

HICKMAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING---January 9, 2023

The Hickman county Board of Education met on January 9, 2023, at 7:00 PM in Room 203 Central Office.

- I. Public Comment Period
- II. Call To Order
- III. Moment of Silence
- IV. Pledge of Allegiance
- V. Approval of December 5, 2022 Regular Board Meeting Minutes
- VI. Approval of December 12, 2022 Special Called Board Meeting Minutes
- VII. Approval of Agenda
- VIII. Special Recognition
 - A. Employee of the Month
 - B. EHMS Golf Team
 - C. Transportation Audit
- IX. Communications to the Board
 - A. Director's Report
 - B. Financial Report
 - C. ESSER Updates
- X. Items Requiring Board Action
 - A. EHHS Prom Request
 - B. HCHS Prom Request
 - C. Budget Amendments
 - D. Schools Playground Equipment Bid
 - E. 2022-2023 Audit Contract
 - F. Authorize Director of Schools in Resolution of JUUL litigation
 - G. TSBA Legislative Agenda Resolutions
 - H. Approval of Hearing Officer Lists

HICKMAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING---January 9, 2023

- I. Board Policy 2.601 (1st Reading)
- J. Board Policy 6.6011 (1st Reading)
- K. Board Policy 6.300
- L. Revised Board Policy 5.103 (2nd Reading)
- M. Revised Board Policy 1.404 (2nd Reading)
- N. Revised Board Policy 4.403 (2nd Reading)
- O. Board Policy Review 5.400--5.603
- XI. Announcements--Board Retreat on January 28, 2023
- XII. Adjourn

Monday, December 5, 2022
REGULAR BOARD MEETING MINUTES

The Hickman County Board of Education met in regular session on December 5, 2022, at 7:00 p.m. in Room 203 of the Central Office. School board members in attendance at the meeting were Tim Hobbs, Sherri Baker, Ron Gammons, Jim Hudgins, Doug Lane, and Christy Mays. Vance Willis was absent from the meeting.

One member of the public requested to speak to the board during the public comment period regarding a lack of parental engagement and concerns regarding the dress code at East Hickman High School.

Tim Hobbs asked the group to observe a moment of silence.

Ron Gammons led the group in the Pledge of Allegiance.

Ron Gammons made a motion to approve the minutes from the board meeting on November 7, 2022. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 6-0-0-1.

Sherri Baker made a motion to remove Board policy 4.700 from Item Q from the agenda. Ron Gammons seconded the motion.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>
Sherri Baker			
Ron Gammons			
Tim Hobbs			
Jim Hudgins			
Doug Lane			
Christy Mays			

Vance Willis

On a roll call vote, the motion was approved 6-0-0-1.

Ron Gammons made a motion to approve the amended agenda. Sherri Baker seconded the motion.

The Hickman County Board of Education will meet in regular session on Monday, December 5, 2022, at 7:00 p.m. in Room 203 of the Hickman County Board of Education Central Office. A work session will be held on Monday, December 5, 2022, at 6:00 p.m.

- I. Public Comment Period
- II. Call to Order
- III. Moment of Silence
- IV. Pledge of Allegiance
- V. Approval of November 7, 2022 Board Meeting Minutes
- VI. Approval of Agenda

- VII. Special Recognition
 - A. Employee of the Month--Doug Lane

- VIII. Communications to the Board
 - A. Director's Report--Director of Schools
 - B. Financial Report--Business Officer
 - C. ESSER Updates--ESSER Grant Manager

- IX. Items Requiring Board Action
 - A. Trip Request
 - 1. EHHS Cheerleaders--Coach and Students
 - B. Budget Amendments--Business Officer
 - C. Cafeteria Equipment Purchase Plan--School Nutrition Director
 - D. School Social Worker Request--Special Programs Director
 - E. Batting Cage Roof at HCHS--Maintenance Director
 - F. Request for Naming of HCMS gym--HCMS Principal
 - G. Door Access System--Maintenance Director
 - H. Family Resource Centers Mid Year Report --Center Directors
 - I. ESSER Grant HVAC Project Bid--ESSER Grant Manager
 - J. Student Lab Laptop Bid--CTE Director
 - K. School Bus Units Bid--Transportation Director
 - L. Achieve 3000 Subscription Approval--ESSER Grant Manager
 - M. 2022-2023 Audit Contract--Director of Schools
 - N. 2022-2023 Supplement Split Request--Director of Schools
 - O. Board Policy 5.103--Director of Schools
 - P. Revised Board Policy 1.404--Director of Schools
 - Q. Revised Board Policies 4.403 (1st Reading)--Director of Accountability
 - R. Board Policy Review 5.200--5.310 --Director of Accountability

X. Announcements

XI. Adjourn

On a voice vote, the motion was approved 6-0-0-1.

Catherine Shelby was recognized by Doug Lane as the Employee of the Month.

Ron Gammons made a motion to accept the Director's Report. Doug Lane seconded the motion.

Memorandum

To: Board Members
 From: Michelle Gilbert
 Date: November 28, 2022
 RE: December Director's Report

Hiring

Professional

Support Staff

Allison Gordon	Food Service
Samantha McCandless	Food Service
Amanda Cochran	Food Service
Alison Stanley*	HCHS Math Tutor

Stephanie Bailey

EHMS ESSER Assistant

Resignation

Professional

Caroline Rector

Lyndsey Spain

Project AWARE Student Support Specialist
EHHS English

Support Staff

McKensy Patrick

Rhonda Dobbins

Skylar Baxter

Amanda Scott

Carrie Watson

Amanda Cochran

Courtney Henley

Mary Copley

EHES Assistant
Food Service
Food Service
Food Service
Food Service
Food Service
Food Service
Food Service
Food Service
CIS Bookkeeper

Retirement

Professional

Support Staff

Transfers

Professional

Support Staff

Appointment

Professional

Brittany Gilbert*

EHHS Girls Track Coach

Support Staff

Open Positions

- 1 Secondary Math Position
- 1 Secondary Science Position
- 1 K-5 position
- 1 Intervention Position
- 1 Spanish Position
- 2 Special Education Positions
- 1 Speech Language Position
- 1 Behavior Support Position
- Bus Drivers

* Denotes a relationship under board policy 1.108. Applicants are qualified for the positions.

On a voice vote, the motion was approved 6-0-0-1.

Jim Hudgins made a motion to accept the financial report as presented. Ron Gammons seconded the motion.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>
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Sherri Baker
Ron Gammons

Tim Hobbs
Jim Hudgins
Doug Lane
Christy Mays

Vance Willis

On a roll call vote, the motion was approved 6-0-0-1.

Christy Mays made a motion to accept the ESSER Updates as presented. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 6-0-0-1.

Tim Hobbs made a motion to approve the overnight trip request from the EHHS Cheerleaders to the Macy's Day Parade in New York, NY in November of 2023. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 6-0-0-1.

Ron Gammons made a motion to approve budget amendments 15-16. Doug Lane seconded the motion.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>
_____	_____	_____	_____
Sherri Baker			
Ron Gammons			
Tim Hobbs			
Jim Hudgins			
Doug Lane			
Christy Mays			

Vance Willis

On a roll call vote, the motion was approved 6-0-0-1.

Ron Gammons made a motion to approve the cafeteria equipment purchase plan. Tim Hobbs seconded the motion.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>
_____	_____	_____	_____
Sherri Baker			
Ron Gammons			
Tim Hobbs			
Jim Hudgins			
Doug Lane			
Christy Mays			

Vance Willis

On a roll call vote, the motion was approved 6-0-0-1.

Christy Mays made a motion to approve the hiring of a school social worker for the Special Educational Department. Sherri Baker seconded the motion.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>
_____	_____	_____	_____
Sherri Baker			
Ron Gammons			
Tim Hobbs			

Jim Hudgins
Doug Lane
Christy Mays

Vance Willis

On a roll call vote, the motion was approved 6-0-0-1.

Tim Hobbs made a motion to approve the adding of a roof on the HCHS batting cage. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 6-0-0-1.

Doug Lane made a motion to approve the naming of the HCMS in honor of Bill Cude. Christy Mays seconded the motion. On a voice vote, the motion was approved 6-0-0-1.

Mike Plunkett informed the board members that we would be seeking a bid for improvements to the door access system. This would be budgeted for the 2023-2024 school year. He is estimating around \$250,000.00 but would use the bids to help plan for budgeting.

The East Hickman Family Resource Center reported supporting 276 students during the year and 113 families, and the Centerville Family Resource Center reported supporting 223 students and 90 families during the year. Ron Gammons made a motion to approve the Mid-Year reports for the Family Resource Centers. Sherri Baker seconded the motion. On a voice vote, the motion was approved 6-0-1.

The ESSER Grant HVAC bid was postponed and the board took no action.

Jim Hudgins made a motion to approve the purchase of student laptops for Career Technical Education programs from the bid from Trafera. It was the response that met the specifications of the proposal. Christy Mays seconded the motion.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>

Vance Willis

On a roll call vote, the motion was approved 6-0-0-1.

Ron Gammons made a motion to approve the purchase of three school bus units with seat belts and the warranty for \$145,224.00/unit. Jim Hudgins seconded the motion.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>

Doug Lane
Christy Mays

Vance Willis

On a roll call vote, the motion was approved 6-0-0-1.

Jim Hudgins made a motion to approve the purchase of the Achieve 3000 subscription. Sherri Baker seconded the motion.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>
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Sherry Baker			
Ron Gammons			
Tim Hobbs			
Jim Hudgins			
Doug Lane			
Christy Mays			

Vance Willis

On a roll call vote, the motion was approved 6-0-0-1.

Christy Mays made a motion to approve the HCHS supplement split request. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 6-0-0-1.

Ron Gammons made a motion to amend board policy 5.103 to include the Director of Schools shall maintain job descriptions on the school system website on first reading. Sherri Baker seconded the motion. On a voice vote, the motion was approved 6-0-0-1.

Ron Gammons made a motion to approve revised board policy 1.404 on first reading. Sherri Baker seconded the motion. On a voice vote, the motion was approved 6-0-0-1.

Tim Hobbs made a motion to approve revised board policy 4.403 on first reading. Sherri Baker seconded the motion. On a voice vote, the motion was approved 6-0-0-1.

Jim Hudgins made a motion to approve the review and update of board policies 5.200-5.310. Doug Lane seconded the motion. On a voice vote, the motion was approved 6-0-0-1.

An announcement was made that a special called meeting would be held on December 12, 2022.

Jim Hudgins made a motion to adjourn the meeting. Ron Gammons seconded the motion. On a voice vote, the motion was approved 6-0-0-1. The meeting was adjourned at 8:47 p.m.

Monday, December 12, 2022
SPECIAL CALLED BOARD MEETING MINUTES

The Hickman County Board of Education met in a special called session on December 12, 2022, at 6:30 p.m. in Room 203 of the Central Office. School board members in attendance at the meeting were Tim Hobbs, Sherri Baker, Ron Gammons, Jim Hudgins, Doug Lane, and Christy Mays, and Vance Willis.

Tim Hobbs asked the group to observe a moment of silence.

Tim Hobbs led the group in the Pledge of Allegiance.

Ron Gammons made a motion to approve the agenda. Christy Mays seconded the motion.

The Hickman County Board of Education will meet in a special called session on Monday, December 12, 2022, at 6:30 p.m. in Room 203 of the Hickman County Board of Education Central Office.

- I. Call to Order
- II. Moment of Silence
- III. Pledge of Allegiance
- IV. Approval of Agenda
- V. Items Requiring Board Action
 - A. ESSER HVAC Projects--Maintenance Director
 - B. Budget Amendments--Business Officer
- VI. Announcements
- VII. Adjourn

On a voice vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to reject the bid for the ESSER HVAC project because they are over budget. Vance Willis seconded the motion.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>
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Sherri Baker
Ron Gammons
Tim Hobbs
Jim Hudgins
Doug Lane
Christy Mays
Vance Willis

On a roll call vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to purchase HVAC units for the ESSER project not to exceed \$600,000.00 through cooperative purchasing agreement. Jim Hudgins seconded the motion.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>
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Sherri Baker
Ron Gammons
Tim Hobbs
Jim Hudgins
Doug Lane
Christy Mays
Vance Willis

On a roll call vote, the motion was approved 7-0-0-0.

Vance Willis made a motion to approve budget amendment 17. Jim Hudgins seconded the motion.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>
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Sherri Baker
Ron Gammons
Tim Hobbs
Jim Hudgins
Doug Lane
Christy Mays
Vance Willis

On a roll call vote, the motion was approved 7-0-0-0.

Jim Hudgins made a motion to approve budget amendment 18. Christy Mays seconded the motion.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>
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Sherri Baker
Ron Gammons
Tim Hobbs
Jim Hudgins
Doug Lane
Christy Mays
Vance Willis

On a roll call vote, the motion was approved 7-0-0-0.

Doug Lane made a motion to adjourn the meeting. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0-0-0. The meeting was adjourned at 6:56 p.m.

The Hickman County Board of Education will meet in regular session on Monday, January 9, 2023, at 7:00 p.m. in Room 203 of the Hickman County Board of Education Central Office. A work session will be held on Monday, January 9, 2023, at 6:00 p.m.

- I. Public Comment Period
- II. Call to Order
- III. Moment of Silence
- IV. Pledge of Allegiance
- V. Approval of December 5, 2022 Board Meeting Minutes
- VI. Approval of December 12, 2022 Special Called Board Meeting Minutes
- VII. Approval of Agenda
- VIII. Special Recognition
 - A. Employee of the Month--Sherri Baker
 - B. EHMS Golf Team--Michael Beem
 - C. Transportation Audit--Director of Schools
- IX. Communications to the Board
 - A. Director's Report--Director of Schools
 - B. Financial Report--Business Officer
 - C. ESSER Updates--ESSER Grant Manager
- X. Items Requiring Board Action
 - A. EHHS Prom Request--Sponsor and Students
 - B. HCHS Prom Request--Sponsor and Students
 - C. Budget Amendments--Business Officer
 - D. Schools Playground Equipment Bid--Director of Maintenance
 - E. 2022-2023 Audit Contract--Director of Schools
 - F. Authorize Director of Schools in Resolution of JUUL litigation--Director of Schools
 - G. TSBA Legislative Agenda Resolutions--TLN Representative
 - H. Approval of Hearing Officer Lists--Director of Schools
 - I. Board Policy 2.601 (1st Reading)--Director of Schools
 - J. Board Policy 6.6011 (1st Reading)--Director of Schools
 - K. Board Policy 6.300 (1st Reading)--Director of Schools
 - L. Revised Board Policy 5.103 (2nd Reading)--Director of Schools
 - M. Revised Board Policy 1.404 (2nd Reading)--Director of Schools
 - N. Revised Board Policy 4.403 (2nd Reading)--Director of Accountability
 - O. Board Policy Review 5.400-5.603 --Director of Accountability
- XI. Announcements--Board Retreat on January 28, 2023
- XII. Adjourn

DOUG LANE
2059 Lake Drive, Centerville, TN 37033

RONALD GAMMONS
6419 Rice Ln., Lyles, TN 37098

TIM HOBBS
9220 Old Bon Aqua Rd., Bon Aqua, TN 37025

JIM HUDGINS
1297 E. Grinders Switch Rd., Centerville, TN 37033



Michelle Gilbert
Director of Schools
115 MURPHREE AVENUE
CENTERVILLE, TN 37033

CHRISTY MAYS
450 Hwy. 50, Centerville, TN 37033

SHERRI BAKER
9037 E 40 Rd., Bon Aqua, TN 37025

VANCE WILLIS
2868 Hwy 48 N., Nunnally, TN 37137

Memorandum

To: Board Members
From: Michelle Gilbert
Date: December 13, 2022
RE: January Director's Report

Hiring

Professional
Hannah Simmons

1st Grade Teacher at CES

Support Staff
Stephanie Bailey

Bus Driver

Resignation

Professional

Support Staff

Retirement

Professional

Support Staff

Transfers

Professional

Support Staff

Appointment

Professional

Support Staff

Open Positions

- 1 Secondary Math Position
- 1 Secondary Science Position
- 1 K-5 position
- 1 Intervention Position
- 1 Spanish Position
- 2 Special Education Positions
- 1 Speech Language Position
- 1 Behavior Support Position
- Bus Drivers

* Denotes a relationship under board policy 1.108. Applicants are qualified for the positions.

Hickman County Finance
Summary Financial Statement
December 2022

Template Name: LGC Summary
Created by: LGC

User:
Date/Time:

141	General Purpose School	Account	Description	Year-To-Date		Month-To-Date		% of Avg
				Budget Estimate	Actual	Estimate Avg/Mth	Actual	
Revenues								
40110			Current Property Tax	2,953,480.00	(1,391,762.83)	246,123.33	(934,908.51)	379.85 %
40120			Trustee's Collections - Prior Year	80,000.00	(30,326.56)	6,666.67	(4,003.64)	60.05 %
40125			Trustee's Collections - Bankruptcy	0.00	(455.19)	0.00	(217.49)	0.00 %
40130			Cir Clk/Clk & Master Collections-Pr Yr	45,000.00	(20,244.99)	3,750.00	(532.80)	14.21 %
40140			Interest And Penalty	21,000.00	(3,667.96)	1,750.00	(792.39)	45.28 %
40161			Payments In Lieu Of Taxes - T. V. A.	4,000.00	(1,884.55)	333.33	(268.36)	80.51 %
40162			Payments In Lieu Of Taxes-Local	6,000.00	0.00	500.00	0.00	0.00 %
40210			Local Option Sales Tax	2,350,000.00	(1,151,892.76)	195,833.33	(220,648.77)	112.67 %
40270			Business Tax	30,000.00	(6,929.81)	2,500.00	(866.81)	34.67 %
41110			Marriage Licenses	1,300.00	(779.00)	108.33	(114.00)	105.23 %
43517			Tuition - Other	2,000.00	(500.00)	166.67	0.00	0.00 %
43570			Receipts From Individual Schools	30,000.00	(7,597.41)	2,500.00	(322.92)	12.92 %
43582			Community Service Fees - Adults	200.00	(90.20)	16.67	(8.00)	48.00 %
44120			Lease/Rentals	10,000.00	(7,313.17)	833.33	0.00	0.00 %
44170			Miscellaneous Refunds	30,000.00	(10,060.64)	2,500.00	0.00	0.00 %
44530			Sale Of Equipment	15,000.00	(9,331.55)	1,250.00	(9,331.55)	746.52 %
44560			Damages Recovered From Individuals	3,000.00	(941.48)	250.00	(858.00)	343.20 %
44570			Contributions & Gifts	15,000.00	(10,106.00)	1,250.00	(1,750.00)	140.00 %
46175			On-Behalf Contributions For OPEB	35,000.00	0.00	2,916.67	0.00	0.00 %
46511			Basic Education Program	23,031,000.00	(11,630,939.20)	1,919,250.00	(2,326,187.84)	121.20 %
46515			Early Childhood Education	417,796.00	(174,009.23)	34,816.33	(109,215.91)	313.69 %
46520			School Food Service	22,000.00	0.00	1,833.33	0.00	0.00 %
46550			Driver Education	5,000.00	0.00	416.67	0.00	0.00 %
46590			Other State Education Funds	240,000.00	0.00	20,000.00	0.00	0.00 %
46591			Coordinated School Health	90,000.00	0.00	7,500.00	0.00	0.00 %
46594			Family Resource Centers	59,223.00	(29,611.66)	4,935.25	(14,805.83)	300.00 %
46610			Career Ladder Program	45,000.00	(26,030.15)	3,750.00	0.00	0.00 %
46851			State Revenue Sharing -T.V.A.	240,000.00	(56,783.30)	20,000.00	0.00	0.00 %
46981			Safe Schools	86,560.00	0.00	7,213.33	0.00	0.00 %
46990			Other State Revenues	15,000.00	0.00	1,250.00	0.00	0.00 %
47640			Rotc Reimbursement	70,000.00	(9,590.10)	5,833.33	(2,397.70)	41.10 %
48990			Other	315,123.52	(61,838.15)	26,260.29	0.00	0.00 %
49700			Insurance Recovery	10,000.00	0.00	833.33	0.00	0.00 %
49800			Transfers In	25,000.00	0.00	2,083.33	0.00	0.00 %
Total Revenues				30,302,682.52	(14,642,685.89)	2,525,223.54	(3,627,230.52)	143.64 %
Expenditures								
71100			Regular Instruction Program	(15,322,463.00)	6,785,299.32	(1,276,871.92)	1,582,103.67	123.90 %

Account	Description	Year-To-Date		Month-To-Date		% of Budget	% of Avg
		Budget Estimate	Actual	Estimate Avg/Mth	Actual		
141	General Purpose School						
71150	Alternative Instruction Program	(238,087.00)	66,900.05	(19,840.58)	13,467.22	28.10 %	67.88 %
71200	Special Education Program	(3,329,017.00)	1,124,904.24	(277,418.08)	229,466.47	33.79 %	82.72 %
71300	Career and Technical Education	(1,335,400.00)	396,468.73	(111,283.33)	73,978.44	29.69 %	66.48 %
72110	Attendance	(180,519.00)	70,688.87	(15,043.25)	18,705.86	39.16 %	124.35 %
72120	Health Services	(390,722.00)	150,476.22	(32,560.17)	14,947.10	38.51 %	45.91 %
72130	Other Student Support	(1,065,415.00)	322,409.85	(88,784.58)	66,431.68	30.26 %	74.82 %
72210	Regular Instruction Program	(1,421,957.00)	453,435.40	(118,496.42)	81,512.99	31.89 %	68.79 %
72220	Special Education Program	(125,050.00)	49,390.65	(10,420.83)	8,107.79	39.50 %	77.80 %
72230	Career and Technical Education	(211,246.52)	88,695.23	(17,603.88)	14,642.65	41.99 %	83.18 %
72250	Technology	(511,826.00)	219,989.89	(42,652.17)	9,298.24	42.98 %	21.80 %
72290	Other Programs	(35,000.00)	20,218.50	(2,916.67)	20,218.50	57.77 %	693.21 %
72310	Board Of Education	(684,913.00)	326,192.63	(57,076.08)	29,345.00	47.63 %	51.41 %
72320	Director Of Schools	(303,453.00)	133,560.55	(25,287.75)	19,170.33	44.01 %	75.81 %
72410	Office Of The Principal	(1,923,819.00)	741,779.97	(160,318.25)	163,086.65	38.56 %	101.73 %
72510	Fiscal Services	(50,000.00)	0.00	(4,166.67)	0.00	0.00 %	0.00 %
72610	Operation Of Plant	(2,433,500.00)	1,158,888.21	(202,791.67)	122,402.17	47.62 %	60.36 %
72620	Maintenance Of Plant	(1,424,070.00)	739,966.26	(118,672.50)	70,914.15	51.96 %	59.76 %
72710	Transportation	(2,405,422.00)	675,618.98	(200,451.83)	135,492.16	28.09 %	67.59 %
72810	Central And Other	(257,883.00)	18,761.16	(21,490.25)	(1,243.29)	7.28 %	-5.79 %
73100	Food Service	(38,571.00)	0.00	(3,214.25)	0.00	0.00 %	0.00 %
73300	Community Services	(143,813.00)	47,445.84	(11,984.42)	8,544.98	32.99 %	71.30 %
73400	Early Childhood Education	(494,196.00)	162,179.17	(41,183.00)	27,853.77	32.82 %	67.63 %
76100	Regular Capital Outlay	(690,000.00)	0.00	(57,500.00)	0.00	0.00 %	0.00 %
Total	Expenditures	(35,016,342.52)	13,753,269.72	(2,918,028.54)	2,708,446.53	39.28 %	92.82 %
Total	General Purpose School	(4,713,660.00)	(889,416.17)	(392,805.00)	(918,783.99)	-18.87 %	-233.90

Account	Description	Year-To-Date		Month-To-Date		% of Budget	% of Avg
		Budget Estimate	Actual	Estimate Avg/Mth	Actual		
142	School Federal Projects						
Revenues							
44170	Miscellaneous Refunds	0.00	0.00	0.00 %	0.00 %	0.00	0.00 %
47131	Vocational Educ - Basic Grants To	76,025.50	(40,600.34)	53.40 %	382.50 %	6,335.46	382.50 %
47141	Title 1 Grants To Local Educ Agencies	1,141,345.96	(401,818.63)	35.21 %	75.53 %	95,112.16	75.53 %
47143	Special Education - Grants To States	1,121,124.51	(285,441.19)	25.46 %	57.36 %	93,427.04	57.36 %
47145	Special Education Preschool Grants	47,431.09	(7,981.51)	16.83 %	70.51 %	3,952.59	70.51 %
47146	English Language Acquisition Grants	0.00	(5,299.00)	0.00 %	0.00 %	0.00	0.00 %
47148	Rural Education	183,248.52	(14,137.26)	7.71 %	39.29 %	15,270.71	39.29 %
47189	Eisenhower Prof Development State	168,770.92	(57,664.28)	34.17 %	162.09 %	14,064.24	162.09 %
47301	COVID-19 Grant #1	0.00	0.00	0.00 %	0.00 %	0.00	0.00 %
47307	COVID-19 Grant B	2,788,287.13	(207,457.23)	7.44 %	23.94 %	232,357.26	23.94 %
47309	COVID-19 Grant D	195,510.00	(13,000.00)	6.65 %	0.00 %	16,292.50	0.00 %
47401	American Rescue Plan Act Grant #1	7,382,066.63	(198,970.76)	2.70 %	6.55 %	615,172.22	6.55 %
47402	American Rescue Plan Act Grant #2	133,741.05	0.00	0.00 %	0.00 %	11,145.09	0.00 %
47403	American Rescue Plan Act Grant #3	11,038.16	0.00	0.00 %	0.00 %	919.85	0.00 %
47404	American Rescue Plan Act Grant #4	26,009.13	0.00	0.00 %	0.00 %	2,167.43	0.00 %
47590	Other Federal Through State	475,227.10	(72,176.40)	15.19 %	0.00 %	39,602.26	0.00 %
Total Revenues		13,749,825.70	(1,304,546.60)	9.49 %	24.19 %	1,145,818.81	24.19 %
Expenditures							
71100	Regular Instruction Program	(4,708,766.87)	947,090.63	20.11 %	119.19 %	392,397.24	119.19 %
71150	Alternative Instruction Program	(49,171.84)	17,152.15	34.88 %	57.74 %	(4,097.65)	57.74 %
71200	Special Education Program	(902,807.71)	213,454.35	23.64 %	54.78 %	(75,233.98)	54.78 %
71300	Career and Technical Education	(111,587.28)	36,130.81	32.38 %	220.82 %	(9,298.94)	220.82 %
72110	Attendance	(83,198.38)	12,650.27	15.20 %	36.49 %	(6,933.20)	36.49 %
72120	Health Services	(62,920.36)	14,506.26	23.05 %	276.66 %	(5,243.36)	276.66 %
72130	Other Student Support	(577,269.96)	193,964.31	33.60 %	60.11 %	(48,105.83)	60.11 %
72210	Regular Instruction Program	(1,616,079.38)	384,883.29	23.82 %	104.83 %	(134,673.28)	104.83 %
72220	Special Education Program	(541,392.47)	140,376.29	25.93 %	76.34 %	(45,116.04)	76.34 %
72230	Career and Technical Education	(7,550.00)	0.00	0.00 %	0.00 %	(629.17)	0.00 %
72250	Technology	(153,320.40)	23,369.04	15.24 %	36.58 %	(12,776.70)	36.58 %
72610	Operation Of Plant	(1,513,724.70)	453,229.00	29.94 %	359.30 %	(126,143.73)	359.30 %
72710	Transportation	(3,000.00)	0.00	0.00 %	0.00 %	(250.00)	0.00 %
73100	Food Service	0.00	0.00	0.00 %	0.00 %	0.00	0.00 %
76100	Regular Capital Outlay	(3,410,777.44)	0.00	0.00 %	0.00 %	(284,231.45)	0.00 %
99100	Transfers Out	(8,258.91)	0.00	0.00 %	0.00 %	(688.24)	0.00 %
Total Expenditures		(13,749,825.70)	2,436,806.40	17.72 %	105.71 %	(1,145,818.81)	105.71 %
Total	142	0.00	1,132,259.80	100.00 %	0.00 %	934,117.06	0.00 %

Account	Description	Year-To-Date		Month-To-Date		% of Budget	% of Avg
		Budget Estimate	Actual	Estimate Avg/Mth	Actual		
143	Central Cafeteria						
Revenues							
43521	Lunch Payments - Children	603,000.00	(133,083.48)	50,250.00	0.00	22.07 %	0.00 %
43522	Lunch Payments - Adults	75,000.00	(12,077.02)	6,250.00	0.00	16.10 %	0.00 %
43523	Income From Breakfast	55,000.00	(39,611.40)	4,583.33	0.00	72.02 %	0.00 %
43525	A La Carte Sales	175,000.00	(64,719.11)	14,583.33	0.00	36.98 %	0.00 %
43570	Receipts From Individual Schools	0.00	(52,047.96)	0.00	(52,047.96)	0.00 %	0.00 %
44110	Investment Income	0.00	(109.68)	0.00	(17.65)	0.00 %	0.00 %
44170	Miscellaneous Refunds	0.00	0.00	0.00	0.00	0.00 %	0.00 %
47111	USDA School Lunch Program	873,000.00	(539,261.15)	72,750.00	(96,568.97)	61.77 %	132.74 %
47113	Breakfast	540,000.00	(195,601.46)	45,000.00	(34,757.42)	36.22 %	77.24 %
47114	USDA - Other	81,983.75	(78,832.04)	6,831.98	(5,866.41)	96.16 %	85.87 %
Total	Revenues	2,402,983.75	(1,115,343.30)	200,248.65	(189,258.41)	46.41 %	94.51 %
Expenditures							
73100	Food Service	(2,402,983.75)	1,459,467.98	(200,248.65)	200,068.00	60.74 %	99.91 %
Total	Expenditures	(2,402,983.75)	1,459,467.98	(200,248.65)	200,068.00	60.74 %	99.91 %
Total	143	0.00	344,124.68	0.00	10,809.59	100.00 %	0.00 %

December 6, 2022

Dear Mrs. Gilbert,

The East Hickman High School prom committee requests to be placed on the agenda for the school board meeting on January 9, 2023.. The committee plans to present information about the school event and ask for board approval for a prom.

We are requesting approval for the prom to take place on Saturday, April 29, 2023, from 7:00 P.M. until 10:00 P.M. at EHHS.

Approval of the prom, the date, and the location will allow for the prom committee and students to proceed with finalizing plans.

Respectfully,

EHHS Prom Committee



Beth Robinson



Kimberly Williams

Principal



Hickman County Schools Board Agenda Item Request

Date: 11-29-22

Name of School: HCHS

Item Request: Prom date approval

Explanation:
We would like to request to have the HCHS Prom
on April 22, 23 in the HCHS Gym.

Attachments (if necessary and appropriate):

Signature of Person requesting to be placed on the agenda:
[Handwritten Signature]

Signature of Building Principal:
[Handwritten Signature]

**Hickman County Board of Education
Budget Amendment No. 19**

Federal Programs (132)

January 9, 2023

Account	Description	Debit	Credit	Justification
47309 - - - 959	Revenue	\$ 83,431.70		HQIM Literacy Implementation Network
71100 - 429 - - 959	Instructional Supplies		\$ 9,431.70	
72210 - 399 - - 959	Other Contracted Services		73,000.00	
72210 - 524 - - 959	Professional Development		1,000.00	
47404 - - - 709	Revenue	4,001.83		To bring ARP Homeless 2.0 into agreement with ePlan
72130 - 204 - - 709	Social Security	322.00		
72130 - 355 - - 709	Travel		2,000.00	
72130 - 499 - - 709	Other Supplies & Mat		2,323.83	
	TOTALS	\$ 87,755.53	\$ 87,755.53	

Approved:

Attest:

Tim Hobbs

Michelle Gilbert

Hickman County Board of Education
Budget Amendment No. 20
 Federal Programs (742)
 January 9, 2023

Account	Description	Debit	Credit	Justification
72810 - 328 - - 932 72810 - 399 - - 932	Janitorial Services Other Contracted Services	\$ 22,440.00	22,440.00	Additional Toolkit hours
71100 - 722 - - 938 72130 - 790 - - 938	Regular Instruction Equipment Other Equipment	3,000.00	3,000.00	Bring Best For All into agreement with ePlan
	TOTALS	\$ 25,440.00	\$ 25,440.00	

Approved:

Attest:

Tim Hobbs

Michelle Gilbert

**Hickman County Board of Education
 Budget Amendment No. 21
 General Purpose (141)
 January 9, 2023**

Account	Description	Debit	Credit	Justification
71100 - 201 - 71100 - 201 - DP	Social Security Social Security	\$ 28,352.72	\$ 26,352.72	To record expense in proper sub-code
72310 - 513 - 72310 - 399 -	Workers Compensation Other Contracted Services	12,000.00	12,000.00	To cover expenditures for other Contracted Services
	TOTALS	\$ 38,352.72	\$ 38,352.72	

Approved:

Attest:

Tim Hobbs

Michelle Gilbert

The Hickman County Finance Office will be accepting sealed bids for "Schools Playground Equipment".

Specifications may be found at www.hickmank12.org/request-for-proposal, or by contacting the Building Maintenance Office at 931-729-3391 ext.3.

All bidders are required to submit a conflict-of-interest disclosure form that can be obtained at www.hickmank12.org/request-for-proposal.

All bidders must have a TN business License, 1-million-dollar liability insurance, workers compensation insurance, and comply with all local, state and federal requirements for working on school properties per TCA 49-5-406.

Sealed bids must be mailed, or hand delivered to the Hickman County Finance Office, 114 North Central Ave. Suite 203, Centerville TN 37033 and clearly marked on the outside of the mailing envelope "Schools Playground Equipment". Bids will be opened on Tuesday, December 27, 2022 at 10:00 a.m.

The Hickman County Board of Education reserves the right to accept, or reject any and all bids, or parts of bids and to waive any informality that may prevent its acceptance of a better bid.

Present. Penny Mayberry
Candi Clark

	<u>CES</u>	<u>CIS</u>	<u>EHIS</u>	<u>EHES</u>
PlayWorld	25,599.72	30,881.67	33,246.84	No Bid
Cunningham Recreation	24,422.78	27,888.73	No Bid	65,794.61



QUOTE

Date	Quote #
12/20/2022	PWCQ20885-02
Quote valid for 30 days.	

Bill To:
Centerville Elementary School Jennifer Hudgins 104 Mary Field Ave. Centerville, TN 37033 P: 931-729-2212 F: jennifer.hudgins@hickmank12.org

Site/End User:
Centerville Elementary School Jennifer Hudgins 104 Mary Field Ave. Centerville, TN 37033 P: 931-729-2212 F: jennifer.hudgins@hickmank12.org

Ship To:
Centerville Elementary School Jennifer Hudgins 104 Mary Field Ave. Centerville, TN 37033 P: 931-729-2212 F: jennifer.hudgins@hickmank12.org

50% Deposit Required.
See Terms and Conditions

Ship Via	Sales Representative	Prepared By
BEST METHOD	Beth Ramer	Beth Ramer

Qty	Item #	Description	Unit Price	Ext. Price
1	ZZX0044	BING BOING	\$4,025.00	\$4,025.00
1	ZZX0150	OVERDRIVE	\$4,715.00	\$4,715.00
1	ZZX0344	BALANCE TRAX SNAKE	\$2,299.00	\$2,299.00
1	ZZX0341	BALANCE TRAX POND	\$475.00	\$475.00
1	ZZX0343	BALANCE TRAX DUNES	\$1,925.00	\$1,925.00
1	ZZX1051	TRIPLE SHOOTOUT	\$3,435.00	\$3,435.00
1	ZZX0401	COSMIC WARP	\$3,175.00	\$3,175.00
SubTotal				\$20,049.00
1	Install-EQ	Installation of Equipment **Unless noted, pricing is based on a flat, level, accessible area. **Does not include grading, fence removal, equipment removal or disposal. **Does not include safety surfacing. **Equipment must be installed according to manufacturer's specifications.	\$5,900.00	\$5,900.00
1	QWDISCPW	Discount on Playworld products	-\$2,004.90	-\$2,004.90

Terms and Conditions

CONTROLLING TERMS: THIS QUOTATION IS LIMITED TO THE TERMS AND CONDITIONS CONTAINED HEREIN. ANY ADDITIONAL OR DIFFERENT TERMS PROPOSED BY CUSTOMER IN ANY PURCHASE ORDER OR OTHER DOCUMENTS ARE DEEMED TO BE MATERIAL ALTERATIONS AND NOTICE OF OBJECTION TO THEM IS HEREBY GIVEN. ANY SUCH PROPOSED TERMS SHALL BE VOID, AND THE TERMS HEREIN SHALL CONSTITUTE THE COMPLETE AND EXCLUSIVE STATEMENT OF THE TERMS AND CONDITIONS OF THE CONTRACT BETWEEN THE PARTIES. NEITHER SELLER'S ACKNOWLEDGMENT OF A PURCHASE ORDER NOR SELLER'S FAILURE TO OBJECT TO CONFLICTING, DIFFERENT, OR ADDITIONAL TERMS AND CONDITIONS IN A PURCHASE ORDER SHALL BE DEEMED AN ACCEPTANCE OF SUCH TERMS AND CONDITIONS OR A WAIVER OF THE PROVISIONS HEREOF.

PRICES: Prices in this Quote are good for thirty (30) days. Unless otherwise stated in writing, all prices are F.O.B. Origin, and shall be exclusive of transportation, insurance, taxes, license fees, customs fees, duties, premiums, fees, site preparation, installation expenses and other charges, unless specifically stated. Tax exempt Customers shall provide Playworld Preferred with a copy of its valid tax-exempt certificate at time the order is placed.

CANCELLATION: Orders become final forty-eight (48) hours from Order Acknowledgement. Orders for play structures may NOT be cancelled or returned under any circumstances. Items which may be cancelled or returned are subject to a twenty (20%) percent restocking fee, plus the cost of return freight. Returned items must be in original packaging, in new condition, and returned within thirty (30) days. Authorization for the return must be obtained in writing from Playworld Preferred. Orders for products, other than those from Playworld Systems, may NOT be cancelled or returned.

TERMS OF PAYMENT: For orders in an amount of \$100 or less, payment in full is required at the time of the order. For all other orders, a fifty (50%) percent deposit is required, unless expressly waived by Playworld Preferred. (Orders from governmental entities are excluded from the deposit requirement.) A processing fee of 2.0% of the transaction amount will apply to all payments made by credit card (This is for all customers including governmental entities).

UNLESS CREDIT IS SPECIFICALLY GRANTED IN WRITING BY PLAYWORLD PREFERRED, PAYMENT IN FULL IS DUE WITHIN TEN (10) DAYS OF INVOICE. For orders without installation, the invoice will be issued on the date the order ships. For orders which include installation by Playworld Preferred or its authorized sub-contractor, the invoice will be issued upon the completion of the project.

WARRANTIES and DISCLAIMERS: Manufacturers' limited warranties are available upon request.

THE MANUFACTURER'S WARRANTY IS EXCLUSIVE AND IS IN LIEU OF ALL OTHER REPRESENTATIONS AND WARRANTIES OF ANY KIND, WHETHER EXPRESS, IMPLIED OR STATUTORY, INCLUDING BUT NOT LIMITED TO ANY WARRANTY OF CONDITION, DESCRIPTION, MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE OR NON-INFRINGEMENT OR ANY REPRESENTATIONS OR WARRANTIES IN ANY BROCHURES, MANUALS, CATALOGS, LITERATURE OR OTHER MATERIALS OF PLAYWORLD PREFERRED. FURTHER, NO REPRESENTATION, WHETHER ORAL OR WRITTEN, OF PLAYWORLD PREFERRED MAY BE SUBSTITUTED OR ALTER THE EXCLUSIVE MANUFACTURER'S LIMITED WARRANTY.

LOSS or DAMAGE in TRANSIT: Playworld Preferred is not responsible for loss or damage in transit. Our responsibility ends when the carrier signs the Bill of Lading, which is our receipt that the products were complete and in good condition when shipped. It is the customer's responsibility to check the number of pieces shown on the freight bill and our Bill of Lading. Any shortages or damages must be noted on the freight bill before it is signed.

DELIVERY: Delivery, shipment, and installation dates are estimates only, and do not guarantee shipment, delivery or installation on or by such dates. If shipment is made per the estimated ship date, and you are unable to accept delivery, then storage, demurrage or extra unloading charges may be incurred and billed to your account.

INSPECTION: All products must be inspected upon receipt, and claims must immediately be filed with the carrier and Playworld Preferred when there is evidence of shipping damage, either concealed or external. All shipments are FOB Origin, unless quoted FOB Destination. FOB Destination does not change the terms of receiving and inspection of the products as set forth herein.

INSTALLATION: Installation is not included in the purchase price of the products, unless expressly noted on the quote and invoice. IT IS CUSTOMER'S RESPONSIBILITY TO ASSEMBLE, INSTALL AND USE THE PRODUCTS SAFELY AND IN ACCORDANCE WITH THE MANUFACTURER'S INSTALLATION INSTRUCTIONS, UNLESS EXPRESSLY AGREED OTHERWISE BY PLAYWORLD PREFERRED.

LIABILITY EXCLUSIONS: TO THE EXTENT PERMITTED BY LAW, PLAYWORLD PREFERRED SHALL NOT BE LIABLE IN CONNECTION WITH A PRODUCT OR SERVICE FOR (A) ANY INDIRECT, SPECIAL, INCIDENTAL, OR CONSEQUENTIAL DAMAGES, BASED ON TORT, CONTRACT OR OTHER LEGAL THEORY, WHETHER OR NOT ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, OR (B) ANY DAMAGES WHATSOEVER IN EXCESS OF AN AMOUNT EQUAL TO THE PURCHASE PRICE OF PRODUCT PROVEN TO BE DEFECTIVE. THE RIGHT TO RECOVER DAMAGES WITHIN THE LIMITATIONS SPECIFIED IS CUSTOMER'S EXCLUSIVE ALTERNATIVE REMEDY IN THE EVENT THAT THE REMEDY PROVIDED HEREIN FAILS OF ITS ESSENTIAL PURPOSE.

