

HICKMAN COUNTY BOARD OF EDUCATION
SPECIAL CALLED SESSION---March 17, 2026

The Hickman county Board of Education met on March 17, 2026, at 6:30 PM in Central Office - Room 203.

Present: Tabitha Cude, Jane Herron, Tim Hobbs, Doug Lane, Christy Mays, Pippa Taylor.**Absent:** Tabitha Cude.**Present:** Tabitha Cude.

I. Call To Order

II. Agenda for March 17, 2026

Motion to approve the Agenda for March 17, 2026.

Motion made by Jane Herron.

Motion seconded by Pippa Taylor.

Motion Result: Passed

Tabitha Cude: Yea

Jane Herron: Yea

Tim Hobbs: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Yea: 6, Nay: 0

III. Items Requiring Board Action

A. Approve Incoming Director of Schools to be a Consultant from April 1, 2026--May 31, 2026

Motion to Approve Incoming Director of Schools to be a Consultant from April 1, 2026--May 31, 2026.

Motion made by Jane Herron.

Motion seconded by Tim Hobbs.

Motion Result: Passed

Doug Lane: Nay

Christy Mays: Nay

Tabitha Cude: Yea

Jane Herron: Yea

Tim Hobbs: Yea

Pippa Taylor: Yea

Yea: 4, Nay: 2

B. Trip Requests

1. JAG National Conference

JAG National Conference for permission to compete in the speech competition.

Motion made by Tabitha Cude.

Motion seconded by Christy Mays.

Motion Result: Passed

Tabitha Cude: Yea

Jane Herron: Yea

Tim Hobbs: Yea

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Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea

Yea: 6, Nay: 0

2. HCHS JROTC

Motion to approve HCHS JROTC Mountain Man Memorial March Initiative.

Motion made by Doug Lane.

Motion seconded by Pippa Taylor.

Motion Result: Passed

Tabitha Cude: Yea

Jane Herron: Yea

Tim Hobbs: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Yea: 6, Nay: 0

IV. Adjourn

Motion to adjourn.

Motion made by Jane Herron.

Motion seconded by Christy Mays.

Motion Result: Passed

Tabitha Cude: Yea

Jane Herron: Yea

Tim Hobbs: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Yea: 6, Nay: 0



DOUG LANE
2059 Lake Drive, Centerville, TN 37033

PIPPA TAYLOR
6585 Oak Hill Rd., Lyles, TN 37098

TIM HOBBS
9220 Old Bon Aqua Rd., Bon Aqua, TN 37025

TABITHA CUDE
4141 Lewis Rd., Centerville, TN 37033

CHRISTY MAYS
450 Hwy. 50, Centerville, TN 37033

SHERRI BAKER
9037 E 40 Rd., Bon Aqua, TN 37025

JANE HERRON
PO Box 13, Nunnally, TN 37137

Dr. Belinda Anderson
Interim Director of Schools
115 Murphree Avenue
Centerville, TN 37033

The Hickman County Board of Education will meet in special called session on Tuesday, March 17, 2026 at 6:30 p.m. in RM 203 of the Central Office Complex. **A work session will follow immediately after the board meeting.**

- I. Call to Order
- II. Agenda for March 17, 2026
- III. Items Requiring Board Action
 - A. Approve Incoming Director of Schools to be a Consultant from April 1, 2026 – May 31, 2026—Board Chair
- IV. Trip Requests
 - A. JAG National Conference—CTE Director
 - B. HCHS JROTC—Instructor and Cadets
- V. Adjourn

TEMPORARY CONSULTING AGREEMENT

This Temporary Consulting Agreement ("Agreement") is made and entered into between the **Hickman County Board of Education** ("Board") and **Marcy Tidwell** ("Consultant").

Term of Agreement

This Agreement shall be effective from **April 1, 2026 through May 31, 2026**, unless terminated earlier in accordance with the provisions of this Agreement.

Scope of Services

The Consultant agrees to provide consulting services to the Hickman County Board of Education as requested and approved by the Board or its designated representative. Services may include professional support, guidance, and other duties mutually agreed upon to assist the district during the term of this Agreement. Consultant will familiarize herself with the operation of the school system in order to advise the Board in its role on overseeing and governing the system.

Compensation

The Hickman County Board of Education agrees to compensate the Consultant at a rate of **\$ 10,833.33 per month** for services rendered under this Agreement. Payment shall be made in accordance with standard Board payment procedures upon submission and approval of appropriate documentation. In as much as consulting as an independent contractor, she will be solely responsible for taxes related to this payment. Consultant is not eligible for benefits provided to employees of the system.

Termination

Either party may terminate this Agreement with written notice. Compensation will be provided for services rendered up to the date of termination.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date written below.

Hickman County Board of Education

Tim Hobbs, Board Chair

Date: _____

Consultant

Marcy Tidwell

Date: _____

What is the National Career Development Conference (NCDC)?

The National Career Development Conference (NCDC) is a capstone leadership experience for JAG Career Association state officers and local chapter leaders, providing unique experiences through experiential learning, real-world applicability, and networking

When does NCDC begin and end?

NCDC begins on Thursday, April 30, and ends Saturday, May 2, at noon. Please check out the schedule on the [JAG Website](#). We recommend that groups make arrangements to arrive at the hotel on Wednesday, April 29, and depart on either the of Saturday, May 2, or on Sunday, May 3.

Where is NCDC being held?

Programming will be held at the Grand America Hotel in Salt Lake City, UT, from April 30 – May 2, 2026.

[The Grand America Hotel](#)

555 S Main St

Salt Lake City, UT 84111

Phone: [\(801\) 258-6000](tel:(801)258-6000)

Where can I make my hotel reservation?

You can make your hotel reservation starting February 2. Check our [travel page](#) on the JAG website for the hotel reservation link.

What is the deadline to book my hotel reservation?

