Account: 141- -11130

| Number | Date      | Description                                | Check Type | Status      |              |
|--------|-----------|--|------------|-------------|--------------|
| 58208  | 4/19/2023 | MANHATTANLIFE ASSURANCE COMPANY OF AMERIC  | Vendor     | Outstanding | \$414.36     |
| 58209  | 4/19/2023 | Pre-Paid Legal Services, Inc.              | Vendor     | Outstanding | \$189.35     |
| 58210  | 4/19/2023 | Tasc Pvr                                   | Vendor     | Outstanding | \$5,368.24   |
| 58211  | 4/19/2023 | Tenn Child Support                         | Vendor     | Outstanding | \$933.00     |
| 58212  | 4/19/2023 | TRUSTMARK VOLUNTARY BENEFIT SOLUTIONS, INC | Vendor     | Outstanding | \$2,345.40   |
| 58213  | 4/19/2023 | TSACG                                      | Vendor     | Outstanding | \$13,910.00  |
| 58214  | 4/19/2023 | Chandler Whitaker                          | Vendor     | Outstanding | \$336.49     |
| 58215  | 4/19/2023 | Boston Mutual Whole Life                   | Vendor     | Outstanding | \$195.02     |
| 58216  | 4/19/2023 | 4-EverGreen                                | Vendor     | Outstanding | \$3,506.83   |
| 58217  | 4/19/2023 | Ace Building Center                        | Vendor     | Outstanding | \$17.99      |
| 58218  | 4/19/2023 | Amy van Buuren                             | Vendor     | Outstanding | \$1,200.00   |
| 58219  | 4/19/2023 | Cardio Partners                            | Vendor     | Outstanding | \$2,131.82   |
| 58220  | 4/19/2023 | Hci Supply                                 | Vendor     | Outstanding | \$12.37      |
| 58221  | 4/19/2023 | Cherie Hickman                             | Vendor     | Outstanding | \$94.77      |
| 58222  | 4/19/2023 | Langston Gutter Company                    | Vendor     | Outstanding | \$6,595.00   |
| 58223  | 4/19/2023 | Mcdowell Center For Children               | Vendor     | Outstanding | \$658.00     |
| 58224  | 4/19/2023 | Nexair                                     | Vendor     | Outstanding | \$674.37     |
| 58225  | 4/19/2023 | UNITED REFRIGERATION, INC                  | Vendor     | Outstanding | \$2,676.13   |
| 58226  | 4/19/2023 | COLLETTE WILSON                            | Vendor     | Outstanding | \$86.58      |
| 58227  | 4/21/2023 | Area Wide Communications                   | Vendor     | Outstanding | \$322.00     |
| 58228  | 4/21/2023 | Asms                                       | Vendor     | Outstanding | \$868.75     |
| 58229  | 4/21/2023 | Capital One                                | Vendor     | Outstanding | \$23.32      |
| 58230  | 4/21/2023 | Finishline Auto Body                       | Vendor     | Outstanding | \$5,272.00   |
| 58231  | 4/21/2023 | Gibson County Federal Accounts             | Vendor     | Outstanding | \$216,916.19 |
| 58232  | 4/21/2023 | Gibson County High School                  | Vendor     | Outstanding | \$75.00      |
| 58233  | 4/21/2023 | Hickerson Automotive Group, Inc            | Vendor     | Outstanding | \$15.19      |
| 58234  | 4/21/2023 | Pocket Nurse                               | Vendor     | Outstanding | \$3,799.99   |
| 58235  | 4/21/2023 | Quill                                      | Vendor     | Outstanding | \$331.98     |

**Gibson County Special Schools**  
**Bank Account Check Listing By Date**

**Run At:** 5/2/2023 2:23 PM  
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Bank Account: Security Bank Vendor (Fund 141)  
GL Account: 141- -11130

Account Number: 00000200379

| Number | Date      | Description                    | Check Type | Status      |              |
|--------|-----------|--------------------------------|------------|-------------|--------------|
| 58236  | 4/21/2023 | Trane U.S. Inc                 | Vendor     | Outstanding | \$1,346.37   |
| 58237  | 4/21/2023 | Quill                          | Vendor     | Outstanding | \$331.98     |
| 58238  | 4/21/2023 | Skullbone Cabinets             | Vendor     | Outstanding | \$26,673.50  |
| 58239  | 4/21/2023 | Edutech, Inc.                  | Vendor     | Outstanding | \$1,500.00   |
| 58240  | 4/21/2023 | Modern Telephone Systems       | Vendor     | Outstanding | \$135.00     |
| 58241  | 4/21/2023 | Scarlett Spencer               | Vendor     | Outstanding | \$324.15     |
| 58242  | 4/24/2023 | Business Card                  | Vendor     | Outstanding | \$1,830.08   |
| 58243  | 4/24/2023 | M&A Supply Company, Inc.       | Vendor     | Outstanding | \$1,630.40   |
| 58244  | 4/24/2023 | Quality Outdoor Products       | Vendor     | Outstanding | \$10,446.30  |
| 58245  | 4/24/2023 | UNITED REFRIGERATION, INC      | Vendor     | Outstanding | \$7.72       |
| 58246  | 4/24/2023 | Wilderness At the Smokies      | Vendor     | Outstanding | \$255.90     |
| 58247  | 4/24/2023 | Ace Building Center            | Vendor     | Outstanding | \$28.36      |
| 58248  | 4/24/2023 | Business Card                  | Vendor     | Outstanding | \$1,238.74   |
| 58249  | 4/24/2023 | Quill                          | Vendor     | Outstanding | \$193.98     |
| 58250  | 4/24/2023 | Tennessee Tractor              | Vendor     | Outstanding | \$91.30      |
| 58251  | 4/24/2023 | The Master Teacher             | Vendor     | Outstanding | \$74.95      |
| 58252  | 4/25/2023 | Life Investors                 | Vendor     | Outstanding | \$541.82     |
| 58253  | 4/25/2023 | Nglic                          | Vendor     | Outstanding | \$2,107.19   |
| 58254  | 4/25/2023 | Tracye Wylie                   | Vendor     | Outstanding | \$5.38       |
| 58255  | 4/25/2023 | Usable Life                    | Vendor     | Outstanding | \$936.00     |
| 58256  | 4/25/2023 | Usable Life                    | Vendor     | Outstanding | \$8,866.92   |
| 58257  | 4/25/2023 | Usable Life                    | Vendor     | Outstanding | \$10,563.30  |
| 58258  | 4/25/2023 | Verizon Wireless               | Vendor     | Outstanding | \$596.60     |
| 58259  | 4/25/2023 | Business Card                  | Vendor     | Outstanding | \$1,495.92   |
| 58260  | 4/25/2023 | Gibson County Federal Accounts | Vendor     | Outstanding | \$117,760.12 |
| 58261  | 4/25/2023 | Msc                            | Vendor     | Outstanding | \$1,442.82   |
| 58262  | 4/25/2023 | Quill                          | Vendor     | Outstanding | \$94.56      |
| 58263  | 4/25/2023 | YouScience                     | Vendor     | Outstanding | \$17,547.45  |

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**Bank Account Check Listing By Date**

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Bank Account: Security Bank Vendor (Fund 141) Account Number: 000000200379  
GL Account: 141- -11130

| Number | Date      | Description                    | Check Type | Status      |              |
|--------|-----------|--------------------------------|------------|-------------|--------------|
| 58264  | 4/27/2023 | Ace Building Center            | Vendor     | Outstanding | \$36.95      |
| 58265  | 4/27/2023 | Business Card                  | Vendor     | Outstanding | \$609.68     |
| 58266  | 4/27/2023 | Capital One                    | Vendor     | Outstanding | \$129.98     |
| 58267  | 4/27/2023 | Kenny Pipe And Supply          | Vendor     | Outstanding | \$138.73     |
| 58268  | 4/27/2023 | New Teacher Center             | Vendor     | Outstanding | \$865.00     |
| 58269  | 4/27/2023 | Amy Powell                     | Vendor     | Outstanding | \$102.96     |
| 58270  | 4/27/2023 | Business Card                  | Vendor     | Outstanding | \$589.39     |
| 58271  | 4/27/2023 | Capital One                    | Vendor     | Outstanding | \$8.94       |
| 58272  | 4/28/2023 | 9 Square in the Air            | Vendor     | Outstanding | \$3,914.25   |
| 58273  | 4/28/2023 | Business Card                  | Vendor     | Outstanding | \$478.44     |
| 58274  | 4/28/2023 | Gibson County Food Service     | Vendor     | Outstanding | \$139,597.41 |
| 58275  | 4/28/2023 | Hci Supply                     | Vendor     | Outstanding | \$53.68      |
| 58276  | 4/28/2023 | Medina Auto Farm Supply        | Vendor     | Outstanding | \$20.00      |
| 58277  | 4/28/2023 | PRESSURE POINTS                | Vendor     | Outstanding | \$525.00     |
| 58278  | 4/28/2023 | Quality Outdoor Products       | Vendor     | Outstanding | \$2,089.26   |
| 58279  | 4/28/2023 | Stanford Electric              | Vendor     | Outstanding | \$111.00     |
| 58280  | 4/28/2023 | Business Card                  | Vendor     | Outstanding | \$172.40     |
| 58281  | 4/28/2023 | Joe Frizzell                   | Vendor     | Outstanding | \$840.00     |
| 58282  | 4/28/2023 | Patricia Rickman               | Vendor     | Outstanding | \$1,285.20   |
| 58283  | 4/28/2023 | Pocket Nurse                   | Vendor     | Outstanding | \$3,772.00   |
| 58284  | 4/28/2023 | Alisha Owens                   | Vendor     | Outstanding | \$422.37     |
| 58285  | 4/28/2023 | Gibson County Federal Accounts | Vendor     | Outstanding | \$26,260.21  |
| 58286  | 4/28/2023 | Laura Hawks                    | Vendor     | Outstanding | \$117.00     |
| 58287  | 4/28/2023 | Rory Hinson                    | Vendor     | Outstanding | \$397.80     |
| 58288  | 4/28/2023 | Shawn Hampton                  | Vendor     | Outstanding | \$24.00      |
| 58289  | 4/28/2023 | Terry Cunningham               | Vendor     | Outstanding | \$36.27      |
| 58290  | 4/28/2023 | Venita Conley                  | Vendor     | Outstanding | \$4.68       |
| 58291  | 4/28/2023 | Workcare Resource Inc,         | Vendor     | Outstanding | \$90.00      |

Gibson County Special Schools  
Bank Account Check Listing By Date

Run At: 5/2/2023 2:23 PM  
Run By: Amy Santaniello  
Page 9 of 11

Bank Account: Security Bank Vendor (Fund 141)  
GL Account: 141- -11130

Account Number: 000000200379

**Number**      **Date**    **Description**

**Check Type**      **Status**

**Totals for Vendor**

|                            |                |
|----------------------------|----------------|
| <b>Number of Checks:</b>   | 223            |
| <b>Total Checks:</b>       | \$2,008,260.46 |
| <b>Reconciled Checks:</b>  | \$0.00         |
| <b>Outstanding Checks:</b> | \$1,848,082.46 |
| <b>Void Checks:</b>        | \$160,178.00   |

