

**HICKMAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING---January 12, 2026**

The Hickman county Board of Education met on January 12, 2026, at 6:30 PM in Central Office - Room 203.

Present: Sherri Baker, Tabitha Cude, Jane Herron, Tim Hobbs, Doug Lane, Christy Mays, Pippa Taylor.

I. Call To Order

II. Public Comment

Citizens that would like an opportunity to speak to the Board of Education during public comment should sign up on the sheet provided at the meeting location. Anyone desiring to speak on any subject may speak for 3 minutes without prior school board notification. The sign-up sheet will be available from 5:30 p.m. - 6:30 p.m.

III. Moment of Silence

IV. Pledge of Allegiance

V. Agenda for January 12, 2026

Motion to approve the Agenda for January 12, 2026.

Motion made by Jane Herron.

Motion seconded by Doug Lane.

Motion Result: Passed

Sherri Baker: Yea

Tabitha Cude: Yea

Jane Herron: Yea

Tim Hobbs: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Yea: 7, Nay: 0

VI. Regular Meeting Minutes for December 8, 2025

Motion to approve the Regular Meeting Minutes for December 8, 2025.

Motion made by Tabitha Cude.

Motion seconded by Pippa Taylor.

Motion Result: Passed

Sherri Baker: Yea

Tabitha Cude: Yea

Jane Herron: Yea

Tim Hobbs: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Yea: 7, Nay: 0

VII. Special Called Session for December 17, 2025

HICKMAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING---January 12, 2026

Motion to approve the minutes for the Special Called Session for December 17, 2025.

Motion made by Jane Herron.

Motion seconded by Pippa Taylor.

Motion Result: Passed

Sherrri Baker: Yea

Tabitha Cude: Yea

Jane Herron: Yea

Tim Hobbs: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Yea: 7, Nay: 0

VIII. Special Recognition

A. Employee of the Month

IX. Consent Agenda Items

Motion to approve the Consent Agenda Items.

Motion made by Doug Lane.

Motion seconded by Tabitha Cude.

Motion Result: Passed

Sherrri Baker: Yea

Tabitha Cude: Yea

Jane Herron: Yea

Tim Hobbs: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Yea: 7, Nay: 0

A. Board Chair's Report

1. Chair's Countersigned Warrants

B. Personnel Report

C. Financial Report

D. Attendance Report

X. Information

A. Two Mascots, One Heart: School Spotlight

B. Director Applications

XI. Discussion

A. Strategic Plan

B. OPEB

HICKMAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING---January 12, 2026

C. Student Information Systems (SIS) Update

XII. Items Requiring Board Action

A. Trip Requests

1. EHHS Jr. Chef Competition

Motion to approve EHHS Jr. Chef Competition (overnight in Antioch, TN).

Motion made by Doug Lane.

Motion seconded by Tim Hobbs.

Motion Result: Passed

Sherrri Baker: Yea

Tabitha Cude: Yea

Jane Herron: Yea

Tim Hobbs: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Yea: 7, Nay: 0

2. EHHS FCCLA State Competition

Motion to approve the EHHS FCCLA State Competition.

Motion made by Christy Mays.

Motion seconded by Jane Herron.

Motion Result: Passed

Sherrri Baker: Yea

Tabitha Cude: Yea

Jane Herron: Yea

Tim Hobbs: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Yea: 7, Nay: 0

3. HCMS 8th Grade Trip Request

Motion to approve HCMS 8th Grade Trip Request.

Motion made by Jane Herron.

Motion seconded by Pippa Taylor.

Motion Result: Passed

Sherrri Baker: Yea

Tabitha Cude: Yea

Jane Herron: Yea

Tim Hobbs: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Yea: 7, Nay: 0

B. HCHS Prom Request

HICKMAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING---January 12, 2026

Motion to approve HCHS Prom Request.

Motion made by Jane Herron.

Motion seconded by Christy Mays.

Motion Result: Passed

Sherri Baker: Yea

Tabitha Cude: Yea

Jane Herron: Yea

Tim Hobbs: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Yea: 7, Nay: 0

C. Approve Change Order for EHHS CTE Building

Motion to approve change order for EHHS CTE Building.

Motion made by Doug Lane.

Motion seconded by Tabitha Cude.

Motion Result: Passed

Sherri Baker: Yea

Tabitha Cude: Yea

Jane Herron: Yea

Tim Hobbs: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Yea: 7, Nay: 0

D. Budget Amendments

Motion to approve Budget Amendments (#22, #23, #24).

Motion made by Christy Mays.

Motion seconded by Pippa Taylor.

Motion Result: Passed

Sherri Baker: Yea

Tabitha Cude: Yea

Jane Herron: Yea

Tim Hobbs: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Yea: 7, Nay: 0

E. Board Policies

1. Revised Board Policies 1.400; 1.404 (1st Reading)

Motion to approve the Revised Board Policies 1.400; waive
2nd reading.

Motion made by Sherri Baker.

Motion seconded by Doug Lane.

Motion Result: Passed

Sherri Baker: Yea

HICKMAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING---January 12, 2026

Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea

Yea: 7, Nay: 0

Motion to approve 1.404 (1st Reading).

Motion made by Doug Lane.

Motion seconded by Sherri Baker.

Motion Result: Passed

Sherri Baker: Yea
Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea

Yea: 7, Nay: 0

2. Board Policies Review 1.401--1.502

Motion to approve Board Policies Review 1.401--1.502.

Motion made by Tabitha Cude.

Motion seconded by Sherri Baker.

Motion Result: Passed

Sherri Baker: Yea
Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea

Yea: 7, Nay: 0

F. Consideration of Grant for Propane Buses

Recommendation to purchase 1 in the 24-25 school year - would need \$80,000. Then purchase the 2nd or 3rd in the 25-26 school year.

Motion to approve Consideration of Grant for Propane Buses.

Motion made by Doug Lane.

Motion seconded by Sherri Baker.

Motion Result: Passed

Sherri Baker: Yea
Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea

Yea: 7, Nay: 0

HICKMAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING---January 12, 2026

XIII. Announcements

- A. Confirm Special Called Session for January 27, 2026
Moved to the January 22nd
- B. Regular Board Meeting for February 2, 2026
- C. Propose date/time for Board Retreat

XIV. Closing Comments

- A. Legislative Representative
- B. Board Chair, Board Members, Student Representatives, Interim
Director of Schools

XV. Adjourn

Motion to adjourn.
Motion made by Jane Herron.
Motion seconded by Pippa Taylor.
Motion Result: Passed
Sherri Baker: Yea
Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Yea: 7, Nay: 0



DOUG LANE
2059 Lake Drive, Centerville, TN 37033

PIPPA TAYLOR
6585 Oak Hill Rd., Lyles, TN 37098

TIM HOBBS
9220 Old Bon Aqua Rd., Bon Aqua, TN 37025

TABITHA CUDE
4141 Lewis Rd., Centerville, TN 37033

CHRISTY MAYS
450 Hwy. 50, Centerville, TN 37033

SHERRI BAKER
9037 E 40 Rd., Bon Aqua, TN 37025

JANE HERRON
PO Box 13, Nunnely, TN 37137

Dr. Belinda Anderson
Interim Director of Schools
115 Murphree Avenue
Centerville, TN 37033

The Hickman County Board of Education will meet in regular session on Monday, January 12, at 6:30 p.m. in RM 203 of the Central Office Complex.

- I. Call to Order
- II. Public Comment
Citizens that would like an opportunity to speak to the Board of Education during public comment should sign up on the sheet provided at the meeting location. Anyone desiring to speak on any subject may speak for 3 minutes without prior school board notification. The sign-up sheet will be available from 5:30 p.m. - 6:30 p.m.
- III. Moment of Silence
- IV. Pledge of Allegiance
- V. Agenda for January 12, 2026
- VI. Regular Meeting Minutes for December 8, 2025
- VII. Special Called Board Meeting Minutes for December 17, 2025
- VIII. Special Recognition
 - A. Employee of the Month—Christy Mays
- IX. Consent Agenda Items
 - A. Board Chair's Report
 1. Chair's Countersigned Warrants
 - B. Personnel Report
 - C. Financial Report
 - D. Attendance Report
- X. Information
 - A. Two Mascots, One Heart: School Spotlight—Jana Willis and Tina Thigpen
 - B. Director Applications—Board Chair
- XI. Discussion
 - A. Strategic Plan—Dr. Belinda Anderson
 - B. OPEB—Business Officer
 - C. Student Information Systems (SIS) Update—Technology Specialist

XII. Items Requiring Board Action

- A. Trip Request
 - 1. EHHS Jr. Chef Competition—Sponsor and Students
 - 2. EHHS FCCLA State Competition—Sponsor and Students
 - 3. HCMS 8th Grade Trip—Sponsor and Students
- B. HCHS Prom Request—Sponsor and Students
- C. Approve Change Order for EHHS CTE Building—Derek Newsom
- D. Budget Amendments—Business Officer
- E. Board Policies
 - 1. Revised Board Policies 1.400; 1.404 (1st Reading)—Misty Shelton
 - 2. Board Policies Review 1.401—1.502—Misty Shelton

XIII. Announcements

- A. Confirm Special Called Session for January 27, 2026—Board Chair
- B. Regular Board Meeting for February 2, 2026—Board Chair
- C. Propose date/time for Board Retreat

XIV. Closing Comments

- A. Legislative Representative—Christy Mays
- B. Board Chair, Board Members, Student Representatives, and Interim Director of Schools

XV. Adjourn

HICKMAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING---December 8, 2025

The Hickman county Board of Education met on December 8, 2025, at 6:30 PM in Central Office - Room 203.

Present: Sherri Baker, Tabitha Cude, Jane Herron, Tim Hobbs, Doug Lane, Christy Mays, Pippa Taylor.

I. Call To Order

II. Public Comment

Citizens that would like an opportunity to speak to the Board of Education during public comment should sign up on the sheet provided at the meeting location. Anyone desiring to speak on any subject may speak for 3 minutes without prior school board notification. The sign-up sheet will be available from 5:30 p.m. - 6:30 p.m.

III. Moment of Silence

IV. Pledge of Allegiance

V. Agenda for December 8, 2025

Motion to approve the Agenda for December 8, 2025.

Motion made by Tabitha Cude.

Motion seconded by Pippa Taylor.

Motion Result: Passed

Sherri Baker: Yea

Tabitha Cude: Yea

Jane Herron: Yea

Tim Hobbs: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Yea: 7, Nay: 0

VI. Regular Meeting Minutes for November 3, 2025

Motion to approve the Regular Meeting Minutes for November 3, 2025.

Motion made by Jane Herron.

Motion seconded by Sherri Baker.

Motion Result: Passed

Sherri Baker: Yea

Tabitha Cude: Yea

Jane Herron: Yea

Tim Hobbs: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Yea: 7, Nay: 0

VII. Special Called Board Meeting Minutes for November 19, 2025

Motion to approve the Special Called Board Meeting Minutes for November 19, 2025.

HICKMAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING---December 8, 2025

Motion made by Tabitha Cude.
Motion seconded by Doug Lane.
Motion Result: Passed

Sherri Baker: Yea
Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea

Yea: 7, Nay: 0

VIII. Special Recognition

A. Employee of the Month

IX. Consent Agenda Items
Motion to approve Consent Agenda Items.
Motion made by Doug Lane.
Motion seconded by Sherri Baker.
Motion Result: Passed

Sherri Baker: Yea
Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea

Yea: 7, Nay: 0

A. Board Chair's Report

1. Chair's Countersigned Warrants

B. Personnel Report

C. Financial Report

D. Attendance Report

E. Family Resource Centers Mid-Year Reports

X. Information

A. Designations and Accountability

XI. Items Requiring Board Action

A. Trip Request

1. EHHS Baseball Trip

Motion to approve the EHHS Baseball Trip for Spring Break.

Motion made by Christy Mays.

Motion seconded by Pippa Taylor.

Motion Result: Passed

HICKMAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING---December 8, 2025

Sherri Baker: Yea
Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Yea: 7, Nay: 0

B. Approve Change Order for HCHS Consumer Science Classroom
Motion to approve Change Order for HCHS Consumer Science Classroom.
Motion made by Doug Lane.
Motion seconded by Tabitha Cude.
Motion Result: Passed

Sherri Baker: Yea
Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Yea: 7, Nay: 0

C. Approve Change Order for EHHS CTE Building
Motion to Approve Change Order for EHHS CTE Building.
Motion made by Christy Mays.
Motion seconded by Pippa Taylor.
Motion Result: Passed

Sherri Baker: Yea
Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Yea: 7, Nay: 0

D. Consideration of Grant for Propane Buses
Recommendation to purchase 1 in the 24-25 school year - would need \$80,000. Then purchase the 2nd or 3rd in the 25-26 school year.
Motion to table this until January.
Motion made by Christy Mays.
Motion seconded by Pippa Taylor.
Motion Result: Tabled

Sherri Baker: Yea
Tabitha Cude: Yea

HICKMAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING---December 8, 2025

Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Yea: 7, Nay: 0

E. School Calendar Proposal for 2026-2027
Motion to approve the School Calendar Proposal for 2026-2027.
Motion made by Doug Lane.
Motion seconded by Sherri Baker.
Motion Result: Passed

Sherri Baker: Yea
Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Yea: 7, Nay: 0

F. Live-Streaming Board Meetings
Motion to record livestream board meetings, special called meetings, budget meetings, work sessions or any meeting where public notice is to be given.
Motion made by Sherri Baker.
Motion seconded by Doug Lane.
Motion Result: Passed

Tabitha Cude: Nay
Jane Herron: Nay
Sherri Baker: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Yea: 5, Nay: 2

G. Freeze Hiring, Firing and Transferring of Principals, Assistants
Principals and Central Office Staff for the Current Director and Interim
Director of Schools Until the New Director of Schools is Hired

H. Interim Director of Schools Contract
Motion to amend the contract to compensate the interim at the same rate as the superintendent, return right to the current position of deputy director, compensation details are being completed the same as the current director, and then change the time frame of the contract.
Motion made by Christy Mays.
Motion seconded by Sherri Baker.
Motion Result: Passed

HICKMAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING---December 8, 2025

Sherrri Baker: Yea
Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Yea: 7, Nay: 0

I. Timeline and Process for the Director of Schools Search
January, review applications. Set a special called meeting in January for c

Motion that we receive applications at the January 12th meeting, at that
meeting the timeline will be completed.

Motion made by Tabitha Cude.
Motion seconded by Doug Lane.
Motion Result: Passed

Sherrri Baker: Yea
Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Yea: 7, Nay: 0

J. Approve FY 2025 DLT Grant (Distance Learning and Telemedicine)
Grant \$532,328.00 --- Cash Match \$79,926.00
Motion to Approve FY 2025 DLT Grant (Distance Learning and Telemedicine)
Grant \$532,328.00 --- Cash Match \$79,926.00.

Motion made by Doug Lane.
Motion seconded by Jane Herron.
Motion Result: Passed

Sherrri Baker: Yea
Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Yea: 7, Nay: 0

K. Budget Amendment
Motion to approve the budget amendment #21.
Motion made by Tabitha Cude.
Motion seconded by Pippa Taylor.
Motion Result: Passed

HICKMAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING---December 8, 2025

Sherrri Baker: Yea
Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Yea: 7, Nay: 0

L. Board Policies

1. Board Policies Review
Motion to approve board policies 1.202-1.303.
Motion made by Doug Lane.
Motion seconded by Jane Herron.
Motion Result: Passed

Sherrri Baker: Yea
Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Yea: 7, Nay: 0

XII. Announcements

A. Regular Board Meeting for January 12, 2026

XIII. Closing Comments

A. Christy Mays, Legislative Representative

B. Board Chair, Board Members, Student Representatives and Director of Schools

XIV. Adjourn

Motion to adjourn.
Motion made by Doug Lane.
Motion seconded by Christy Mays.
Motion Result: Passed

Sherrri Baker: Yea
Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Yea: 7, Nay: 0

**HICKMAN COUNTY BOARD OF EDUCATION
SPECIAL CALLED SESSION---December 17, 2025**

The Hickman county Board of Education met on December 17, 2025, at 6:30 PM in Central Office - Room 203.