FORCE MAJEURE: Playworld Preferred shall not be liable because of unforeseen circumstances or causes beyond its control, including, without limitation, strike, lockout, embargo, riot, war, act of terrorism, fire, act of God, accident, failure or breakdown of components necessary for order completion, subcontractor, supplier or Customer caused delays, inability to obtain labor, materials or manufacturing facilities, or compliance with any law, regulation or order.

SAVINGS CLAUSE: If any part of the terms and conditions stated herein is held void or unenforceable, such part, to the extent void or unenforceable will be treated as severable, leaving valid the remainder of the terms and conditions which shall be deemed revised so as to remain enforceable to the greatest extent possible consistent with such holding.

IF INSTALLATION IS INCLUDED WITH THIS ORDER, THE FOLLOWING ADDITIONAL PROVISIONS APPLY:

SCHEDULE: Playworld Preferred will provide Customer with a shipment and installation schedule. Playworld Preferred will take the commercially reasonable steps necessary to complete installation on schedule and without delay. However, Playworld Preferred does not guarantee the start or completion of the project in strict accordance with the installation schedule provided. Installation may be delayed by weather conditions, fire, Act(s) of God or other casualty for which Playworld Preferred is not responsible.

CHANGES: Playworld Preferred reserves the right to change, modify or alter installation terms. **INSTALLATION PRICE IS BASED ON NORMAL DIGGING CONDITIONS. IF ROCKS OR OTHER CONDITIONS AT THE SITE BEYOND THE CONTROL OF PLAYWORLD PREFERRED ARE ENCOUNTERED, THERE MAY BE ADDITIONAL CHARGES.** If Playworld Preferred deems a change is necessary, it will provide Customer with a Change Order request, including an estimate of the commercially reasonable cost for the additional work required for proper installation of the equipment. Playworld Preferred will not continue with the installation until approval of the Change Order in writing by customer. If Playworld Preferred and Customer cannot agree upon the additional cost for the extra work within fifteen (15) days of the Change Order request, Playworld Preferred may immediately invoice Customer for the equipment, and Customer agrees to pay the equipment invoice in accordance with the payment terms set forth above (NET 10 days).

In the event that Customer requests changes to the installation or installation schedule which results in delays in excess of thirty (30) days, from the date of the original installation schedule, Playworld Preferred may immediately invoice Customer for the equipment, and Customer agrees to pay the equipment invoice in accordance with the payment terms set forth above (NET 10 days).

UTILITIES: Playworld Preferred will locate and mark public utilities on the site. Customer shall locate and mark any private utility lines, such as irrigation lines or local telecommunication lines. Customer's failure to do this may result in damage to its private utility lines and costs associated thereto, and additional installation charges and delays.

PERMITS: Customer is responsible for the cost of all installation-related permits and fees not expressly included in the quotation.

REFUSE: Trash and packaging materials will be consolidated and stacked neatly on Customer's site or placed in Customer's dumpster on site. Upon customer's written request, Playworld Preferred will arrange for the trash and packaging materials to be removed from the site and disposed of for an additional fee.

FINAL INSPECTION: Customer agrees to inspect the project with the lead installer and/or sales representative within five (5) days of completion of the project. If project has been satisfactorily completed, Customer will note acceptance of the project on Playworld Preferred's Client Acceptance Form. Playworld Preferred will then invoice Customer, and Customer agrees to pay the invoice in accordance with the payment terms set forth above (NET 10 days). Signing the client acceptance form does not relieve Playworld Preferred from its ongoing warranty obligations as they relate to the product shipped or installation work.

If Customer notes defects in the materials or workmanship ("punch list"), Playworld Preferred will remedy them in a timely manner. However, Playworld Preferred may immediately invoice Customer for the project, less ten (10%), and Customer agrees to pay the invoice in accordance with the payment terms set forth above (NET 10 days). Upon completion of the "punch list," Playworld Preferred shall invoice Customer for the remaining ten (10%) due, and Customer agrees to pay the invoice in accordance with the payment terms set forth above (NET 10 days).

SUPERVISED INSTALLATION: In the event that Playworld Preferred is contracted by Customer to supervise the installation of the equipment subject to this Quotation, Customer shall complete Playworld Preferred's "Supervised Installation Requirements" Form. Said form sets forth the details of the supervised build and the parties' respective responsibilities. The Quotation may be subject to change based upon Customer's responses on the "Supervised Installation Requirements" Form. Within five (5) days of the completion of the supervised installation, the Parties shall comply with the **FINAL INSPECTION** provisions set forth above.

I acknowledge that I have read, understand, and accept the terms and conditions of this quotation and that I am authorized to do so.

Print Name _____ Customer PO # _____

Title _____

Signature _____ Date _____

Playworld Preferred Signature _____ Date _____

Send Signed Quote & Deposit To:
Playworld Preferred
Attn: PWP Signed Quote c/o Playworld Systems
1000 Buffalo Road
Lewisburg, PA 17837



Product Specifications

©Playworld Systems, Inc. Friday, November 04, 2022

TRIPLE SHOOTOUT

Rotomolded Goals & Shootout Cap

Shall be rotationally molded from polyethylene. (See Rotationally Molded Plastic Parts) Dry-blended or molded-in color resins are not acceptable.

Coated Platform / Panel - 1g hole

Shall be an all welded assembly fabricated of 12 gauge hot rolled, pickled and oiled flat steel. Platform surface and sides shall be die formed from a single sheet of 12 gauge hot rolled, pickled and oiled flat steel. Platform surface shall have .75 in. diameter perforated holes. Entire weldment shall have a protective coating. (See Coated Finish)

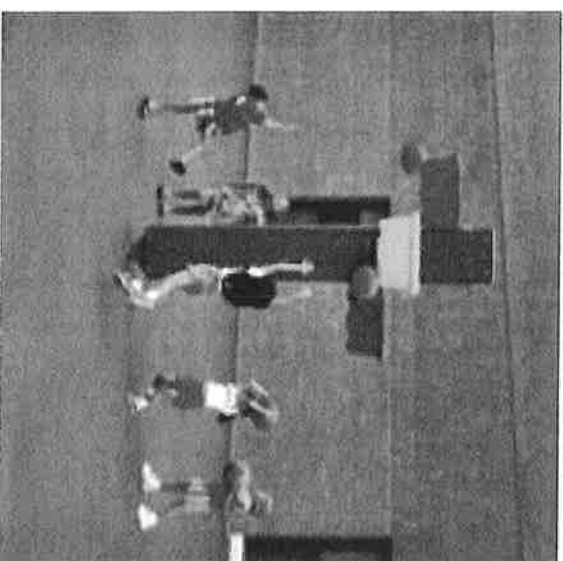
Footing Post Support Base

Shall be fabricated of 5 in. (127 mm) outside diameter steel tubing with a triangular 8 gauge galvanized, hot rolled flat steel. Supporting gussets shall also be fabricated from 8 gauge galvanized, hot rolled flat steel. Finished with a baked on polyester powder coating or PrismCoat. (See PrismCoat / Polyester Powder Coat Finish)

Bracket - 11 ga.

Shall be fabricated of 11 gauge hot rolled flat steel. Finished with a baked on polyester powder coating. (See Superdurable Polyester Powder Coat Finish)

ZZXX1051



* See Note

Component Number:	ZZXX1051
Specification Rev:	NA
Component Weight:	308.85 Lbs.
Number of Users:	8
Amount of Concrete:	0.34 Yds.
Pre-Consumer Recycle:	18.37 Lbs.
Post-Consumer Recycle:	57.33 Lbs.
CO2e Footprint:	834.30 Kgs.

NG

Age (Almag)

ist of high strength Almag 35 (535.0-F) aluminum alloy. Tensile strength shall be 40 ksi. Yield strength shall be 21 ksi. It shall have a 420 micro finish and a baked on polyester powder finish called PrismCoat. (See PrismCoat / Polyester Powder Coat

id

Its shall be manufactured of polyurethane and are designed for slip resistance. Traction pads must be also designed to withstand extreme impacts and be highly resistant to abrasion, dirt and chemicals. Traction pads material must be made from materials having a proven record in the climbing industry. Each traction pad shall be recessed into the climbing structure in a shape unique to the individual hand grip. Traction pads shall not rotate or turn and are not acceptable. Traction pads shall have a Lifetime Warranty. Anything other than a Lifetime Warranty shall not be acceptable.

Welding

Welded assembly fabricated of 3.5 inch outside diameter x 1/2 inch wall tubing, and .5 inch hot rolled pickled and oiled flat steel tubing. Finished with a baked on superdurable polyester powder coating. (See Superdurable Polyester Powder Coat

Frame - Bing Boing

Welded assembly fabricated of 1.9 in. outside diameter, 13 gauge steel tubing, 12 gauge galvanized hot rolled steel tubing, hot rolled, pickled and oiled flat steel plate. (See Tubing) Plate shall be coated with yellow zinc dichromate before assembly. Plate shall have a baked on polyester powder coating. (See Polyester Powder Coat Finish)

Base Mounting

Plate fabricated from a .38 in. hot rolled, pickled and oiled flat steel tubing) Plate shall be coated with yellow zinc dichromate before assembly. Finished with a baked on polyester powder coating. (See Superdurable Polyester Powder Coat Finish)

ZZXX0044



* See Note

Component Number:	ZZXX0044
Specification Rev:	N
Component Weight:	275.30 Lbs
Number of Users:	
Amount of Concrete:	0.39 Yds
Pre-Consumer Recycle:	23.44 Lbs
Post-Consumer Recycle:	85.37 Lbs
CO2e Footprint:	1,375.0 Kg

Product Specifications

© Playworld Systems, Inc. Thursday, November 03, 2022

OSMIC WARP

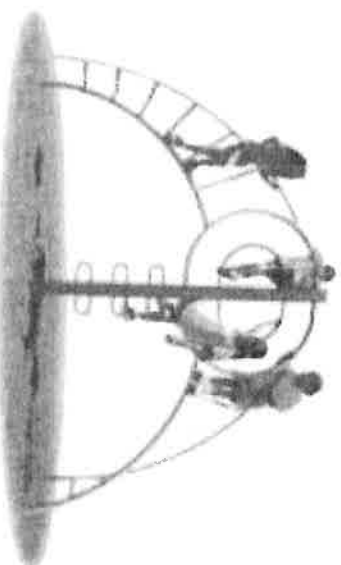
Cosmic Warp Center

Shall be an all-welded assembly fabricated of 5" outside diameter, 11 gauge galvanized steel tubing, 2.375" outside diameter, cold rolled steel bar, 1.029" outside diameter, 14 gauge galvanized steel tubing and 1.315" outside diameter, 14 gauge galvanized steel tubing. Shall have a factory-installed pipe cap. Finished with a baked on polyester powder coating or PrismCoat. (See PrismCoat / Polyester Powder Coat Finish)

Steel Tubing - 1.029 in. OD, 14 ga.

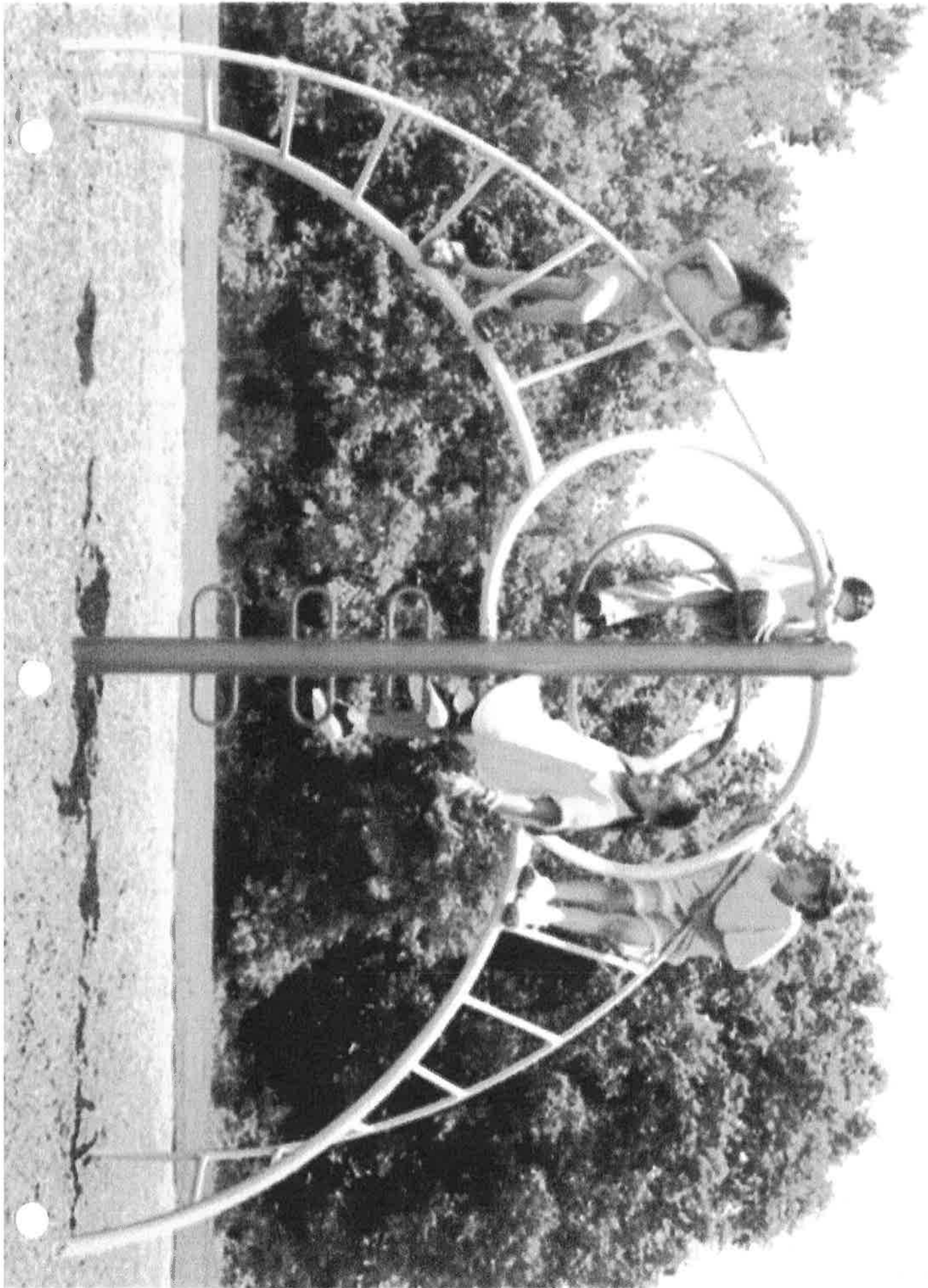
Tensile strength shall be 55,000 psi. Yield strength shall be 50,000 psi.

ZZXX0401



* See Note

Component Number:	ZZXX0401
Specification Rev:	NA
Component Weight:	250.38 Lbs.
Number of Users:	6
Amount of Concrete:	0.25 Yds.
Pre-Consumer Recycle:	44.84 Lbs.
Post-Consumer Recycle:	91.92 Lbs.
CO2e Footprint:	479.00 Kgs.



VE

19 Alum.

ular 319 (319.0-F) aluminum. Ultimate tensile strength
ksi. Yield strength shall be 18 ksi. Finished with a 420
and a baked on polyester powder coating. (See
le Polyester Powder Coat Finish) ASTM Specifications: B-
Specifications: QQ-A-601.

Overhead Whirl

all-welded assembly fabricated from 8 in. OD x .134 wall
5 in. OD x 10 gauge galvanized steel tubing, 1.90 in. OD
galvanized steel tubing, 1.315 in. OD, 14 gauge
steel tubing, (See Steel Tubing), 303 stainless steel, and
pilled pickled and oiled flat steel. Finished with a baked on
powder coating. (See Superdurabel Polyester Powder Coat

IHMW

ricated of Ultra High Molecular Weight polyethylene.

1.

ricated from 8 guage galvanized hot rolled flat steel.
h a baked on polyester powder coating. (See
le Polyester Powder Coat Finish)

1st - Overhead Whirl

all welded assembly fabricated of 5.563 in. outside
258 in. wall tubing, 0.25 in. Hot rolled, pickled and oiled
id 303 stainless steel. Finished with a baked on polyester
ling. (See Superdurable Polyester Powder Coat Finish)

sembly

red roller bearing.

in. Plastic

de from .5 in. thick high density polyethylene with
(IV) stabilizers to resist direct sunlight. Shall exhibit
olor and quality characteristics.

ZZXX0150



* See Note

Component Number:	ZZXX01
Specification Rev:	
Component Weight:	330.44 Lb
Number of Users:	
Amount of Concrete:	0.21 Yc
Pre-Consumer Recycle:	41.35 Lb
Post-Consumer Recycle:	99.99 Lb
CO2e Footprint:	1,727. Kc

Product Specifications

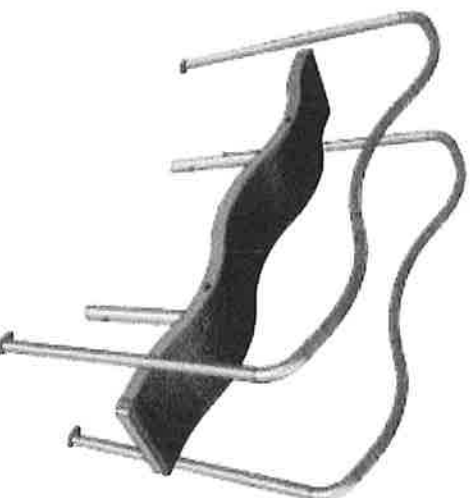
©Playworld Systems, Inc. Friday, November 04, 2022

BALANCE TRAX DUNES

Frame - 1.66 O.D. x 13 GA w/ 10 GA plate

Shall be fabricated of 1.66 in. outside diameter, 13 gauge galvanized steel tubing, and 10 gauge galvanized flat steel. (See Tubing)
Finished with a baked on polyester powder coating. (See Superdurable Polyester Powder Coat Finish)

ZZXX0343



Support Post - 2.38" OD x 12 ga. - 13 ga.

Shall be fabricated from 2.38 in. outside diameter, 12 gauge galvanized steel tubing, 1.90 in. outside diameter, 13 gauge galvanized steel tubing with factory installed crimped inserts at each end. (See Tubing) Finished with a baked on polyester powder coating. (See SuperDurable Polyester Powder Coat Finish)

Platform - 14 ga. - 11 ga. (PVC)

Shall be an all welded assembly fabricated of 14 gauge black sheet perforated steel and 11 gauge black sheet steel. Platform surface shall be a formed one-piece construction. Finished with a PVC coating. (See PVC Coating)

* See Note

Component Number:	ZZXX0343
Specification Rev:	NA
Component Weight:	145.81 Lbs.
Number of Users:	2
Amount of Concrete:	0.18 Yds.
Pre-Consumer Recycle:	18.96 Lbs.
Post-Consumer Recycle:	45.90 Lbs.
CO2e Footprint:	362.40 Kgs.

* The photos shown are for product representation only. The actual products may vary in size and color depending upon application.

Product Specifications

©Playworld Systems, Inc. Friday, November 04, 2022

BALANCE TRAX SNAKE

Frame - 1.66 O.D. x 13 GA w/ 10 GA plate

Shall be fabricated of 1.66 in. outside diameter, 13 gauge galvanized steel tubing, and 10 gauge galvanized flat steel. (See Tubing)

Finished with a baked on polyester powder coating. (See Superdurable Polyester Powder Coat Finish)

ZZXX0344



Support Post - 2.38" OD x 12 ga. - 13 ga.

Shall be fabricated from 2.38 in. outside diameter, 12 gauge galvanized steel tubing, 1.90 in. outside diameter, 13 gauge galvanized steel tubing with factory installed crimped inserts at each end. (See Tubing) Finished with a baked on polyester powder coating. (See SuperDurable Polyester Powder Coat Finish)

Platform - 14 ga. - 11 ga. (PVC)

Shall be an all welded assembly fabricated of 14 gauge black sheet perforated steel and 11 gauge black sheet steel. Platform surface shall be a formed one-piece construction. Finished with a PVC coating. (See PVC Coating)

* See Note

Component Number:	ZZXX0344
Specification Rev:	NA
Component Weight:	164.20 Lbs.
Number of Users:	3
Amount of Concrete:	0.21 Yds.
Pre-Consumer Recycle:	22.06 Lbs.
Post-Consumer Recycle:	52.65 Lbs.
CO2e Footprint:	401.80 Kgs.



QUOTE

Date	Quote #
12/19/2022	PWCQ21117
Quote valid for 30 days.	

Bill To:
Hickman County Schools Derek Newsom 115 Murphree Avenue Centerville, TN 37033 P: 931.729.3391 F: derek.newsom@hickmank12.org

Site/End User:
Centerville Intermediate School Derek Newsom 110 Mary Field Ave Centerville, TN 37033 P: 931.729.3391 F: derek.newsom@hickmank12.org

Ship To:
Centerville Intermediate School Derek Newsom 110 Mary Field Ave Centerville, TN 37033 P: 931.729.3391 F: derek.newsom@hickmank12.org

50% Deposit Required.
See Terms and Conditions

Ship Via	Sales Representative	Prepared By
BEST METHOD	Beth Ramer	Beth Ramer

Qty	Item #	Description	Unit Price	Ext. Price
1	ZZX0349	UNITY SPINR - W/ 2 ACCESSIBLE SEATS	\$14,319.00	\$14,319.00
1	ZZX0400	SUPER DOME	\$5,975.00	\$5,975.00
SubTotal				\$20,294.00
1	QWDISCPW	Discount on Playworld products	-\$2,029.40	-\$2,029.40
1	Install-EQ	Installation of Equipment **Unless noted, pricing is based on a flat, level, accessible area. **Does not include grading, fence removal, equipment removal or disposal. **Does not include safety surfacing. **Equipment must be installed according to manufacturer's specifications.	\$5,682.00	\$5,682.00
Borders				
36	APS-Border12	12" Playground Border with Spike	\$32.06	\$1,154.16
36	Install-BT	Installation of Plastic Timber **Per border section	\$13.00	\$468.00

Qty	Item #	Description	Unit Price	Ext. Price
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Engineered Wood Certified Playground Mulch

70	EWf-WC	"Woodcarpet" Engineered Wood Fiber IPEMA and ASTM Certified	\$18.00	\$1,260.00
70	Install EWF	Installation of Wood Fiber *priced per cubic yard	\$16.50	\$1,155.00

SubTotal	\$27,983.76
Tax Rate	0.00 %
Sales Tax	\$0.00
Shipping	\$2,897.91
Total	\$30,881.67

*We appreciate the opportunity to work with you on this project.
If this quotation does not meet your needs or expectations we will be happy to make any revisions necessary.*

****Please contact your Playworld Preferred Sales Representative if any of the foregoing information is incorrect.****

****Order Acknowledgement will be sent within 48 hours after your Purchase Order has been processed. Order Acknowledgement will include the estimated Ship Date. Shipping notification and documentation will be sent once the product ships.****

****Please note, due to market variables outside of our control, certain items such as commodity material price fluctuations, freight surcharges, sales tax rates, and additionally requested re-consigned delivery location fees may change the final amount invoiced from the amount originally provided on this quote. ****

Terms and Conditions

CONTROLLING TERMS: THIS QUOTATION IS LIMITED TO THE TERMS AND CONDITIONS CONTAINED HEREIN. ANY ADDITIONAL OR DIFFERENT TERMS PROPOSED BY CUSTOMER IN ANY PURCHASE ORDER OR OTHER DOCUMENTS ARE DEEMED TO BE MATERIAL ALTERATIONS AND NOTICE OF OBJECTION TO THEM IS HEREBY GIVEN. ANY SUCH PROPOSED TERMS SHALL BE VOID, AND THE TERMS HEREIN SHALL CONSTITUTE THE COMPLETE AND EXCLUSIVE STATEMENT OF THE TERMS AND CONDITIONS OF THE CONTRACT BETWEEN THE PARTIES. NEITHER SELLER'S ACKNOWLEDGMENT OF A PURCHASE ORDER NOR SELLER'S FAILURE TO OBJECT TO CONFLICTING, DIFFERENT, OR ADDITIONAL TERMS AND CONDITIONS IN A PURCHASE ORDER SHALL BE DEEMED AN ACCEPTANCE OF SUCH TERMS AND CONDITIONS OR A WAIVER OF THE PROVISIONS HEREOF.

PRICES: Prices in this Quote are good for thirty (30) days. Unless otherwise stated in writing, all prices are F.O.B. Origin, and shall be exclusive of transportation, insurance, taxes, license fees, customs fees, duties, premiums, fees, site preparation, installation expenses and other charges, unless specifically stated. Tax exempt Customers shall provide Playworld Preferred with a copy of its valid tax-exempt certificate at time the order is placed.

CANCELLATION: Orders become final forty-eight (48) hours from Order Acknowledgement. Orders for play structures may NOT be cancelled or returned under any circumstances. Items which may be cancelled or returned are subject to a twenty (20%) percent restocking fee, plus the cost of return freight. Returned items must be in original packaging, in new condition, and returned within thirty (30) days. Authorization for the return must be obtained in writing from Playworld Preferred. Orders for products, other than those from Playworld Systems, may NOT be cancelled or returned.

TERMS OF PAYMENT: For orders in an amount of \$100 or less, payment in full is required at the time of the order. For all other orders, a fifty (50%) percent deposit is required, unless expressly waived by Playworld Preferred. (Orders from governmental entities are excluded from the deposit requirement.) A processing fee of 2.0% of the transaction amount will apply to all payments made by credit card (This is for all customers including governmental entities).

UNLESS CREDIT IS SPECIFICALLY GRANTED IN WRITING BY PLAYWORLD PREFERRED, PAYMENT IN FULL IS DUE WITHIN TEN (10) DAYS OF INVOICE. For orders without installation, the invoice will be issued on the date the order ships. For orders which include installation by Playworld Preferred or its authorized sub-contractor, the invoice will be issued upon the completion of the project.

WARRANTIES and DISCLAIMERS: Manufacturers' limited warranties are available upon request.

THE MANUFACTURER'S WARRANTY IS EXCLUSIVE AND IS IN LIEU OF ALL OTHER REPRESENTATIONS AND WARRANTIES OF ANY KIND, WHETHER EXPRESS, IMPLIED OR STATUTORY, INCLUDING BUT NOT LIMITED TO ANY WARRANTY OF CONDITION, DESCRIPTION, MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE OR NON-INFRINGEMENT OR ANY REPRESENTATIONS OR WARRANTIES IN ANY BROCHURES, MANUALS, CATALOGS, LITERATURE OR OTHER MATERIALS OF PLAYWORLD PREFERRED. FURTHER, NO REPRESENTATION, WHETHER ORAL OR WRITTEN, OF PLAYWORLD PREFERRED MAY BE SUBSTITUTED OR ALTER THE EXCLUSIVE MANUFACTURER'S LIMITED WARRANTY.

LOSS or DAMAGE in TRANSIT: Playworld Preferred is not responsible for loss or damage in transit. Our responsibility ends when the carrier signs the Bill of Lading, which is our receipt that the products were complete and in good condition when shipped. It is the customer's responsibility to check the number of pieces shown on the freight bill and our Bill of Lading. Any shortages or damages must be noted on the freight bill before it is signed.

DELIVERY: Delivery, shipment, and installation dates are estimates only, and do not guarantee shipment, delivery or installation on or by such dates. If shipment is made per the estimated ship date, and you are unable to accept delivery, then storage, demurrage or extra unloading charges may be incurred and billed to your account.

INSPECTION: All products must be inspected upon receipt, and claims must immediately be filed with the carrier and Playworld Preferred when there is evidence of shipping damage, either concealed or external. All shipments are FOB Origin, unless quoted FOB Destination. FOB Destination does not change the terms of receiving and inspection of the products as set forth herein.

INSTALLATION: Installation is not included in the purchase price of the products, unless expressly noted on the quote and invoice. IT IS CUSTOMER'S RESPONSIBILITY TO ASSEMBLE, INSTALL AND USE THE PRODUCTS SAFELY AND IN ACCORDANCE WITH THE MANUFACTURER'S INSTALLATION INSTRUCTIONS, UNLESS EXPRESSLY AGREED OTHERWISE BY PLAYWORLD PREFERRED.

LIABILITY EXCLUSIONS: TO THE EXTENT PERMITTED BY LAW, PLAYWORLD PREFERRED SHALL NOT BE LIABLE IN CONNECTION WITH A PRODUCT OR SERVICE FOR (A) ANY INDIRECT, SPECIAL, INCIDENTAL, OR CONSEQUENTIAL DAMAGES, BASED ON TORT, CONTRACT OR OTHER LEGAL THEORY, WHETHER OR NOT ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, OR (B) ANY DAMAGES WHATSOEVER IN EXCESS OF AN AMOUNT EQUAL TO THE PURCHASE PRICE OF PRODUCT PROVEN TO BE DEFECTIVE. THE RIGHT TO RECOVER DAMAGES WITHIN THE LIMITATIONS SPECIFIED IS CUSTOMER'S EXCLUSIVE ALTERNATIVE REMEDY IN THE EVENT THAT THE REMEDY PROVIDED HEREIN FAILS OF ITS ESSENTIAL PURPOSE.

FORCE MAJEURE: Playworld Preferred shall not be liable because of unforeseen circumstances or causes beyond its control, including, without limitation, strike, lockout, embargo, riot, war, act of terrorism, fire, act of God, accident, failure or breakdown of components necessary for order completion, subcontractor, supplier or Customer caused delays, inability to obtain labor, materials or manufacturing facilities, or compliance with any law, regulation or order.

SAVINGS CLAUSE: If any part of the terms and conditions stated herein is held void or unenforceable, such part, to the extent void or unenforceable will be treated as severable, leaving valid the remainder of the terms and conditions which shall be deemed revised so as to remain enforceable to the greatest extent possible consistent with such holding.

IF INSTALLATION IS INCLUDED WITH THIS ORDER, THE FOLLOWING ADDITIONAL PROVISIONS APPLY:

SCHEDULE: Playworld Preferred will provide Customer with a shipment and installation schedule. Playworld Preferred will take the commercially reasonable steps necessary to complete installation on schedule and without delay. However, Playworld Preferred does not guarantee the start or completion of the project in strict accordance with the installation schedule provided. Installation may be delayed by weather conditions, fire, Act(s) of God or other casualty for which Playworld Preferred is not responsible.

CHANGES: Playworld Preferred reserves the right to change, modify or alter installation terms. **INSTALLATION PRICE IS BASED ON NORMAL DIGGING CONDITIONS. IF ROCKS OR OTHER CONDITIONS AT THE SITE BEYOND THE CONTROL OF PLAYWORLD PREFERRED ARE ENCOUNTERED, THERE MAY BE ADDITIONAL CHARGES.** If Playworld Preferred deems a change is necessary, it will provide Customer with a Change Order request, including an estimate of the commercially reasonable cost for the additional work required for proper installation of the equipment. Playworld Preferred will not continue with the installation until approval of the Change Order in writing by customer. If Playworld Preferred and Customer cannot agree upon the additional cost for the extra work within fifteen (15) days of the Change Order request, Playworld Preferred may immediately invoice Customer for the equipment, and Customer agrees to pay the equipment invoice in accordance with the payment terms set forth above (NET 10 days).

In the event that Customer requests changes to the installation or installation schedule which results in delays in excess of thirty (30) days, from the date of the original installation schedule, Playworld Preferred may immediately invoice Customer for the equipment, and Customer agrees to pay the equipment invoice in accordance with the payment terms set forth above (NET 10 days).

UTILITIES: Playworld Preferred will locate and mark public utilities on the site. Customer shall locate and mark any private utility lines, such as irrigation lines or local telecommunication lines. Customer's failure to do this may result in damage to its private utility lines and costs associated thereto, and additional installation charges and delays.

PERMITS: Customer is responsible for the cost of all installation-related permits and fees not expressly included in the quotation.

REFUSE: Trash and packaging materials will be consolidated and stacked neatly on Customer's site or placed in Customer's dumpster on site. Upon customer's written request, Playworld Preferred will arrange for the trash and packaging materials to be removed from the site and disposed of for an additional fee.

FINAL INSPECTION: Customer agrees to inspect the project with the lead installer and/or sales representative within five (5) days of completion of the project. If project has been satisfactorily completed, Customer will note acceptance of the project on Playworld Preferred's Client Acceptance Form. Playworld Preferred will then invoice Customer, and Customer agrees to pay the invoice in accordance with the payment terms set forth above (NET 10 days). Signing the client acceptance form does not relieve Playworld Preferred from its ongoing warranty obligations as they relate to the product shipped or installation work.

If Customer notes defects in the materials or workmanship ("punch list"), Playworld Preferred will remedy them in a timely manner. However, Playworld Preferred may immediately invoice Customer for the project, less ten (10%), and Customer agrees to pay the invoice in accordance with the payment terms set forth above (NET 10 days). Upon completion of the "punch list," Playworld Preferred shall invoice Customer for the remaining ten (10%) due, and Customer agrees to pay the invoice in accordance with the payment terms set forth above (NET 10 days).

SUPERVISED INSTALLATION: In the event that Playworld Preferred is contracted by Customer to supervise the installation of the equipment subject to this Quotation, Customer shall complete Playworld Preferred's "Supervised Installation Requirements" Form. Said form sets forth the details of the supervised build and the parties' respective responsibilities. The Quotation may be subject to change based upon Customer's responses on the "Supervised Installation Requirements" Form. Within five (5) days of the completion of the supervised installation, the Parties shall comply with the **FINAL INSPECTION** provisions set forth above.

I acknowledge that I have read, understand, and accept the terms and conditions of this quotation and that I am authorized to do so.

Print Name _____ Customer PO # _____

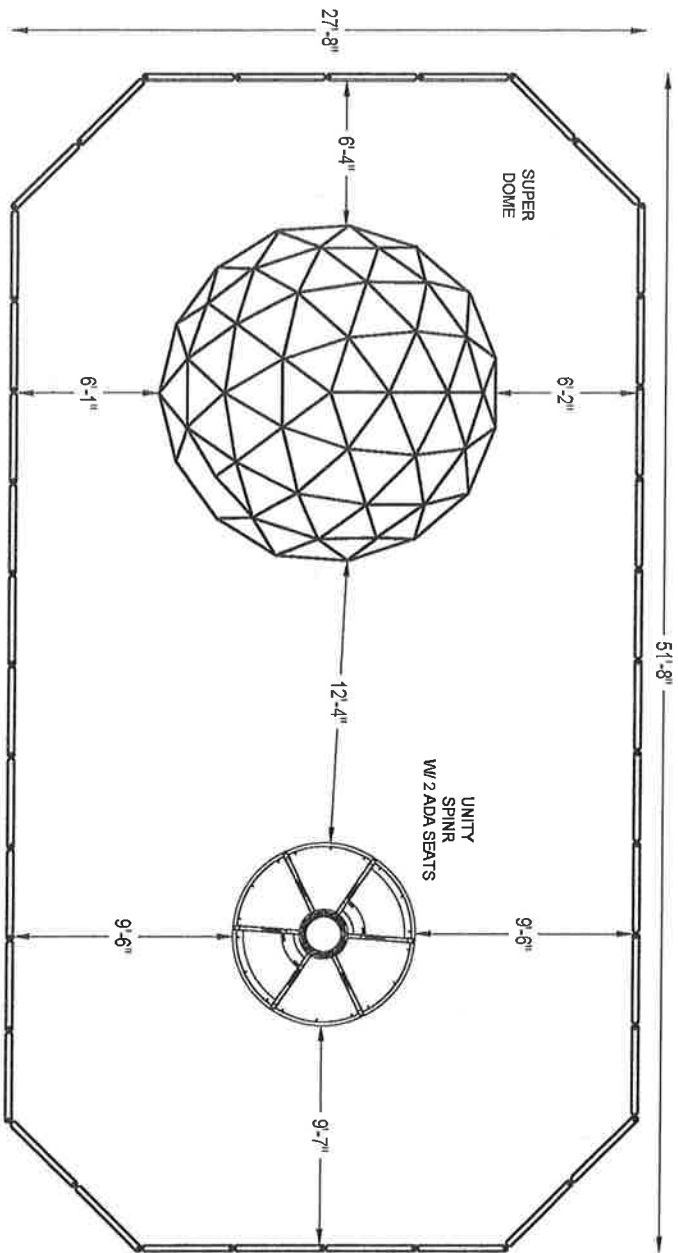
Title _____

Signature _____ Date _____

Playworld Preferred Signature _____ Date _____

**Send Signed Quote & Deposit To:
Playworld Preferred
Attn: PWP Signed Quote c/o Playworld Systems
1000 Buffalo Road
Lewisburg, PA 17837**





*PLAYGROUND SUPERVISION REQUIRED

PLAYWORLD

PLAYWORLD PREFERRED
 1515 Vansly Drive
 Suite 100
 Huntersville, NC 28078
 1-800-459-7241

EQUIPMENT SIZE:
 NA

USE ZONE:
 51'8" x 27'8"

AREA: 1338 Sq Ft PERIMETER: 144 Ft.

FALL HEIGHT:
 6'-2"

USER CAPACITY: 25 AGE GROUP: 5-12

- ✓ ASTM F1487-21
- ✓ CPSC #325



PROJECT NO: 22539BR SCALE: 3/16"=1'-0"

DRAWN BY: TRAVIS MILLER Paper Size

DATE: 12/19/22 **B**

Centerville Intermediate School

Centerville Intermediate School

Design Number: 22538BR - Compliance and Technical Data
 Reference Document: ASTM F1487

Ref. No.	Part No.	Qty.	Description	Unit ASTM Status	Total Weight (lbs)	Pre-Consumer Recycled Content (lbs)	Post-Consumer Recycled Content (lbs)	CO2e Footprint (kgs)	Users	Install Hours	Concrete (Yds ³)	Active Play Events	
1	ZZXX0349	1	UNITY SPINR- W/ 2 ACCESSIBLE SEATS (IN-GROUND)	Certified	870.07			3,279	0	4.50	0.29	0	
2	ZZXX0400	1	SUPER DOME	Certified	357.28			918	15	10.00	0.15	1	
3	ZZXX9430	36	4ft BORDER TIMBERS w/STAKE	N/A	371.16			716	0	9.00	0.00	0	
Totals:					1,598.51	383	281	4,913	15	23.50	0.44	1	
					719.33 Kg	172 Kg	126 Kg	5	Metric Tons				0.33 m3



Centerville Intermediate School

Design Number: 22538BR - Compliance and Technical Data
 Reference Document: ASTM F1487

Ref. No.	Part No.	Qty.	Description	Unit ASTM Status	Total Weight (lbs)	Pre- Consumer Recycled Content (lbs)	Post- Consumer Recycled Content (lbs)	CO2e Footprint (kgs)	Users	Install Hours	Concrete (Yds ³)	Active Play Events
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ASTM F1487
 The lay-out for this custom playscape, design number 22538BR, has been configured to meet the requirements of the ASTM F1487 standard. In addition, each of the above components listed as "Certified" have been tested and are IPEMA certified. Components listed as "Not Applicable" do not fall within the scope of the ASTM F1487 standard and have not been tested. IPEMA certification can be verified on the IPEMA website, www.ipema.org. In the interest of playground safety, IPEMA provides a Third Party Certification Service which validates compliance.

2010 ADA Standards for Accessible Design
 The lay-out was also designed to meet the 2010 Standards published 15-Sep-2010, by the Department of Justice when installed over a properly maintained surfacing material that is in compliance with ASTM F1951 "Accessibility of Surface Systems Under and Around Playground Equipment" as well as ASTM F1292, "Impact Attenuation of Surfacing Materials Within the Use Zone of Playground Equipment", appropriate for the fall height of the structure.

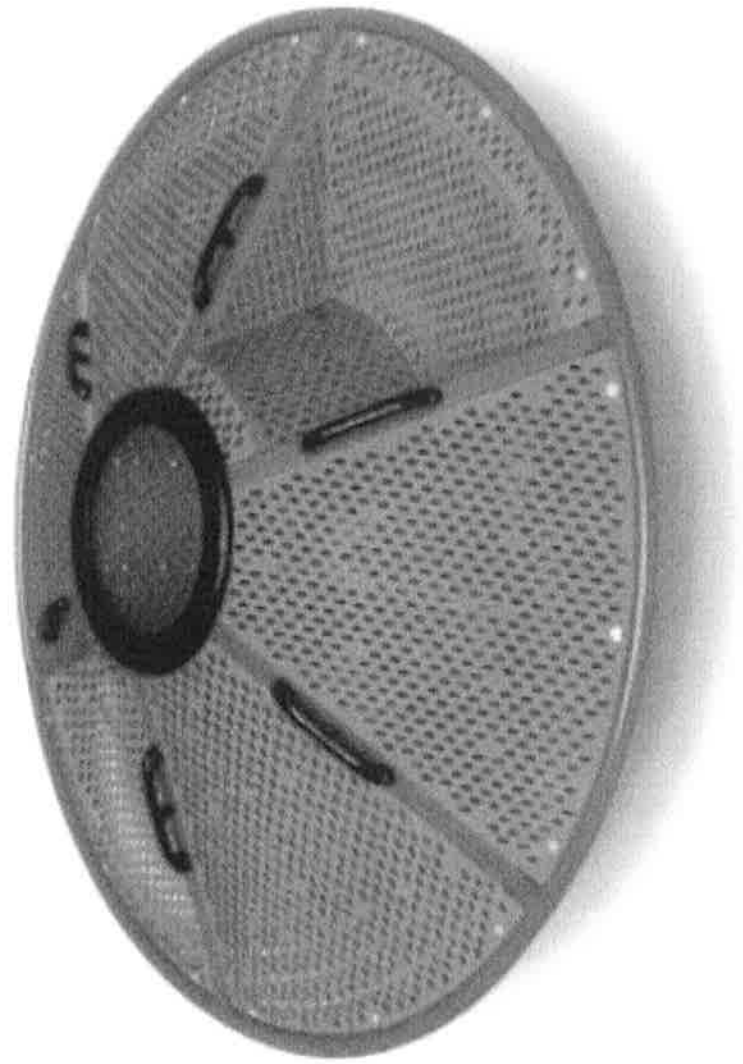
Installation Times
 Installation times are based on one experienced installer. A crew of three experienced individuals can perform the installation within the given time, each member working 1/3 of the given hours. [Eg. Installation Time = 30 hours. For a crew of three, each member will work 10 hours on the installation for a total of 30 hours on the project.]

