

HICKMAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING---April 5, 2021

The Hickman county Board of Education met on April 5, 2021, at 7:00 PM in Room 203 of the Central Office Building.

Call To Order

Moment of Silence

Pledge of Allegiance

Approval of March 1, 2021 Regular Board Meeting Minutes

Approval of Agenda

Special Recognition

Employee of the Month

Communications to the Board

Director's Report

Financial Report

Director of Schools Evaluation Instrument

The Bulldog Bakery

Items Requiring Board Action

Trip Requests

HCHS Girls Basketball

HCHS JROTC Event Request

Budget Amendments

2021-2022 Attendance Zones

CIS Job Share Request for 2021-2022

School Security Camera Systems Bid

EHES Playground Equipment Bid

EHHS Greenhouse Glass Replacement Bid

Hygiene Paper Products Bid for 2021-2022

Painting Bid for 2022-2024

Fire Alarm Monitoring/Service/Repair Bid for 2022-2024

HICKMAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING---April 5, 2021

Additional Appropriation for Employees

Revised Board Policies 6.400, 6.402 (1st Reading)

Revised Board Policies 6.313, 6.316, 1.700, 4.700 (2nd Reading)

Board Policy Review 6.400--6.4081

Announcements

Adjourn

Monday, March 1, 2021  
REGULAR BOARD MEETING MINUTES

The Hickman County Board of Education met in regular session on Monday, March 1, 2021, at 7:00 p.m. in Room 203 of the Central Office building. School board members in attendance at the meeting were Chair Amy Bryant, Tim Hobbs, Ron Gammons, Steve Gianakos, Jane Herron, Jim Hudgins, and Vance Willis.

Chair Amy Bryant asked the group to observe a moment of silence.

Chair Amy Bryant led the group in reciting the Pledge of Allegiance.

Jane Herron made a motion to approve the minutes from the board meeting held on Monday, February 1, 2021. Jim Hudgins seconded the motion.

Monday, February 1, 2021  
REGULAR BOARD MEETING MINUTES

The Hickman County Board of Education met in regular session on Monday, February 1, 2021, at 7:00 p.m. in Room 203 of the Central Office building. School board members in attendance at the meeting were Chair Amy Bryant, Tim Hobbs, Ron Gammons, Steve Gianakos, Jane Herron, Jim Hudgins, and Vance Willis.

Chair Amy Bryant asked the group to observe a moment of silence.

Mr. Ron Gammons asked the group to rise and recite the Pledge of Allegiance.

Jane Herron made a motion to approve the minutes from the board meeting held on Monday, January 4, 2021. Jim Hudgins seconded the motion.

Monday, January 4, 2021  
REGULAR BOARD MEETING MINUTES

The Hickman County Board of Education met in regular session on Monday, January 4, 2021, at 7:00 p.m. in Room 203 of the Central Office building. School board members in attendance at the meeting were Chair Amy Bryant, Tim Hobbs, Ron Gammons, Jane Herron, Jim Hudgins, and Vance Willis. Steve Gianakos was absent from the meeting.

Chair Amy Bryant asked the group to observe a moment of silence.

Chair Amy Bryant asked the group to rise and recite the Pledge of Allegiance.

Jane Herron made a motion to approve the minutes from the board meeting held on Monday, December 7, 2020. Jim Hudgins seconded the motion.

On a voice vote, the motion was approved 5-0-1. Vance Willis passed on the motion because he was absent for the December meeting.

Ron Gammons made a motion to approve the agenda for the January 4 meeting. Jim Hudgins seconded the motion.

The Hickman County Board of Education will meet in regular session on Monday, January 4, 2021, at 7:00 p.m. in Room 203 of the Central Office building. A work session will be held at 6:00 p.m. in Room 203 of the Central Office building.

- I. Call to Order
- II. Moment of Silence
- III. Pledge of Allegiance
- IV. Approval of December 7, 2020 Regular Board Meeting Minutes
- V. Approval of Agenda
- VI. Special Recognition
  - A. Employee of the Month--Ron Gammons
  - B. Athletes Performing at the State Level--Jim Hudgins
- VII. Communications to the Board
  - A. Director's Report--Director of Schools
  - B. Financial Report--Business Officer
  - C. Hickman County Annual Audit Report--Director of Schools
- VIII. Items Requiring Board Action
  - A. Budget Amendments--Business Officer
  - B. Board Policy 5.3051--Director of Schools
  - C. Revised Board Policy 6.500 (1st Reading)--Director of Accountability
  - D. Revised Board Policies 5.200, 1.901, 4.401, 6.303, 6.405, 5.701 (2nd Reading)--Director of Accountability
  - E. Board Policy Review 6.100--6.209--Director of Accountability
- IX. Announcements--Board Retreat--January 23, 2021--East Hickman Middle School Library
- X. Adjourn

On a voice vote, the motion was approved 6-0.