The hotel reservation deadline is March 27, 2026.

What is the dress code?

For most of the scheduled NCDC programming, we recommend that students dress in business attire. Please refer to the NCDC Schedule for the recommended dress code for each meeting activity.

Are officers/conference attendees required to wear the official JAGCA uniform?

The official JAGCA uniform is not required. Feel free to wear your preferred business professional or business casual attire, as detailed in the conference agenda or on this [JAGCA Dress Code Flyer](#).

To show your JAGCA spirit, consider purchasing a pin or patch to add to your outfit.

What is the weather like in Salt Lake City during the meeting dates?

The weather in Salt Lake City during late April and early May typically features daily highs in the mid-60s°F and evening temperatures in the low to mid-40s°F. Snow and cold weather is possible this time of year. It's recommended to bring a jacket, hats, and gloves as the weather can be unpredictable.

Is there accessibility for persons with disabilities?

The goal of the Grand America Hotel is to meet every person's needs. For people who require accommodations, this means providing a fully accessible environment. The hotel complies with the regulations set by the Americans with Disabilities Act (ADA). For more details, please visit the accessibility section of the [hotel's website](#). Please make special arrangements ahead of time by contacting the hotel concierge.

Who do I contact if I have hotel and travel inquiries, meeting programming and/or general meeting questions?

Please send all inquiries to events@jag.org.

NCDC Estimated Cost Per Person

Airline Tickets

- Estimated: **\$700–\$800 per person**
-

Hotel (3 Nights)

- \$335 per room per night
- 3 nights = **\$1,005 per room total**
- 2 occupants per room

Cost per person:

- $\$1,005 \div 2 = \text{\$502.50 per person}$

Rooming Policy:

- Students will share rooms (2 per room)
 - Teachers will share rooms with other teachers
 - Students and teachers will NOT share rooms
-

Conference Registration

- **\$317 per person**
-

Food Allowance

- Meals not included in conference
 - **\$125 per person**
-

Estimated Total Cost Per Person

| Expense | Estimated Cost |
|-----------------------------|---|
| Airline | \$700–\$800 |
| Hotel | \$502.50 |
| Registration | \$317 |
| Food Allowance | \$125 |
| Total Estimated Cost | \$1,644.50 – \$1,744.50 per person |

2026 NCDC Schedule at a Glance

Wednesday, April 29, 2026

2:00 pm – 5:00 pm

Conference Registration

Thursday, April 30, 2026

7:00 am – 12:00 pm

Conference Registration

11:00 am – 1:00 pm

Lunch Concessions

8:00 am – 5:00 pm

Competitive Events

1:00 pm – 4:00 pm

College & Career Expos

1:00 pm – 2:00 pm

Specialist and Chaperone Orientation

1:00 pm – 4:00 pm

Educational Workshops

2:00 pm – 5:00 pm

Voting Delegate Orientation

5:00 pm – 6:30 pm

NCDC Board and VIP Reception

4:00 pm – 6:00 pm

Dinner Concessions

7:00 pm – 9:00 pm

Opening Session

Friday, May 1, 2026

| | |
|--------------------|---|
| 7:00 am – 9:00 am | Breakfast Concessions |
| 8:00 am – 5:00 pm | Conference Information Desk |
| 8:00 am – 5:00 pm | Competitive Events |
| 9:00 am – 4:00 pm | College & Career Expo |
| 9:00 am – 4:00 pm | Educational Workshops |
| 11:00 am – 1:00 pm | Lunch Concessions |
| 12:00 pm – 1:00 pm | Knowledge Bowl Semi and Finals |
| 2:00 pm – 5:00 pm | JAGCA Business Session and Officer Election |
| 9:00 pm – 11:30 pm | Student Dance |

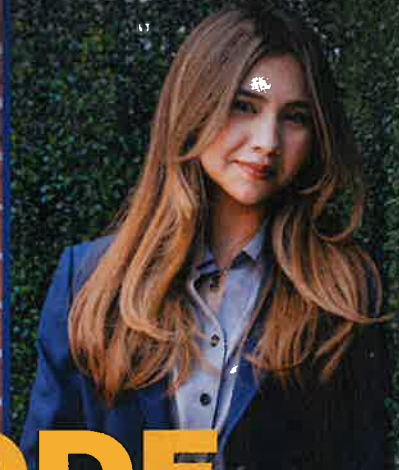
Saturday, May 2, 2026

| | |
|---------------------|---|
| 7:30 am – 9:30 am | Breakfast Concessions |
| 10:00 am – 12:00 pm | Closing Awards Ceremony |
| 12:00 pm -6:00 pm | JAGCA Day in Salt Lake City or Depart on Your C |

JAGCA

JAG CAREER ASSOCIATION

NATIONAL EVENT



DRESS CODE

OFFICIAL UNIFORM

JAGCA Official Uniform includes:

- Blazer with or without the JAGCA Pin or Patch
- Matching dress slacks, dress skirt, or business dress
- Collared dress shirt, dress blouse
- Matching tie

BUSINESS CASUAL

- Casual slacks (i.e., khakis or chinos)
- Polo, blouse, or shirt
- Socks, and casual shoes.

CASUAL WEAR

- Denim jeans
- Sweatshirt or t-shirt
- Canvas shoes or athletic shoes

BUSINESS ATTIRE

Business Attire Includes:

- Business suit, sport coat or blazer; tie optional
- Dress slacks, dress skirt, or business dress
- Collared dress shirt, dress blouse, or dress sweater

INAPPROPRIATE ATTIRE DURING JAGCA EVENTS:

- Swimwear
- Athletic clothing
- Clothing with printing that is suggestive, obscene, or promotes illegal substances or behavior

QUICK TIPS:

***Business attire is required for General Sessions, Competitive Events, and Workshops**

***Casual Attire is acceptable for Social Events, Tours, and Entertainment.**



Attire reflects directly upon image of the JAGCA members and our JAG National events. Because delegates will be in attendance alongside public and private industry leaders , delegates are asked to dress appropriately for all events.



