

Gibson County Special School District Board of Trustees

GCSSD Board of Trustees Regular Meeting

Gibson County High School Library

June 25, 2020

PLEDGE OF ALLEGIANCE

CALL TO ORDER

ROLL CALL

- **Mr. Scott will be joining us electronically.**

CONSENT AGENDA

ALC Report

AMENDED Agenda Approval***

Bullying/Harassment Report

Finance Reports

Juvenile Court Referrals

Maintenance/Technology Reports

Minutes Approval

Overnight Field Trips

Policy Revisions - Second Reading

RECOGNITION

PUBLIC COMMENT

REGULAR AGENDA

Federal Consolidated Application Approval

Employee Salary Schedule

Retired Employee Health Insurance

Budget Approval

SGCHS Sport Complex Bids - Early Site Work

Discussion on Athletic Complex Bids***

Policy Revisions

Director's Report

New Employee Listing

Car Surplus

SRO update and land at Medina Elementary School***

Bus Surplus***

ADJOURN

Payment Date	Payment Number	Vendor	Status	Payment Amount
5/15/2020	6779	JADA SIMS	Paid	\$65.40
5/15/2020	6777	Hickerson Automotive Group, Inc	Paid	\$63.98
5/15/2020	6780	Ginger Whitworth	Paid	\$59.95
5/15/2020	6778	Kaitlyn Hughes	Paid	\$152.65

Gibson County Special Schools
Bank Account Check Listing By Date

Run At: 6/5/2020 10:43 AM
Run By: Amy Santaniello
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Bank Account: Farmers And Merchants Bank (Fund 141 Vendor)

Account Number: 000000200379

GL Account: 141- -11130

Number	Date	Description	Check Type	Status	
49862	5/4/2020	Area Wide Communications	Vendor	Reconciled	\$322.00
49863	5/4/2020	At & T	Vendor	Reconciled	\$789.15
49864	5/4/2020	Br Supply, Inc.	Vendor	Reconciled	\$3,035.28
49865	5/4/2020	C & C EQUIPMENT RENTAL	Vendor	Reconciled	\$403.38
49866	5/4/2020	City Lumber Company	Vendor	Reconciled	\$1,005.48
49867	5/4/2020	Perry Cummings	Vendor	Reconciled	\$125.00
49868	5/4/2020	Ferguson Enterprises	Vendor	Reconciled	\$38.58
49869	5/4/2020	Jessica Franks	Vendor	Reconciled	\$750.00
49870	5/4/2020	Gibson Connect, LLC	Vendor	Reconciled	\$516.74
49871	5/4/2020	Gibson County Federal Accounts	Vendor	Reconciled	\$3,945.06
49872	5/4/2020	Gibson County Government	Vendor	Reconciled	\$54,287.20
49873	5/4/2020	Tanner Hensley	Vendor	Reconciled	\$250.00
49874	5/4/2020	Hi-Tech Printing	Vendor	Reconciled	\$264.00
49875	5/4/2020	Chloe Hopgood	Vendor	Reconciled	\$250.00
49876	5/4/2020	BARON JIMMERSON	Vendor	Reconciled	\$1,000.00
49877	5/4/2020	Johnson Equipment & Sales	Vendor	Reconciled	\$25.00
49878	5/4/2020	Eric Patton	Vendor	Reconciled	\$625.00
49879	5/4/2020	PESG FACILITY SERVICES GROUP, LLC	Vendor	Reconciled	\$74,915.37
49880	5/4/2020	Bryan Poole	Vendor	Reconciled	\$3,250.00
49881	5/4/2020	Roger Bailey Construction	Vendor	Reconciled	\$18,500.00
49882	5/4/2020	The Tri City Reporter	Vendor	Reconciled	\$100.00
49883	5/4/2020	Jason White	Vendor	Outstanding	\$375.00
49884	5/5/2020	Hatcher Chevrolet Buick Gmc	Vendor	Reconciled	\$14,890.50
49885	5/7/2020	C & C EQUIPMENT RENTAL	Vendor	Reconciled	\$185.44
49886	5/7/2020	Cooperative Financial Solutions	Vendor	Reconciled	\$280.35
49887	5/7/2020	Denice Walton	Vendor	Reconciled	\$205.51
49888	5/7/2020	Edutech, Inc.	Vendor	Reconciled	\$15,400.00

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GL Account: 141- -11130

Number	Date	Description	Check Type	Status	
49889	5/7/2020	Gallopade	Vendor	Reconciled	\$190.69
49890	5/7/2020	Gibson County Food Service	Vendor	Reconciled	\$112,856.27
49891	5/7/2020	Hickerson Automotive Group, Inc	Vendor	Reconciled	\$2.78
49892	5/7/2020	Jessica R. Cox	Vendor	Reconciled	\$429.35
49893	5/7/2020	Mike Ramsey	Vendor	Reconciled	\$316.67
49894	5/7/2020	POWERSCHOOL GROUP, LLC	Vendor	Reconciled	\$1,530.36
49895	5/7/2020	Rutherford Elementary School	Vendor	Reconciled	\$97.46
49896	5/7/2020	Shearer Supply	Vendor	Reconciled	\$2,676.28
49897	5/7/2020	Terry Cunningham	Vendor	Reconciled	\$132.98
49898	5/7/2020	Ace Building Center	Vendor	Reconciled	\$29.95
49899	5/7/2020	Mike Ramsey	Vendor	Reconciled	\$316.66
49900	5/7/2020	Quill	Vendor	Reconciled	\$291.54
49901	5/7/2020	Yorkville Elementary School	Vendor	Outstanding	\$104.88
49902	5/12/2020	B3 CREATIVE AGENCY	Vendor	Reconciled	\$1,187.53
49903	5/12/2020	CURTIS GILLESPIE	Vendor	Reconciled	\$533.99
49904	5/12/2020	Delta Electrical Inc	Vendor	Reconciled	\$500.00
49905	5/12/2020	Ena Services Llc	Vendor	Reconciled	\$3,394.15
49906	5/12/2020	Epperson & Epperson Equipment	Vendor	Reconciled	\$750.00
49907	5/12/2020	Food Rite	Vendor	Reconciled	\$12.97
49908	5/12/2020	Gibson County Bus Garage	Vendor	Reconciled	\$11,107.14
49909	5/12/2020	Leitherland Family Care Clinic	Vendor	Reconciled	\$875.00
49910	5/12/2020	Mack Pest Control, Inc.	Vendor	Reconciled	\$150.00
49911	5/12/2020	Trenton Special School District	Vendor	Reconciled	\$4.03
49912	5/12/2020	Volunteer Technology Systems	Vendor	Reconciled	\$346.00
49913	5/12/2020	Waste Management	Vendor	Reconciled	\$2,060.46
49914	5/12/2020	Wells Fargo Financial Leasing	Vendor	Reconciled	\$399.00
49915	5/12/2020	West Tenn Fence Company	Vendor	Reconciled	\$4,638.00
49916	5/14/2020	Ace Building Center	Vendor	Outstanding	\$91.74