Ron Gammons read a letter to recognize Amy Gossett, Ginni Smith, Kim McCaleb, and Marla Beard, the school nurses, as the Employees of the Month.

Mrs. Bryant announced that the athletic recognition would be scheduled for February since the athletes being recognized were involved in school activities.

Ron Gammons made a motion to accept the Director's Report. Tim Hobbs seconded the motion.

Memorandum

To: Board Members  
From: Michelle Gilbert  
Date: December 18, 2020  
RE: January Director's Report

**Leave of Absence**



Vance Willis

On a roll call vote, the motion was approved 6-0 with 1 absent.

Michelle Gilbert requested no action be taken on board policy 5.3051 so that discussion could be had with TSBA to draft policy that would support employees based on the new federal regulations passed at the end of December. A draft policy will be drafted and sent to the board for future consideration.

Jane Herron made a motion to approve revised board policy 6.500 as presented on first reading. Ron Gammons seconded the motion. On a voice vote, the motion was approved 6-0.

Vance Willis made a motion to approve revised board policies 5.200, 1.901, 4.401, 6.603, 6.405, and 5.701 on second reading. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 6-0.

Amy Bryant made a motion to approve board policies 6.100-6.209 as updated and reviewed. Ron Gammons seconded the motion. On a voice vote, the motion was approved 6-0.

Amy Bryant announced that the board retreat would be held on Saturday, January 23, 2021, in the library at EHMS, from 8:00 a.m.-12:00 p.m.

The meeting was adjourned at 7:20 p.m.

On a voice vote, the motion was approved 7-0.

Steve Gianakos made a motion to approve the minutes from the special called meeting held on January 27, 2021. Ron Gammons seconded the motion.

Wednesday, January 27, 2021  
SPECIAL CALLED BOARD MEETING MINUTES

The Hickman County Board of Education met in special session on Wednesday, January 27, 2021, at 6:00 p.m. via Zoom or in Room 203 of the Central Office building. School board members in attendance at the meeting were Chair Amy Bryant, Steve Gianakos, Ron Gammons, Jane Herron, Jim Hudgins, and Vance Willis. Tim Hobbs was absent from the meeting.

Chair Amy Bryant asked the group to observe a moment of silence.

Chair Amy Bryant asked the group to rise and recite the Pledge of Allegiance.

Jane Herron made a motion to approve the agenda. Steve Gianakos seconded the motion.

The Hickman County Board of Education will meet in a special called session on Wednesday, January 27, 2021, at 6:00 p.m. virtually through Zoom. Board members and public that cannot attend virtually can attend in person in Room 203 of the Central Office building.

<https://us02web.zoom.us/j/85822535014?pwd=QXF1UzZkLytDcDhmM25GVk94T1VHQT09>

- I. Call to Order
- II. Moment of Silence
- III. Pledge of Allegiance
- IV. Approval of Agenda
- V. Items Requiring Board Action
  - A. Board Policy 5.3051--(request to suspend board policy 1.600 and approve on first reading)
- VI. Adjourn

On a voice vote, the motion was approved 6-0.

Steve Gianakos made a motion to suspend board policy 1.600 regarding two readings of a policy to consider Board Policy 5.3051 for approval on first reading. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 6-0.

Vance Willis made a motion to approve board policy 5.3051 on first reading. Jane Herron seconded the motion. On a voice vote, the motion was approved 6-0.

Ron Gammons made a motion to adjourn the meeting. Vance Willis seconded the motion. On a voice vote, the motion was approved 6-0.

The meeting was adjourned at 6:11 p.m.

On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to approve the agenda for Monday, February 1, 2021. Jim Hudgins seconded the motion.

The Hickman County Board of Education will meet in regular session on Monday, February 1, 2021, at 7:00 p.m. in Room 203 of the Central Office building. A work session will be held at 6:00 p.m. in Room 203 of the Central Office building.