Present: Sherri Baker, Jane Herron, Doug Lane, Christy Mays, **Absent:** Tabitha Cude, Tim Hobbs, Pippa Taylor.

I. Call To Order

II. Moment of Silence

III. Pledge of Allegiance

IV. Agenda for December 17, 2025

Motion to approve the Agenda for December 17, 2025.

Motion made by Jane Herron.

Motion seconded by Sherri Baker.

Motion Result: Passed

Tabitha Cude: Absent

Tim Hobbs: Absent

Pippa Taylor: Absent

Sherri Baker: Yea

Jane Herron: Yea

Doug Lane: Yea

Christy Mays: Yea

Yea: 4, Nay: 0, Absent: 3

V. Items Requiring Board Action

A. Approval of Interim Director's Contract

Motion to approve the Interim Director's Contract.

Motion made by Sherri Baker.

Motion seconded by Christy Mays.

Motion Result: Passed

Tabitha Cude: Absent

Tim Hobbs: Absent

Pippa Taylor: Absent

Sherri Baker: Yea

Jane Herron: Yea

Doug Lane: Yea

Christy Mays: Yea

Yea: 4, Nay: 0, Absent: 3

VI. Adjourn

Motion to Adjourn.

Motion made by Jane Herron.

Motion seconded by Sherri Baker.

Motion Result: Passed

Tabitha Cude: Absent

Tim Hobbs: Absent

HICKMAN COUNTY BOARD OF EDUCATION
SPECIAL CALLED SESSION---December 17, 2025

Pippa Taylor: Absent

Sherri Baker: Yea

Jane Herron: Yea

Doug Lane: Yea

Christy Mays: Yea

Yea: 4, Nay: 0, Absent: 3

Bank Name **Bank Number**
 Cafeteria 143

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
43000686	County Of Hickman Misc Acct	1633	12/04/2025	143- -11140	\$9,488.16
43000687	Gordon Food Service, Inc.	2488	12/04/2025	143- -11140	\$105,643.19
43000688	Mobile Fixture & Equip. Co.	3769	12/04/2025	143- -11140	\$1,613.64
43000689	Murfreesboro Pure Milk Co, Inc.	7552	12/04/2025	143- -11140	\$1,700.40
43000690	Optimus Pest Solutions	47	12/04/2025	143- -11140	\$240.00
43000691	Pepsi Cola	6726	12/04/2025	143- -11140	\$1,921.75
43000692	Prairie Farms Dairy	18	12/04/2025	143- -11140	\$15,394.62
43000693	Prince Hardware, LLC	4321	12/04/2025	143- -11140	\$599.74
43000694	Town Of Centerville	5315	12/04/2025	143- -11140	\$155.80
43000695	Volco	5841	12/04/2025	143- -11140	\$5,183.97
143 Total:					\$141,941.27
Bank Total:					\$141,941.27
Bank Payment Count:					10

Hickman County Finance
 Payment Register By Account Control

Bank Name **Bank Number**
 General Purpose 141

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
41003963	Amazon	727	12/04/2025	141- -11140	\$996.51
41003964	American Fidelity Assurance	637	12/04/2025	141- -11140	\$11,698.53
41003965	American Fidelity Assurance Co	636	12/04/2025	141- -11140	\$76,863.32
41003966	American Fidelity Assurance Co	652	12/04/2025	141- -11140	\$6,255.00
41003967	Bennett & DeCamp PLLC	8071	12/04/2025	141- -11140	\$2,936.50
41003968	Bon Aqua Lyles Utility Distric	851	12/04/2025	141- -11140	\$6,526.24
41003969	Brewer, Robert G.	7665	12/04/2025	141- -11140	\$168.00
41003970	County Of Hickman Misc Acct	1633	12/04/2025	141- -11140	\$225,168.31
41003971	Duley, L.C.S.W., Joe	1814	12/04/2025	141- -11140	\$1,852.50
41003972	Follett Higher Education Group	9038	12/04/2025	141- -11140	\$256.47
41003973	Gordon Food Service, Inc.	2488	12/04/2025	141- -11140	\$36.74
41003974	Gross, Debbie	2675	12/04/2025	141- -11140	\$120.05
41003975	Hibbs, Polly	3038	12/04/2025	141- -11140	\$33.60
41003976	Lumen/Centurylink	4577	12/04/2025	141- -11140	\$62.52
41003977	McCaleb, Rachel	7746	12/04/2025	141- -11140	\$31.50
41003978	Meriwether Lewis Electric Coop.	3694	12/04/2025	141- -11140	\$40,533.48
41003979	Monica Ogles PT	7756	12/04/2025	141- -11140	\$3,530.00
41003980	Rietveid, Stephanie	993	12/04/2025	141- -11140	\$1,050.00
41003981	Roman A/V, LLC.	7045	12/04/2025	141- -11140	\$3,000.00
41003982	Shelton, Craig	4864	12/04/2025	141- -11140	\$677.39
41003983	Soliant Health, LLC	8569	12/04/2025	141- -11140	\$1,091.75
41003984	Herrera, Tammy	8538	12/04/2025	141- -11140	\$39.20
41003985	Tanner, Katelyn	6315	12/04/2025	141- -11140	\$49.70
41003986	Town Of Centerville	5315	12/04/2025	141- -11140	\$3,258.10
41003987	TreviPay-Walmart	8999	12/04/2025	141- -11140	\$409.30
41003988	Vista Higher Learning	8476	12/04/2025	141- -11140	\$450.00
41003989	Water Authority Of Dickson Co.	5874	12/04/2025	141- -11140	\$3,581.10

141 Total: \$390,675.81

Bank Total: \$390,675.81

Bank Payment Count: 27

Hickman County Finance
Payment Register By Account Control

Bank Name Bank Number
Federal 142

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
42000965	American Fidelity Assurance Co	636	12/04/2025	142-010-11140	\$290.28
42000967	County Of Hickman Misc Acct	1633	12/04/2025	142-010-11140	\$399.81
42000968	Mayberry, Kimberly D.	4108	12/04/2025	142-010-11140	\$190.40
142-010 Total:					\$880.49
42000964	Amazon	727	12/04/2025	142-101-11140	\$513.49
42000965	American Fidelity Assurance Co	636	12/04/2025	142-101-11140	\$830.52
42000967	County Of Hickman Misc Acct	1633	12/04/2025	142-101-11140	\$2,443.30
42000969	Scholastic, Inc.	4871	12/04/2025	142-101-11140	\$1,526.25
142-101 Total:					\$5,313.56
42000967	County Of Hickman Misc Acct	1633	12/04/2025	142-170-11140	\$367.36
142-170 Total:					\$367.36
42000965	American Fidelity Assurance Co	636	12/04/2025	142-201-11140	\$237.60
42000967	County Of Hickman Misc Acct	1633	12/04/2025	142-201-11140	\$303.60
142-201 Total:					\$541.20
42000967	County Of Hickman Misc Acct	1633	12/04/2025	142-601-11140	\$118.51
142-601 Total:					\$118.51
42000965	American Fidelity Assurance Co	636	12/04/2025	142-901-11140	\$2,633.22
42000966	American Fidelity Assurance Co	652	12/04/2025	142-901-11140	\$50.00
42000967	County Of Hickman Misc Acct	1633	12/04/2025	142-901-11140	\$1,033.33
42000970	Wilson, Anita	7954	12/04/2025	142-901-11140	\$1,120.00
142-901 Total:					\$4,836.55
42000965	American Fidelity Assurance Co	636	12/04/2025	142-911-11140	\$463.06
142-911 Total:					\$463.06
Bank Total:					\$12,520.73
Bank Payment Count:					7

Hickman County Finance
 Payment Register By Account Control

Bank Name Bank Number
 Federal 142

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
42000972	Dean, Elaine	6225	12/09/2025	142-010-11140	\$137.69
42000973	Hickman Co Trustee	2722	12/09/2025	142-010-11140	\$150.20
142-010 Total:					\$287.89
42000971	Amazon	727	12/09/2025	142-101-11140	\$526.10
42000973	Hickman Co Trustee	2722	12/09/2025	142-101-11140	\$1,231.05
42000974	Renaissance Center	6638	12/09/2025	142-101-11140	\$3,476.33
142-101 Total:					\$5,233.48
42000973	Hickman Co Trustee	2722	12/09/2025	142-170-11140	\$82.70
142-170 Total:					\$82.70
42000973	Hickman Co Trustee	2722	12/09/2025	142-201-11140	\$150.20
142-201 Total:					\$150.20
42000973	Hickman Co Trustee	2722	12/09/2025	142-801-11140	\$82.70
142-801 Total:					\$82.70
42000973	Hickman Co Trustee	2722	12/09/2025	142-901-11140	\$1,990.80
142-901 Total:					\$1,990.80
Bank Total:					\$7,827.77
Bank Payment Count:					4

Bank Name **Bank Number**
General Purpose 141

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
41003990	A Dirty Job	665	12/09/2025	141- -11140	\$2,100.00
41003991	Allegra Print & Imaging	650	12/09/2025	141- -11140	\$391.17
41003992	Amazon	727	12/09/2025	141- -11140	\$527.89
41003993	ASMS, LLC	646	12/09/2025	141- -11140	\$717.00
41003994	AT & T	7542	12/09/2025	141- -11140	\$341.38
41003995	Baker, Sherri	7798	12/09/2025	141- -11140	\$60.20
41003996	Bleacher & Seats.Com	1117	12/09/2025	141- -11140	\$6,442.19
41003997	Brewer Chemicals & Equip, LLC	861	12/09/2025	141- -11140	\$420.00
41003998	Christy, Jeffery Scott	1442	12/09/2025	141- -11140	\$4,792.40
41003999	CNB Computers USA, Inc.	6586	12/09/2025	141- -11140	\$499.99
41004000	County Of Hickman Misc Acct	1633	12/09/2025	141- -11140	\$8,528.17
41004001	Ferrellgas	7446	12/09/2025	141- -11140	\$5,199.76
41004002	Garage Floor Coating of Nashville, LLC	8043	12/09/2025	141- -11140	\$3,035.50
41004003	Green, Ben	2652	12/09/2025	141- -11140	\$3,354.68
41004004	Harvill, Nancy	2758	12/09/2025	141- -11140	\$6,731.20
41004005	Hickman Co Solid Waste Dept.	2717	12/09/2025	141- -11140	\$85.20
41004006	Hickman Co Trustee	2722	12/09/2025	141- -11140	\$249,104.71
41004007	Hickman County Trustee	2937	12/09/2025	141- -11140	\$5,613.94
41004008	Hobbs & Associates, LLC	8996	12/09/2025	141- -11140	\$266.55
41004009	Hughes Construction Company, LLC	8981	12/09/2025	141- -11140	\$55,326.10
41004010	Karco Parts	3364	12/09/2025	141- -11140	\$19.44
41004011	Kelsan, Inc.	3379	12/09/2025	141- -11140	\$7,960.38
41004012	Tucker, Twyla L.	8214	12/09/2025	141- -11140	\$725.24
41004013	Lyle-Cook-Martin	7919	12/09/2025	141- -11140	\$13,776.07
41004014	M & M Tree Service	3775	12/09/2025	141- -11140	\$1,600.00
41004015	Main Street Emporium	7541	12/09/2025	141- -11140	\$20.75
41004016	Mid-South Bus Center, Inc	3706	12/09/2025	141- -11140	\$1,489.92
41004017	Monica Ogles PT	7756	12/09/2025	141- -11140	\$3,530.60
41004018	O'Reilly Auto Parts	4265	12/09/2025	141- -11140	\$2,409.99
41004019	Optimus Pest Solutions	47	12/09/2025	141- -11140	\$750.00
41004020	Owen's Oil Co., Inc.	4257	12/09/2025	141- -11140	\$728.00
41004021	Pace Analytical National	2230	12/09/2025	141- -11140	\$355.10
41004022	Prince Hardware, LLC	4321	12/09/2025	141- -11140	\$2,292.11
41004023	Republic Service, LLC #840	4739	12/09/2025	141- -11140	\$4,486.84
41004024	SSC Service Solutions Compass Group USA, Inc.	4832	12/09/2025	141- -11140	\$61,838.58
41004025	Tartan Oil, LLC	9005	12/09/2025	141- -11140	\$738.30
41004026	The King's Daughter's School	7928	12/09/2025	141- -11140	\$5,250.00
41004027	Unifirst Corp.	5758	12/09/2025	141- -11140	\$487.14
41004028	UPS	8274	12/09/2025	141- -11140	\$143.52

141 Total: \$462,140.01

Bank Total: \$462,140.01

Bank Payment Count: 39

Hickman County Finance
 Payment Register By Account Control

Bank Name Bank Number
 General Purpose 141

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
41004029	Ace Hardware	635	12/11/2025	141- -11140	\$548.69
41004030	American Fidelity Assurance	637	12/11/2025	141- -11140	\$11,782.05
41004031	American Fidelity Assurance Co	636	12/11/2025	141- -11140	\$79,460.83
41004032	American Fidelity Assurance Co	652	12/11/2025	141- -11140	\$6,305.00
41004033	AT & T	7542	12/11/2025	141- -11140	\$58.94
41004034	Central States Bus Sales, Inc.	1326	12/11/2025	141- -11140	\$2,895.42
41004035	Johnson, Eric	9049	12/11/2025	141- -11140	\$13,634.00
41004036	Everon FKA ADT Commercial	7196	12/11/2025	141- -11140	\$198.00
41004037	Herron, Jane A.	415	12/11/2025	141- -11140	\$1,004.94
41004038	Turpin, Jennifer	5444	12/11/2025	141- -11140	\$300.44
41004039	Lumber Yard, The	3652	12/11/2025	141- -11140	\$29.85
41004040	Matrix Mechanical Solutions, LLC	7974	12/11/2025	141- -11140	\$7,672.36
41004041	Mayberry, Ron	216	12/11/2025	141- -11140	\$340.20
41004042	McManus, Christy	8120	12/11/2025	141- -11140	\$359.80
41004043	Optimus Pest Solutions	47	12/11/2025	141- -11140	\$750.00
41004044	Porter, Savannah	8555	12/11/2025	141- -11140	\$240.00
41004045	Rj Young Company	4691	12/11/2025	141- -11140	\$200.06
41004046	Shelton, Misty L.	375	12/11/2025	141- -11140	\$134.40
41004047	Tennessee B&E Unit	144	12/11/2025	141- -11140	\$1,260.00
41004048	Tennessee Bureau Of Investigation	5491	12/11/2025	141- -11140	\$500.00
41004049	Town Of Centerville	5315	12/11/2025	141- -11140	\$5,839.12
41004050	UPS	8274	12/11/2025	141- -11140	\$137.52
41004051	Verizon Wireless	5823	12/11/2025	141- -11140	\$68.04
41004052	Visa	8268	12/11/2025	141- -11140	\$85.54
41004053	Zayo Education, LLC	2133	12/11/2025	141- -11140	\$2,098.32
141 Total:					\$135,903.52
Bank Total:					\$135,903.52
Bank Payment Count:					25

Hickman County Finance
 Payment Register By Account Control

<u>Bank Name</u>	<u>Bank Number</u>					
Federal	142					
<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>		<u>Amount</u>
42000975	American Fidelity Assurance Co	636	12/11/2025	142-010-11140		\$145.14
					142-010 Total:	\$145.14
42000975	American Fidelity Assurance Co	636	12/11/2025	142-101-11140		\$415.26
					142-101 Total:	\$415.26
42000975	American Fidelity Assurance Co	636	12/11/2025	142-201-11140		\$118.80
					142-201 Total:	\$118.80
42000977	Mcgraw-Hill School Education Holdings, Llc.	3797	12/11/2025	142-801-11140		\$613.09
					142-801 Total:	\$613.09
42000975	American Fidelity Assurance Co	636	12/11/2025	142-901-11140		\$1,339.03
42000976	Byrdseed, LLC	6854	12/11/2025	142-901-11140		\$159.00
					142-901 Total:	\$1,498.03
42000975	American Fidelity Assurance Co	636	12/11/2025	142-911-11140		\$231.53
					142-911 Total:	\$231.53
					Bank Total:	\$3,021.85
					Bank Payment Count:	3