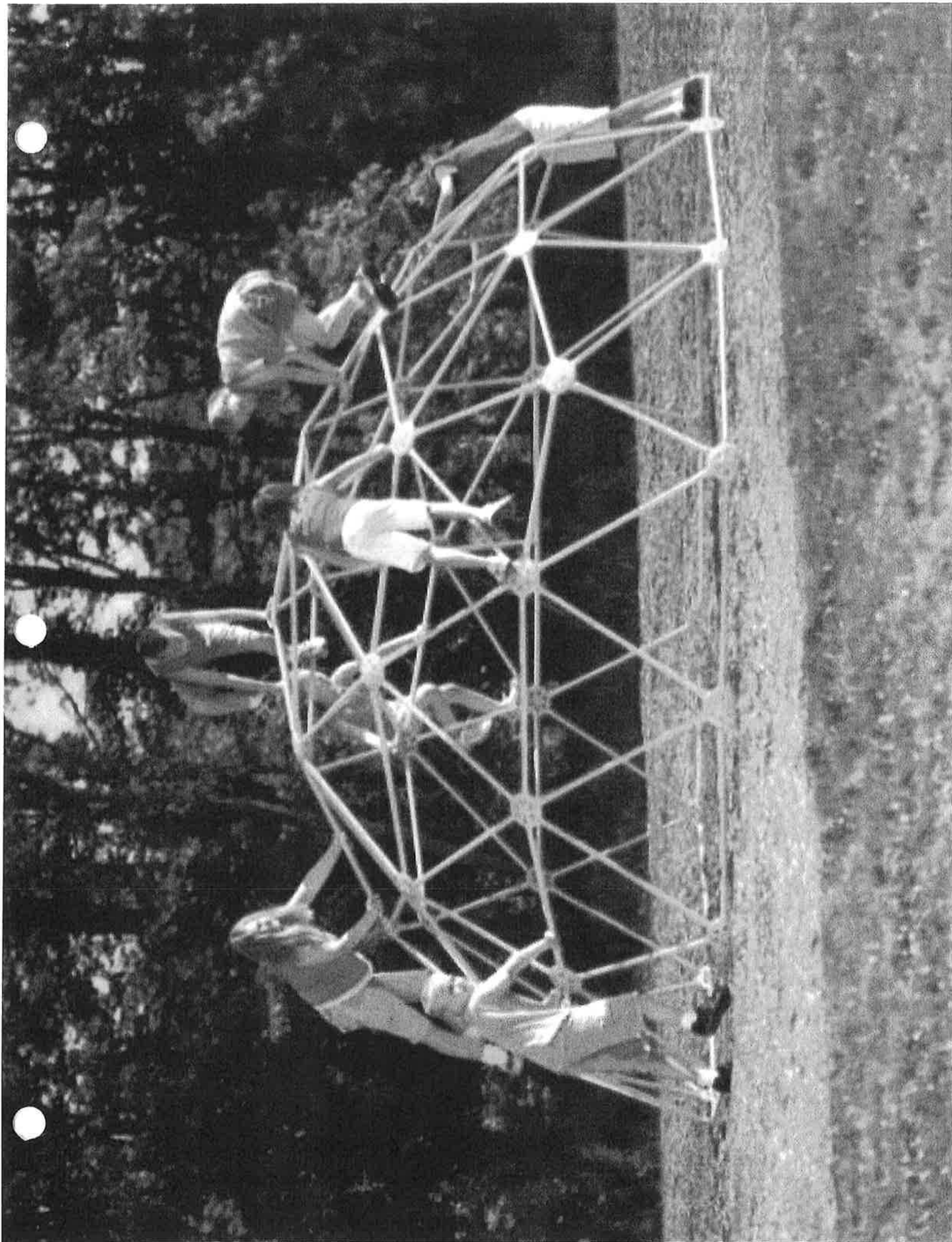
Carbon Footprint
 The CO2e (carbon footprint given in Kilograms and Metric Tons) listed above is a measure of the environmental impact this play structure represents from harvesting raw materials to the time it leaves our shipping dock. Playworld Systems nurtures a total corporate culture that is focused on eliminating carbon producing processes and products, reducing our use of precious raw materials, reusing materials whenever possible and recycling materials at every opportunity. Playworld Systems elected to adopt the Publicly Available Specification; PAS 2050 as published by the British Standards Institute and sponsored by Defra and the Carbon Trust. The PAS 2050 has gained international acceptance as a specification that measures the greenhouse gas emissions in services and goods throughout their entire life cycle.

Pre-Consumer Recycle Content
 A measurement, in pounds, that qualifies the amount of material that was captured as waste and diverted from landfill during an initial manufacturing process and is being redirected to a separate manufacturing process to become a different product. E.g. 100% of our Aluminum Tubing is made from captured waste material during the manufacturing process of extruded Aluminum products such as rods, flat bars and H-channels.

Post-Consumer Recycle Content
 A measurement, in pounds, that qualifies the amount of material that was once another product that has completed its lifecycle and has been diverted from a landfill as a solid waste through recycling and is now being used in a Playworld Systems' product. E.g. **20% to 40% of the steel in our steel tubing and sheet steel have been diverted from landfills. Automobiles are scrapped and recyclable steel is purchased by the steel mill that produces our raw product.
 ** The amount of Post-Consumer recycled steel fluctuates daily based on the availability of the recycled steel.









QUOTE

Date	Quote #
12/20/2022	PWCQ21121
Quote valid for 30 days.	

Bill To:
Hickman County Schools Derek Newsom 115 Murphree Avenue3 Centerville, TN 37033 P: 931729-3391 F: derek.newsom@hickmank12.org

Site/End User:
East Hickman Intermediate School Derek Newsom 5198 East Eagle Drive Lyles, TN 37098 United States P: 931729-3391 F: derek.newsom@hickmank12.org

Ship To:
East Hickman Intermediate School Derek Newsom 5198 East Eagle Drive Lyles, TN 37098 United States P: 931-729-3391 F: derek.newsom@hickmank12.org

50% Deposit Required.
See Terms and Conditions

Ship Via	Sales Representative	Prepared By
BEST METHOD	Beth Ramer	Beth Ramer

Qty	Item #	Description	Unit Price	Ext. Price
1	ZZX0349	UNITY SPINR - W/ 2 ACCESSIBLE SEATS	\$14,319.00	\$14,319.00
1	ZZX0825	10ft 2-UNIT STANDARD DUTY SWING	\$1,395.00	\$1,395.00
2	ZZX0827	10ft STANDARD DUTY SWING- ADD-A-BAY	\$979.00	\$1,958.00
6	ZZX0260	BELT SEAT W/SILVER SHIELD CHAIN FOR 8ft TOP RAIL	\$155.00	\$930.00
SubTotal				\$18,602.00
1	QWDISCPW	Discount on Playworld products	-\$1,860.20	-\$1,860.20
1	Install-EQ	Installation of Equipment **Unless noted, pricing is based on a flat, level, accessible area. **Does not include grading, fence removal, equipment removal or disposal. **Does not include safety surfacing. **Equipment must be installed according to manufacturer's specifications.	\$5,200.00	\$5,200.00
150	EFW-WC	"Woodcarpet" Engineered Wood Fiber IPEMA and ASTM Certified	\$18.00	\$2,700.00

Qty	Item #	Description	Unit Price	Ext. Price
150	Install EWF	Installation of Wood Fiber *priced per cubic yard	\$16.00	\$2,400.00
51	APS-Border12	12" Playground Border with Spike	\$32.06	\$1,635.06
51	Install-BT	Installation of Plastic Timber **Per border section	\$6.00	\$306.00
6	APS-Swing/Slide Mat	40" x 40" x 1 1/2" Swing/Slide Wear Mat	\$112.50	\$675.00
			SubTotal	\$29,657.86
			Tax Rate	0.00 %
			Sales Tax	\$0.00
			Shipping	\$3,588.98
			Total	\$33,246.84

*We appreciate the opportunity to work with you on this project.
If this quotation does not meet your needs or expectations we will be happy to make any revisions necessary.*

****Please contact your Playworld Preferred Sales Representative if any of the foregoing information is incorrect.****

Order Acknowledgement will be sent within 48 hours after your Purchase Order has been processed. Order Acknowledgement will include the estimated Ship Date. Shipping notification and documentation will be sent once the product ships. **

****Please note, due to market variables outside of our control, certain items such as commodity material price fluctuations, freight surcharges, sales tax rates, and additionally requested re-consigned delivery location fees may change the final amount invoiced from the amount originally provided on this quote. ****

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THE MANUFACTURER'S WARRANTY IS EXCLUSIVE AND IS IN LIEU OF ALL OTHER REPRESENTATIONS AND WARRANTIES OF ANY KIND, WHETHER EXPRESS, IMPLIED OR STATUTORY, INCLUDING BUT NOT LIMITED TO ANY WARRANTY OF CONDITION, DESCRIPTION, MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE OR NON-INFRINGEMENT OR ANY REPRESENTATIONS OR WARRANTIES IN ANY BROCHURES, MANUALS, CATALOGS, LITERATURE OR OTHER MATERIALS OF PLAYWORLD PREFERRED. FURTHER, NO REPRESENTATION, WHETHER ORAL OR WRITTEN, OF PLAYWORLD PREFERRED MAY BE SUBSTITUTED OR ALTER THE EXCLUSIVE MANUFACTURER'S LIMITED WARRANTY.

LOSS or DAMAGE in TRANSIT: Playworld Preferred is not responsible for loss or damage in transit. Our responsibility ends when the carrier signs the Bill of Lading, which is our receipt that the products were complete and in good condition when shipped. It is the customer's responsibility to check the number of pieces shown on the freight bill and our Bill of Lading. Any shortages or damages must be noted on the freight bill before it is signed.

DELIVERY: Delivery, shipment, and installation dates are estimates only, and do not guarantee shipment, delivery or installation on or by such dates. If shipment is made per the estimated ship date, and you are unable to accept delivery, then storage, demurrage or extra unloading charges may be incurred and billed to your account.

INSPECTION: All products must be inspected upon receipt, and claims must immediately be filed with the carrier and Playworld Preferred when there is evidence of shipping damage, either concealed or external. All shipments are FOB Origin, unless quoted FOB Destination. FOB Destination does not change the terms of receiving and inspection of the products as set forth herein.

INSTALLATION: Installation is not included in the purchase price of the products, unless expressly noted on the quote and invoice. IT IS CUSTOMER'S RESPONSIBILITY TO ASSEMBLE, INSTALL AND USE THE PRODUCTS SAFELY AND IN ACCORDANCE WITH THE MANUFACTURER'S INSTALLATION INSTRUCTIONS, UNLESS EXPRESSLY AGREED OTHERWISE BY PLAYWORLD PREFERRED.

LIABILITY EXCLUSIONS: TO THE EXTENT PERMITTED BY LAW, PLAYWORLD PREFERRED SHALL NOT BE LIABLE IN CONNECTION WITH A PRODUCT OR SERVICE FOR (A) ANY INDIRECT, SPECIAL, INCIDENTAL, OR CONSEQUENTIAL DAMAGES, BASED ON TORT, CONTRACT OR OTHER LEGAL THEORY, WHETHER OR NOT ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, OR (B) ANY DAMAGES WHATSOEVER IN EXCESS OF AN AMOUNT EQUAL TO THE PURCHASE PRICE OF PRODUCT PROVEN TO BE DEFECTIVE. THE RIGHT TO RECOVER DAMAGES WITHIN THE LIMITATIONS SPECIFIED IS CUSTOMER'S EXCLUSIVE ALTERNATIVE REMEDY IN THE EVENT THAT THE REMEDY PROVIDED HEREIN FAILS OF ITS ESSENTIAL PURPOSE.

FORCE MAJEURE: Playworld Preferred shall not be liable because of unforeseen circumstances or causes beyond its control, including, without limitation, strike, lockout, embargo, riot, war, act of terrorism, fire, act of God, accident, failure or breakdown of components necessary for order completion, subcontractor, supplier or Customer caused delays, inability to obtain labor, materials or manufacturing facilities, or compliance with any law, regulation or order.

SAVINGS CLAUSE: If any part of the terms and conditions stated herein is held void or unenforceable, such part, to the extent void or unenforceable will be treated as severable, leaving valid the remainder of the terms and conditions which shall be deemed revised so as to remain enforceable to the greatest extent possible consistent with such holding.

IF INSTALLATION IS INCLUDED WITH THIS ORDER, THE FOLLOWING ADDITIONAL PROVISIONS APPLY:

SCHEDULE: Playw orld Preferred w ill provide Customer w ith a shipment and installation schedule. Playw orld Preferred w ill take the commercially reasonable steps necessary to complete installation on schedule and w ithout delay. How ever, Playw orld Preferred does not guarantee the start or completion of the project in strict accordance w ith the installation schedule provided. Installation may be delayed by w eather conditions, fire, Act(s) of God or other casualty for w hich Playw orld Preferred is not responsible.

CHANGES: Playw orld Preferred reserves the right to change, modify or alter installation terms. **INSTALLATION PRICE IS BASED ON NORMAL DIGGING CONDITIONS. IF ROCKS OR OTHER CONDITIONS AT THE SITE BEYOND THE CONTROL OF PLAYWORLD PREFERRED ARE ENCOUNTERED, THERE MAY BE ADDITIONAL CHARGES.** If Playw orld Preferred deems a change is necessary, it w ill provide Customer w ith a Change Order request, including an estimate of the commercially reasonable cost for the additional work required for proper installation of the equipment. Playw orld Preferred w ill not continue w ith the installation until approval of the Change Order in w riting by customer. If Playw orld Preferred and Customer cannot agree upon the additional cost for the extra work w ithin fifteen (15) days of the Change Order request, Playw orld Preferred may immediately invoice Customer for the equipment, and Customer agrees to pay the equipment invoice in accordance w ith the payment terms set forth above (NET 10 days).

In the event that Customer requests changes to the installation or installation schedule w hich results in delays in excess of thirty (30) days, from the date of the original installation schedule, Playw orld Preferred may immediately invoice Customer for the equipment, and Customer agrees to pay the equipment invoice in accordance w ith the payment terms set forth above (NET 10 days).

UTILITIES: Playw orld Preferred w ill locate and mark public utilities on the site. Customer shall locate and mark any private utility lines, such as irrigation lines or local telecommunication lines. Customer's failure to do this may result in damage to its private utility lines and costs associated thereto, and additional installation charges and delays.

PERMITS: Customer is responsible for the cost of all installation-related permits and fees not expressly included in the quotation.

REFUSE: Trash and packaging materials w ill be consolidated and stacked neatly on Customer's site or placed in Customer's dumpster on site. Upon customer's w ritten request, Playw orld Preferred w ill arrange for the trash and packaging materials to be removed from the site and disposed of for an additional fee.

FINAL INSPECTION: Customer agrees to inspect the project w ith the lead installer and/or sales representative w ithin five (5) days of completion of the project. If project has been satisfactorily completed, Customer w ill note acceptance of the project on Playw orld Preferred's Client Acceptance Form. Playw orld Preferred w ill then invoice Customer, and Customer agrees to pay the invoice in accordance w ith the payment terms set forth above (NET 10 days). Signing the client acceptance form does not relieve Playw orld Preferred from its on going w arranty obligations as they relate to the product shipped or installation work.

If Customer notes defects in the materials or workmanship ("punch list"), Playw orld Preferred w ill remedy them in a timely manner. How ever, Playw orld Preferred may immediately invoice Customer for the project, less ten (10%), and Customer agrees to pay the invoice in accordance w ith the payment terms set forth above (NET 10 days). Upon completion of the "punch list," Playw orld Preferred shall invoice Customer for the remaining ten (10%) due, and Customer agrees to pay the invoice in accordance w ith the payment terms set forth above (NET 10 days).

SUPERVISED INSTALLATION: In the event that Playw orld Preferred is contracted by Customer to supervise the installation of the equipment subject to this Quotation, Customer shall complete Playw orld Preferred's "Supervised Installation Requirements" Form. Said form sets forth the details of the supervised build and the parties' respective responsibilities. The Quotation may be subject to change based upon Customer's responses on the "Supervised Installation Requirements" Form. Within five (5) days of the completion of the supervised installation, the Parties shall comply w ith the FINAL INSPECTION provisions set forth above.

I acknowledge that I have read, understand, and accept the terms and conditions of this quotation and that I am authorized to do so.

Print Name _____ Customer PO # _____

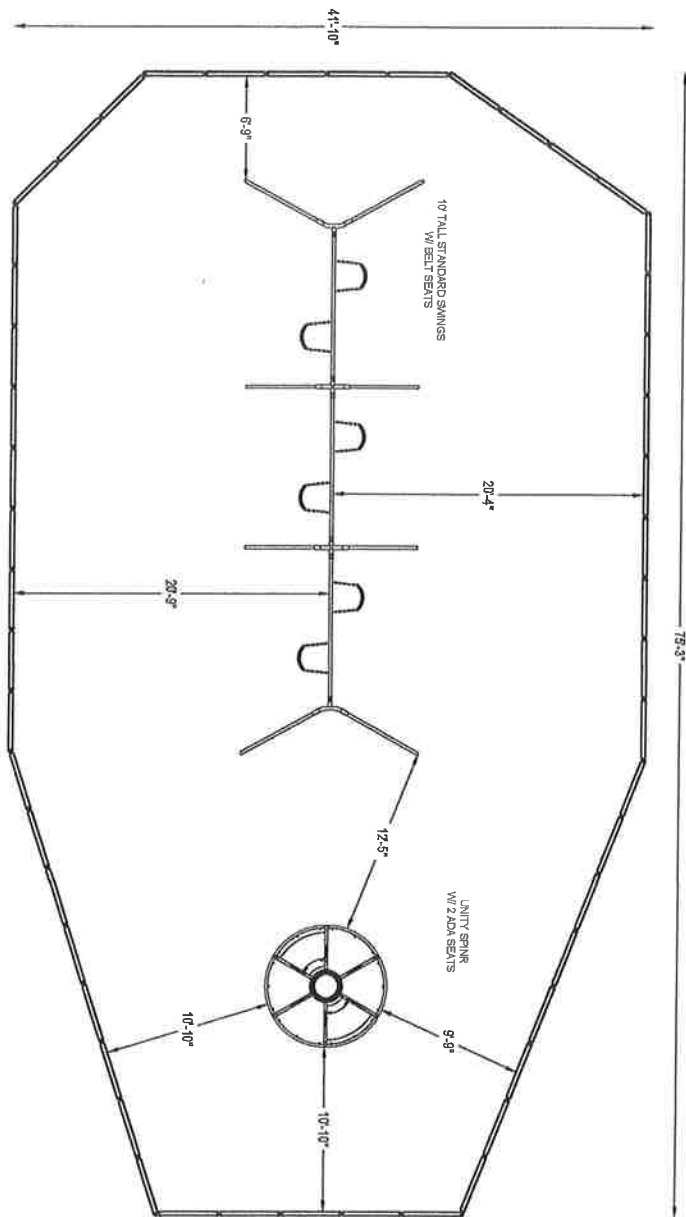
Title _____

Signature _____ Date _____

Playworld Preferred Signature _____ Date _____

Send Signed Quote & Deposit To:
Playworld Preferred
Attn: PWP Signed Quote c/o Playworld Systems
1000 Buffalo Road
Lewisburg, PA 17837





*PLAYGROUND SUPERVISION REQUIRED



PLAYWORLD PREFERRED
 11515 Vanstory Drive
 Suite 100
 Huntersville, NC 28078
 1-800-459-7241

EQUIPMENT SIZE:
 NA

USE ZONE:
 75'3" x 44'10"

AREA: 2691 Sq Ft. PERIMETER: 204 Ft.

FALL HEIGHT:
 10 Ft.

USER CAPACITY: 16 AGE GROUP: 5-12



PROJECT NO: 22539BR	SCALE: 1/8"=1'-0"
DRAWN BY: TRAVIS MILLER	Paper Size B
DATE: 12/19/22	

EAST HICKMAN INTERMEDIATE SCHOOL

LYLES, TN

EAST HICKMAN

Design Number: 22539BR - Compliance and Technical Data
 Reference Document: ASTM F1487

Ref. No.	Part No.	Qty.	Description	Unit ASTM Status	Total Weight (lbs)	Pre-Consumer Recycled Content (lbs)	Post-Consumer Recycled Content (lbs)	CO2e Footprint (kgs)	Users	Install Hours	Concrete (Yds3)	Active Play Events
1	ZZXX0260	6	BELT SEAT W/SILVER SHIELD CHAIN FOR 8ft TOP RAIL	Certified	52.80			323	6	1.50	0.00	6
2	ZZXX0349	1	UNITY SPINR- W/ 2 ACCESSIBLE SEATS (IN-GROUND)	Certified	870.07			3,279	0	4.50	0.29	0
3	ZZXX0825	1	10ft 2-UNIT STANDARD DUTY SWING	N/A	221.05			75	0	3.00	0.52	0
4	ZZXX0827	2	10ft STANDARD DUTY SWING- ADD-A-BAY	N/A	268.18			152	0	3.00	0.52	0
5	ZZXX9430	51	4ft BORDER TIMBERS w/STAKE	N/A	525.81			1,015	0	12.75	0.00	0
Totals:					1,937.91	535	352	4,844	6	24.75	1.33	6
					872.06 Kg	241 Kg	158 Kg	5 Metric Tons				1.01 m3



EAST HICKMAN

Design Number: 22539BR - Compliance and Technical Data

Reference Document: ASTM F1487

Ref. No.	Part No.	Qty.	Description	Unit		Recycled Content (lbs)	CO2e Footprint (kgs)	Users	Install Hours	Concrete (Yds ³)	Active Play Events
				ASTM Status	Total Weight (lbs)						

ASTM F1487

The lay-out for this custom playscape, design number 22539BR, has been configured to meet the requirements of the ASTM F1487 standard. In addition, each of the above components listed as "Certified" have been tested and are IPEMA certified. Components listed as "Not Applicable" do not fall within the scope of the ASTM F1487 standard and have not been tested. IPEMA certification can be verified on the IPEMA website, www.ipema.org. In the interest of playground safety, IPEMA provides a Third Party Certification Service which validates compliance.

2010 ADA Standards for Accessible Design

The lay-out was also designed to meet the 2010 Standards published 15-Sep-2010, by the Department of Justice when installed over a properly maintained surfacing material that is in compliance with ASTM F1951 "Accessibility of Surface Systems Under and Around Playground Equipment" as well as ASTM F1292, "Impact Attenuation of Surfacing Materials Within the Use Zone of Playground Equipment", appropriate for the fall height of the structure.

Installation Times

Installation times are based on one experienced installer. A crew of three experienced individuals can perform the installation within the given time, each member working 1/3 of the given hours. [Eg. Installation Time = 30 hours. For a crew of three, each member will work 10 hours on the installation for a total of 30 hours on the project.]

Carbon Footprint

The CO₂e (carbon footprint given in Kilograms and Metric Tons) listed above is a measure of the environmental impact this play structure represents from harvesting raw materials to the time it leaves our shipping dock. Playworld Systems nurtures a total corporate culture that is focused on eliminating carbon producing processes and products, reducing our use of precious raw materials, reusing materials whenever possible and recycling materials at every opportunity. Playworld Systems elected to adopt the Publicly Available Specification: PAS 2050 as published by the British Standards Institute and sponsored by Defra and the Carbon Trust. The PAS 2050 has gained international acceptance as a specification that measures the greenhouse gas emissions in services and goods throughout their entire life cycle.

Pre-Consumer Recycle Content

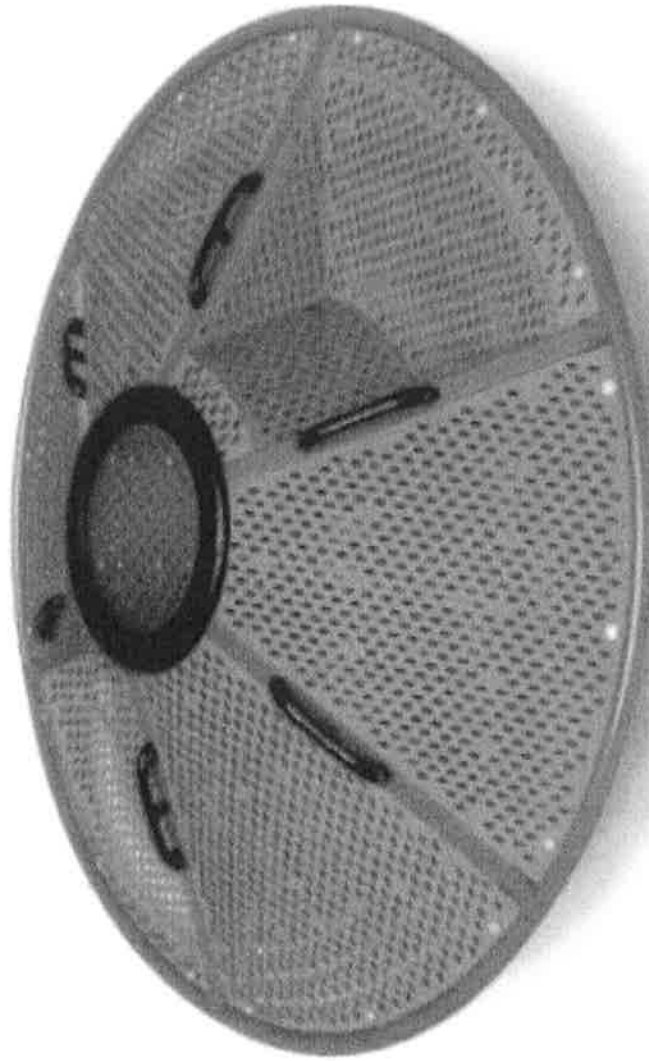
A measurement, in pounds, that qualifies the amount of material that was captured as waste and diverted from landfill during an initial manufacturing process and is being redirected to a separate manufacturing process to become a different product. E.g. 100% of our Aluminum Tubing is made from captured waste material during the manufacturing process of extruded Aluminum products such as rods, flat bars and H-channels.

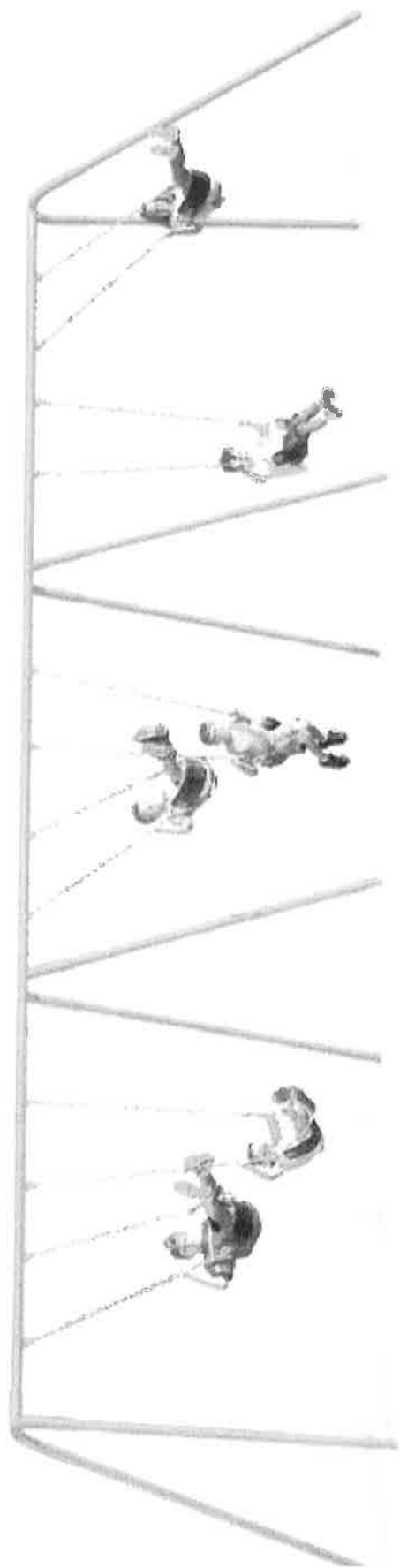
Post-Consumer Recycle Content

A measurement, in pounds, that qualifies the amount of material that was once another product that has completed its lifecycle and has been diverted from a landfill as a solid waste through recycling and is now being used in a Playworld Systems' product. E.g. **20% to 40% of the steel in our steel tubing and sheet steel have been diverted from landfills. Automobiles are scrapped and recyclable steel is purchased by the steel mill that produces our raw product.

** The amount of Post-Consumer recycled steel fluctuates daily based on the availability of the recycled steel.







Hickman County Government

Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

- (a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.
- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or other otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 12/20/22 Name: Beth Lamm

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

I have no conflict of interest to report.

I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 12/20/22 Signature: Beth Lamm



CERTIFICATE OF LIABILITY INSURANCE

DATE(MM/DD/YYYY)
10/04/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Aon Risk Services Central, Inc. St. Louis MO Office 4220 Duncan Avenue Suite 401 St Louis MO 63110 USA	CONTACT NAME: PHONE (A/C. No. Ext): (866) 283-7122 FAX (A/C. No.): (800) 363-0105		
	E-MAIL ADDRESS:		
INSURED Playworld Preferred, Inc. 11515 Vanstory Drive, Suite 100 Huntersville NC 28078-6417 USA	INSURER(S) AFFORDING COVERAGE		NAIC #
	INSURER A: Pennsylvania Manufacturers' Assoc Ins Co		12262
	INSURER B: James River Insurance Company		12203
	INSURER C:		
	INSURER D:		
	INSURER E:		

COVERAGES **CERTIFICATE NUMBER: 570095925979** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. **Limits shown are as requested**

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
B	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRO-JEGT <input checked="" type="checkbox"/> LOC OTHER:			000959653 SIR applies per policy terms & conditions	10/01/2022	10/01/2023	EACH OCCURRENCE	\$1,000,000
							DAMAGE TO RENTED PREMISES (Ea occurrence)	\$300,000
							MED EXP (Any one person)	\$10,000
							PERSONAL & ADV INJURY	\$1,000,000
							GENERAL AGGREGATE	\$2,000,000
							PRODUCTS - COMP/OP AGG	\$2,000,000
A	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> NON-OWNED AUTOS ONLY			152200 0652321B CA TX 152200 0652321A AOS	10/01/2022	10/01/2023	COMBINED SINGLE LIMIT (Ea accident)	\$1,000,000
							BODILY INJURY (Per person)	
							BODILY INJURY (Per accident)	
							PROPERTY DAMAGE (Per accident)	
							Comprehensive Deduct	\$1,000
B	<input type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> DED <input checked="" type="checkbox"/> RETENTION			000860434 Excess Liability SIR applies per policy terms & conditions	10/01/2022	10/01/2023	EACH OCCURRENCE	\$5,000,000
							AGGREGATE	\$5,000,000
A	<input checked="" type="checkbox"/> WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR / PARTNER / EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below			2022750652321	10/01/2022	10/01/2023	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER E.L. EACH ACCIDENT	\$1,000,000
							E.L. DISEASE-EA EMPLOYEE	\$1,000,000
							E.L. DISEASE-POLICY LIMIT	\$1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Certificate Holder is included as Additional Insured in accordance with the policy provisions of the General Liability and Automobile Liability policies. A waiver of subrogation is granted in favor of Certificate Holder in accordance with the policy provisions of the General Liability, Automobile Liability and Workers' Compensation policies.

CERTIFICATE HOLDER

CANCELLATION

Playworld Preferred 11515 Vanstory Drive, Suite 100 Huntersville NC 28078 USA	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE <i>Aon Risk Services Central, Inc.</i>
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Holder Identifier :

Certificate No : 570095925979



STATE OF TENNESSEE
DEPARTMENT OF REVENUE

Certificate of Registration

July 21, 2017

PLAYWORLD PREFERRED, INC.
11515 VANSTORY DR STE 100
HUNTERSVILLE NC 28078-6300

Letter ID: L0467572736
Account ID: 1000428361-SLC

The above named taxpayer has filed an application for sales and use tax registration for the place of business at the above referenced location address. The Tennessee Department of Revenue issued this Certificate of Registration in accordance with Tenn. Code Ann. §§ 67-6-601 and 67-6-602. The Certificate of Registration must be publicly displayed at the location address for which it is issued. The tax account number and location number on this certificate are used by the Department to identify your account and must be shown on all correspondence and reports. The certificate is not assignable and is valid only for the above referenced taxpayer and for transactions of business for this registration. **In accordance with Tenn Code Ann. § 67-6-607, it is a Class C misdemeanor for any person to misuse a Certificate of Registration for the purpose of obtaining taxable property without the payment of sales or use tax when it is due. Such wrongful use is grounds for the Commissioner to revoke the taxpayer's Certificate of Registration.**

Tax Returns

All sales and use tax returns must be filed and associated tax payments made electronically to the Department. Taxpayers must file the sales and use tax return according to the filing frequency (monthly, quarterly, or annually) on the 20th day of the month following the reporting period. If your business opens after the 20th of the month, you may report sales made during the remaining days of the month with the next reporting period. In order to avoid penalty and interest charges, all returns must be filed and all associated tax payments must be made on or before the due date for the reporting period.

Detach here and display in public area



Tennessee Department of Revenue
Certificate of Registration
Sales and Use Tax

PLAYWORLD PREFERRED, INC.
10115 KINCEY AVE STE 144
CHARLOTTE NC 28273-6763

Effective Date: January 1, 2010
Account No.: 1000428361-SLC
Location No.: 0105735500
Filing Status: Monthly

David Gerregano
Commissioner of Revenue



Tre Hargett
Secretary of State

Division of Business Services
Department of State
State of Tennessee
312 Rosa L. Parks AVE, 6th FL
Nashville, TN 37243-1102

BRITTNEY GARRETT

October 2, 2018

100
11515 VANSTORY DR
HUNTERSVILLE, NC 28078

Request Type: Certificate of Existence/Authorization

Issuance Date: 10/02/2018

Request #: 0291463

Copies Requested: 1

Document Receipt

Receipt #: 004315474

Filing Fee: \$20.00

Payment-Credit Card - State Payment Center - CC #: 3740984135

\$20.00

Regarding: PLAYWORLD PREFERRED, INC.

Filing Type: For-profit Corporation - Foreign

Control #: 626182

Formation/Qualification Date: 03/10/2010

Date Formed: 11/28/2006

Status: Active

Formation Locale: NORTH CAROLINA

Duration Term: Perpetual

Inactive Date:

CERTIFICATE OF AUTHORIZATION

I, Tre Hargett, Secretary of State of the State of Tennessee, do hereby certify that effective as of the issuance date noted above

PLAYWORLD PREFERRED, INC.

- * a Corporation formed in the jurisdiction set forth above, is authorized to transact business in this State;
- * has paid all fees, interest, taxes and penalties owed to this State (as reflected in the records of the Secretary of State and the Department of Revenue) which affect the existence/authorization of the business;
- * has filed the most recent annual report required with this office;
- * has appointed a registered agent and registered office in this State;
- * has not filed an Application for Certificate of Withdrawal.

Tre Hargett
Secretary of State

Processed By: Cert Web User

Verification #: 029847837



STATE OF TENNESSEE
DEPARTMENT OF
COMMERCE AND INSURANCE



PLAYWORLD PREFERRED, INC

376148

ID NUMBER: 72971
LIC STATUS: ACTIVE
EXPIRATION DATE: December 31, 2022

BOARD FOR LICENSING CONTRACTORS
CONTRACTOR

THIS IS TO CERTIFY THAT ALL REQUIREMENTS
OF THE STATE OF TENNESSEE HAVE BEEN MET

ATTN:BRITTANY GARRETT
PLAYWORLD PREFERRED, INC
11515 VANSTORY DRIVE
SUITE 100
HUNTERSVILLE, NC 28078

State of Tennessee

376148 12511582

BOARD FOR LICENSING CONTRACTORS
CONTRACTOR

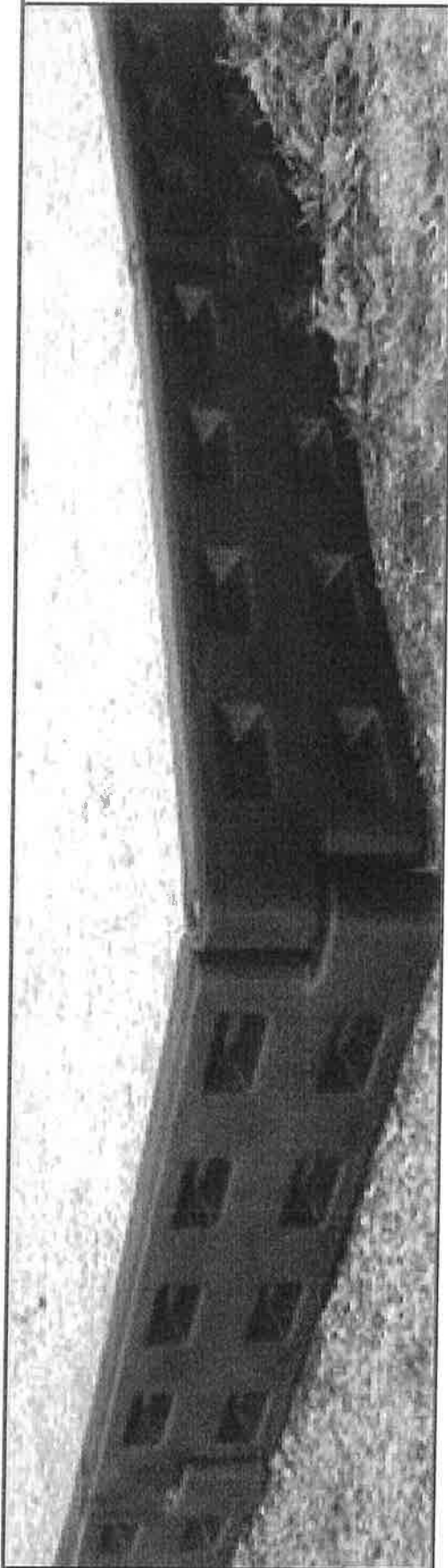
PLAYWORLD PREFERRED, INC

This is to certify that all requirements of the State of Tennessee have been met.

ID NUMBER: 72971
LIC STATUS: ACTIVE
EXPIRATION DATE: December 31, 2022
\$3,000,000.00; S-Playground Eq



IN-1313
DEPARTMENT OF
COMMERCE AND INSURANCE





PA: 1-800-346-8524 / KY: 1-800-296-9227

To whom this may concern:

The purpose of this letter is to provide assurance that the playground surfacing products that Zeager manufactures meet current United States and Canadian playground surfacing guidelines established by the U.S. Consumer Products Safety Commission, the Americans with Disabilities Act, the American Society for Testing and Materials, and the Canadian Standards Association.

Woodcarpet[®] engineered wood fiber, foam wear mats, and Duradrain[®] resilient drain have been tested to comply to the following:

- CAN/CSA Standard Z614-14 – Children's play spaces and equipment.
- ASTM F1292 – Impact Attenuation for surfacing materials.
- ASTM F2075 - For sieve analysis, tramp metal, and hazardous metals.
- ASTM F1951 – Determination of Accessibility of Surface Systems.

Woodcarpet[®] is all natural and does not contain any harmful chemicals or wood preservatives. It is manufactured from fresh wood chips that come from local lumber mills or land clearing operations, not from post-consumer wood such as pallets that could contain spilled chemicals or preservatives.

Attached to this letter are certificates from the International Play Equipment Manufacturers Assoc. (IPEMA) showing compliance to F1292 and F2075. Customized certificates will be mailed to you upon receipt of first purchase order.

Jeff Mrakovich

Zeager Bros., Inc.

IPEMA Certificate of Compliance



To verify product certification,
visit www.ipema.org

In the interest of public playground safety, IPEMA provides a third-party certification service whereby T.U.V America, Inc. validates a manufacturer's conformance to the ASTM F 1292 Standard Specification for impact attenuation of surfacing materials within the use zone of Playground Equipment. The manufacturer listed below has received written validation from T.U.V America, Inc. that the products listed below conform with the requirements of ASTM F1292. Misuse of this Certificate is punishable under court of law. This certificate only applies to product purchased from Zeager Inc. or its affiliated dealers.

MANUFACTURER:

Zeager Bros. Inc.
4000 East Harrisburg Pike,
Middletown, PA 17057 United States

Product #	Product line	Description
08W- 8"/8ft	WoodCarpet®	Engineered wood fiber
12W- 12"/12ft	WoodCarpet®	Engineered wood fiber

FOR BID USE ONLY.
This certificate is only for verification that Zeager Woodcarpet is certified by the International Play Equipment Manufacturer's Assoc. A dated certificate will be sent to you once you have purchased product for your play area. Go to www.zeager.com



IPEMA Certificate of Compliance



To verify product certification, visit www.ipema.org

In the interest of public playground safety, IPEMA provides a third-party certification service whereby T.U.V America, Inc. validates a manufacturer's conformance to the ASTM F 2075 Standard Specification for engineered wood fiber for use as a Playground Safety Surface Under and Around Playground Equipment. The manufacturer listed below has received written validation from T.U.V America, Inc. that the products listed below conform with the requirements of ASTM F2075. Misuse of this Certificate is punishable under court of law. This certificate only applies to product purchased from Zeager Inc. or its affiliated dealers.