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Number	Date	Description	Check Type	Status	
49917	5/14/2020	Caymee Services	Vendor	Reconciled	\$39.00
49918	5/14/2020	Ferguson Enterprises	Vendor	Reconciled	\$46.06
49919	5/14/2020	Gibson County High School	Vendor	Reconciled	\$10,096.00
49920	5/14/2020	GREEN VALLEY FARMS, INC	Vendor	Reconciled	\$100.00
49921	5/14/2020	Lowe's Credit Services	Vendor	Reconciled	\$865.59
49922	5/14/2020	Spring Hill School	Vendor	Reconciled	\$74.82
49923	5/14/2020	Tn Dept Of Labor & Workforce Development	Vendor	Reconciled	\$55.00
49924	5/18/2020	All-Brite, Inc.	Vendor	Reconciled	\$69.75
49925	5/18/2020	Amy Richardson	Vendor	Void	\$32.70
49926	5/18/2020	Eddie Pruett	Vendor	Outstanding	\$125.00
49927	5/18/2020	Gibson County Court Clerk	Vendor	Reconciled	\$17.50
49928	5/18/2020	Pitney Bowes	Vendor	Reconciled	\$503.50
49929	5/18/2020	Rutherford Elementary School	Vendor	Reconciled	\$97.77
49930	5/18/2020	Shawn Hampton	Vendor	Reconciled	\$24.00
49931	5/18/2020	JOSEPH SHERLEY	Vendor	Outstanding	\$48.00
49932	5/18/2020	UNIVERSAL CONTRACTORS	Vendor	Reconciled	\$76,051.70
49933	5/21/2020	Aflac	Vendor	Reconciled	\$406.44
49934	5/21/2020	Boston Mutual Whole Life	Vendor	Outstanding	\$234.02
49935	5/21/2020	Chapter 13 Trustee	Vendor	Reconciled	\$1,150.00
49936	5/21/2020	CHLIC	Vendor	Reconciled	\$11,958.08
49937	5/21/2020	General Sessions	Vendor	Reconciled	\$100.00
49938	5/21/2020	General Sessions Court	Vendor	Reconciled	\$23.13
49939	5/21/2020	Gibson County Imagination Library	Vendor	Outstanding	\$150.00
49940	5/21/2020	Gibson Education Association	Vendor	Outstanding	\$2,060.25
49941	5/21/2020	Henry Co. General Sessions Court	Vendor	Reconciled	\$100.00
49942	5/21/2020	Legalshield	Vendor	Outstanding	\$237.20
49943	5/21/2020	Life Investors	Vendor	Outstanding	\$502.95
49944	5/21/2020	MANHATTANLIFE ASSURANCE COMPANY OF AMERIC	Vendor	Outstanding	\$414.36

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Number	Date	Description	Check Type	Status	
49945	5/21/2020	Symetra National Life Insurance Company	Vendor	Reconciled	\$39.31
49946	5/21/2020	Tasc Pvr	Vendor	Outstanding	\$5,859.03
49947	5/21/2020	Tenn Child Support	Vendor	Reconciled	\$933.00
49948	5/21/2020	TRUSTMARK VOLUNTARY BENEFIT SOLUTIONS, INC	Vendor	Reconciled	\$2,190.91
49949	5/21/2020	TSACG	Vendor	Reconciled	\$14,061.55
49950	5/21/2020	Usable Life Insurance	Vendor	Outstanding	\$936.00
49951	5/21/2020	Usable Life Insurance	Vendor	Outstanding	\$9,264.05
49952	5/21/2020	Analyze Ed	Vendor	Outstanding	\$1,992.00
49953	5/21/2020	Burk's Beverage	Vendor	Reconciled	\$58.86
49954	5/21/2020	Chad Jackson	Vendor	Reconciled	\$29.98
49955	5/21/2020	Hermitage Hall	Vendor	Outstanding	\$810.00
49956	5/21/2020	Jessica R. Cox	Vendor	Reconciled	\$518.17
49957	5/21/2020	Key Fire Protection	Vendor	Reconciled	\$850.00
49958	5/21/2020	Lockfast	Vendor	Reconciled	\$254.64
49959	5/21/2020	Modern Telephone Systems	Vendor	Outstanding	\$175.00
49960	5/21/2020	Pearson Clinical Assessment	Vendor	Outstanding	\$379.48
49961	5/21/2020	South Gibson County High Sch.	Vendor	Reconciled	\$2,245.00
49962	5/21/2020	Stellar Therapy Services	Vendor	Outstanding	\$87.86
49963	5/21/2020	Worthy Road Studios	Vendor	Reconciled	\$600.00
49964	5/21/2020	Amy M. Richardson	Vendor	Outstanding	\$32.70
49965	5/26/2020	Epic Communications	Vendor	Outstanding	\$28,726.46
49966	5/26/2020	ESSE	Vendor	Outstanding	\$1,166.85
49967	5/26/2020	South Gibson County High Sch.	Vendor	Outstanding	\$1,366.00
49968	5/26/2020	Verizon Wireless	Vendor	Outstanding	\$12.00
49969	5/26/2020	Victor's Landscaping	Vendor	Outstanding	\$8,400.00
49970	5/28/2020	Ace Building Center	Vendor	Outstanding	\$79.99
49971	5/28/2020	Cdw Government	Vendor	Outstanding	\$14,501.68
49972	5/28/2020	Gibson County Federal Accounts	Vendor	Reconciled	\$125,836.07

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Account Number: 000000200379

Number	Date	Description	Check Type	Status	
49973	5/28/2020	Hickerson Automotive Group, Inc	Vendor	Outstanding	\$15.44
49974	5/28/2020	Kenny Pipe And Supply	Vendor	Outstanding	\$1,228.23

Totals for Vendor

Number of Checks: 113
Total Checks: \$668,993.00
Reconciled Checks: \$589,584.13
Outstanding Checks: \$79,376.17
Void Checks: \$32.70

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GL Account: 141- -11130

Account Number: 000000200379

Totals for 141- -11130

Number of Checks:	113
Total Checks:	\$668,993.00
Reconciled Checks:	\$589,584.13
Outstanding Checks:	\$79,376.17
Void Checks:	\$32.70

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Bank Account: Farmers And Merchants Bank (Fund 141 Vendor) Account Number: 000000200379

Grand Totals

Number of Checks:	113
Total Checks:	\$668,993.00
Reconciled Checks:	\$589,584.13
Outstanding Checks:	\$79,376.17
Void Checks:	\$32.70