Hickman County Schools Trip Request

Name of School: Hickman County High School

Name of Club/Group: JROTC

Trip Requested: ATTEND THE MOUNTAIN MAN MEMORIAL MARCH

Purpose: SERVICE LEARNING PROJECT

Date and Time frame: 9-12 April Number of students: 20 *Leave after school of April*

Number of Chaperones: Male 2 Female 1

Costs associated: see attached (Fund raising reasons)

Attachments (any information or permission slips that are sent home with students)

Has the cafeteria been notified? yes Number of Lunches needed? 0

How will the students travel? HCS VANS

Is a transportation request attached if system transportation is needed? yes (online)

Signature of person requesting the trip [Signature]

Signature of Principal Roby Emerton

Signature of Instructional Supervisor Angie Mevor 3/9/26

Signature of Director of Schools _____

*Per Hickman County Board of Education policy 4.302, any requested trip that has an out-of-state destination and/or is planned for overnight must have prior approval by the Board of Education.

2024/2025 Hickman Co. High School

Request for Field Trip

This form is to be completed for ALL field trips, including academic or athletic competitions at any level. This request must be submitted at least two weeks before the planned travel date. It must also be filled out completely at least one month before the field trip, including a roster and an itinerary from the time you leave until you return.

If the field trip is approved, you will fill out the District Field Trip Request.

- This request is for a National or State Competition
- This request is for an athletic competition
- This request is for an academic event.
- CTSO Career Development Events

Teacher's name: CHRISTOPHER TURK Subject Area: JROTC

How is this trip an integral part of an approved course of study?

(mmmm)

THE MOUNTAIN MAN MEMORIAL MARCH IS A CO-CURRICULAR EVENT THAT ENHANCES AND SUPPORTS THE JROTC CURRICULUM.

Prior to this field trip, the class will be involved in the following preliminary activities to prepare for this trip: mmmm ALSO PROVIDES OPPORTUNITIES TO STATE W/ COLLEGE ROTC'S

Mountain Man Memorial March participants complete a Biographical sketch of the Hero (Fallen Svc member).

Follow-up activities for this unit will include the following activities:

WRITTEN REFLECTION (OR BIOGRAPHICAL SKETCH) DEVELOP A BRIEFING OF THE ACTIVITY OR A VIDEO AND PRESENT IT! (see attached)

What is the Date of the Trip? 9-12 April Departure Time? 14:00 Return Time? 12:00

Will a substitute be required to cover your classes/responsibilities? yes

What are the plans for the students not going on the trip?

CADET CHALLENGE PLAN LED BY STUDENT LEADERSHIP

Have you notified the cafeteria if you will need sack lunches or if your students will not be present for lunch? yes

Do you need a transportation form? submitted online

Have you notified Mrs. Plunkett to place it on the calendar? yes

Do you have your student authorization to attend field trip form ready for other teachers to sign? yes

Principal Approval: Rodney Enos Date: 3-6-26

HICKMAN COUNTY HIGH SCHOOL JROTC
BULLDOG BATTALION
1645 BULLDOG BLVD
CENTERVILLE, TENNESSEE 37033

30 January 2026

MEMORANDUM FOR: Parents/Guardians of _____

SUBJECT: 19th Annual Mountain Man Memorial March (MMMM), (Race HQ) Pi Beta Phi Elementary School (125 Cherokee Orchard Rd, Gatlinburg, TN 37738 Gatlinburg, TN 37738,; 9th-12 April 2026.

- Practice Schedule for March.** The practice schedule for all of anyone competing in the Mountain Man Memorial March should and will show up to practices. The Schedule will be as follows
 - Monday, Ruck March 15:15-16:45 P/U by 16:30
 - Tuesday Administrative Day for Leaders, Admin and Quartermaster
 - Wednesday Cardio day 15:15-16:45 P/U by 17:00
 - Thursday Ruck March 15:15-16:45 P/U by 17:00
 - Friday: **NO PRACTICE**
- Physical.** Every student who runs The Mountain Man Memorial March must have a physical on file. It **MUST** be submitted and viewable in final forms before we will allow a student to do anything physical, or complete.
- Forms:** The MMMM Packet includes forms that parents/guardians and students must sign to participate. Without these signed forms we cannot allow your child to practice or participate.
- Mountain Man Memorial March.** The Mountain Man Memorial march is scheduled for April 9th-12th in Gatlinburg Tennessee. Every student attending The Mountain Man Memorial March will be staying in lodging provided by HCHS JROTC. We highly encourage parents to get involved with this event and book lodging as soon as possible. Lodging is limited without advanced reservations.
- Parents and families are encouraged to participate in this event. Any parent or family member wanting to participate in the march, march with a team as an adult chaperone, HCHS MMMM Support Team, or simply go down to cheer us on. If you decide to go or support, please make lodging arrangements immediately. Lodging in Gatlinburg during the MMMM is difficult to obtain at the last minute. If you would like to participate, please reach out to First Sergeant Christopher Turk at christopher.turk@hickmank12.org or Major Seneca Moore at seneca.moore@hickmank12.org.
- Students wanting to participate in the MMMM are responsible for obtaining donations from people, organizations, teams, businesses, or other legal entities in the amount of \$350. Why? It helps us fund and support our mission as the MMMM Team; allows students to develop interpersonal skills, social skills, public speaking, and literacy skills.
- By signing this document I allow my child/dependent to participate on the Hickman County High School MMMM Team and understand the requirements for each participant.