MANUFACTURER:

Zeager Bros. Inc.
4000 East Harrisburg Pike,
Middletown, PA 17057 United States

Product #	Product line	Description
08W- 8"/8ft	WoodCarpet®	Engineered wood fiber
12W- 12"/12ft	WoodCarpet®	Engineered wood fiber

FOR BID USE ONLY.
This certificate is only for verification that Zeager Woodcarpet is certified by the International Play Equipment Manufacturer's Assoc. A dated certificate will be sent to you once you have purchased product for your play area. Go to www.zeager.com

*ASTM F2075 assures you that this product is free of tramp metals such as nails and hazardous metals such as Lead, Mercury & Arsenic and that the product meets sieve analysis requirements for engineered wood fiber.



**APSP playgroundBorderSpec**

DOC - 2.2 MB



APS-Border8 8" Playground Border with spike
Dimensions: 52" x 4" x 8"
Spike: 18" spike
Manufacturing: 100% recycled, Blow Mold Construction
Weight: 10# with spike

APS-Border12 12" Playground Border with spike
Dimensions: 52" x 4" x 12"
Spike: 28" spike
Manufacturing: 100% recycled, Blow Mold Construction
Weight: 12# with spike

Both the 8" and 12" playground borders feature APS
Exclusive "Surfacing Guide"



US Patent Pending

APS-ADARamp12 ADA ramp for APS-Border12
Dimensions: 144" x 43 3/4" x 12"
Manufacturing: Roto-Mold Construction
Weight: 165#



PREPARED FOR
HICKMAN COUNTY SCHOOL DISTRICT
SCHOOLS PLAYGROUND EQUIPMENT BID
December 20, 2022



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www.cunninghamrec.com

Box 240981

Charlotte, NC 28224

Office: 704.525.5174

Fax: 704.525.7356

Toll Free: 800.438.2780

December 20, 2022

Hickman County School District
Hickman County Finance Office
114 North Central Ave.
Suite 203
Centerville TN 37033

Re: Schools Playground Equipment

To Whom it May Concern,

Please find enclosed the bid submission from Playcore Wisconsin, Inc., dba Gametime, c/o Cunningham Recreation for the "Schools Playground Equipment" bid, opening on December 27, 2022 at 10:00 a.m.

We have included proposals for East Hickman Elementary, Centerville Elementary, and Centerville Intermediate. Due to the scope of sitework needed to effectively install equipment and surfacing at East Hickman Intermediate, we have decided not to submit a bid on this portion of the project, as we do not feel our pricing would be competitive.

If you should have any questions upon review, please feel free to contact me and I will be happy to assist you – my contact information can be found below.

We greatly appreciate this opportunity and look forward to your response!

Sincerely,

Maggie McBrayer
Sales Associate for Western Tennessee
Cunningham Recreation
P: 423-762-2843
F: 704-525-7356

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Hickman County Government

Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

- (a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.
- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or other otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 12.20.2022 Name: Scott Cunningham (President of Cunningham Recreation)

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

I have no conflict of interest to report.

I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 12.20.2022 Signature: 



Playcore Wisconsin Inc. dba
 GameTime c/o Cunningham Recreation
 PO Box 240981
 Charlotte, NC 28224
 800.438.2780
 704.525.7356 FAX

12/20/2022
 Quote #
 163596-01-01

East Hickman Elementary School

Hickman County School District
 Attn: Mike Plunkett
 114 North Central Ave. Suite 203
 Centerville, TN 37033
 Phone: 931-729-3391
 mike.plunkett@hickmank12.org

Ship to Zip 37098

Quantity	Part #	Description	Unit Price	Amount
1	RDU	GameTime - Primetime Modular Structure for Ages 5-12 (per drawing) [Basic: _____] [Accent: _____] [Deck:Pvc: _____] [Roto Plastic: _____] [Roto Plastic: _____] [Deck:Pvc: _____] [Arch: _____] [HDPE: _____] [Basic: _____] (1) 12024 -- 3 1/2" Uprt Ass'Y Alum 9' (1) 12025 -- 3 1/2" Uprt Ass'Y Alum 10' (8) 12026 -- 3 1/2" Uprt Ass'Y Alum 11' (1) 12225 -- 2'-6"/3"S"Rev Horiz Loop (2) 18200 -- 36" Sq Punched Deck P/T 1.3125 (1) 18679 -- Bongos (1) 18814 -- Ship'S Wheel (1) 19005 -- Transfer System W/Barrier (2' Rise) (1) 19035 -- Optional Access Step (3' & 5') (2) 19124 -- Straight Zip Slide (5') (1) 19131 -- Climbing Pole (3' & 3'-6") (1) 19174 -- Leaning Wall (5') (1) 19285 -- Transfer Platform W/ Guardrail 3'	\$24,961.00	\$24,961.00
1	RDU	GameTime - Primetime Modular Structure for Ages 2-5 (per drawing) [Basic: _____] [Deck:Pvc: _____] [Roto Plastic: _____] [Accent: _____] [Deck:Pvc: _____] [Roto Plastic: _____] [Basic: _____] (2) 12024 -- 3 1/2" Uprt Ass'Y Alum 9' (8) 12025 -- 3 1/2" Uprt Ass'Y Alum 10' (4) 18200 -- 36" Sq Punched Deck P/T 1.3125 (1) 18679 -- Bongos (1) 19003 -- Decorative Panel (1) 19028 -- Rung Access Ladder (3' & 4') (1) 19035 -- Optional Access Step (3' & 5') (1) 19104 -- Ridge Climber	\$28,088.00	\$28,088.00



Playcore Wisconsin Inc. dba
 GameTime c/o Cunningham Recreation
 PO Box 240981
 Charlotte, NC 28224
 800.438.2780
 704.525.7356 FAX

12/20/2022
 Quote #
 163596-01-01

East Hickman Elementary School

Quantity	Part #	Description	Unit Price	Amount
		(1) 19121 – Curved Zip Slide		
		(1) 19123 – Straight Zip Slide (4')		
		(1) 19158 – Zoo Panel		
		(1) 19232 – Loop Ladder (3'6" & 4')		
		(1) 19247 -- How Tall Am I		
		(1) 19285 -- Transfer Platform W/ Guardrail 3'		
		(1) 19791 -- DbI Rumble & Roll 2'-6"/3'		
		(1) 19947 -- Tic-Tac-Toe Panel		
2	4858	GameTime - Access Playcurb-W/Adap	\$782.00	\$1,564.00
50	4862	GameTime - 12" Playground Border	\$79.00	\$3,950.00
79	EFW	GT-Impax - Engineered Wood Fiber Safety Surfacing (CY)- <ul style="list-style-type: none"> • Area: 1,585 Sq.Ft. • Thickness (Compacted): 12" 	\$21.64	\$1,709.56
1	INSTALL	MISC - Installation of the Above Equipment, Curbs, and Surfacing- * Priced per Davis Bacon wages	\$15,455.00	\$15,455.00
1	178749	GameTime - Owner's Kit	\$84.00	\$84.00
			Sub Total	\$75,811.56
			Discount	(\$13,792.74)
			Freight	\$3,775.79
			Total	\$65,794.61

Comments

* Site must be clear, level, free of obstructions, and accessible. Site should permit installation equipment access. Purchaser shall be responsible for unknown conditions such as buried utilities, tree stumps, bedrock or any concealed materials or conditions that may result in additional costs.

* Taxes, if applicable, will be applied at the time of invoice. Please provide a copy of your tax exempt certificate to avoid the addition of taxes.

* Proposal does not include the cost of any necessary bonds, permits, or licensing - if required, additional charges will apply.



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East Hickman Elementary School

GAMETIME - TERMS & CONDITIONS:

- **PRICING:** Due to volatile economic demand, pricing is valid for 30 days. Pricing is subject to change. Request updated pricing when purchasing from quotes more than 30 days old.
- **TERMS OF SALE:** For equipment & material purchases, Net 30 days from date of invoice for governmental agencies and those with approved credit. All others, full payment for equipment, taxes and freight up front. Balance for services & materials due upon completion or as otherwise negotiated upon credit application review. Pre-payment may be required for equipment orders totaling less than \$5,000. Payment by VISA, MasterCard, or AMEX is accepted (**If you elect to pay by credit card, GameTime charges a 2.50% processing fee that is assessed on the amount of your payment. This fee is shown as a separate line item and included in the total amount charged to your credit card. You have the option to pay by check, ACH or Wire without any additional fees.**). Checks should be made payable to Playcore Wisconsin, Inc. d/b/a GameTime unless otherwise directed.
- **CREDIT APPLICATION:** Required for all non-governmental agencies and those entities who have not purchased from GameTime within the previous twelve calendar months.
- **FINANCE CHARGE:** A 1.5% monthly finance charge (or maximum permitted by law) will be added to all invoices over 30 days past due.
- **CASH WITH ORDER DISCOUNT:** Orders for GameTime equipment paid in full at time of order via check or electronic funds transfer (EFT) are eligible for a 3% cash-with-order (CWO) discount.
- **ORDERS:** All orders shall be in writing by purchase order, signed quotation or similar documentation. Purchase orders must be made out to Playcore Wisconsin, Inc. d/b/a GameTime.
- **FREIGHT CHARGES:** Shipments shall be F.O.B. destination. Freight charges prepaid and added separately.
- **SHIPMENT:** Standard Lead time is 12-14 weeks (some items may take longer) after receipt and acceptance of purchase order, credit application, color selections and approved drawings or submittals.
- **PACKAGING:** All goods shall be packaged in accordance with acceptable commercial practices and marked to preclude confusion during unloading and handling.
- **RECEIPT OF GOODS:** Customer shall coordinate, receive, unload, inspect and provide written acceptance of shipment. Any damage to packaging or equipment must be noted when signing delivery ticket. If damages are noted, receiver must submit a claim to Cunningham Recreation within 15 Days. Receiver is also responsible for taking inventory of the shipment and reporting any concealed damage or discrepancy in quantities received within 60 days of receipt.
- **RETURNS:** Returns are only available on shipments delivered within the last 60 days. A 25% (min.) restocking fee will be deducted from any credit due. Customer is responsible for all packaging & shipping charges. Credit is based on condition of items upon return. All returns must be in unused and merchantable condition. GameTime reserves the right to deduct costs associated with restoring returned goods to merchantable condition. Uprights & custom products cannot be returned.
- **TAXES:** Sales tax is shown as a separate line item when included. A copy of your tax exemption certificate must be submitted at time of order or taxes will be added to your invoice.

INSTALLATION CONDITIONS:

- **ACCESS:** Site should be clear, level and allow for unrestricted access of trucks and machinery.
- **STORAGE:** Customer is responsible for providing a secure location to off-load and store the equipment during the installation process. Once equipment has delivered to the site, the owner is responsible should theft or vandalism occur unless other arrangements are made and noted on the quotation.
- **FOOTER EXCAVATION:** Installation pricing is based on footer excavation through earth/soil only. Customer shall be responsible for unknown conditions such as buried utilities (public & private), tree stumps, rock, or any concealed materials or conditions that may result in additional labor or materials cost.
- **UTILITIES:** Installer will contact 811 to locate all public utilities prior to layout and excavation of any footer holes. Owner is responsible for locating any private utilities.
- **ADDITIONAL COSTS:** Pricing is based on a single mobilization for installation unless otherwise noted. Price includes ONLY what is stated in this quotation. If additional site work or specialized equipment is required, pricing is subject to change.



Playcore Wisconsin Inc. dba
GameTime c/o Cunningham Recreation
PO Box 240981
Charlotte, NC 28224
800.438.2780
704.525.7356 FAX

12/20/2022
Quote #
163596-01-01

East Hickman Elementary School

ACCEPTANCE OF QUOTATION:

Acceptance of this proposal indicates your agreement to the terms and conditions stated herein.

Accepted By (printed): _____ Title: _____

Telephone: _____ Fax: _____

P.O. Number: _____ Date: _____

Purchase Amount: **\$65,794.61**

SALES TAX EXEMPTION CERTIFICATE #: _____

(PLEASE PROVIDE A COPY OF CERTIFICATE)

Maggie McBrayer _____
Salesperson's Signature Customer Signature

BILLING INFORMATION:

Bill to: _____

Contact: _____

Address: _____

Address: _____

City, State: _____ Zip: _____

Tel: _____ Fax: _____

E-mail: _____

SHIPPING INFORMATION:

Ship to: _____

Contact: _____

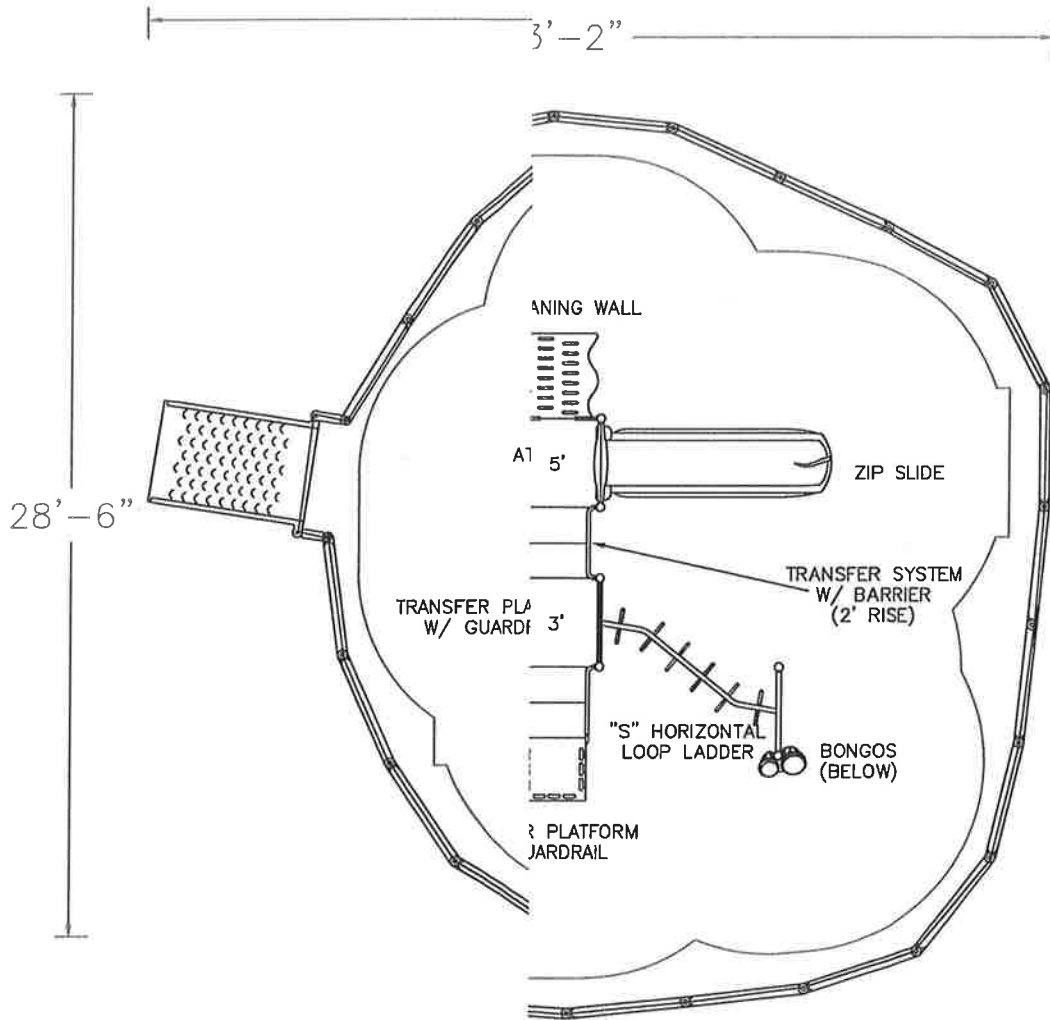
Address: _____

Address: _____

City, State: _____ Zip: _____

Tel: _____ Fax: _____

E-mail: _____



GameTime

A PLAYCORE Company

150 PlayCore Drive SE
Fort Payne, AL 35967
www.gametime.com

ISO
9001
CERTIFIED

ISO
14001
CERTIFIED

resilient surfacing
The use zones of all
Equipment are
designed for each type of
play depth to meet the
requirements specified by the U.S.
Consumer Product Safety Commission,
ASTM F1487 and Canadian
Standards Association (CSA-Z-614)

Drawn By:
LO

Date:
12.12.22

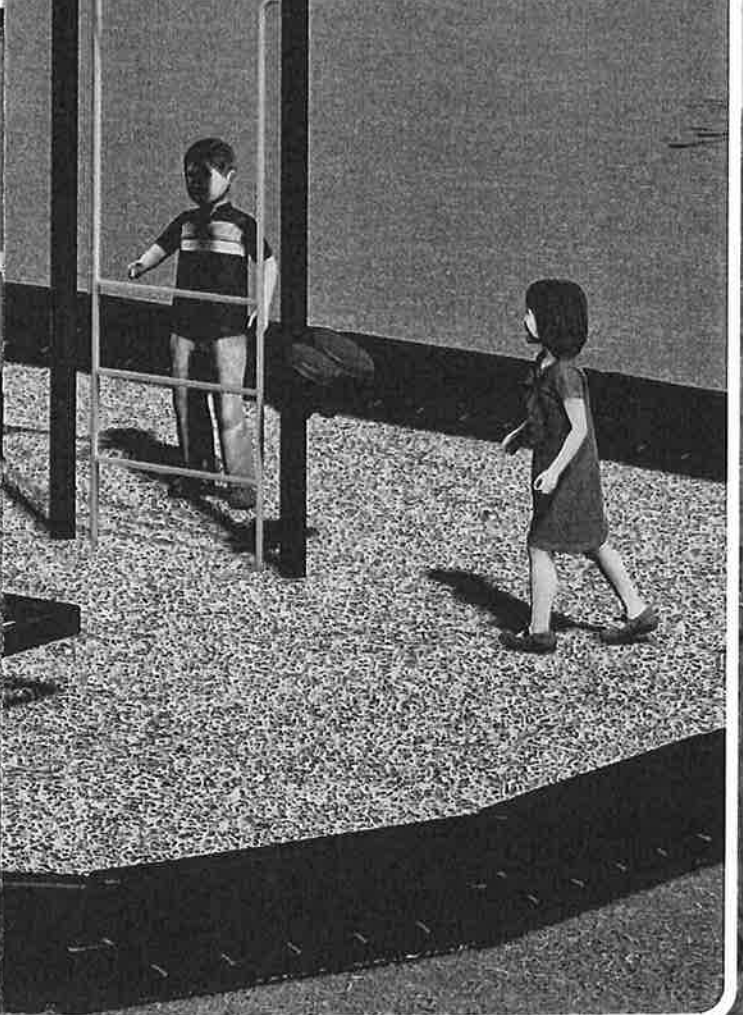
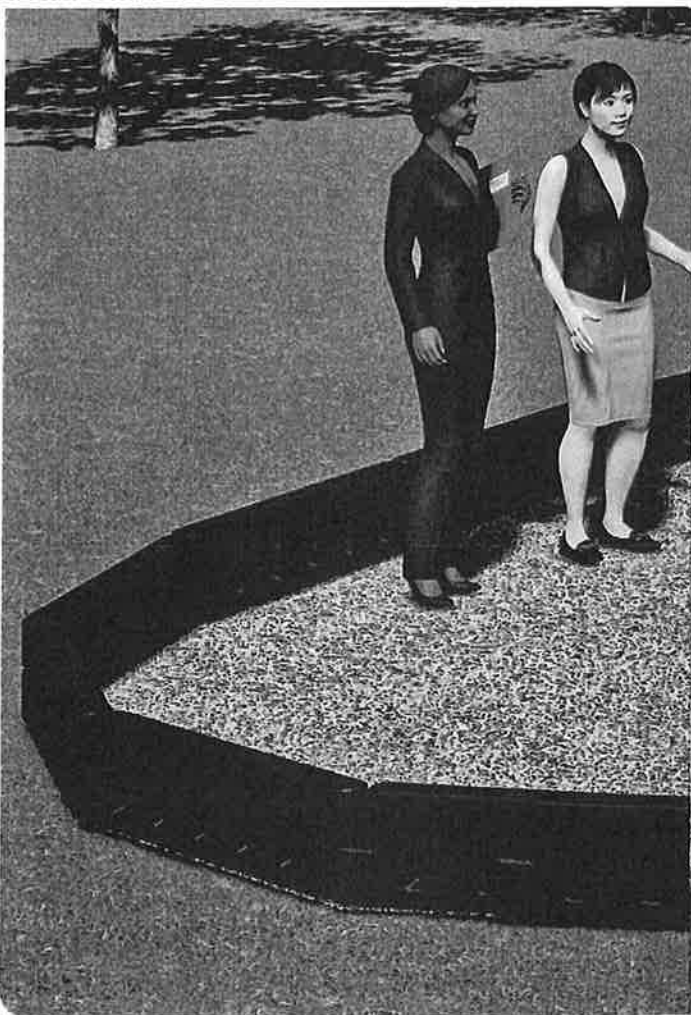
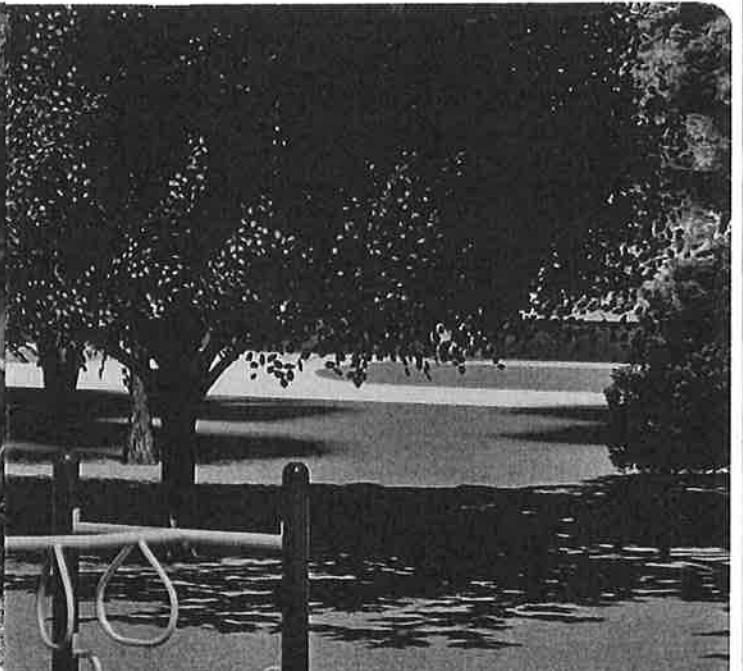
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CUNNINGHAM RECREATION

East Hground

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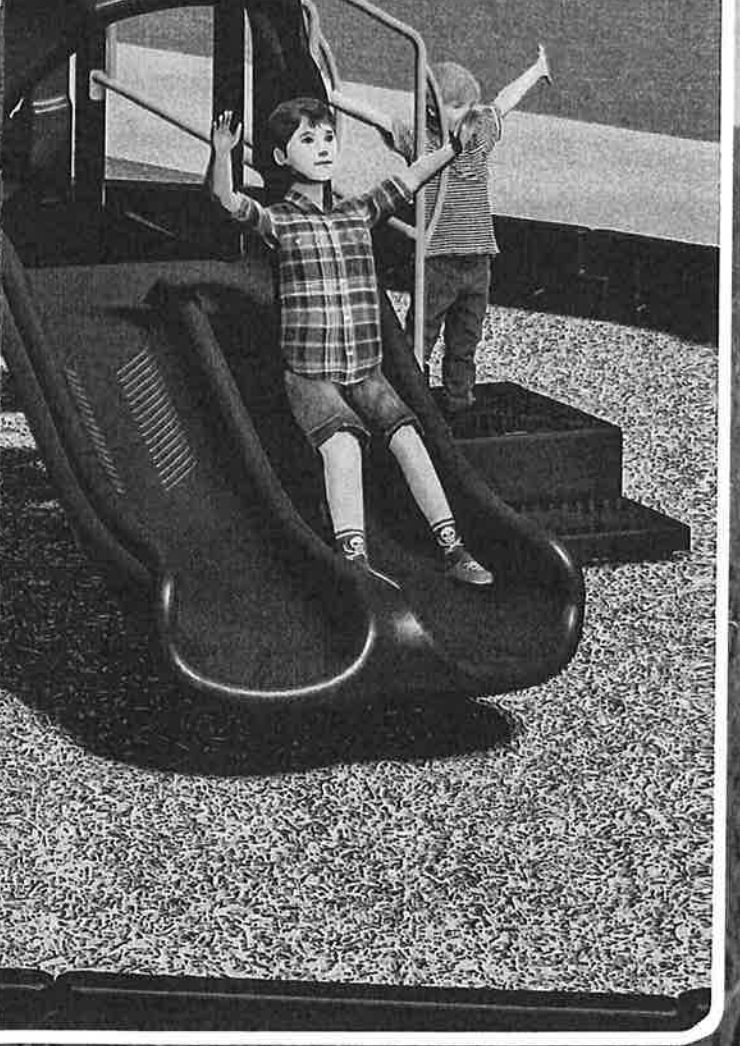
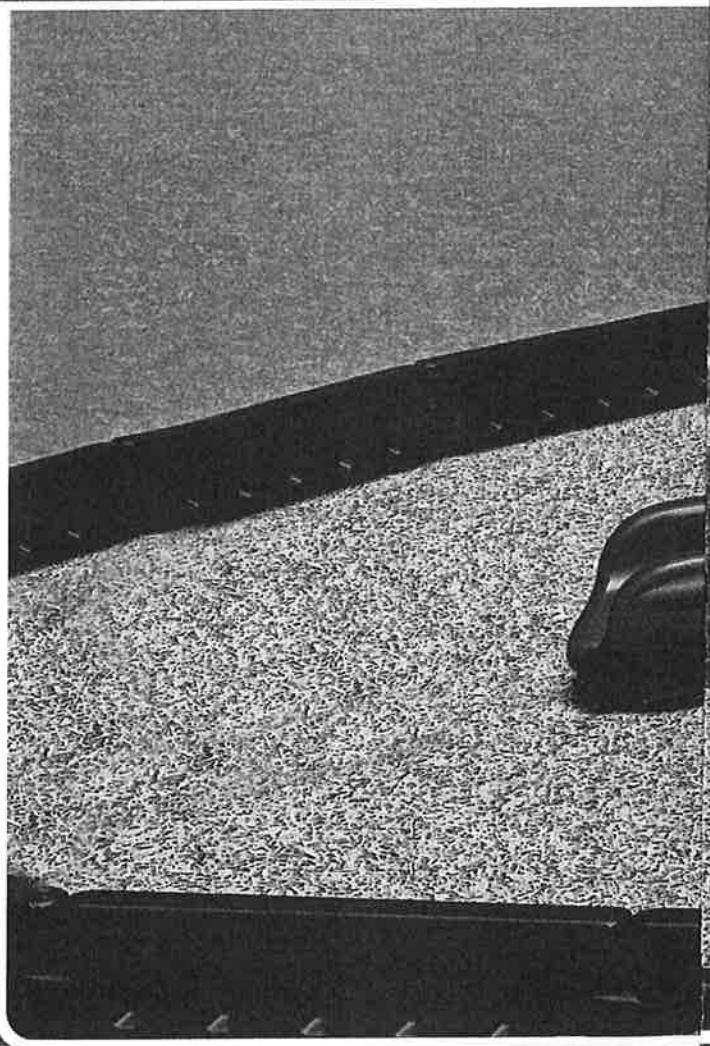
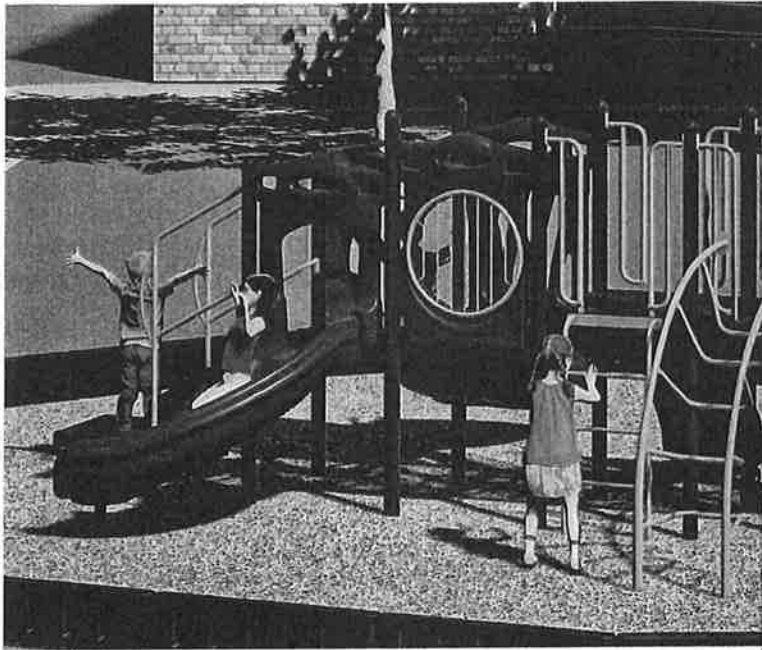




CUNNINGHAM RECREATION

East Tround

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GT Events Specifications (East Hickman Elementary)

General System Specifications:

The uprights shall be factory drilled to ensure accurate placement of components and ease of installation. Field drilling and measuring are not required. GT Events are direct bolt products NOT a clamp system. All uprights shall receive factory installed aluminum post caps and shall be shipped with a factory applied label indicating proper surfacing level.

All decks and components shall connect to support posts by means of a through-bolt connection for strong, durable connections. Deck/Collar attachments shall not be acceptable.

Manufacturer shall offer the following warranties on the materials and components of its system:

- LIFETIME LIMITED WARRANTY ON SUPPORT POSTS (UPRIGHTS)
- 15 YEAR LIMITED WARRANTY ON PUNCHED STEEL DECKS, PIPES, RAILS, LOOPS AND RUNGS
- 15 YEAR LIMITED WARRANTY ON ROTOMOLDED POLYETHYLENE COMPONENTS
- LIFETIME LIMITED WARRANTY ON POWERLOCK AND HARDWARE

Manufacturer shall be ISO 9001/2008 certified

Manufacturer shall show IPEMA certification of compliance for each component that the product conforms with the requirements of ASTM F1487-17

Play Curbs

ACCESSIBLE PLAY CURB

Recycled Accessible Play Curb: 4'-4" wide x 8" high x 5' 3 3/16" long rotational molded. 100% recycled/reclaimed linear low density polyethylene. Walls are 1/4" thick.

Color Option Accessible Play Curb: 4'-4" wide x 8" high x 5' 3 3/16" long rotational molded linear low density polyethylene. Walls are 1/4" thick.

Recycled Adapter: 0'-3 1/2" Wide x 12" High x 1'-4" Long rotational molded. 100% recycled/reclaimed linear low density polyethylene. Walls are 3/16" thick.

Color Option Adapter: 0'-3 1/2" Wide x 12" High x 1'-4" Long rotational molded linear low density polyethylene. Walls are 3/16" thick.

HARDWARE: All nuts, bolts, screws, inserts, and lock washers used in the assembly of all play equipment, shall be service condition SC 2 (Moderate) Type II zinc plated with a yellow chromate conversion coating. (ASTM B-633-85)

PLAYCURB (new)

Shall be a one-piece blow molded polyethylene. Walls are 1/4" thick. PlayCurbs dimensions: 0'-4" wide x 12" high x 4'-4" long. Anchor Stake: 3/4" Diameter x 30" Lg. Hot Dip Galvanized.

PrimeTime Specifications



General System Specifications:

PrimeTime® features 3 1/2" O.D. uprights with a positive bolt-through fastening system utilizing stainless steel tabs. The uprights shall be factory drilled to ensure accurate placement of components and ease of installation. Field drilling and measuring are not required. PrimeTime is a direct bolt system NOT a clamp system. All uprights shall receive factory installed aluminum post caps and shall be shipped with a factory applied label indicating proper surfacing level.

All decks and components shall connect to support posts by means of a through-bolt connection for strong, durable connections. Deck/Collar attachments shall not be acceptable. All climbing attachments shall include a 15" wide deck entry archway to control deck access to one child at a time and help prevent inadvertent falls.

Manufacturer shall offer the following warranties on the materials and components of its system:

- LIFETIME LIMITED WARRANTY ON SUPPORT POSTS (UPRIGHTS)
- 15 YEAR LIMITED WARRANTY ON PUNCHED STEEL DECKS, PIPES, RAILS, LOOPS AND RUNGS
- 15 YEAR LIMITED WARRANTY ON ROTOMOLDED POLYETHYLENE COMPONENTS
- LIFETIME LIMITED WARRANTY ON HARDWARE

Manufacturer shall be ISO 9001:2008 certified

Manufacturer shall show IPEMA certification of compliance for each component that the product conforms with the requirements of ASTM F1487-17.

General Specifications of Materials:

HARDWARE

All nuts, bolts, screws, inserts, and lock washers used in the assembly of all play equipment shall be stainless steel, yellow dichromate plated steel, blue-coat plated steel, mechanically galvanized or powder coated/yellow dichromate plated steel. All primary fasteners shall be 304 alloy stainless steel. Fasteners with yellow dichromate treatment have an electro-deposited, 99.9% pure zinc substrate applied from a specially formulated solution sealed with a yellow dichromate top coat designed to work in conjunction with the zinc plating. Yellow dichromate has a 320% longer life to white corrosion and 275% longer to red corrosion than does hot-dip galvanizing. All primary stainless steel fasteners shall be Button Head Socket Caps.

GALVANNEAL COATING

All Galvaneal coating shall meet or exceed the specifications of ASTM A-6530-CQ.

POWDER COAT FINISH

Shall be an electrostatically applied custom formula of TGIC polyester powder. All components will be free of sharp edges and excess weld spatter and shall be cleaned in a four stage solvent / zirconium based bath system (free of iron phosphate), as a rust inhibitor, and a zirconium conversion coating to prevent flash rusting before coating. In addition, all welds shall be protectively coated with ZRP, a zinc rich primer that forms a rust-resistant barrier layer over each weld prior to application of the powder coating. The powder coating shall have a super tough finish with maximum exterior durability and will have superior adhesion characteristics. Typical characteristics are: Two coat process to achieve 3.0 - 5.0 mil thickness and oven cured between 350 degrees Fahrenheit. Pencil Hardness H (ASTM D-3363), Impact (ASTM D-2794- 69), Wedge Bend (ASTM D-522-68), Adhesion (Cross Hatch ASTM D-3359 & Knife Scratch ASTM D-2197), Environmental (Stain Resistance ASTM D-1308, Humidity ASTM D-2247 - 87, Salt Spray ASTM B-117 & Fadeometer 300 hours with no loss of gloss), Over-bake Stability 100% at 350 degrees Fahrenheit for 10 minutes.

ROTATIONALLY MOLDED PRODUCTS



All polyethylene shall be linear low-density material with UV-stabilized color and an anti-static compound additive. All rotationally molded products shall meet or exceed the following specifications: ASTM D-1248, type 2, class A and Federal specification LP-390C, type 1, class M, grade 2, category 3; Density (ASTM D- 1505); Brittleness Temperature (ASTM D-746); Tensile Values (ASTM D-638); Flexural Modulus (ASTM D-790); Heat Distortion (ASTM-648); Low Temperature Impact (ARM-STD).

STEEL TUBING

All tubing used to manufacture components shall be an electrical resistance welded, cold rolled, high strength steel tubing. The exterior coating will consist of an in line hot-dipped uniform zinc galvanizing, chromate conversion, and acrylic over-coating. The interior coating will consist of a special organic acrylic modified polyester.

ENTRY WAY

Entry Way shall be fabricated from 1-5/16" O.D. x .083" (14 gauge) wall galvanized steel tubing with 3/16" hot rolled steel formed and stamped mounting tabs. The Entry Way shall be an all welded assembly and shall be coated with a custom formula of TGIC polyester powder, after fabrication in conformance with the specifications outlined herein.

Uprights and Upright Accessories:

BOLT-THROUGH CONNECTION

Each PrimeTime/TotTime component is bolted directly into the upright post and designed to eliminate exposed hardware and protrusions. Minimum tensile strength of the connection shall be 45,000 psi, minimum yield strength shall be 22,000 psi. All necessary connectors shall be engineered, manufactured and factory installed as an integral part of the upright post. For added protection against corrosion, cold galvanizing shall be applied to the edges of each drilled hole.

UPRIGHTS

All upright posts shall have a finished grade line marking to indicate the correct playground safety surface level. All upright posts shall be coated with a custom formula TGIC polyester powder coating in conformance with the specifications outlined herein.

UPRIGHTS - ALUMINUM

Shall be 3.5" outside diameter tubing, 1/8" wall thickness, extruded from 6005-T5 aluminum alloy conforming to ASTM-B-221. Minimum yield strength shall be 35,000 psi and minimum tensile strength shall be 38,000 psi. All upright posts shall have a finished grade line marking to indicate the correct playground safety surface level. All upright posts shall be coated with a custom formula TGIC polyester powder coating in conformance with the specifications outlined herein.

UPRIGHT CAPS

The standard upright cap shall be an aluminum cap, cast from a 383 alloy, powder coated to match the upright. Every upright cap shall be anodized for maximum protection. All upright caps are permanently installed at the factory using aluminum self-sealing rivets.

Punched Steel & Coated Components:

PUNCHED STEEL DECKS

Punched steel decks shall be fabricated from 12 gauge punched steel with a protective P&O finish and other punched steel products shall be fabricated from 11 gauge punched steel with a protective P&O finish. Coated products shall consist of a welded assembly with an oven cured matte finish polyvinyl chloride (PVC) coating with a minimum coating thickness of .080". The PVC coating shall have a hardness of Shore A 83 +/-5 normal durometer range. This material is classed as "Self Extinguishing", meets or exceeds automotive specifications NVSS302, and contains ultraviolet inhibitors to help prolong the life of the coating. The PVC coating shall



contain phthalate levels in concentrations of 1/10 of 1% or lower. For ADA Ramp Accessible decks and ramps, the hole shall measure 1/4" diameter after coating. For standard decks and ramps, the hole size shall measure 1-1/4" diameter after coating.

DECKS - SQUARE

Shall have a minimum surface area of 1,286 square inches, maintaining a full 36" center to center spacing on the upright posts. The 36" square deck shall be fabricated from punched steel in conformance with the specifications outlined herein. The deck frame shall be fabricated from 3/16" x 2-1/2" hot rolled steel with corner supports fabricated from 1/4" x 2-1/2" hot rolled steel. Intermediate supports, fabricated from 1/8" x 1" hot rolled steel, shall be notched and welded at the intersections forming a support grid underneath the entire deck surface. The deck shall be a one-piece welded assembly, coated after fabrication with an oven cured matte finish polyvinyl chloride (PVC) coating in accordance with the specifications herein. Each square deck shall be directly bolted to the upright posts with four 3/8" diameter button head cap screws in accordance with the hardware specifications herein.

ACCESSIBLE STEP ATTACHMENT

The accessible step attachment shall be a one piece weld assembly made from 11 Ga. punched steel in conformance with the specifications outlined herein. The accessible step shall have a decent of 8" or less, as specified by the Americans with Disabilities Act (ADA). The accessible step shall be finished with a matte PVC coating per the plastisol coating specifications herein. A steel handhold shall be provided on both sides of the step. The handholds shall be bolted directly to the uprights on each side of the step. Handholds shall be fabricated from 1-5/16" O.D. x .083" (14 gauge) wall galvanized steel tubing, with supports fabricated from 1-1/16" O.D. x 15 gauge (.075" thick) galvanized steel tubing. Each handrail shall be a one-piece welded assembly and shall be coated with a custom formula of TGIC polyester powder after fabrication in conformance with the specifications outlined herein.

TRANSFER SYSTEM

The Steps shall be made from 11 gauge punched steel with a protective P&O finish in conformance with the specifications outlined herein. The Steps shall each be a one-piece welded assembly finished with the matte PVC coating per the specifications herein. Handrails and attachment rails shall be fabricated from 1-5/16" O.D. x .083" (14 gauge) wall galvanized steel tubing, with supports fabricated from 1-1/16" O.D. x 15 gauge (.075" thick) galvanized steel tubing and 2" square x 3/16" wall steel tubing. Handholds and attachment rails shall be all-welded assemblies and shall be coated with a custom formula of TGIC polyester powder in conformance with the specifications outlined herein, after fabrication.

TRANSFER PLATFORM

The Platform and Steps shall each be made from 11 gauge punched steel with a protective P&O finish in conformance with the specifications outlined herein. The Platform and Steps shall each be a one-piece welded assembly finished with the matte PVC coating per the specifications herein. The steps shall have a minimum of 355 square inches of area per step and shall descend in increments of 8" or less, as specified by the Americans with Disabilities Act (ADA). Handrails and attachment rails shall be fabricated from 1-5/16" O.D. x .083" (14 gauge) wall galvanized steel tubing, with supports fabricated from 1-1/16" O.D. x 15 gauge (.075" thick) galvanized steel tubing and 2" square x 3/16" wall steel tubing. Platform support shall be fabricated from 5" O.D tubing with a 3/16" hot rolled flat steel flange. Handholds, attachment rails and platform supports shall be all-welded assemblies and shall be coated with a custom formula of TGIC polyester powder in conformance with the specifications outlined herein, after fabrication.