Gibson County Special Schools
Summary Financial Statement
May 2020

141 General Purpose School		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
Revenues							
40162	Payments In Lieu Of Taxes-Local	9,900.00	(87,899.64)	887.88 %	825.00	(795.96)	96.48 %
40210	Local Option Sales Tax	2,850,000.00	(2,436,406.26)	85.49 %	237,500.00	(265,516.17)	111.80 %
40350	Interstate Telecommunications Tax	0.00	(20,164.35)	0.00 %	0.00	(1,958.11)	0.00 %
40610	Current Property Tax	6,528,000.00	(6,594,981.74)	101.03 %	544,000.00	(29,207.01)	5.37 %
40620	Prior Year's Property Tax	165,000.00	(115,193.75)	69.81 %	13,750.00	(71.57)	0.52 %
40630	Interest And Penalty	20,000.00	(18,793.60)	93.97 %	1,666.67	(797.59)	47.86 %
40640	Pick-Up Taxes	50,000.00	(14,525.49)	29.05 %	4,166.67	(2,997.96)	71.95 %
41110	Marriage Licenses	1,100.00	(686.13)	62.38 %	91.67	(50.98)	55.61 %
43570	Receipts From Individual Schools	43,000.00	(69,373.79)	161.33 %	3,583.33	(19,159.24)	534.68 %
43990	Other Charges For Services	0.00	(22,153.00)	0.00 %	0.00	(484.00)	0.00 %
44110	Investment Income	17,000.00	(18,387.14)	108.16 %	1,416.67	(1,658.34)	117.06 %
46511	Basic Education Program	22,758,000.00	(20,502,900.00)	90.09 %	1,896,500.00	0.00	0.00 %
46515	Early Childhood Education	407,958.49	(245,784.66)	60.25 %	33,996.54	(28,047.39)	82.50 %
46590	Other State Education Funds	409,105.00	(327,889.91)	80.15 %	34,092.08	(8,545.33)	25.07 %
46610	Career Ladder Program	46,500.00	(50,151.25)	107.85 %	3,875.00	(23,427.28)	604.57 %
46640	Vocational Equipment	10,000.00	(10,000.00)	100.00 %	833.33	0.00	0.00 %
46850	Mixed Drink Tax	0.00	(577.38)	0.00 %	0.00	0.00	0.00 %
47143	Special Education - Grants To States	36,138.27	(36,138.27)	100.00 %	3,011.52	0.00	0.00 %
	Total Revenues	33,351,701.76	(30,572,006.36)	91.67 %	2,779,308.48	(382,716.93)	13.77 %
Expenditures							
71100	Regular Instruction Program	(15,144,531.47)	11,204,608.99	73.98 %	(1,262,044.29)	1,533,200.41	121.49 %
71200	Special Education Program	(1,838,078.12)	1,382,377.46	75.21 %	(153,173.18)	149,788.65	97.79 %
71300	Career and Technical Education	(1,124,150.82)	849,613.86	75.58 %	(93,679.24)	85,769.20	91.56 %
71400	Student Body Education Program	0.00	(1,770.49)	0.00 %	0.00	0.00	0.00 %
72110	Attendance	(74,240.06)	64,842.58	87.34 %	(6,186.67)	5,817.57	94.03 %
72120	Health Services	(510,087.69)	380,246.52	74.55 %	(42,507.31)	38,400.96	90.34 %
72130	Other Student Support	(867,976.83)	602,081.02	69.37 %	(72,331.40)	107,446.03	148.55 %
72210	Regular Instruction Program	(1,216,495.70)	994,851.43	81.78 %	(101,374.64)	113,278.06	111.74 %
72220	Special Education Program	(220,444.34)	210,141.15	95.33 %	(18,370.36)	16,001.73	87.11 %
72230	Career and Technical Education	(32,224.11)	4,033.99	12.52 %	(2,685.34)	533.99	19.89 %
72250	EDUCATION TECHNOLOGY	(615,208.66)	522,061.82	84.86 %	(51,267.39)	36,136.79	70.49 %
72260	Adult Programs	(4,000.00)	0.00	0.00 %	(333.33)	0.00	0.00 %
72310	Board Of Education	(451,463.00)	367,047.05	81.30 %	(37,621.92)	4,575.26	12.16 %
72320	Office Of The Superintendent	(269,677.78)	235,898.28	87.47 %	(22,473.15)	18,956.21	84.35 %
72410	Office Of The Principal	(1,812,012.59)	1,549,103.41	85.49 %	(151,001.05)	150,433.76	99.62 %
72510	Fiscal Services	(230,686.12)	191,270.52	82.91 %	(19,223.84)	15,209.09	79.12 %
72610	Operation Of Plant	(2,110,093.00)	1,841,515.65	87.27 %	(175,841.08)	125,644.04	71.45 %

Gibson County Special Schools
 Summary Financial Statement
 May 2020

141 General Purpose School		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
72620	Maintenance Of Plant	(733,611.71)	605,526.94	82.54 %	(61,134.31)	69,982.09	114.47 %
72710	Transportation	(1,686,079.36)	1,425,937.55	84.57 %	(140,506.61)	62,493.65	44.48 %
73400	Early Childhood Education	(407,958.49)	294,443.64	72.17 %	(33,996.54)	44,006.48	129.44 %
76100	Regular Capital Outlay	(1,447,905.71)	1,361,272.61	94.02 %	(120,658.81)	194,691.53	161.36 %
82130	Education	(2,566,104.00)	2,566,104.01	100.00 %	(213,842.00)	0.00	0.00 %
82230	Education	(1,605,897.00)	1,605,896.85	100.00 %	(133,824.75)	0.00	0.00 %
	Total Expenditures	(34,968,926.56)	28,257,104.84	80.81 %	(2,914,077.21)	2,772,365.50	95.14 %
Total	141 General Purpose School	(1,617,224.80)	(2,314,901.52)	-143.14 %	(134,768.73)	2,389,648.57	1,773.15

Gibson County Special School District Board of Trustees
Regular Meeting
Gibson County High School
May 12, 2020

Mrs. Welch led in the Pledge of Allegiance. Mr. Tom Lannom, Board Chairman, called the meeting to order. Members present were: Benny Boals, Tom Lannom, Charles Scott, Eddie Watkins and Dana Welch. Treva Maitland was present electrically. Steven Tate was the only member absent. Mr. Lannom made the motion to approve the amended agenda with a second by Mrs. Welch. *Motion passed.* A motion was made by Mr. Boals to approve the constant agenda, with a second by Mr. Watkins. *Motion passed.* Mr. Mark Johnston was present as legal counsel.

PUBLIC COMMENT: None

RECOGNITION: None

REGULAR AGENDA

Textbook Adoption

Mr. Pruett presented the recommendation from the LEA Textbook Adoption Committee to adopt for grades K - 6th selection was *Benchmark Advance* and grades 7th-12th - chose *Pearson – My Perspectives*. A motion was made by Mrs. Welch and seconded by Mr. Watkins to adopt the series K-6th *Benchmark Advance* and 7th-12th *My Perspectives*. *Motion passed.*

High School Honor & ESPO Courses

Mr. Pruett presented the high school honor and ESPO (Early Post-Secondary Opportunity) courses for approval as follows:

Honors and EPSO Courses:

Language Arts: English 1, 2, 3, 4, Dual Enrollment English 1 and 2, Dual Enrollment Speech, AP English,

CTE: Dual Enrollment Welding 1,2, and 3, Dual Enrollment Animal Science, Dual Enrollment Maintenance & Light Repair 1 and 2, Dual Enrollment Cybersecurity 1 and 2, Dual Enrollment Culinary Arts 1 and 2, Dual Enrollment Advance Manufacturing 1 and 2, Dual Enrollment Industrial Maintenance 1 and 2 Local Dual Credit JSCC: Wellness, Computer Applications, Personal Finance.

Science:

Physical Science, biology, Chemistry, Biology 2, Physics, Anatomy & Physiology, AP Biology/CLEP Biology 2.

Social Studies: Dual Enrollment US History A and B, Dual Enrollment Psychology, Dual Enrollment Sociology, AP Human Geography, AP US History, AP Psychology.

Fine Arts: Dual Enrollment Music Appreciation, Dual Enrollment Art Appreciation.