Gibson County Special Schools  
Bank Account Check Listing By Date

Run At: 5/2/2023 2:23 PM  
Run By: Amy Santaniello  
Page 10 of 11

Bank Account: Security Bank Vendor (Fund 141)  
GL Account: 141- -11130

Account Number: 000000200379

Totals for 141- -11130

|                     |                |
|---------------------|----------------|
| Number of Checks:   | 223            |
| Total Checks:       | \$2,008,260.46 |
| Reconciled Checks:  | \$0.00         |
| Outstanding Checks: | \$1,848,082.46 |
| Void Checks:        | \$160,178.00   |

Gibson County Special Schools  
Bank Account Check Listing By Date

Run At: 5/2/2023 2:23 PM  
Run By: Amy Santaniello  
Page 11 of 11

Bank Account: Security Bank Vendor (Fund 141)

Account Number: 000000200379

**Grand Totals**

|                            |                |
|----------------------------|----------------|
| <b>Number of Checks:</b>   | 223            |
| <b>Total Checks:</b>       | \$2,008,260.46 |
| <b>Reconciled Checks:</b>  | \$0.00         |
| <b>Outstanding Checks:</b> | \$1,848,082.46 |
| <b>Void Checks:</b>        | \$160,178.00   |

| 141 General Purpose School |  | Year-To-Date         |                        |               | Month-To-Date       |                       |               |
|----------------------------|--|----------------------|------------------------|---------------|---------------------|-----------------------|---------------|
| Account                    | Description                            | Budget Estimate      | Actual                 | % of Budget   | Estimate Avg/Mth    | Actual                | % of Avg      |
| <b>Revenues</b>            |  |                      |                        |               |                     |                       |               |
| 40110                      | Current Property Tax                   | 0.00                 | 0.00                   | 0.00%         | 0.00                | 0.00                  | 0.00%         |
| 40120                      | Trustee's Collections - Prior Year     | 0.00                 | 0.00                   | 0.00%         | 0.00                | 0.00                  | 0.00%         |
| 40125                      | Trustee's Collections - Bankruptcy     | 0.00                 | 0.00                   | 0.00%         | 0.00                | 0.00                  | 0.00%         |
| 40130                      | Cir Clk/Clk & Master Collections-Pr Yr | 50,000.00            | (69,042.08)            | 138.08%       | 4,166.67            | (1,740.87)            | 41.78%        |
| 40162                      | Payments In Lieu Of Taxes-Local        | 150,000.00           | (190,482.97)           | 126.99%       | 12,500.00           | (181,534.07)          | 1,452.27%     |
| 40163                      | Payments In Lieu Of Taxes - Other      | 0.00                 | 0.00                   | 0.00%         | 0.00                | 180,405.00            | 0.00%         |
| 40210                      | Local Option Sales Tax                 | 3,700,000.00         | (3,330,551.15)         | 90.01%        | 308,333.33          | (343,680.45)          | 111.46%       |
| 40350                      | Interstate Telecommunications Tax      | 20,000.00            | (22,240.93)            | 111.20%       | 1,666.67            | (2,310.62)            | 138.64%       |
| 40610                      | Current Property Tax                   | 7,129,000.00         | (7,249,797.07)         | 101.69%       | 594,083.33          | (338,250.48)          | 56.94%        |
| 40620                      | Prior Year's Property Tax              | 150,000.00           | (138,462.76)           | 92.31%        | 12,500.00           | (12,008.54)           | 96.07%        |
| 40630                      | Interest And Penalty                   | 20,000.00            | (19,545.59)            | 97.73%        | 1,666.67            | (4,273.63)            | 256.42%       |
| 41110                      | Marriage Licenses                      | 900.00               | (862.80)               | 95.87%        | 75.00               | (54.98)               | 73.31%        |
| 42310                      | Fines                                  | 0.00                 | (4,886.25)             | 0.00%         | 0.00                | (2,883.00)            | 0.00%         |
| 43570                      | Receipts From Individual Schools       | 65,000.00            | (70,259.54)            | 108.09%       | 5,416.67            | (8,940.76)            | 165.06%       |
| 43990                      | Other Charges For Services             | 0.00                 | (20,568.68)            | 0.00%         | 0.00                | 400.90                | 0.00%         |
| 44110                      | Investment Income                      | 20,000.00            | (156,944.59)           | 784.72%       | 1,666.67            | (23,109.33)           | 1,386.56%     |
| 46511                      | Basic Education Program                | 24,399,000.00        | (21,959,100.00)        | 90.00%        | 2,033,250.00        | (2,439,900.00)        | 120.00%       |
| 46515                      | Early Childhood Education              | 412,197.16           | (221,482.14)           | 53.73%        | 34,349.76           | (28,799.48)           | 83.84%        |
| 46590                      | Other State Education Funds            | 512,858.00           | (295,927.39)           | 57.70%        | 42,738.17           | (33,439.59)           | 78.24%        |
| 46610                      | Career Ladder Program                  | 37,500.00            | (22,430.27)            | 59.81%        | 3,125.00            | 0.00                  | 0.00%         |
| 46790                      | Other Vocational                       | 3,900,000.00         | 0.00                   | 0.00%         | 325,000.00          | 0.00                  | 0.00%         |
| 46980                      | Other State Grants                     | 95,158.00            | (95,158.00)            | 100.00%       | 7,929.83            | 0.00                  | 0.00%         |
| 47143                      | Special Education - Grants To States   | 51,397.00            | (51,397.00)            | 100.00%       | 4,283.08            | 0.00                  | 0.00%         |
| 49700                      | Insurance Recovery                     | 49,232.28            | (64,527.33)            | 131.07%       | 4,102.69            | (36,047.91)           | 878.64%       |
|                            | <b>Total Revenues</b>                  | <b>40,762,242.44</b> | <b>(33,983,666.54)</b> | <b>83.37%</b> | <b>3,396,853.54</b> | <b>(3,276,167.81)</b> | <b>96.45%</b> |
| <b>Expenditures</b>        |  |                      |                        |               |                     |                       |               |
| 71100                      | Regular Instruction Program            | (16,443,292.21)      | 11,094,296.05          | 67.47%        | (1,370,274.35)      | 1,952,998.87          | 142.53%       |
| 71200                      | Special Education Program              | (2,398,302.64)       | 1,608,954.73           | 67.09%        | (199,858.55)        | 182,331.02            | 91.23%        |
| 71300                      | Career and Technical Education         | (5,118,048.29)       | 1,199,195.18           | 23.43%        | (426,504.02)        | 388,535.47            | 91.10%        |
| 72110                      | Attendance                             | (78,808.50)          | 64,884.26              | 82.33%        | (6,567.38)          | 6,133.86              | 93.40%        |
| 72120                      | Health Services                        | (585,076.48)         | 112,444.31             | 19.22%        | (48,756.37)         | 19,464.43             | 39.92%        |
| 72130                      | Other Student Support                  | (1,211,666.03)       | 556,026.60             | 45.89%        | (100,972.17)        | 40,890.97             | 40.50%        |
| 72210                      | Regular Instruction Program            | (1,358,344.11)       | 898,911.70             | 66.18%        | (113,195.34)        | 119,973.29            | 105.99%       |
| 72220                      | Special Education Program              | (287,494.26)         | 256,101.69             | 89.08%        | (23,957.86)         | 14,607.84             | 60.97%        |
| 72230                      | Career and Technical Education         | (7,500.00)           | 7,000.00               | 93.33%        | (625.00)            | 0.00                  | 0.00%         |
| 72250                      | EDUCATION TECHNOLOGY                   | (773,188.11)         | 610,328.83             | 78.94%        | (64,432.34)         | 54,774.65             | 85.01%        |
| 72310                      | Board Of Education                     | (508,672.00)         | 393,607.49             | 77.38%        | (42,389.33)         | 11,428.88             | 26.96%        |

| 141 General Purpose School |                                   | Year-To-Date           |                       |                 | Month-To-Date         |                     |               |
|----------------------------|-----------------------------------|------------------------|-----------------------|-----------------|-----------------------|---------------------|---------------|
| Account                    | Description                       | Budget Estimate        | Actual                | % of Budget     | Estimate Avg/Mth      | Actual              | % of Avg      |
| 72320                      | Office Of The Superintendent      | (272,002.75)           | 219,486.28            | 80.69%          | (22,666.90)           | 21,677.18           | 95.63%        |
| 72410                      | Office Of The Principal           | (2,128,292.05)         | 1,592,184.68          | 74.81%          | (177,357.67)          | 167,463.68          | 94.42%        |
| 72510                      | Fiscal Services                   | (244,007.50)           | 193,125.87            | 79.15%          | (20,333.96)           | 15,925.85           | 78.32%        |
| 72610                      | Operation Of Plant                | (2,557,459.00)         | 2,169,531.76          | 84.83%          | (213,121.58)          | 181,936.20          | 85.37%        |
| 72620                      | Maintenance Of Plant              | (961,848.63)           | 697,243.96            | 72.49%          | (80,154.05)           | 53,744.63           | 67.05%        |
| 72710                      | Transportation                    | (1,371,088.86)         | 1,012,693.56          | 73.86%          | (114,257.41)          | 70,168.78           | 61.41%        |
| 73300                      | Community Services                | (4,728.00)             | 4,728.00              | 100.00%         | (394.00)              | 0.00                | 0.00%         |
| 73400                      | Early Childhood Education         | (412,197.16)           | 251,523.39            | 61.02%          | (34,349.76)           | 29,741.25           | 86.58%        |
| 76100                      | Regular Capital Outlay            | (2,135,247.89)         | 1,543,778.93          | 72.30%          | (177,937.32)          | 105,127.56          | 59.08%        |
| 82130                      | Education                         | (3,210,533.00)         | 3,210,533.03          | 100.00%         | (267,544.42)          | 0.00                | 0.00%         |
| 82230                      | Education                         | (1,390,323.00)         | 1,390,324.07          | 100.00%         | (115,860.25)          | 0.00                | 0.00%         |
|                            | <b>Total Expenditures</b>         | <b>(43,458,120.47)</b> | <b>29,086,904.37</b>  | <b>66.93%</b>   | <b>(3,621,510.04)</b> | <b>3,436,924.41</b> | <b>94.90%</b> |
| <b>Total</b>               | <b>141</b> General Purpose School | <b>(2,695,878.03)</b>  | <b>(4,896,762.17)</b> | <b>-181.64%</b> | <b>(224,656.50)</b>   | <b>160,756.60</b>   | <b>71.56%</b> |