Climbers:

LEANING WALL CLIMBER

Shall be fabricated from 1-5/8" O.D. x .083" (14 gauge) wall galvanized steel tubing frame. The climber frame assembly shall be coated with a custom formula of TGIC polyester powder in conformance with the specifications outlined herein, after fabrication. The Leaning wall panel shall be made from 3/4" thick (solid) high density, UV-stabilized, laminated and color impregnated polyethylene. PowerScope Leaning Wall climber shall include an entry archway in accordance with the specifications herein.



LOOP LADDER

The loop ladder side rails shall be fabricated from 1-5/16" O.D. x .083" (14 gauge) wall galvanized steel tubing. The loops shall be fabricated from 1-1/16" O.D. x .072" (15 gauge) wall galvanized steel tubing. Handholds shall be fabricated from 1-1/16" x .072" (15 gauge) wall galvanized tubing with 3/16" formed hot rolled steel mounting tabs. The ladder assembly shall be an all welded construction and shall be coated with a custom formula of TGIC polyester powder coating in conformance with the specifications outlined herein.

COSMIX CLIMBER

This one-piece climber shall be color impregnated linear low density polyethylene with UV-stabilized color and an anti-static compound additives. The climber shall have a nominal wall thickness of 1/4" and utilizes "holes" to allow the user to ascend and descend at their level of ability. The Footbucks shall be all welded construction of SCH. 40 1 7/8" O.D. galvanized steel pipe with a 1/8" X 1" X 1 13/16" flat stainless steel tab and shall be coated with a custom formula of TGIC polyester powder in conformance with the specifications outlined herein, after fabrication. The Cosmix Climber shall include an offset entry archway in accordance with the specifications herein and shall be bolted up singularly to a platform.

RIDGE CLIMBER

The Ridge Climber shall be constructed from impregnated linear low density polyethylene and shall conform to the rotationally molded specifications outlined herein. D rings shall be fabricated from 1-5/16" O.D. x .083" (14 gauge) wall galvanized steel tubing with vertical members fabricated of 1-1/16" O.D. x .075" (15 gauge) wall galvanized steel tubing and 3/16" hot rolled steel formed and stamped mounting tabs. The d rings shall be all welded assemblies. The mounting bracket shall be fabricated of 1/4" x 1" hot rolled steel. The foot buck shall be fabricated from 1 5/16" O.D. x .083" (14 gauge) wall galvanized steel tubing. The mounting bracket, d rings, and foot buck assemblies shall be coated with a custom formula of TGIC polyester powder, after fabrication in conformance with the specifications outlined herein

RUNG ACCESS LADDER

Shall be fabricated from 1-5/16" O.D. x .083" (14 gauge) wall galvanized steel tubing with horizontal members fabricated of 1-1/16" O.D. x .075" (15 gauge) wall galvanized steel tubing. The ladder assembly shall be an all-welded construction and shall be coated with a custom formula of TGIC polyester powder coating in conformance with the specifications outlined herein, after fabrication.

HOW TALL AM I

The coated footpad shall be a one-piece welded assembly fabricated from 11 gauge punched steel with a protective P&O finish. Coated products shall consist of a welded assembly with an oven cured matte finish polyvinyl chloride (PVC) coating with a minimum coating thickness of .080". All decks shall be exclusively dipped utilizing the DuraWear process with an extra thick coating on the top of the deck. The PVC coating shall have a hardness of Shore A 83 +/-5 normal durometer range. This material is classed as "Self Extinguishing", meets or exceeds automotive specifications NVSS302, and contains ultraviolet inhibitors to help prolong the life of the coating. The PVC coating shall contain phthalate levels in concentrations of 1/10 of 1% or lower. For ADA Ramp Accessible decks and ramps, the hole shall measure 1/4" diameter after coating. For standard decks and ramps, the hole size shall measure 1 1/4" diameter after coating.

Upper Body Development Components:

CLIMBING POLE

Climbing Pole shall be fabricated from 1-5/8" O.D. x .083" (14 gauge) wall galvanized steel tubing, 1-5/16" O.D. x .083" (14 gauge) wall galvanized steel tubing and 3/16" formed steel mounting tab. Climbing Pole shall be a one-piece welded assembly and shall be coated with a custom formula of TGIC polyester powder in conformance with the specifications outlined herein, after fabrication.

Overhead Ladders:

HORIZONTAL & INCLINED LOOP LADDERS

The horizontal loop ladder assembly shall be fabricated from 2-3/8" O.D. x .134" wall galvanized steel tubing. The loops shall be fabricated from 1-1/16" O.D. x .075" (15 gauge) wall galvanized steel tubing. The ladder assembly shall be an all welded construction which bolts directly into the uprights and shall be coated with a custom formula of TGIC polyester powder coating in conformance with the specifications outlined herein, after fabrication. The end rails shall be fabricated of 1-7/8" O.D. x .095" (13 gauge) wall galvanized steel tubing and 3/16" formed hot rolled steel mounting tabs. The end rails shall be an all welded assembly and shall be coated with a custom formula of TGIC polyester powder coating in conformance with the specifications outlined herein, after fabrication.

Panels:

BONGOS

The Bongos are molded from a color impregnated linear low density polyethylene and shall conform to the rotationally molded specifications outlined herein.

DECORATIVE PANEL

DECORATIVE PANEL

The Decorative Panel shall be color impregnated linear low density polyethylene and shall conform to the rotationally molded specifications outlined herein

ZOO PANEL

ZOO PANEL

Frame shall be 1-7/8" thick, color-impregnated linear low density polyethylene and shall conform to the rotationally molded specifications outlined herein. Rungs shall be made of 3/8" galvanized pipe. The zoo bar assembly shall be an all welded assembly and shall be powder coated after fabrication with a custom formula of TGIC polyester in conformance with the specifications outlined herein. Panel shall be color-impregnated linear low density polyethylene and shall conform to the rotationally molded specifications outlined herein.

Slides:

ZIP SLIDES (SINGLE & DOUBLE BEDWAY, AND RUMBLE & ROLL)

Zip Slides and hoods shall be color impregnated linear low-density polyethylene and shall conform to the rotationally molded specifications outlined herein with double wall construction molded to a minimum .25" wall thickness. Single bedway Zip Slides shall have a minimum inside bed width of 17.5" while double bedway Zip Slides shall have a minimum inside bed width of 16.5" on each bedway. Outside rails are at least 7" high when measured from the centerline of the bedway surface. The angle of descent shall be no greater than 50°. Each Zip Slide works in conjunction with a rotationally molded hood that has an integrated cross bar which force users to a seated position. The exit section of the bedway shall have a minimum 40" radius for a smooth transition from the slide chute to the run-out area. The run-out shall be angled at a maximum of 4° with an integrated drain at 5° to reduce pooling of water. Zip Slides bolt directly to the deck and to the slide hood.



A PLAYCORE Company

Playcore Wisconsin Inc. dba
GameTime c/o Cunningham Recreation
PO Box 240981
Charlotte, NC 28224
800.438.2780
704.525.7356 FAX

12/20/2022
Quote #
163596-02-01

Centerville Elementary School

Hickman County School District
Attn: Mike Plunkett
114 North Central Ave. Suite 203
Centerville, TN 37033
Phone: 931-729-3391
mike.plunkett@hickmank12.org

Ship to Zip 37033

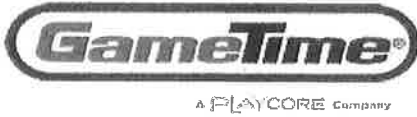
Quantity	Part #	Description	Unit Price	Amount
1	RDU	GameTime - Freestanding Olympus Climbers [Accent: _____] [Basic: _____] [HDPE: _____] (2) 5187 - Olympus Climber (2) 90267 -- 9' Upright, Alum (1) 90268 -- 10' Upright, Alum	\$8,506.00	\$8,506.00
1	53	GameTime - Health Ladder [Basic: _____]	\$2,086.00	\$2,086.00
1	6202	GameTime - Mini Sky Runner (F/S) [Accent: _____] [Basic: _____]	\$2,237.00	\$2,237.00
2	6289	GameTime - Toss N Score [Basic: _____] [Roto Plastic: _____]	\$1,071.00	\$2,142.00
7	7088	GameTime - Rock Step [Rock Plastic: _____]	\$362.00	\$2,534.00
1	8666	GameTime - 90 Deg Caterpillar F/S [Accent: _____]	\$2,273.00	\$2,273.00
1	36063	GameTime - Narrow End Balance Beam [Basic: _____]	\$2,101.00	\$2,101.00
1	INSTALL	MISC - Installation of the Above Equipment- * Includes spreading back of existing pea gravel and reinstallation after equipment is installed * Priced per Davis Bacon wages	\$6,455.00	\$6,455.00
1	178749	GameTime - Owner's Kit	\$84.00	\$84.00
			Sub Total	\$28,418.00
			Discount	(\$5,252.49)
			Freight	\$1,257.27
			Total	\$24,422.78

Comments

* Site must be clear, level, free of obstructions, and accessible. Site should permit installation equipment access. Purchaser shall be responsible for unknown conditions such as buried utilities, tree stumps, bedrock or any concealed materials or conditions that may result in additional costs.

* Taxes, if applicable, will be applied at the time of invoice. Please provide a copy of your tax exempt certificate to avoid the addition of taxes.

* Proposal does not include the cost of any necessary bonds, permits, or licensing - if required, additional charges will apply.



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GAMETIME - TERMS & CONDITIONS:

- **PRICING:** Due to volatile economic demand, pricing is valid for 30 days. Pricing is subject to change. Request updated pricing when purchasing from quotes more than 30 days old.
- **TERMS OF SALE:** For equipment & material purchases, Net 30 days from date of invoice for governmental agencies and those with approved credit. All others, full payment for equipment, taxes and freight up front. Balance for services & materials due upon completion or as otherwise negotiated upon credit application review. Pre-payment may be required for equipment orders totaling less than \$5,000. Payment by VISA, MasterCard, or AMEX is accepted (**If you elect to pay by credit card, GameTime charges a 2.50% processing fee that is assessed on the amount of your payment. This fee is shown as a separate line item and included in the total amount charged to your credit card. You have the option to pay by check, ACH or Wire without any additional fees.**). Checks should be made payable to Playcore Wisconsin, Inc. d/b/a GameTime unless otherwise directed.
- **CREDIT APPLICATION:** Required for all non-governmental agencies and those entities who have not purchased from GameTime within the previous twelve calendar months.
- **FINANCE CHARGE:** A 1.5% monthly finance charge (or maximum permitted by law) will be added to all invoices over 30 days past due.
- **CASH WITH ORDER DISCOUNT:** Orders for GameTime equipment paid in full at time of order via check or electronic funds transfer (EFT) are eligible for a 3% cash-with-order (CWO) discount.
- **ORDERS:** All orders shall be in writing by purchase order, signed quotation or similar documentation. Purchase orders must be made out to Playcore Wisconsin, Inc. d/b/a GameTime.
- **FREIGHT CHARGES:** Shipments shall be F.O.B. destination. Freight charges prepaid and added separately.
- **SHIPMENT:** Standard Lead time is 12-14 weeks (some items may take longer) after receipt and acceptance of purchase order, credit application, color selections and approved drawings or submittals.
- **PACKAGING:** All goods shall be packaged in accordance with acceptable commercial practices and marked to preclude confusion during unloading and handling.
- **RECEIPT OF GOODS:** Customer shall coordinate, receive, unload, inspect and provide written acceptance of shipment. Any damage to packaging or equipment must be noted when signing delivery ticket. If damages are noted, receiver must submit a claim to Cunningham Recreation within 15 Days. Receiver is also responsible for taking inventory of the shipment and reporting any concealed damage or discrepancy in quantities received within 60 days of receipt.
- **RETURNS:** Returns are only available on shipments delivered within the last 60 days. A 25% (min.) restocking fee will be deducted from any credit due. Customer is responsible for all packaging & shipping charges. Credit is based on condition of items upon return. All returns must be in unused and merchantable condition. GameTime reserves the right to deduct costs associated with restoring returned goods to merchantable condition. Uprights & custom products cannot be returned.
- **TAXES:** Sales tax is shown as a separate line item when included. A copy of your tax exemption certificate must be submitted at time of order or taxes will be added to your invoice.

INSTALLATION CONDITIONS:

- **ACCESS:** Site should be clear, level and allow for unrestricted access of trucks and machinery.
- **STORAGE:** Customer is responsible for providing a secure location to off-load and store the equipment during the installation process. Once equipment has delivered to the site, the owner is responsible should theft or vandalism occur unless other arrangements are made and noted on the quotation.
- **FOOTER EXCAVATION:** Installation pricing is based on footer excavation through earth/soil only. Customer shall be responsible for unknown conditions such as buried utilities (public & private), tree stumps, rock, or any concealed materials or conditions that may result in additional labor or materials cost.
- **UTILITIES:** Installer will contact 811 to locate all public utilities prior to layout and excavation of any footer holes. Owner is responsible for locating any private utilities.
- **ADDITIONAL COSTS:** Pricing is based on a single mobilization for installation unless otherwise noted. Price includes ONLY what is stated in this quotation. If additional site work or specialized equipment is required, pricing is subject to change.



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12/20/2022
Quote #
163596-02-01

Centerville Elementary School

ACCEPTANCE OF QUOTATION:

Acceptance of this proposal indicates your agreement to the terms and conditions stated herein.

Accepted By (printed): _____ Title: _____

Telephone: _____ Fax: _____

P.O. Number: _____ Date: _____

Purchase Amount: **\$24,422.78**

SALES TAX EXEMPTION CERTIFICATE #: _____

(PLEASE PROVIDE A COPY OF CERTIFICATE)

Maggie McBrayer

Salesperson's Signature Customer Signature

BILLING INFORMATION:

Bill to: _____

Contact: _____

Address: _____

Address: _____

City, State: _____ Zip: _____

Tel: _____ Fax: _____

E-mail: _____

SHIPPING INFORMATION:

Ship to: _____

Contact: _____

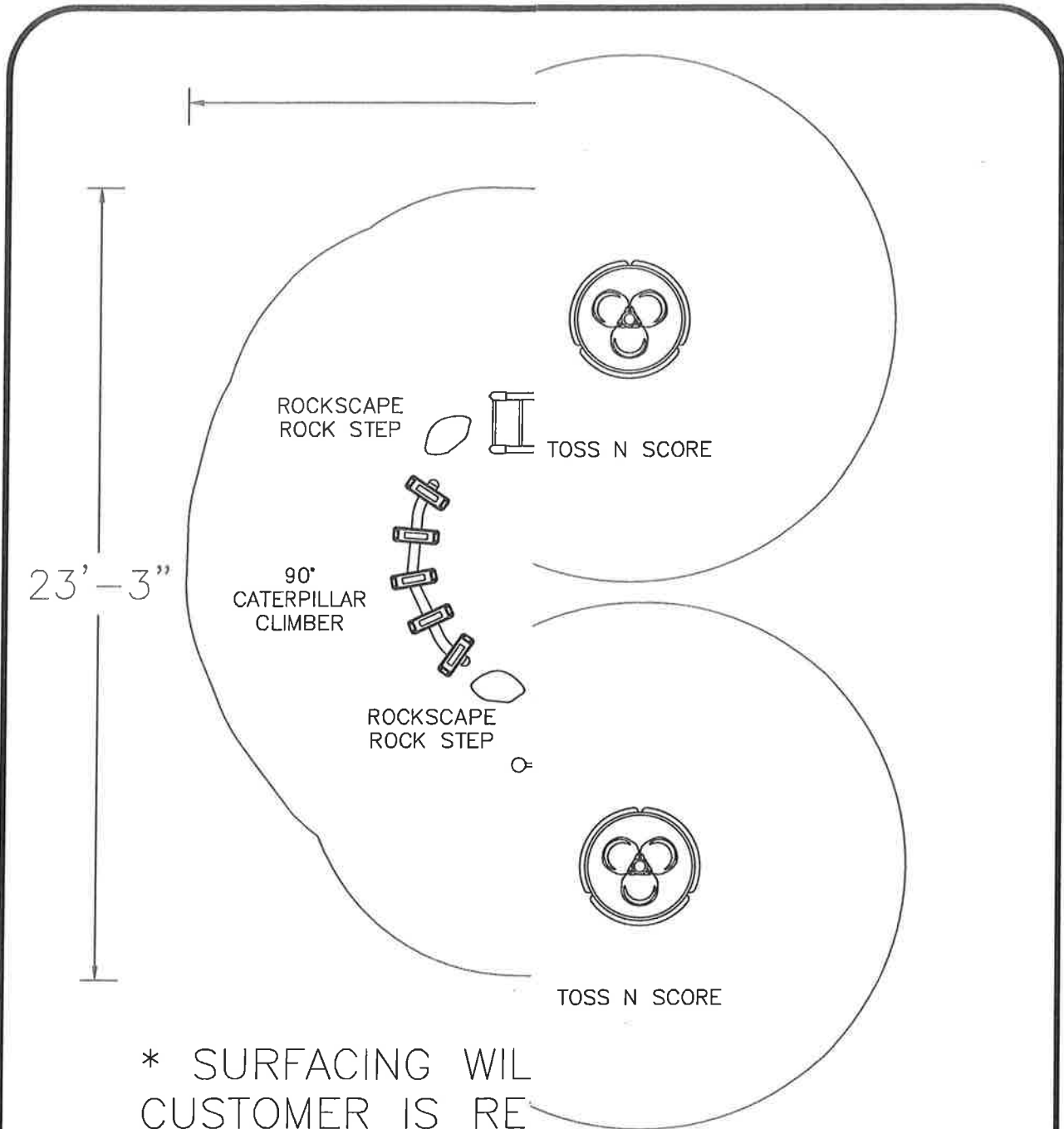
Address: _____

Address: _____

City, State: _____ Zip: _____

Tel: _____ Fax: _____

E-mail: _____



* SURFACING WILL BE THE RESPONSIBILITY OF THE CUSTOMER IS RECOMMENDED FOR DISPOSAL OF TOSS N' SCORES TO BE INSTALLED IN GRASS



A PLAYCORE Company

150 PlayCore Drive SE
Fort Payne, AL 35967
www.gametime.com



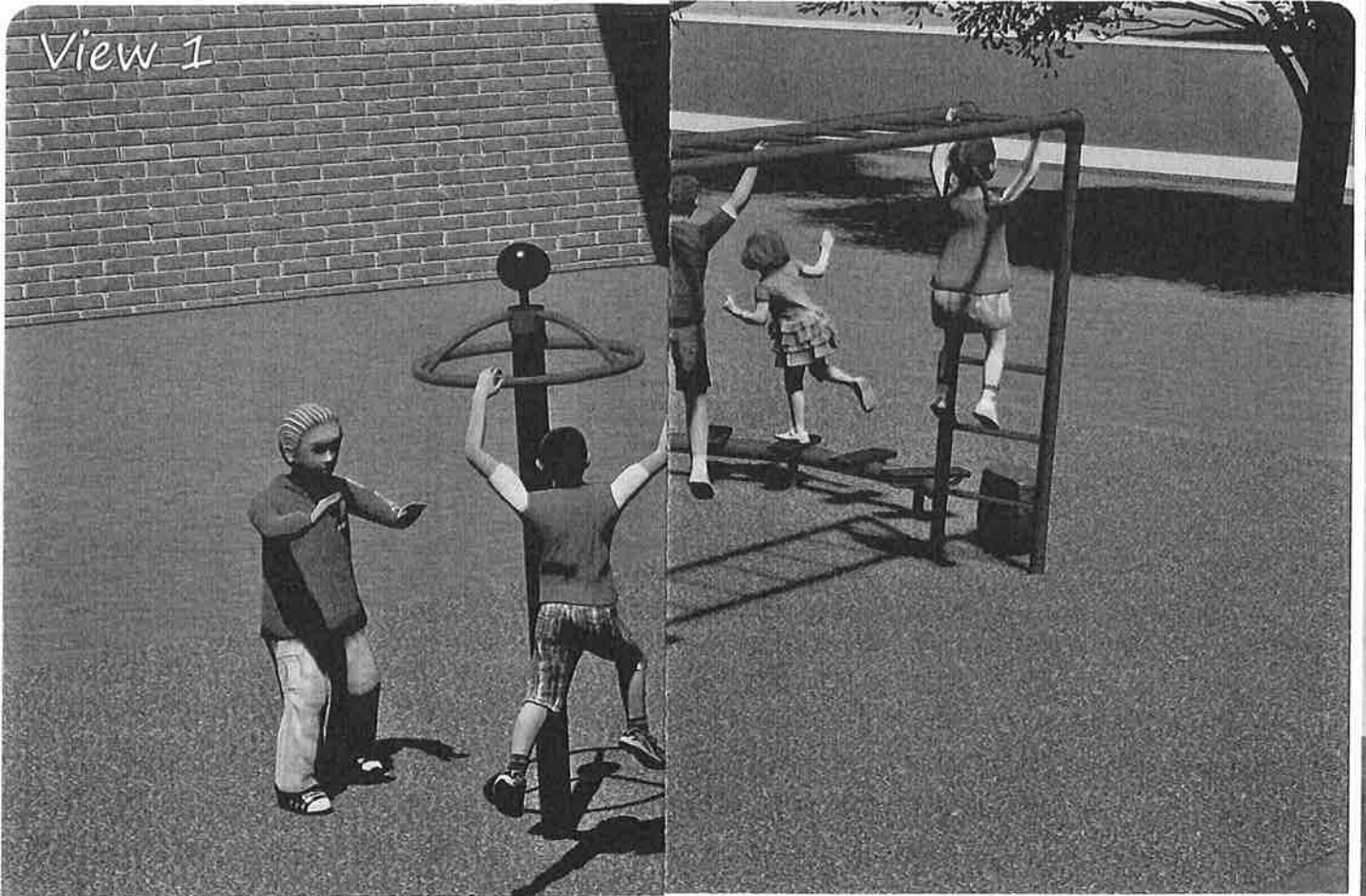
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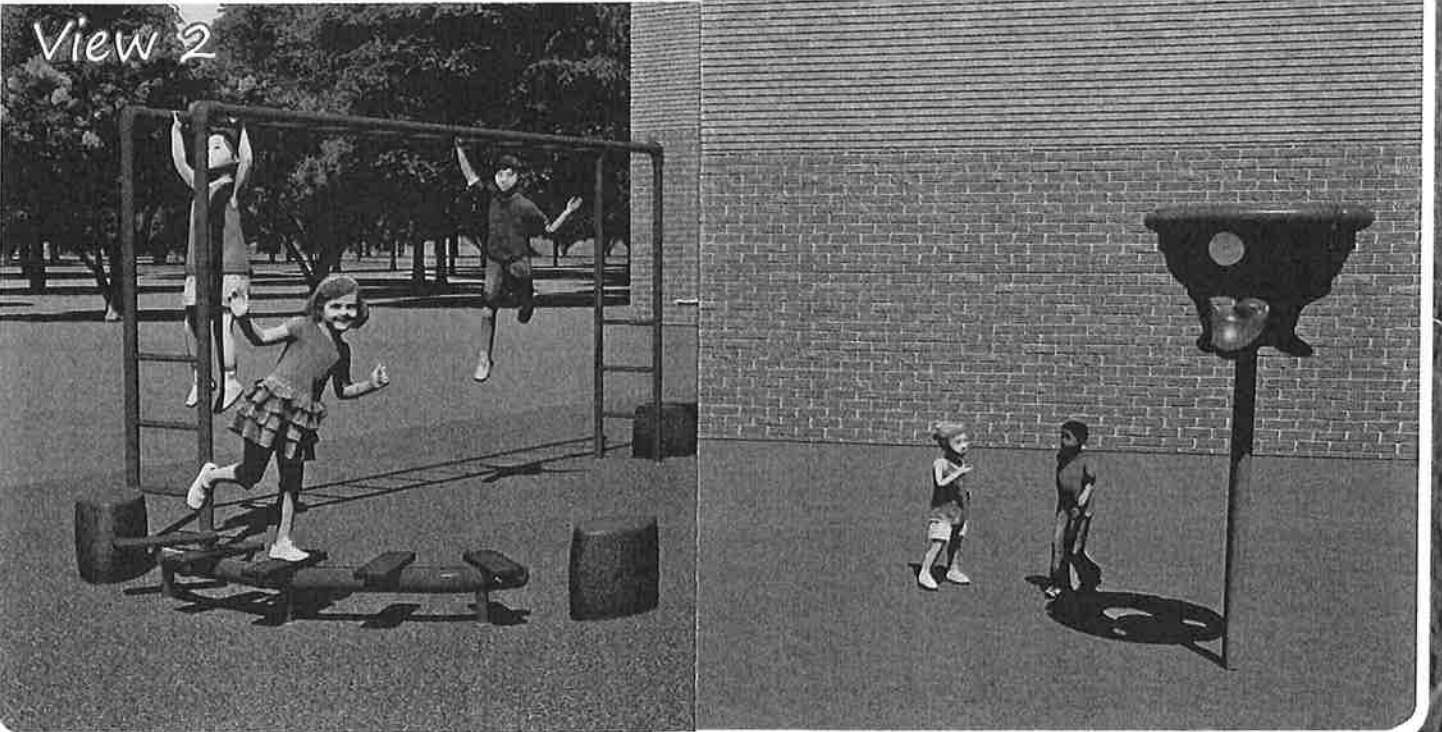
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12.12.22

Drawing Name:
163596-02

View 1



View 2





OLYMPUS CLIMBER HDPE: Shall be made from 3/4" thick (solid) high density, UV-stabilized and color impregnated polyethylene.

FORMED TAB: Shall be fabricated from 1/8" Thick H.R. Steel. The tabs shall be coated after fabrication with a custom formula of TGIC polyester powder coating in conformance with the specifications outlined herein. **HARDWARE:** All nuts, bolts, screws, inserts, and lock washers used in the assembly of all play equipment, shall be stainless steel, yellow dichromate plated steel, blue-coat plated steel, mechanically galvanized or powder coated/yellow dichromate plated steel. All primary fasteners shall be 300 series stainless steel. Fasteners with yellow dichromate treatment have an electro deposited, 99.9% pure zinc substrate applied from a specially formulated solution sealed with a yellow dichromate top coat designed to work in conjunction with the zinc plating. Yellow dichromate has a 320% longer life to white corrosion and 275% longer to red corrosion than does hot-dip galvanizing. **NOTE:** All weights are based on average comparisons of each part.

Climbers

HEALTH LADDER

VERTICAL END LADDERS: Have side rails of 2-3/8" O.D. galvanized steel pipe. Rungs shall be 1.029 galvanized pipe, electric welded to side rails.

HORIZONTAL LADDER: Side rails and rung material shall be same as the vertical ladder.

FITTINGS: Shall be cast of amalloy.

FINISH: All shall be painted with a powder coat finish.

HARDWARE: All nuts, bolts, screws, inserts, and lock washers used in the assembly of all play equipment, shall be service condition SC 2 (Moderate) Type II zinc plated with a yellow chromate conversion coating. (ASTM B-633-85)

ROCK STEP

ROCKSCAPE ROTOMOLDED PIECES: Shall be manufactured from linear low-density polyethylene material. Polyethylene shall be linear low-density material with UV stabilized color and an anti-static compound additive. Rotationally molded products shall meet or exceed the following specifications: ASTM D-1248, type 2, class A and Federal specification LP-390C, type 1, class M, grade 2, category 3; Density (ASTM D-1505); Brittleness Temperature (ASTM D-746); Tensile Values (ASTM D-638); Flexural Modulus (ASTM-790); Heat Distortion (ASTM-648); Low Temperature Impact (ARM-STD).

ROCKSTEP FOOTBUCK: Shall be fabricated from 1 5/8" O.D. x .083" (14 Gauge) galvanized steel pipe, 3/16" hot rolled flat steel. The Rockstep Footbuck shall be an all welded assembly and shall be coated with a custom formula of TGIC polyester powder.

STEEL TUBING: All tubing used to manufacture components shall be an electrical resistance welded, cold rolled, high strength steel tubing. The exterior coating will consist of an in line hot-dipped uniform zinc galvanizing, chromate conversion, and acrylic over-coating. The interior coating will consist of a special organic acrylic modified polyester.

POWDER COAT FINISH: Shall be an electrostatically applied custom formula of TGIC polyester powder. All components will be free of sharp edges and excess weld spatter and shall be cleaned in a six stage bath system with an iron phosphate wash, as a rust inhibitor, and a sealer to prevent flash rusting before coating. The coating shall have a super tough finish with maximum exterior durability and will have superior adhesion characteristics. Typical characteristics are: 3.0 - 5.0 mil thickness and oven cured between 375 to 425 degrees Fahrenheit. Pencil Hardness H (ASTM D-3363), Impact (ASTM D-2794-69), Wedge Bend (ASTM D-522-68).

HARDWARE: All nuts, bolts, screws, inserts, and lock washers used in the assembly of all play equipment, shall be stainless steel, yellow dichromate plated steel, blue-coat plated steel, mechanically galvanized or powder coated/yellow dichromate plated steel. All primary fasteners shall be 300 series stainless steel. Fasteners with yellow dichromate treatment have an electro deposited, 99.9% pure zinc substrate applied from a specially formulated solution sealed with a yellow dichromate top coat designed to work in conjunction with the zinc plating. Yellow dichromate has a 320% longer life to white corrosion and 275% longer to red corrosion than does hot dip galvanizing. **NOTE:** All weights are based on average comparisons of each part.



SPECIFICATIONS: GAMETIME has a policy of continuous improvement and reserves the right to discontinue or change specifications without notice.

Motion

MINI SKY RUNNER

HANDHOLD ASSEMBLY: Shall be an all welded assembly constructed of a formed 1" L.W. galvanized steel pipe ring (1.315" O.D.), formed 1.029" O.D. galvanized steel pipe supports, and a hub machined from C.R. steel. Two bearings shall be press fit into the weld assembly.

UPRIGHT POST WELD ASSEMBLY: Shall be an all welded assembly constructed of 3" SCH 40 galvanized steel pipe, 1/4" thick H.R. steel plate, and a shaft machined from H.R. steel.

MINI SPINNER FINIAL: Shall be an all welded assembly fabricated with a 6" diameter 11 gauge H.R. steel ball, 1/4" thick H.R. steel plate, and 1.029" O.D. galvanized steel pipe.

FINISH: The assemblies shall be coated after fabrication with a custom formula of TGIC polyester powder coating.

HARDWARE: All nuts, bolts, screws, inserts, and lock washers used in the assembly of all play equipment, shall be stainless steel, yellow dichromate plated steel, blue-coat plated steel, mechanically galvanized or powder coated/yellow dichromate plated steel. All primary fasteners shall be 300 series stainless steel. Fasteners with yellow dichromate treatment have an electro deposited, 99.9% pure zinc substrate applied from a specially formulated solution sealed with a yellow dichromate top coat designed to work in conjunction with the zinc plating. Yellow dichromate has a 320% longer life to white corrosion and 275% longer to red corrosion than does hot-dip galvanizing.

Xscape Specifications

General System Specifications:

Xscape consists of Climbing Walls which utilize formed 3 1/2" O. D. Galvanized Pipe Frames with a variety of different climbing inserts placed in the frames. These inserts include metal and High Density Polyethylene construction. The Links and Overheads consist of weldments, Roto-Mold and High Density Polyethylene elements for climbing and play. There are Circuits and Connectors which are welded assemblies allowing for multiple configurations.

The Freestanding Components construction is the same as listed above.

All components of this product have plates that bolt together to insure accurate placement of components and ease of installation. Field drilling and measuring are not required.

Manufacturer shall offer the following warranties on the materials and components of its system:

- LIFETIME LIMITED WARRANTY ON SUPPORT POSTS (UPRIGHTS)
- 15 YEAR LIMITED WARRANTY ON PIPES, RUNGS, RAILS AND LOOPS
- 15 YEAR LIMITED WARRANTY ON ROTATIONALLY MOLDED PRODUCTS
- LIFETIME LIMITED WARRANTY ON HARDWARE

Manufacturer shall be ISO 9001:2008 certified

Manufacturer shall show IPEMA certification of compliance for each component that the product conforms with the requirements of ASTM F1487-17.



General Specifications of Materials

POWDER COAT FINISH

Shall be an electrostatically applied custom formula of TGIC polyester powder. All components will be free of sharp edges and excess weld spatter and shall be cleaned in a four stage solvent / zirconium based bath system (free of iron phosphate), as a rust inhibitor, and a zirconium conversion coating to prevent flash rusting before coating. In addition, all welds shall be protectively coated with ZRP, a zinc rich primer that forms a rust-resistant barrier layer over each weld prior to application of the powder coating. The powder coating shall have a super tough finish with maximum exterior durability and will have superior adhesion characteristics. Typical characteristics are: Two coat process to achieve 3.0 - 5.0 mil thickness and oven cured between 350 degrees Fahrenheit. Pencil Hardness H (ASTM D-3363), Impact (ASTM D-2794- 69), Wedge Bend (ASTM D-522-68), Adhesion (Cross Hatch ASTM D-3359 & Knife Scratch ASTM D-2197), Environmental (Stain Resistance ASTM D-1308, Humidity ASTM D-2247 - 87, Salt Spray ASTM B-117 & Fadeometer 300 hours with no loss of gloss), Over-bake Stability 100% at 350 degrees Fahrenheit for 10 minutes.

Links 2 to 5

GRADUATED BALANCE BEAM

The Footbuck shall be fabricated from 2 3/8" O.D. x .165" (8 gauge) galvanized steel pipe and a 3/16" x 6" x 2 1/2" Steel Plate. The Frame Support shall be made of 3/16" H.R. Steel Plates. The Footbuck and the Frame Support shall be all welded assemblies and shall be coated with a custom formula of TGIC polyester powder coating in conformance with the specifications outlined herein, after fabrication. The Rubber Balance Beam, Small Bull Nose, and Big Bull Nose shall be cast of EPDM of durometer 90.

PowerScape Specifications

General System Specifications:

PowerScape® features 5" O.D. uprights with a positive bolt-through TRU-LOC fastening system. The uprights shall be factory drilled to ensure accurate placement of components and ease of installation. Field drilling and measuring are not required. PowerScape® is a direct bolt system NOT a clamp system. All uprights shall receive factory installed aluminum post caps and shall be shipped with a factory applied label indicating proper surfacing level.

All decks and components shall connect to support posts by means of a through-bolt connection for strong, durable connections. Deck/Collar attachments shall not be acceptable. All climbing attachments shall include a 15" wide deck entry archway to control deck access to one child at a time and help prevent inadvertent falls.

All decks and components shall connect to support posts by means of a through-bolt connection for strong, durable connections. Deck/Collar attachments shall not be acceptable. All climbing attachments shall include a 15" wide deck entryway or archway to control deck access to one child at a time and help prevent inadvertent falls.

Manufacturer shall offer the following warranties on the materials and components of its system:

- LIFETIME LIMITED WARRANTY ON SUPPORT POSTS (UPRIGHTS)
- 15 YEAR LIMITED WARRANTY ON PUNCHED STEEL DECKS, PIPES, RAILS, LOOPS AND RUNGS
- 15 YEAR LIMITED WARRANTY ON ROTOMOLDED POLYETHYLENE COMPONENTS
- LIFETIME LIMITED WARRANTY ON TRU-LOCKS AND HARDWARE

Manufacturer shall be ISO 9001/2008 certified

Manufacturer shall show IPEMA certification of compliance for each component that the product conforms with the requirements of ASTM F1487-17.

General Specifications of Materials

HARDWARE



All nuts, bolts, screws, inserts, and lock washers used in the assembly of all play equipment shall be stainless steel, yellow dichromate plated steel, blue-coat plated steel, mechanically galvanized or powder coated/yellow dichromate plated steel. All primary fasteners shall be 304 alloy stainless steel. Fasteners with yellow dichromate treatment have an electro-deposited, 99.9% pure zinc substrate applied from a specially formulated solution sealed with a yellow dichromate top coat designed to work in conjunction with the zinc plating. Yellow dichromate has a 320% longer life to white corrosion and 275% longer to red corrosion than does hot-dip galvanizing. PowerScape Plus stainless steel fasteners shall be button pin-in head, hex socket cap screws with a two-part epoxy locking patch added to the threads. The two-part locking patch shall consist of one part resin and one part catalyst which are activated during installation. After curing, the material shall require a minimum of five times the installation torque to remove the fastener. Manufacturer shall provide special installation tools for pinned fasteners.

POWDER COAT FINISH

Shall be an electrostatically applied custom formula of TGIC polyester powder. All components will be free of sharp edges and excess weld spatter and shall be cleaned in a four stage solvent / zirconium based bath system (free of iron phosphate), as a rust inhibitor, and a zirconium conversion coating to prevent flash rusting before coating. In addition, all welds shall be protectively coated with ZRP, a zinc rich primer that forms a rust-resistant barrier layer over each weld prior to application of the powder coating. The powder coating shall have a super tough finish with maximum exterior durability and will have superior adhesion characteristics. Typical characteristics are: Two coat process to achieve 3.0 - 5.0 mil thickness and oven cured between 350 degrees Fahrenheit. Pencil Hardness H (ASTM D-3363), Impact (ASTM D-2794- 69), Wedge Bend (ASTM D-522-68), Adhesion (Cross Hatch ASTM D-3359 & Knife Scratch ASTM D-2197), Environmental (Stain Resistance ASTM D-1308, Humidity ASTM D-2247 - 87, Salt Spray ASTM B-117 & Fadeometer 300 hours with no loss of gloss), Over-bake Stability 100% at 350 degrees Fahrenheit for 10 minutes.

Uprights & Upright Accessories:

TRU-LOC CONNECTION

The Tru-Loc shall incorporate an aluminum casting in a distinctive purpose mounting system that allows a rung panel to mount to the upright. The Tru-Loc connector will have a matching counterpart for flat panel connections. Each is bolted directly into the upright post through a factory located and installed connection and designed to eliminate protrusions. Each shall be die cast of 380 aluminum alloy, to resist corrosion. Minimum tensile strength shall be 45,000 psi, minimum yield strength shall be 22,000 psi. All connectors shall be coated with a custom formula of TGIC polyester powder coating, in conformance with the specifications outlined herein.

UPRIGHTS, ALUMINUM

Shall be 5" outside diameter tubing, 1/8" wall thickness, extruded from 6005-T5 aluminum alloy conforming to ASTM-B-221. Minimum yield strength shall be 35,000 psi and minimum tensile strength shall be 38,000 psi. All upright posts shall have a finished grade line marking to indicate the correct playground safety surface level. All upright posts shall be coated with a custom formula TGIC polyester powder coating in conformance with the specifications outlined herein.

UPRIGHT CAPS

The standard upright cap shall be an aluminum cap, cast from a 383 alloy, powder coated to match the upright. Every upright cap shall receive a primer coat for maximum protection. All upright caps are permanently installed at the factory using aluminum self-sealing rivets.



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12/20/2022
Quote #
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Centerville Intermediate School

Hickman County School District
Attn: Mike Plunkett
114 North Central Ave. Suite 203
Centerville, TN 37033
Phone: 931-729-3391
mike.plunkett@hickmank12.org

Ship to Zip 37033

Quantity	Part #	Description	Unit Price	Amount
1	6272	GameTime - Merry-Go-All [Basic: _____] [Roto Plastic: _____]	\$9,407.00	\$9,407.00
1	657	GameTime - Eagle'S Perch	\$5,072.00	\$5,072.00
39	4862	GameTime - 12" Playground Border	\$79.00	\$3,081.00
2	4858	GameTime - Access Playcurb-W/Adap	\$782.00	\$1,564.00
53	EWf	GT-Impax - Engineered Wood Fiber Safety Surfacing (CY)- <ul style="list-style-type: none"> • Area: 1,065 Sq.Ft. • Thickness (Compacted): 12" 	\$21.64	\$1,146.92
1	INSTALL	MISC - Installation of the Above Equipment, Curbs, and Surfacing- * Priced per Davis Bacon wages	\$6,460.00	\$6,460.00
			Sub Total	\$26,730.92
			Discount	(\$912.96)
			Freight	\$2,070.77
			Total	\$27,888.73

Comments

* Site must be clear, level, free of obstructions, and accessible. Site should permit installation equipment access. Purchaser shall be responsible for unknown conditions such as buried utilities, tree stumps, bedrock or any concealed materials or conditions that may result in additional costs.

* Taxes, if applicable, will be applied at the time of invoice. Please provide a copy of your tax exempt certificate to avoid the addition of taxes.

* Proposal does not include the cost of any necessary bonds, permits, or licensing - if required, additional charges will apply.