Mr. Pruett reported an instructor with industrial experience will be teaching the new manufacturing courses. A motion was made by Mr. Watkins to approve these courses for the 2020-2021 school year, with a second made by Mrs. Welch. *Motion passed.*

Spring Hill School Roof Bids

Mr. Cunningham presented the bids for re-roofing parts of Spring Hill School. The low bid was Strickland Roofing at the cost of \$44,081. This bid includes school gym, main section, and the classroom wing roofing. This company will install 60mil TPO mechanically fastened roof system with the manufacturer's 20-year warranty. A motion was made by Mr. Lannom to approval Strickland Roofing's bid of \$44,081 and to amend the budget, seconded by Mrs. Maitland. *Motion passed.*

GCHS Land Rental/Sale

Mr. Pruett brought this item to the Board as directed from last year. This land is around 16-17 acres to the west of the Ag Department's barn. It was reported that the yearly income of \$2800, by renting it by the acre as crop land. This is part of the 48 acres that the district purchased in August 2018. After discussion, it was decided to keep receiving crop rental income and retain the land for future use. *No changes.*

Early Site Work Bid Approval

Mr. Pruett asked for board approval to seek bids for early site work for South Gibson County sport complex. This will entail site work on all acreage; which includes the storm drains, electrically, plumbing, and dirt work. A motion was made by Mr. Scott to approve authorization to seek bids for the site work, with a second by Mr. Boals. *Motion passed.*

Annual Board Agenda Approval 2020-2021

Mr. Pruett presented the board agenda for approval for the 2020-2021 school year. This is a schedule of the on-going annual board meeting agenda items, helping keep everything on task with the yearly itinerary. There has been no changes from last year. A motion was made by Mr. Scott and seconded by Mr. Boals to approve the 2020-2021 annual board agenda. *Motion passed.*

Board Meeting Schedule Approval 2020-2021

Mr. Pruett presented the board meeting schedule for the 2020-2021 school year. The only changes were to the October meeting fell during the Fall Break, so it has been moved to the next week. Also the November meeting fell during the annual TSBA Leadership Conference, so it has been backed up to the Tuesday before this event. A motion was by Mrs. Maitland and seconded by Mr. Watkins to approve the board meeting schedule for 2020-2021 school year. *Motion passed.*

Policy Revisions

Mr. Pruett presented policy # **1.18011 Emergency Closings** for the first reading. This new policy authorizes the Director to close schools. It also entails the employees' responsibilities during emergencies. This was put in place by the TSBA for the Covid-19 pandemic. A motion was made by Mr. Watkins to approve the first reading of policy # 1.18011, with a second by Mr. Boals. *Motion passed.*

Mr. Pruett presented policy # **5.1151 Telework During Emergencies** for the first reading. This new policy was sent by TSBA to direct designated employees to perform their normal duties and responsibilities through technology at an alternate location. A motion was made by Mrs. Welch to approve the first reading of policy # 5.1152, seconded by Mrs. Maitland. *Motion passed.*

Mr. Pruett presented policy # **5.3051 FFCA Leave** for the first reading. This new temporary policy will be effect April 2, 2020 until December 31, 2020. It clarifies sick leave for employees due to the current health pandemic. A motion was made by Mr. Boals to approve the first reading of policy # 5.3051 with a second by Mr. Scott. *Motion passed.*

Director Report

Mr. Pruett presented to the Board a Resolution titled *Emergency Suspension of Board Policies* for approval. This is required by the TSBA. This resolution goes in details about students' grading system, graduation requirements, testing, and attendance. The evaluation for teachers, "no student data from this year shall be allowed to negatively impact a teacher", due to the COVID-19 pandemic. A motion was made by Mrs. Maitland to approve this board resolution of *Emergency Suspension of Board Policies*, with a second by Mr. Boals. *Motion passed.*

A motion was made to adjourn by Mr. Scott.

Gibson County Special School District Board of Trustees
Special Called Meeting
Virtual Meeting
June 3, 2020

Mr. Tom Lannom, Board Chairman, called the meeting to order. Members present were: Benny Boals, Tom Lannom, Charles Scott, Steven Tate, Eddie Watkins and Dana Welch. Treva Maitland was the only member absent.

REGULAR AGENDA

A. Sale of Old Medina Elementary School Building

Mr. Pruet ask for permission to start the process of working with a realtor to start the process to sell the old Medina Elementary School structure. A motion was made by Mr. Tate for permission to start working with a realtor to proceed toward the sale of old Medina Elementary School Building, Mr. Scott seconded the motion. *Motion passed.*

Mr. Tate made the motion to adjourn.

Date Received in the District Office 6-15-2020
Board Approval Date _____
Over Night Trip Yes ___ No

**FIELD TRIP REQUEST
GIBSON COUNTY SPECIAL SCHOOL DISTRICT**

School South Gibson County HS Date of Request 6/11/20
Teacher Todd Gamble Class Bass Fishing Team
Number of Students Involved 8 Cost Per Student _____
Date of Trip July 9-11 Alternate Date _____
Number of Buses Needed 2 Is Handicap bus required? ___ YES NO
Has the Transportation Supervisor been contacted? ___ YES NO
Personal Vehicles being used? YES ___ NO
Proof of vehicle liability insurance on file at School? YES ___ NO
Has the Cafeteria been contracted? ___ YES NO
Has School Nurse been notified of Field Trip? ___ YES NO
Total Number of Chaperones: Administrators ___ Teachers ___ Teacher Assistant ___
Parents 3 Others 1
Destination: Pickwick State Park
Time of Departure: July 9 Time of Return: July 11
Purpose of the Trip: State Championship Bass Tournament

Field Trip Activities: Fish at Pickwick area

ATTACH LESSON PLAN FOR FOLLOW-UP.
(This must be included for field trip to be approved.)
Approved Disapproved ___ Principal Paul Rogan Date 6-15-20
Approved Disapproved ___ Supervisor [Signature] Date 6-22-20
Approved Disapproved ___ Director of Schools Eddie Pruett Date 6/17/20

***** ALL OVERNIGHT FIELD TRIPS WITH AN ATTACHED AGENDA MUST BE BOARD APPROVED.
FIELD TRIP REQUESTS MUST BE IN THE DISTRICT OFFICE BY THE 1ST
DAY OF THE MONTH IN ORDER TO BE PLACED ON THE CONSENT AGENDA.
REGULAR BOARD MEETINGS ARE HELD THE SECOND THURSDAY OF EACH MONTH.**

Eddie Pruett

Gibson County Board of Education			
Monitoring: Review: Annually, in August	Descriptor Term: Emergency Closings	Descriptor Code: 1.8011	Issued Date:
		Rescinds:	Issued:

1 *General*

2 The Board authorizes the Director of Schools to close schools in the event of hazardous weather, a public
3 health emergency, or any other emergency which presents a threat to the safety of students, staff
4 members, or school property.¹

5 As soon as the decision to close schools is made, the Director of Schools will notify the public media
6 and request that an announcement be made.

7 If school is not in session or is dismissed early due to snow or inclement weather, the Director of Schools
8 in consultation with the principal(s) of the impacted school(s) shall determine if all scheduled activities
9 in which students are involved shall be postponed or cancelled.

10 **EMPLOYEE RESPONSIBILITIES**

11 In the event of an emergency that requires closure of a school building, group of schools, or the entire
12 district, the Director of Schools is authorized to continue to pay employees who are not able to physically
13 report for duty as a result. These employees shall receive their regular wages. Such payments shall not
14 exceed the number of days budgeted for each employee.

15 During such emergencies, the Director of Schools may designate certain employees as essential. Such
16 employees shall work as directed by the Director of Schools, whether that is by physical appearance at
17 work or teleworking under Policy 5.1151. Essential employees must use leave to be excused from work
18 absent special permission as determined by the Director of Schools/designee.