|    | A   | B                   | C                         | D                  | E                  | F                       |
|----|---|---------------------|---------------------------|--------------------|--------------------|-------------------------|
| 1  | <b>Monthly Work Order Recap</b>   |                     |                           |                    |                    |                         |
| 2  | <b>Period: April 1 through April 30</b>   |                     |                           |                    |                    |                         |
| 3  |   |                     |                           |                    |                    |                         |
| 4  |   |                     | <b>Beginning of Month</b> | <b>New</b>         | <b>Closed</b>      | <b>End of Month</b>     |
| 5  | <b>Technology</b>   | <b>Assigned To:</b> | <b>Open Work Orders</b>   | <b>Work Orders</b> | <b>Work Orders</b> | <b>Open Work Orders</b> |
| 6  |   | Jamie Barr          | 14                        | 19                 | 24                 | 9                       |
| 7  |   | Shawn Hampton       | 5                         | 29                 | 31                 | 3                       |
| 8  |   | Alisha Owens        | 1                         | 22                 | 18                 | 5                       |
| 9  |   | Anthony Bogue       | 3                         | 47                 | 42                 | 8                       |
| 10 |   |                     |                           |                    |                    |                         |
| 11 | <b>Grand Totals</b>   |                     | <b>23</b>                 | <b>117</b>         | <b>115</b>         | <b>25</b>               |
| 12 |   |                     |                           |                    |                    |                         |
| 13 |   |                     |                           |                    |                    |                         |
| 14 |   |                     | <b>Beginning of Month</b> | <b>New</b>         | <b>Closed</b>      | <b>End of Month</b>     |
| 15 | <b>Maintenance</b>  | <b>Assigned To:</b> | <b>Open Work Orders</b>   | <b>Work Orders</b> | <b>Work Orders</b> | <b>Open Work Orders</b> |
| 16 |   | Charles Salles      | 23                        | 0                  | 4                  | 19                      |
| 17 |   | Travis Hendrix      | 0                         | 29                 | 27                 | 2                       |
| 18 |   | Mark Robinson       | 4                         | 10                 | 10                 | 4                       |
| 19 |   | Caleb Black         | 2                         | 19                 | 20                 | 1                       |
| 20 |   | Ted Bauman          | 4                         | 26                 | 27                 | 3                       |
| 21 |   | Brad Reynolds       | 2                         | 18                 | 19                 | 1                       |
| 22 |   |                     |                           |                    |                    |                         |
| 23 | <b>Grand Totals</b>   |                     | <b>35</b>                 | <b>102</b>         | <b>107</b>         | <b>30</b>               |
| 24 |   |                     |                           |                    |                    |                         |
| 25 |   |                     |                           |                    |                    |                         |
| 26 | <b>Notes:</b>   |                     |                           |                    |                    |                         |
| 27 | 1. <b>Assigned To:</b> The person who was assigned the work order.  |                     |                           |                    |                    |                         |
| 28 | 2. <b>Beginning of the Month Work Orders:</b> The number of work orders open for the Assigned To for time frame selected. |                     |                           |                    |                    |                         |
| 29 | 3. <b>New Work Orders:</b> New work orders received by the Assigned To during the time frame selected.                    |                     |                           |                    |                    |                         |
| 30 | 4. <b>Closed Work Orders:</b> Closed work orders closed by the Assigned To during the time frame selected.                |                     |                           |                    |                    |                         |
| 31 | 5. <b>End of Month Open Work Orders:</b> Work orders still open for the Assigned To for the time frame selected.          |                     |                           |                    |                    |                         |

# **Gibson County Special School District Board of Trustees**

**GCSSD Board of Trustees Regular Meeting  
South Gibson County Middle School Library  
April 13, 2023**

**Members Present:** Mr. Scott Ball, Mr. Benny Boals, Mr. Tom Lannom, Mr. Eddie Watkins.

## **PLEDGE OF ALLEGIANCE**

Mr. Tom Lannom led the Pledge of Allegiance.

## **CALL TO ORDER**

Mr. Tom Lannom, Board Chairman, called the meeting to order.

## **ROLL CALL**

## **CONSENT AGENDA**

A motion was made by Mr. Scott Ball to approve the consent agenda, with a second by Mr. Eddie Watkins. *Motion passed.*

## **ALC Report**

## **Bullying/Harassment Report**

## **Finance Reports**

## **Juvenile Court Referrals**

## **Maintenance/Technology Reports**

## **Minutes Approval**

## **Overnight Field Trips**

## **Policy Revisions - Second Readings**

## **RECOGNITION**

### **ACT 30+ Student Awards**

Vice Principals', Ms. Amber Harris and Ms. Amanda Cary recognized students from South Gibson County High School and Gibson County High School who scored 30+ on the ACT. The students from SGCHS were Lilyan Baggett, Jonathan Phillips Balcunas, Sara Kate Camp, Makenzie Hendren, Harrison Parker Hicks, Darron Patrick Kastner, Ansel Conner Khamapirad, and Amanee Razeq; students from GCHS were Gentry Clanton and John Trouy.

### **SCOPE Representatives**

Mr. Eddie Pruet recognized the SCOPE Representatives Noah Hassell and Jatavis Moffatt from GCHS and Nate Buck and Tanner Hatch from SGCHS. Nate Buck spoke about his experience and learning how school board meetings operate.

### **TASL Bookmark Contest**

Ms. Krista Grace, Librarian of SGCMS, recognized Jeremiah Bailey for winning an Honorable Mention in the TASL Bookmark Contest. Each board member was given a gift bag with the bookmark and other winning bookmarks. All the winning bookmarks will be distributed throughout schools in Tennessee.

## **PUBLIC COMMENT**

No public comment

## **AMENDED AGENDA \*\***

A motion was made by Mr. Benny Boals to approve the amended agenda, with a second by Mr. Scott Ball. *Motion passed.*

## **Bids**

### **Copy Paper**

Mr. Cunningham recommended Contract Paper Group (Natural Choice) for the amount of \$33,792.00.

A motion was made by Mr. Eddie Watkins to approve Contract Paper Group (Natural Choice) for the amount of \$33,792.00, with a second by Mr. Benny Boals. *Motion passed*

### **DES/GCHS/SGCHS Band Instruments**

Mr. Cunningham recommended ARMO Music as the bid for Dyer Elementary School Band Instruments for the amount of \$17,780.00 and amend the budget. He also recommended Washington Music Center as the bid for Gibson County High School Band Instruments for the amount of \$33,264.00 and amend the budget. Lastly, he recommended Percussion Source as the bid for South Gibson County Band Instruments for the amount of \$31,776.28 and amend the budget.

A motion was made by Mr. Benny Boals to approve DES band, GCHS band, and SGCHS Band Instruments and amend the budget, with a second by Mr. Eddie Watkins. *Motion passed.*

## **Budget Amendments**

### **High-Cost Budget Amendment**

Mr. Terry Cunningham presented the High-Cost Budget Amendment for \$51,397.00.

A motion was made by Mr. Tom Lannom, with a second by Mr. Scott Ball. *Motion Passed*

### **Innovative School Models (ISM) Grant Budget Amendment**

Mr. Terry Cunningham presented the Innovative School Models (ISM) Grant Budget Amendment for \$3.9 million.

A motion was made by Mr. Eddie Watkins, with a second by Mr. Scott Ball. *Motion Passed*

### **Insurance Recovery Funds Budget Amendment**

Mr. Terry Cunningham presented the Insurance Recovery Funds Budget Amendment for damage done by frozen busted water lines at GCHS for the amount of \$24,616.14.

A motion was made by Mr. Benny Boals, with a second by Mr. Eddie Watkins. *Motion Passed*

### **Math Adoption Textbooks Budget Amendment**

Mr. Terry Cunningham presented the Math Adoption Textbooks Budget Amendment for the amount of \$313,200.00. The increase is due to rising costs and additional online components.

A motion was made by Mr. Eddie Watkins to approve budget amendments, with a second by Mr. Scott Ball. *Motion passed.*

**\*\*Assistant principal position**

Mr. Eddie Pruett recommended adding a full-time Assistant Principal position. Currently, SGCES and SGCMS have one full-time Assistant Principal each and split one. This would increase one position, so each school will have two full-time Assistant Principals.

A motion was made by Mr. Benny Boals to approve the new assistant principal position, with a second by Mr. Scott Ball. *Motion passed.*

**\*\*Anatomage Tables**

Mr. Rory Hinson presented the Anatomage Table bid for both GCHS and SGCHS for \$212,930.00. The tables are utilized by the Health Science departments but will be mobile and can be used throughout each school. The total includes set-up, training, and support for a five-year extended warranty. The tables will be purchased with funds from the Innovative School Model Grant.

A motion was made by Mr. Tom Lannom to approve the Anatomage table bid, with a second by Mr. Scott Ball. *Motion passed.*

**\*\*SGCHS Farm Truck**

Mr. Rory Hinson asked the board to approve the purchase of 2023 F-150 4 x 4 Super Crew Cab 5.5 Box XL work truck for the SGCHS Agriculture Department at a state contract price of \$45,150.00 from Lonnie Cobb Ford. Funds to purchase this truck are from the Innovative School Model Grant.

This truck will be used to haul equipment and livestock, as well as travel to FFA competitions and livestock shows. Reference: Statewide Contract 209, Lonnie Cobb Ford Contract #75347

A motion was made by Mr. Benny Boals to approve the purchase of the 2023 F150 for SGCHS, with a second by Mr. Tom Lannom. *Motion passed.*

**Honor's and Special Course Request Approval**

Mr. Rory Hinson requested approval for Honor's and Early Post-Secondary Opportunity (EPSO) courses. The list is similar to last year with a Chemistry 2 CLEP course added.

A motion was made by Mr. Scott Ball to approve honor's courses, with a second by Mr. Eddie Watkins. *Motion passed.*

**Approve TSBA School Volunteers Award**

Mr. Eddie Pruett recommended Mr. Bob McCurdy as GCSSD's TSBA School Volunteer. Mr. McCurdy is a lifelong stakeholder in Gibson County Special School District. He volunteers his time, resources, product, and expertise in sod farming for the GCSSD. It is not just because of the business that he wants to help GCSSD; he desires to see this school system strive to new heights. He focuses on the students and the teachers, whatever it takes to move the school system to greater levels, both academic and extracurricular activities.

A motion was made by Mr. Tom Lannom to approve Bob McCurdy as GCSSD's TSBA School Volunteer, with a second by Mr. Benny Boals. *Motion passed.*

**Policy Revisions**

Mr. Eddie Pruett presented *Policy # 6.200 Attendance*. State law no longer permits the denial of a driver's license for poor student academic performance.

A motion was made by Mr. Tom Lannom to approve policy revision, with a second by Mr. Eddie Watkins. *Motion passed.*

**DIRECTOR'S REPORT****Surplus**

Mr. Eddie Pruett presented the list of surplus items from SGCMS.