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Charlotte, NC 28224
800.438.2780
704.525.7356 FAX

12/20/2022
Quote #
163596-03-01

Centerville Intermediate School

GAMETIME - TERMS & CONDITIONS:

- **PRICING:** Due to volatile economic demand, pricing is valid for 30 days. Pricing is subject to change. Request updated pricing when purchasing from quotes more than 30 days old.
- **TERMS OF SALE:** For equipment & material purchases, Net 30 days from date of invoice for governmental agencies and those with approved credit. All others, full payment for equipment, taxes and freight up front. Balance for services & materials due upon completion or as otherwise negotiated upon credit application review. Pre-payment may be required for equipment orders totaling less than \$5,000. Payment by VISA, MasterCard, or AMEX is accepted (**If you elect to pay by credit card, GameTime charges a 2.50% processing fee that is assessed on the amount of your payment. This fee is shown as a separate line item and included in the total amount charged to your credit card. You have the option to pay by check, ACH or Wire without any additional fees.**). Checks should be made payable to Playcore Wisconsin, Inc. d/b/a GameTime unless otherwise directed.
- **CREDIT APPLICATION:** Required for all non-governmental agencies and those entities who have not purchased from GameTime within the previous twelve calendar months.
- **FINANCE CHARGE:** A 1.5% monthly finance charge (or maximum permitted by law) will be added to all invoices over 30 days past due.
- **CASH WITH ORDER DISCOUNT:** Orders for GameTime equipment paid in full at time of order via check or electronic funds transfer (EFT) are eligible for a 3% cash-with-order (CWO) discount.
- **ORDERS:** All orders shall be in writing by purchase order, signed quotation or similar documentation. Purchase orders must be made out to Playcore Wisconsin, Inc. d/b/a GameTime.
- **FREIGHT CHARGES:** Shipments shall be F.O.B. destination. Freight charges prepaid and added separately.
- **SHIPMENT:** Standard Lead time is 12-14 weeks (some items may take longer) after receipt and acceptance of purchase order, credit application, color selections and approved drawings or submittals.
- **PACKAGING:** All goods shall be packaged in accordance with acceptable commercial practices and marked to preclude confusion during unloading and handling.
- **RECEIPT OF GOODS:** Customer shall coordinate, receive, unload, inspect and provide written acceptance of shipment. Any damage to packaging or equipment must be noted when signing delivery ticket. If damages are noted, receiver must submit a claim to Cunningham Recreation within 15 Days. Receiver is also responsible for taking inventory of the shipment and reporting any concealed damage or discrepancy in quantities received within 60 days of receipt.
- **RETURNS:** Returns are only available on shipments delivered within the last 60 days. A 25% (min.) restocking fee will be deducted from any credit due. Customer is responsible for all packaging & shipping charges. Credit is based on condition of items upon return. All returns must be in unused and merchantable condition. GameTime reserves the right to deduct costs associated with restoring returned goods to merchantable condition. Uprights & custom products cannot be returned.
- **TAXES:** Sales tax is shown as a separate line item when included. A copy of your tax exemption certificate must be submitted at time of order or taxes will be added to your invoice.

INSTALLATION CONDITIONS:

- **ACCESS:** Site should be clear, level and allow for unrestricted access of trucks and machinery.
- **STORAGE:** Customer is responsible for providing a secure location to off-load and store the equipment during the installation process. Once equipment has delivered to the site, the owner is responsible should theft or vandalism occur unless other arrangements are made and noted on the quotation.
- **FOOTER EXCAVATION:** Installation pricing is based on footer excavation through earth/soil only. Customer shall be responsible for unknown conditions such as buried utilities (public & private), tree stumps, rock, or any concealed materials or conditions that may result in additional labor or materials cost.
- **UTILITIES:** Installer will contact 811 to locate all public utilities prior to layout and excavation of any footer holes. Owner is responsible for locating any private utilities.
- **ADDITIONAL COSTS:** Pricing is based on a single mobilization for installation unless otherwise noted. Price includes ONLY what is stated in this quotation. If additional site work or specialized equipment is required, pricing is subject to change.



A PLAYCORE Company

Playcore Wisconsin Inc. dba
GameTime c/o Cunningham Recreation
PO Box 240981
Charlotte, NC 28224
800.438.2780
704.525.7356 FAX

12/20/2022
Quote #
163596-03-01

Centerville Intermediate School

ACCEPTANCE OF QUOTATION:

Acceptance of this proposal indicates your agreement to the terms and conditions stated herein.

Accepted By (printed): _____ Title: _____

Telephone: _____ Fax: _____

P.O. Number: _____ Date: _____

Purchase Amount: **\$27,888.73**

SALES TAX EXEMPTION CERTIFICATE #: _____

(PLEASE PROVIDE A COPY OF CERTIFICATE)

Maggie McBrayer

Salesperson's Signature

Customer Signature

BILLING INFORMATION:

Bill to: _____

Contact: _____

Address: _____

Address: _____

City, State: _____ Zip: _____

Tel: _____ Fax: _____

E-mail: _____

SHIPPING INFORMATION:

Ship to: _____

Contact: _____

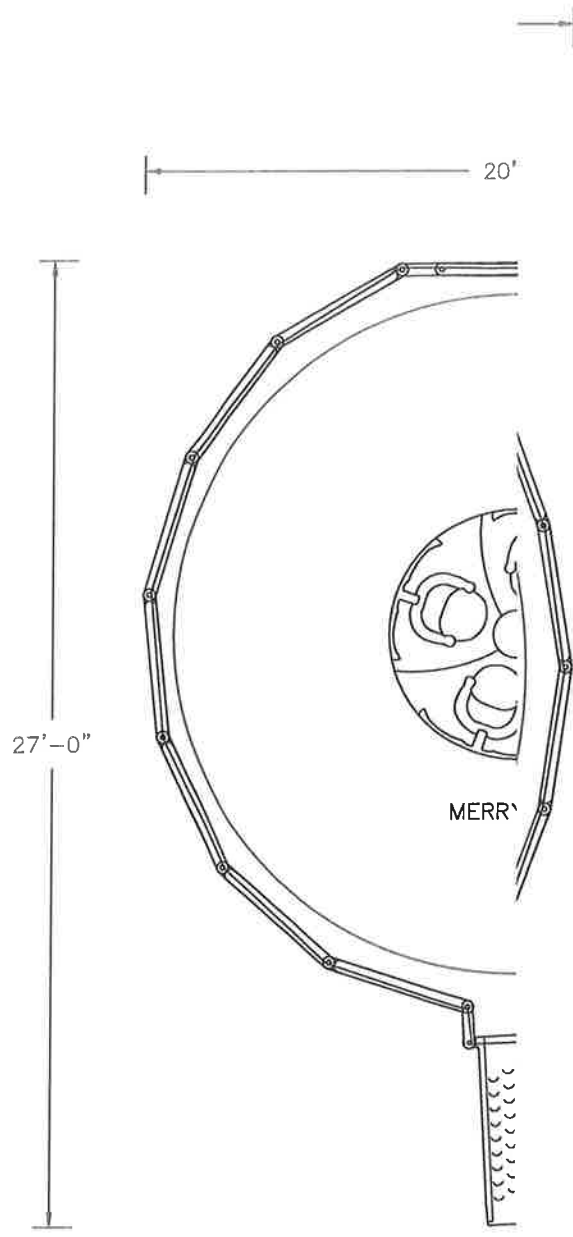
Address: _____

Address: _____

City, State: _____ Zip: _____

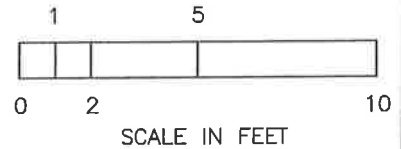
Tel: _____ Fax: _____

E-mail: _____



CURBING	
TYPE	PLASTIC
LN FT	166
HT	12"

SURFACING	
TYPE	EFW
SQ FT	1,065
DEPTH	12"



A PLAYCORE Company
 150 PlayCore Drive SE
 Fort Payne, AL 35967
 www.gametime.com



Hickory
 Center
 Center
 Representative
 Council

resilient surfacing
 the use zones of all
 field for each type of
 depths to meet the
 specified by the U.S.
 Safety Commission,
 487 and Canadian
 W/CSA-Z-614

Drawn By:
 LO

Date:
 12.12.22

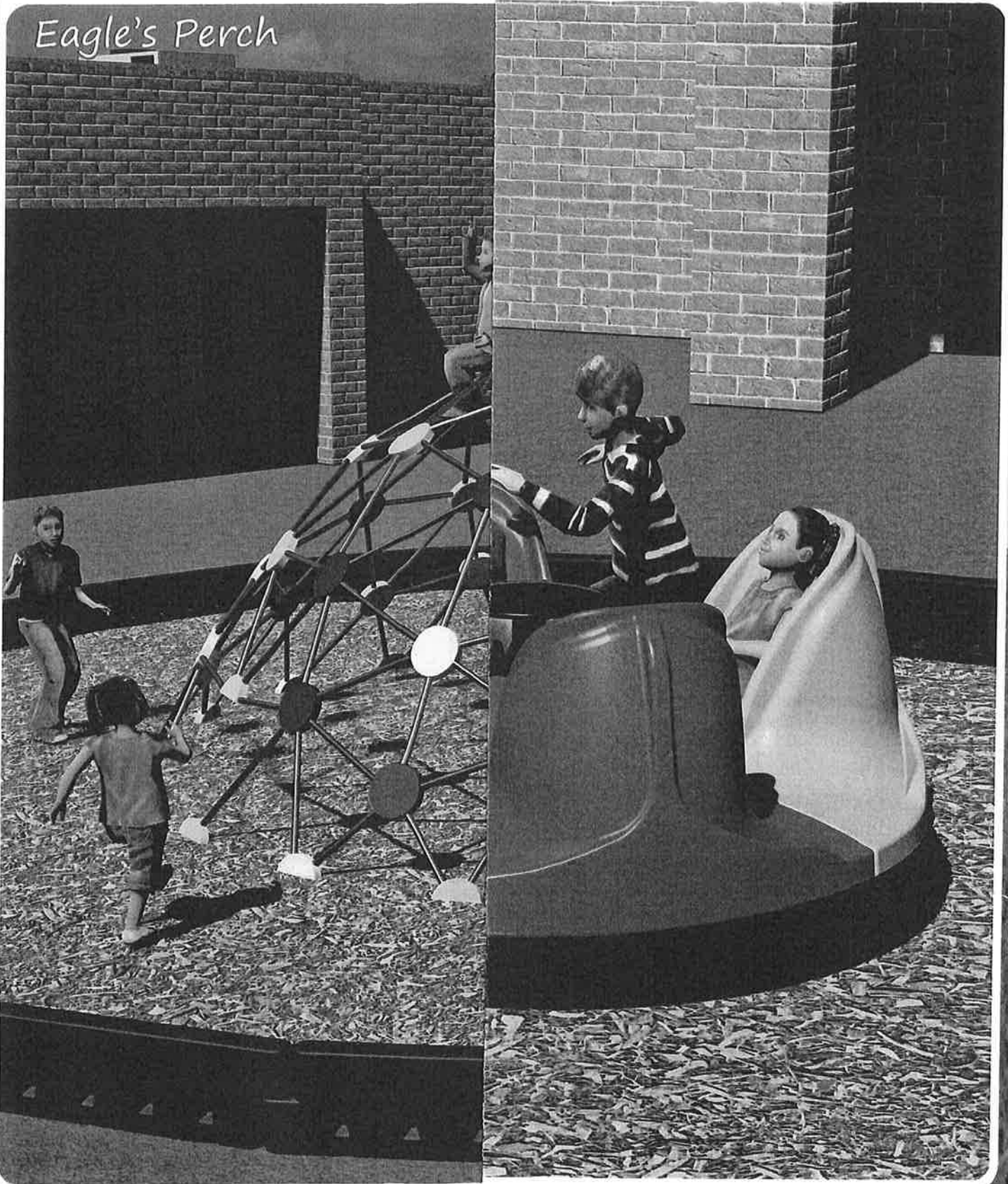
Drawing Name:
 163596-03



CUNNINGHAM RECREATION

Design • Build • PLAY!

Eagle's Perch



GT Events Specifications (Centerville Intermediate)

General System Specifications:

The uprights shall be factory drilled to ensure accurate placement of components and ease of installation. Field drilling and measuring are not required. GT Events are direct bolt products NOT a clamp system. All uprights shall receive factory installed aluminum post caps and shall be shipped with a factory applied label indicating proper surfacing level.

All decks and components shall connect to support posts by means of a through-bolt connection for strong, durable connections. Deck/Collar attachments shall not be acceptable.

Manufacturer shall offer the following warranties on the materials and components of its system:

- LIFETIME LIMITED WARRANTY ON SUPPORT POSTS (UPRIGHTS)
- 15 YEAR LIMITED WARRANTY ON PUNCHED STEEL DECKS, PIPES, RAILS, LOOPS AND RUNGS
- 15 YEAR LIMITED WARRANTY ON ROTOMOLDED POLYETHYLENE COMPONENTS
- LIFETIME LIMITED WARRANTY ON POWERLOCK AND HARDWARE

Manufacturer shall be ISO 9001/2008 certified

Manufacturer shall show IPEMA certification of compliance for each component that the product conforms with the requirements of ASTM F1487-17

General Specification of Materials

POWDER COAT FINISH

POWDER COAT FINISH: Shall be an electrostatically applied custom formula of TGIC polyester powder. All components will be free of sharp edges and excess weld spatter and shall be cleaned in a four stage solvent / zirconium based bath system (free of iron phosphate), as a rust inhibitor, and a zirconium conversion coating to prevent flash rusting before coating. In addition, all welds shall be protectively coated with ZRP, a zinc rich primer that forms a rust-resistant barrier layer over each weld prior to application of the powder coating. The powder coating shall have a super tough finish with maximum exterior durability and will have superior adhesion characteristics. Typical characteristics are: Two coat process to achieve 3.0 - 5.0 mil thickness and oven cured between 350 degrees Fahrenheit. Pencil Hardness H (ASTM D-3363), Impact (ASTM D-2794- 69), Wedge Bend (ASTM D-522-68), Adhesion (Cross Hatch ASTM D-3359 & Knife Scratch ASTM D-2197), Environmental (Stain Resistance ASTM D-1308, Humidity ASTM D-2247 - 87, Salt Spray ASTM B-117 & Fadeometer 300 hours with no loss of gloss), Over-bake Stability 100% at 350 degrees Fahrenheit for 10 minutes.

HARDWARE

HARDWARE: All nuts, bolts, screws, inserts, and lock washers used in the assembly of all play equipment, shall be stainless steel, yellow dichromate plated steel, blue-coat plated steel, mechanically galvanized or powder coated/yellow dichromate plated steel. All primary fasteners shall be 300 series stainless steel. Fasteners with yellow dichromate treatment have an electro deposited, 99.9% pure zinc substrate applied from a specially formulated solution sealed with a yellow dichromate top coat designed to work in conjunction with the zinc plating. Yellow dichromate has a 320% longer life to white corrosion and 275% longer to red corrosion than does hot-dip galvanizing. NOTE: All weights are based on average comparisons of each part.

Play Curbs

ACCESSIBLE PLAY CURB



Recycled Accessible Play Curb: 4'-4" wide x 8" high x 5' 3 3/16" long rotational molded. 100% recycled/reclaimed linear low density polyethylene. Walls are 1/4" thick.

Color Option Accessible Play Curb: 4'-4" wide x 8" high x 5' 3 3/16" long rotational molded linear low density polyethylene. Walls are 1/4" thick.

Recycled Adapter: 0'-3 1/2" Wide x 12" High x 1'-4" Long rotational molded. 100% recycled/reclaimed linear low density polyethylene. Walls are 3/16" thick.

Color Option Adapter: 0'-3 1/2" Wide x 12" High x 1'-4" Long rotational molded linear low density polyethylene. Walls are 3/16" thick.

HARDWARE: All nuts, bolts, screws, inserts, and lock washers used in the assembly of all play equipment, shall be service condition SC 2 (Moderate) Type II zinc plated with a yellow chromate conversion coating. (ASTM B-633-85)

PLAYCURB (new)

Shall be a one-piece blow molded polyethylene. Walls are 1/4" thick. PlayCurbs dimensions: 0'-4" wide x 12" high x 4'-4" long. Anchor Stake: 3/4" Diameter x 30" Lg. Hot Dip Galvanized.

Climbers

EAGLE'S PERCH

RUNGS: Shall be fabricated of 1-1/16" O.D. galvanized pipe. Each piece shall be precision punched, flattened and have round ends.

CONNECTING PLATE: Shall be fabricated of 11 gauge hot rolled steel.

FINISH: Connecting plates shall be painted with a red, white, blue and yellow powder coat.

GENERAL: Size of the unit shall be approximately 15'-10 7/16" [4.84M] in diameter and 6'-0" [1.83M] high.

HARDWARE: All nuts, bolts, screws, inserts, and lock washers used in the assembly of all play equipment, shall be stainless steel, yellow dichromate plated steel, blue-coat plated steel, mechanically galvanized or powder coated/yellow dichromate plated steel. All primary fasteners shall be 300 series stainless steel. Fasteners with yellow dichromate treatment have an electro deposited, 99.9% pure zinc substrate applied from a specially formulated solution sealed with a yellow dichromate top coat designed to work in conjunction with the zinc plating. Yellow dichromate has a 320% longer life to white corrosion and 275% longer to red corrosion than does hot-dip galvanizing.

Motion

MERRY GO ALL

5055 - Merry-Go-All

PLATFORM ASSEMBLY: Shall be formed of one piece 11 gauge H.R. steel with a turned under flange. Braces shall be fabricated of 1-5/16" O.D. galvanized pipe. Platform shall be an all welded construction.

HUB: Shall be fabricated of 3-1/2" O.D. pipe with 1/4" H.R. flat plate.

BASE ASSEMBLY: Legs shall be fabricated of 2-7/8" O.D. galvanized pipe. Axle shall be fabricated of 1-5/8" O.D. cold-rolled steel. Collar shall be fabricated of 2-3/4" O.D. tube. Base assembly shall be an all welded construction.

BRAKE DRUM: Shall be fabricated of 8-1/2" O.D. pipe with 1/4" H.R. flat plate welded in place to receive hub and platform plates.

SPRING MOUNTING PLATE ASSEMBLY: Shall be fabricated of 3/16" H.R. flat steel to form weld assembly.

SPRING: Shall be heavy duty die spring of rectangular wire construction.

HOLDING BRACKET: Shall be an all welded assembly fabricated from 3/16" H.R. flat steel with 5/8" diameter C.R. threaded rod.

WHEEL: Shall have die cast aluminum core with sealed roller



bearings. Cast polyurethane tread is chemically bonded to core.

SHIELD HALVES: Shall be color-impregnated, molded polyethylene with 3/16" nominal thickness.

SHIELD MOUNTING BRACKET: Shall be fabricated of 3/16" H.R. flat steel, drilled and tapped to receive 3/8" bolts. Bracket shall have a powder coat finish.

WHIRL N SPIN ASSEMBLY: Shall be an all welded assembly fabricated from 14 gauge galvanized steel, 1 1/4" galvanized pipe, 1/8" steel plate, 3" schedule 40 pipe, and 3/16" flat hot rolled steel.

WHIRL N SPIN SEAT: The Whirl N Spin Seat shall be rotational molded from polyethylene. The polyethylene shall be linear low-density material with UV-stabilized color and an anti-static compound additive. All rotational molded products shall meet or exceed the following specifications: ASTM D-1248, type 2, class A and Federal specification LP-390C, type 1, class M, grade 2, category 3; Density (ASTM D-155); Brittleness Temperature (ASTM D-746); Tensile Values (ASTM D-638); Flexural Modulus (ASTM D-790); Heat Distortion (ASTM-648); Low Temperature Impact (ARM-STD).

FINISH: Platform and Whirl N Spin assembly shall have a powder coat finish. Handrails and base shall be painted aluminum.



COMPANY PROFILE

Since 1929, GameTime has been a pioneer in the commercial playground industry. GameTime has continued to bring meaningful research around the importance of play to the design, engineering, manufacture, and delivery of play equipment. GameTimes play equipment work has elevated industry standards on safety, physical and mental development, inclusion, and intergenerational interaction.

GameTime play systems, site furnishings, and amenities are constructed from the highest quality materials and are backed by the industry's best warranty and customer service. Equipment is manufactured to meet current ASTM, CPSC, and ADA guidelines for playground safety and accessibility.

Since 1966, Cunningham Recreation has been providing commercial park and playground equipment from design to construction. We are proud to serve as GameTime Play Equipment's exclusive representative in North Carolina, South Carolina, West Virginia, Arkansas, Kansas, Missouri, Illinois, Oklahoma, Texas, Tennessee, Iowa, Nebraska, North Dakota, South Dakota, Delaware, Maryland, and DC.

Cunningham Recreation has adequate coverage in each territory to ensure our customers receive professional assistance and excellent customer service.

RANGE OF INSTALLATION

GameTime holds an ISO 9001 certification, which validates our high-quality manufacturing standards and our commitment to excellence in the design, production, installation, inspection and testing of our products. Our ISO 14001 certification supports our dedication to environmental sustainability, and our commitment to eliminating waste, implementing recycling practices in our manufacturing facility and offering recycled and recyclable products to our customers.

Cunningham Recreation specializes in complete park and playground solutions from design to construction. We offer a range of commercial park and play equipment for children of all ages and all abilities and have completed thousands of installations.

Cunningham Recreation can offer a variety of resources and design approaches for those planning and maintaining parks and playgrounds.

Both Cunningham Recreation and GameTime are considered leaders in the playground industry. Why not partner with a leader? Our research, design principles, innovative products and available resources are at your disposal!

STATE OF TENNESSEE
DEPARTMENT OF
COMMERCE AND INSURANCE

372685

PLAYCORE WISCONSIN, INC

ID NUMBER: 75484
LIC STATUS: ACTIVE
EXPIRATION DATE: November 30, 2022

BOARD FOR LICENSING CONTRACTORS
CONTRACTOR

THIS IS TO CERTIFY THAT ALL REQUIREMENTS
OF THE STATE OF TENNESSEE HAVE BEEN MET

ATTN: DON KING
PLAYCORE WISCONSIN, INC
544 CHESTNUT STREET
CHATTANOOGA, TN 37402


State of Tennessee

372685 12383917

BOARD FOR LICENSING CONTRACTORS
CONTRACTOR
PLAYCORE WISCONSIN, INC

This is to certify that all requirements of the State of Tennessee have been met.

ID NUMBER: 75484
LIC STATUS: ACTIVE
EXPIRATION DATE: November 30, 2022
UNLIMITED; BC-B



IN-1313
DEPARTMENT OF
COMMERCE AND INSURANCE



ADDITIONAL REMARKS SCHEDULE

AGENCY Marsh USA, Inc.		NAMED INSURED PlayCore Wisconsin, Inc. DbA GameTime 150 PlayCore Drive SE Fort Payne, AL 35967	
POLICY NUMBER		EFFECTIVE DATE:	
CARRIER	NAIC CODE		

ADDITIONAL REMARKS

**THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,
 FORM NUMBER: 25 FORM TITLE: Certificate of Liability Insurance**

Workers' Compensation (Continued):
 WLR C50669828 - AL,AZ,CA,CO,FL,GA,IL,IN,KY,MI,MN,MO,NV,NY,OK,OR,PA,SC,TN,TX,UT,VA
 SCF C50669786 - CA,CO,FL,GA,IL,IN,MI,MN,MO,MT,NC,NM,NV,NY,OK,OR,PA,SC,TN,TX
 SCF C50669713- Wisconsin (WI)



American Society for Testing and Materials (ASTM)

We don't just follow the rules; we help create them. Several key people at GameTime, including our Manager of Compliance and Standards, serve on the ASTM committee that sets the standards for the entire playground industry. GameTime products conform to that standard, F1487-07a^{E1}, the Standard Consumer Safety Performance Specification for Playground Equipment for Public Use.



CPSC

The Consumer Product Safety Commission is an independent agency within the United States Federal Government with the authority to inform the public of current product safety performance information and recommended practices. The CPSC first published their guidelines for public playgrounds in 1981 and have updated their publication since then. The current CPSC Handbook for Public Playground Safety, publication #325, is an excellent guide for owners and operators of public play environments.



ISO 14001 Certified

ISO 14001 also known as green certification specifies the requirements of an environmental management system. An EMS is a systematic approach to handling environmental issues within an organization.



IPEMA Equipment Certification

GameTime is one of the founding members of IPEMA, and several of our people serve as board members, committee members and chairpersons of the association. In the interest of public playground safety, IPEMA provides a 3rd party certification, to validate conformance to established standards. Our use of the IPEMA seal is your assurance that GameTime has received written validation from an independent lab that the products associated with the seal conform with the ASTM standard, as well as the Canadian CSA standard CAN Z-614. A list of our validated products may be found on the IPEMA website, www.ipema.org.



IPEMA Surfacing Certification

GameTime's GT Impax product provides you with the assurance that our surfacing has been certified as compliant to the appropriate ASTM standard. In the interest of public playground safety, IPEMA provides a third party certification to validate a manufacturer's conformance to the ASTM F-1292-99 Standard Specification for Impact Attenuation of Surface Systems Under And Around Playground Equipment.

The use of the IPEMA Certification Seal displayed above signifies that the manufacturer has received written validation from the independent laboratory that the product associated with the use of the seal conforms with the requirements of ASTM F1292-99. A complete list of our validated products may be found on the IPEMA website at www.ipema.com.



ADA

GameTime is the only manufacturer to meet accessibility guidelines on all of its pre-designed PowerScape Plus and PrimeTime playground plans. We also recommend accessible surfacing options. Access Board (The United States Architectural and Transportation Barriers Compliance Board) has completed Accessibility Guidelines for Play Facilities as set forth in the Americans with Disabilities Act of 1990. For more information, log on to www.access-board.gov



ISO 9001:2008

GameTime was the first playground manufacturer to obtain the ISO9001:2000 standard. In order to obtain this certification, the company's manuals, policies, objectives and quality procedures are closely examined during a surveillance audit by ISO representatives. Strict attention is paid to policies and procedures in manufacturing, communication channels, system monitoring, customer relations and order processing, which are reviewed for consistency and standards. Companies who meet the standard are awarded the ISO designation.



TUV

An international organization that is a European Union Notified and Competent Body, providing testing and certification. Use of the TUV seal demonstrates that products have passed a comprehensive testing procedure based upon the European Harmonized Standard for Commercial Playground Equipment, and that the GameTime plant is regularly monitored by TUV. Contact your international GameTime distributor for complete EN 1176 compliance details.

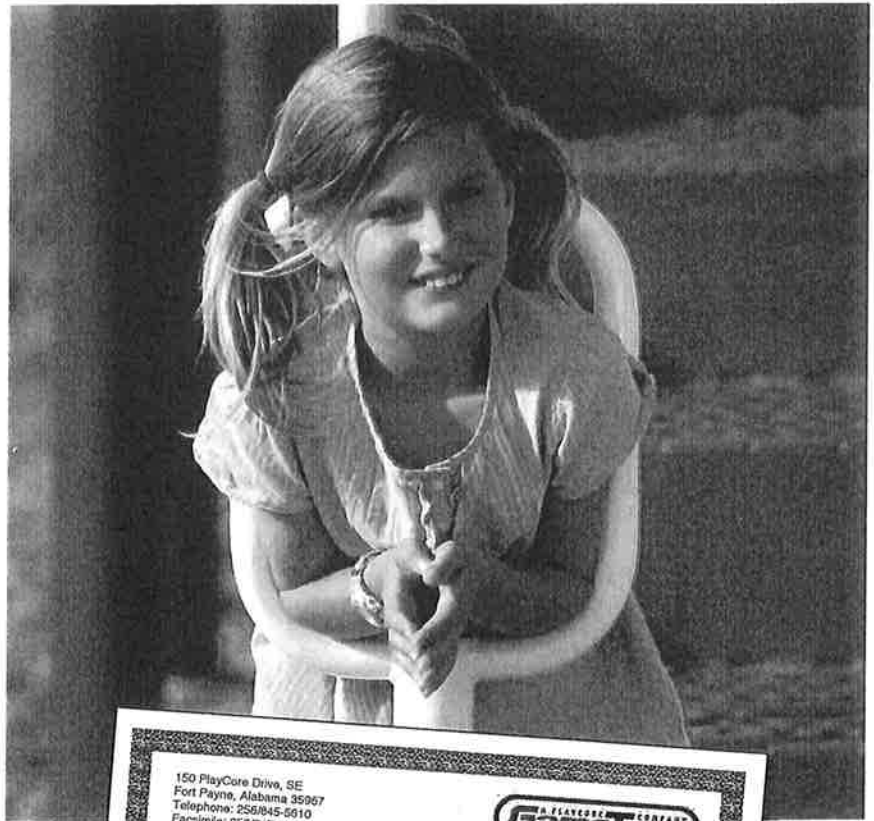


The Industry's BEST Warranty

GameTime offers you peace of mind with the best, most all encompassing warranties in the industry.

We want to assure you that we are part of your community playground long after the sale is made. Our quality is legendary, and we stand behind our products with one of the best warranties in the business and a level of customer service that assures you that your needs will be met. For complete Warranty information, consult your GameTime sales representative.

- Lifetime limited warranty on PowerScape®, PrimeTime®, and Xscape® uprights.
- Lifetime limited warranty on all hardware.
- Lifetime limited warranty on PowerScape PowerLocks®.
- 15 Year limited warranty on pipes, rungs, rails, metal decks and loops.
- 15 Year warranty on rotationally molded KidTime and GameTime products.
- 10 Year limited warranty on PrimeTime bolt-through connection.
- 10 Year limited warranty on Parcourse® fitness equipment.
- 5 Year limited warranty on SuperSeats™.
- 3 Year limited warranty on rubber or C type springs used on SaddleMates®.
- 1 Year limited warranty on all other GameTime products.



150 PlayCore Drive, SE
Fort Payne, Alabama 35967
Telephone: 256/845-5610
Facsimile: 256/845-9361
Email: service@gametime.com

A PLAYCORE COMPANY
GameTime
Enriching Childhood Through Play.

GAMETIME® WARRANTIES

GameTime provides warranties on all materials and workmanship for one year, excluding vandalism.

In addition, GameTime offers:

- ✓ Lifetime limited warranty on PowerScape® Plus, PrimeTime® and Xscape® uprights.
- ✓ Lifetime limited warranty on all hardware.
- ✓ Lifetime limited warranty on GameTime PowerScape Plus PowerLocks®.
- ✓ Ten-Year limited warranty on PrimeTime and Xscape bolt-through connections.
- ✓ Fifteen-Year limited warranty on metal decks, pipes, rungs, rails and loops.
- ✓ Fifteen-Year limited warranty on rotationally molded products.
- ✓ Twenty-Year limited warranty on Timber Décor™ recycled plastic lumber products.
- ✓ Five-Year limited warranty on nylon-covered cable net climbers and components.
- ✓ Ten-Year limited warranty on pressure-treated pine and redwood products.
- ✓ Ten-Year limited warranty on Parcourse® fitness equipment.
- ✓ Ten-Year limited warranty on site furnishings.
- ✓ Ten-Year limited warranty on integrated GTShade® products.
- ✓ Ten-Year limited warranty on fiberglass signage.
- ✓ Five-Year limited warranty on Super Seats™.
- ✓ Three-Year limited warranty on SaddleMates® rubber and "C"-springs.
- ✓ One-Year limited warranty on all other GameTime products.

All warranties specifically exclude damage caused by vandalism; negligence, improper installation or improper use; changes in appearance resulting from weathering; scratches, dents or marring as a result of use.

Warranties are valid only if products are installed and maintained in accordance with GameTime instructions and use approved parts.

GTW0100125 Page 1



FIFTEEN YEAR LIMITED (PERFORMANCE) WARRANTY

Effective June 1, 2008

GameTime warrants the GT Impax Engineered Wood Fiber Surfacing installation to the original purchaser for a period of fifteen (15) years from date of installation. This limited warranty applies only to GT Impax Engineered Wood Fiber Surfacing that has been approved for installation.

Performance:

In the event the Materials do not conform or perform as expected, the Limited Warranty shall be limited to replacement of the defective Materials in question, and shall not include installation or consequential damages or refund. This Limited Warranty does not cover normal wear.

Conditions:

This Limited Warranty is conditional upon the Surfacing being properly installed and maintained by the purchaser in accordance with written instructions provided by GameTime.

What Is Covered?

1. GameTime warrants, to the original purchaser, that the GT Impax Engineered Wood Fiber surfacing system will meet ASTM F1292-04 at the specified critical height (8 ft. for an 8 in. depth of GT Impax Engineered Wood Fiber, 12 ft. for a 12 in. depth) for a period of fifteen (15) years from the date of installation, subject to the conditions and exclusions shown below.
2. GameTime warrants, to the original purchaser, that the GT Impax Engineered Wood Fiber Surfacing will be free from defects upon delivery, subject to the conditions and exclusions shown below.

If the GT Impax Engineered Wood Fiber surfacing is defective within the applicable warranty period, GameTime will, subject to the conditions set forth below, replace defective installation components at no charge within a reasonable period of time. Components used for replacement under this warranty are warranted for the remainder of the original warranty period. The replacement of defective components shall constitute the sole and exclusive remedy in the event of a breach of warranty.

**FIFTEEN YEAR
LIMITED (PERFORMANCE) WARRANTY**

EXCLUSIONS

Incorrect installation, including insufficient drainage, failure to install all material delivered, failure to maintain the surface depth thereof, failure to use GT Impax wear mats in high use areas (swings, slides etc.), abnormal use, lack of or improper maintenance, acts of vandalism shall void this limited warranty and GT Impax shall have no responsibility with respect to damage resulting there from. In addition, changed impact attenuation characteristics created by sand or other materials tracked into the System are not covered by this Warranty as is acts of God, or any other cause beyond the control of GameTime will not be covered by this limited warranty.

**NO REPRESENTATIVE OF THE SELLER HAS AUTHORITY TO MAKE ANY
REPRESENTATIONS OR PROMISES EXCEPT AS STATED HEREIN.**

THERE ARE NO WARRANTIES EITHER EXPRESSED OR IMPLIED, INCLUDING THE IMPLIED WARRANTIES OF MERCHANT ABILITY AND FITNESS FOR A PARTICULAR PURPOSE THAT EXTEND BEYOND THE WARRANTIES CONTAINED IN THIS DOCUMENT. GAMETIME SHALL NOT BE LIABLE FOR ANY INCIDENTAL, CONSEQUENTIAL OR OTHER DAMAGES TO THE STRUCTURE OR ITS CONTENTS ARISING UNDER ANY THEORY OF LAW WHATSOEVER.

Some states do not allow limitations on how long an implied warranty lasts or the exclusion or limitations of incidental or consequential damages, so the above limitation or exclusions may not apply to you. This warranty gives you specific legal rights and you may also have other rights that vary from state to state.

Warrantor: GameTime
P.O. Box 680121, Fort Payne, AL 35968
800-235-2440

Order number:

Name of project:

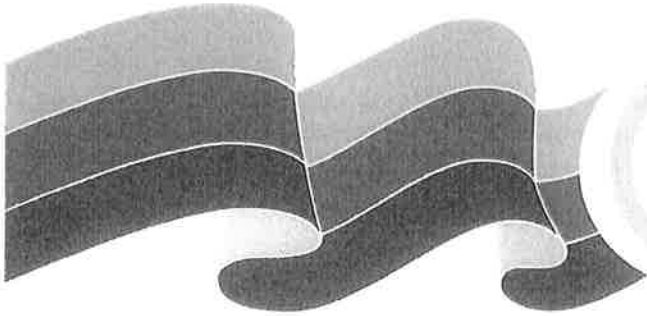
Customer:

Location:

Date of installation:

Representative:

CERTIFICATE OF REGISTRATION



**Quality
System
Registrar**



Having been audited in accordance with requirements of

ISO 14001:2015

SRI Quality System Registrar, 300 Northpointe Circle, Seven Fields, Pennsylvania, 16046, USA, hereby grants to:

**GameTime
Division of Playcore**

Registration of the management system at its location:

**150 PlayCore Drive SE
Fort Payne, Alabama, 35967, USA**


The conditions for maintaining this certificate of registration are set forth in the SRI registration agreements R20.3 and R20.4.

Scope of ISO 14001:2015 registration: "Environmental activities related to the production of playground equipment."

Initial SRI registration date: July 23, 2008

Current registration period: July 21, 2020 through July 20, 2023

Signed for SRI:

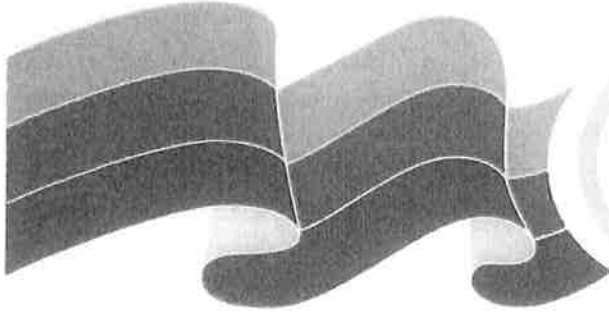


Christopher H. Lake, President & COO

Release Date: July 21, 2020
Certificate Number: 020592
Registration Number: 0689-01



CERTIFICATE OF REGISTRATION



Quality
System
Registrar



MANAGEMENT SYSTEMS
CERTIFICATION BODY



Having been audited in accordance with requirements of

ISO 9001:2015 – ANSI/ISO/ASQ Q9001-2015

SRI Quality System Registrar, 300 Northpointe Circle, Seven Fields, Pennsylvania, 16046, USA, hereby grants to:

GameTime Division of Playcore

Registration of the management system at its location:

**150 PlayCore Drive SE
Fort Payne, Alabama, 35967, USA**


The conditions for maintaining this certificate of registration are set forth in the SRI registration agreements R20.3 and R20.4. Further clarifications regarding the scope of this certificate and the applicability of ISO 9001:2015 requirements may be obtained by consulting the organization.

Scope of ISO 9001:2015 registration: "Design, manufacture and supply of park and playground equipment, site furnishings and rotational molded plastics."

Initial SRI Registration date: September 18, 1996

Current registration period: February 23, 2020 through February 22, 2023

Signed for SRI:


Christopher H. Lake, President & COO

Release Date: February 23, 2020
Certificate Number: 020206
Registration Number: 0689-01



METAL

White

Champagne

Metallic

Starlight

Black

Bronze

Beige

Brown

Dark Green

Green

Light Green

Spring Green

Blue

Sky Blue

Periwinkle

Royal Purple

Burgundy

Red

Orange

Butterscotch

Yellow



A PLAYCORE Company

COLOR OPTIONS

PLASTIC

Champagne

Beige

Green

Light Green

Spring Green

Dark Blue

Blue

Sky Blue

Periwinkle

Royal Purple

Burgundy

Red

Orange

Yellow

HDPE

Dolphin Gray

Black

Beige

Brown

Green

Spring Green

Blue

Sky Blue

Purple

Burgundy

Red

Orange

Yellow

2 COLOR HDPE

White/Black

Dolphin Gray/Black

Black/White

Beige/Green

Brown/Beige

Green/Beige

Green/White

Spring Green/White

Blue/Beige

Sky Blue /White

Red/White

Yellow /Black

SHADE

Khaki

Graphite

Cloud

Sand

Evergreen

Azure

Aquamarine

Tree Frog

Deep Sea

Sky

Lilac

Mesa

Dandelion

VISTARPE STANDARD

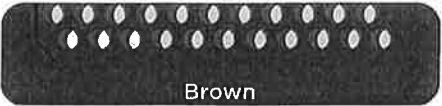


VISTARPE CUSTOM



*Colors for VistaRope products only. All standard GameTime ropes are black

DECKS



SPECIAL ROCK



WALLCANO® HANDHOLDS



Red

Green

Blue

Beige

SITE RECYCLED PLASTIC LUMBER



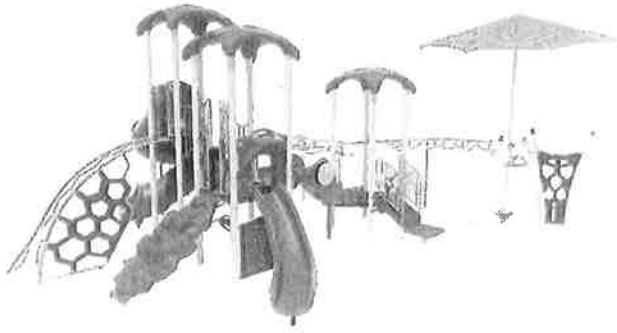
Gray

Tudor

Sand

All colors are approximate. Contact your GameTime representative for color samples.