Bank Name **Bank Number**
 Cafeteria 143

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
43000696	American Fidelity Assurance Co	636	12/17/2025	143- -11140	\$1,557.47
43000697	Ameritas Life Insurance Corp.	7442	12/17/2025	143- -11140	\$91.36
43000698	Beam Insurance Administrators LLC	7435	12/17/2025	143- -11140	\$460.16
43000699	Hickman Co Trustee	2722	12/17/2025	143- -11140	\$2,236.64
43000700	Hickman County Trustee	2937	12/17/2025	143- -11140	\$18,896.27
43000701	Landers, Alexis	9131	12/17/2025	143- -11140	\$9.50
43000702	Tennessee Farmers Life Insurance	5297	12/17/2025	143- -11140	\$25.00
143 Total:					\$23,276.40
Bank Total:					\$23,276.40
Bank Payment Count:					7

Bank Name Bank Number
Federal 142

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
42000991	Hickman County Trustee	2937	12/17/2025	142-010-11140	\$3,302.55
142-010 Total:					\$3,302.55
42000978	Wenner, Alissa	9137	12/17/2025	142-101-11140	\$153.50
42000979	Allegra Print & Imaging	650	12/17/2025	142-101-11140	\$828.43
42000980	Amazon	727	12/17/2025	142-101-11140	\$441.60
42000986	Shelby, Dillon	9139	12/17/2025	142-101-11140	\$388.45
42000991	Hickman County Trustee	2937	12/17/2025	142-101-11140	\$11,194.55
142-101 Total:					\$13,006.53
42000991	Hickman County Trustee	2937	12/17/2025	142-170-11140	\$1,561.31
142-170 Total:					\$1,561.31
42000983	Creasy, Eden E.	6619	12/17/2025	142-201-11140	\$1,013.85
42000984	Graham, Deana	8642	12/17/2025	142-201-11140	\$344.95
42000985	Hale, Dereck	8596	12/17/2025	142-201-11140	\$892.50
42000991	Hickman County Trustee	2937	12/17/2025	142-201-11140	\$1,570.49
42000992	Holloway, Megan M	8708	12/17/2025	142-201-11140	\$397.10
42000993	HUDGINS, RACHEL	6270	12/17/2025	142-201-11140	\$703.72
42000995	Owens, Madelyn	6271	12/17/2025	142-201-11140	\$391.95
42000996	Plunkett, Tabby	4554	12/17/2025	142-201-11140	\$238.75
142-201 Total:					\$5,553.31
42000981	Beard, Abigail G.	7679	12/17/2025	142-401-11140	\$235.20
42000987	Epic Sports, Inc.	9013	12/17/2025	142-401-11140	\$2,971.47
42000989	Hall, Preston	9133	12/17/2025	142-401-11140	\$235.20
42000991	Hickman County Trustee	2937	12/17/2025	142-401-11140	\$1,532.04
42000994	Odom, Elizabeth M.	7671	12/17/2025	142-401-11140	\$167.25
42000997	Redden, Hannah	9136	12/17/2025	142-401-11140	\$235.20
42000998	Sowell, Shelitta	8158	12/17/2025	142-401-11140	\$235.20
42001001	Wilson, Penny	5944	12/17/2025	142-401-11140	\$789.94
142-401 Total:					\$6,401.50
42000991	Hickman County Trustee	2937	12/17/2025	142-601-11140	\$1,317.99
142-601 Total:					\$1,317.99
42000982	Cengage Learning	2115	12/17/2025	142-801-11140	\$2,182.24
42000988	G-W Publisher	9036	12/17/2025	142-801-11140	\$287.86
42000990	Hickman Co Board Of Ed.	2734	12/17/2025	142-801-11140	\$3,059.97
42000991	Hickman County Trustee	2937	12/17/2025	142-801-11140	\$278.42
42001000	TreviPay-Walmart	8999	12/17/2025	142-801-11140	\$276.00
142-801 Total:					\$6,084.49
42000991	Hickman County Trustee	2937	12/17/2025	142-901-11140	\$10,921.23
42000999	Tennessee Farmers Life Insurance	5297	12/17/2025	142-901-11140	\$30.00
142-901 Total:					\$10,951.23
42000991	Hickman County Trustee	2937	12/17/2025	142-911-11140	\$255.94
142-911 Total:					\$255.94
Bank Total:					\$48,434.85

Date/Time: 12/17/2025 12:55 PM

Hickman County Finance
Payment Register By Account Control

User:

Penny Rochelle
Page 2 of 2

Bank Payment Count:

24

<u>Bank Name</u>	<u>Bank Number</u>
General Purpose	141

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
41004054	Amazon	727	12/17/2025	141- -11140	\$252.30
41004055	Anderson, Belinda	8051	12/17/2025	141- -11140	\$350.14
41004056	AT & T	7542	12/17/2025	141- -11140	\$219.58
41004057	Avril, Virginia Diane	741	12/17/2025	141- -11140	\$534.28
41004058	Berry, Wanda	874	12/17/2025	141- -11140	\$1,376.52
41004059	Bowen, Linda	1126	12/17/2025	141- -11140	\$1,376.52
41004060	Bowins, Donzella	1186	12/17/2025	141- -11140	\$419.13
41004061	Bowman, Amanda	964	12/17/2025	141- -11140	\$392.00
41004062	Breece, Debbie	853	12/17/2025	141- -11140	\$371.70
41004063	Bridges, Karen Ford	1008	12/17/2025	141- -11140	\$1,376.52
41004064	Brown, Mike	9135	12/17/2025	141- -11140	\$1,376.52
41004065	Cannon, Elizabeth Bowen	6526	12/17/2025	141- -11140	\$1,376.52
41004066	Centerville Municipal Golf Course	7626	12/17/2025	141- -11140	\$325.00
41004067	Choate, Anthony	1737	12/17/2025	141- -11140	\$419.13
41004068	Choate, Janie	1313	12/17/2025	141- -11140	\$534.28
41004069	Coleman, Eric	1629	12/17/2025	141- -11140	\$534.28
41004070	Copley, James	1271	12/17/2025	141- -11140	\$1,376.52
41004071	Daugherty, Tonya	7288	12/17/2025	141- -11140	\$350.00
41004072	Don Kennedy Roofing Co., Inc.	6673	12/17/2025	141- -11140	\$327.00
41004073	Dotson, Susan	1963	12/17/2025	141- -11140	\$1,376.52
41004074	Durham, Brendlyn	2073	12/17/2025	141- -11140	\$419.13
41004075	Fast Pace Urgent Care	2445	12/17/2025	141- -11140	\$65.00
41004076	Ferrellgas	7446	12/17/2025	141- -11140	\$1,408.28
41004077	Flowers, John David	214	12/17/2025	141- -11140	\$494.13
41004078	Gilmer, Carol	2679	12/17/2025	141- -11140	\$534.28
41004079	Halbrooks, Vickey	3120	12/17/2025	141- -11140	\$534.28
41004080	Hibbs, Polly	3038	12/17/2025	141- -11140	\$39.20
41004081	Hickman Co Solid Waste Man.	2746	12/17/2025	141- -11140	\$14.40
41004082	Hickman Co Trustee	2722	12/17/2025	141- -11140	\$1,050.00
41004083	Hickman Co. General Sessions	2858	12/17/2025	141- -11140	\$839.58
41004084	Hickman County Trustee	2937	12/17/2025	141- -11140	\$433,803.36
41004085	Interpreters Unlimited, Inc.	6501	12/17/2025	141- -11140	\$201.25
41004086	Ivey Mechanical Company. LLC	8795	12/17/2025	141- -11140	\$762.50
41004087	Lawson, Barbara	8198	12/17/2025	141- -11140	\$1,376.52
41004088	Leathers, Nancy C.	382	12/17/2025	141- -11140	\$1,376.52
41004089	Litton, Crystal	9132	12/17/2025	141- -11140	\$37.15
41004090	Mathis, Gayle	84	12/17/2025	141- -11140	\$344.13
41004091	Mathis, Judy	3683	12/17/2025	141- -11140	\$1,376.52
41004092	Matrix Mechanical Solutions, LLC	7974	12/17/2025	141- -11140	\$13,205.36
41004093	Mcclellan, Peggy	4097	12/17/2025	141- -11140	\$534.28
41004094	Mcfarlin, Brenda	3969	12/17/2025	141- -11140	\$1,376.52
41004095	Metropolitan Life	3677	12/17/2025	141- -11140	\$120.00
41004096	Minge, Amy R.	3723	12/17/2025	141- -11140	\$1,818.00

Hickman County Finance
Payment Register By Account Control

41004097	Nash, Jerry	4129	12/17/2025	141-	-11140	\$1,376.52
41004098	Nash, Marilyn	4223	12/17/2025	141-	-11140	\$1,376.52
41004099	Orton, Myra Marie	4289	12/17/2025	141-	-11140	\$419.13
41004100	Pace Analytical National	2230	12/17/2025	141-	-11140	\$710.20
41004101	Qualls, Jerry D	9134	12/17/2025	141-	-11140	\$1,376.52
41004102	Roman A/V, LLC.	7045	12/17/2025	141-	-11140	\$11,971.00
41004103	Sam's Club MC/SYNCB	4828	12/17/2025	141-	-11140	\$1,358.01
41004104	Sewell, Gary	4826	12/17/2025	141-	-11140	\$1,376.52
41004105	Shelton, Linda	4853	12/17/2025	141-	-11140	\$1,376.52
41004106	Smith, Darlon	4907	12/17/2025	141-	-11140	\$1,376.52
41004107	Soliant Health, LLC	8569	12/17/2025	141-	-11140	\$2,091.75
41004108	Stellar Therapy Services, LLC	8260	12/17/2025	141-	-11140	\$299.03
41004109	Herrera, Tammy	8538	12/17/2025	141-	-11140	\$28.00
41004110	Tennessee Book Company	5286	12/17/2025	141-	-11140	\$484.00
41004111	Tennessee Child Support Receipting Unit	1312	12/17/2025	141-	-11140	\$791.00
41004112	Tennessee Farmers Life Insurance	5297	12/17/2025	141-	-11140	\$925.00
41004113	Therapy Shoppe, Inc.	5320	12/17/2025	141-	-11140	\$59.97
41004114	Town Of Centerville	5315	12/17/2025	141-	-11140	\$3,939.65
41004115	Victory, Carol Ann	5842	12/17/2025	141-	-11140	\$1,376.52
41004116	Youth Town of Tennessee, Inc.	6951	12/17/2025	141-	-11140	\$1,800.00

141 Total: \$510,907.23

Bank Total: \$510,907.23

Bank Payment Count: 63

Hickman County Finance
Payment Register By Account Control

Bank Name Bank Number
General Purpose 141

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
41004117	Amazon	727	12/18/2025	141- -11140	\$1,461.56
41004118	Brewer, Robert G.	7665	12/18/2025	141- -11140	\$145.60
41004119	Dickson Electric System	1806	12/18/2025	141- -11140	\$28,553.75
41004120	PowerSchool Group, LLC	6349	12/18/2025	141- -11140	\$4,977.11
41004121	Soliant Health, LLC	8569	12/18/2025	141- -11140	\$2,091.75
141 Total:					<u>\$37,229.77</u>
Bank Total:					<u>\$37,229.77</u>
Bank Payment Count:					5

<u>Bank Name</u>	<u>Bank Number</u>
Federal	142

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
42001003	Carter, Lacey	9143	12/18/2025	142-201-11140	\$795.83
42001008	Owens, Shelby	9141	12/18/2025	142-201-11140	\$600.92
42001011	Sorensen, Rebecca	7979	12/18/2025	142-201-11140	\$809.99
42001012	Patterson, William	9138	12/18/2025	142-201-11140	\$959.53
142-201 Total:					\$3,166.27
42001002	Brooks, Barbara	8644	12/18/2025	142-401-11140	\$1,206.15
42001004	James, Mindy	7042	12/18/2025	142-401-11140	\$752.41
42001005	McManus, Christy	8120	12/18/2025	142-401-11140	\$975.05
42001006	Cook, Mike	8493	12/18/2025	142-401-11140	\$921.15
42001007	Nolen, Shannon	9142	12/18/2025	142-401-11140	\$885.77
42001009	Rogers, Brooke L.	7339	12/18/2025	142-401-11140	\$753.98
42001010	Smith, Andrew	9140	12/18/2025	142-401-11140	\$836.72
142-401 Total:					\$6,331.23
Bank Total:					\$9,497.50
Bank Payment Count:					11

Hickman County Finance
Payment Register By Account Control

Bank Name Bank Number
General Purpose 141

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
41004122	Ameritas Life Insurance Corp.	7442	01/02/2026	141- -11140	\$8,492.66
41004123	Beam Insurance Administrators LLC	7435	01/02/2026	141- -11140	\$21,494.08
41004124	County Of Hickman Misc Acct	1633	01/02/2026	141- -11140	\$62,489.57
41004125	Hickman Co Trustee	2722	01/02/2026	141- -11140	\$1,713.85
41004126	Hickman County Trustee	2937	01/02/2026	141- -11140	\$717.64
141 Total:					\$94,907.80
Bank Total:					\$94,907.80
Bank Payment Count:					5

Hickman County Finance
 Payment Register By Account Control

Bank Name Bank Number
 Federal 142

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
42001013	Ameritas Life Insurance Corp.	7442	01/02/2026	142-101-11140	\$79.52
42001014	Beam Insurance Administrators LLC	7435	01/02/2026	142-101-11140	\$380.97
142-101 Total:					\$460.49
42001013	Ameritas Life Insurance Corp.	7442	01/02/2026	142-201-11140	\$72.00
42001014	Beam Insurance Administrators LLC	7435	01/02/2026	142-201-11140	\$190.47
142-201 Total:					\$262.47
42001015	County Of Hickman Misc Acct	1633	01/02/2026	142-401-11140	\$20.00
142-401 Total:					\$20.00
42001015	County Of Hickman Misc Acct	1633	01/02/2026	142-601-11140	\$50.00
142-601 Total:					\$50.00
42001013	Ameritas Life Insurance Corp.	7442	01/02/2026	142-901-11140	\$381.52
42001014	Beam Insurance Administrators LLC	7435	01/02/2026	142-901-11140	\$874.39
42001015	County Of Hickman Misc Acct	1633	01/02/2026	142-901-11140	\$212.55
142-901 Total:					\$1,468.46
Bank Total:					\$2,261.42
Bank Payment Count:					3

Hickman County Finance
Payment Register By Account Control

<u>Bank Name</u>	<u>Bank Number</u>
Cafeteria	143

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
43000703	County Of Hickman Misc Acct	1633	01/06/2026	143- -11140	\$9,931.19
43000704	Town Of Centerville	5315	01/06/2026	143- -11140	\$90.45
143 Total:					<u>\$10,021.64</u>
Bank Total:					\$10,021.64
Bank Payment Count:					2

Hickman County Finance
 Payment Register By Account Control

Bank Name Bank Number
 General Purpose 141

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
41004127	AT & T	7542	01/06/2026	141- -11140	\$240.96
41004128	Austin, Christopher	6474	01/06/2026	141- -11140	\$37.15
41004129	Baker, Sherri	7798	01/06/2026	141- -11140	\$60.20
41004130	County Of Hickman Misc Acct	1633	01/06/2026	141- -11140	\$198,352.38
41004131	Cross, Emily	1744	01/06/2026	141- -11140	\$145.60
41004132	Gross, Debbie	2675	01/06/2026	141- -11140	\$118.65
41004133	McCaleb, Rachel	7746	01/06/2026	141- -11140	\$27.30
41004134	Quill, LLC	4574	01/06/2026	141- -11140	\$287.07
41004135	R & D Equipment Service, LLC	7792	01/06/2026	141- -11140	\$1,385.00
41004136	Soliant Health, LLC	8569	01/06/2026	141- -11140	\$2,091.75
41004137	Southern Rock Restaurant, LLC	7603	01/06/2026	141- -11140	\$193.43
41004138	Stellar Therapy Services, LLC	8260	01/06/2026	141- -11140	\$6,825.00
41004139	Tanner, Katelyn	6315	01/06/2026	141- -11140	\$31.50
41004140	The Brook Center Therapy Solutions, LLC	8659	01/06/2026	141- -11140	\$1,083.33
41004141	Town Of Centerville	5315	01/06/2026	141- -11140	\$10,715.75
41004142	TreviPay-Walmart	8999	01/06/2026	141- -11140	\$1,028.10
41004143	Water Authority Of Dickson Co.	5874	01/06/2026	141- -11140	\$1,296.90
41004144	Whitaker, Wesley	7554	01/06/2026	141- -11140	\$156.80
141 Total:					<u>\$224,076.87</u>
Bank Total:					\$224,076.87
Bank Payment Count:					18