- I. Call to Order
- II. Moment of Silence
- III. Pledge of Allegiance
- IV. Approval of January 4, 2021 Regular Board Meeting Minutes
- V. Approval of January 27, 2021 Special Called Board Meeting Minutes
- VI. Approval of Agenda
- VII. Special Recognition
  - A. Employee of the Month--Vance Willis
  - B. Football and Cross Country Athletes Performing at the State Level--Jim Hudgins
- VIII. Communications to the Board
  - A. Director's Report--Director of Schools
  - B. Financial Report--Business Officer
  - C. OPEB Quarterly Financial Statement--Director of Schools
- IX. Items Requiring Board Action

- A. ESSER 2.0--Director of Schools
- B. Budget Amendments--Business Officer
- C. Revised Board Policy 1.901 (1st Reading)--Director of Accountability
- D. Revised Board Policy 6.500 (2nd Reading)--Director of Accountability
- E. Board Policy Review 6.300-6.309--Director of Accountability
- F. Budget Calendar--Director of Schools
- G. NSBA Membership—Board Chair
- X. Announcements
- XI. Adjourn

On a voice vote, the motion was approved 7-0.

Jane Herron read a letter recognizing Jennie Morley as Employee of the Month.

Jim Hudgins recognized student athletes competing at the state level of competition. Ron Gammons made a motion to approve the Director’s Report. Jim Hudgins seconded the motion.

Memorandum

To: Board Members  
 From: Michelle Gilbert  
 Date: January 24, 2021  
 RE: February Director's Report

**Leave of Absence**

Professional

Sarah Routt

April 5-May 17, 2021 (FMLA)

Katelynn Lambdin

April 14, 2021-end of 2020-2021 school year (FMLA)

Keith Boehms

January 25, 2021-April 19, 2021 (FMLA)

Support Staff

**Hiring**

Professional

Support Staff

**Resignation**

Professional

Robbin Masters

EHHS Assistant Principal

Support Staff

Billie Jo Malugin

Food Service

Brittney Burgess

Food Service

Donnette Sealey

Food Service

Charles McNichols

Part-Time Mechanic

**Retirement**

Professional

Support Staff

**Transfers**

Professional

Support Staff

**Appointment**

Professional

Chris Seale

HCMS Volunteer Baseball Coach

Support Staff

**Open Positions**

- 1 Secondary Personal Finance/ Economics Position
- 1 Secondary Math Position
- 2 Special Education Positions
- 2 Secondary Science Positions
- 1 Alternative Learning Environment Position
- 1 Assistant Principal
- 1 Middle School Teacher
- Bus Drivers

On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to accept the Financial Report as presented. Tim Hobbs seconded the motion. On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to approve the quarterly OPEB statement. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0.

Steve Gianakos made a motion to approve budget amendments 12 and 13. Jim Hudgins seconded the motion.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>
Amy Bryant			
Ron Gammons			
Steve Gianakos			
Jane Herron			
Tim Hobbs			
Jim Hudgins			
Vance Willis			

On a roll call vote, the motion was approved 7-0.

Ron Gammons made a motion to approve board policy 1.901 on first reading. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0.

Steve Gianakos made a motion to approve board policy 6.500 on second reading. Ron Gammons seconded the motion. On a voice vote, the motion was approved 7-0.

Tim Hobbs made a motion to approve the review and update of board policies 6.300-6.309. Jane Herron seconded the motion. On a voice vote, the motion was approved 7-0.

Amy Bryant made a motion to set the budget calendar for a draft budget for 2021-2022 to be presented at the April meeting and approval of the 2021-2022 budget for the May board meeting. Ron Gammons seconded the motion. On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to share input with TSBA that this board concurs with their withdrawal from NSBA. Steve Gianakos seconded the motion. On a voice vote, the motion was approved 7-0.

An announcement was made that a special called meeting could be needed to approve the ESSER 2.0 application.

The meeting was adjourned at 7:21 p.m.  
On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to approve the agenda for the March 1, 2021 board meeting. Tim Hobbs seconded the motion.

The Hickman County Board of Education will meet in regular session on Monday, March 1, 2021, at 7:00 p.m. in Room 203 of the Central Office building. A work session will be held at 6:00 p.m. in Room 203 of the Central Office building.

