



Regular Board Meeting
August 25, 2020 5:30 PM
12060 Arlington Trail
Arlington, TN 38002

Attendance Taken at 5:28 PM.

Scott Benjamin: Present
Lyle Conley: Present
Hugh Lamar: Present
Dale Viox: Present
Kay Williams: Present

1. **Call to Order and Roll Call**
2. **Pledge to the Flag**
3. **Moment of Silence**
4. **Citizens Comments (limited to 2 minutes per speaker)**
 - No citizens comments.
5. **Approval of Agenda**

Motion Passed: Motion to approve the agenda Passed with a motion by Scott Benjamin and a second by Hugh Lamar

Scott Benjamin: **Yea**

Lyle Conley: **Yea**

Hugh Lamar: **Yea**

Dale Viox: **Yea**

Kay Williams: **Yea**

Yea: 5, Nay: 0

6. Reports

A. Chairman's Report

- Positive communication at Annual Board Retreat



- Recognition of Mr. Lamar's birthday
- B. Superintendent's Report
 - Thank you to everyone for the support while launching the back to school plan.
 - Thank you to the Board for support on decisions and change of decisions in order to implement the plan.
 - Tweaks in progress for the elementary online plan
 - AHS will roll out a virtual day update
 - Thank you to SCSO Chief Inspector Derek Mills for additional patrol detail the first few days of school.
 - CARES Act grant allows stipend for staff members to assist car line drop off/pick up
 - Review enrollment/projections
 - Health Protocols to assist families
 - Continue to participate in Shelby County Joint Task Force and Commissioner of Education weekly calls
 - Virtual attendance in the TOSS Superintendents Academy (6-week course)
 - Thank you to Mr. Lee Mills, Arlington Education Foundation, for the \$25,000.00 grant award earmarked for technology (iPads, Security Software, etc.).
 - Thank you to Commissioner Amber Mills and Mr. Lee Mills for donating a book to each of our elementary schools in honor of the 100th anniversary of women's suffrage.
 - Kudos to Executive Staff for bonding and engaging in brutally honest communication during the development of the start back to school plan.
 - Human Resources update by Dr. Clark:
 - Update on staffing and substitutes
 - Staffing support related to Cares Act Grant
 - Reminder of Tenure
 - Return to Action Plans for Sports update
 - Academics update by Mr. Goforth:
 - iPad distribution
 - Classlink (Single Sign on Solution)
 - Edgenuity Purchase (seamless transition between home and school)
 - Seesaw and Schoology (main platform for Learning Management)
 - Zoom (teachers using to conduct lessons, Mr. Overby seeking additional security measures for email/passwords)
 - Kudos to technology staff (5,000 devices distributed)
 - New ELA Materials K-12
 - AMS participating in TN State Personnel Development Grant and receiving training to increase Tier 1 instruction for all students
 - AHS Machining Lab (CNC Lab - Computer Numerical Control)
 - Machining construction in final phase
 - Machines/tools ordered
 - Machining technology (10 students enrolled - Dual Enrollment with SWCC)



- Accountability update by Ms. Douglas:
 - Continue to implement and monitor COVID-19 protocols and purchase PPE.
 - Shelby County Health Department visited AES
 - Continue Shared Residence appointments
 - Senior ACT Day - September 22
 - Preparing to administer the free Learning Gap assessment provided by TDOE
- Operations update by Superintendent Mayo in the absence of Mr. Ruff:
 - AHS Indoor Athletic Facility - on track within original budget and completion date of October 24 (due to rain delays)
 - AES Office Remodel - will come in under budget and is complete (other than miscellaneous furniture delivery scheduled for this week)
 - SKB - CARES funding for additional employees to assist in cafe
 - SKB - Mr. Bynum will provide a building checklist to Principals that list the duties of SKB employees
 - AHS - Video board has been delayed twice due to rain and will be a challenge to complete by weeks end due to weather
 - AHS Machining Lab/CNC remodel - floors final piece and are expected to begin installation this week
- Legal update by Ms. Speakman:
 - Title IX Policy expanded to include sexual harassment
 - ACS Title IX Coordinator will be Mr. Jeremy Yow
- Communications update by Mr. Hill:
 - Shelby County Health Department will report COVID19 school cases on a weekly to monthly basis
 - Positive media coverage on football game and sports health plans
 - Communication to inform parents continues via messages and articles
 - Launched Mayo's minutes - communication tool
 - ACS Connect Newsletter coming in September
 - AHS Film & Journalism - student and staff led and will cover sporting events with live streaming

C. Financial Report

1. Monthly Financial Report

- Monthly Financial Report accepted by the Board.

