



**Regular Board Meeting**  
December 15, 2020 5:30 PM  
12060 Arlington Trail  
Arlington, TN 38002

**Attendance Taken at 5:30 PM.**

**Scott Benjamin: Present**  
**Lyle Conley: Present**  
**Hugh Lamar: Present**  
**Dr. Dale Viox: Present**  
**Kay Williams: Present**

**1. Call to Order and Roll Call**

**2. Pledge to the Flag**

**3. Moment of Silence**

**4. Presentation**

A. Recognition of Arlington Elementary

- Recognition of Shaun Perry, AES Plant Manager, for perfect OSHA Inspection
- Retirement recognition of Anna Jones
- Proclamation issued by Mayor Wissman on behalf of the citizens and Town of Arlington, and hereby declare December 18, 2020 as Anna Jones day.

**5. Citizens Comments (limited to 2 minutes per speaker)**

- No citizens comments.

**6. Approval of Agenda**

**Motion Passed:** Motion to approve the agenda Passed with a motion by Kay Williams and a second by Dr. Dale Viox

Scott

Benjamin **Yea**

:

Lyle

Conley: **Yea**

Hugh

Lamar: **Yea**

Dr. Dale **Yea**



Viox:

Kay

Williams Yea

:

Yea: 5, Nay: 0

**Motion Passed:** Motion to approve amended agenda with removal of Item 10A Superintendent's Evaluation Instrument Passed with a motion by Scott Benjamin and a second by Dr. Dale Viox

Scott

Benjamin Yea

:

Lyle

Conley: Yea

Hugh

Lamar: Yea

Dr. Dale

Viox: Yea

Kay

Williams Yea

:

Yea: 5, Nay: 0

## 7. Reports

### A. Chairman's Report

- Praise to all employees for hard work and dedication during pandemic

### B. Superintendent's Report

Superintendent Mayo:

- Praise to all employees for working together during the pandemic
- Praise to the Executive Staff "Think Tank Team" and their ability to come together and provide resolutions to issues
- Presentation of board members Christmas gifts
- Top Work Place 2020 award
- Top Work Place: ACS placed 3rd and is the only school district to place
- Conversation with Tami Sawyer, Education Chair for County Commission, regarding funding, CIP projects, and COVID-19
- Second semester planning is ready to implement
- COVID case update, 2.8 percent of student population, 7.0 percent employee population
- Stockpile days: 4 days used for delay of school start, can move to remote learning platform if inclement weather occurs
- Announcement: Ms. Tonya Hawkins, new principal at Arlington Elementary



- Ms. Manley will take Ms. Hawkins place
  - Happy Birthday to Ms. Dana Viox
  - Lakeland started on time and will have a delayed start January 7
    - Dr. Clark:
    - Substitute update, fill rate currently 85%
    - Open positions filled
    - Virtual recruitment tool promoting ACS district
  - Ms. Speakman:
    - General Assembly will convene on January 12, 2021
    - Special Session: 2 week session devoted to education providing more solid answers in January instead of May
    - Bill: Hold Harmless in regard to funding as it relates to total enrollment
    - Push to exclude districts from hold harmless provisions who have not offered in person education
    - Holding teachers harmless with exception of observations
    - Learning loss
    - Federal bill proposals include, general education pertaining to COVID, broadband, liability protection, by-partisan support fee in investments in students with disabilities
    - Payroll tax credit for employees pertaining to COVID proposed but questionable as to whether that will pass
  - C. Financial Report
    - 1. Monthly Financial Report
  - Monthly financial report accepted by the Board. Not a voting item.
    - 2. Inter Local Health Trust Report
  - Inter local Health Trust Report accepted by the Board. Not a voting item.
    - D. TLN Report
  - 2020 Legislative Agenda brochure
  - Legislative Agenda letters to legislators and other municipal school districts
  - General Assembly will convene on January 12, 2021
  - TSBA Legislative Agenda
  - Dr. Viox will be attending Legislative and Learning Institute in February
  - No legislative breakfast this year
8. **Consent Agenda**

**Motion Passed:** Move to approve the consent agenda as presented Passed with a motion by Hugh Lamar and a second by Scott Benjamin