Hickman County Finance
 Payment Register By Account Control

Bank Name Bank Number
 Federal 142

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
42001018	County Of Hickman Misc Acct	1633	01/06/2026	142-010-11140	\$399.81
42001020	Mayberry, Kimberly D.	4108	01/06/2026	142-010-11140	\$148.40
142-010 Total:					\$548.21
42001018	County Of Hickman Misc Acct	1633	01/06/2026	142-101-11140	\$2,443.30
42001019	Generations Genius, Inc.	6862	01/06/2026	142-101-11140	\$1,995.00
142-101 Total:					\$4,438.30
42001018	County Of Hickman Misc Acct	1633	01/06/2026	142-170-11140	\$367.36
142-170 Total:					\$367.36
42001017	Chessor, Molly	1793	01/06/2026	142-201-11140	\$695.63
42001018	County Of Hickman Misc Acct	1633	01/06/2026	142-201-11140	\$303.60
142-201 Total:					\$999.23
42001018	County Of Hickman Misc Acct	1633	01/06/2026	142-401-11140	\$400.00
142-401 Total:					\$400.00
42001018	County Of Hickman Misc Acct	1633	01/06/2026	142-601-11140	\$368.51
142-601 Total:					\$368.51
42001016	Amazon	727	01/06/2026	142-901-11140	\$71.98
42001018	County Of Hickman Misc Acct	1633	01/06/2026	142-901-11140	\$737.26
142-901 Total:					\$809.24
Bank Total:					\$7,930.85
Bank Payment Count:					5

Resignation

Professional

Support Staff

Retirement

Professional

Support Staff

Transfers

Professional

Alison Stanley

HCHS Teacher to ALC Teacher

Support Staff

Appointment

Professional

Support Staff

Open Positions

www.hickmank12.org

Click On Employment Opportunities

*Denotes a relationship under board policy 1.108. Applicants are qualified for the positions

Hickman County Finance
 Summary Financial Statement
 December 2025

141 General Purpose School		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
Revenues							
40110	Current Property Tax	2,773,333.00	(1,398,615.80)	50.43%	231,111.08	(942,870.86)	407.97%
40120	Trustee's Collections - Prior Year	75,000.00	(35,964.79)	47.95%	6,250.00	(4,774.30)	76.39%
40125	Trustee's Collections - Bankruptcy	500.00	(30.40)	6.08%	41.67	(2.93)	7.03%
40130	Cir Clk/Clk & Master Collections-Pr Yr	40,000.00	(13,737.65)	34.34%	3,333.33	(2,779.71)	83.39%
40140	Interest And Penalty	15,000.00	(3,636.84)	24.25%	1,250.00	(668.89)	53.51%
40161	Payments In Lieu Of Taxes - T. V. A.	3,500.00	(1,251.55)	35.76%	291.67	(208.59)	71.52%
40162	Payments In Lieu Of Taxes-Local	6,000.00	0.00	0.00%	500.00	0.00	0.00%
40210	Local Option Sales Tax	2,975,000.00	(1,505,025.20)	50.59%	247,916.67	(303,987.64)	122.62%
40270	Business Tax	45,000.00	(6,250.69)	13.89%	3,750.00	(1,767.79)	47.14%
41110	Marriage Licenses	1,300.00	(760.00)	58.46%	108.33	(76.00)	70.15%
43570	Receipts From Individual Schools	30,000.00	(3,250.00)	10.83%	2,500.00	(400.00)	16.00%
43582	Community Service Fees - Adults	200.00	(5.00)	2.50%	16.67	0.00	0.00%
44120	Lease/Rentals/PPP	7,500.00	(420.00)	5.60%	625.00	0.00	0.00%
44170	Miscellaneous Refunds	30,000.00	(30,614.84)	102.05%	2,500.00	(566.91)	22.68%
44530	Sale Of Equipment	15,000.00	0.00	0.00%	1,250.00	0.00	0.00%
44560	Damages Recovered From Individuals	3,000.00	(360.00)	12.00%	250.00	0.00	0.00%
44570	Contributions & Gifts	20,000.00	(17,525.00)	87.63%	1,666.67	(3,450.00)	207.00%
44990	Other Local Revenues	30,000.00	0.00	0.00%	2,500.00	0.00	0.00%
46175	On-Behalf Contributions For OPEB	40,000.00	0.00	0.00%	3,333.33	0.00	0.00%
46510	Tennessee Investment in Student	25,081,234.00	(12,816,754.53)	51.10%	2,090,102.83	(2,801,459.71)	134.03%
46515	Early Childhood Education	445,000.00	(179,526.02)	40.34%	37,083.33	(66,615.86)	179.64%
46520	School Food Service	22,000.00	0.00	0.00%	1,833.33	0.00	0.00%
46550	Driver Education	10,000.00	0.00	0.00%	833.33	0.00	0.00%
46590	Other State Education Funds	818,936.60	(578,936.60)	70.69%	68,244.72	0.00	0.00%
46610	Career Ladder Program	37,500.00	(18,644.38)	49.72%	3,125.00	0.00	0.00%
46790	Other Vocational	1,543,701.67	(8,437.12)	0.55%	128,641.81	(8,437.12)	6.56%
46851	State Revenue Sharing -T.V.A.	220,000.00	(49,546.31)	22.52%	18,333.33	0.00	0.00%
46980	Other State Grants	0.00	0.00	0.00%	0.00	0.00	0.00%
46990	Other State Revenues	100,000.00	(120,439.20)	120.44%	8,333.33	(24,087.84)	289.05%
47640	Rotc Reimbursement	65,000.00	(20,694.54)	31.84%	5,416.67	(6,898.18)	127.35%
48990	Other	4,000.00	(34,758.90)	868.97%	333.33	(34,758.90)	10,427.67%
49800	Transfers In	10,000.00	0.00	0.00%	833.33	0.00	0.00%
	Total Revenues	34,467,705.27	(16,845,185.36)	48.87%	2,872,308.77	(4,203,811.23)	146.36%
Expenditures							
71100	Regular Instruction Program	(17,370,800.60)	8,253,850.04	47.52%	(1,447,566.72)	1,605,570.61	110.92%
71150	Alternative Instruction Program	(317,021.00)	80,977.42	25.54%	(26,418.42)	15,682.41	59.36%
71200	Special Education Program	(3,672,408.00)	1,332,075.26	36.27%	(306,034.00)	261,345.93	85.40%

141 General Purpose School		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
71300	Career and Technical Education	(1,916,634.81)	441,965.79	23.06%	(159,719.57)	107,164.30	67.10%
72110	Attendance	(225,221.00)	77,418.94	34.37%	(18,768.42)	17,488.66	93.18%
72120	Health Services	(970,868.99)	349,673.64	36.02%	(80,905.75)	76,919.57	95.07%
72130	Other Student Support	(1,249,822.00)	479,204.47	38.34%	(104,151.83)	87,169.25	83.69%
72210	Regular Instruction Program	(1,709,956.00)	575,785.68	33.67%	(142,496.33)	103,259.83	72.46%
72220	Special Education Program	(564,492.00)	207,256.67	36.72%	(47,041.00)	47,982.62	102.00%
72230	Career and Technical Education	(221,945.22)	77,216.98	34.79%	(18,495.44)	12,594.58	68.10%
72250	Technology	(559,224.00)	316,529.35	56.60%	(46,602.00)	26,060.20	55.92%
72290	Other Programs	(35,000.00)	30,497.82	87.14%	(2,916.67)	30,497.82	1,045.64%
72310	Board Of Education	(697,742.00)	450,286.66	64.53%	(58,145.17)	31,900.03	54.86%
72320	Director Of Schools	(338,617.00)	141,598.00	41.82%	(28,218.08)	23,414.52	82.98%
72410	Office Of The Principal	(2,116,218.00)	784,324.55	37.06%	(176,351.50)	133,644.34	75.78%
72510	Fiscal Services	(50,000.00)	0.00	0.00%	(4,166.67)	0.00	0.00%
72610	Operation Of Plant	(2,704,798.00)	1,429,406.92	52.85%	(225,399.83)	163,917.98	72.72%
72620	Maintenance Of Plant	(1,381,503.00)	784,066.28	56.75%	(115,125.25)	58,122.22	50.49%
72710	Transportation	(2,006,898.00)	805,677.88	40.15%	(167,241.50)	110,410.16	66.02%
72810	Central And Other	(318,544.00)	67,375.75	21.15%	(26,545.33)	3,809.28	14.35%
73100	Food Service	(46,696.00)	0.00	0.00%	(3,891.33)	0.00	0.00%
73300	Community Services	(114,189.00)	37,064.73	32.46%	(9,515.75)	9,251.66	97.22%
73400	Early Childhood Education	(535,338.00)	191,124.40	35.70%	(44,611.50)	33,629.26	75.38%
76100	Regular Capital Outlay	(1,623,892.64)	343,569.18	21.16%	(135,324.39)	69,060.18	51.03%
	Total Expenditures	(40,747,829.26)	17,256,946.41	42.35%	(3,395,652.44)	3,028,895.41	89.20%
Total	141 General Purpose School	(6,280,123.99)	411,761.05	6.56%	(523,343.67)	(1,174,915.82)	-224.50%

Hickman County Finance
 Summary Financial Statement
 December 2025

142 School Federal Projects		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
Revenues							
44170	Miscellaneous Refunds	0.00	0.00	0.00%	0.00	0.00	0.00%
47131	Vocational Educ - Basic Grants To	120,564.65	(35,521.58)	29.46%	10,047.05	(17,880.42)	177.97%
47141	Title 1 Grants To Local Educ Agencies	1,305,024.91	(420,247.58)	32.20%	108,752.08	(165,357.73)	152.05%
47143	Special Education - Grants To States	1,085,813.68	(287,185.12)	26.45%	90,484.47	(150,467.15)	166.29%
47145	Special Education Preschool Grants	53,018.44	(9,776.05)	18.44%	4,418.20	(3,910.42)	88.51%
47146	English Language Acquisition Grants	0.00	(35,776.33)	0.00%	0.00	(23,359.41)	0.00%
47148	Rural Education	84,010.08	(24,555.14)	29.23%	7,000.84	(10,485.51)	149.78%
47189	Eisenhower Prof Development State	238,626.68	(41,715.05)	17.48%	19,885.56	(20,186.83)	101.52%
47309	COVID-19 Grant D	0.00	0.00	0.00%	0.00	0.00	0.00%
47401	American Rescue Plan Act Grant #1	0.00	0.00	0.00%	0.00	0.00	0.00%
47590	Other Federal Through State	136,548.80	0.00	0.00%	11,379.07	0.00	0.00%
Total Revenues		3,023,607.24	(854,776.85)	28.27%	251,967.27	(391,647.47)	155.44%
Expenditures							
71100	Regular Instruction Program	(875,779.05)	312,973.59	35.74%	(72,981.59)	74,683.48	102.33%
71200	Special Education Program	(814,441.23)	246,563.77	30.27%	(67,870.10)	42,481.58	62.59%
71300	Career and Technical Education	(102,677.25)	34,345.02	33.45%	(8,556.44)	8,055.03	94.14%
72130	Other Student Support	(31,118.79)	11,396.70	36.62%	(2,593.23)	0.00	0.00%
72210	Regular Instruction Program	(860,879.28)	272,010.01	31.60%	(71,739.94)	95,906.53	133.69%
72220	Special Education Program	(306,890.89)	107,143.54	34.91%	(25,574.24)	20,279.78	79.30%
72230	Career and Technical Education	(5,540.17)	339.29	6.12%	(461.68)	161.69	35.02%
72710	Transportation	(26,280.58)	5,180.00	19.71%	(2,190.05)	1,120.00	51.14%
Total Expenditures		(3,023,607.24)	989,951.92	32.74%	(251,967.27)	242,688.09	96.32%
Total	142 School Federal Projects	0.00	135,175.07	100.00%	0.00	(148,959.38)	0.00%

Hickman County Finance
 Summary Financial Statement
 December 2025

143 Central Cafeteria		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
Revenues							
43521	Lunch Payments - Children	0.00	(347.90)	0.00%	0.00	0.00	0.00%
43522	Lunch Payments - Adults	22,000.00	(9,941.54)	45.19%	1,833.33	0.00	0.00%
43523	Income From Breakfast	2,500.00	(2,071.38)	82.86%	208.33	0.00	0.00%
43525	A La Carte Sales	265,000.00	(88,818.09)	33.52%	22,083.33	9.50	-0.04%
43570	Receipts From Individual Schools	0.00	0.00	0.00%	0.00	0.00	0.00%
44110	Investment Income	1,000.00	(79.76)	7.98%	83.33	(7.59)	9.11%
44170	Miscellaneous Refunds	0.00	0.00	0.00%	0.00	0.00	0.00%
47111	USDA School Lunch Program	1,800,000.00	(818,164.35)	45.45%	150,000.00	(143,590.35)	95.73%
47113	Breakfast	750,000.00	(316,671.22)	42.22%	62,500.00	(57,896.16)	92.63%
47114	USDA - Other	0.00	(4,396.14)	0.00%	0.00	(781.20)	0.00%
	Total Revenues	2,840,500.00	(1,240,490.38)	43.67%	236,708.33	(202,265.80)	85.45%
Expenditures							
73100	Food Service	(2,957,934.00)	2,005,051.21	67.79%	(246,494.50)	275,159.56	111.63%
	Total Expenditures	(2,957,934.00)	2,005,051.21	67.79%	(246,494.50)	275,159.56	111.63%
Total	143 Central Cafeteria	(117,434.00)	764,560.83	651.06%	(9,786.17)	72,893.76	744.87%

School District: Hickman County District No. 410 Date 01/06/26 Month of School
School Name: Centerville Intermediate School No. 007 No. of Days In Session: 15
Prepared By: Phone: Begin Date: 12/01/25 End Date: 12/31/25

Grade	Net Enrollment to Date			End of Month Membership	Average Daily Attendance	Average Daily Membership
	Male	Female	Total			
K					.0000	.0000
01					.0000	.0000
02					.0000	.0000
03	54	57	111	116	107.3330	117.7333
04	42	55	97	105	97.3331	105.0000
05	58	48	106	112	104.7997	111.9333
06					.0000	.0000
07					.0000	.0000
08					.0000	.0000
09					.0000	.0000
10					.0000	.0000
11					.0000	.0000
12					.0000	.0000
K-12	154	160	314	333	309.4659	334.6666
GRAND TOTAL	154	160	314	333	309.4659	334.6666

School District: Hickman County District No. 410 Date 01/06/26 Month of School
 School Name: Hickman County High School School No. 030 No. of Days In Session: 15
 Prepared By: Phone: Begin Date: 12/01/25 End Date: 12/31/25

Grade	Net Enrollment to Date			End of Month Membership	Average Daily Attendance	Average Daily Membership
	Male	Female	Total			
K					.0000	.0000
01					.0000	.0000
02					.0000	.0000
03					.0000	.0000
04					.0000	.0000
05					.0000	.0000
06					.0000	.0000
07					.0000	.0000
08					.0000	.0000
09	65	29	94	101	94.3331	100.8666
10	36	45	81	96	89.3998	95.7333
11	51	40	91	98	89.4259	97.4666
12	57	51	108	112	103.4664	112.0000
K-12	209	165	374	407	376.6254	406.0666
GRAND TOTAL	209	165	374	407	376.6254	406.0666

School District: Hickman County District No. 410 Date 01/06/26 Month of School _____
School Name: District Summary School No. _____ No. of Days In Session: 15
Prepared By: _____ Phone: _____ Begin Date: 12/01/25 End Date: 12/31/25

Grade	Net Enrollment to Date			End of Month Membership	Average Daily Attendance	Average Daily Membership
	Male	Female	Total			
K	104	98	202	210	189.4661	210.3333
01	118	95	213	237	216.3327	236.6000
02	104	96	200	211	191.3995	209.6666
03	97	102	199	211	195.9329	211.7999
04	101	107	208	224	206.1995	223.2666
05	118	104	222	237	220.1329	234.4666
06	118	102	220	251	233.6465	250.1136
07	96	100	196	214	200.3329	212.6666
08	119	99	218	244	227.4661	243.3333
09	124	80	204	221	210.1996	220.8666
10	89	88	177	198	184.7941	195.7277
11	105	82	187	204	188.9591	203.1999
12	106	84	190	198	183.9329	198.0000
K-12	1,399	1,237	2,636	2,860	2648.7951	2850.0412
GRAND TOTAL	1,399	1,237	2,636	2,860	2648.7951	2850.0412

***** End of report *****

Two Mascots, One Heart Vision



*We appreciate your support and remain committed to our
Two Mascots, One Heart vision.*

**East Hickman
Middle
School,
January 12,
2025**



**A Spirit of
Ambition and Vision.**

East Hickman Middle School: A Spotlight on Success



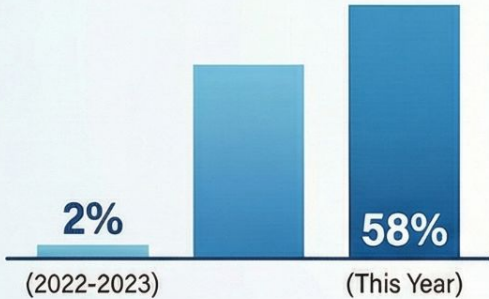
THE WIN

Achieved a 'B' on the State Report Card

Celebrating its removal from the state's ATSI (Additional Targeted Support and Improvement) list.