Legal References

1. TCA 49-6-3004(e)(1); TRR/MS 0520-01-03-.02(1)(b)

Cross References

Emergency Preparedness Plan 3.202
Telework During Emergencies 5.1151

Gibson County Board of Education

Monitoring: Review: Annually, in January	Descriptor Term: <h2 style="text-align: center;">Telework During Emergencies</h2>	Descriptor Code: 5.1151	Issued Date:
		Rescinds:	Issued:

1 *General*

2 Teleworking is a work arrangement where designated employees are allowed to perform their normal
 3 duties and responsibilities through the use of hardware and software at an alternate location from their
 4 normal work site.

5 The Director of Schools may require an employee to telework if the duties and responsibilities of the
 6 position are required during times of emergency. An employee’s participation in the program will be
 7 determined by the length and duration of the emergency and will be both initiated and ended at the
 8 discretion of the supervisor and/or the Director of Schools.

9 **WORK ENVIRONMENT**

10 Employees approved for telework shall maintain a dedicated and safe work environment.

11 An employee who teleworks shall not allow anyone other than district employees to utilize district
 12 provided services or equipment. Employees shall keep remote work and information confidential, in
 13 accordance with district policies, procedures, and applicable privacy laws.
 14

Cross References

Emergency Closings 1.8011

Gibson County Board of Education			
Monitoring: Review: Annually, in January	Descriptor Term: FFCRA LEAVE	Descriptor Code: 5.3051	Issued Date: Click here to enter a date.
		Rescinds:	Issued:

1 *General*¹

2 Under the Families First Coronavirus Response Act (FFCRA), this policy will be in effect from April 2,
3 2020 until December 31, 2020.

4 The Director of Schools/designee shall post notice of FFCRA requirements and create any necessary
5 administrative procedures. Employees should seek clarification from Human Resources if they have
6 questions regarding the total amount of leave and pay available to them.

7 **PAID SICK LEAVE**

8 Employees are entitled to up to two (2) weeks of paid sick leave if they are unable to work or telework
9 because the employee:²

- 10 1. is subject to a Federal, State, or local quarantine or isolation order related to COVID-19;
- 11
- 12 2. has been advised by a health care provider to self-quarantine related to COVID-19;
- 13
- 14 3. is experiencing COVID-19 symptoms and is seeking a medical diagnosis;
- 15
- 16 4. is caring for an individual subject to or advised to quarantine or isolate due to COVID-19. The
17 individual must be someone with a personal relationship to the employee;
- 18
- 19 5. is caring for his/her son or daughter whose school or place of care is closed, or person who
20 regularly provides child care is unavailable, for reasons related to COVID-19 and no other
21 suitable person is available to care for the child during the requested period of leave. Son or
22 daughter is defined as a biological, adopted, or foster child, a stepchild, a legal ward, or a child
23 of a person standing *in loco parentis*, who is under 18 years of age; or 18 years of age or older
24 who is incapable of self-care because of a mental or physical disability; or
- 25
- 26 6. is experiencing any other substantially similar condition specified by the Secretary of Health
27 and Human Services, in consultation with the Secretaries of Labor and Treasury.

28 This paid leave may be taken if there is work available for the employee to complete and the employee
29 is unable to work or telework for one of the above reasons. Such leave is in addition to any paid leave
30 that an employee may already be entitled to (e.g. existing sick leave). Employees are not required to
31 exhaust any other paid leave benefit in order to utilize this new category of paid sick leave.

1 EXPANDED FMLA LEAVE

2 Full-time or part-time employees who have been on the payroll for thirty (30) calendar days prior to the
3 beginning of the leave are eligible for expanded FMLA leave (EFMLEA). This includes employees who
4 were laid off or terminated after March 1, 2020, who had worked for the district for at least thirty (30)
5 of the prior sixty (60) calendar days and were subsequently rehired or otherwise employed by the
6 district.³

7 Under the FFCRA, an employee qualifies for EFMLEA leave if the employee is unable to work or
8 telework due the need to care for his/her son or daughter because of a school or child care facility closure
9 or because the person who regularly provides child care (i.e. this could include a family member or a
10 neighbor) is unavailable for reasons related to COVID-19.⁴ In these circumstances, a son or daughter is
11 defined as a biological, adopted, or foster child, a stepchild, a legal ward, or a child of a person standing
12 *in loco parentis*, who is under 18 years of age; or 18 years of age or older who is incapable of self-care
13 because of a mental or physical disability.

14 Qualifying employees may take twelve (12) weeks of EFMLEA leave.⁵ The amount of leave available
15 may be impacted by any prior use of FMLA.⁶

16 The first ten (10) days of EFMLEA leave shall be unpaid, however, an employee may choose to take
17 any existing leave benefit during this time. After ten (10) days, EFMLEA leave is paid at two-thirds
18 (2/3) the rate of the employee's regular rate of pay, unless he/she chooses to utilize accrued sick leave
19 or annual leave to cover those days or the amount is capped per federal law.⁷

Legal References

1. Families First Coronavirus Response Act, Pub. L. No. 116-127, §§ 3102, 5101, et seq, (2020)
2. 29 CFR § 826.20(a); 29 CFR § 826.21; 29 CFR § 826.30(a)
3. 29 CFR § 826.30(b); Coronavirus Aid, Relief, and Economic Security Act (CARES Act), § 3605 (2020)
4. 29 CFR § 826.20(b)
5. 29 CFR § 826.23
6. 29 CFR § 826.23(b); 29 CFR § 826.70
7. 29 CFR § 826.24

Cross References

- Sick Leave 5.302
Family and Medical Leave 5.305

Gibson County Special School District

ESSA Title I Program Outline for 2020-2021



June 18, 2020

The GCSSD Board of Trustees is required to approve the proposed expenditures for the Every Student Succeeds Act (ESSA) Title I Part A funds each year. These federal funds are established to improve the academic achievement of students attending area schools with a higher poverty percentage. Therefore, school allocations are spiraled down using an average per pupil amount to each eligible school.

The 5 schools eligible to receive Title I funds are listed in rank/spiraling order.

Kenton Elementary	(75.12%)	-	\$52,650.00
Dyer Elementary	(71.84%)	-	\$133,200.00
Rutherford School	(60.08%)	-	\$71,100.00
Yorkville School	(57.28%)	-	\$26,545.28
Spring Hill School	(54.00%)	-	\$24,295.68
<u>TOTAL SCHOOL AMOUNTS:</u>			<u>\$307,790.96</u>

Districtwide positions and set asides partially and/or fully funded by Title I funds include:

Title I Director
Federal Programs Bookkeeper
Literacy Coach
Math Coach
RTI Specialist
Parent Involvement Coordinator
Parent Involvement Activities/Meetings
Professional Development
Travel

TOTAL DISTRICTWIDE AMOUNTS: \$181,266.04

The **Title I Part A total budget for the 2020-2021 fiscal year is \$489,057.00.** I seek your acceptance in approving the ESEA portion of the Federal Consolidated Application.

Paige Garner
Title I Director

June 18, 2020

The District Board of Trustees is required to approve the proposed expenditures for Part B IDEA funds each year. These are federal funds and the application process requires detailed expenditure projections. These are included with the general program budget which will be approved later.