A motion was made by Mr. Eddie Watkins to approve the surplus items, with a second by Mr. Scott Ball. *Motion passed.*

**ADJOURN**

Mr. Tom Lannom made the motion to adjourn.

Date Received in the District Office 4/26/23  
Board Approval Date \_\_\_\_\_  
Over Night Trip  Yes  No

**FIELD TRIP REQUEST**  
**GIBSON COUNTY SPECIAL SCHOOL DISTRICT**

School South Gibson County High School Date of Request Monday, 4/24/2023  
Teacher Beth Cathey Class Future Business Leaders of America  
Number of Students Involved 2 Cost Per Student \$600  
Date of Trip June 26-July 1 Alternate Date N/A  
Number of Buses Needed 0 Is Handicap bus required?  YES  NO  
Has the Transportation Supervisor been contacted?  YES  NO  
Personal Vehicles being used?  YES  NO  
Proof of vehicle liability insurance on file at School?  YES  NO  
Has the Cafeteria been contracted?  YES  NO  
Has School Nurse been notified of Field Trip?  YES  NO  
Total Number of Chaperones: Administrators \_\_\_\_\_ Teachers 1 Teacher Assistant \_\_\_\_\_  
Parents \_\_\_\_\_ Others \_\_\_\_\_  
Destination: Atlanta, Georgia  
Time of Departure: 8:00 AM Time of Return: 5:00 PM  
Purpose of the Trip: Future Business Leaders of America  
National Leadership Conference-Georgia World Congress Center  
Field Trip Activities: \*see attached

**ATTACH LESSON PLAN FOR FOLLOW-UP.**

(This must be included for field trip to be approved.)

Approved  Disapproved \_\_\_\_\_ Principal Phil Rogers Date \_\_\_\_\_  
Approved  Disapproved \_\_\_\_\_ Supervisor RH Date 4/28/23  
Approved  Disapproved \_\_\_\_\_ Director of Schools Eddie Pruett Date 4/28/23

*Handwritten signature and date: [Signature] 4-25-23*

**\*\*\* ALL OVERNIGHT FIELD TRIPS WITH AN ATTACHED AGENDA MUST BE BOARD APPROVED.**  
**FIELD TRIP REQUESTS MUST BE IN THE DISTRICT OFFICE BY THE 1<sup>ST</sup>**  
**DAY OF THE MONTH IN ORDER TO BE PLACED ON THE CONSENT AGENDA.**  
**REGULAR BOARD MEETINGS ARE HELD THE SECOND THURSDAY OF EACH MONTH.**

Eddie Pruett

Date Received in the District Office 4/18/23  
Board Approval Date \_\_\_\_\_  
Over Night Trip  Yes \_\_\_ No

**FIELD TRIP REQUEST**  
**GIBSON COUNTY SPECIAL SCHOOL DISTRICT**

School South Gibson County High Date of Request 4-14-2023

Teacher April Martin Class FCCLA

Number of Students Involved 8 Cost Per Student 500.00 airfare not included

Date of Trip 07-02-23 -07-07-23 Alternate Date 07-01-23-07-06-23

Number of Buses Needed 0 Is Handicap bus required? \_\_\_ YES \_\_\_ NO

Has the Transportation Supervisor been contacted? \_\_\_ YES  NO

Personal Vehicles being used?  YES \_\_\_ NO

Proof of vehicle liability insurance on file at School?  YES \_\_\_ NO

Has the Cafeteria been contracted? \_\_\_ YES  NO

Has School Nurse been notified of Field Trip?  YES \_\_\_ NO

Total Number of Chaperones: Administrators \_\_\_ Teachers 1 Teacher Assistant \_\_\_  
Parents 2 Others \_\_\_

Destination: Denver, Colorado July 2- July 7

Time of Departure: 6:00 am Time of Return: 10:00 pm

Purpose of the Trip: FCCLA National Leadership Conference

Field Trip Activities: Competitive Events, Workshop Sessions,  
National Meetings and Keynote Speakers

**ATTACH LESSON PLAN FOR FOLLOW-UP.**

(This must be included for field trip to be approved.)

Approved  Disapproved \_\_\_ Principal [Signature] Date 4/14/23

Approved  Disapproved \_\_\_ Supervisor [Signature] Date 4/18/23

Approved  Disapproved \_\_\_ Director of Schools [Signature] Date 4/21/23

**\*\*\* ALL OVERNIGHT FIELD TRIPS WITH AN ATTACHED AGENDA MUST BE BOARD APPROVED.  
FIELD TRIP REQUESTS MUST BE IN THE DISTRICT OFFICE BY THE 1<sup>ST</sup>  
DAY OF THE MONTH IN ORDER TO BE PLACED ON THE CONSENT AGENDA.  
REGULAR BOARD MEETINGS ARE HELD THE SECOND THURSDAY OF EACH MONTH.**

Eddie Pruett

Date Received in the District Office 4/10/23  
Board Approval Date \_\_\_\_\_  
Over Night Trip  Yes \_\_\_ No

**FIELD TRIP REQUEST**  
**GIBSON COUNTY SPECIAL SCHOOL DISTRICT**

School SGCHS Date of Request 4/10/2023  
Teacher Reames Class SGC FFA  
Number of Students Involved 4 Cost Per Student Food on own  
Date of Trip 4/10-4/11/23 Alternate Date N/A

Number of Buses Needed 0 Is Handicap bus required?  YES  NO  
Has the Transportation Supervisor been contacted?  YES  NO  
Personal Vehicles being used?  YES  NO  
Proof of vehicle liability insurance on file at School?  YES  NO  
Has the Cafeteria been contracted?  YES  NO  
Has School Nurse been notified of Field Trip?  YES  NO

Total Number of Chaperones: Administrators \_\_\_\_\_ Teachers 1 Teacher Assistant \_\_\_\_\_  
Parents \_\_\_\_\_ Others \_\_\_\_\_

Destination: Tennessee Tech University

Time of Departure: 4/10 - 3:00 PM Time of Return: 4/11 - 5:00 PM

Purpose of the Trip: State Floriculture CDE

Field Trip Activities: Students will compete in the state floriculture CDE.'

**ATTACH LESSON PLAN FOR FOLLOW-UP.**  
(This must be included for field trip to be approved.)  
Approved  Disapproved \_\_\_\_\_ Principal Ruf Progen Date 4/10/23  
Approved  Disapproved \_\_\_\_\_ Supervisor \_\_\_\_\_ Date 4/10/23  
Approved  Disapproved \_\_\_\_\_ Director of Schools Eddie Pruett Date 4/10/23

**\*\*\* ALL OVERNIGHT FIELD TRIPS WITH AN ATTACHED AGENDA MUST BE BOARD APPROVED.**  
**FIELD TRIP REQUESTS MUST BE IN THE DISTRICT OFFICE BY THE 1<sup>ST</sup>**  
**DAY OF THE MONTH IN ORDER TO BE PLACED ON THE CONSENT AGENDA.**  
**REGULAR BOARD MEETINGS ARE HELD THE SECOND THURSDAY OF EACH MONTH.**

Eddie Pruett

Date Received in the District Office 4/18/23  
Board Approval Date \_\_\_\_\_  
Over Night Trip  Yes \_\_\_ No

**FIELD TRIP REQUEST**  
**GIBSON COUNTY SPECIAL SCHOOL DISTRICT**

School SGCHS Date of Request 4/10/23  
Teacher Dodson Class HOSA

Number of Students Involved 10 Cost Per Student 300 *(does not include air fare)*  
Date of Trip 6/20-6/25 2023 Alternate Date \_\_\_\_\_

Number of Buses Needed 0 Is Handicap bus required?  YES  NO  
Has the Transportation Supervisor been contacted?  YES  NO  
Personal Vehicles being used?  YES  NO  
Proof of vehicle liability insurance on file at School?  YES  NO  
Has the Cafeteria been contracted?  YES  NO  
Has School Nurse been notified of Field Trip?  YES  NO  
Total Number of Chaperones: Administrators \_\_\_\_\_ Teachers 1 Teacher Assistant \_\_\_\_\_  
Parents 1 Others \_\_\_\_\_

Destination: HOSA International Leadership Conference Dallas, TX

Time of Departure: 6/20/23 10:00am Time of Return: 6/26/23 10:00pm

Purpose of the Trip: To attend the HOSA international leadership conference.  
Students will compete and attend academy sessions.

Field Trip Activities: competitions, academy sessions, health science exhibits

**ATTACH LESSON PLAN FOR FOLLOW-UP.**

(This must be included for field trip to be approved.)  
Approved  Disapproved \_\_\_\_\_ Principal Rigel Boyer Date 4/14/23  
Approved  Disapproved \_\_\_\_\_ Supervisor \_\_\_\_\_ Date AM 4-10-23  
Approved  Disapproved \_\_\_\_\_ Director of Schools Eddie Pruett Date 4/21/23

**\*\*\* ALL OVERNIGHT FIELD TRIPS WITH AN ATTACHED AGENDA MUST BE BOARD APPROVED.**  
**FIELD TRIP REQUESTS MUST BE IN THE DISTRICT OFFICE BY THE 1<sup>ST</sup>**  
**DAY OF THE MONTH IN ORDER TO BE PLACED ON THE CONSENT AGENDA.**  
**REGULAR BOARD MEETINGS ARE HELD THE SECOND THURSDAY OF EACH MONTH.**

Eddie Pruett

Date Received in the District Office 5/2/23  
Board Approval Date \_\_\_\_\_  
Over Night Trip  Yes  No

**FIELD TRIP REQUEST**  
**GIBSON COUNTY SPECIAL SCHOOL DISTRICT**

School GCHS Date of Request \_\_\_\_\_  
Teacher Wilkins Class Girls Basketball  
Number of Students Involved 15 Cost Per Student N/A  
Date of Trip 6/14 & 6/15 ~~Alternate~~ Date 6/20, 6/21, + 6/22  
Number of Buses Needed 1 Is Handicap bus required?  YES  NO  
Has the Transportation Supervisor been contacted?  YES  NO  
Personal Vehicles being used?  YES  NO  
Proof of vehicle liability insurance on file at School?  YES  NO  
Has the Cafeteria been contracted? N/A YES  NO  
Has School Nurse been notified of Field Trip?  YES  NO  
Total Number of Chaperones: Administrators \_\_\_\_\_ Teachers 3 Teacher Assistant \_\_\_\_\_  
Parents \_\_\_\_\_ Others 1  
Destination: June 14/15 Poplar Bluff, MO - June 20-22 MTSU  
Time of Departure: 7:00 AM Time of Return: TBD  
Purpose of the Trip: TEAM CAMPS

Field Trip Activities: \_\_\_\_\_

ATTACH LESSON PLAN FOR FOLLOW-UP (This must be included for field trip to be approved)  
Approved  Disapproved  Principal Mitch Wilkins Date 4/26/23  
Approved  Disapproved  Supervisor [Signature] Date 5/1/23  
Approved  Disapproved  Director of Schools Eddie Pruett Date 5/1/23

\*\*\* ALL OVERNIGHT FIELD TRIPS WITH AN ATTACHED AGENDA MUST BE BOARD APPROVED.  
FIELD TRIP REQUESTS MUST BE IN THE DISTRICT OFFICE BY THE 1<sup>ST</sup> DAY OF THE MONTH IN ORDER TO BE PLACED ON THE CONSENT AGENDA.  
REGULAR BOARD MEETINGS ARE HELD THE SECOND THURSDAY OF EACH MONTH.