56-Point Growth for Key Student Sub-Group



Biggest Sub-Group Growth in the State

This was the largest performance increase for any sub-group seen across the state.

WHY IT MATTERS

Our students are getting the instruction they deserve.



This success reflects a direct improvement in the quality of student education.

NEXT STEPS

Focus on 3 Buckets to Sustain Success

The school is working together to maintain momentum through...





**A Legacy of Tenacity
and Tradition.**

**Hickman
County Middle
School**

January 12, 2026



Hickman County Middle School: A Spotlight on Success



THE WIN

DRAMATIC REDUCTION IN CHRONIC ABSENTEEISM

17.7%
(2022-2023)



7.6%
(2024-2025)



WHY IT MATTERS

IMPROVED ATTENDANCE BOOSTS ACADEMIC GROWTH

It increases student engagement and creates consistent learning opportunities for all.



CONNECTS TO DISTRICT GOALS

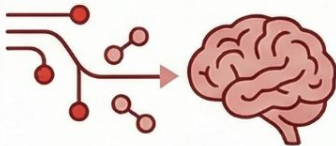
This progress reflects a district-wide priority to keep students in school.



WHAT'S WORKING

DATA-DRIVEN INSTRUCTION

Teachers analyze academic data to adjust instruction and provide timely support.



THE BULLDOG ACHIEVEMENT CENTER (BAC)

Provides support and accountability for students with missing or incomplete work.



SPRING FOCUS ON TARGETED SUPPORT

Use Benchmark 2 data to identify students needing remediation and plan accordingly.

Strategic Plan Suggestions

Our Vision

Hickman County Schools inspires and supports every student and staff member through high expectations, shared accountability, and a commitment to excellence. Every student deserves access to engaging, high-quality instruction and the support needed to reach their fullest potential.

Our Mission

We engage, challenge, and nurture every student's mind, body, and character to prepare each for success in education, work, and life. **Rooted in good manners, common courtesy, and ethical decision-making, we strive to build strong values and character that guide our students beyond the classroom.** Together, our schools, families, and community create an environment where learning is meaningful, safe, and connected to real-world purpose.

Our Core Values

Integrity: We act with honesty, fairness, and respect in every decision.

Excellence: We set high expectations and believe all students and staff can achieve and grow.

Engagement: Learning thrives through strong relationships, inspiring classrooms, and curiosity.

Equity: Every student deserves access to quality instruction, resources, and opportunities.

Safety: Every student and staff member deserves a safe and welcoming environment.

Community: We work with families, businesses, and civic partners to build countywide pride.

Goal 1: Academic Achievement (PK–12)

Ensure all students achieve growth and proficiency through aligned instruction, data-driven decision-making, and high-quality professional learning.

2025–2026 Objectives

- Implement the use of data from districtwide benchmark testing (**MasteryConnect**) and **ensure transparent communication with families regarding all assessments. Schools will send out messages about upcoming testing, including what tests students are taking (Aimswab, iReady, and MasteryConnect), when tests will occur, and when results will be returned. Each school will include the testing schedule in its student handbook and communicate assessment information more frequently throughout the year to keep parents informed and engaged.**
- Use AimsWeb and iReady data to inform Tier I instruction and intervention in K–8.
- Conduct IPG-aligned walkthroughs with actionable feedback focused on Core Actions 3–4.
- Strengthen PLC collaboration centered on standards alignment, vertical planning, and rigor.
- Maintain district-level data review meetings each semester.
- Support ACT readiness and test preparation within secondary schools.

- Align lesson plan reviews to HQIM and the Standards Annotation Guide **and ensure that sister schools have clearly defined parameters and expectations for consistent implementation.**
- Strengthen Special Education services by auditing IEPs for compliance, clarity, and alignment with student needs.
- Provide targeted professional learning and coaching for Special Education staff on progress monitoring, data-driven instruction, and inclusive practices.
- Expand co-teaching and collaboration between general and special educators to improve Tier I and Tier II instruction.

Future Action Steps (2026–2030)

- Demonstrate continued growth in Success Rate and TVAAS in all tested areas.
- Embed benchmark and formative data into individualized student learning plans.
- Expand PLC collaboration across schools and grade bands.
- Increase student participation in early postsecondary opportunities and CTE pathways.
- Explore the development of a behavioral school or regional support program to serve students with significant behavioral and academic needs, **and create clear processes and procedures for how students are identified and placed in the program.**
- Continue building district capacity to support students with disabilities through specialized staffing, program design, and professional learning.
- Strengthen co-teaching, RTI, and inclusion strategies across all schools.
- Continue professional learning that builds teacher capacity for differentiation and high-quality instruction, **ensuring that “all means all” — including gifted and high-achieving students — with a focus on equitable access as emphasized in Core Action 4 of the IPG.**
- Sustain districtwide alignment of lesson plans, walkthroughs, and PLCs to the Instructional Practice Guide (IPG).

Goal 2: Student Success, Safety, and Engagement

Foster safe, supportive, and engaging learning environments that promote attendance, positive behavior, and emotional well-being.

2025–2026 Objectives

- Reduce chronic absenteeism to **13%** or below districtwide.
- Conduct biweekly attendance reviews and monthly check-ins at each school.
- Implement Raptor safety planning and training at all sites.
- Provide districtwide PD on de-escalation and classroom management in July.
- Review and monitor school behavior intervention plans quarterly.
- Celebrate positive behavior and academic success through school-based recognitions and community events.
- Encourage attendance and engagement through incentives, mentoring, and family outreach.

Future Action Steps (2026–2030)

- Maintain chronic absenteeism below 10%.
- Continue reducing disciplinary incidents and out-of-school suspensions annually.
- Expand restorative practices, SEL instruction, and mentoring programs K-12.
- Partner with local agencies and emergency services for ongoing safety planning and training.
- Host annual Family and Community Engagement Week at each school.
- Strengthen links between attendance, engagement, and academic outcomes in district reporting.

Goal 3: Operations, Facilities, and Fiscal Management

Provide safe, efficient, and well-maintained learning environments that support student success and reflect community pride.

2025–2026 Objectives

- Complete facility assessments to prioritize long-term capital improvements.
- Implement consistent bus inspection and maintenance tracking systems.
- Begin planning for sewage, HVAC, and infrastructure updates.
- Update the 10-year capital projects plan.
- Develop and implement a School Leader Preparation Document aligning projected enrollment, staffing ratios, and course offerings—helping principals determine teacher needs based on student numbers and ensuring equitable staffing across the district.

Future Action Steps (2026–2030)

- Use the School Leader Preparation Document annually to guide staffing, budget, and course planning, **and align these efforts with Grow Your Own initiatives, the Administration Pipeline, and Teacher Preparation programs to strengthen recruitment and development of future educators and leaders.**
- Expand the document to include certified, classified, and support staff positions using TISA student-weighted data.
- Integrate staffing projections into TISA accountability reports to ensure fiscal alignment.
- Launch and maintain a districtwide maintenance work-order and preventive maintenance system.
- Complete phased facility and capital improvement projects.
- Expand technology infrastructure and connectivity to support instruction.
- Achieve “Good Standing” in facility, safety, and transportation audits.
- Publish an annual State of Operations Report reflecting stewardship and community investment (ie; TISA Accountability Report).

Goal 4: Community Engagement and Partnerships

Strengthen relationships between schools, families, businesses, and community organizations to create a shared commitment to student success and lifelong learning.

2025–2026 Objectives

- Expand partnerships with local businesses, civic groups, and postsecondary institutions to enhance career exploration, work-based learning, and early postsecondary opportunities.
- Increase family and community involvement in school events, literacy initiatives, and student recognition programs.
- Improve communication systems that keep families and stakeholders informed, engaged, and connected to district goals.
- Collaborate with county and city leaders to align school initiatives with workforce, wellness, and community development efforts.
- Continue to celebrate success through media, social platforms, and local events that highlight student and staff achievements.

Future Action Steps (2026–2030)

- Establish a district framework that connects schools and community partners to better share the Hickman County story **by intentionally celebrating student success, promoting local opportunities, and highlighting career and technical education (CTE) pathways at both the middle and high school levels. The framework will strengthen community pride by showcasing our “Hometown Heroes,” expanding events that tell our story, and creating traditions that celebrate college- and career-bound students while promoting the many successes across Hickman County Schools.**
- Create an annual “State of Our Schools” community event to share district progress and recognize collaborative partners, **celebrating educators and staff (including Teachers of the Year, Principals of the Year, and Novice Teachers) and honoring service milestones. The event will include opportunities for community connection—through food, recognition, and storytelling—and extend beyond one night by meeting people where they are, such as featuring school highlights and short promotional segments at local events and athletic games.**
- Develop a districtwide volunteer and mentorship program that links community expertise to student and educator support.
- Expand industry and higher-education partnerships to strengthen CTE pathways and local workforce readiness.
- Implement a districtwide communication plan promoting transparency, pride, and two-way feedback between schools and the community, **including streamlined processes for consistent messaging across the district. Communication will be**

enhanced through email, text, and Skylert notifications to ensure families are informed about key events, testing, and district updates in a timely and unified manner.



Hickman County Schools Board Agenda Item Request

Date: 12/11/2025

Name of School: East Hickman High School

Item Request: Jr. Chef, NASA, and FCCLA State Conference

Explanation:

We would like to request permission to attend the competitions above. For more information on each competition, see attached.

Attachments (if necessary and appropriate):

Permission forms for each competition is attached.

Signature of Person requesting to be placed on the agenda:

Charlotte Boehms

Signature of Building Principal:

Cayle Moulton



Hickman County Schools Board Agenda Item Request

Date: 12/11/2025

Name of School: East Hickman High School

Item Request: Jr. Chef, NASA, and FCCLA State Conference

Explanation:

We would like to request permission to attend the competitions above. For more information on each competition, see attached.

Attachments (if necessary and appropriate):

Permission forms for each competition is attached.

Signature of Person requesting to be placed on the agenda:

Charlotte Boehms

Signature of Building Principal:

Cayle Moulton

FCCLA 2026 STAR EVENTS COMPETITION INTENT TO COMPETE FORM DEADLINE: January 31

April 9-11, 2026 State Leadership Conference-Chatanooga Convention Center

Commitment Agreement

By signing below, I agree to fully participate in the FCCLA State Leadership Conference. I understand that my attendance, effort, and preparation are required as a representative of East Hickman High School FCCLA.

Registration & Financial Responsibility

EHHS FCCLA covers the conference registration cost **only for students who are actively competing in a STAR Event**. Students receiving chapter funding must demonstrate full commitment to their project, including completing all required components and attending scheduled practices.

If a student does **not** complete their project or does not practice for their STAR Event, they will **not** be permitted to attend the conference, even if initially registered.

Once the conference registration deadline has passed, the chapter pays for the student's registration. At that point:

- If I choose to withdraw after the deadline for any reason other than a documented emergency, I am responsible for paying the \$130 registration fee.
- If this fee is not paid and I do NOT attend the conference, a hold will be placed on my diploma.

Participation & Conduct

I agree to the following expectations:

- I will make time to practice, prepare, and complete my STAR Event.
- I will attend all assigned meetings, workshops, and scheduled events.
 - *Failure to attend required meetings will result in ISS upon return to school.*
- I will follow the FCCLA dress code for the entire trip.
 - *Failure to follow dress code will result in ISS upon return.*
- I will use appropriate language and behavior throughout the conference.
- I will follow rooming expectations:
 - **Every student must sleep in their assigned bed.**
 - If anyone is not in a bed or prevents another student from having a bed, **the entire room will call their parents and be sent home.**
 - Unkind, intimidating, or "jokingly" hurtful behavior will not be tolerated.

Student Acknowledgment

By signing, I acknowledge that I understand and agree to all expectations and consequences listed above.

Student Name	Student Signature	Date
-----	-----	-----
Guardian Name	Guardian Signature	Date
-----	-----	-----

East Hickman High School FCCLA Conference Commitment Contract

This contract is entered into by and between _____, a student at **East Hickman High School**, and the **East Hickman High School FCCLA Chapter** for the purpose of attending the **FCCLA State Leadership Conference** in Chattanooga, April 9-11, 2026, and fulfilling all associated responsibilities.

1. Participation & Conduct- I agree to the following expectations:

- Serve as a voting delegate and represent EHHS with integrity.
- Attend all assigned meetings, workshops, and events. *Missing required meetings results in ISS upon return.*
- Follow the FCCLA dress code for the entire trip. *Dress code violations result in ISS.*
- Use appropriate language and behavior at all times.
- Follow rooming expectations:
 - Every student must sleep in their assigned bed.
 - If anyone prevents another student from having a bed or refuses to sleep in theirs, **the entire room will call parents and be sent home.**
- Unkind, intimidating, or “jokingly” hurtful behavior is not permitted.

2. Commitment to STAR Events The student agrees that they will actively engage in preparing and competing in at least one **FCCLA STAR Event** during their time at East Hickman High School. This will include meeting deadlines, attending meetings or practices, and demonstrating leadership, skills, and teamwork.

3. Expectations for Representation As a representative of East Hickman High School, the student is expected to:

- Uphold the values and goals of FCCLA in a positive manner.
- Conduct themselves with integrity and professionalism during the entire conference.
- Follow all rules and guidelines set by FCCLA and East Hickman High School.

4. Acknowledgment By signing this contract, the student agrees to the terms outlined above and understands the responsibilities they are undertaking. The student also understands the importance of representing East Hickman High School in a responsible and respectful manner.

I also understand that if I back out after the registration deadline, I agree to pay for the conference registration of \$130. A hold will be put on my diploma if this is not paid and I do NOT attend state conference.