- I. Call to Order
- II. Moment of Silence
- III. Pledge of Allegiance
- IV. Approval of February 1, 2021 Regular Board Meeting Minutes
- V. Approval of Agenda
- VI. Special Recognition
  - A. Employee of the Month--Amy Bryant
- VII. Communications to the Board
  - A. Director's Report--Director of Schools
  - B. Financial Report--Business Officer
- VIII. Items Requiring Board Action
  - A. Trip Request--HCHS JROTC--Sponsor and Students
  - B. Budget Amendments--Business Officer
  - C. Request for EHHS Prom--EHHS Prom Sponsor
  - D. Request for HCHS Prom--HCHS Prom Sponsor
  - E. EHES Job Share Request for 2021-2022--EHES Principal and K-5 Supervisor
  - F. School Bus Purchase--Transportation Director
  - G. ESSER 2.0--Director of Schools
  - H. Teacher Appropriation Bill--Director of Schools
  - I. Request to Hold Practice During the School Day for 2021-2022--Deputy Director of Schools
  - J. Revised Board Policies 6.313, 6.316, 1.700, 4.700 (1st Reading)--Director of Accountability
  - K. Revised Board Policy 1.901 (2nd Reading)--Director of Accountability
  - L. Board Policy Review 6.310--6.319 --Director of Accountability
- IX. Announcements
- X. Adjourn

On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to approve the Director's Report. Steve Gianakos seconded the motion.

Memorandum

To: Board Members  
From: Michelle Gilbert  
Date: February 22, 2021

RE: March Director's Report

**Leave of Absence**

Professional

Julie Rice

February 22- April 23, 2021 (FMLA)

Support Staff

**Hiring**

Professional

Support Staff

Raygan Adkins

EHMS Assistant Softball Coach

Sandra West

Bus Driver

Melina Baird

Substitute

Hallie Cox

Substitute

Riggs Erisman

Substitute

Makenzie Kelley

Substitute

Ashley Malugin

Substitute

Gracie McGuigan

Substitute

Alyssa Poff

Substitute

Isaiah Puckett\*

Substitute

Abigail Seaborn

Substitute

Colby Shelton\*

Substitute

Elizabeth Thornton

Substitute

**Resignation**

Professional

Support Staff

**Retirement**

Professional

Support Staff

**Transfers**

Professional

Support Staff

**Appointment**

Professional

Support Staff

**Open Positions**

1 Secondary Personal Finance/ Economics Position

1 Secondary Math Position

2 Special Education Positions

2 Secondary Science Positions

1 Alternative Learning Environment Position

1 Assistant Principal

Bus Drivers

\* Denotes a relationship under board policy 1.108. Applicants are qualified for the positions.

On voice vote, the motion was approved 7-0.

Ron Gammons made a motion to approve the financial report. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to approve the HCHS JROTC trip request from April 29-May 1, 2021. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0.

Steve Gianakos made a motion to approve budget amendments 14-16. Jane Herron seconded the motion.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>
Amy Bryant			
Ron Gammons			
Steve Gianakos			
Jane Herron			
Tim Hobbs			
Jim Hudgins			
Vance Willis			

On a roll call vote, the motion was approved 7-0.

Jim Hudgins made a motion to approve the EHHS prom request for April 24, 2021. Steve Gianakos seconded the motion. On a voice vote, the motion was approved 7-0.

Tim Hobbs made a motion to approve the HCHS prom request for April 10, 2021. Ron Gammons seconded the motion. On a voice vote, the motion was approved 7-0.

Vance Willis made a motion to approve the job share request at East Hickman Elementary School for the 2021-2022 school year. Ron Gammons seconded the motion. On a voice vote, the motion was approved 7-0.

Vance Willis made a motion to approve the purchase of six school buses based on the prices of the 2019-2020 bid with the seat belt option. Jim Hudgins seconded the motion.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>
Amy Bryant			
Ron Gammons			
Steve Gianakos			
Jane Herron			
Tim Hobbs			
Jim Hudgins			
Vance Willis			

On a roll call vote, the motion was approved 7-0.

Vance Willis made a motion to approve the ESSER 2.0 spending plan. Jim Hudgins seconded the motion.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>
Amy Bryant			
Ron Gammons			
Steve Gianakos			

Jane Herron

Tim Hobbs

Jim Hudgins

Vance Willis

On a voice vote, the motion was approved 7-0.

The board took no action on the teacher appropriation item.