Gibson County Special School District is eligible for IDEA Part B federal funds for the projected amount of \$722,321 for students with disabilities ages 6-21 and an additional \$15,669 federal preschool funds for students, ages 3-5. Our proposed total federal allocation for special education is projected to show an increase of \$14,380 from last year's funding. General-purpose state and local funds are budgeted in the amount of \$2,189,000 for next year. Total funds budgeted for special education services in Gibson County Special School District for the school year 2020-2021 are \$2,926,990.

Summary of Projected Programs

- 515 students (ages 6-21) with special needs identified for services (projected)
- 79 students (ages 3-5) will also receive services (projected)
- 3 Pre-K programs for children who have developmental delays (ages 3-5)
- 3 buses for special transportation
- 2 vans-transportation to special programs outside our district (Vocational Rehab and work sites)
- 1 driver (and van) contracted to provide daily transportation to the West TN School for the Deaf and additional sped transportation within district as needed during the day.
- 4 Speech-Language Pathologists
- 23 classroom and inclusion teachers
- 37.5 teacher assistants and attendants
- 1 Transition School to Work Case Manager –100% funded by Voc Rehab grant this year
- 2 Workplace Readiness Specialists (job coaches) – 100% funded by Voc Rehab grant this year
- 1 half-time behavior interventionist (contracted)
- 1 full-time Special Education Supervisor
- 1 clerical position

A full range of therapies are provided through private contracts with LeBonheur HealthCare (physical and occupational therapies), Psychological Services (evaluation and assessment services), and an SLT independent contractor (additional speech-language services for Head Start and South Gibson Co Elem).

I am seeking approval of the IDEA portion of the Federal Consolidated Application.

Renee Childs
Supervisor of Special Education

**Teacher Salary Schedule (0% Inc.)
School Year 2020-2021
Employed by GCSSD Prior to July 1, 2014**

<u>YRS EXP.</u>	<u>Steps</u>	<u>BA</u>	<u>MA</u>	<u>MA + 30</u>	<u>EDS</u>	<u>Doctorate</u>
0	0	38,285	40,939	43,556	44,618	48,017
1	1	39,149	41,806	44,390	45,307	48,887
2	2	39,809	42,508	45,133	45,483	49,097
3	3	40,016	42,718	45,342	46,040	49,516
4	4	40,371	43,154	45,733	46,978	50,552
5	5	40,975	43,876	46,500	47,959	51,597
6	6	41,455	44,387	47,010	49,273	53,009
7	7	41,918	45,041	47,861	50,332	54,140
8	8	42,375	46,388	49,265	51,830	55,783
9	9	42,823	47,380	50,329	52,958	56,986
10	10	43,642	47,597	50,559	53,175	57,200
11	11	44,780	48,627	51,655	54,311	58,423
12	12	44,900	48,833	51,848	54,540	58,667
13	13	45,077	49,896	52,969	55,707	59,932
14	14	45,567	50,135	53,187	55,937	60,143
15	15	46,531	51,209	54,316	57,142	61,436
16	16	46,645	51,321	54,428	57,254	61,549
17	17	46,757	52,099	55,261	58,149	62,553
18	18	46,870	52,212	55,374	58,250	62,666
19	19	47,390	53,003	56,234	59,183	63,689
20-24	20	47,545	53,099	56,335	59,284	63,802
20-24	21	47,658	53,194	56,437	59,385	63,914
20-24	22	47,770	53,290	56,538	59,487	64,027
20-24	23	47,883	53,386	56,639	59,588	64,140
20-24	24	47,996	53,482	56,741	59,689	64,252
25-29	25	48,034	53,532	56,797	59,776	64,326
25-29	26	48,146	53,673	56,943	59,889	64,439
25-29	27	48,259	53,769	57,045	60,001	64,552
25-29	28	48,372	53,864	57,146	60,114	64,664
25-29	29	48,484	53,960	57,247	60,226	64,777
30	30	48,586	54,064	57,359	60,366	64,964

**Hybrid Teacher Salary Schedule (0% Inc.)
School Year 2020-2021
New Hires Beginning July 1, 2014**

<u>Steps</u>	<u>BA</u>	<u>+2,600 MA</u>	<u>+5,200 EDS/DOCT</u>
0	38,285	40,885	43,485
1	39,149	41,749	44,349
2	39,809	42,409	45,009
3	40,016	42,616	45,216
4	40,371	42,971	45,571
5	40,975	43,575	46,175
6	41,455	44,055	46,655
7	41,918	44,518	47,118
8	42,375	44,975	47,575
9	42,823	45,423	48,023
10	43,642	46,242	48,842
11	44,780	47,380	49,980
12	44,900	47,500	50,100
13	45,077	47,677	50,277
14	45,567	48,167	50,767
15	46,531	49,131	51,731
16	46,645	49,245	51,845
17	46,757	49,357	51,957
18	46,870	49,470	52,070
19	47,390	49,990	52,590
20	47,545	50,145	52,745
21	47,658	50,258	52,858
22	47,770	50,370	52,970
23	47,883	50,483	53,083
24	47,996	50,596	53,196
25	48,034	50,634	53,234
26	48,146	50,746	53,346
27	48,259	50,859	53,459
28	48,372	50,972	53,572
29	48,484	51,084	53,684
30	48,586	51,186	53,786

LASHLEE-RICH, INC.

GENERAL CONTRACTORS



CONSTRUCTION MANAGERS

P. O. BOX 483 • 1100 EAST MAIN STREET • (731) 784-2461 • HUMBOLDT, TENNESSEE 38343-0483
FAX NUMBER (731) 784-6483

June 18, 2020

Gibson County Special School District
Attn: Mr. Eddie Pruett, Director of Schools
P.O. Box 60
Dyer, TN 38330

**RE: EARLY SITE PACKAGE
SOUTH GIBSON COUNTY HIGH SCHOOL SPORTSPLEX
MEDINA, TN**

Dear Mr. Pruitt:

On June 16, 2020 we received twenty one (21) bids on six (6) Bid Packages in connection with the project referenced above. Enclosed find the Bid Recap.

Based on the apparent low bid for each Bid Package and the attached list of Assumptions and Clarifications, the Estimated Cost for this work is \$1,690,961.00.

This Estimated Cost includes the re-spreading of topsoil and seeding, which would be necessary should the project not proceed to the next phase prior to the completion of the Early Site Package.

If the balance of the project proceeds prior to the conclusion of the Early Site Package, deduct the sum of \$30,000.00 for the re-spreading of the topsoil and seeding.



Page 2
GCSSD
June 18, 2020


For your additional consideration, the sum of \$50,000.00 could be deducted if the base for the asphalt paving was changed to screened Peevyhouse chert rather than 33C limestone, the specified headwalls were changed to Type D TDOT headwalls and the trench drain around the track was omitted. The gravel and headwall changes would be permanent; however, the trench drain at the track would be installed in the next phase.

Due to rapidly escalating prices, we have asked the bidders to hold their prices firm for thirty (30) days.

We appreciate the opportunity to submit this proposal.

Yours truly,

LASHLEE-RICH, INC.