Signature of Witness

Signature of Parent / Guardian

Typed / Printed name of Witness

Typed / Printed name of Parent / Guardian

HICKMAN COUNTY HIGH SCHOOL JROTC
BULLDOG BATTALION
1645 BULLDOG BLVD
CENTERVILLE, TENNESSEE 37033



HCHS-JROTC-SAI

23 February 2026

MEMORANDUM FOR: Parents/Guardians of _____

SUBJECT: The 19th Annual Mountain Man Memorial March (MMMM), (Race HQ) Pi Beta Phi Elementary School (125 Cherokee Orchard Rd, Gatlinburg, TN 37738 Gatlinburg, TN 37738,; 9th-12 April 2026.

1. The 19th Annual Mountain Man Memorial March (MMMM), (Race HQ) Pi Beta Phi Elementary School (125 Cherokee Orchard Rd, Gatlinburg, TN 37738 Gatlinburg, TN 37738,; 9th-12 April 2026. Students have to arrive at **our lodging (TBD)** by 10:00 pm on 9th of April to participate in the competition. This will be a four day, three night academic field trip. Students will be staying in a cabin which improves security and supervision of Cadets. We will be leaving after school on April 9th (at approximately 3:30 pm). Students should be expected to return at approximately 4:00 pm on the 12th; however we ask that you be flexible because traffic and other delays may alter our timeline. Students should contact their parents if we are anticipated to take longer or less time than expected. Students will not be released until after all our equipment has been cleaned and put away. The actual competition day is 11 April. The awards ceremony will be throughout the day on Saturday April 11th. Normally it is immediately after the event has finished. We look forward to a great weekend!

2. Attached is a release from Liability form, a Medical Release Statement, and the Covenant Not to Sue and the Mountain Man Memorial March Waiver as well as the authorization for 1SG Turk or Major Moore to register your student to participate in the event. This letter serves as the General Permission Form. Please complete them and return with your signature not later than 1 April 2025. Your child will not be allowed to attend the competition without these forms.

4. We ask that you provide your student with \$40.00 for incidental expenses. JROTC will provide students with dinner and snacks the evening of 9 April; breakfast, lunch, and dinner meal, 10 April, 11 April breakfast and lunch meal, (dinner is on the individual cadet) 12 April and breakfast meal.

5. All school rules apply during this trip. Major Moore and 1SG Turk will supervise your child. **We will also have additional adult chaperones. If you are interested in chaperoning, or supporting please contact 1SG Turk.** I expect your child to conduct himself/herself in such a manner that there will be no cause for me to correct him/her. Poor behavior will result in me calling you. Please indicate your permission for your child to attend by signing your name in the space provided below. We look forward to a great trip!

6. Should you have any questions regarding this event please contact 1SG Christopher Turk (931) 729-2616 ext 8614 or 8613 or email at christopher.turk@hickmank12.org.

//Original Signed//

SENECA MOORE

MAJOR, USA (Retired)

HCHS JROTC Senior Army Instructor

I _____ can be best contacted at telephone/cell phone number _____, and give
PRINTED PARENT'S NAME CONTACT NUMBER

my child _____ permission to attend the The 19th Annual Mountain Man Memorial March (MMMM), (Race HQ) Pi Beta Phi Elementary School (125 Cherokee Orchard Rd, Gatlinburg, TN 37738 Gatlinburg, TN 37738,; 9th-12 April 2026. with Hickman County High School JROTC.

X _____ (Parent/Guardian Signature) _____ (DATE)

COVENANT NOT TO SUE

OFF-CAMPUS TRAINING AND PRACTICAL FIELD/HIGH RISK TRAINING

DATA REQUIRED BY PRIVACY ACT OF 1974

- 1. **AUTHORITY:** Title 10, US Code 2102
- 2. **PRINCIPAL PURPOSE (S):** To gather information, emergency points of contacts, and statement of the physical condition of Junior ROTC students attending Hickman County High School JROTC events and activities.
- 3. **ROUTINE USES:** Normal Personnel Actions—Disclosures of information may be provided to proper authorities in actions regarding medical treatment, legal actions, investigations of accidents, preparation of statistics and training records resulting from such Hickman County High School JROTC events and activities.
- 4. **MANDATORY OR VOLUNTARY DISCLOSURE AND EFFECT IN INDIVIDUAL NOT PROVIDING INFORMATION:** Disclosure is voluntary. Failure of student to complete form will disqualify Junior ROTC students from participating in the Hickman County High School JROTC events and activities.

I, _____, residing at _____, _____
(Print student's full name) (Address) (City)

_____, do hereby agree that in consideration for being allowed to participate in
(State)

The 19th Annual Mountain Man Memorial March (MMMM), (Race HO) Pi Beta Phi Elementary School (125 Cherokee Orchard Rd, Gatlinburg, TN 37738 Gatlinburg, TN 37738,; 9th-12 April 2026. an Army supervised activity, and whereas I am doing so entirely on my own initiative, risk and responsibility; and being fully aware of the risks adhering to this type of activity hereby **RELEASE AND DISCHARGE FOREVER**, the United States Army, the State of Tennessee and Hickman County High School/Hickman County Schools and all of its officers, agents and employees, acting officially or otherwise, from any and all claims, demands, actions, or causes of action, on account of my death or account of any injury to me which may occur from any cause during said activity or continuances thereof, and I do further covenant and agree to hold the said Government of the United States, the State of Tennessee and Hickman County High School/Hickman County Schools blameless for any and all damages which I may cause either intentionally or through my negligence.