Eddie Pruett

To do list 4-28-23

## Gibson County Board of Education

|  |  |                                  |                                 |
|--|--|----------------------------------|---------------------------------|
| Monitoring:<br><br><b>Review: Annually, in<br/>September</b> | Descriptor Term:<br><br><b>Board Member<br/>Conflict of Interest</b> | Descriptor Code:<br><b>1.107</b> | Issued Date:<br><b>06/13/96</b> |
|  |  | Rescinds:                        | Issued:                         |

- 1 A board member shall not be directly interested in any contract in which the Board of Trustees may be
- 2 interested. "Directly interested" means any contract with the board member or with any business in which
- 3 the board member is sole proprietor, a partner, or the person having controlling interest. "Controlling interest"
- 4 shall include the individual with the ownership or control of the largest number of outstanding shares owned
- 5 by any single individual or corporation.
  
- 6 This policy shall not prohibit any board member from voting on the school budget or any budget amendments,
- 7 unless the vote is on a specific budget amendment in which such board member is directly interested.
  
- 8 A board member shall not be indirectly interested in any contract in which the Board may be interested unless
- 9 the board member publicly acknowledges such interest. "Indirectly interested" means any contract in which
- 10 the board member is interested but not directly so, as defined above, including contracts in which the board
- 11 member may have a direct interest but is the sole supplier of goods or services in the county.
  
- 12 Any board member who is an employee of the county/city and whose employment predates his/her initial
- 13 election/appointment to the Board may vote on matters in which he/she has a conflict of interest if the member
- 14 informs the Board immediately prior to the vote as follows: "Because I am an employee of (name of
- 15 governmental unit), I have a conflict of interest in the proposal about to be voted. However, I declare that my
- 16 argument and my vote answer only to my conscience and to my obligation to my constituents and the citizens
- 17 the Board represents." The vote of any board member having a conflict of interest who does not inform the
- 18 Board of such conflict shall be void if challenged during the same board meeting at which the vote was cast
- 19 and prior to the transaction of any further business by the Board.
  
- 20 Any board member who is also an employee of the county/city and whose employment began on or after the
- 21 date on which he/she was initially elected/appointed to serve on the Board shall not vote on matters in which
- 22 he has a conflict of interest.
  
- 23 If a board member has a conflict of interest in a matter to be voted on by the Board, he/she may abstain for
- 24 cause by announcing such to the chairman. Any board member who abstains from voting for cause on any
- 25 issue coming to a vote before the Board shall not be counted for the purpose of determining a majority vote.

1 **PENALTY FOR UNLAWFUL INTEREST**

2 If a board member becomes directly or indirectly interested in any such contract, he/she shall forfeit all pay  
3 and compensation and shall be dismissed from the Board and be ineligible to serve in the same or similar  
4 position for ten (10 ) years.<sup>1</sup>

5

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Legal References:

1. TCA 12-4-101; TCA 12-4-102

<sup>37</sup>  
**CURRENT  
POLICY**

**GIBSON SPECIAL SCHOOL DISTRICT  
CODE OF ETHICS  
CONFLICT OF INTEREST  
DISCLOSURE STATEMENT**

1  
2  
3  
4

5 **Instructions:** This form is for reporting personal interests required to be disclosed under Section 3 of  
6 the Code of Ethics of this school district. Officials and employees are required to disclose personal  
7 interests in matters that affect or would lead a reasonable person to infer that it would affect the  
8 exercise of discretion of an official or employee.

9 1. Date of disclosure: \_\_\_\_\_

10 2. Name of official or employee: \_\_\_\_\_

11 3. Office and position: \_\_\_\_\_

12 4. Description of personal interest (describe below in detail):

13 \_\_\_\_\_  
14 Signature of official or employee

15 \_\_\_\_\_  
16 Witness Signature

17 \_\_\_\_\_  
18 Printed name of witness

|   |  |                                  |              |
|---|--|----------------------------------|--------------|
| <b>Gibson County Board of Education</b>         |  |                                  |              |
| Monitoring:<br><b>Review: Annually, in July</b> | Descriptor Term:<br><br><b>Board Member Conflict of Interest</b> | Descriptor Code:<br><b>1.107</b> | Issued Date: |
|   |  | Rescinds:                        | Issued:      |

1 *General*

2 State law provides specific instances when direct or indirect conflicts of interest may affect a board  
3 member’s ability to vote on certain matters.

4 Direct conflicts of interest may arise if the school district contracts with a board member or with a  
5 business in which the board member is a sole proprietor, partner, or person having a controlling  
6 interest.<sup>1</sup>

7 Indirect conflicts of interest may arise if a board member votes on a matter involving a situation that a  
8 reasonable person would infer affects his/her personal finances indirectly. If a board member has a  
9 direct interest but is the sole supplier of goods or services in the city or county, he/she would be  
10 considered indirectly interested in such a matter.<sup>2</sup>

11 **DIRECT CONFLICT OF INTEREST<sup>1</sup>**

12 A board member shall not be directly interested in any contract in which the Board may be interested.

13 If there is a pre-existing contract that predates the board member’s election to the Board, the board  
14 member shall refrain from voting or discussing any matter related to that contract since he/she has a  
15 direct interest. Upon expiration, the contract shall not be renewed by the Board.<sup>3</sup>

16 This shall not prohibit any board member from voting on the school budget or any budget amendments  
17 unless the vote is on a specific budget amendment in which the board member is directly interested.<sup>4</sup>

18 **INDIRECT CONFLICT OF INTEREST<sup>2</sup>**

19 A board member shall not be indirectly interested in any contract where the Board may be interested  
20 unless the board member publicly acknowledges such interest. The disclosure of this interest shall be  
21 made at the board meeting in which the Board is taking action on the contract. A board member with  
22 an indirect interest is not required to refrain from voting on the contract.

23 **PENALTY FOR UNLAWFUL INTEREST<sup>5</sup>**

24 If a board member is found to have an indirect interest and fails to disclose such interest, or becomes  
25 directly interested in any contract, he/she shall forfeit all compensation. He/she shall also be dismissed  
26 from the Board and be ineligible to serve in the same or similar position for ten (10) years.

---

Legal References

1. TCA 12-4-101(a); Op. Tenn. Att’y Gen. No. 10-46
2. TCA 12-4-101(b)
3. Op. Tenn. Att’y Gen. No. 99-209
4. TCA 12-4-101(a)(1)
5. TCA 12-4-102

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Cross References

- Code of Ethics 1.106
- Duties of Board Members 1.202

## CONFLICT OF INTEREST DISCLOSURE STATEMENT

**Instructions:** Board members are required to disclose conflicts of interest in matters that affect, or would lead a reasonable person to infer that it would affect, the exercise of discretion of a board member.

1. Date of disclosure: \_\_\_\_\_

2. Name: \_\_\_\_\_

3. Description of conflict of interest (describe below in detail):

\_\_\_\_\_  
Signature of Board Member

\_\_\_\_\_  
Signature of Witness

## Gibson County Board of Education

|  |   |                                  |                                 |
|--|---|----------------------------------|---------------------------------|
| Monitoring:<br><b>Review: Annually,<br/>in March</b> | Descriptor Term:<br><br><b>Attendance</b> | Descriptor Code:<br><b>6.200</b> | Issued Date:<br><b>11/09/21</b> |
|  |   | Rescinds:<br><b>6.200</b>        | Issued:<br><b>11/12/19</b>      |

1 Attendance is a key factor in student achievement, and therefore, students are expected to be present  
2 each day school is in session.

3 The attendance supervisor shall oversee the entire attendance program which shall include:<sup>1</sup>

- 4 1. All accounting and reporting procedures and their dissemination;
- 5 2. Alternative program options for students who severely fail to meet minimum attendance  
6 requirements;
- 7 3. Ensuring that all school age children attend school;
- 8 4. Providing documentation of enrollment status upon request for students applying for new or  
9 reinstatement of driver's permit or license; and
- 10 5. Notifying the Department of Safety whenever a student with a driver's permit or license  
11 withdraws from school.<sup>2</sup>

12 Student attendance records shall be given the same level of confidentiality as other student records.  
13 Only authorized school officials with legitimate educational purposes may have access to student  
14 information without the consent of the student or parent/guardian.<sup>3</sup>

15 Absences shall be classified as either excused or unexcused as determined by the principal/designee.  
16 Excused absences shall include:<sup>4</sup>

- 17 1. Personal illness/injury;
- 18 2. Illness of immediate family member;
- 19 3. Death in the family;
- 20 4. Extreme weather conditions;
- 21 5. Religious observances;<sup>5</sup>
- 22 6. Pregnancy;
- 23 7. School endorsed activities;

- 1 8. Summons, subpoena, or court order; or
- 2 9. Circumstances which in the judgment of the principal create emergencies over which the
- 3 student has no control.

4 The principal shall be responsible for ensuring that:<sup>6</sup>

- 5 1. Attendance is checked and reported daily for each class;
- 6 2. Daily absentee sheets contain sign in/sign out sheets and indicate students present or absent for
- 7 the majority of the day;
- 8 3. All student absences are verified;
- 9 4. Written excuses are submitted for absences and tardiness; and
- 10 5. System-wide procedures for accounting and reporting are followed.

## 11 **TRUANCY**

### 12 *General*

13 Annually, the Director of Schools/designee will provide written notice to parent(s)/guardian(s) that  
14 attendance at school is required. Students shall be present at least fifty percent (50%) of the scheduled  
15 school day in order to be counted present. Students may attend part-time days, alternating days, or for a  
16 specific amount of time as indicated in their Individualized Education Plan or 504 Plan and shall be  
17 considered present for school attendance purposes. If a student is required to participate in a remedial  
18 instruction program outside of the regular school day where there is no cost to the parent(s)/guardian(s)  
19 and the school system provides transportation, unexcused absences from these programs shall be  
20 reported in the same manner.<sup>7</sup>

21 Truancy is defined as an absence for an entire school day, a major portion of the school day or the major  
22 portion of any class study hall or activity during the school day for which the student is scheduled.

23 Tardiness is also considered a form of truancy. Every 3rd tardy will equal one (1) unexcused absence  
24 from school and count towards the five (5) unexcused absences allowed per year. A student is considered  
25 tardy when he/she is not present at the beginning of the school day, or misses any part of the school day.