NATURAL PALETTES



ARCTIC

Uprights

White

Metal

Champagne

HDPE

Sky Blue

Roto Plastic

Periwinkle

Decks

Gray



BAYOU

Uprights

Spring Green

Metal

Bronze

HDPE

Green

Roto Plastic

Champagne

Decks

Brown



SPRING BLOOM

Uprights

Champagne

Metal

Spring Green

HDPE

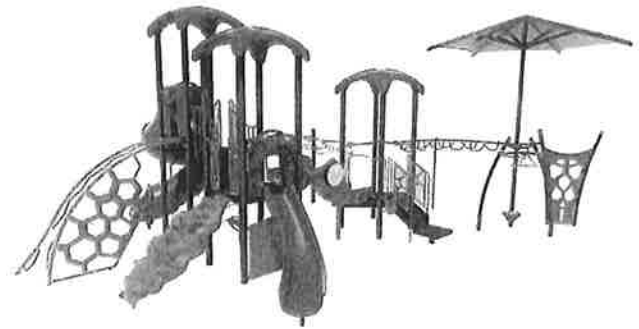
Sky Blue

Roto Plastic

Sky Blue

Decks

Brown



JUNGLE

Uprights

Brown

Metal

Spring Green

HDPE

Orange

Roto Plastic

Light Green

Decks

Brown



MALIBU

Uprights

Bronze

Metal

Beige

HDPE

Spring Green

Roto Plastic

Spring Green

Decks

Brown



SANTA ELANA

Uprights

Bronze

Metal

Butterscotch

HDPE

Dolphin Gray

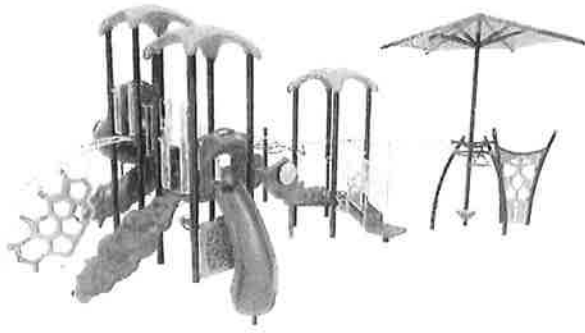
Roto Plastic

Light Green

Decks

Brown

CONTEMPORARY PALETTES



AVALON

Uprights	Metal	HDPE
Bronze	White	Dolphin Gray
Roto Plastic	Decks	
Periwinkle	Gray	



DEEP SPACE

Uprights	Metal	HDPE
Starlight Black	Yellow	Red
Roto Plastic	Decks	
Sky Blue	Blue	



EMERALD

Uprights	Metal	HDPE
Metallic	White	Yellow
Roto Plastic	Decks	
Spring Green	Blue	



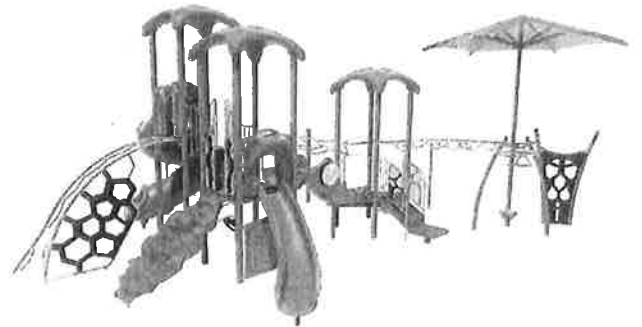
PASSION FRUIT

Uprights	Metal	HDPE
Orange	Spring Green	Sky Blue
Roto Plastic	Decks	
Yellow	Brown	



WHIMSY

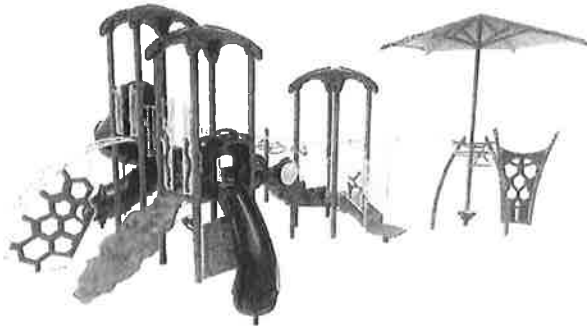
Uprights	Metal	HDPE
White	Blue	Orange
Roto Plastic	Decks	
Periwinkle	Gray	



HONEYSUCKLE

Uprights	Metal	HDPE
Spring Green	Champagne	Blue
Roto Plastic	Decks	
Periwinkle	Gray	

PRIMARY PALETTES



ALLEGIANCE

Uprights

Sky Blue

Metal

White

HDPE

Red

Roto Plastic

Dark Blue

Decks

Gray



GUM DROP

Uprights

Burgundy

Metal

Butterscotch

HDPE

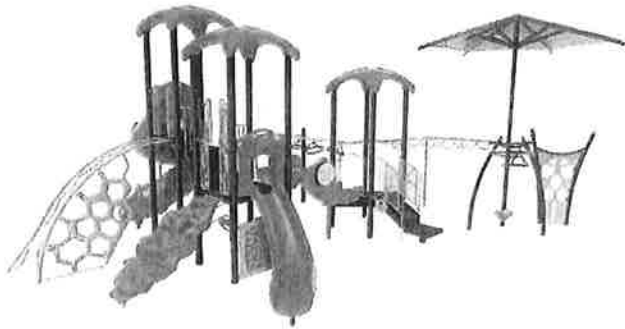
Blue

Roto Plastic

Blue

Decks

Blue



JOVIAL

Uprights

Burgundy

Metal

Butterscotch

HDPE

Dolphin Gray

Roto Plastic

Spring Green

Decks

Blue



PATRIOT

Uprights

Burgundy

Metal

White

HDPE

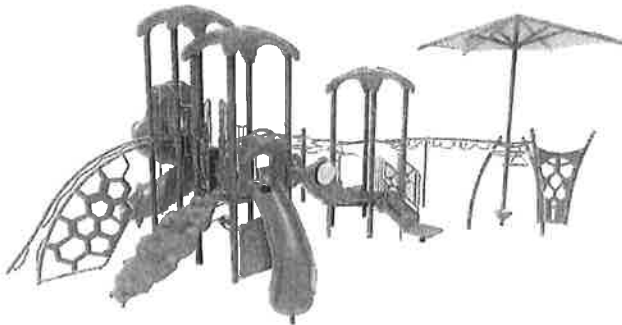
Blue

Roto Plastic

Champagne

Decks

Blue



SHINE

Uprights

Sky Blue

Metal

Spring Green

HDPE

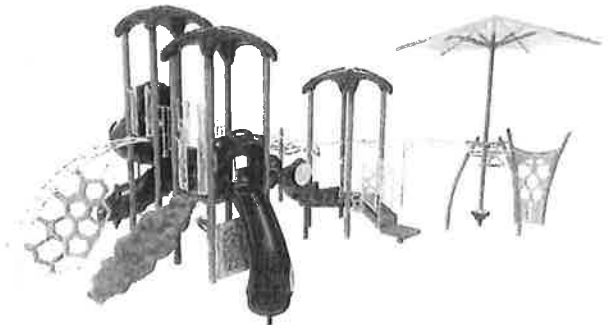
Orange

Roto Plastic

Orange

Decks

Gray



SUNRISE

Uprights

Orange

Metal

White

HDPE

Dolphin Gray

Roto Plastic

Royal Purple

Decks

Gray

**RESOLUTION SUPPORTING USE OF TEMPORARY ASSISTANCE FOR NEEDY
FAMILIES (TANF) FUNDS**

WHEREAS, the _____ Board of Education is charged with governing the school district so that all students receive the best educational opportunities in order to graduate prepared to enter a postsecondary institution or the workforce;

WHEREAS, the Temporary Assistance for Needy Families (TANF) is a program authorized under federal law that was developed to provide funds to assist needy families, end the dependence on government benefits, prevent and reduce the incidence of out-of-wedlock pregnancies, and encourage the formation and maintenance of two-parent families;

WHEREAS, Tennessee receives approximately \$191 million each year in TANF funds, and at one time, maintained approximately \$798 million of unused funds in reserve;

WHEREAS, Tennessee maintains flexibility in spending these funds and has the option to expand TANF-funded services to underfunded areas;

WHEREAS, the state's funding formula is the method used in determining how Tennessee education funding is generated and distributed among Tennessee schools;

WHEREAS, several programs dealing with social services, such as guidance, school health, psychology, and social work, are funded by the state and deal directly with TANF purposes;

WHEREAS, using even a portion of unused TANF funds could support local boards of education when funding programs in these key areas and serving students who are eligible for TANF funds under federal law; and

WHEREAS, local boards of education struggle to fully fund these programs as the state's funding formula does not adequately meet the needs of districts when funding these programs.

NOW, THEREFORE, BE IT RESOLVED, that the _____ Board of Education urges the General Assembly to allow local boards of education to use TANF funds for costs related to funding programs that support social services.

RESOLUTION SUPPORTING THE USE OF FUNDS TO PAY FOR THE PRAXIS

WHEREAS, the _____ Board of Education is charged with governing the school district so that all students receive the best educational opportunities in order to graduate prepared to enter a postsecondary institution or the workforce;

WHEREAS, each year, school districts struggle to fill open teaching positions;

WHEREAS, this is especially troubling when considering how many teachers are eligible for retirement;

WHEREAS, approximately 8,000 teachers were eligible to retire as of June 30, 2022 – making that over one thousand more compared to the prior year;

WHEREAS, Tennessee could provide incentives for individuals entering into the teaching profession, such as creating a program to fund the Praxis tests for new teachers or educators seeking an additional endorsement;

WHEREAS, state law requires all students wishing to receive a teaching license to pass a test that measures professional knowledge and a standardized or criterion-referenced test for each desired area of endorsement;

WHEREAS, currently, the majority of academic licensure areas require two assessments: one content area assessment and one which measures pedagogy, and these assessments cost approximately \$150 per administration;

WHEREAS, additional endorsements require that educators submit qualifying scores on required content assessments which cost, on average, \$150 per administration; and

WHEREAS, providing these incentives for the teaching profession would make strides in overcoming teacher shortages as well as attract more qualified individuals to enter the teaching profession.

NOW, THEREFORE, BE IT RESOLVED, that the _____ Board of Education urges the General Assembly to provide incentives for individuals wishing to enter the teaching profession in Tennessee or seeking an additional endorsement by reimbursing that individual for successful completion of the Praxis.

**RESOLUTION SUPPORTING THE USE OF FUNDS FOR SPECIAL EDUCATION
SCHOLARSHIPS**

WHEREAS, the _____ Board of Education is charged with governing the school district so that all students receive the best educational opportunities in order to graduate prepared to enter a postsecondary institution or the workforce;

WHEREAS, each year, school districts struggle to fill open teaching positions;

WHEREAS, this is especially troubling when considering how many teachers are eligible for retirement;

WHEREAS, approximately 8,000 teachers were eligible to retire as of June 30, 2022 – making that over one thousand more compared to the prior year;

WHEREAS, Tennessee could provide incentives for individuals entering into the teaching profession, such as creating a scholarship to assist individuals wishing to pursue teaching careers in special education;

WHEREAS, there are over 9,200 special education paraprofessionals, and if a scholarship was provided for college level juniors and seniors, it is estimated that over 500 paraprofessionals would be eligible for the scholarship program;

WHEREAS, as a result, several hundred new special education teachers would graduate with a commitment to teach in a Tennessee public school; and

WHEREAS, providing these types of incentives for the teaching profession would make strides in overcoming teacher shortages as well as attract more qualified individuals to enter the teaching profession in high need areas, such as special education.

NOW, THEREFORE, BE IT RESOLVED, that the _____ Board of Education urges the General Assembly to provide incentives for individuals wishing to enter the teaching profession by creating a college student scholarship program to attract individuals to teach special education.

RESOLUTION SUPPORTING THE OPTION FOR DISTRICTS TO HIRE TEACHER CANDIDATES

WHEREAS, the _____ Board of Education is charged with governing the school district so that all students receive the best educational opportunities in order to graduate prepared to enter a postsecondary institution or the workforce;

WHEREAS, school districts struggle to fill open teaching positions and would benefit if additional options were available to allow districts more flexibility when recruiting for these open teaching positions;

WHEREAS, when considering the process to become certified to teach in Tennessee, teacher candidates must meet certain requirements, such as completing an educator preparation program that includes completing at least one clinical practice, such as student teaching, within a public school;

WHEREAS, the process to become certified to teach can place certain challenges on many teacher candidates, such as being unemployed and the uncertainty of a full-time teaching position;

WHEREAS, an option to help alleviate some of these concerns would be to allow school districts the ability to hire a teacher candidate as a full-time teacher while using the first-year of teaching to fulfill his/her student teaching requirement; and

WHEREAS, allowing the school district to hire this individual would benefit both the district and the teacher candidate as the district would be able to fill an open position and the teacher candidate would be compensated for his/her time in the classroom.

NOW, THEREFORE, BE IT RESOLVED, that the _____ Board of Education urges the General Assembly to allow school districts the option of hiring teacher candidates that only need to complete their student teaching requirements as full-time teachers.

**RESOLUTION SUPPORTING THE OPTION FOR MILITARY VETERANS TO
OBTAIN AN OCCUPATIONAL TEACHING LICENSE**

WHEREAS, the _____ Board of Education is charged with governing the school district so that all students receive the best educational opportunities in order to graduate prepared to enter a postsecondary institution or the workforce;

WHEREAS, school districts struggle to fill open teaching positions and would benefit if additional options were available to allow districts more flexibility when recruiting for these open teaching positions;

WHEREAS, an additional option would be to allow a military veteran who has not yet earned a bachelor's degree the ability to receive an occupational teaching license;

WHEREAS, when considering open teaching positions, school districts are seeing an increased need in individuals who are qualified to teach high need areas, such as CTE courses, and with the background and experience of some military veterans, school districts would have the option to consider these individuals for the job;

WHEREAS, school districts would need to ensure that these individuals are qualified for the job, and therefore, military veterans who wish to utilize this option would need to meet certain criteria, such as holds a high school diploma or higher, pursuing an active industry certification for the area of endorsement related to the individual's military service and experience, possesses military training and experience, as determined by the State Board of Education, that is equivalent to the relevant work experience needed to receive a practitioner occupational teaching license, etc.; and

WHEREAS, allowing the school district to hire military veterans to fill some of these high need areas would benefit both the district and the military veteran as the district would be able to fill an open position and the military veteran would be able to continue pursuing his/her passion in education while being employed full-time within a school district.

NOW, THEREFORE, BE IT RESOLVED, that the _____ Board of Education urges the General Assembly to allow military veterans the option of obtaining an occupational teaching license that is based on military qualifications, such as training and experience, that would align to qualifications currently required for an individual to receive an occupational teaching license as determined by the State Board of Education.

**RESOLUTION SUPPORTING A STATEWIDE REVIEW AND CORRECTION OF
UNNECESSARY REQUIREMENTS ON EDUCATORS**

WHEREAS, the _____ Board of Education is charged with governing the school district so that all students receive the best educational opportunities in order to graduate prepared to enter a postsecondary institution or the workforce;

WHEREAS, over many years, state and local governing bodies have created policies, practices, procedures, and other requirements that affect educators in Tennessee that, while the requirements may have been well-intended and in many cases helpful, Tennessee's educators have been spending growing amounts of time, resources, and energy on these voluminous requirements; and

WHEREAS, many of the requirements have outlived their usefulness and have caused considerable collateral damage in many Tennessee schools, including driving excellent teachers out of the profession, undermining school climate, and draining precious resources; and

WHEREAS, because educators are vital to the well-being of, not only children, but all citizens of Tennessee, Tennesseans cannot afford for our educators to be hampered by regulatory overload that uses their valuable time, resources, training, and talent to focus on requirements not directly related to student outcomes and wellbeing; and

WHEREAS, the volume of requirements on our educators must be lowered in order to foster engaging school experiences that promote joy in learning, depth of thought, and breadth of knowledge for students.

NOW, THEREFORE, BE IT RESOLVED, that the _____ Board of Education urges the Governor, General Assembly, and State Board of Education to establish a comprehensive, collaborative, and thoughtful review program of Tennessee laws, rules, regulations, and policies governing teachers to recommend improvements to reduce educator workloads to facilitate teacher focus on the mission of educating Tennessee's children.

**RESOLUTION REQUESTING GENERAL ASSEMBLY TO AMEND TENNESSEE
CODE ANNOTATED § 49-6-3115 TO ALLOW SCHOOL DISTRICTS TO MAKE
RETENTION DECISIONS FOR THIRD AND FOURTH GRADE STUDENTS**

WHEREAS, the _____ Board of Education is charged with governing the school district so that all students receive the best educational opportunities in order to graduate prepared to enter a postsecondary institution or the workforce;

WHEREAS, Tennessee Code Annotated 49-6-3115 states that, beginning with the 2022-2023 school year, a student in third-grade shall not be promoted to the next grade level unless the student is determined to be proficient in English language arts (ELA) based on a performance level rating of “on track” or “mastered” on the ELA portion of the student's most recent Tennessee comprehensive assessment program (TCAP) test;

WHEREAS, Tennessee Code Annotated 49-6-3115 states, however, that a third-grade student who is not proficient in ELA as determined by a performance level rating of “approaching” on the ELA portion of the student's most recent TCAP test may be promoted if:

- a. The student is an English language learner and has received less than two (2) years of ELA instruction;
- b. The student was previously retained in any of the grades K-3;
- c. The student is retested before beginning the next school year and scores proficient in ELA;
- d. The student attends a learning loss bridge camp before the beginning of the upcoming school year, maintains a 90% attendance rate at the camp, and the student's performance on the post-test at the end of the learning loss bridge camp demonstrates adequate growth as determined by the Department of Education; or
- e. The student is assigned a tutor through the Tennessee accelerating literacy and learning corps to provide the student with tutoring services for the entirety of the upcoming school year based on tutoring requirements established by the Department of Education;

WHEREAS, Tennessee Code Annotated 49-6-3115 goes on to further state that a third-grade student who is not proficient in ELA as determined by a performance level rating of “below” on the ELA portion of the student's most recent TCAP test may be promoted if:

- a. The student is an English language learner and has received less than two (2) years of ELA instruction;
- b. The student was previously retained in any of the grades K-3;
- c. The student is retested before beginning the next school year and scores proficient in ELA; or
- d. The student attends a learning loss bridge camp before the beginning of the upcoming school year, maintains a ninety (90%) percent attendance rate at the camp, and is assigned a tutor through the Tennessee accelerating literacy and learning corps to provide the student with tutoring services for the entirety of the upcoming school year based on tutoring requirements established by the Department of Education;

WHEREAS, a student who is promoted to the fourth grade pursuant to this process must show adequate growth on the fourth grade ELA portion of the TCAP test, as determined by the Department of Education, before the student may be promoted to the fifth grade; and

WHEREAS, in states that have adopted similar legislation, the educational outcomes for the students who have been retained have been mixed, with one reported negative outcome being that retention laws can have adverse effects on students with disabilities and at-risk students;

WHEREAS, other than Tennessee, most if not all of the states that have adopted legislation regarding the retention of third-grade students have included a provision allowing school districts to promote students who, even though not proficient in ELA as measured by standardized state tests, showed progress based on school district data demonstrating an understanding of ELA via alternative knowledge assessments; and

WHEREAS, Tennessee's failure to afford school districts the discretion to make retention decisions, based on all school district data that measures student progress, adversely and disproportionately affects students who, for many reasons, might not perform well on standardized tests but yet demonstrate an understanding of ELA via alternative knowledge assessments.

NOW, THEREFORE, BE IT RESOLVED, that the _____ Board of Education urges the General Assembly to allow school districts the ability to consult with stakeholders and use data that demonstrates a proficiency in ELA when making retention decisions for all students as well as urges that all third grade ELA TCAP results be returned to school districts by May 31st at the latest.

**RESOLUTION REQUESTING A CONSTITUTIONAL AMENDMENT TO ARTICLE
XI, SECTION 5, OF THE TENNESSEE CONSTITUTION**

WHEREAS, the _____ Board of Education is charged with governing the school district so that all students receive the best educational opportunities in order to graduate prepared to enter a postsecondary institution or the workforce;

WHEREAS, Article XI, Section 5, of the Tennessee Constitution prohibits any lotteries or lottery type events except as provided in said Article; and

WHEREAS, the Tennessee Constitution should be amended to allow officially recognized Boards of Education to hold a lottery type event to assist in raising money for educational programs and extracurricular activities held within the school district; and

WHEREAS, this additional funding would create a significant benefit as it would allow school districts the opportunity to better support current educational programs and extracurricular activities as well as provide the opportunity to create new ones.

NOW, THEREFORE, BE IT RESOLVED, that the _____ Board of Education urges the General Assembly to enact an amendment to Article XI, Section 5, of the Tennessee Constitution to allow Boards of Education to conduct lotteries or lottery-type events to obtain funds that will be solely and exclusively used to supplement the educational and extracurricular programs officially recognized and approved by said Boards of Education.



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Hickman County Board of Education

Descriptor Term: Fundraising Activities	Descriptor Code: 2.601	Issued Date: 02/07/22
	Rescinds: 2.601	Issued: 10/07/19

1 *Individual Schools*

2 The schools shall avoid exploiting students, whether by advertising or otherwise promoting products or
3 services, soliciting funds or information, or securing participation in non-school related activities and
4 functions. At the same time, schools shall inform and assist students in learning about programs,
5 activities or information which may be of help or service to them. To attempt a fair balance, the following
6 general guidelines will apply:¹

- 7 1. Fundraising activities shall be authorized by the Board and shall be for the purpose of
8 supplementing funds for established school programs and not for supplanting funds which are
9 the responsibility of the public.
- 10 2. Fundraising companies and other salespersons shall obtain permission in writing from the
11 director of schools' office to visit the schools.
- 12 3. Any commission payable by companies will be paid in the form of reduced prices to the
13 students, or paid into the activity fund of the school for use by the school. No school employee
14 shall personally benefit from any fundraising activity.
- 15 4. The principal must obtain written approval from the director of schools or designee for all
16 fundraising activities that involve the participation of the general student population in the
17 marketing process of the fundraising effort. All other fundraising activities must have written
18 approval from the principal and comply with all administrative procedures issued by the
19 director of schools. The authorization request shall contain the following information:²
 - 20 a. A list of the proposed fundraising activities;
 - 21 b. Purpose of the fundraising activity;
 - 22 c. Proposed uses of funds raised;
 - 23 d. Expected student involvement in fundraising activity (school-wide or individual class or
24 club); and
 - 25 e. Margin of profit and how it is to be paid to the school.
- 26 5. The director of schools shall determine whether or not the activity will benefit the school,
27 contribute to the welfare of the student body and supplement, not replace, funds necessary to
28 fulfill the board's required contributions.
- 29 6. The director of schools will inform the Board of any approved fundraising activity.
30 Authorization requests and the director's letter of approval shall be provided to the Board
31 before the fundraising activity is implemented.

- 1 7. Students will not be excused from a regular class to participate in a fundraising activity. No
2 grade in a subject or course will be affected by a student's participation in a fundraising
3 activity.
4
- 5 8. No quotas will be imposed on students involved and their efforts will be voluntary. Students
6 who do not participate in fundraising activities will not be punished or discriminated against in
7 any way.
8
- 9 9. Principals shall submit an annual report on fundraising activity to the director of schools and to
10 the Board which will indicate the gross amount of funds raised and the net profit realized.

11 This policy shall not be construed as preventing a teacher from using instructional or informational
12 materials even though the materials might include reference to a brand, product or a service.

13 **LOTTERIES**

14 No fundraising activity shall be conducted which distributes prizes or makes awards to winners from
15 among purchasers of chances by means of tickets or otherwise through a random drawing or other
16 random selection process.³

17 **ONLINE FUNDRAISING**

18 Individual schools may establish school-wide online fundraising accounts. The accounts must meet all
19 fundraising requirements established by the board and the *Internal School Uniform Accounting Policy*
20 *Manual*. The principal/designee of each school shall have access to the established fundraising account
21 to ensure all funds are properly accounted for, and the information is recorded in the school's
22 accounting records by the designated personnel. Online fundraising shall not be used on behalf and for
23 the benefit of an outside party.

24 Employees shall not engage in online fundraising in their official capacity as district employees nor
25 make any reference to non-school sponsored fundraisers, online or otherwise, that would lead another
26 to believe such activity is an approved school fundraiser.

27 **FUNDRAISING FOR NONEDUCATIONAL PURPOSES⁴**

28 On approval of the principal, an employee may be authorized to raise and use funds for the following
29 noneducational purposes:

- 30 1. Bereavement support;
31
32 2. Award recognition;
33
34 3. Employee morale;
35
36 4. Banquets; or
37
38 5. Other situations at the principal's discretion.

39 These funds shall be derived from vending machine revenue, donations, or charitable organizations.

- 1 The Director of Schools shall develop administrative procedures regarding the receipt, disbursement,
- 2 accounting, and auditing of these noneducational funds. The Director of Schools shall ensure that the
- 3 procedures are consistent with board policy and state law and disseminate them to all employees.

Legal References

1. *Tennessee Internal School Uniform Accounting Policy Manual*, Section 4-30, 4-31
2. *Tennessee Internal School Uniform Accounting Policy Manual*, Section 4-32
3. Tenn. Att'y Gen. Op. No. 03-049 (Apr. 22, 2003)
4. TCA 49-2-134

Cross References

Revenues 2.400
School Support Organization 2.404
Audits 2.703
Vendor Relations 2.809
Student Activity Funds Management 2.900
Staff Gifts and Solicitations 5.605
Gifts 6.710

Hickman County Board of Education

	Descriptor Term: Rights and Responsibilities of Students of Legal Age	Descriptor Code: 6.6011	Issued Date: 01/09/23
		Rescinds:	Issued:

Every student eighteen (18) years of age or older shall be an eligible student as defined in Hickman County Board of Education policy 6.601 and 6.6011. Such students, like all other students, shall comply with the rules established, pursue the prescribed course of study, and submit to the authority of teachers and other in a position of authority.

FIELD TRIPS/ATHLETIC PROGRAMS

Approved forms for participation shall be required of all students. The form should indicate that the signature is that of the parent or guardian or the eligible student. Sponsors and/or coaches shall be required to confirm the ages of those students signing their own forms.

ATTENDANCE

Notes submitted for attendance-related reasons, normally signed by parents/guardians, may be signed by eligible students.

DISCIPLINE PROCEDURES

Discipline procedures and proceedings shall conform to the requirements established in board policies for student discipline. Notification of discipline infractions shall continue to be communicated with parents and/or guardians. Eligible students, however, are permitted to represent themselves upon reinstatement to school following a suspension. If a student wants to represent himself or herself without parental involvement, he or she shall sign a statement to that effect.

WITHDRAWAL FROM SCHOOL

Eligible students may withdraw from school without parent/guardian approval. Efforts shall be made to contact parents/guardians and the students for a conference and explanation of the consequences that may result from dropping out of school. Assistance shall be provided for educational opportunities that are available to the student.

REPORT CARDS

Progress reports, reports cards, and other documents communicating student progress will be made available to parents.

RESIDENCE REQUIREMENTS

The regulations pertaining to residence requirements shall pertain to eligible students.

FINANCIAL RESPONSIBILITY

Eligible students can be held financially responsible for damage to school property.

Legal References

Cross References

Attendance 6.200

Student Records Annual Notification of Rights 6.601

Field Trips, Excursions, Competitions 4.302

Interscholastic Athletics 4.301

Athletic Regulations 4.3011

Textbooks 4.401

Reporting Student Progress 4.601

Interrogations and Searches 6.303

Discipline Procedures 6.313

Hickman County Board of Education

	Descriptor Term: <h2 style="text-align: center;">Code of Behavior and Discipline</h2>	Descriptor Code: <h3 style="text-align: center;">6.300</h3>	Issued Date: <h3 style="text-align: center;">11/01/21</h3>
		Rescinds: <h3 style="text-align: center;">6.300</h3>	Issued: <h3 style="text-align: center;">02/01/21</h3>

1 The following list of offenses and consequences is not intended to be an all-inclusive list. It is an attempt
 2 to bring some consistency in the handling of student misconduct throughout the school system.

3 These school rules will apply:

- 4 1. On all school grounds and in school buses during, before or after school hours.
- 5 2. En route to and from school, including, but not limited to, on school buses.
- 6 3. At a school activity, function or event on or off campus.
- 7 4. Off campus if the conduct is potentially or actually disruptive to the school environment or its
 8 educational purposes or constitutes a threat to the health, safety or welfare of either students or school
 9 officials.

OFFENSES

PUNISHMENT

ZERO TOLERANCE OFFENSES

12 **Drugs:** Unlawfully possessing, acquiring, attempting
 13 to acquire, using, being under the influence of, selling
 14 or attempting to sell, distributing or transmitting any
 15 narcotic, stimulant drug, prescription drug, barbitol or
 16 legend drug, inhalants, or any other controlled
 17 substance.

Mandatory 1 year expulsion

18 **Weapons:** Bringing a firearm to school or being in
 19 possession of a firearm at school or knowingly
 20 possessing, handling, transmitting, or using a weapon,
 21 or knowingly possessing an object with the intent of
 22 going armed, or use of any object in a threatening
 23 or assaultive manner. Weapons include, but are not
 24 limited to, firearms, BB guns, pellet guns, ammunition,
 25 explosives, knives with blades of 2 1/2 inches or more

Mandatory 1 year expulsion

1 in length, switchblades, razor blades, box cutters,
2 bowie knife, hawk bill knife, or other like instruments
3 utilizing a razor blade and ice picks, daggers, slingshots,
4 leaded canes, blackjacks and knuckles.

5 **Assault:** Committing an assault which causes serious
6 bodily injury to another student or others. Acting in
7 lawful self-defense is not a violation of this rule.

Principal Discretion

8 **OTHER OFFENSES**

9 **Harassment (Intimidation/Bullying):** Conduct by a
10 student that has the purpose or effect of unreasonably
11 interfering with another student's academic development
12 or that creates an intimidating, hostile or offensive
13 learning environment.

**Up to and including a 1 year
expulsion**

14 **Harassment (Discrimination):** Any conduct that:
15 1. Unreasonable interferes with student work or
16 educational opportunities; or
17 2. Creates an intimidating, hostile or offensive
18 learning environment, where such conduct is
19 based on a person's sex, race, ethnicity or religion.

**Up to and including a 1 year
expulsion**

20 **Drug Look-A-Likes or Drug Paraphernalia:** Drug
21 look-alikes or paraphernalia shall include pills, powder
22 or any substance which gives the appearance of
23 prohibited drugs. Drug paraphernalia shall include
24 roach clips, rolling papers, pot pipes, pagers or any
25 other device or materials used with illegal substances.

5 day suspension

26 **Representation of any Substance as an Illegal Drug**
27 **or Controlled Substance. Other Drugs:** Possessing,
28 acquiring, attempting to acquire, using (whether by inhala-
29 tion, ingestion or injection), being under the influence of,
30 selling or attempting to sell, distributing or transmitting
31 any designer, synthetic or counterfeit drug, any illegal per-
32 formance enhancing drug, any substance that causes impair-
33 ment, any substance which is inappropriately used to alter

30 day suspension

1 the mind, mood or behavior, or any other substance used as
 2 a drug. This Disciplinary Offense covers anything used as
 3 a drug not covered in the Drugs section of the Zero
 4 Tolerance Offenses.

5 **Smoking:** Smoking of any substance, including but not
 6 limited to tobacco and nicotine are prohibited. Both use (whether
 7 smoking or otherwise) and possession of tobacco is
 8 prohibited.

Punishment for Tobacco Use or Possession:

First Offense: 2 days in-school Suspension, when a student is found to be in possession of tobacco or nicotine, a court petition must be filed.

Second Offense: 3 days in-school Suspension, when a student is found to be in possession of tobacco or nicotine, a court petition must be filed.

Third Offense: 5 days in-school Suspension, when a student is Found to be in possession of tobacco or nicotine, a court petition must be filed.

Fourth or More Offense: Suspension in addition to the foregoing, when a student is found to be in possession of tobacco or nicotine, a court petition must be filed.

Punishment for non-tobacco smoking:

10 days suspension

31 **Alcohol:** Possessing, acquiring, attempting to acquire,
 32 consuming, being under the influence of, selling or
 33 attempting to sell, distributing or transmitting alcoholic
 34 beverages.

30 days suspension or alternative school placement

35 **Other Weapon Offenses:** A student shall not knowingly

First Offense: 5 day suspension or

<p>1 possess, handle, or transmit oleoresin capsicum (pepper 2 spray), a knife with blade less than 2 1/2 inches in length 3 or a weapon replica. An exception applies to weapon 4 replicas when school authorities specifically authorize the 5 use of weapon replicas in instances such as the color guard, 6 a prop in a school play, and the like.</p>	<p>alternative school placement. Second Offense: 10 day suspension or alternative school placement</p>
<p>7 Threats: A threat communicated verbally or demonstra- 8 tively to inflict physical or other harm on any school 9 employee, any other person acting in an official capacity 10 on behalf of the school, or any other student. To be a 11 violation of this rule, the threat must be one which would 12 cause a person to reasonably fear imminent bodily injury.</p>	<p>Principal Discretion</p>
<p>13 Dress Code Violations</p>	<p>First Offense: 1 day in-school suspension or school-issued uniform Second or More Offenses: 1 day in-school suspension or school- issued uniform and parents contacted.</p>
<p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20 Cell Phone Violations</p>	<p>Principal Discretion</p>
<p>21 Damage to Property or Persons including vandalism or 22 or damage resulting of misuse or destruction of school 23 property. 24</p>	<p>Principal Discretion plus restitu- tion</p>
<p>25 Fighting</p>	<p>Principal Discretion</p>
<p>26 Lying or Cheating</p>	<p>Principal Discretion</p>
<p>27 Failure to Obey Staff</p>	<p>Principal Discretion</p>
<p>28 Disruption of School</p>	<p>Principal Discretion</p>
<p>29 Hazing: Any intentional or reckless act, on or off 30 school property, by a student, that endangers the mental 31 or physical health or safety of that student, or that induces</p>	<p>Principal Discretion</p>

1	or coerces a student to endanger such student's mental or	
2	physical health or safety.	
3	Disrespect for School Employees or Other Students	Principal Discretion
4	Disruptive Behavior	Principal Discretion
5	Gambling	Principal Discretion
6	Attendance: Skipping any amount of school or	Principal Discretion
7	leaving school without permission	
8	Inappropriate Language	Principal Discretion
9	Forgery: Forging an official note to/from school	Principal Discretion
10	Littering	Principal Discretion
11	Off-Campus Criminal Behavior: Off-campus criminal	Principal Discretion
12	behavior which results in the student's being charged with	
13	a felony when the student's continued presence in school	
14	poses a danger to persons or property or disrupts the	
15	educational process.	
16	Other Off-Campus Behavior: A violation of any school	Principal Discretion
17	rule off-campus when the conduct is potentially or actually	
18	disruptive to the school environment, its educational	
19	purpose, or constitutes a threat to the health, safety, or	
20	welfare of a student or students and/or school personnel.	
21	Other Inappropriate Behavior	Principal Discretion
22	Offenses that are also Crimes: Any of the above offenses that constitute a criminal offense will be	
23	reported to local law enforcement officials.	
24	Special Education Procedure: The discipline of special education students is governed by federal and	
25	state laws. If an offense is committed by a special education student, the federal laws may or may not	

1 permit punishment as set forth above. In addition, special and different procedures must be followed
2 when an offense is committed by a special education student.

3 **Director's Right to Modify:** The director of schools has the right to modify disciplinary sanctions.
4 Such modification may only be done on a case-by-case basis considering the specific circumstances
5 surrounding the disciplinary sanction.

6 **Safe Harbor Provision:**

- 7 1. A student may approach a school official and voluntarily surrender an object, the possession of which
8 is prohibited by these rules, provided the object is one that the student could lawfully possess off
9 school grounds and is not a firearm. This safe harbor provision does not apply if a search is ongoing
10 in the school. If a student approaches a school official and voluntarily surrenders such an object,
11 then the student will not be subject to discipline under these rules. The principal will make
12 arrangements to return the object to the student's parents or legal guardian.
- 13 2. If a student discovers an illegal item such as drugs, a weapon or other contraband (e.g. tobacco,
14 alcohol) on school property, including on a school bus, the student may approach a school official
15 and report the discovery. A student shall not be in violation of the rules solely by making such a report.
16 School officials shall use discretion in determining whether the circumstances surrounding the report
17 warrant further investigation of the reporting student.

Hickman County Board of Education			
	Descriptor Term: Job Descriptions	Descriptor Code: 5.103	Issued Date: 10/03/22
		Rescinds: 5.103	Issued: 07/06/20

The Board will approve the broad purpose and function of the position in accord with state laws and state regulations, approve a statement of duties as recommended by the director of schools, and delegate to the director of schools the task or writing, or causing to be written, a job description for the position.

A copy of each job description shall be provided to the employee, the immediate supervisor and included in the employee's personnel record. A copy of all job descriptions shall be maintained in the director of schools' office. Copies of position description shall be made available to the public upon request. Job descriptions shall be used as guides in annual employee evaluations.

The director of schools shall maintain a comprehensive, coordinated set of job descriptions for all such positions so as to promote efficiency and economy in the staff's operations.

Cross References

- Supervision 5.108
- Evaluation 5.109
- Assignment/Transfer 5.115
- Qualifications and Duties of the Director of Schools 5.802

Hickman County Board of Education

	Descriptor Term:	Descriptor Code: 1.404	Issued Date: 11/01/21
	Appeals to and Appearances Before the Board	Rescinds: 1.404	Issued: 07/01/19

APPEALS TO THE BOARD

Any matter relating to the operation of the school system may be appealed to the Board. However, the Board desires that all matters be settled at the lowest level of responsibility ~~and will not hear complaints or concerns which have not advanced through the proper administrative procedure from the point of origin.~~

~~If all steps of the administrative procedure have been pursued and there is still a desire to appeal to the Board, the matter shall be referred in writing to the office of the director of schools and the Board shall determine whether to hear the appeal.~~

APPEARING BEFORE THE BOARD

The Board will add 15 minutes of public comment time to the beginning of each board meeting. Individuals desiring to speak during public comment period should sign up to speak prior to the meeting. The sign-up sheet for public comment will be available at the meeting location 1 hour prior to the meeting. The sign-up sheet will include (1.) Name (2.) address.

Use respect when presenting your concern, be prepared, and end timely. Stick to facts as you know them.

~~Individuals desiring to appear before the Board must submit a written request with descriptive materials to the office of the director of schools ten (10) days before the meeting. If the request is approved by the Executive Committee, the item will be placed on the agenda. Individuals placed on the agenda will be recognized at the beginning of the meeting and given time to speak when their topic of interest is addressed on the agenda. All requests submitted will be included in the board packet.~~

Recognition of individuals who are not citizens of **Hickman County** ~~the school system~~ is to be determined by a majority vote of the Board.

The chairman may recognize individuals not on the agenda for remarks to the Board if he/she determines that such is in the public interest. A majority vote of members present can overrule the decision of the chairman.

Individuals speaking to the Board shall address remarks to the Board ~~chairman~~ and may direct questions to individual board members or staff members only upon approval of the chairman. Each person speaking shall state his name, address, and subject of presentation. Remarks may ~~will~~ be limited to five (3 5) minutes unless time is extended by the Board. The chairman shall have the authority to terminate the remarks of any individual who is disruptive ~~or does not adhere to Board rules.~~[†] Members of the Board and the director of schools have the privilege of asking questions of any person who addresses the Board.

Individuals desiring additional information about any item on the agenda shall direct such inquiries to the Board ~~office of the director of schools.~~

Legal References

†. ~~TCA 39-17-306~~

Cross References

School Board Meetings 1.400
 Public Hearings 1.401
 Agendas 1.403
 Discrimination/Harassment of Employees 5.500
 Complaints and Grievances 5.501
 Student Discrimination, Harassment, Bullying,
 Cyber-bullying, and Intimidation 6.304
 Student Concerns 6.305



Misty Shelton
Director of Accountability
Hickman County Schools
115 Murphree Avenue
Centerville, Tennessee 37033

To: School Board Members
From: Misty Shelton
Date: January 9, 2023

2nd reading:

4.403 Library Materials- add lines 1-5 from 4.402 which references the Library Bill of Rights and library materials to this policy. The addition is highlighted in yellow on the attached policy. TSBA recommends that all information regarding library materials be maintained in policy 4.403

Up for Review:

- 5.400 Health Examinations/Communicable Diseases
- 5.401 Acquired Immune Deficiency Syndrome
- 5.402 Hepatitis B
- 5.403 Drug and Alcohol Testing for Employees
- 5.500 Discrimination/Harassment
- 5.501 Complaints and Grievances
- 5.502 Complaints about School Personnel
- 5.600 Staff Rights and Responsibilities
- 5.601 Staff Conflicts of Interest
- 5.602 Staff Time Schedules
- 5.603 Staff Meetings

Thank you in advance for your careful consideration of these policies.

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Hickman County Board of Education

Descriptor Term: Library Materials	Descriptor Code: 4.403	Issued Date: 11/07/22
	Rescinds: 4.403	Issued: 08/01/22

1 *General*

2 The Director of Schools shall be responsible for library collection development. Library materials shall
3 be reviewed to ensure the content aligns with state law.¹ The library collection shall adhere to the
4 following criteria:

- 5 1. Materials shall be suitable for and consistent with the educational mission of the school;
6
- 7 2. Materials shall be appropriate for the age and maturity levels of the students who may access
8 them. The determining factor will be based on an assessment of any mature themes or content
9 (i.e., violence, sexual content, vulgar language, substance abuse);
10
- 11 3. Materials shall contain literary, historical, and/or artistic value and merit; and
12
4. The collection as a whole shall offer a variety of viewpoints.

14 Grade level supervisors shall be responsible for periodically reviewing the district's library collection
15 in line with these established standards.

16 The Board supports principles of intellectual freedom inherent in the First Amendment of the
17 Constitution of the United States¹ and expressed in the *Library Bill of Rights* of the American Library
18 Association.

19 Because opinions differ, there may be questions concerning some instructional and library materials
20 despite the quality of the selection process.

21 **COMPLAINTS**

22 If a complaint is made by an employee, student, or parent/guardian, this process is to be followed:

- 23 1. Inform the complainant of the selection procedures and make no commitments.
24
- 25 2. Request the complainant to submit a Request for Reconsideration of Library Materials form.
26
- 27 3. Inform the principal (and other appropriate personnel).
28
- 29 4. Keep challenged materials available for use during the reconsideration process.

- 1 5. Upon receipt of the completed form, the principal shall notify the Director of Schools.
- 3 6. The principal shall request review of the challenged materials by an ad hoc materials review
4 committee within ten business days. The review committee is appointed by the principal and
5 includes certified library media personnel, representatives from classroom teachers, one or
6 more parents, and may include one or more students. The principal will inform the Director of
7 Schools of the review committee's progress.
- 8
- 9 7. The review committee shall take the following steps after receiving the challenged materials:
- 10
- 11 a. Read, view, or listen to the contested material in its entirety;
- 12 b. Check general acceptance of the material by reading recognized and evaluative reviews;
- 13 c. Determine the extent to which the material supports the educational mission of the
14 school;
- 15 d. Complete the appropriate Checklist for Reconsideration of Library Materials, judging
16 the material for its strength and value; and
- 17 e. Present recommendation to principal for further action and to the Director of Schools
18 for purposes of information.
- 19
- 20 8. The Board shall review the recommendation presented by the review committee and make the
21 determination whether the material is appropriate for the age and maturity levels of the students
22 who have access to the materials and whether the material is suitable for, and consistent with,
23 the educational mission of the school.
- 25 9. If it is determined that the material is not appropriate for the age and maturity levels of the
26 students who have access to them or is not suitable for, and consistent with, the educational
27 mission of the school, the Board shall require the school to remove the material from the library
28 collection.