(Age of student)

(Signature of student)

(Typed / Printed name of Parent or Guardian)

(Signature of Parent or Guardian if Participant is a Minor)

(Relationship to Student)

(Date)

WITNESSED BY:

(Typed / Printed name of Witness)

(Signature of Witness)

MOUNTAIN MAN MEMORIAL MARCH 2026 Participation Waiver

IT IS IMPORTANT THAT YOU READ THIS WAIVER AND RELEASE OF LIABILITY AGREEMENT (THE "WAIVER AGREEMENT") CAREFULLY BEFORE SIGNING. THIS WAIVER AGREEMENT INCLUDES A RELEASE OF LIABILITY AND WAIVER OF LEGAL RIGHTS. BE AWARE THAT BY EXECUTING THIS AGREEMENT AND PARTICIPATING IN THIS EVENT (WHETHER IN-PERSON OR VIRTUALLY), YOU WILL BE ASSUMING THE RISK AND LEGAL LIABILITY, AND WAIVING AND RELEASING ANY CLAIMS FOR INJURIES, DAMAGES, OR LOSS WHICH YOU MIGHT SUSTAIN AS A RESULT OF ANY ACTIVITIES CONNECTED WITH PARTICIPATION IN THIS EVENT. DO NOT SIGN THIS AGREEMENT UNLESS YOU HAVE READ IT IN ITS ENTIRETY. SEEK THE ADVICE OF LEGAL COUNSEL IF YOU ARE UNSURE OF ITS EFFECT.

I know that running/walking/marching a race is a potentially hazardous activity. I agree not to enter and run/walk/march unless I am medically able and properly trained. I agree to abide by any decision of a race official relative to my ability to safely complete the race. I HEREBY CERTIFY THAT I AM IN GOOD HEALTH AND I HAVE SUFFICIENTLY TRAINED TO PARTICIPATE IN THIS EVENT. AS A PARTICIPANT IN THE HALF MARATHON MARCH (ANY CATEGORY – CIVILIAN, MILITARY, INDIVIDUAL OR TEAM), I WILL CARRY AT MINIMUM ONE (1) QUART OF WATER. AS A PARTICIPANT IN THE FULL MARATHON MARCH (ANY CATEGORY – CIVILIAN, MILITARY, INDIVIDUAL OR TEAM), I WILL CARRY AT MINIMUM TWO (2) QUARTS OF WATER.

I am voluntarily entering and assuming all risks associated with participating in the event including, but not limited to: heat or cold injuries, falls, contact with other participants the effects of weather, including high heat and/or humidity, snow and/or ice, traffic and the conditions of the road, all such risks being known and appreciated by me. Having read this waiver and knowing these facts in consideration of you accepting my entry into this event, I, for myself and anyone entitled to act on my behalf, waive and release the Mountain Man Memorial March (MMMM), Legacies Alive, the University of Tennessee ROTC Department and Personal Best Racing, its officers, directors, members, agents, volunteers, and employees, the state of TN and all cities and other governmental bodies or locations in which this event or any segments thereof are held, all sponsors of the event and their representatives and successors, from all present and future claims or liabilities of any kind, known or unknown, arising out of my participation in this event even though that liability may arise out of ordinary negligence, carelessness or fault on the part of the persons named in the waiver.

I understand that bicycles, skateboards, baby joggers, roller skates or inline skates and animals are not allowed in the event and will abide by this restriction. I am aware that the organizers of the MMMM strongly discourages the use of personal audio devices (i.e. iPods and MP3 headsets).

I grant the organizers of the MMMM and their designated staff access to my medical records and physicians, as well as any other information relating to medical care, my medical condition and medical treatment received as a result of my participation in this event.

I grant permission to the MMMM the use of any photographs, motion pictures, recordings, or any other record of this event for any legitimate purpose.

In consideration of you accepting this entry, I, the participant, intending to be legally bound and hereby waive or release any and all right and claims for damages or injuries that I may have against the MMMM Event Director, Legacies Alive, Personal Best Racing, RunSignup.com, and all of their agents assisting with the event, sponsors and their representatives and employees for any and all injuries to me or my personal property. This release includes all injuries and/or damages suffered by me before, during or after the event. I recognize, intend and understand that this release is binding on my heirs, executors, administrators, or assignees. I also authorize the use of photographs or videos that include my image for promotional, informational, or other reasons deemed to be in the best interest of the event.

Parent or Guardian waiver for minors (under eighteen (18) years of age (if applicable): The undersigned parent and natural or legal guardian does hereby represent that he/she is, in fact, acting in such capacity and grants permission for such minor to participate in this event. The said parent/guardian further agrees to save and hold harmless and indemnity each and all parties referred to above and from all liability, loss, cost or damage whatsoever which may be imposed upon said parties because of any defect in or lack of capacity to act and release said parties on behalf of the minor.

I certify as a material condition to my being permitted to enter this race that I am physically fit and sufficiently trained for the completion of this event and that my physical condition has been verified by a licensed Medical Doctor. By submitting this entry, I acknowledge (or a parent or adult guardian for all children under 18 years) having read and agreed to the above waiver.

Typed / Printed Name of Participant

Signature of Participant

Typed / Printed Name of Parent/Guardian

Signature of Parent / Guardian

Typed / Printed Name of Witness

Signature of Witness

HICKMAN COUNTY HIGH SCHOOL JROTC
BULLDOG BATTALION
1645 BULLDOG BLVD
CENTERVILLE, TENNESSEE 37033

12 January 2026

SUBJECT: Donations to Hickman County High School (HCHS) Junior Reserve Officer Training Corps (JROTC) in support of The Mountain Man Memorial March (MMMM) Team.

1. Mission: The HCHS JROTC mission is to develop a high-achieving, disciplined leader and team development organization that strengthens support, recognition, and awareness for our nation's Veterans. We strive to serve as a trusted and credible community resource, acting as a collaborative link between our cadets, school, Veterans, and the broader community. Through this mission, we actively pursue academic excellence, character development, and responsible citizenship.

2. Community Service Impact

Community service is a cornerstone of the HCHS JROTC program. Many of our cadets have earned the **President of the United States Volunteer Service Award** in recognition of their dedication to service. During the 2025–2026 school year, our cadets completed **3,126 hours of community service**, representing an estimated **\$108,754 in value** returned to our community. While most of our service efforts are focused locally, our cadets also support initiatives at the state and national levels. These efforts include hosting three Veteran Recognition Ceremonies for Veterans Day; raising public awareness and education for Veteran suicide awareness; mentoring middle school students; supporting district and school-wide activities; assisting with Hickman County community events; and presenting the National Colors at sporting, civic, and political events. This year, our goal is to raise funds to donate to a reputable organization that supports **Veterans, Gold Star Families, and suicide awareness or prevention efforts**.