26 Students who are absent five (5) days without adequate excuse shall be reported to the director of  
27 schools/designee who will, in turn, provide written notice to the parent(s)/guardian(s) of the student's  
28 absence. If a parent does not provide documentation within five school days to excuse those absences,  
29 or request an attendance hearing, then the Director of Schools shall implement the progressive truancy  
30 intervention plan described below prior to referral to juvenile court. The director of schools/designee  
31 shall also comply with state law regarding the reporting of truant students to the proper authorities.

32 The director of schools/designee shall develop appropriate administrative procedures to implement this  
33 policy.

1 Students participating in school - sponsored activities whether on - or off-campus shall not be counted  
2 absent. In order to qualify as "school-sponsored", the activity must be school-planned, school-directed,  
3 and teacher-supervised.

4 All missed class work or tests may be made up if the student makes the request immediately upon  
5 returning to school and if class time is not taken from other students.

6 The following notes will be used to excuse student absences: (1) maximum of five (5) parent notes per  
7 year; 2) doctor; and 3) funeral Home. A parent note is considered used when a student misses a partial  
8 or full day and returns with a written note from parent/guardian excusing them from the absence.

9 *Progressive Truancy Intervention Plan*<sup>8</sup>

10 Tier I of the progressive truancy plan shall apply to all students within the district and include schoolwide  
11 prevention-oriented supports to assist with satisfactory attendance.

12 Tier II of the progressive truancy plan shall be implemented after the student accumulates five (5)  
13 unexcused absences, but referral juvenile court, and includes the following:

- 14 1. A conference with the student and the student's parent(s)/guardian(s).  
15
- 16 2. An attendance contract, based on the conference, signed by the student, the parent(s)/guardian(s),  
17 and the Attendance Supervisor/designee. The contract shall include:  
18
  - 19 a. A specific description of the school's attendance expectations for the student;
  - 20 b. The period for which the contract is effective; and
  - 21 c. Penalties for additional absences and alleged school offenses, including additional  
22 disciplinary action and potential referral to juvenile court.
- 23
- 24 3. Regularly scheduled follow-up meetings to discuss the student's progress; and  
25
- 26 4. A school employee shall conduct an individualized assessment detailing the reasons a student  
27 has been absent from school. The employee may refer the student to counseling, community-  
28 based services, or other services to address the student's attendance problems.

29 **Tier III** shall be implemented if the truancy intervention under Tier II are unsuccessful. Tier III shall  
30 consist of the following interventions:

- 31 1. Home Visit  
32
- 33 2. Social Probation:
  - 34 a. After School Hours - the student will not be allowed to perform in or attend any after  
35 school extra-curricular activities. This includes athletic events, band or music  
36 performance of any kind, dances, Prom, club meetings or events. Student is not to be on  
37 school property during after school hours unless enrolled in the after school tutoring  
38 program, etc.
  - 39 b. During School Hours - The student will not be allowed to attend any type of reward  
40 program, reward field trip, or pep rallies.

1 3. School Based Community Service - this will be required by both parent/guardian and student  
2 outside of regular school hours.

3 4. Participation in a restorative justice program

4 5. Saturday courses

5 6. Counseling

#### 6 **NON-SCHOOL SPONSORED EXTRACURRICULAR ACTIVITY<sup>9</sup>**

7 A principal/designee may excuse a student to participate in non-school sponsored extracurricular  
8 activities. The principal shall document the approval in writing and shall excuse no more than ten (10)  
9 absences each school year. No later than seven (7) business days prior to the student's absence, the  
10 student shall provide documentation to the school as proof of the student's participation along with a  
11 written request for the excused absence from the student's parent/guardian. The request shall include  
12 the following:

13 1. Student's name and personal identification number;

14  
15 2. Student's grade;

16  
17 3. The dates of the student's absence;

18  
19 4. The reason for the student's absence; and

20  
21 5. The signatures of the student and parent/guardian.

#### 22 **RELEASED TIME COURSE<sup>10</sup>**

23 A principal/designee may excuse a student to attend a course in religious moral instruction for up to  
24 one (1) class period per school day. Students shall not be excused during any class which requires an  
25 examination for state or federal accountability purposes.

26 The student shall submit a written consent form signed by the student's parent/guardian prior to  
27 participation in the released time course. The principal/designee shall document the approval in  
28 writing. The student shall provide documentation to the principal/designee as proof of the student's  
29 participation in the released time course.

30 The district shall not be responsible for transporting students to and from the place of instruction.

31 Upon submission of the student's transcript from the entity that provided the released time course, the  
32 student may be awarded one-half (1/2) unit of elective credit.

33 The Director of Schools shall develop procedures with secular criteria for determining whether credit  
34 shall be awarded.

**1 STATE-MANDATED ASSESSMENT**

2 Students who are absent the day of the scheduled End of Course exam will receive an incomplete in  
3 the course until they have taken the appropriate make-up exam.

**4 CREDIT/PROMOTION DENIAL**

5 Credit/promotion denial determinations may include student attendance, however, student attendance  
6 may not be the sole criterion.<sup>11</sup> If attendance is a factor, prior to credit/promotion denial, the following  
7 shall occur:

8 1. The student and the parent/guardian shall be advised if student is in danger of credit/promotion  
9 denial due to excessive absenteeism.

10 2. Procedures in due process are available to the student when credit or promotion is denied.

**11 DRIVER'S LICENSE REVOCATION<sup>2</sup>**

12 More than ten (10) consecutive or fifteen (15) reported unexcused absences by a student during any  
13 semester renders a student ineligible to retain a driver's permit or license, or to obtain such if of age.

14 In order to qualify for reclaiming a driver's permit or license, the student must make a passing grade in  
15 at least three (3) full unit subjects or their equivalency at the conclusion of a subsequent grading period.

**16 ATTENDANCE HEARING<sup>12</sup>**

17 Students with excessive (more than 5) unexcused absences or those in danger of credit/promotion denial  
18 shall have the opportunity to appeal to an attendance hearing committee appointed by the principal. If  
19 the student chooses to appeal, the student or his/her parent(s)/guardian(s) shall be provided written or  
20 actual notice of the appeal hearing and shall be given the opportunity to address the committee. The  
21 committee will conduct a hearing to determine if any extenuating circumstances exist or to determine if  
22 the student has met attendance requirements that will allow him/her to pass the course or be promoted.  
23 Upon notification of the attendance committee decision, the principal shall send written notification to  
24 the director of schools/ designee and the parent(s)/guardian(s) of the student of any action taken  
25 regarding the excessive unexcused absences. The notification shall advise parents/guardian(s) of their  
26 right to appeal such action within two (2) school days to the director of schools/designee.

27 The appeal shall be heard no later than ten (10) school days after the request for appeal is received.

28 Within five (5) school days of the director of schools/designee rendering a decision, the student's  
29 parent(s)/guardian(s) may request a hearing by the board, and the board shall review the record.  
30 Following the review, the board may affirm or overturn the decision of the director of schools/designee.  
31 The action of the board shall be final.

---

**Legal References**

1. TRR/MS 0520-01-03-.08(1)(a); TCA 49-6-3006
2. TCA 49-6-3017(c)
3. TCA 10-7-504; 20 USCA § 1232g
4. TRR/MS 0520-01-02-.17(1)(c)
5. TCA 49-6-2904(b)(5)
6. TCA 49-6-3007
7. TCA 49-6-3021
8. TCA 49-6-3007; TCA 49-6-3009
9. TCA 49-6-3022
10. TCA 49-2-130; Public Acts of 2019, Chapter No. 272
11. TCA 49-2-203(b)(7); TCA 49-6-3002(d)
12. TRR/MS 0520-01-02-.17

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**Cross References**

- School Calendar 1.800
- Extracurricular Activities 4.300
- Interscholastic Athletics 4.301
- Field Trips/Excursions/Competitions 4.302
- Reporting Student Progress 4.601
- Promotion and Retention 4.603
- Recognition of Religious Beliefs, Customs, & Holidays 4.803
- Voluntary Pre-K Attendance 6.2011
- Students in Foster Care 6.505
- Student Records 6.600

## Gibson County Board of Education

|  |   |                                  |                                 |
|--|---|----------------------------------|---------------------------------|
| Monitoring:<br><b>Review: Annually,<br/>in March</b> | Descriptor Term:<br><br><b>Attendance</b> | Descriptor Code:<br><b>6.200</b> | Issued Date:<br><b>11/09/21</b> |
|  |   | Rescinds:<br><b>6.200</b>        | Issued:<br><b>11/12/19</b>      |

1 Attendance is a key factor in student achievement, and therefore, students are expected to be present  
2 each day school is in session.

3 The attendance supervisor shall oversee the entire attendance program which shall include:<sup>1</sup>

- 4 1. All accounting and reporting procedures and their dissemination;
- 5 2. Alternative program options for students who severely fail to meet minimum attendance  
6 requirements;
- 7 3. Ensuring that all school age children attend school;
- 8 4. Providing documentation of enrollment status upon request for students applying for new or  
9 reinstatement of driver's permit or license; and
- 10 5. Notifying the Department of Safety whenever a student with a driver's permit or license  
11 withdraws from school.<sup>2</sup>

12 Student attendance records shall be given the same level of confidentiality as other student records.  
13 Only authorized school officials with legitimate educational purposes may have access to student  
14 information without the consent of the student or parent/guardian.<sup>3</sup>

15 Absences shall be classified as either excused or unexcused as determined by the principal/designee.  
16 Excused absences shall include:<sup>4</sup>

- 17 1. Personal illness/injury;
- 18 2. Illness of immediate family member;
- 19 3. Death in the family;
- 20 4. Extreme weather conditions;
- 21 5. Religious observances;<sup>5</sup>
- 22 6. Pregnancy;
- 23 7. School endorsed activities;

- 1 8. Summons, subpoena, or court order; or
- 2 9. Circumstances which in the judgment of the principal create emergencies over which the
- 3 student has no control.

4 The principal shall be responsible for ensuring that:<sup>6</sup>

- 5 1. Attendance is checked and reported daily for each class;
- 6 2. Daily absentee sheets contain sign in/sign out sheets and indicate students present or absent for
- 7 the majority of the day;
- 8 3. All student absences are verified;
- 9 4. Written excuses are submitted for absences and tardiness; and
- 10 5. System-wide procedures for accounting and reporting are followed.

## 11 **TRUANCY**

### 12 *General*

13 Annually, the Director of Schools/designee will provide written notice to parent(s)/guardian(s) that  
14 attendance at school is required. Students shall be present at least fifty percent (50%) of the scheduled  
15 school day in order to be counted present. Students may attend part-time days, alternating days, or for a  
16 specific amount of time as indicated in their Individualized Education Plan or 504 Plan and shall be  
17 considered present for school attendance purposes. If a student is required to participate in a remedial  
18 instruction program outside of the regular school day where there is no cost to the parent(s)/guardian(s)  
19 and the school system provides transportation, unexcused absences from these programs shall be  
20 reported in the same manner.<sup>7</sup>

21 Truancy is defined as an absence for an entire school day, a major portion of the school day, or the major  
22 portion of any class, study hall, or activity during the school day for which the student is scheduled.

