



**Special Called Board Meeting**

January 31, 2024 1:00 PM

12060 Arlington Trail

Arlington, TN 38002

**Attendance Taken at 1:00 PM.**

Scott Benjamin: Present

Lyle Conley: Present

Jonathan Dunn: Present

Dr. Dale Viox: Present

Kay Williams: Present

**1. Call to Order and Roll Call**

Additional attendees:

- Attorney, Ms. Virginia McCoy, representing Ms. Cynthia Wieland
- Ms. Cynthia Wieland
- Attorney, Ms. Katherine Kimmel, representing Superintendent Jeffery G. Mayo
- Superintendent, Jeffery G. Mayo

**2. Cynthia Wieland's Appeal of the Impartial Hearing Officer's Findings of Fact and Conclusions of Law**

**Motion Passed:** Motion to Sustain the Decision of the Impartial Hearing Officer's Findings of Fact and Conclusions of Law that there is substantial evidence in the record to support the recommendation of Superintendent Mayo to dismiss Cynthia Wieland on the basis of unprofessional conduct Passed with a motion by Jonathan Dunn and a second by Dr. Dale Viox

Scott Benjamin: Yea

Lyle Conley: Yea

Jonathan Dunn: Yea

Dr. Dale Viox: Yea

Kay Williams: Yea

Yea: 5, Nay: 0

Tenured Teacher Appeal Hearing of Cynthia Wieland: The Board Members have been provided with the Administrative Hearing record, the Impartial Hearing Officer's Opinion, and Ms. Wieland's timely Appeal Notice.

Ms. Wieland was charged with:

1. Conduct unbecoming to a member of the teaching profession/unprofessional conduct as defined by § T.C.A. 49-5-501; AND



## 2. Insubordination as defined by § T.C.A. 49-5-501

The Impartial Hearing Officer found that there is substantial evidence in the record to support the recommendation of Superintendent Mayo to dismiss Cynthia Wieland on the basis of unprofessional conduct.

The Impartial Hearing Officer found that there is not substantial evidence in the record to support the recommendation of Superintendent Mayo to dismiss Cynthia Wieland on the basis of insubordination.

Ms. Wieland has timely appealed the Impartial Hearing Officer's Findings of Fact and Conclusions of Law that there is substantial evidence in the record to support the recommendation of Superintendent Mayo to dismiss Cynthia Wieland on the basis of unprofessional conduct.

Neither party appealed the Impartial Hearing Officer's Findings of Fact and Conclusions of Law that there is not substantial evidence in the record to support the recommendation of Superintendent Mayo to dismiss Cynthia Wieland on the basis of insubordination; therefore, the Hearing Officer's Findings of Fact and Conclusions of Law that there is no substantial evidence in the record to support the recommendation of Superintendent Mayo to dismiss Cynthia Wieland on the basis of unprofessional conduct is sustained.

Ms. Wieland is represented by Attorney, Virginia McCoy. Ms. McCoy was given 10 minutes to speak to the Board. Ms. Gore was asked to notify Chairperson Benjamin when 10 minutes had expired.

- Start Time: 1:03 p.m.
- End Time: 1:13 p.m. (10:00.62)
- Board members were asked if they had any questions for Ms. McCoy. Board members did not have questions.

Superintendent Mayo is represented by Attorney, Katherine Kimmel. Ms. Kimmel was given 10 minutes to speak to the Board. Ms. Gore was asked to notify Chairperson Benjamin when 10 minutes had expired.

- Start Time: 1:13 p.m.
- End Time: 1:20 p.m. (07:42.76)
- Board members were asked if they had any questions for Ms. Kimmel. Board members did not have questions.

Chairperson Benjamin provided the options available for the Board to vote on:

- Sustain the Decision of the Hearing Officer;
- Send the record back if additional evidence is necessary;



- Revise the penalty; or
- Reverse the decision.

### **3. Adjourn**

**Motion Passed:** Without objection, this Special Called meeting is adjourned Passed with a motion by Scott Benjamin

Scott Benjamin: Yea

Lyle Conley: Yea

Jonathan Dunn: Yea

Dr. Dale Viox: Yea

Kay Williams: Yea

Yea: 5, Nay: 0

**January 31, 2024 Minutes Approved on February 26, 2024**

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**Mr. Scott Benjamin, Board Chair**

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**Mr. Jeffery G. Mayo, Superintendent**

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