3. Mountain Man Memorial March Initiative

For the past twelve years, First Sergeant Turk has led Fairview High School cadets in Williamson County in participation in the **Mountain Man Memorial March (MMMM)**, an experience whose impact is truly profound. He now seeks to establish this meaningful tradition at Hickman County High School. The Mountain Man Memorial March, held annually in Gatlinburg, Tennessee each April, is a 26.2-mile (full) or 13.1-mile (half) ruck march through mountainous terrain while carrying a 35-pound rucksack. The march honors Fallen Warriors, Gold Star Families, and promotes suicide awareness. Over the past two years alone, First Sergeant Turk and his teams have honored the memory of more than **400 Fallen Warriors**, recognized **23 Gold Star Families**, and promoted suicide awareness through participation in the **22 A Day** initiative. Participation in the Mountain Man Memorial March teaches lessons that cannot be replicated in a classroom. Cadets develop perseverance, humility, personal courage, respect, sacrifice, grit, and honor—intangible qualities essential to lifelong success. This event is one of the most powerful character-development tools available within our program, impacting not only our cadets but also the families and communities we honor through our participation.

There are costs associated with this endeavor. Our total fundraising goal is **\$10,500**, which will cover registration fees, supplies and equipment, food, lodging, and donations to Gold Star Families. We will fundraise to reduce fees for individual students to \$0 or the lowest we can get them. Of this amount, **\$1,000 is designated specifically for Gold Star Family donations**. Any unused funds will be returned to the Hickman County High School JROTC general fund or retained by the Mountain Man Team for future events and equipment. Through this initiative, we seek to honor the memory, service, and sacrifice of Veterans at the local, state, and national levels. We respectfully invite you to join us in supporting this mission and helping us make a lasting impact.

4. If you have a Fallen Hero we can march for, please contact HCHS JROTC at the contact information below.

5. Should you have any questions regarding this event please contact 1SG Christopher Turk (931) 729-2616 ext. 8614 or 8613 or email at christopher.turk@hickmank12.org.

//Original Signed//
SENECA MOORE
MAJ, USA (RET)
SENIOR ARMY INSTRUCTOR

HICKMAN COUNTY HIGH SCHOOL
BULLDOG BATTALION
1645 BULLDOG BLVD
CENTERVILLE, TENNESSEE 37033



SUBJECT: Purpose of Hickman County H.S. (HCHS) Junior ROTC (JROTC) Mountain Man Memorial March (MMMM) Team Fundraiser Reasons.

1. The Mountain Man Memorial March Team 2026 is a competitive team sponsored by HCHS and JROTC which competes in a half marathon with a mission to Honor Fallen Heroes (Soldiers, Sailors, Airmen, Marines, and Civilians) that have paid the ultimate sacrifice in defense of our country and our way of life. It is open to all students, faculty and parents of HCHS. In case the event is canceled or all monies not used, will go into the main JROTC fund. This is explained to all persons that wish to donate. The team objectives are as follows:

- a. Culminate a curriculum based service learning project with a focus on honoring veterans, the fallen, and Gold Star Families.
- b. Team building & leadership development through experience, competition and race events.
- c. Honor our Nation's Fallen Military Heroes.
- d. Develop intangible lifelong characteristics/values such as selfless service, respect, commitment, appreciation, grit, diligence and reliability.
- e. Raise Awareness about Veterans and Veteran Suicides.
- f. Raise money to donate to a Veteran Organization that supports Gold Star Families.
- g. Build bonds between HCMS and HCHS students, faculty, and community.

2. Reasons for raising money in support of the MMMM team, its objective as a competitive team and, a service learning activity.

- a. Provide maximum opportunity for participants by **eliminating** individual fees.
- b. \$0 Transportation
- c. \$500 Food Estimate
- d. \$3,000 Lodging
- e. Equipment and equipment maintenance: Estimate \$10,500 (to include safety items)
 - i. \$750 5 EA rucks (ALICE) or MOLLE at est. \$150 per ruck (investment)
 - ii. \$1,200 Boots (lightweight aftermarket boots)(investment)
 - iii. \$1,000 20 Camel backs (investment)
 - iv. \$1,000 Durable supplies and materials needed to support our team (coolers, shade tents, containers, tables, chairs, outdoor items and equipment to feed cadets.)
- f. \$500 Expendables (medical, mole skin, sharpies, cleaning supplies, flatware, plates, etc.)
- g. Competition Entry Fees
 - i. Option 1: Estimated cost: \$1,499.25
 1. JROTC Light Category \$473.50: 2 Teams (\$947).
 2. Team Heavy Category: \$552.25: 1 Teams (\$552.25).
 - ii. Option 2: Estimated cost: \$1,420
 1. If we do not get the rucks we need we will have 3 light teams \$1,420
- h. Our goal is to donate \$1,000 to a Veteran Service/Support Org. that supports Gold Star Families in Tennessee.

3. Should you have any questions regarding this event please contact 1SG Christopher Turk (931) 729-2616 ext. 8614 or 8613 or email at christopher.turk@hickmank12.org.

Seneca Moore
MAJ, US Army (RET)
Senior Army Instructor
Seneca.moore@hickmank12.org

HICKMAN COUNTY HIGH SCHOOL JROTC
BULLDOG BATTALION
1645 BULLDOG BLVD
CENTERVILLE, TENNESSEE 37033



HCHS-JROTC-SAI

DATE: _____

MEMORANDUM FOR: Supporters of the Hickman County High School JROTC: Mountain Man Memorial March Team and HCHS JROTC.