23 Tardiness is also considered a form of truancy. Every 3rd tardy will equal one (1) unexcused absence  
24 from school and count towards the five (5) unexcused absences allowed per year. A student is considered  
25 tardy when he/she is not present at the beginning of the school day or misses any part of the school day.

26 Students who are absent five (5) days without adequate excuse shall be reported to the director of  
27 schools/designee who will, in turn, provide written notice to the parent(s)/guardian(s) of the student's  
28 absence. If a parent does not provide documentation within five school days to excuse those absences or  
29 request an attendance hearing, then the Director of Schools shall implement the progressive truancy  
30 intervention plan described below prior to referral to juvenile court. The director of schools/designee  
31 shall also comply with state law regarding the reporting of truant students to the proper authorities.

32 The director of schools/designee shall develop appropriate administrative procedures to implement this  
33 policy.

1 Students participating in school - sponsored activities whether on - or off-campus shall not be counted  
2 absent. In order to qualify as "school-sponsored", the activity must be school-planned, school-directed,  
3 and teacher-supervised.

4 All missed class work or tests may be made up if the student makes the request immediately upon  
5 returning to school and if class time is not taken from other students.

6 The following notes will be used to excuse student absences: (1) maximum of five (5) parent notes per  
7 year; 2) doctor; and 3) funeral Home. A parent note is considered used when a student misses a partial  
8 or full day and returns with a written note from parent/guardian excusing them from the absence.

9 *Progressive Truancy Intervention Plan*<sup>8</sup>

10 Tier I of the progressive truancy plan shall apply to all students within the district and include schoolwide  
11 prevention-oriented supports to assist with satisfactory attendance.

12 Tier II of the progressive truancy plan shall be implemented after the student accumulates five (5)  
13 unexcused absences, but referral juvenile court, and includes the following:

- 14 1. A conference with the student and the student's parent(s)/guardian(s).  
15
- 16 2. An attendance contract, based on the conference, signed by the student, the parent(s)/guardian(s),  
17 and the Attendance Supervisor/designee. The contract shall include:  
18
  - 19 a. A specific description of the school's attendance expectations for the student;
  - 20 b. The period for which the contract is effective; and
  - 21 c. Penalties for additional absences and alleged school offenses, including additional  
22 disciplinary action and potential referral to juvenile court.
- 23
- 24 3. Regularly scheduled follow-up meetings to discuss the student's progress; and  
25
- 26 4. A school employee shall conduct an individualized assessment detailing the reasons a student  
27 has been absent from school. The employee may refer the student to counseling, community-  
28 based services, or other services to address the student's attendance problems.

29 **Tier III** shall be implemented if the truancy intervention under Tier II are unsuccessful. Tier III shall  
30 consist of the following interventions:

- 31 1. Home Visit  
32
- 33 2. Social Probation:
  - 34 a. After School Hours - the student will not be allowed to perform in or attend any after  
35 school extra-curricular activities. This includes athletic events, band or music  
36 performance of any kind, dances, Prom, club meetings or events. Student is not to be on  
37 school property during after school hours unless enrolled in the after school tutoring  
38 program, etc.
  - 39 b. During School Hours - The student will not be allowed to attend any type of reward  
40 program, reward field trip, or pep rallies.

1        3. School Based Community Service - this will be required by both parent/guardian and student  
2            outside of regular school hours.

3        4. Participation in a restorative justice program

4        5. Saturday courses

5        6. Counseling

#### 6        **NON-SCHOOL SPONSORED EXTRACURRICULAR ACTIVITY<sup>9</sup>**

7        A principal/designee may excuse a student to participate in non-school sponsored extracurricular  
8        activities. The principal shall document the approval in writing and shall excuse no more than ten (10)  
9        absences each school year. No later than seven (7) business days prior to the student's absence, the  
10       student shall provide documentation to the school as proof of the student's participation along with a  
11       written request for the excused absence from the student's parent/guardian. The request shall include  
12       the following:

13        1. Student's name and personal identification number;

14        2. Student's grade;

15        3. The dates of the student's absence;

16        4. The reason for the student's absence; and

17        5. The signatures of the student and parent/guardian.

#### 22       **RELEASED TIME COURSE<sup>10</sup>**

23        A principal/designee may excuse a student to attend a course in religious moral instruction for up to  
24        one (1) class period per school day. Students shall not be excused during any class which requires an  
25        examination for state or federal accountability purposes.

26        The student shall submit a written consent form signed by the student's parent/guardian prior to  
27        participation in the released time course. The principal/designee shall document the approval in  
28        writing. The student shall provide documentation to the principal/designee as proof of the student's  
29        participation in the released time course.

30        The district shall not be responsible for transporting students to and from the place of instruction.

31        Upon submission of the student's transcript from the entity that provided the released time course, the  
32        student may be awarded one-half (1/2) unit of elective credit.

33        The Director of Schools shall develop procedures with secular criteria for determining whether credit  
34        shall be awarded.

**1 STATE-MANDATED ASSESSMENT**

2 Students who are absent the day of the scheduled End of Course exam will receive an incomplete in  
3 the course until they have taken the appropriate make-up exam.

**4 CREDIT/PROMOTION DENIAL**

5 Credit/promotion denial determinations may include student attendance, however, student attendance  
6 may not be the sole criterion.<sup>11</sup> If attendance is a factor, prior to credit/promotion denial, the following  
7 shall occur:

8 1. The student and the parent/guardian shall be advised if student is in danger of credit/promotion  
9 denial due to excessive absenteeism.

10 2. Procedures in due process are available to the student when credit or promotion is denied.

**11 DRIVER'S LICENSE REVOCATION<sup>2</sup>**

12 More than ten (10) consecutive or fifteen (15) reported unexcused absences by a student during any  
13 semester renders a student ineligible to retain a driver's permit or license, or to obtain such if of age.

**14 ATTENDANCE HEARING<sup>12</sup>**

15 Students with excessive (more than 5) unexcused absences or those in danger of credit/promotion denial  
16 shall have the opportunity to appeal to an attendance hearing committee appointed by the principal. If  
17 the student chooses to appeal, the student or his/her parent(s)/guardian(s) shall be provided written or  
18 actual notice of the appeal hearing and shall be given the opportunity to address the committee. The  
19 committee will conduct a hearing to determine if any extenuating circumstances exist or to determine if  
20 the student has met attendance requirements that will allow him/her to pass the course or be promoted.  
21 Upon notification of the attendance committee decision, the principal shall send written notification to  
22 the director of schools/ designee and the parent(s)/guardian(s) of the student of any action taken  
23 regarding the excessive unexcused absences. The notification shall advise parents/guardian(s) of their  
24 right to appeal such action within two (2) school days to the director of schools/designee.

25 The appeal shall be heard no later than ten (10) school days after the request for appeal is received.

26 Within five (5) school days of the director of schools/designee rendering a decision, the student's  
27 parent(s)/guardian(s) may request a hearing by the board, and the board shall review the record.  
28 Following the review, the board may affirm or overturn the decision of the director of schools/designee.  
29 The action of the board shall be final.

## Legal References

1. TRR/MS 0520-01-03-.08(1)(a); TCA 49-6-3006
2. TCA 49-6-3017(c)
3. TCA 10-7-504; 20 USCA § 1232g
4. TRR/MS 0520-01-02-.17(1)(c)
5. TCA 49-6-2904(b)(5)
6. TCA 49-6-3007
7. TCA 49-6-3021
8. TCA 49-6-3007; TCA 49-6-3009
9. TCA 49-6-3022
10. TCA 49-2-130; Public Acts of 2019, Chapter No. 272
11. TCA 49-2-203(b)(7); TCA 49-6-3002(d)
12. TRR/MS 0520-01-02-.17

## Cross References

School Calendar 1.800  
Extracurricular Activities 4.300  
Interscholastic Athletics 4.301  
Field Trips/Excursions/Competitions 4.302  
Reporting Student Progress 4.601  
Promotion and Retention 4.603  
Recognition of Religious Beliefs, Customs, & Holidays 4.803  
Voluntary Pre-K Attendance 6.2011  
Students in Foster Care 6.505  
Student Records 6.600

**RESOLUTION TO APPLY FOR FEDERAL ASSISTANCE**

**WHEREAS**, the Gibson County Special School District intends to apply for and accept a Community Facility Loan and/or Grant to be administered by the United States Department of Agriculture Rural Development (USDA RD) herein called the Government in an amount not to exceed \$ 15,000 under the terms offered by the Government. The purpose of said funds is to assist in the purchase of culinary arts equipment. Furthermore, Gibson County Special School District is hereby authorized and empowered to take all action necessary or appropriate in the execution of all written instruments as may be required in regard to or as evidence of such financial assistance; and to operate the facilities under the terms offered by the government.

**IN WITNESS WHEREOF**, the Board of Education of the Gibson County Special School District has duly adopted this resolution and caused it to be executed by the Board of Education on this 9<sup>th</sup> day of May 2023.

**By:** \_\_\_\_\_

**Title:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**(SEAL)**

**Attest:** \_\_\_\_\_

**Title:** \_\_\_\_\_

**Date:** \_\_\_\_\_

| <b>School Bus Camera Upgrade</b>  |                                    |                                     |
|---|------------------------------------|-------------------------------------|
| <b>May 2023</b>   |                                    |                                     |
|   |                                    |                                     |
|   |                                    |                                     |
| <b><u>Company</u></b>   | <b><u>Unit Price Installed</u></b> | <b><u>Total Cost of Project</u></b> |
| EduTech   | \$3,695                            | \$121,935                           |
| B&E Electronics   | \$2,749                            | \$90,717                            |
| Central State Bus Sales   | \$2,550                            | \$84,150                            |
|   |                                    |                                     |
|   |                                    |                                     |
| <b>Recommendation:</b> Central State Bus Sales and amend the budget.  |                                    |                                     |
|   |                                    |                                     |
| The current camera systems on our buses are outdated and need to be upgraded. We have chosen the Central State Bus bid for this project.  |                                    |                                     |
| They can come this summer and refit all the buses while they are parked at GCHS and have them ready by the time school starts back. This is a 4 camera System in each bus. We will refit 33 buses at this time. |                                    |                                     |

**SCHOOL BUS BIDS  
May 2023**

| <u>Vendor</u>           | <u>Make</u> | <u>Type of<br/>School Bus</u> | <u>Cost</u>  |
|-------------------------|-------------|-------------------------------|--------------|
| Central State Bus Sales | Blue Bird   | 78 Passenger                  | \$144,236.00 |

**Notes:**

**Recommend:** Purchase school bus from Central State Bus Sales at a cost of \$144,236.

**Paving Bid Summary  
Gibson County High School  
May 2023**

| <u>Vendor</u>             | <u>COST</u> |
|---------------------------|-------------|
| MARTIN PAVING COMPANY     | \$47,000    |
| CANTRELL CONSTRUCTION CO. | \$63,800    |

**Description of Work :**

Pave roadway and parking lot consisting of approximately 2780 square yards.