Greer Lashlee, President

GL:vh
greer.lashlee@gmail.com
(731-420-0503) cell

Tennessee License	#1148
License Issued:	January 7, 1943
License Expires:	January 31, 2022
Type of License:	BC-B (Commercial)
Limit of License:	Unlimited

EXHIBIT "A", SCHEDULE 1
GUARANTEED MAXIMUM PRICE RECAP
EARLY SITE PACKAGE
SOUTH GIBSON COUNTY HIGH SCHOOL SPORTSPLEX
MEDINA, TN
JUNE 18, 2020

ITEM	TOTAL
BID ADVERTISEMENT, PLANS & SPECIFICATIONS	5,000
GENERAL CONDITIONS	21,927
CLEANUP DURING CONSTRUCTION AND FINAL CLEANUP	16,800
ENGINEERING	10,000
PROJECT SUPERINTENDENT	39,700
CONTINGENCY ALLOWANCE	5,000
TESTING (ALL) ALLOWANCE	10,000
EARTHWORK - BID PACKAGE #1	892,000
EROSION CONTROL MAINTENANCE	10,000
ASPHALT PAVING (ROCK BASE) - BID PKG #2	122,000
FINAL GRADING	20,000
SOD - BID PACKAGE #3	102,000
GENERAL CARPENTRY	5,000
PLUMBING - BID PACKAGE #4	177,600
ELECTRICAL - BID PACKAGE #5	124,074
FIRE PROTECTION - BID PACKAGE #6	45,018
SALES TAX	3,578
TAXES AND INSURANCE	18,493
BOND	5,589
SUBTOTAL	1,633,779
CONSTRUCTION MANAGER'S FEE PER CONTRACT	57,182
GUARANTEED MAXIMUM PRICE	1,690,961

BID RECAP
SOUTH GIBSON COUNTY SPORTS COMPLEX
NEW SPORTS FIELDS AND FACILITIES
MEDINA, TN

LABOR AND MATERIAL BID PACKAGES

BID PACKAGE #1- EARTHWORK

TRIPLE H BACKHOE	\$892,000
MILAN ENVIRONMENTAL	\$898,727
NORWOOD CONSTRUCTION	\$999,457
KAM EXCAVATING	\$1,434,039

BID PACKAGE #2- ASPHALT (GRAVEL)

TRIPLE H BACKHOE	\$122,000
KAM EXCAVATING	\$140,180
NORWOOD CONSTRUCTION	\$149,136
MARTIN PAVING	\$157,500

BID PACKAGE #3- SOD

TRIPLE H BACKHOE	\$102,000
TRI TURF SOD FARMS	\$168,970

BID PACKAGE #4- PLUMBING

BILLY ROGERS PLUMBING	\$177,600
CULLEY MECHANICAL	\$209,000
ELLIS MECHANICAL	\$307,366

BID PACKAGE #5- ELECTRICAL

DELTA ELECTRICAL	\$124,074
STANSELL ELECTRIC	\$127,647
JACK HORNSBY ELECTRICAL	\$151,950
WADE ELECTRIC	\$186,900
SOUTHERN ELECTRIC	\$210,877

BID PACKAGE #6- FIRE PROTECTION

KEY FIRE PROTECTION	\$45,018
AMERICAN FIRE PROTECTION	\$48,989
HARRISON FIRE PROTECTION	\$53,210

ASSUMPTIONS AND CLARIFICATIONS
EARLY SITE PACKAGE
SOUTH GIBSON SPORTS COMPLEX

1. WE HAVE NOT INCLUDED A CITY OF MEDINA OR GIBSON COUNTY BUILDING PERMIT.
2. THE OWNER WILL FURNISH THE BUILDERS RISK INSURANCE.
3. REGARDING THE PAVING BID PACKAGE, THE ESTIMATE INCLUDES FOUR (4) INCHES OF 33C LIMESTONE BASE.
4. THE EIGHT-FOOT-HIGH, WOOD FRAMED METAL FENCE IS NOT INCLUDED.
5. NO SCOREBOARDS ARE INCLUDED.
6. NO CHAIN LINK FENCE AND GATES ARE INCLUDED.
7. THE ELECTRICAL TRANSFORMER AND CONCRETE PAD, DUMPSTER PAD AND FLAGPOLE AND BASE IS NOT INCLUDED.
8. THE SITE LIGHTING INCLUDING CONDUIT, WIRE, BASES, POLES AND LIGHTS ARE NOT INCLUDED.
9. THE SPECIAL SOIL MIXTURE AND SOD FOR THE VARIOUS SPORTS FIELDS ARE NOT INCLUDED.
10. NO SIGNAGE OR CONCRETE CURBS ARE INCLUDED.
11. NO COST FOR GEOTECHNICAL ENGINEERING IS INCLUDED. THE ESTIMATE ASSUMES PROPER SOIL BEARING IS ACHIEVABLE. NO COST FOR DEALING WITH UNSUITABLE SOILS IS INCLUDED.
12. NO MONIES FOR THE SWAPP OR THE NOI ARE INCLUDED.
13. NO BACKSTOP POLES, NETTING, FOUNDATIONS OR MASONRY WALLS ARE INCLUDED.

14. NO LIGHTING, POLES OR BASES AT THE SPORTS FIELDS ARE INCLUDED.
15. NO FOUL POLES, DUGOUTS OR BULL PENS ARE INCLUDED.
16. NO BLEACHERS OR CONCRETE BLEACHER PADS ARE INCLUDED.
17. NO FENCING AT THE TENNIS COURTS IS INCLUDED.
18. WE HAVE INCLUDED AN ALLOWANCE OF \$2,500 FOR WATER METERS AND CONNECTION FEES.
19. WE HAVE INCLUDED AN ALLOWANCE OF \$10,000 FOR TESTING AND A \$5,000 CONTINGENCY ALLOWANCE.
20. IN CONNECTION WITH THE FIRE PROTECTION UNDERGROUND, WE HAVE INCLUDED AN ALLOWANCE OF \$5,000 FOR WET TAPS AND FEES.
21. NO OFF-SITE IMPORT OF FILL IS INCLUDED. NO OFF-SITE EXPORT OF FILL IS INCLUDED.

Gibson County School District			
Monitoring: Review: Annually, in November	Descriptor Term: Grading System	Descriptor Code: 4.600	Issued Date: 09/13/18
		Rescinds: 4.600	Issued: 12/14/17

1 The director of schools shall develop an administrative procedure to establish a system of grading and
2 assessment for evaluating and recording student progress and to measure student performance in
3 conjunction with Board-adopted content standards for grades K-8.¹ The grading/assessment system shall
4 follow all applicable statutes and rules and regulations of the State Board of Education.² The
5 grading/assessment system shall be uniform district-wide at comparable grade levels except that the
6 director of schools shall have the authority to establish and operate ungraded and/or unstructured classes
7 in grades K-3.²

8 The director of schools shall submit a copy of the grading, reporting and assessment systems to the Board
9 before the system is implemented.³ These guidelines shall be communicated annually to students and
10 parents/guardians.¹

11 Conduct grades are based on behavior and shall not be deducted from scholastic grades.

12 **GRADES NINE - TWELVE GRADING SCALE AND LOTTERY SCHOLARSHIPS^{1,4}**

13 A93 - 100
14 B85 - 92
15 C75 - 84
16 D70 - 74
17 FBelow 70¹

18 Semester grades for grades 9-12 will be determined by counting each 9 weeks grade, the mid-term exam,
19 and the final exam. TNReady End of Course exams will count as the final exam in courses that have
20 these exams. Courses with End of Course exams will continue to learn new material after the TNReady
21 assessment and will take a chapter/unit test on the assigned Final exam day and time.