2. Inter Local Health Trust Report

- Inter Local Health Trust Reports accepted by the Board.

D. TLN Report

- General Assembly convened for a Special Session to address Tennessee COVID-19 Recovery Act.



- General Assembly adjourned on the 13th.
- Resolution 2020-14 is a State Wide Testing Waiver due to pandemic. By approving and submitting to TSBA they will lobby for us.

7. Consent Agenda

Motion Passed: Move to approve the consent agenda as presented. Passed with a motion by Scott Benjamin and a second by Hugh Lamar

Scott Benjamin: Yea

Lyle Conley: Yea

Hugh Lamar: Yea

Dale Viox: Yea

Kay Williams: Yea

Yea: 5, Nay: 0

A. Approval of Minutes

1. Minutes from June 23, 2020

2. Minutes from July 9, 2020

B. 2020-21 Instructional Calendar Amendment

C. Approval of Policies

1. 1.501 Visitors to the Schools

2. 1.806 Title IX Complaints, Including Sexual Harassment Complaints

3. 1.809 Non-Discrimination Statements

4. 5.101 Temporary COVID-19 Personnel Plan - RESCINDED

5. 5.400 Personnel Health examination - Communicable Diseases

6. 5.500 Discrimination/Harassment of Employees (Sexual, Racial, Ethnic, Religious)

7. 5.800 Superintendent

8. 6.304 Student Discrimination, Harassment, Intimidate, Bullying and Cyberbullying



- 9. 6.313 Discipline Policy
- 10. 6.316 Suspension/Expulsion/Remand and Appeals Related to Student Discipline
- 11. 6.403 Student Communicable Diseases
- 12. 6.409 Child Abuse and Child Sexual Abuse

8. Miscellaneous Budget Items

- A. Resolution 2020-12 of the Arlington Community Schools Board of Education Amending the 2020-21 Schools Budget

Motion Passed: Motion to approve Resolution 2020-12 of the Arlington Community Schools Board of Education Amending the 2020-21 Schools Budget Passed with a motion by Dale Viox and a second by Scott Benjamin

Scott

Benjamin: **Yea**

n:

Lyle

Conley: **Yea**

Hugh

Lamar: **Yea**

Dale

Viox: **Yea**

Kay

William: **Yea**

s:

Yea: 5, Nay: 0

9. Business/Recommended Action Items

- A. Resolution 2020-13 of the Arlington Community Schools Board of Education Granting Tenure to Eligible Teachers

Motion Passed: Resolution 2020-13 of the Arlington Community Schools Board of Education Granting Tenure to Eligible Teachers Passed with a motion by Lyle Conley and a second by Dale Viox

Scott

Benjamin: **Yea**

n:

Lyle

Conley: **Yea**



Hugh
Lamar: Yea
Dale
Viox: Yea
Kay
William Yea

s:
Yea: 5, Nay: 0

- B. Resolution 2020-14 of the Arlington Community Schools Board of Education In Support of a Moratorium on State Standardized Testing for the 2020-2021 School Year

Motion Passed: Motion to approve Resolution 2020-14 of the Arlington Community Schools Board of Education In Support of a Moratorium on State Standardized Testing for the 2020-2021 School Year Passed with a motion by Dale Viox and a second by Hugh Lamar

Scott
Benjami Yea
n:
Lyle
Conley: Yea

Hugh
Lamar: Yea
Dale
Viox: Yea
Kay
William Yea

s:
Yea: 5, Nay: 0

- C. Recommendation to award the bid for machining equipment for Arlington High Schools machining lab to Phillips Corporation in the amount of \$313,499.65 and to grant the Superintendent the authority to negotiate the terms of the related proposal