\* Fine grade existing gravel base

\* Compact Base Stone

Place and average of 2" hot mix asphalt surface course.

***Recommendation*** : Martin Paving and amend the budget.

**Teacher Salary Schedule (200 Days)  
School Year 2023-2024  
Employed by GCSSD Prior to July 1, 2014**

**Hybrid Teacher Salary Schedule (200 Days)  
School Year 2023-2024  
New Hires Beginning July 1, 2014**

| <u>YRS EXP.</u> | <u>Steps</u> | <u>BA</u> | <u>MA</u> | <u>MA + 30</u> | <u>EDS</u> | <u>Doctorate</u> |
|-----------------|--------------|-----------|-----------|----------------|------------|------------------|
| 0               | 0            | 43,981    | 47,094    | 49,962         | 51,167     | 55,024           |
| 1               | 1            | 44,961    | 47,976    | 50,908         | 51,949     | 56,011           |
| 2               | 2            | 45,710    | 48,773    | 51,751         | 52,148     | 56,249           |
| 3               | 3            | 45,946    | 49,011    | 51,988         | 52,780     | 56,725           |
| 4               | 4            | 46,348    | 49,506    | 52,432         | 53,844     | 57,900           |
| 5               | 5            | 47,033    | 50,325    | 53,303         | 54,958     | 59,086           |
| 6               | 6            | 47,578    | 51,155    | 53,882         | 56,449     | 60,688           |
| 7               | 7            | 48,104    | 51,647    | 54,847         | 57,650     | 61,971           |
| 8               | 8            | 48,622    | 53,175    | 56,440         | 59,350     | 63,835           |
| 9               | 9            | 49,131    | 54,301    | 57,647         | 60,630     | 65,201           |
| 10              | 10           | 50,060    | 54,547    | 57,908         | 60,877     | 65,443           |
| 11              | 11           | 51,351    | 55,716    | 59,152         | 62,166     | 66,831           |
| 12              | 12           | 51,487    | 55,950    | 59,371         | 62,425     | 67,108           |
| 13              | 13           | 51,688    | 57,156    | 60,643         | 63,750     | 68,544           |
| 14              | 14           | 52,244    | 57,426    | 60,889         | 64,010     | 68,783           |
| 15              | 15           | 53,337    | 58,645    | 62,171         | 65,377     | 70,250           |
| 16              | 16           | 53,466    | 58,773    | 62,298         | 65,505     | 70,378           |
| 17              | 17           | 53,594    | 59,655    | 63,244         | 66,520     | 71,518           |
| 18              | 18           | 53,722    | 59,783    | 63,372         | 66,635     | 71,645           |
| 19              | 19           | 54,312    | 60,681    | 64,347         | 67,693     | 72,807           |
| 20-24           | 20           | 54,488    | 60,790    | 64,462         | 67,808     | 72,934           |
| 20-24           | 21           | 54,616    | 60,898    | 64,577         | 67,923     | 73,062           |
| 20-24           | 22           | 54,744    | 61,007    | 64,692         | 68,038     | 73,190           |
| 20-24           | 23           | 54,872    | 61,116    | 64,807         | 68,153     | 73,318           |
| 20-24           | 24           | 54,999    | 61,224    | 64,922         | 68,268     | 73,445           |
| 25-29           | 25           | 55,043    | 61,282    | 64,986         | 68,366     | 73,530           |
| 25-29           | 26           | 55,170    | 61,441    | 65,152         | 68,494     | 73,657           |
| 25-29           | 27           | 55,298    | 61,550    | 65,267         | 68,622     | 73,785           |
| 25-29           | 28           | 55,426    | 61,658    | 65,382         | 68,749     | 73,913           |
| 25-29           | 29           | 55,554    | 61,767    | 65,497         | 68,877     | 74,041           |
| 30              | 30           | 55,669    | 61,885    | 65,624         | 69,036     | 74,253           |

| <u>Steps</u> | <u>BA</u> | <u>MA</u> | <u>EDS/DOCT</u> |
|--------------|-----------|-----------|-----------------|
| 0            | 43,981    | 47,094    | 50,094          |
| 1            | 44,961    | 47,976    | 50,976          |
| 2            | 45,710    | 48,773    | 51,773          |
| 3            | 45,946    | 49,011    | 52,011          |
| 4            | 46,348    | 49,506    | 52,506          |
| 5            | 47,033    | 50,325    | 53,325          |
| 6            | 47,578    | 51,155    | 54,155          |
| 7            | 48,104    | 51,647    | 54,647          |
| 8            | 48,622    | 53,175    | 56,175          |
| 9            | 49,131    | 54,301    | 57,301          |
| 10           | 50,060    | 54,547    | 57,547          |
| 11           | 51,351    | 55,716    | 58,716          |
| 12           | 51,487    | 55,950    | 58,950          |
| 13           | 51,688    | 57,156    | 60,156          |
| 14           | 52,244    | 57,426    | 60,426          |
| 15           | 53,337    | 58,645    | 61,645          |
| 16           | 53,466    | 58,773    | 61,773          |
| 17           | 53,594    | 59,655    | 62,655          |
| 18           | 53,722    | 59,783    | 62,783          |
| 19           | 54,312    | 60,681    | 63,681          |
| 20           | 54,488    | 60,790    | 63,790          |
| 21           | 54,616    | 60,898    | 63,898          |
| 22           | 54,744    | 61,007    | 64,007          |
| 23           | 54,872    | 61,116    | 64,116          |
| 24           | 54,999    | 61,224    | 64,224          |
| 25           | 55,043    | 61,282    | 64,282          |
| 26           | 55,170    | 61,441    | 64,441          |
| 27           | 55,298    | 61,550    | 64,550          |
| 28           | 55,426    | 61,658    | 64,658          |
| 29           | 55,554    | 61,767    | 64,767          |
| 30           | 55,669    | 61,885    | 64,885          |









| <b>ANNUAL AGENDA 2023-2024</b>  |  |
|---|--|
| <b>July</b>   | <b>January</b>   |
| Athletic Practice Policy Approval   | Staff and Student Recognition  |
| New Hire Listing  | REVIEW Policy – Fiscal Management # 2.100 - 2.900                        |
| Election or Re-election of GC Board Attorney  | CSH Update   |
| Annual Bullying Report  | “School Board Appreciation Week”   |
| <b>August</b>   | State Report Cards   |
| Recognition: AP Students & other spring awards                                      | <b>February</b>  |
| New Board Member Orientation  | Staff and Student Recognition  |
| Given by Super and Board Chair  | REVIEW Policy – Personnel–Vacation and Holidays #5.100 - 5.310           |
| Director Evaluation given to Board  | School Bus Bids  |
| State & Federal Legislation   | <b>March</b>   |
| Registration for Fall District Meeting in September                                 | Staff and Student Recognition  |
| <b>September</b>  | REVIEW Policy Personnel – Health Examinations # 5.400 - 5.803            |
| Staff & Student Recognition   | Approval School Supply List – new school year                            |
| New Teacher/Employee Reception  | June Budget Review Work Session/Board Meeting Date Set                   |
| Swearing In of New Board Member   | <b>April</b>   |
| Election of School Board Officers:<br>Chairman, Vice-Chairman, & TLN Representative | Student Recognition – ACT +30 Scores & SCOPE Representatives             |
| REVIEW Policy –<br>School Board Operations # 1.100 - 1.808                          | Honor’s Course Approval & Special Course Requests Approval – Rory Hinson |
| <i>Fall District Meeting</i>  | Approve TSBA School Volunteers Award                                     |
| <i>New Board Chair Workshop in October – Register</i>                               | Textbook Adoption – Michelle Goad  |
| Long Term Goals, Short Term Goals   | <b>May</b>   |
| Review ACT and SAT scores and formulate plan for release                            | Staff and Student Recognition – Retired Employees, Teachers of Year      |
| TCAP Results  | Retired Employees & Teachers of the Year Reception                       |
| Director Evaluation Recap results –   | REVIEW Policy – Student Health Services - End #6.402 to 6.712            |
| Update Board Member On-Line Profiles  | New Hire List  |
| <b>October</b>  | Grants Update – Anessa Ladd  |
| Staff & Student Recognition   | Meet with person/persons applying for School Board position              |
| Board Self-Assessment   | Approval Annual Board Agenda – new school year                           |
| REVIEW Policy – Support Service # 3.100 - 3.602                                     | Approval Board Meeting Schedule – new school year                        |
| <i>New Board Chair Workshop – Nashville</i>   | GCHS Land Rental/Sale  |
| <i>TSBA Leadership Conference/Convention</i>  | <b>June</b>  |
| <i>in November Registration</i>   | Approval of Federal Consolidated Application                             |
| <b>November</b>   | New Hire List  |
| Staff & Student Recognition   | Employee Salary Schedule   |
| Board Self Assessment Results   | Budget Amendments Authorization  |
| REVIEW Policy – Instructional Program # 4.100 - 4.805                               | Retired Employee Health Insurance  |
| American Education Week   | Budget Approval  |
| TSBA Leadership Conference & Convention   | Non-Hire Letter Listing  |
| LEA Compliance Report   |  |
| Teacher Tenure Recommendations  |  |
| <b>December</b>   |  |
| Staff and Student Recognition   |  |
| Audit Review  |  |
| Decide on Board Retreat Date for January/February                                   |  |
| Director’s contract review and consideration  |  |
| Approval School Calendar 2024-2025  |  |

## Board Meeting Schedule

**2023-2024**

| <b>Date</b>                  |  | <b>Location</b>                       |
|------------------------------|--|---------------------------------------|
| Thursday, July 13, 2023      |  | Gibson County High School             |
| Thursday, August 10, 2023    |  | Gibson County High School             |
| Thursday, September 14, 2023 | New Teacher/Employee Reception                                   | Gibson County High School             |
| Thursday, October 12, 2023   |  | South Gibson County Elementary School |
| Tuesday, November 7, 2023    |  | Spring Hill School                    |
| Thursday, December 14, 2023  |  | Kenton School                         |
| Thursday, January 11, 2024   |  | Rutherford School                     |
| Thursday, February 8, 2024   |  | Yorkville School                      |
| Tuesday, March 12, 2024      |  | Dyer School                           |
| Thursday, April 11, 2024     | ACT Student Awards & SCOPE Representatives                       | South Gibson County High School       |
| Tuesday, May 7, 2024         | Teachers of the Year & Retirees Reception,<br>CTE Student Awards | Gibson County High School             |
| TBA                          | Budget Work Session  | Gibson County High School             |
| TBA                          |  | Gibson County High School             |



