



Work Session

April 21, 2016 6:30 PM
12060 Arlington Trail
Arlington, TN 38002

Attendance Taken at 6:30 PM.

Barbara Fletcher: Present
Jana Gore: Present
Dr. Dale Viox: Present
Kay Williams: Present
Danny Young: Present

1. Call to Order and Roll Call

2. Discussion

2.A. Proposed 2016-2017 Budget

Ms. Meeks reviewed the highlights of the proposed budget: • Updated BEP and local town revenue • Added central office construction amount of \$410K to general fund capital outlay expenditures with the utilization of reserves for this project • Increased the textbook expenditures in the regular instruction department • Included report card mailing and printing in the student services department • Included \$20K in the instructional support department for the University of Memphis Scholars program • Reduced the Other Charges account in the Board of Education due to not having the need for bridge loan interest Chairman Williams made a motion to place the Proposed 2016-2017 Budget on the Consent Agenda for the April 26, 2016 meeting. Dale Viox seconded the motion. All 5 board members in favor of placing the item on the consent agenda.

2.B. Superintendent's Evaluation

Chairman Williams reviewed content of the evaluation. The 5 sections of the evaluation derive out of policy with standards listed under each area: • Board Relations • Community Relations • Staff and Personnel Relationships • Job Performance • Student Achievement Top Strengths of the Superintendent and Areas suggested for improvement are provided for comments. Levels of evaluation: • Level 3: Above Expectations • Level 2: At Expectations • Level 1: Below Expectations Timeline and information: • Evaluation and Superintendent Self-Assessment to the Board in May • Board reports results to Superintendent at June meeting • Evaluation form will be filled out online • Contact Superintendent Mason if there are questions about the evaluation • Ms. Speakman will tally results • Strategic plan adopted in June will contain very specific objectives to be used in future evaluations • Evaluation will be fluid every year

2.C. CIP 5-Year Annual Update

Superintendent Mason reviews the CIP 5-Year Annual Update: Purpose: • Summarizes capital projects completed to date • Re-prioritizes existing capital projects • Prioritizes new capital projects Completed Projects Highlighted (Itemized): • 2014-15 Completed Projects with



funding source and actual cost • 2015-16 Completed Projects with funding source and actual cost • Total funded Projects Program Enhancements • STEM – Offered to grades 4-10, Summer Camp for STEM Invention for 1st – 6th grade students, AMS STEM awarded LIFT grant, University of Memphis Engineering School STEM Ambassadors assistance • Technology – Expanded and updated network infrastructure at AMS, 1:1 device program implemented at AMS for all 6th graders, and updates to network infrastructure at AHS • Community Partnerships – LEAD Arlington Program, partnership to ensure alignment among education, town government, and local business • School Guidance – increased school personnel to include social worker to help serve the needs of the students and schools Enrollment • New Lakeland school in 2017-18 will reduce enrollment by 592 K- 8th grade • Loss of students will require rezoning to redistribute and balance between elementary schools in Arlington High School • Superintendent Mason is working with Superintendent Horrell to make the transition smooth for both students and teachers Facilities Condition: • Facility Condition Index updated to reflect completed repairs and renovations and any recent deficiencies and other necessary capital improvements • Deferred maintenance cost for AMS includes roof, A/C and controls • Deferred maintenance cost for AES includes roof repairs Budget FY15-FY19 • Budget for original Board Approved CIP 5-Year Plan • Individual school project expenditures from each fiscal year budget • Budget for updated CIP 5-Year Plan that include camera upgrades for all schools, turf for high school that includes \$125,000 funds from the Board and the remaining funds are public funds raised, and AMS HVAC replacement with controls 2016-17 Capital Projects • AHS Track and Turf Replacement \$825,000 • AHS Technology Upgrades \$2255,000 • AHS Camera Upgrades \$40,000 • AMS HVAC Unit Replacement and HVAC Controls \$530,000 • AES Painting \$75,000 • AES Camera Upgrades \$15,000 • DES Camera Upgrades \$15,000 • ACS Central Office Construction \$1,410,000

3. Adjournment

Chairperson

Superintendent

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