Student's Name:

Parent/Guardian's Name:

FCCLA Advisor's Name:

Student's Signature:

Parent/Guardian's Signature:

FCCLA Advisor's Signature:

Date:

Date:

Date:



2026 Tennessee FCCLA Conference Agenda

Thursday, APRIL 9, 2026

2:00 p.m. - 4:00 p.m. ET	Conference Registration
6:00 p.m. - 6:30 p.m. ET	State Officer Meet and Greet
6:30 p.m. ET	Opening Session Doors Open
7:00 p.m. - 8:30 p.m. ET	Opening Session
8:30 p.m. - 9:30 p.m. ET	Candidate Forum Session (Baylee and Ethan MUST attend)
11:00 p.m. ET	Curfew

Friday, APRIL 10, 2026

9:00 a.m. - 2:30 p.m. ET	State Officer Candidate Board Displays
9:00 a.m. - 2:30 p.m. ET	FCCLA Leadership Lab
9:00 a.m. ET	STAR Events Begin (By Appointment)
10:00 a.m. - 2:00 p.m. ET	Pathways to Possibilities Expo
3:00 p.m. - 4:00 p.m. ET	Business Session
4:00 p.m. - 6:30 p.m. ET	Dinner with Chapter (On your own)
6:30 p.m. - 8:00 p.m. ET	Recognition Session *There will not be a banquet dinner this year
8:30 p.m. - 11:00 p.m. ET	Fun Night Activity
12:00 a.m. ET	Curfew

Saturday, APRIL 11, 2026

9:00 a.m. ET	Awards/Closing/Installation Session
--------------	-------------------------------------



Hickman County Schools Trip Request

Name of School: Hickman County Middle School
Name of Club/Group: 8th Grade Students (Eligible)
Trip Requested: Beechbend Amusement Park/Bowling Green, KY
Purpose: School Reward Trip
Date and Time frame: May 15, 2026 Number of students: Approximately 80-90
Number of Chaperones: Male 3 Female 3
Costs associated: \$100 per student top (depending on total going)
Fundraiser should offset cost
Attachments (any information or permission slips that are sent home with students)
Has the cafeteria been notified? yes Number of Lunches needed? None
How will the students travel? Charter Bus / First Class charter
Is a transportation request attached if system transportation is needed? NA
Signature of person requesting the trip Christi Carter
Signature of Principal Jina S. Jupp
Signature of Instructional Supervisor Belinda Judson
Signature of Director of Schools Belinda Judson JAN 6 2026

*Per Hickman County Board of Education policy 4.302, any requested trip that has an out-of-state destination and/or is planned for overnight must have prior approval by the Board of Education.

Hickman County Middle School
1639 Bulldog Blvd
Centerville, TN 37033



Dear parents/guardians:

We are planning to celebrate our 2025-2026 school year with 8th graders at Beechbend Park in Bowling Green, KY on Friday May 15th. We will be taking charter buses this year. The estimated cost of the trip will be \$100 (payable to HCMS if writing a check). Students will have the choice to either pay for the trip or participate in a Krispy Kreme donut sale. If they participate in the donut sale, they will be expected to sell at least 15 boxes of donuts.

This letter serves as notice that your child is eligible (so far) to attend the trip. Should your child become ineligible, we will notify you and a refund will be issued. Per the student handbook, the following criteria must be met:

- No more than 16 missed days
- No more than 2 majors or 8 minors (bus suspension equals a major)
- No visits to alternative school
- Final average at the end of the 3rd nine weeks must be passing for all classes

Please check below to let us know if your child intends on going on the trip and if you would like to participate in the Krispy Kreme donut sale.

My child _____ will be attending the 8th grade trip and I am enclosing \$100.

My child _____ will be attending the 8th grade trip and will be participating in the fundraiser.

0



Hickman County Schools Board Agenda Item Request

Date: 1-6-26

Name of School: HCHS

Item Request: Room

Explanation:

We would like to request to have prom on
4-11-26 on campus.

Attachments (if necessary and appropriate):

Signature of Person requesting to be placed on the agenda:

[Handwritten Signature]

Signature of Building Principal:

Shannon Burt

AIA® Document G701® – 2017

Change Order

PROJECT: *(Name and address)*
 East Hickman High School
 Agricultural/Vocational Building
 7700 TN-7
 Lyles, TN

CONTRACT INFORMATION:
 Contract For: Construction
 Date: 10-24-2025

CHANGE ORDER INFORMATION:
 Change Order Number: 002
 Date: 01-06-2026

OWNER: *(Name and address)*
 Hickman County Schools
 114 North Central Avenue, Suite 203
 Centerville, TN 37033

ARCHITECT: *(Name and address)*
 Lyle Cook Martin Architects
 310 Franklin Street
 Clarksville, TN 37040

CONTRACTOR: *(Name and address)*
 Fellowship Construction
 2668 Spencer Mill Road
 Bon Aqua, TN 37025

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)
 See attached itemization. Addition of \$17,467.84 to the Contract Sum.

The original was	\$	580,000.00
The net change by previously authorized Change Orders	\$	5,433.92
The prior to this Change Order was	\$	585,433.92
The will be increased by this Change Order in the amount of	\$	17,467.84
The new including this Change Order will be	\$	602,901.76

The Contract Time will be unchanged by Zero (0) days.
 The new date of Substantial Completion will be

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

 ARCHITECT <i>(Signature)</i>	 CONTRACTOR <i>(Signature)</i>	_____ OWNER <i>(Signature)</i>
Bradley A. Martin, III <i>(Printed name, title, and license number if required)</i>	Jim Irwin Pres. <i>(Printed name and title)</i>	_____ <i>(Printed name and title)</i>
January 6, 2026 <i>Date</i>	1-08-2026 <i>Date</i>	_____ <i>Date</i>



Project No. 1402.1

East Hickman High School Agriculture/Vocational Building
7700 TN-7
Lyles, TN

January 6, 2026

Change Order #02

- 1. Relocate Gas
- 2. Relocate Electrical

Add \$9,561.68
Add \$7,906.16

Total Add: \$17,467.84

**SECTION 01 26 55
FORM FOR PRICE OF WORK**

SBC Project Number: CO#1	Project Name: EAST HICKMAN HS AG BLDG GAS RELOCATION PRICING
------------------------------------	--

Work itemized below provided by: **David Valentine**

Proposal Number: **CO#1** Date Itemized: **30-Dec-25** Page **1** of **1** pages

Description	Material				Equipment				Labor			
	Quantity	Unit	Cost	Extension	Quantity	Unit	Cost	Extension	Quantity	Unit	Cost	Extension
2" ANODELESS RISER	1	EA	286.81	286.81				0.00				0.00
2" STAB 90	1	EA	277.59	277.59				0.00				0.00
2" STAB COUPLING	1	EA	179.42	179.42				0.00				0.00
TRACER WIRE	1	ROLL	205.00	205.00				0.00				0.00
MAGNETIC LOCATOR TAP	1	ROLL	75.38	75.38				0.00				0.00
2" YELLOW GAS PIPE	150	FT	3.79	568.50				0.00				0.00
				0.00				0.00				0.00
				0.00				0.00				0.00
				0.00				0.00				0.00
MINI EXCAVATOR				0.00	2	DAY	300.00	600.00				0.00
SKIDSTEER				0.00	2	DAY	300.00	600.00				0.00
DIESEL HEATER				0.00	3	DAY	200.00	600.00				0.00
				0.00				0.00				0.00
				0.00				0.00				0.00
				0.00				0.00				0.00
PLUMBER				0.00				0.00	24		65.00	1,560.00
PLUMBER HELPER				0.00				0.00	24		55.00	1,320.00
				0.00				0.00				0.00
				0.00				0.00				0.00

Materials	Subtotal	1,592.70	Equipment	Subtotal	2,880.00
9.750 % Sales Tax =		155.29		33.0 % Burden =	950.40
Cost:	1,747.99		Cost:	1,800.00	Cost: 3,830.40

Subtotal of Costs of Materials + Equipment + Labor = \$ **7,378.39**

10% Overhead allowed on costs = \$ **737.84**

Subtotal of Costs + Overhead = \$ **8,116.23**

5% Profit allowed on Costs + Overhead = \$ **405.81**

Total for this change = \$ ~~8,522.04~~

Jcl **8,522.00**

Hickman County Board of Education
 Budget Amendment - 22
 General Purpose (141)
 January 12, 2026

Account	Description	Debit	Credit	Justification
46790 - - 71300 - 599 -	Revenue Other Charges	\$ 58,143.62	\$ 58,143.62	Budgeting of TCAT Revenues
	TOTALS	\$ 58,143.62	\$ 58,143.62	

Approved:

Attest:

Board Chair

Dr. Belinda Anderson

Hickman County Board of Education
 Budget Amendment - 23
 General Purpose (141)
 January 12, 2026

Account	Description	Debit	Credit	Justification
76100 - 304 - ISM 76100 - 706 - ISM	Architects Building Construction	\$ 20,000.00	\$ 20,000.00	Adjustments to ISM to cover change orders
	TOTALS	\$ 20,000.00	\$ 20,000.00	

Approved:

Attest:

Board Chair

Dr. Belinda Anderson

Hickman County Board of Education
Budget Amendment - 24
General Purpose (141)
January 12, 2026

Account	Description	Debit	Credit	Justification
71100 - 499 -	Other Supplies	\$ 5,000.00		Moving funds to cover educational cost associated with state approved facilities
71100 - 722 -	Reg Ins Equipment	5,000.00		
71100 - 399	Other Contracted Svc		\$ 10,000.00	
	TOTALS	\$ 10,000.00	\$ 10,000.00	

Approved:

Attest:

Board Chair

Dr. Belinda Anderson



Misty Shelton

VPK Supervisor/Licensure Coordinator/Board Policies
Hickman County Schools
115 Murphree Avenue
Centerville, Tennessee 37033

To: School Board Members
From: Misty Shelton
Date: January 2026

1st Reading:

1.400 School Board meetings- Ms. Baker recommended including the language from the December meeting regarding recording meetings live-stream.

1.404 Appeals to and Appearances before the Board- State law requires a majority of the membership of the board to vote to take action (TCA 49-2-202) versus a majority of the individuals present at a given meeting. TSBA recommended the following change in wording: remove the words “of members present”.

Up for Review:

- 1.401 Public Hearings
- 1.402 Notification of Meetings
- 1.403 Agendas
- 1.405 Rules of Order
- 1.406 Minutes
- 1.407 School District Records
- 1.500 Board-Community Relations
- 1.501 Visitors to the Schools
- 1.502 Board Meeting News Coverage

Thank you for your careful consideration of these policies.

931-729-3391 ext. 2226

misty.shelton@hickmank12.org

fax 931-729-3834

Hickman County Board of Education

Descriptor Term: School Board Meetings	Descriptor Code: 1.400	Issued Date: 11/06/23
	Rescinds: 1.400	Issued: 08/07/23

- 1 The Board will transact all business at official meetings which may be either regular or special.
2 Every meeting of the Board, except those allowed to be closed by law, will be open to the public.¹
3 Open meetings will be physically accessible to all students, employees, and interested citizens.²
4 Cameras, camcorders or other photographic equipment may be used during Board meetings. The
5 Board has the right to limit the use of such equipment if it interferes with the conducting of Board
6 business by motion and majority vote.³
7 Board, Special Called, Budget, Work sessions or any meeting where public notice is to be give will be
8 recorded via livestream.

9 **REGULAR MEETINGS**

- 10 Regular meetings of the Board shall be held on the first (1st) Monday of each month at 6:30 p.m.
11 When appropriate, the meeting shall be rescheduled by the chairman.

12 **SPECIAL MEETINGS**

- 13 The Board shall hold such special meetings as necessary to transact the business of the Board. Such
14 meetings shall be called by the chairman whenever, in his/her judgment, the interests of the schools
15 require it, or when requested to do so by a majority of the Board.⁴

- 16 Special meetings may be called for either of the following purposes:

- 17 1. To enable the Board to concentrate and take action on a single problem or set of problems;
18 or
19 2. To enable the Board to take emergency action between regular meetings.
20

- 21 Only business related to the call of the meeting, and details related to agenda items shall be discussed
22 or transacted by the Board at a special meeting.

23 **ELECTRONIC ATTENDANCE⁵**

- 24 Absent board members may attend a regular or special meeting by electronic means if the member is
25 absent because of work, a family emergency, or the member's military service. If a board member is
absent due to military service, he/she may participate electronically as often as he/she is able to do so.

1 However, a board member may not participate electronically more than two (2) times per year for
2 absences due to work and/or family emergencies.

3 *General Requirements*

4 The following requirements apply to all electronic attendance, regardless of the reason for the
5 member's absence:

- 6 1. A quorum of the Board must be physically present at the meeting in order for any member to
7 attend electronically.
- 8 2. Any member wishing to participate electronically must do so using technology that allows the
9 chair to visually identify the member.
- 10 3. The responsibility for the connection lies with the member wishing to participate electronically.
11 No more than three (3) attempts to connect shall be made unless the Board chooses to make
12 additional attempts.

13 *Work-Related Absence*

14 The following requirements apply to electronic attendance due to a work-related absence:

- 15 1. The Board member must be absent from the county due to work.
- 16 2. The member wishing to participate must give the chair and Director of Schools at least five (5)
17 days' notice prior to the meeting of the member's desire to participate electronically.

18 *Sickness or Period of Convalescence*

19 A board member may attend a meeting by electronic means if sick or in a period of convalescence on
20 the advice of a healthcare professional; however, he/she may only participate electronically three (3)
21 times per year for this reason.

22 *Inclement Weather or Natural Disaster*

23 A board member may attend a meeting by electronic means due to inclement weather or natural
24 disaster if the schools in the school district are closed; however, he/she may only participate
25 electronically three (3) times per year for this reason.

26 *Family Emergency*

27 The following requirement applies to electronic attendance due to a family emergency:

- 28 1. The member must be absent due to the hospitalization of the member or the death or
29 hospitalization of the member's spouse, father, mother, son, daughter, brother, sister, son-in-
30 law, daughter-in-law, stepson, stepdaughter, father-in-law, mother-in-law, brother-in-law, or
31 sister-in-law.

Legal References

1. TCA 8-44-102; TCA 49-6-804(b)
2. 28 CFR § 36.201(a); 36.202
3. Tenn. Att’y Gen. Op. No. 95-126 (December 28, 1995)
4. TCA 49-2-202(c)(1)
5. TCA 49-2-203(c); Public Acts of 2023, Chapter No. 350

Cross References

School Board Legal Status and Authority 1.100
Board Committees 1.300
Notification of Meetings 1.402
Appearances Before the Board 1.404
Section 504 and ADA Grievance Procedures 1.802

Hickman County Board of Education

Descriptor Term: Appeals to and Appearances Before the Board	Descriptor Code: 1.404	Issued Date: 12/04/23
	Rescinds: 1.404	Issued: 01/09/23

1 **APPEALS TO THE BOARD**

2 Any matter relating to the operation of the school system may be appealed to the Board. However, the
3 Board desires that all matters be settled at the lowest level of responsibility

4 **APPEARING BEFORE THE BOARD AND PUBLIC COMMENT PERIOD³**

5 The Board will add 15 minutes of public comment time to the beginning of each board meeting. There
6 shall be a public comment period for each meeting with actionable items on the agenda, with the
7 exception of teacher disciplinary hearings. Individuals desiring to speak during public comment period
8 should sign up to speak prior to the meeting. The sign-up sheet for public comment will be available
9 at the meeting location 1 hour prior to the meeting. The sign-up sheet will include (1.) Name (2.)
10 address.

11 Use respect when presenting your concern, be prepared, and end timely. Stick to facts as you know
them.

13 Recognition of individuals who are not citizens of Hickman County is to be determined by a majority
14 vote of the Board.

15 The chairman may recognize individuals not on the agenda for remarks to the Board if he/she determines
16 that such is in the public interest. A majority vote of members present can overrule the decision of the
17 chairman.

18 Individuals speaking to the Board shall address remarks to the Board and may direct questions to
19 individual board members or staff members only upon approval of the chairman. Each person speaking
20 shall state his name, address, and subject of presentation. Remarks may be limited to five (3) minutes
21 unless time is extended by the Board. The chairman shall have the authority to terminate the remarks of
22 any individual who is disruptive, violates state law or doesn't adhere to board rules.¹ Members of the
23 Board and the director of schools have the privilege of asking questions of any person who addresses the
24 Board.

25 Individuals desiring additional information about any item on the agenda shall direct such inquiries to
26 the Board.

Hickman County School System

**Appeals to and Appearances Before
the Board**

1.404AP

Request to Appear before the Hickman County Board of Education

The Board of Education has added a period of public comment to each board meeting for a period not longer than 15 minutes, with each speaker being allocated 3 minutes each.