SUBJECT: Donation to Hickman County High School (HCHS) Junior Reserve Officer Training Corps (JROTC) in support of The Mountain Man Memorial March Team.

1. _____ are donating to the Hickman County High School JROTC the amount \$ _____ to be used in support of the Mountain Man Memorial March Team. We understand all monies not used will go into the general JROTC account to be used for JROTC Cadets.
2. It is our understanding that this money will be used for travel, food, water, lodging, equipment, and other supplies needed to support our team. HCHS JROTC can place your provided business logo on our banners which will be displayed during the competition as well Social Media mention/review, certificate of appreciation/support and team photo.
3. We understand that the MMMM team is competing to raise awareness about veteran suicides and to honor the fallen Warriors of our Nation's Armed Services. In addition we understand that part of the MMMM cause is to provide a donation to a nonprofit organization that supports Gold Star Families of **Tennessee** or Veteran Suicide Awareness. Our Goal for this donation is \$1,000.
4. The following is our Non-profit exemption No: **62-6000673**
5. Should you have any questions regarding this event please contact 1SG Christopher Turk (931) 729-2616 ext. 8614 or 8613 or email at christopher.turk@hickmank12.org.

//Original signed//

SENECA MOORE
MAJ, USA (RET)
HCHS JROTC SAI

(signature of donator)

(Name of person or company)

Distribution (3 copies)
1 copy Business keep one copy as a receipt
1 copy JROTC MMMM Coach
1 copy JROTC Permanent Record
1 copy MMMM Continuity Book

Example Script

This is what I used last year for Nick. But we had our own PayPal, then wrote a check. printed the printout for the donations tracker.

My son, name is raising \$400 dollars. He is raising the money to compete in the Mountain Man Memorial March held in Gatlinburg, TN in April 2019. But he is not just competing, he is also raising money to donate to Gold Star Families of Middle TN, Raising Awareness about Veteran Suicides, and also Honoring the fallen through action. In previous years Mountain Man Team honored over 100 Fallen Heroes and provided a \$1000 donation to Gold Star Mothers. We also had a great response to raising awareness about Veteran Suicides.

If you would like to help name meet his goal of raising \$400, we would be grateful. The money goes toward food, lodging, transportation, entry fees, uniforms and equipment, boots, etc. It also goes toward a donation to Gold Star Mothers of Middle TN. Send a PM.

You may send the check straight to the school at 1345 BULLDOG BLVD, Centerville TN 37033 attention JROTC, please place NAME MMMM Donation in remarks.

Very respectfully,
NAME OF PARENT OR GUARDIAN

I have had requests for the video and description that I post on FB to share on your social media. Here is the YouTube link and description

<https://m.youtube.com/watch?v=2LalvAylaCw> (HCHS has no done this yet. itis another school but explains the event and give perspective)

In April ~20 HCHS JROTC cadets will be running in a half marathon march to honor soldiers who have died at war. Mountain Man Memorial March in Gatlinburg mission is to honor through action. The cadets will be wearing "22 a day" shirts to raise awareness for the average 22 soldiers who commit suicide a day. They will also be wearing bibs with the names of fallen comrades on their 35 pound ruck sacks which they will carry during the march. The cadets want to be able to honor those who made the ultimate sacrifice at war, as well as those who continue to battle wars in their mind once they return home. Each cadet needs to raise \$300 to help pay for the supplies (boots @\$150, rucksacks, food and lodging) to accomplish this mission. Your donation can help the cadets to reach their goal. All checks should be made out to HCHS JROTC and place MMMM in the comments. christopher.turk@hickmank12.org.

Hickman County, let shows the JROTC cadets our support for a great cause

SVC Learning Project Culminating Event; Mountain Man Memorial March



THIS IS AN EXAMPLE AND CURRENT WORKING SCHEDULE THIS SCHEDULE WILL BE UPDATED AND SENT OUT AGAIN

Phase I: Preparation

Includes Assignment of Your Hero; a biographical sketch of the hero you are marching for. Earn the right to march for your HERO! Our Team requires a high standard of behavior and discipline. Attendance of practices is necessary for MMMM participation; education about our Mission and Vision; Admin and equipment training/maintenance days; fund raising; team building days; biographical sketch of your HERO; morale days and more.

WEDNESDAY Apr 8th

Practice ends at 1600 P/U by 16:30 (TENTATIVE)

Complete set-up rehearsals/shades with sides/ and packing of items, re-pack trailer if necessary

Go over timeline and packing list

Phase II Execution

Thursday April 9th (DAY OF DEPARTURE)

Leaders Inspect packing lists; pack gear and food items in trailer, coolers are always last
Inspect for contraband

Pick up lunches from the cafeteria Thursday afternoon, put in the refrigerator

Pack Trailer if needed

JROTC Instructors send email out to teachers for Mountain Man Participation attendance

MMMM Team Members attend a normal day at school

Attach Trailer to vehicle; ask 1SG Turk

Leaders inspect the packing list, layout

Instructors inspect for contraband

This is a Service Learning (SL) Project JROTC Students will assist the Team as part of the SL Project

receive box lunches from Cafeteria Mountain Man Team Managers, place in designated coolers or car before departing the area. Coolers are always last to be loaded, first things to come out.

Release and recognition MMMM Team from classes @ 13:35

1340-1430 Accountability & admin paperwork inspections and check for signatures and completion

Conduct personal gear and equipment inspections and complete final packing/loading.

1530 Departure goal (**Departure TIME is situation dependent**)

Arrive in Gatlinburg at lodging (TBD) between 2030 & 2200 hours

UPON ARRIVAL: Lodging check in (**select parents and cadets**) (**ADVON if we can**)

Address TBD

Download gear, assign buddy teams, assign rooms, assign chaperone rooms, and put all gear away.