Legal References

1. *Board of Education, Island Trees Union Free School District No. 26 v. Pico*, 457 U.S. 853, 102 S. Ct. 2799 (1982); Public Acts of 2022, Chapter No. 744

Cross References

Textbooks and Instructional Materials 4.400
School and System Websites 4.407
Controversial Materials 4.801

Hickman County Board of Education

Descriptor Term: Personnel Health Examinations / Communicable Diseases	Descriptor Code: 5.400	Issued Date: 11/02/20
	Rescinds: 5.400	Issued: 07/02/18

- 1 All employees, prior to entering service, shall present a certificate showing a satisfactory health record.¹
2 Employees shall inform the director of schools whenever they contract a contagious or communicable
3 disease.
- 4 No employee who has any communicable disease shall perform his/her duties in any location where such
5 might endanger the health of school children. The Board shall require any employee to submit to a
6 physical examination by a physician whenever there is reason to believe that the employee has any
7 communicable disease.²
- 8 The director of schools shall reassign or suspend any employee who is suspected of having a
9 communicable disease which might endanger the health of children, pending investigation and final
10 disposition of the case before the Board.
- 11 To assist the Board in making final disposition of the case, the director of schools may refer the case to
12 the County Health Office or other medical experts.
- 13 The Board shall use the written report to determine the employment status of the employee.

Legal References

1. TRR/MS 0520-01-03-.08(2)(f)
2. TCA 49-2-203(b)(2); TCA 49-5-710(a)(7); TCA 49-5-404

Cross References

Section 504 & ADA Grievance Procedures 1.802
Suspension/Dismissal 5.200-202

Hickman County Board of Education

	Descriptor Term: Acquired Immune Deficiency Syndrome (AIDS)	Descriptor Code: 5.401	Issued Date: 11/02/20
		Rescinds: 5.401	Issued: 07/02/18

1 LIABILITY AND NON-DISCRIMINATION

2 No employee who is diagnosed with HIV infection or AIDS shall be prevented from continuing his/her
3 employment. No disciplinary action may be taken against an employee solely on the basis of HIV
4 infection or AIDS. Action may be taken against an employee only if s/he is disabled and the disability
5 interferes with his/her ability to perform the activities involved in employment duties. The Board shall
6 make reasonable accommodation to enable the employee to perform employment duties as may be
7 required by state or federal law.¹

8 HIV/AIDS TESTING

9 No school official can require any employee to undergo an HIV antibody test or other HIV-related test.
10 This does not preclude school officials from requiring an employee to undergo an examination when
11 another communicable illness is suspected.²

12 CONFIDENTIALITY

13 If information is received regarding an employee's HIV status, the director of schools may consult with
14 the school board attorney on the appropriate course of action to pursue, bearing in mind the school
15 system's potential liability for defamation, employment discrimination, and breach of confidentiality
16 requirements.³

17 Information about an employee's HIV status is not to be documented in the employee's personnel file
18 and shall not be faxed.^{1,3}

19 Information obtained is confidential and may not be released to anyone except:³

- 20 1. Persons named on an Authorization for Release of Confidential HIV-Related
21 Information Form;
- 22 2. Persons listed on a court order, and
- 23 3. Persons authorized to receive such information without a release or court order according
24 to TCA 68-10-113.

25 **Under no circumstances shall information identifying an employee with AIDS be released to the**
26 **public.**
27

1 **INFECTION CONTROL**

2 To prevent and manage exposure in the workplace, all school system employees will receive in-service
3 training and education annually regarding HIV/AIDS and OSHA's Blood-borne Pathogens Standard.
4 The Board shall follow the most current Centers for Disease Control and Prevention (CDC) Universal
5 Precautions for Prevention of Transmission of Human Immunodeficiency Virus, Hepatitis B Virus, and
6 Other Blood-borne Pathogens in Health Care Settings.³

7 **EDUCATION AND TRAINING**

8 Annually, the director of schools shall ensure that all employees, including newly hired staff, receive
9 current HIV training. These programs can utilize the educational/training resources of agencies or private
10 institutions with personnel trained in the areas of HIV/AIDS prevention education.¹

11 The director of schools shall be responsible for developing, revising and implementing the administrative
12 guidelines and procedures for this policy.⁴ The director of schools shall be responsible for enforcing this
13 policy by communicating it to all personnel and by providing necessary instruction to all administrators.

Legal References

1. State Board of Education Policy 5.300
2. 29 CFR § 1630.13(b); TCA 49-2-203(b)(2); TCA 49-5-710(a)(7); TCA 49-5-404
3. TCA 68-10-113
4. TRR/MS 0520-01-03-.08(2)(g)

Cross References

Section 504 and ADA Grievance Procedures 1.802
Promoting Student Welfare 6.400

Hickman County Board of Education

Descriptor Term: Hepatitis B (HBV)	Descriptor Code: 5.402	Issued Date: 11/02/20
	Rescinds: 5.402	Issued: 07/02/18

1 All schools shall provide a sanitary environment and shall establish routines for handling body fluids
2 that are recommended by appropriate health professionals.¹

3 All school district personnel shall be advised of routine procedures to follow in handling body fluids.
4 These procedures shall provide simple and effective precautions against transmission of diseases to
5 persons potentially exposed to the blood or body fluids of another. These procedures shall be standard
6 health and safety practices. No distinction shall be made between body fluids from individuals with a
7 known disease and individuals without symptoms or with an undiagnosed disease.

8 The administration shall develop, in consultation with medical personnel, a regulation to be distributed
9 to all staff. Training and appropriate supplies shall be available to all personnel including those involved
10 in transportation and custodial services.

11 In addition to insuring that these health and safety practices are carried out on a districtwide basis, special
12 emphasis shall be placed in those areas of school district operation that potentially present a greater need
13 for these precautions.

14 **CONFIDENTIALITY AND NON-DISCRIMINATION²**

15 In all instances, district personnel shall respect the individual's right to privacy and treat any medical
16 diagnosis as confidential information. The director of schools shall initiate procedures to insure that all
17 medical information will be held in strict confidence. Any school staff member who violates
18 confidentiality shall be subject to appropriate disciplinary measures.

19 Under no circumstances shall information identifying an employee with HBV be released to the public.

20 **SAFETY**

21 Employees who are at high risk of occupational exposure shall be identified and provided with personal
22 protective equipment, including HBV vaccinations. Employees considered to be at high risk shall
23 include custodians, school nurses, special education teachers and instructional assistants, playground
24 supervisors, coaches and physical education teachers.

25 When any employee is known to have been exposed to HBV on the job site, the employee will be notified
26 immediately by a supervisor, and the Board shall provide vaccinations.

27 The principal will ensure that an accident report is filed for all accidents. The report will include the
28 employee's name, date of the accident, an explanation of the accident and the care used in treating the
29 individual. These reports will be kept on file in the principal's office for a minimum of one (1) year.

30 **EDUCATION AND UNIVERSAL PRECAUTIONS**

- 1 HBV education, including universal precautions on handling blood and other body fluids, will be
- 2 provided to all school personnel and volunteers and may include members of the Board.

Legal References

1. 29 CFR § 1910.1030
2. TCA 68-10-113

Hickman County Board of Education

Descriptor Term: Drug & Alcohol Testing for Employees	Descriptor Code: 5.403	Issued Date: 11/02/20
	Rescinds: 5.403	Issued: 07/02/18

1 REASONABLE SUSPICION DRUG TESTING

2 Trained supervisors have the responsibility to observe and document the cause for reasonable
3 suspicion and when appropriate, refer the matter to the director of schools/designee. It is not the
4 supervisor's responsibility to attempt diagnosis. All information, facts and circumstances leading to
5 and supporting this suspicion should be included in a written report detailing the basis for the
6 suspicion. After the report is filed, the employee should be notified.

7 Any employee may be required to submit to substance screening if the following conditions exist: (list
8 is not inclusive)

- 9 1. Observed use, possession or sale of illegal drugs and/or use, possession, sale, or abuse of
10 alcohol and/or prescription drugs.
- 11 2. Apparent physical state of impairment of motor functions.
- 12 3. Marked changes in personal behavior not attributed to other factors.
- 13 4. Employee involvement in or contribution to an accident where the use of alcohol or drugs
14 is reasonably suspected or employee involvement in a pattern of repetitive accidents
15 whether or not they involve actual or potential injury.
- 16 5. Violation of criminal statutes involving the use of illegal drugs, alcohol or prescription
17 drugs and/or violations of drug statutes.

22 TESTING FOR CDL EMPLOYEES

23 All drivers and applicants for driver positions who are required to hold a Commercial Drivers License
24 (CDL) to perform their job function must adhere to the requirements of this policy and all procedures
25 relating to this policy.¹

26 The use, possession, sale, purchase or transfer of any controlled substances except medically prescribed
27 drugs on school property, while on school business or while operating school vehicles and equipment is
28 prohibited. Drinking alcoholic beverages during working hours, four (4) hours before reporting to work
29 or having any measurable amount of alcohol in his/her system during working hours is prohibited,
30 whether on or off school property. Working hours include all breaks. Off-duty use of drugs and alcohol
31 is prohibited to the extent that it affects driver's attendance or performance and his/her ability to pass

1 required DOT alcohol and controlled substance tests. Any violation of this policy is grounds for
2 termination as employee of the Board and possible legal prosecution.

3 The use of any prescription drug that could affect the central nervous system or one that would impair
4 reaction time shall be reported to the director of schools/director of transportation. Notice shall be given
5 of non-prescription (over-the-counter) drugs being taken on a regular basis. The notice shall include the
6 duration of ingestion and the possible side effects.

7 **Procedures**

8 The execution and enforcement of this policy will follow set procedures to screen bodily fluids, conduct
9 breath testing, and/or search all employee/applicants for alcohol and drug use, and those employees
10 suspected of violating this policy who are involved in a reportable accident or who are periodically or
11 randomly selected. The procedures are designed not only to detect violations of this policy, but also to
12 ensure fairness to each employee. Disciplinary action will be taken as necessary.

13 **Implementation**

14 The director of schools/director of transportation is authorized to implement this policy and procedures
15 for the drug testing program, including a periodic review of the program to address any problems,
16 changes and/or revisions of it, maintenance of all records required by the federal regulations, and
17 determination upon Board approval of how the program will be accomplished, whether in-house,
18 contracted or by consortium.

19 **Dissemination**

20 The director of schools/director of transportation shall be responsible for communicating this policy
21 and the procedures to all employees affected by this policy and shall be accountable for its consistent
22 enforcement.² The director of schools/director of transportation is designated to answer questions
23 about this policy, procedures and all other matters involved in alcohol and controlled substance testing
24 of CDL drivers and the reasonable suspicion testing of all other employees.

Legal References

1. 49 USCA § 5331; Alcohol and Controlled Substances Testing (Omnibus Transportation Employee Testing Act of 1991)
2. 49 CFR 382.601

Cross References

Drug-Free Workplace 1.804

Hickman County Board of Education

Descriptor Term: Discrimination / Harassment of Employees (Sexual, Racial, Ethnic, Religious)	Descriptor Code: 5.500	Issued Date: 11/02/20
	Rescinds: 5.500	Issued: 07/02/18

1 Employees shall be provided a work environment free from sexual, racial, ethnic and religious
2 discrimination/ harassment. It shall be a violation of this policy for any employee or any student to
3 discriminate against or harass an employee through disparaging conduct or communication that is sexual,
4 racial, ethnic or religious in nature. The following guidelines are set forth to protect employees from
5 discrimination/ harassment.

6 Employee discrimination/harassment will not be tolerated.¹ Discrimination/harassment is defined as
7 conduct, advances, gestures or words either written or spoken of a sexual, racial, ethnic or religious
8 nature which:

- 9 1. Unreasonably interfere with the individual's work or performance; or
- 10 2. Create an intimidating, hostile or offensive work environment; or
- 11 3. Imply that submission to such conduct is made an explicit or implicit term of employment;
- 12 4. Imply that submission to or rejection of such conduct will be used as a basis for an employment
13 decision affecting the harassed employee.

14 Alleged victims of sexual, racial, ethnic and religious discrimination/harassment shall report these
15 incidents immediately.² This report should be made to the immediate supervisor except when the
16 immediate supervisor is the offending party. If the immediate supervisor is the offending party, the report
17 may be made to the Federal Rights Coordinator or the director of schools. Allegations of
18 discrimination/harassment shall be fully investigated (as set forth in Complaints and Grievances 5.500).
19 An oral complaint may be submitted; however, such complaint must be reduced to writing to ensure a
20 more complete investigation. The complaint should include the following information:

- 21 1. Identity of the alleged victim and person accused;
- 22 2. Location, date, time and circumstances surrounding the alleged incident;
- 23 3. Description of what happened;
- 24 4. Identity of witnesses; and
- 25 5. Any other evidence available.

26 The privacy and anonymity of all parties and witnesses to complaints will be respected. However,
27 because an individual's need for confidentiality must be balanced with obligations to cooperate with
28 police investigations or legal proceedings, to provide due process to the accused, to conduct a thorough
29 investigation or to take necessary action to resolve a complaint, the identity of parties and witnesses may
30 be disclosed in appropriate circumstances to individuals with a need to know.

31 A substantiated charge against an employee shall result in disciplinary action up to and including
32 termination. A substantiated charge against a student may result in corrective or disciplinary action up
33 to and including suspension.

- 1 There will be no retaliation against any person who reports discrimination/harassment or participates in
- 2 an investigation. However, any employee who refuses to cooperate or gives false information during the
- 3 course of any investigation may be subject to disciplinary action. The willful filing of a false report will
- 4 itself be considered harassment and will be treated as such.

- 5 An employee disciplined for violation of this policy may appeal the decision by contacting the Federal
- 6 Rights Coordinator or the director of schools.

Legal References

1. 29 CFR §1604.11; TCA 5-23-104
2. 20 USCA § 1681

Cross References

Appeals To and Appearances Before the Board 1.404
Equal Opportunity Employment 5.104
Complaints and Grievances 5.501
Title IX & Sexual Harassment 6.3041

Hickman County Board of Education

	Descriptor Term: Complaints and Grievances	Descriptor Code: 5.501	Issued Date: 12/07/20
		Rescinds: 5.501	Issued: 11/02/20

1 EMPLOYMENT-RELATED COMPLAINTS/GRIEVANCES

2 The Board believes that differences of opinions arising in the course of employment should be resolved
3 as quickly as possible and at the lowest supervisory level.

4 In instances of questions by an individual staff member concerning the interpretation of policies and
5 procedures to that staff member, administrative practices within his/her particular school, and
6 relationships with other employees, the staff member concerned must consult the administrative or
7 supervisory personnel to whom he/she is responsible. If a satisfactory resolution of the problem cannot
8 be reached after ample opportunity for consideration of the matter, the staff member concerned may
9 discuss the matter with the next level of supervision up to and including the director of schools.

10 In instances where an individual staff member feels for personal reasons that he/she cannot discuss a
11 problem with his/her immediate superior, he/she may take the problem directly to the director of schools.
12 After review of the case, the director of schools shall take action as he/she deems appropriate and within
13 a prompt, reasonable time shall notify all parties concerned of his decision.

14 HARASSMENT/DISCRIMINATION GRIEVANCES

15 Employees should notify any district complaint manager if they believe the Board, its employees or
16 agents have violated their rights guaranteed by the State or federal Constitution, State or federal statute
17 or board policy including:^{1,2,3}

- 18 1. Age Discrimination Employment Act;¹
- 19
- 20 2. Title II of the Americans with Disabilities Act⁴
- 21
- 22 3. Title IX of the Education Amendments of 1972⁵
- 23
- 24 4. Section 504 of the Rehabilitation Act of 1973⁶
- 25
- 26 5. Claims of sexual harassment under Title VII of the Civil Rights Act of 1964 and Title IX of the
27 Education Amendments of 1972^{7,5}

28 The complaint manager will endeavor to respond and resolve complaints without resorting to this
29 grievance procedure and, if a complaint is filed, to address the complaint promptly and equitably. The
30 right of a person to prompt and equitable resolution of the complaint shall not be impaired by the
31 person's pursuit of other remedies. Use of this grievance procedure is not a prerequisite to the pursuit
32 of other remedies and use of this grievance procedure does not extend any filing deadline related to the
33 pursuit of other remedies.

- 1 1. Filing a Complaint — An employee who wishes to avail himself or herself of this grievance
2 procedure may do so by filing a complaint with any district complaint manager. The employee
3 may request a complaint manager of the same sex. The complaint manager may assist the
4 employee in filing a grievance.
5
- 6 2. Investigation — The complaint manager will investigate the complaint or appoint a qualified
7 person to undertake the investigation on his or her behalf. The complaint and identity of the
8 complainant will not be disclosed except (1) as required by law or this policy; or (2) as
9 necessary to fully investigate the complaint; or (3) as authorized by the complainant. The
10 complaint manager shall file a written report within ten (10) days of the filing of the grievance,
11 of his or her findings with the director of schools. If a complaint of sexual harassment contains
12 allegations involving the director of schools, the written report shall be filed with the Board.
13 The director of schools shall keep the Board informed of all complaints.
14
- 15 3. Decision and Appeal — After receipt of the complaint manager's report, the director of schools
16 shall render a written decision within five (5) days of the receipt of the report which shall be
17 provided to the employee. If the employee is not satisfied with the decision, the employee may
18 appeal the decision to the Board by making a written request to the complaint manager. The
19 complaint manager shall be responsible for promptly forwarding all materials relative to the
20 complaint and appeal to the Board. Thereafter, the Board shall render within thirty (30) days
21 from the date the appeal was received, review the report and affirm, overrule or modify the
22 decision and render a written finding which shall be provided to the complainant. This
23 grievance procedure shall not be construed to create an independent right to a Board hearing.

24 **APPOINTING COMPLAINT MANAGERS**

25 The director of schools shall appoint at least two complaint managers, one of each gender. The Federal
26 Rights Coordinator may be appointed as a complaint manager. The director of schools shall insert into
27 this policy the names, addresses and telephone numbers of current complaint managers. (see note)

28 *(Note: Title IX regulations require districts to identify the name, address and telephone number of the*
29 *person who is responsible for coordinating the district's compliance efforts. A policy should not be*
30 *adopted with a person's name in it; rather, the identifying information can be added and amended as*
31 *necessary.)*

Legal References

1. Age Discrimination Employment Act, 29 USCA § 621 *et seq.*; 42 USCA §§ 6101 – 6107; 34 CFR § 110.25
2. Equal Pay Act, 29 USCA § 206(d)
3. Immigration Reform and Control Act, 8 USCA § 1324 *et seq.*
4. Americans with Disabilities Act, 42 USCA § 12101 *et seq.*
5. Title IX of the Education Amendments, 20 USCA § 1681 *et seq.*
6. Section 504 of the Rehabilitation Act, 29 USCA § 701 *et seq.*
7. Title VII of Civil Rights Act, 42 USCA § 2000e *et seq.*

Cross References

Appeals to and Appearances Before the Board 1.404
Section 504 and ADA Grievance Procedures 1.802
Equal Opportunity Employment 5.104
Discrimination/Harassment of Employees 5.500
Title IX & Sexual Harassment 6.3041

Hickman County Board of Education

	Descriptor Term:	Descriptor Code: 5.502	Issued Date: 11/02/20
	Complaints About School Personnel	Rescinds: 5.502	Issued: 07/02/18

- 1 Whenever a complaint about an employee is made to the Board as a whole or a board member as an
- 2 individual, it will be referred to the school administration for study and possible solutions. The
- 3 employee involved will be advised of the nature of the complaint and given opportunity for
- 4 explanation, comment, and presentation of the facts as he/she sees them.

- 5 If, after such procedure is followed there is still a question or complaint, the matter shall then be
- 6 referred in writing to the Board, which shall determine whether it will hear the individual or group.

- 7 Individuals or groups desiring to speak to the Board shall follow the same procedures as outlined in
- 8 board policy dealing with public participation at board meetings.

Cross References

Appeals To & Appearances Before the Board 1.404

Hickman County Board of Education

	Descriptor Term: Staff Rights & Responsibilities	Descriptor Code: 5.600	Issued Date: 11/02/20
		Rescinds: 5.600	Issued: 07/02/18

1 In fulfilling any citizenship rights and responsibilities, employees shall give proper consideration to the
2 educational welfare of students and ensure that no conflict exists with their actual duties.

3 Each staff member has the right to:

- 4 1. A work environment free from sexual, racial, ethnic, and religious discrimination/harassment;¹
- 5 2. Academic freedom within the confines of state law and board policy in order to create an
6 atmosphere of freedom in the classroom;

7 Educators have the right to:²

- 8 1. Be treated with civility and respect as well as having his/her professional judgement and
9 discretion respected;
- 10 2. Report any errant, offensive, or abusive content or behavior of a student to the principal and/or
11 appropriate agencies;
- 12 3. Provide students with a safe environment;
- 13 4. Defend themselves and their students from physical violence or harm;³
- 14 5. Share information regarding a student's educational experience, health, or safety with the
15 student's parent(s)/guardian(s) unless otherwise prohibited;⁴
- 16 6. Review all instructional material or curriculum before being utilized by students; and
- 17 7. Not be required to use his/her personal money to appropriately equip a classroom.

22 Each staff member has the responsibility to:

- 25 1. Make themselves familiar with and abide by, the laws of the state as these affect their work, the
26 policies of the board and the procedures designed to implement them;
- 27 2. To adhere to the Teacher Code of Ethics;⁵
- 28 3. Exercise good judgment in selecting issues for discussion and balance the relative maturity of
29 students and the students' right to know;

- 1 4. Be courteous and helpful in interacting and responding to parents, visitors and members of the
- 2 public;
- 3 5. Keep all records and prepare and submit promptly all reports that may be required by state law,
- 4 state board regulations, board policy and administrative procedures; and
- 5 6. Wear appropriate dress for work according to board guidelines and local school rules.

Legal References

1. 42 USCA § 2000e-2(a), (b); TCA 49-6-8004
2. TCA 49-5-209
3. TCA 49-6-4008
4. 20 USCA § 1232g
5. TCA 49-5-1001 *et seq.*

Cross References

Curriculum Development 4.200
Controversial Issues 4.800
Religious Content of Courses 4.804
Staff-Student Relations 5.610
Ethics 5.611

Hickman County Board of Education

Descriptor Term: Conflict of Interest	Descriptor Code: 5.601	Issued Date: 11/02/20
	Rescinds: 5.601	Issued: 07/02/18

1 ADMINISTRATIVE PERSONNEL

2 Administrative and supervisory personnel shall have no financial interest, directly or indirectly, in
3 supplying books, maps, school furniture, or apparatus for the schools or to act as agent for any author,
4 publisher, bookseller, or dealer in school furniture or apparatus, however a spouse or family member of
5 a principal, teacher or other school administrative employee may participate in business transactions
6 with the school system where a sealed competitive bid system is used, provided that the employee does
7 not have discretion in the selection of bids or specifications.¹

8 It shall be a misdemeanor for the director of schools to take any other contract under the Board, to
9 perform any other service for additional compensation, to act as principal or teacher in any school, or to
10 become the owner of a school warrant other than that allowed for his/her service as director of schools
11 or as secretary to the Board.²

12 PROFESSIONAL AND SUPPORT PERSONNEL

13 Employees of the Board will not engage in, or have financial interest in, any activity that raises a
14 reasonable question of conflict of interest with their duties and responsibilities as members of the school
15 staff. This includes but is not limited to the following:

- 16 1. School employees may not purchase for sale to students any goods or equipment or render any
17 service to the school system on a commission basis;¹
18
- 19 2. Employees who have patented or copyrighted any device, publication, or other item will not
20 receive royalties for use of such item in the school system;
21
- 22 3. Employees will not engage in any type of work where the source of information concerning a
23 customer, client, or employer originates from information obtained through the school system;
24
- 25 4. The Board shall make no purchase of supplies, materials, or equipment from a school system
26 employee; and
27
- 28 5. Employees shall not solicit for the purpose of selling instructional supplies, equipment and
29 reference books in a territory that includes the parents of the children of the school in which the
30 employee is assigned.

Legal References

1. TCA 49-6-2003
2. TCA 49-2-301(c)

Cross References

- Purchasing 2.805
- Bids and Quotations 2.806
- Purchase Orders and Contracts 2.808
- Employee-Developed Materials 4.405
- Staff Gifts and Solicitations 5.605

Hickman County Board of Education

Descriptor Term: Staff Time Schedules	Descriptor Code: 5.602	Issued Date: 11/02/20
	Rescinds: 5.602	Issued: 07/02/18

1 WORK SCHEDULES

2 The workday for full-time licensed and professional staff will be a minimum of eight hours¹ and will
3 continue until professional responsibilities to the student and the school are completed. Administrative
4 meetings, curriculum development, student supervision, assigned duties, parent conferences, group or
5 individual planning and extra-curricular activities will require hours beyond the stated minimum.
6 Teachers shall be allotted a duty-free planning period of two and one-half (2 1/2) hours each week to
7 provide time for planning, preparation for effective teaching and attention to major program
8 improvement.² Work schedules for other employees will be defined by the director of schools or his/her
9 designee, consistent with the Fair Labor Standards Act and the provisions of this policy.

10 WORKWEEK DEFINED

11 Working hours for all employees not exempted under the Fair Labor Standards Act,³ including
12 secretaries, bus drivers, cafeteria, janitorial and maintenance personnel, will conform to federal and state
13 regulations. The director of schools will ensure that job positions are classified as exempt or non-exempt
14 and that employees are made aware of such classifications. Supervisors will make every effort to avoid
15 circumstances which will require non-exempt employees to work more than forty (40) hours each week.
16 For purposes of compliance with the Fair Labor Standards Act, the workweek for school district
17 employees will be 12:00 a.m. Sunday until 11:59 p.m. Saturday.

18 OVERTIME AND COMPENSATORY TIME⁴

19 The Board discourages overtime work by non-exempt employees. A non-exempt employee will not work
20 overtime without the express approval of his/her supervisor. All overtime work must be expressly
21 approved in writing by the director of schools or his/her designee. All supervisory personnel must
22 monitor overtime on a weekly basis and report such time to the director of schools/designee. Principals
23 and supervisors will monitor employees' work, will ensure that overtime provisions of this policy and
24 the Fair Labor Standards Act are followed and will ensure that all employees are compensated for any
25 overtime worked. Principals or supervisors may need to adjust daily schedules to prevent non-exempt
26 employees from working more than forty (40) hours in a workweek. Accurate and complete time sheets
27 of actual hours worked during the workweek will be signed by each employee and submitted to the
28 finance director. The finance director will review work records of employees on a regular basis to make
29 an assessment of overtime use.

30 In lieu of overtime compensation, non-exempt employees may receive compensatory time off at a rate
31 of not less than one and one-half (1.5) hours for one hour of overtime worked, if such compensatory time
32 (1) is pursuant to an agreement between the employer and employee reached before overtime work is
33 performed, and (2) is authorized by the immediate supervisor.

1 Employees will be allowed to use compensatory time within a reasonable period after requesting such
2 use if the requested use of the compensatory time does not unduly disrupt the operation of the school
3 division. Employees may accrue a maximum of 240 compensatory time hours before they will be
4 provided overtime pay at the rate earned by the employee at the time the employee receives such
5 payment. In addition, upon leaving the school division, an employee must be paid for any unused
6 compensatory time at the rate of not less than the higher of (1) the average regular rate received by the
7 employee during his/her last three (3) years of employment, or (2) the final regular rate received by the
8 employee.

9 Non-exempt employees whose workweek is less than forty (40) hours will be paid at the regular rate of
10 pay for time worked up to forty (40) hours. Such employees shall be provided overtime pay or
11 compensatory time as provided for working more than forty (40) hours in a workweek.

12 This policy shall be included in the staff handbook, however, employees will be provided with a copy
13 of this policy and will be required to sign this policy to acknowledge their understanding of overtime
14 and compensatory time provisions. Such signed policy shall be placed in the employee's personnel file
15 and shall constitute the written agreement required in this section.

16 ATTENDANCE EXPECTATIONS

17 All employees are expected to be present during all work hours. Absence without prior approval, chronic
18 absences, habitual tardiness or abuses of designated working hours are all considered neglect of duty and
19 will result in disciplinary action up to and including dismissal.

Legal References

1. TRR/MS 0520-01-03-.03(1)
2. TRR/MS 0520-01-03-.03(4); TCA 49-1-302(e)(2)
3. 29 CFR 553.20—23
4. 29 CFR 541.100—101, 200, 204, 300, 303

Cross References

School Day 1.801
Curriculum Development 4.200
Reporting Student Progress 4.601
In-Service and Professional Learning Opportunities 5.113

Hickman County Board of Education

	Descriptor Term: Staff Meetings	Descriptor Code: 5.603	Issued Date: 11/02/20
		Rescinds: 5.603	Issued: 07/02/18

1 Staff meetings shall be held in each school for the purpose of promoting school improvement and
2 professional growth and may be conducted by the principal, teachers or committees.

3 Faculty meetings shall be held at regularly scheduled times in each school, and teachers will reserve
4 those appointed times for this purpose. Such meetings shall be attended by all teachers unless excused
5 by the principal.

6 When possible, the building level principal shall provide an agenda for each faculty meeting.

7 Professional personnel shall also attend all designated meetings called by the administration of the school
8 district.

9 Special called meetings or changes in regularly scheduled meetings should be announced two (2) days
10 in advance of such meeting.

11 Emergency meetings may be called at any time.

12 When excused from a staff meeting, the teacher is responsible for contacting the principal and obtaining
13 information presented at the meeting.

14 Teachers' meetings may include but not be limited to:

- 15 1. Meetings of the entire staff of school;
- 16
- 17 2. Meetings of teachers in the same subject area or on the same grade level;
- 18
- 19 3. System-wide in-service meetings; and
- 20
- 21 4. Committee meetings dealing with specific problems.

22 Coaches have the same responsibility to attend faculty meetings, in-service meetings, assemblies and
23 other school activities as do other teachers. However, during the season of the sport to which the coach
24 is assigned, he/she may be excused by the principal from meetings held after the close of the school day.
25 It shall be the responsibility of the coach to inquire of other teachers as to the content of meetings missed
26 and to keep informed of activities going on in the school.

Cross References

Advisory Committees 1.3011

In-Service and Professional Learning Opportunities 5.113

HICKMAN COUNTY BOARD OF EDUCATION

Authorization for Release of Confidential HIV-Related Information

(This form may be signed by an employee of the school system)

Confidential HIV-related information is any information indicating a person has tested positive for HIV or has AIDS. Confidential HIV-related information may only be given to those listed on this form and for the reasons listed. Person whose HIV-related information will be release d: _____

Name, address and relationship of person signing this form is other than above:

Name, address of person(s) to be provided HIV-related information :

Reason for release of HIV-related information: _____

Dates release is authorized: From _____ To _____

My questions about this form have been answered. I understand that I am not required to release HIV-related information and I may withdraw my permission for release of information at any time.

Signature _____ Date _____

Witness _____ Date _____

Witness _____ Date _____

5.401

Training for Blood Borne Pathogens shall be conducted annually for all employees, including new hires, and be documented through the Safe Schools online training. The Blood Borne Pathogens training shall be one of the requirements for all licensed and support staff. The Director of Coordinated School Health will monitor completion by all employees.

5.412

**HICKMAN COUNTY SCHOOLS
HEPATITIS B VACCINE DECLINATION**

I understand that due to my occupational exposure to blood or other potentially infectious materials I may be at risk of acquiring hepatitis B virus (HBV) infection. I have been given the opportunity to be vaccinated with hepatitis B vaccine, at no charge to myself. However, I decline hepatitis B vaccination at this time. I understand, by declining this vaccine, I continue to be at risk of acquiring hepatitis B, a serious disease. If in the future I continue to have occupational exposure to blood or other potentially infectious materials and I want to be vaccinated with hepatitis B vaccine, I can receive the vaccination series at no charge to me.

Signed: (Employee Name) _____

Date: _____

Hickman County School System

Record of Hepatitis B Vaccine

Despite the use of standard precautions, I understand that my normal work tasks may bring me in contact with Hepatitis B through blood, tissue and/or body fluid exposure. As further protection from the Hepatitis B virus, the Hickman County School System has offered me the Hepatitis B vaccination series free of charge. I understand that the series of three (3) inoculations must be completed to ensure my immunity to Hepatitis B.

Name of Employee _____

Signature of Employee _____

School _____

SS# _____

Hepatitis B vaccine #1 _____

#2 _____

#3 _____

Outline of Hepatitis B for Hickman County School Employees

Hickman County Schools will make the Hepatitis B vaccine available to all employees who have occupational exposure and to employees who are at high risk of occupational exposure to blood or other potentially infectious material at no cost to the employee.

The Hepatitis B vaccine shall be made available after the employee has received the annual Blood-borne Pathogen training and within 10 days of initial assignment to a job where there is occupational exposure. A consent form to receive the HBV will be signed, by the employee, and kept on file with Hickman County Schools. An employee may decline the Hepatitis B vaccination, in which case the employee must sign a declination statement that will also be kept on file with Hickman County Schools. The employee may, at a later date, request the vaccination.

Employees considered to be at high risk shall include custodians, school nurses, special education teachers and instructional assistants, playground supervisors, coaches and physical education teachers.

*Additional high risk employees not stated in current board policy: maintenance, first-aid administrators (first responders, front office staff and principals), therapists (OT, PT, Speech) and preschool teachers.

Procedure for identifying and vaccinating high risk employees:

1. At the beginning of each school year, CSH will request from principals the names of any new employees/volunteers assigned to high risk positions for occupational exposure.
2. These individuals will be contacted personally or via email/mailed letter and offered the HBV.
3. Either a signed consent to receive the HBV or a signed declination form will be obtained.
4. Three Rivers Health Center will be notified of the employees requesting the HBV.
5. Employees requesting the HBV will call and make an appointment with Three Rivers to receive the vaccine. At this time, the employee will make the clinic aware that they are a Hickman County School employee. Also, required forms from Three Rivers will be made available to the employee previously and expected to be filled out and presented when arriving at Three Rivers (on the scheduled appointment date).
6. CSH will follow-up with employees requesting the HBV vaccine until the 3 shot series is complete. The dates of the received vaccines will be documented and kept confidential and not disclosed or reported without the employee's consent. Hickman County Schools will keep these files for the duration of employment plus 30 years.

Any school district employee who has an exposure incident should follow the Exposure Control Plan. This document is updated annually.

Exposed employee should:

1. Immediately wash exposed area or flush mucous membrane with running water.
2. Contact the principal and the school nurse.
3. Post-exposure evaluation and follow-up will be conducted as listed in detail in the Exposure Control Plan.

1. Follow reporting procedures outlined in board policy 5.501.
2. Documentation on the appropriate form should be completed and signatures obtained. Forms are listed below and can also be found at in the Google folder for Administrative forms.

[Title VI/IX Complaint forms: Complaint Register](#)
[Complaint/Grievance Statement form](#)

Complaint Managers:

Mike Elkins

Mike.elkins@hickmank12.org

115 Murphree Avenue

Centerville, TN 37033

(931) 729-3391

Misty Shelton

Misty.shelton@hickmank12.org

115 Murphree Avenue

Centerville, TN 37033

(931) 729-3391

Teachers shall conduct themselves in keeping with the ethics and high standards of the teaching profession. Predicated upon that conduct, teachers shall dress and groom appropriately to maintain respect and decorum in the classroom, to model proper dress and good grooming for students, and to establish a professional image in the eyes of the students whom they instruct and the public whom they serve. Therefore, in order to promote teacher effectiveness, and to maximize teacher instructional performance, no dress, apparel, grooming, appearance, or body ornamentation that is or potentially may become disruptive to the classroom atmosphere or the educational process shall be permitted.

Weekly lesson plans shall be prepared and written prior to the first instructional day of the week. These plans shall remain on the teacher's desk during the week. Principals and/or appropriate supervisors, at their discretion, may request a copy of the lesson plans be submitted.

PROPOSED FUNDRAISING ACTIVITIES

Fund/Account Name: EHMS Boys Soccer

Proposed Fundraising Activities: Calendar Donations

~~Dec. 5 - Dec 31~~ will begin
~~Dec. 9~~ after January 9

Proposed Uses of Funds Raised: Refs, Paint

Expected Student Involvement (school-wide or specific school organization):

Boys Soccer

Method by which school will receive profit: Cash, Checks

Requested by (Name/Title): Jackson Christy HC Boys Soccer Date: 11/16/2022

Approved by (Principal): Bryan Angler Date: 11/16/22

Approved by (Director of Schools): Michelle Hivent Date: 12/10/22

received
12/9/22

~~only~~
after board mtg.

PROPOSED FUNDRAISING ACTIVITIES

Fund/account name _____

Proposed fundraising activities: Sweetheart Dance

Feb 9th or Feb 10th

Purposed Uses of funds raised Playground equipment

Expected student involvement (school-wide or specific school organization) _____

School-wide

Method by which school will receive profit cash/check

Requested by Shelda Qualls/AP Date 1-2-23
Name/Title

Approved by Jennifer Hudgin Date 1-2-23
Principal

Approved by Michelle Hevert Date 1/2/23
Director of Schools*

* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

PROPOSED FUNDRAISING ACTIVITIES

Fund/account name HCMS Baseball

Proposed fundraising activities: Banners Ads (will hang on fencing during the Spring Season)

Purposed Uses of funds raised
funds for game balls, chalk, bases, etc.
~~start~~

Expected student involvement (school-wide or specific school organization) Baseball team

Method by which school will receive profit checks

Requested by Tony Roder / Baseball Coach Date 1/2/23
Name/Title

Approved by Jina S. Shipp Date 1-2-23
Principal

Approved by Michelle Gilbert Date 1/3/23
Director of Schools*

* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

start date after 1/4/23

PROPOSED FUNDRAISING ACTIVITIES

Fund/account name Football

Proposed fundraising activities: T-shirt/hoodie sale

Purposed Uses of funds raised

football equipment/ Jerseys

Expected student involvement (school-wide or specific school organization) _____

Football players

Method by which school will receive profit Currency - Students will sell

District
Champ

Hoodies to friends + family members that want one

Requested by Ben Green
Name/Title

Date 12-7-22

Approved by Jina S. Duggs
Principal

Date 12-8-22

Approved by Michelle Alvert
Director of Schools*

Date 12/14/22

* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

To start after board meeting
packet is published ^{A-2} on 1/4/22.

PROPOSED FUNDRAISING ACTIVITIES

Fund/account name Friend of Fred

Proposed fundraising activities: WIN time activities on Thursday, Dec. 15th
to collect donations for a student suffering fr. cancer

Purposed Uses of funds raised Donate to family of student (Rachel Watts)
for travel and medical expenses.

Expected student involvement (school-wide or specific school organization) _____

School-wide (only those who want to participate)

Method by which school will receive profit Donations

Requested by Beth Copley Date 12-13-22
Name/Title

Approved by Jina S. Shigpe Date 9-13-22
Principal

Approved by Michelle Gilbert Date 12/13/22
Director of Schools*

* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

Deleted: 4

A-2

non-educational fundraiser by
employee. Receipt and disburse
from Friend of Fred account
according to donations +
accounting manual procedures.
* Donation only

PROPOSED FUNDRAISING ACTIVITIES

Fund/account name HCHS Student Council

Proposed fundraising activities: Winter Semi-Formal - January 13

Purposed Uses of funds raised

after all expenses are paid, the remainder of funds will be donated to the class of 2023.

Expected student involvement (school-wide or specific school organization) _____

School-wide

Method by which school will receive profit tickets will be purchased by students and deposited into Student Council Account. After expenses, any profit will be transferred to the class of 2023 account.

Requested by Ben Budd Student Council Sponsor Date 12-8-22
Name/Title

Approved by [Signature]
Principal

Date 12/8/22

Approved by Michelle Hilvert
Director of Schools*

Date 12/8/22

* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

PROPOSED FUNDRAISING ACTIVITIES



East Hickman High School
7200 Hwy 7, Tyles TN 37098
Phone 615-670-5308 Fax 615-670-4939

Functional Name: EHHS Cheerleading

Account Number: _____

Proposed fundraising activities: Media coverage to raise funds. Students will obtain sponsors from businesses and their business names will go on practice shirt to be worn in NYC, Car Wash in summer along w/ Bake Sale, Krispy Kreme Donut Sale, Cheer Camp

Proposed Use of Funds raised: fund cheerleaders and coaches Spirit of America trip to New York City for participation in Macy's Thanksgiving Day Parade in NYC

Expected Student involvement (school-wide or specific school organization): School and Community Wide
fundraising will begin after December 5 board approval of trip.

Method by which activity will receive profit: Cash / check

Requested by: Andrew McAndrews / Coach Name/Title
12/5/2022 Date

Acknowledge By: _____ Bookkeeper
Date: _____

* Approved By: _____ Principal
Date: _____

Approved by: Michelle Silver
Date: 12/6/22
(Director of Schools)

*The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort

PROPOSED FUNDRAISING ACTIVITIES

Fund/account name Yearbook sales

Proposed fundraising activities: yearbook sales

Purposed Uses of funds raised General funds

Expected student involvement (school-wide or specific school organization) _____

Method by which school will receive profit made from each book purchase

Requested by Ashlie Gillette PEASST. Date 1-4-23
Name/Title

Approved by Mary Stuedel Date 1-4-23
Principal

Approved by Michelle Hewitt Date 1/4/23
Director of Schools*

* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

PROPOSED FUNDRAISING ACTIVITIES

Fund/account name Book Club

Proposed fundraising activities: Selling balloons & stuffed
for Valentine's day

Purposed Uses of funds raised

To buy books and field trip

Expected student involvement (school-wide or specific school organization)

To be sold at High school

Method by which school will receive profit Cash money

Requested by K. Carter Date 1/5/23
Name/Title

Approved by D. Po Date 1/5/23
Principal

Approved by Michelle Givert Date 1/6/23
Director of Schools*

* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.