A sign-up sheet will be available one hour prior to each regular board meeting for those requesting to speak to write their name and address.

The Board Chair will recognize speakers.



Misty Shelton

VPK Supervisor/Licensure Coordinator/Board Policies
Hickman County Schools
115 Murphree Avenue
Centerville, Tennessee 37033

To: School Board Members
From: Misty Shelton
Date: January 2026

1st Reading:

1.400 School Board meetings- Ms. Baker recommended including the language from the December meeting regarding recording meetings live-stream.

1.404 Appeals to and Appearances before the Board- State law requires a majority of the membership of the board to vote to take action (TCA 49-2-202) versus a majority of the individuals present at a given meeting. TSBA recommended the following change in wording: remove the words “of members present”.

Up for Review:

- 1.401 Public Hearings
- 1.402 Notification of Meetings
- 1.403 Agendas
- 1.405 Rules of Order
- 1.406 Minutes
- 1.407 School District Records
- 1.500 Board-Community Relations
- 1.501 Visitors to the Schools
- 1.502 Board Meeting News Coverage

Thank you for your careful consideration of these policies.

931-729-3391 ext. 2226

misty.shelton@hickmank12.org

fax 931-729-3834

Hickman County Board of Education

	Descriptor Term: Public Hearings	Descriptor Code: 1.401	Issued Date: 11/06/23
		Rescinds: 1.401	Issued: 10/04/21

1 The Board may hold public hearings in the following circumstances:

- 2 1. When a licensed employee is dismissed during a contract period. Any licensed employee
3 of the Board is entitled to a hearing, upon written request,¹ and shall be advised of the same
4 in the event of a dismissal;
- 5 2. When a student has been suspended and the resolution has not been satisfactory;
- 6 3. When a parent or legal guardian shall contest the school assignment of their child;² and/or
7
- 8 4. When the Board deems it to be in the public interest.
9
10

11 Any individual(s) requesting a hearing before the Board will make such request in writing stating the
12 purpose of the hearing, the action desired, and, in the case of contesting a school assignment, the
13 specific reasons for requesting the transfer. All requests for hearings must be received by the Board or
14 director of schools within the time limit prescribed by law for that category of hearing.

Legal References

1. TCA 49-2-203(a)(6); TCA 49-2-301(EE)(i); TCA 49-5-512
2. TCA 49-6-3201

Cross References

Board Committees 1.300
Appearances Before the Board 1.404
Separation Practices for Tenured Teachers 5.200
Separation Practices for Non-Tenured Teachers 5.201

Hickman County Board of Education

	Descriptor Term: Notification of Meetings	Descriptor Code: 1.402	Issued Date: 11/06/23
		Rescinds: 1.602	Issued: 08/07/23

1 Adequate notice of meetings¹ in the case of regular meetings shall consist of the approval of a schedule
2 of all regular meetings for the Board for a year and subsequent posting of this list in the Board/director
3 of schools' office and in each of the public schools. The schedule shall also be sent to the president of
4 the local education association² and to the local news media for periodic announcement. No other notice
5 of regular meetings shall be necessary beyond those stated and the holding of the particular regular
6 meetings at the appointed times, if the date and time of the next regular meeting was announced at the
7 last held board meeting.

8 In the case of special board meetings, notice shall be posted in the same locations with notice sent to the
9 local news media and the president of the local education association, as in the case of regular meetings,
10 at least forty-eight (48) hours prior to the meeting.

11 The only exception permitted is in case of emergency, defined for this policy as “a sudden, generally
12 unexpected occurrence or set of circumstances demanding immediate action.” In such exceptions, notice
shall be given to all appropriate parties as is practical.

14 All notices of special board meetings shall state the time, place, and purpose of the meeting.

15 Notice of all meetings with actionable items on the agenda, with the exception of teacher disciplinary
16 hearings, shall include information on how community members can participate in the public comment
17 portion of the board meeting.³

Legal References

1. TCA 8-44-103
2. TCA 49-2-202(c)(1)
3. Public Acts of 2023, Chapter No. 300

Cross References

School Board Meetings 1.400

Hickman County Board of Education

Descriptor Term: Agendas	Descriptor Code: 1.403	Issued Date: 11/06/23
	Rescinds: 1.403	Issued: 11/01/21

1 The Executive Committee of the Board shall be responsible for developing an agenda for each board
2 meeting. Any board member may place items on the agenda for discussion. The particular order may
3 vary from meeting to meeting in keeping with the business at hand.

4 For a regular board meeting, the agenda (which shall include the consent agenda), together with
5 supporting materials, shall be distributed to board members at least five (5) days prior to the scheduled
6 date of the meeting. The agenda shall be available for public inspection and/or distribution when it is
7 distributed to the board members. At the beginning of each meeting the Board shall, by a majority vote,
8 approve the agenda for the meeting, which may involve the addition to or deletion of items previously
9 included on the agenda. The Board, however, shall not revise board policies or adopt new ones, unless
10 such action has been scheduled.

11 Staff members or citizens of the district may suggest items for the agenda.

12 For items to be considered on the agenda, they must be received in the director of schools' office ten (10)
13 days prior to the scheduled date of the Monday meeting. The person(s) requesting an item on the agenda
14 shall forward any background information to the director of school's office so that the material will be
15 included in the delivery to the board members prior to the meeting.

16 ANNUAL AGENDA

17 At the beginning of each fiscal year, the Board shall adopt an annual planning calendar, stating month-
18 by-month actions required by law and those required to carry out the Board's annual goals and objectives
19 and the State Board of Education's performance standards.

Hickman County School System

Agendas

1.403AP



Hickman County Schools Board Agenda Item Request

Date: _____

Name of School: _____

Item Request: _____

Explanation:

Attachments (if necessary and appropriate):

Signature of Person requesting to be placed on the agenda: _____

Signature of Building Principal or Director of Schools: _____

Hickman County Board of Education

Descriptor Term: Rules of Order	Descriptor Code: 1.405	Issued Date: 11/06/23
	Rescinds: 1.405	Issued: 11/01/21

1 The rules contained in the current edition of *Robert's Rules Of Order, Newly Revised*, shall govern the
2 Board in all cases to which they are applicable, except as otherwise provided by any statutes applicable
3 to the Board, or by policies of this Board including the following exceptions:

4 **VOTING METHOD**

5 When a formal vote is taken on any question brought before the Board, the decision shall be made on
6 the basis of a majority of the membership of the Board.¹

7 Roll call votes will be used at the discretion of the chairman or upon the request of any board member.
8 Each member's vote shall be recorded in the minutes on a roll call vote. Upon request, any member's
9 individual vote may be recorded in the minutes. No secret votes shall be used.²

10 **CHAIRMAN'S PARTICIPATION**

The person chairing a meeting may participate in discussion, make motions, and vote on all issues as
any other member without relinquishing the chair.³

Legal References

1. TCA 49-2-202(g); Tenn. Att'y Gen. Op. No. 14-102 (Dec. 2, 2014)
2. TCA 8-44-104(b)
3. *Reeder v. Trotter*, 142 Tennessee 37 (1919)

Hickman County Board of Education

Descriptor Term: Minutes	Descriptor Code: 1.406	Issued Date: 11/06/23
	Rescinds: 1.406	Issued: 11/01/21

1 The director of schools shall keep, or cause to be kept, complete and accurate minutes of all meetings of
2 the Board.¹ The draft of the minutes of the previous meeting shall be sent to all board members with the
3 agenda for the subsequent meeting. Following their approval by the Board, the minutes shall be signed
4 by the chairman and director of schools. The minutes shall become permanent records of the Board and
5 shall be made available to interested citizens and the news media upon request.^{2,3} A copy shall be
6 provided to all board members, the president of the local education association, and to each of the schools
7 no more than thirty (30) days after approval by the Board.⁴

8 The minutes shall include:

- 9 1. The nature of the meeting (regular or special), time, place, date, board members present or
10 absent, and the approval of the minutes of the preceding meeting;²
11
- 12 2. A record of all motions, proposals, and resolutions passed or denied by the Board, together
13 with the names of the members making and seconding the motions, and a record of the
14 members voting “aye” and “nay” in the event of a roll call vote;²
15
- 16 3. Reports, documents, and objects relating to a formal motion may be omitted from the
17 minutes, if they are referred to and identified by title and date;⁵
18
- 19 4. Names of persons addressing the Board and the purpose of their remarks; and
20
- 21 5. A brief account of those items discussed, and whether or not any motions were made
22 regarding those items.

Legal References

1. TCA 49-2-301(b)(1)(C)-(D)
2. TCA 8-44-104(a)
3. TCA 10-7-503(a)(1)(B), (a)(2)(B)
4. TCA 49-2-203(a)(10)
5. OP Tenn. Atty. Gen. 79-284 (June 11, 1979)

Cross References

Duties of Officers 1.201

Hickman County Board of Education

Descriptor Term: School District Records	Descriptor Code: 1.407	Issued Date: 07/07/25
	Rescinds: 1.407	Issued: 02/05/24

1 The director of schools shall maintain all school district records required by law, regulation and board
2 policy. Any citizen of Tennessee shall be permitted during business hours to inspect public records
3 maintained by the school district unless otherwise prohibited by law. Any citizen of Tennessee may
4 request in writing and receive copies of open public records subject to the payment of reasonable
5 cost.^{1,2,3,4}

6 No records pertaining to individual students will be released for inspection by the public or any
7 unauthorized persons. In addition, information, records, and plans related to security and safety will not
8 be released for public inspection.⁵

9 All requests to inspect or receive copies of records shall be submitted to the student data base
10 administrator, the district's public records request coordinator and records custodian.⁶

11 Prior to producing any record, the records custodian shall ensure confidential information is redacted.
12 Original documents remain intact and confidential information in copies produced for a requestor shall
13 be redacted. The director of schools shall develop a procedure to redact confidential information.

14 **REQUESTS FOR INSPECTION²**

15 Citizens requesting to inspect public records shall submit their request and a government issued photo
16 identification card with the citizen's address to the district's public records request coordinator during
17 normal business hours. Requests may be made in person, in writing, by telephone, or electronic mail
18 (email). The coordinator shall submit the information to the appropriate records custodian. The records
19 custodian will contact the citizen and indicate when the records will be available to inspect.

20 If the records cannot be made available within seven (7) business days, the records custodian shall
21 provide a records production letter indicating the time needed to complete the request.

22 If the request to inspect is denied, the records custodian shall provide the citizen with a records request
23 denial letter indicating the basis for the denial.

24 **REQUESTS FOR COPIES²**

25 Citizens requesting copies of public records shall complete and submit the Records Request Form and a
26 government issued photo identification card with the citizen's address to the district's public records
27 request coordinator during normal business hours. The coordinator shall submit the Records Request
28 Form to the appropriate records custodian.

29 The records custodian shall provide an estimate of the reasonable costs to produce the requested
records. The Tennessee Comptroller of the Treasury, Office of Open Records Counsel Schedule of

1 Reasonable Charges found at
2 [https://www.comptroller.tn.gov/content/dam/cot/orc/documents/oorc/policies-and-](https://www.comptroller.tn.gov/content/dam/cot/orc/documents/oorc/policies-and-guidelines/ScheduleofReasonableCharges.pdf)
3 [guidelines/ScheduleofReasonableCharges.pdf](https://www.comptroller.tn.gov/content/dam/cot/orc/documents/oorc/policies-and-guidelines/ScheduleofReasonableCharges.pdf) shall be used to determine the reasonable cost. The
4 records custodian will provide the citizen with an invoice detailing the charges. The citizen shall pay
5 the estimated reasonable costs by cash, money order or cashier's check prior to the district producing
6 the copies.

7 If the records cannot be made available within seven (7) business days, the records custodian shall
8 provide a records production letter indicating the time needed to complete the request.

9 If the request for copies is denied, the records custodian shall provide the citizen with a records request
10 denial letter detailing the basis for the denial.

11 **FREQUENT AND MULTIPLE REQUESTS**

12 When the total number of requests for copies made by a requestor within a calendar month exceeds
13 four (4), the requestor may be charged a fee for any and all labor that is reasonably necessary to
14 produce copies of the requested records. Prior to charging a reasonable fee, the requestor shall be
15 notified of this policy and provided with a Notice of Aggregation of Multiple Requestors form. The
16 Tennessee Comptroller of the Treasury, Office of Open Records Counsel Schedule of Reasonable
17 Charges found at [https://www.comptroller.tn.gov/content/dam/cot/orc/documents/oorc/policies-and-](https://www.comptroller.tn.gov/content/dam/cot/orc/documents/oorc/policies-and-guidelines/ScheduleofReasonableCharges.pdf)
18 [guidelines/ScheduleofReasonableCharges.pdf](https://www.comptroller.tn.gov/content/dam/cot/orc/documents/oorc/policies-and-guidelines/ScheduleofReasonableCharges.pdf) shall be used to determine the reasonable cost. Further,
19 the names of persons inspecting records and the date of inspection shall be recorded.

RECORDS RETENTION

21 The director of schools and/or his designee(s) shall retain and dispose of school district records in
22 accordance with the following guidelines:⁸

- 23 1. The director of schools and/or his/her designee(s) will determine if a particular record is of
24 permanent or temporary value in accordance with regulations promulgated by County Public
25 Records Commission and the Tennessee Institute for Public Services records manual;^{9, 10}
- 26 2. Temporary value records which have been kept beyond the required time may be recommended
27 to the Public Records Commission for destruction;^{11, 12}
- 28 3. The records that the State Librarian and Archivist desire to preserve in their facilities will be
29 transferred to the State Library and Archives. The temporary value records rejected by the State
30 Library and Archives may be transferred to another institution or destroyed;^{11, 12, 13}
- 31 4. Permanent records will be kept in some usable form (digital, printed, microfilm, etc.). If the
32 director of schools desires to destroy the original permanent record, these records must be
33 reproduced by microfilming or some other permanent reproduction method. Permission to
34 destroy any original permanent record after microfilming follows the same procedure noted
35 above for temporary records;^{10, 12} and
- 36 5. The director of schools shall establish procedures to safeguard against the unlawful destruction,
removal or loss of records.¹⁴

- 1 DISTRICT PUBLIC RECORDS REQUEST COORDINATOR¹⁵
- 2 Student Data Base Administrator
- 3 Office of Information and Services
- 4 931-729-3391 Ext 2225

Legal References

1. [TCA 49-2-301\(b\)\(1\)\(Z\)](#)
2. [TCA 10-7-503; Public Acts of 2025, Chapter No. 94](#)
3. [TCA 10-7-506\(a\)](#)
4. [TCA 49-2-104](#)
5. [TCA 10-7-504\(p\)](#)
6. *Policy Related to Reasonable Charges a Records Custodian May Charge for Frequent and Multiple Requests for Public Records*, Tennessee Comptroller of the Treasury, available at <https://www.comptroller.tn.gov/content/dam/cot/orc/documents/oorc/policies-and-guidelines/ScheduleofReasonableCharges.pdf>; [TCA 10-7-503\(a\)\(1\)\(B\),\(C\)](#)
7. [TCA 10-7-503\(a\)\(7\)\(A\)\(vii\)](#)
8. [TCA 10-7-503\(h\)\(6\)](#)
9. [TCA 10-7-401](#)
10. [TCA 10-7-406](#); [TCA 10-7-301\(5\),\(13\)](#)
11. [TCA 10-7-404](#)
12. [TCA 10-7-413](#)
13. [TCA 10-7-414](#)
14. [TCA 39-16-504](#)
15. [TCA 10-7-503\(g\)\(1\)\(D\)](#)

Cross References

Financial Reports and Records 2.701
Personnel Records 5.114
Student Records 6.600

Hickman County School System

School District Records

1.407AP

Public Inspection Records of the District, except those specifically exempted by statute, are open to public inspection at the office of the superintendent of schools and other offices where records are stored throughout the District.

Examine/Obtain Copies:

Requests to inspect or receive copies of records shall be submitted to the student data base administrator, the district's public records request coordinator. Citizens requesting to inspect public records shall submit a records request form, along with a government issued photo identification card with the citizen's address. The records request form can be submitted in person or through email.