Motion Passed: Motion to approve recommendation to award the bid for machining equipment for Arlington High Schools machining lab to Phillips Corporation in the amount of \$313,499.65 and to grant the Superintendent the authority to negotiate the terms of the related proposal Passed with a motion by Hugh Lamar and a second by Lyle Conley

Scott
Benjami Yea
n:
Lyle Yea



Conley:

Hugh
Lamar: Yea

Dale
Viox: Yea

Kay
William Yea

s:

Yea: 5, Nay: 0

- D. Approval of Superintendents recommendation for Architectural/Engineering Services Agreement for Arlington High School Wrestling Gymnasium, Parking Lot Expansion, Soccer Concessions and Restroom Facility with Renaissance Group, Inc. and to grant the Superintendent the authority to negotiate the terms of the related contract

Motion Passed: Motion to approve Superintendents recommendation for Architectural/Engineering Services Agreement for Arlington High School Wrestling Gymnasium, Parking Lot Expansion, Soccer Concessions and Restroom Facility with Renaissance Group, Inc. and to grant the Superintendent the authority to negotiate the terms of the related contract Passed with a motion by Scott Benjamin and a second by Lyle Conley

Scott
Benjami Yea

n:

Lyle
Conley: Yea

Hugh
Lamar: Yea

Dale
Viox: Yea

Kay
William Yea

s:

Yea: 5, Nay: 0

10. Adjournment

Motion Passed: Move to adjourn Passed with a motion by Hugh Lamar and a second by Scott Benjamin

Scott
Benjamin: Yea

Lyle Yea



Conley:
Hugh Yea
Lamar:
Dale Viox: Yea
Kay Yea
Williams:
Yea: 5, Nay: 0

Chairperson

Superintendent

Arlington Community Schools offer educational and employment opportunities without regard to race, color, creed, national origin, religion, sex, age, disability or genetic information and adheres to the provisions of the Family Educational Rights and Privacy Act (FERPA).



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 - 6.A. Chairman's Report
 - 6.B. Superintendent's Report
 - 6.C. Financial Report
 - 6.C.1. Monthly Financial Report
 - 6.C.2. Inter Local Health Trust Report
 - 6.D. TLN Report
7. Consent Agenda
 - 7.A. Approval of Minutes
 - 7.A.1. Minutes from June 23, 2020
 - 7.A.2. Minutes from July 9, 2020
 - 7.B. 2020-21 Instructional Calendar Amendment
 - 7.C. Approval of Policies
 - 7.C.1. 1.501 Visitors to the Schools
 - 7.C.2. 1.806 Title IX Complaints, Including Sexual Harassment Complaints
 - 7.C.3. 1.809 Non-Discrimination Statements
 - 7.C.4. 5.101 Temporary COVID-19 Personnel Plan - RESCINDED
 - 7.C.5. 5.400 Personnel Health examination - Communicable Diseases
 - 7.C.6. 5.500 Discrimination/Harassment of Employees (Sexual, Racial, Ethnic, Religious)

7.C.7. 5.800 Superintendent

7.C.8. 6.304 Student Discrimination, Harassment, Intimidate, Bullying and Cyberbullying

7.C.9. 6.313 Discipline Policy

7.C.10. 6.316 Suspension/Expulsion/Remand and Appeals Related to Student Discipline

7.C.11. 6.403 Student Communicable Diseases

7.C.12. 6.409 Child Abuse and Child Sexual Abuse

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9.B. Resolution 2020-14 of the Arlington Community Schools Board of Education In Support of a Moratorium on State Standardized Testing for the 2020-2021 School Year

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9.D. Approval of Superintendents recommendation for Architectural/Engineering Services Agreement for Arlington High School Wrestling Gymnasium, Parking Lot Expansion, Soccer Concessions and Restroom Facility with Renaissance Group, Inc. and to grant the Superintendent the authority to negotiate the terms of the related contract

10. Adjournment