Notify team members to contact parents to notify safe arrival

Eat/snacks

2330 Lights out

FRIDAY April 10th (Specified timeline)

0630 Leadership wakes up, completes personal hygiene, gets dressed, and report to set-up for breakfast.

0700: Wake-up all others

0700-0730 Personal Hygiene; pack all; unused items back into your bags. We clean up everything and keep it clean and orderly every morning. Get dressed in the MMMM uniform, immediately report to breakfast.

0730-0800 Breakfast

0815 - 0845 Gather in the living room for safety briefing; assign buddy teams, ensure leadership has phone numbers of all cadets; go over rules and expectation for the day; go over consequences for rule violations



0845-0900 Accountability and Load Vehicles
0900 Depart for the day's educational activity
0945 Arrive at destination
0945-move to destination entry point and gain entry
1000-1530 Activity
1230 Lunch (research and decide; provided food by park, voucher, or on the team members own)
1530-1615 Travel to registration (**ISG Turk and Team Commanders and base camp set-up crew**)
Race registration and establishment of a Hickman County HS Area of Operations and set-up shades at 117 Bishop Ln, Gatlinburg, TN 37738 (across from Phi Beta Phi Elementary School.)
1530-1615 All other team members, travel to Lodging
1615-1745 Prepare for the next day's race, lay out uniforms and equipment, final checks of rucks and ropes. **Uniform Khakis, MMMM or JROTC Polo (TBD), Dress shoes (No open toe shoes)**
1745-1800 Eat Dinner
1800-1830: Travel to Gold Star Ceremony.
1830-2030: Gold Star Ceremony will start and finish at the **Pi Beta Phi Elementary School** (125 Cherokee Orchard Rd, Gatlinburg, TN 37738) and pre/post-race activities will take place at the adjacent lot to the school (117 Bishop Ln, Gatlinburg, TN 37738).
2030-2100: Return to Lodging
2100-2130: Hydration; OPORD Brief; final uniform and equipment prep/layout for next day
Mandatory 100% Foot inspection (check toenails, prep moleskin for next day)- back deck of cabin, **shoes off, feet out**
2130-2230: Pack next day's race DAY BAG upon completion, help others, personal time

PACK your DAY BAG FOR the RACE mandatory Assault Pack or backpack

Flip Flops

1 plastic bag that will keep everything dry

Wet weather Top wrapped around plastic bag

1 CLEAN set of Under Garments

Personal Hygiene Bag (for meds, tampons/pads, glasses, other important items)

1 pair clean athletic socks

1 pair running shoes

1 Set BN PTs (shorts, t-shirt, sweatpants and sweatshirt)

1 Snookie cap (issued at cabin)

Anything else you are bringing with us. We will collect and mark all valuables (wallets/cell phone) with painters tape and name in black sharpie to secure during race; need a sign in and out log.

2230: Lights out

SATURDAY April 11th

Uniform (JROTC Heavy and Light Teams)

1 pair of Coyote tan running boots

1 pair Green boot socks or compression socks

1 OCP trousers (half marathon team only) HEAT CAT V

1 OCP tan belt

1 MMMM Team Shirt 22 A Day

Camelback with last or nickname and vest (required for all on light teams)

5 ft ropes and snaplink (all teams)

Flip flops for after the march (all members)

Hydration tabs/honey sticks/snacks

HEAVY TEAMS: Assigned 35 lb rucksack packed and marked with name; Camelback or 1qt canteen/cover attached to ruck (required for all)



As applicable Timeline:

0500 Wake-up (for anyone needing moleskin only)
0500-0530: personal hygiene, get dressed into uniform
0530 in living room for mole skin, boots and socks off

ALL OTHERS (not needing moleskin)

0600 Wake-up
0600-0615: Personal Hygiene (shave, brush teeth, get dressed)
0615-0700: Breakfast
0700-0715: Travel by foot to the race sight with all rucks and equipment
0715-0715: Arrive at Race sight: **Pi Beta Phi Elementary School** (125 Cherokee Orchard Rd, Gatlinburg, TN 37738)
0715-0730: **Set-up Camp for the Day**
07:30-07:45 **Warm-ups and stretching near the starting line.**
0745: Opening Ceremony:
0800: Race begins
0800 - Approximately 1500: Race
Upon completion (UPC) of Race: Awards ceremony and lunch (provided by the event)
UPC of Awards and eating - Move to Cabin; Shower and Change
Team, and **adult chaperoned** free time in Gatlinburg (Must be in 5 person teams, NO couples, NO single male or females, NO 4 males and 1 female or 4 female and 1 male. Buddy system is mandatory)
2130: Move back to Cabin
2200: Mandatory time to be back at the Cabin.
22:00 Accountability meeting
2300: Lights out

SUNDAY April 12th

(Timeline is checkout dependent)

0700: Wake-up
0700-0830: Personal hygiene, pack, clean cabin and prep for checkout
0730: Breakfast
0800: All parents and participants meet at the cabin for a team breakfast
Check out is at 10:00am
0830: Move to Hickman County High School
1200-1300: Arrive HCHS
Recover all equipment, uniforms and supplies
Turn in ALL OCPs into supply unless Instructors say different. (JCLC Cadets will likely keep theirs)
Upon Completion; Released

Team equipment to pack and bring

Things to do/games for rain
Propane heaters for large propane tanks
Cots to check blisters and stuff after race
Grill
Cooking Items (pots, pans, other items)
Utensils
Serving Trays
Immersion Coolers and ice sheet coolers
Rain and Cold weather items.
Fleeces
Ponchos
Canteens and water sources

- First Aid Kits and trauma bag
- Blister kit (mole skin, betadine, Band-Aids, blister cushions)
- Ice packs

Should you have any questions regarding this event please contact 1SG Christopher Turk
(931) 729-2616 ext 8614 or 8613 or email at christopher.turk@hickmank12.org.