A fee of \$0.15 per page will be assessed to copy records and an invoice will be provided to the citizen detailing the charges.

Records Request Form

Hickman County Board of Education

	Descriptor Term:	Descriptor Code: 1.500	Issued Date: 11/06/23
	Board-Community Relations	Rescinds: 1.500	Issued: 11/01/21

1 In order to promote school-community interaction relating to the policy and operation of the schools,
2 the Board will:

- 3 1. Strive to keep citizens of the school system regularly informed about all policies, problems
4 and planning through channels of communication, its own efforts, and the office of the
5 director of schools;
- 6 2. Encourage the public to inquire, learn about, and express a continuing interest in the
7 operation of the schools;
- 8 3. Direct all school employees, including teachers, administrators and support service
9 personnel to participate in good school-community interaction by:
 - 10 a. Transmitting pertinent and correct information to citizens upon request or upon
11 initiative of school employees;
 - 12 b. Seeking ways to improve school-community relations; and
- 13 4. Recognize the right of news media to inquire, research and report to the public information
14 about local schools.

15
16
17
18
19
20 The principal of each school shall be responsible for the development of a public relations program and
21 shall promote programs which involve parents and the community with the school.

22 The director of schools shall be responsible for leadership in school-community relations. Through the
23 use of his staff, he/she will promote a program to best coordinate the involvement of the schools and
24 community.

Cross References

Visitors to the Schools 1.501

Board Meeting News Coverage 1.502

Advertising & Distribution of Materials in Schools 1.806

Crisis Management 3.203

Community Use of School Facilities 3.206

Staff Community Relations 5.606

Hickman County Board of Education

Descriptor Term: Visitors to the Schools	Descriptor Code: 1.501	Issued Date: 08/05/24
	Rescinds: 1.501	Issued: 11/06/23

1 Except on occasions, such as school programs, athletic events, open house and similar public events; all
2 visitors will report to the school office when entering the school and will sign a log book, present their
3 ID and be ran through the Raptor System. (Parents and/or Guardians will be notified about the Raptor
4 System each new school year by way of student packets and/or handbooks. Signs will be posted outside
5 of each school notifying visitors of the Raptor System.) Authorization to visit elsewhere in the building
6 or on the school campus will be determined by the principal or designee. Guest passes shall be issued
7 for all persons other than students and employees of the school. ¹

8 In order to maintain the conditions and atmosphere suitable for learning, no other person shall enter onto
9 the grounds or into the school buildings during the hours of student instruction except students assigned
10 to that school, the staff of the school, parents of students, and other persons with lawful and valid business
11 on the school premises.²

12 VISITOR CONDUCT

13 Persons who come onto school property shall be under the jurisdiction of the site administrator/designee.
14 Individuals who come onto school property or who contact employees on school or district business are
15 expected to behave accordingly. The Director of Schools shall develop a visitor code of conduct to be
16 presented to the board attorney, and then, approved by the Board.³ This code shall prohibit the following:

- 17 1. Cursing and use of obscenities;
- 18 2. Disrupting or threatening to disrupt school or office operations;
- 19 3. Acting in an unsafe manner that could threaten the health or safety of others;
- 20 4. Verbal or written statements or gestures indicating intent to harm an individual or property; and
- 21 5. Physical attacks intended to harm an individual or substantially damage property.

22 The visitor code of conduct shall be posted on the district's website as well as the school's website, and
23 copies of the code shall be provided to all teachers, counselors, administrative staff, and other school
24 employees. In addition, each school entrance shall have the visitor code of conduct posted prominently
25 along with the phone number of someone in the school's administration who can answer questions about
26 the code.

27 Annually, parent(s)/guardian(s) shall be provided with a printed copy of the code of conduct, along with
28 the phone number of someone in the school's administration who can answer questions about the code.

1 Parent(s)/guardian(s) shall sign a statement acknowledging that they have read and understood the code
2 of conduct.

3 **CONSEQUENCES FOR CODE OF CONDUCT VIOLATION**

4 The principal or his/her designee has the authority to exclude from the school premises any persons
5 disrupting the educational programs in the classroom or in the school, disturbing the teachers or students
6 on the premises, or on the premises for the purpose of committing an illegal act.²

7 The principal shall engage law enforcement officials when he/she believes the situation warrants such
8 measures.

9 Students shall not bring non-student brothers or sisters to school. Requests to bring out-of-town visitors
10 to school must be submitted to the principal.

Legal References

1. [TCA 49-2-303\(b\)\(4\)](#)
2. [TCA 49-6-2008](#); [TCA 39-14-406](#)
3. [Public Acts of 2024, Chapter No. 810](#)

Cross References

Board-Community Relations 1.500
Section 504 and ADA Grievance Procedures 1.802
Vendor Relations 2.809
Safety 3.201
Security 3.205
School Volunteers 4.501
Care of School Property 6.311

Hickman County Board of Education

	Descriptor Term: Board Meeting News Coverage	Descriptor Code: 1.502	Issued Date: 11/06/23
		Rescinds: 1.502	Issued: 11/01/21

- 1 A copy of the agenda and agenda materials will be sent in advance to members of the news media who
- 2 request it. Additionally, all reports approved by the Board shall be made available to the media.
- 3 The press will be provided with working copies of the agenda and agenda materials upon request.
- 4 The chairman of the Board and/or the director of schools will be available after each meeting to answer
- 5 questions and to clarify points of discussion and action.

Cross References

Board-Community Relations 1.500
News Releases, Conferences and Interviews 1.503



October 1, 2025

Steven George
Hickman County School System
115 Murphree Ave., Centerville, TN 37033
steven.george@hickmank12.org

**RE: Notification of Award --State of Tennessee Volkswagen Diesel Settlement
Environmental Mitigation Trust (VW Settlement EMT) Medium- and Heavy-Duty
Vehicle Grant Program**

Dear Mr. George:

Thank you for submitting an application in response to the State of Tennessee VW Settlement EMT Medium- and Heavy-Duty Vehicle Grant Programs solicitation. The Tennessee Department of Environment and Conservation (TDEC) has completed its evaluation of all applications received. We are pleased to inform you that the Hickman County School System has been selected to move forward with grant contract negotiations.

Specifically, TDEC will provide up to \$223,483.50 for the replacement of the following (3) vehicles with propane vehicles proposed within the grant application:

- VIN: 4DRBUSKN49A135048, School Bus
- VIN: 4DRBUAFN58B530126, School Bus
- VIN: 4UZAAXDC67CX24858, School Bus

At this time, please do not publicize or share your organization's receipt of this award notification until TDEC has made a corresponding public funding announcement. Such an announcement will occur following the execution of the Grant Contract. We will notify you when you have permission to publicize your award.

Over the course of the next several weeks, you will receive a draft Grant Contract(s) and a Grant Program Manual, which will outline the terms and conditions of your award and include detailed information on reporting requirements, financial reimbursement / invoicing procedures, and project monitoring. Once the Grant Contract has been approved by TDEC Contracts and executed by the State and the Grantee, it will be routed for additional approvals by the State Central Procurement Office, Department of Finance & Administration, and the State Comptroller's Office. You will receive a copy of the final, executed Grant Contract for your records after the additional approvals have been obtained. **Please note that this notification of award does not constitute a Grant Contract agreement with the State.**

Please keep in mind the following regarding this award:

1. **TDEC cannot reimburse expenditures that are incurred prior to the begin date of your**

Grant Contract. Once the Grant Contract begins, the Grantee may request State approval for procuring vehicles or equipment, including applicable charging infrastructure. Further details on the procurement process will be provided in the upcoming Grant Program Manual. **Until you receive procurement approval from TDEC under an active Grant Contract, do not submit any purchase orders, complete any vehicle purchases, and/or take delivery of any vehicles you intend to pay for with funds from this award.**

2. All eligible Medium- and Heavy-Duty Vehicles to be replaced under this program must be Scrapped within ninety (90) days of new vehicle delivery. "Scrapped" shall mean to render inoperable and available for recycle, and, at a minimum, to specifically cut a 3-inch hole in the engine block and to disable the chassis by cutting the vehicle's frame rails completely in half. **Failure to provide the required photographic proof and documentation of vehicle scrappage may impact the State's ability to provide reimbursement for the project. As such, do not move forward with vehicle and engine scrappage until you receive guidance on the process in the forthcoming Grant Program Manual;** this resource will include explicit instructions and templates to help you capture all proof of scrappage documentation required for this award.
3. **Additional Title VI Nondiscrimination requirements must be met by your organization now that you have been selected to receive funding from the State.** First, grantees must complete the TDEC Subrecipient Title VI training (<https://tdec.tn.gov/title6/index.html>) and provide TDEC with a copy of the certificate of training completion no later than 30 days after the draft Grant Contract has been submitted to TDEC Contracts for approval. Second, grantees must also complete and submit to TDEC a completed Title VI Training Certification form no later than 30 days after the draft Grant Contract has been submitted to TDEC Contracts for approval. Further guidance on this process will be sent to you shortly.
4. **TDEC will schedule a mandatory grant program compliance webinar within the next few weeks. At least one representative from your staff's project team must attend the webinar,** which will include information on the considerations noted above, the information contained within the Medium- and Heavy-Duty Vehicle Grant Program Manual, and other project requirements. Additional information on this compliance webinar will be sent to you shortly.

Again, congratulations! We are pleased to support your commitment to integrate newer, cleaner vehicles into your fleet. If you have any questions, please contact me at 615-772-6011 or Mark.Finlay@tn.gov.

Sincerely,

Mark Finlay, Senior Energy Analyst
TDEC Office of Energy Programs

DOUG LANE
2059 Lake Drive, Centerville, TN 37033

PIPPA TAYLOR
6585 Oak Hill Rd Lyles, TN 37098

TIM HOBBS
9220 Old Bon Aqua Rd, Bon Aqua, TN 37025

TABITHA CUDE
4141 Lewis Rd., Centerville, TN 37033



John Mullins
Superintendent of Schools
115 MURPHREE AVENUE
CENTERVILLE, TN 37033

CHRISTY MAYS
450 Hwy 50, Centerville, TN 37033

SHERRI BAKER
9037 E 40 Rd., Bon Aqua, TN 37025

JANE HERRON
PO Box 13, Nunnally, TN 37137

School Support Organization Request For Fundraising Activities

Organization AC Scarlet Regiment sponsors

Proposed Fundraising Activity Spaghetti Supper prior to Band Concert

Date(s) 12/16/2025 5:30

Location(s) HCHS Cafe

Requested By Juan E. Hiron
President/Chair of Organization

12/01/2025
Date

Recommended By Roby Owens
Principal

12-2-25
Date

Approved John Mullins
Director of Schools or Designee

12-3-25
Date

Not Approved _____
Director of Schools or Designee

Date

**** A signed copy will be mailed to the organization and forwarded to the school****

DOUG LANE
2059 Lake Drive, Centerville, TN 37033

RONALD GAMMONS
6419 Rice Ln., Lyles, TN 37098

TIM HOBBS
9220 Old Bon Aqua Rd., Bon Aqua, TN 37025

TABITHA CUDE
4141 Lewis Rd., Centerville, TN 37033



John Mullins
Superintendent of Schools
115 MURPHREE AVENUE
CENTERVILLE, TN 37033

CHRISTY MAYS
450 Hwy 50, Centerville, TN 37033

SHERRI BAKER
9037 E 40 Rd., Bon Aqua, TN 37025

JANE HERRON
PO Box 13, Nunnally, TN 37137

**School Support Organization
Request For Fundraising Activities**

Organization Student Council

Proposed Fundraising Activity Spirit Wk/Winter Semi-formal Dance

Date(s) Collection dates (1-6-26 thru 1-15-26) Day of event
1-15-26

Location(s) HCHS Cafeteria

Requested By Nivala Blackmon
President/Chair of Organization

12-16-25
Date

Recommended By Shannon Burt
Principal

12/17/25
Date

Approved Belinda Audea
Director of Schools or Designee

1/5/26
Date

Not Approved _____
Director of Schools or Designee

Date

**** A signed copy will be mailed to the organization and forwarded to the school****

Exhibit 1

PROPOSED FUNDRAISING ACTIVITIES

Fund/account name PE Funds

Proposed fundraising activities: Concessions, Shirts

Purposed Uses of funds raised PE Equipment

Expected student involvement (school-wide or specific school organization) _____

² School Wide

Method by which school will receive profit % of Concessions, goods, and Shirts.

Requested by Abby Beard / PE
Name/Title

Date 8-21-25

Approved by Kathy Dyer
Principal

Date 8-21-25

Approved by Bethesda J. Decker
Director of Schools*

Date JAN 7 2026

*The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

Exhibit 1

PROPOSED FUNDRAISING ACTIVITIES

Fund/account name Year book & "love lines"

Proposed fundraising activities: Parents have the option to pay \$5 per love line written in the yearbook.

Purposed Uses of funds raised Offset costs of 2 winners & yearbook photo editor free yearbooks.

Expected student involvement (school-wide or specific school organization) 220+ students

Method by which school will receive profit Cash / check

Requested by Chenille Summers Date 8/11/25
Name/Title

Approved by Kathy Dick Date 8-11-25
Principal

Approved by Belinda Anderson Date JAN 7 2026
Director of Schools*

*The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

Exhibit 1

PROPOSED FUNDRAISING ACTIVITIES

Fund/account name Sunshine Committee
Proposed fundraising activities Selling of Valentine's snack grams

Purposed Uses of funds raised
Staff appreciation support

Expected student involvement (school-wide or specific school organization)
100% of students and staff

Method by which school will receive profit Cash and che
Percentage of sales

Requested by Hannah Redden / Split PE Teacher Date 1-6-26
Name/Title

Approved by Kathy Dick Date 1-6-26
Principal

Approved by Belinda Anderson Date JAN 7 2026
Director of Schools

*The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

PROPOSED FUNDRAISING ACTIVITIES

Proposed Activity Name: EHMS Baseball

Proposed Fundraising Activities: January Calendar

Proposed Date of Fundus Refect: Field maintenance

Expected Student Involvement (school-wide or specific school organization):
Specific (EHMS Baseball)

Method by which school will receive profit: Cash / check

Proposed by (Name/Title): Andrew Fink (head coach) Date: 1/1/26

Approved by (Principal): [Signature] Date: 1-5-26

Approved by (Name of school): Belvidere Date: 1-5-26



PROPOSED FUNDRAISING ACTIVITIES

East Hickman High School
7700 Hwy 7, Lyles, TN 37098
Phone 931-670-1366 Fax 931-670-1039

Fund/Account Name Softball

Account Number

Proposed fundraising activities: 20 for 20 Each player asks for \$20 from 20 people

Purposed Uses of funds raised: New Bases, Chaulk, Catcher equipment, help with umpires, food before games, first aid supplies

Expected Student involvement (school-wide or specific school organization): Softball players only

Method by which school will receive profit: 100% of the money

Requested by: Todd Collins Head Softball Coach 12/19/2025

Todd Collins 12/19/25

Name/Title Date

Acknowledge by: _____

Bookkeeper Date

Approved by: _____

J. J. [unclear] 12/1/25

Principal Date

Approved by: _____

Cayle [unclear]

Director of Schools* Date

* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

Balinda [unclear] 12/15/25

PROPOSED FUNDRAISING ACTIVITIES



East Hickman High School
7700 Hwy 7, Lyles, TN 37098
Phone 931-670-1366 Fax 931-670-1039

Fund/Account Name FACS and FCCLA

Account Number 820 and 832

Proposed fundraising activities: Strawberries will be sold by culinary arts, ^{Journalism and} FCCLA students in January.

The flats will be delivered mid February. The money will be collected by students.

Purposed Uses of funds raised: Students will fundraise to pay for classroom

supplies and help send students to conference/competitions.

Expected Student involvement (school-wide or specific school organization):

Students will sell and collect money and deliver the strawberries to their customers.

Method by which school will receive profit: Cash and checks from students. We keep profit and send

payment for the strawberries

Requested by: Charlotte Boehms

Name/Title

12/11/2025

Date

Approved by:

Carol Moulth
Principal

12/11/25

Date

Approved by:

Beth Anderson
Director of Schools*

12/15/25

Date

* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.