22 The course weighting for all semester long courses will be:
23 First 9 weeks -35%
24 Mid Term Exam-15%
25 Second 9 weeks-35%
26 Final Exam -15%

27 The course weighting for all 9 week (quarter classes) will be:

- 1 9 weeks-85%
- 2 Final Exam -15%

- 3 For grades 3-8:
- 4 Semester one -43%
- 5 Semester Two -42%
- 6 TN Ready -15%

7 Each school counselor shall provide incoming freshman with information on college core courses
 8 required for lottery scholarships as well as necessary criteria (grade point average, ACT, and SAT score,
 9 etc.) that must be met in order to receive a scholarship.

10 Seniors may apply for the Tennessee HOPE Scholarship by completing the Free Application for Federal
 11 Student Aid (FAFSA). The FAFSA is available at the guidance office or on-line at www.fafsa.ed.gov.
 12 The priority date for FAFSA completion is May 1.

13 Advanced coursework grades will be weighted with additional percentage points to calculate the
 14 semester average. Depending on the course taken, the following percentage points will be assigned:

- 15 • Honors Courses -three (3) percentage points;
- 16 • Local and Statewide Dual Credit, Capstone Industry Certification Aligned, and Dual Enrollment
 17 Courses -four (4) percentage points; and
- 18 • Advanced placement, Cambridge International, College Level Exam Program (CLEP), and
 19 International Baccalaureate Courses -five (5) percent points.

20 **GRADING SECOND - EIGHTH GRADES**

21 Subject-area grades shall be expressed by the letters “A”, “B”, “C”, “D”, and “F”, with corresponding
 22 numerical values.

23	A	93 - 100
24	B	85 - 92
25	C	75 - 84
26	D	70 - 74
27	F	Below 70 ¹

28 Conduct shall be marked as follows:

29		
30	E.....	Excellent
31	S.....	Satisfactory
32	U.....	Unsatisfactory

- 1 Conduct grades are based on behavior and shall not be deducted from scholastic grades.
- 2 Plus and minus evaluations are not to be added to letter grades. Grades are not to be changed once
3 recorded on a report card. If an erroneous grade has been recorded, correction must be made on a new
4 card.
- 5 Progress in grades K-2 will be reported through a checklist issued each nine (9) weeks.
- 6 Semester grades for grades 3-8 will be determined by an average of the two nine (9) weeks grades. Final
7 year grades will be determined by an average of the two (2) semesters, in addition to the Tennessee
8 Comprehensive Assessment Program counting fifteen (15) percent.
- 9
- 10 Student grades are available for parents through parent portal at any time. Interim grades will be available
11 once every 4 ½ weeks during the school year for grades three - twelve for parents who request a printed
12 report.
- 13 Elementary school counselors should explain the HOPE Scholarship and its requirements to their
14 students and impress upon them the benefits of making good grades.
- 15 **LOTTERY SCHOLARSHIP DAY**
- 16 Each school year, prior to scheduling courses for the following school year, schools teaching students in
17 grades 8-11 shall conduct a lottery scholarship day for students and their parents.⁶

Legal References

1. TRR/MS 0520-01-03-.05(3), SBOE Policy 3.301
2. TCA 49-1-302(e)(2), (g)
3. TCA 49-2-203(b)(7)
4. TCA 49-4-904, 907
5. Public Chapter 192; TCA 49-1-617(b); TRR/MS 0520-01-03-.06(1)(c)(2)
6. TCA 49-4-932(f)

PROPOSED POLICY

Gibson County School District			
Monitoring: Review: Annually, in November	Descriptor Term: Grading System	Descriptor Code: 4.600	Issued Date: 09/13/18
		Rescinds: 4.600	Issued: 12/14/17

1 The director of schools shall develop an administrative procedure to establish a system of grading and
2 assessment for evaluating and recording student progress and to measure student performance in
3 conjunction with Board-adopted content standards for grades K-8.¹ The grading/assessment system shall
4 follow all applicable statutes and rules and regulations of the State Board of Education.² The
5 grading/assessment system shall be uniform district-wide at comparable grade levels except that the
6 director of schools shall have the authority to establish and operate ungraded and/or unstructured classes
7 in grades K-3.²

8 The director of schools shall submit a copy of the grading, reporting and assessment systems to the Board
9 before the system is implemented.³ These guidelines shall be communicated annually to students and
10 parents/guardians.¹

11 Conduct grades are based on behavior and shall not be deducted from scholastic grades.

12 **GRADES NINE - TWELVE GRADING SCALE AND LOTTERY SCHOLARSHIPS^{1,4}**

13	A	93 - 100
14	B	85 - 92
15	C	75 - 84
16	D	70 - 74
17	F	Below 70 ¹

18 Semester grades for grades 9-12 will be determined by counting each 9 weeks grade, the mid-term exam,
19 and the final exam. TNReady End of Course exams will count as the final exam in courses that have
20 these exams. Courses with End of Course exams will continue to learn new material after the TNReady
21 assessment and will take a chapter/unit test on the assigned Final exam day and time.

22 The course weighting for all semester long courses will be:

- 23 First 9 weeks -42%
- 24 ~~Mid Term Exam -15%~~
- 25 Second 9 weeks-43%
- 26 Final Exam -15%

27 The course weighting for all 9 week (quarter classes) will be:

1 9 weeks-85%
2 Final Exam -15%

3 For grades 3-8:
4 Semester one - 42%
5 Semester Two - 43%
6 TN Ready -15%

7 Each school counselor shall provide incoming freshman with information on college core courses
8 required for lottery scholarships as well as necessary criteria (grade point average, ACT, and SAT score,
9 etc.) that must be met in order to receive a scholarship.

10 Seniors may apply for the Tennessee HOPE Scholarship by completing the Free Application for Federal
11 Student Aid (FAFSA). The FAFSA is available at the guidance office or on-line at www.fafsa.ed.gov.
12 The priority date for FAFSA completion is May 1.

13 Advanced coursework grades will be weighted with additional percentage points to calculate the
14 semester average. Depending on the course taken, the following percentage points will be assigned:

- 15 • Honors Courses -three (3) percentage points;
- 16 • Local and Statewide Dual Credit, Capstone Industry Certification Aligned, and Dual Enrollment
17 Courses -four (4) percentage points; and
- 18 • Advanced placement, Cambridge International, College Level Exam Program (CLEP), and
19 International Baccalaureate Courses -five (5) percent points.

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22 numerical values.

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5. Public Chapter 192; TCA 49-1-617(b); TRR/MS 0520-01-03-.06(1)(c)(2)
6. TCA 49-4-932(f)

Auto Identification Card

Policy Number
TNRMT

Effective Date
07-01-2017

Expiration Date
06-30-2018

Year

Make

Model

VIN

2006

CHEVY EXPRESS VAN

1GCEG15X961240115

Insurance Company:

Tennessee Risk Management Trust

Garaged:

Insured:

Gibson County School System

P.O. Box 60

Dyer

TN

38330

Department:

Limits Meet State Insurance
Minimum Requirements

6/18/2020

CARD - placed on Surplus List.

TERRY

Mr. Chad Jackson, Transportation Director, has requested to surplus six buses that have reached the 18-year time limit and 200,000 miles maximum. These buses had to be taken offline and can no longer be used as school buses and are considered surplus. He is asking for permission to sell these buses through closed bids to the general public.

The following are bus VIN numbers:

02-14 18BABKCPA92F205037

02-47 1BABKCPA02F205038

02-71 1BABKCPA22F205039

03-02 1BABKCPA33F207478

03-72 1BABKCPA13F207477

03-28 1BABKCPA13F207480