Scott Benjamin **Yea**



:  
Lyle  
Conley: Yea  
Hugh  
Lamar: Yea  
Dr. Dale  
Viox: Yea  
Kay  
Williams Yea

:  
Yea: 5, Nay: 0  
A. Approval of Minutes from November 17, 2020

9. **Miscellaneous Budget Items**

A. Resolution 2020-23 of the Arlington Community Schools Board of Education Amending the 2020-21 Schools Budget

**Motion Passed:** Motion to approve Resolution 2020-23 of the Arlington Community Schools Board of Education Amending the 2020-21 Schools Budget Passed with a motion by Lyle Conley and a second by Scott Benjamin

Scott  
Benjamin Yea  
:  
Lyle  
Conley: Yea  
Hugh  
Lamar: Yea  
Dr.  
Dale Yea  
Viox  
:  
Kay  
Williams Yea  
ams:

Yea: 5, Nay: 0

10. **Business/Recommended Action Items**



- A. Recommendation to award the bid for Arlington High School Wrestling Gymnasium, Parking Lot Expansion, Soccer Concessions and Restroom Facility Project in the amount of \$3,638,854.00 and a contingency of \$125,000.00 and grant the Superintendent the authority to negotiate the terms of the related contract

**Motion Passed:** Motion to approve the recommendation to award the bid for Arlington High School Wrestling Gymnasium, Parking Lot Expansion, Soccer Concessions and Restroom Facility Project in the amount of \$3,638,854.00 and a contingency of \$125,000.00 and grant the Superintendent the authority to negotiate the terms of the related contract and grant the bid to Chris Woods Construction Company Passed with a motion by Hugh Lamar and a second by Lyle Conley

Scott

Benjamin Yea

:

Lyle Conley Yea

ey:

Hugh

Lamar Yea

ar:

Dr.

Dale Viox Yea

:

Kay

Williams Yea

ams:

Yea: 5, Nay: 0

- July 6 proposed completion date
- B. Approval of 2021-22 Budget Planning and Preparation Calendar

**Motion Passed:** Motion to approve 2021-22 Budget Planning and Preparation Calendar Passed with a motion by Hugh Lamar and a second by Dr. Dale Viox

Scott

Benjamin Yea

:

Lyle Conley Yea

ey:

Hugh Yea



Lamar:  
Dr. Dale Viox Yea  
:  
Kay Williams Yea  
ams:

Yea: 5, Nay: 0

### 11. Adjournment

**Motion Passed:** Move to adjourn Passed with a motion by Hugh Lamar and a second by Lyle Conley Scott Benjamin Yea  
:  
Lyle Conley: Yea  
Hugh Lamar: Yea  
Dr. Dale Viox: Yea  
Kay Williams Yea  
:  
Yea: 5, Nay: 0

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Chairperson

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Superintendent

*Arlington Community Schools offer educational and employment opportunities without regard to race, color, creed, national origin, religion, sex, age, disability or genetic information and adheres to the provisions of the Family Educational Rights and Privacy Act (FERPA).*



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1. Call to Order and Roll Call
2. Pledge to the Flag
3. Moment of Silence
4. Presentation
  - 4.A. Recognition of Arlington Elementary
5. Citizens Comments (limited to 2 minutes per speaker)
6. Approval of Agenda
7. Reports
  - 7.A. Chairman's Report
  - 7.B. Superintendent's Report
  - 7.C. Financial Report
    - 7.C.1. Monthly Financial Report
    - 7.C.2. Inter Local Health Trust Report
  - 7.D. TLN Report
8. Consent Agenda
  - 8.A. Approval of Minutes from November 17, 2020
9. Miscellaneous Budget Items
  - 9.A. Resolution 2020-23 of the Arlington Community Schools Board of Education Amending the 2020-21 Schools Budget
10. Business/Recommended Action Items
  - 10.A. Approval of Superintendent's Evaluation Instrument
  - 10.B. Recommendation to award the bid for Arlington High School Wrestling Gymnasium, Parking Lot Expansion, Soccer Concessions and Restroom Facility Project in the amount of \$3,638,854.00 and a contingency of \$125,000.00 and grant the Superintendent the authority to negotiate the terms of the related contract

10.C. Approval of 2021-22 Budget Planning and Preparation Calendar

11. Adjournment