Steve Gianakos made a motion to approve the high school request to have athletic practice during the school day for the 2021-2022 school year. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0.

Amy Bryant made a motion to approve revised board policies 6.313, 6.316, 1.700 on first reading and to suspend 4.700 for student test scores. Vance Willis seconded the motion. On a voice vote, the motion was approved 7-0.

Jim Hudgins made a motion to approve revised board policy 1.901 on 2nd reading. Ron Gammons seconded the motion. On a voice vote, the motion was approved 7-0.

Amy Bryant made a motion to approve the review of board policies 6.310-6.319. Steve Gianakos seconded the motion. On a voice vote, the motion was approved 7-0.

Michelle Gilbert announced that freshmen and seniors would learn remotely on March 16, due to the administration of the ACT.

Amy Bryant announced that she had sent information for the evaluation instrument for the Director of Schools and requested board member feedback.

The meeting was adjourned at 7:39 p.m.



**AMY BRYANT**  
9589 S. Lick Creek Rd., Lyles, TN 37098

**RONALD GAMMONS**  
6419 Rice Ln., Lyles, TN 37098

**TIM HOBBS**  
9220 Old Bon Aqua Rd., Bon Aqua, TN 37025

**JIM HUDGINS**  
1297 E. Grinders Switch Rd., Centerville, TN 37033

**JANE HERRON**  
1222 Hwy. 100., Centerville, TN 37033

**STEVE GIANAKOS**  
9792 Dogwood Dr., Bon Aqua, TN 37025

**VANCE WILLIS**  
2868 Hwy 48 N., Nunnely, TN 37137

**Michelle Gilbert**  
Director of Schools  
115 MURPHREE AVENUE  
CENTERVILLE, TN 37033

The Hickman County Board of Education will meet in regular session on Monday, April 5, 2021, at 7:00 p.m. in Room 203 of the Central Office building. A work session will be held at 6:00 p.m. in Room 203 of the Central Office building.

- I. Call to Order
- II. Moment of Silence
- III. Pledge of Allegiance
- IV. Approval of March 1, 2021 Regular Board Meeting Minutes
- V. Approval of Agenda
- VI. Special Recognition
  - A. Employee of the Month--Ron Gammons
- VII. Communications to the Board
  - A. Director's Report--Director of Schools
  - B. Financial Report--Business Officer
  - C. Director of Schools Evaluation Instrument--Board Chair
  - D. The Bulldog Bakery--HCHS ELC Teacher
- VIII. Items Requiring Board Action
  - A. Trip Requests
    1. HCHS Girls Basketball--Coach and Students
  - B. HCHS JROTC Event Request--Sponsor and Students
  - C. Budget Amendments--Business Officer
  - D. 2021-2022 Attendance Zones--Director of Schools
  - E. CIS Job Share Request for 2021-2022--CIS Principal and K-5 Supervisor
  - F. School Security Camera Systems Bid--Technology Coordinator/Business Officer
  - G. EHES Playground Equipment Bid--Maintenance Director
  - H. EHHS Greenhouse Glass Replacement Bid--Maintenance Director
  - I. Hygiene Paper Products Bid for 2021-2022--Maintenance Director
  - J. Painting Bid for 2021-2022--Maintenance Director
  - K. Fire Alarm Monitoring/Service/Repair Bid for 2021-2022--Maintenance Director
  - L. Additional Appropriation for Employees--Director of Schools
  - M. Revised Board Policies 6.400, 6.402 (1st Reading)--Director of Accountability
  - N. Revised Board Policies 6.313, 6.316, 1.700, 4.700 (2nd Reading)--Director of Accountability
  - O. Board Policy Review - 6.400--6.4081 --Director of Accountability
- IX. Announcements
- X. Adjourn



**AMY BRYANT**  
9589 S. Lick Creek Rd., Lyles, TN 37098

**RONALD GAMMONS**  
6419 Rice Ln., Lyles, TN 37098

**TIM HOBBS**  
9220 Old Bon Aqua Rd., Bon Aqua, TN 37025

**JIM HUDGINS**  
1297 E. Grinders Switch Rd., Centerville, TN 37033

**JANE HERRON**  
1222 Hwy. 100., Centerville, TN 37033

**STEVE GIANAKOS**  
9792 Dogwood Dr., Bon Aqua, TN 37025

**VANCE WILLIS**  
2868 Hwy 48 N., Nunnely, TN 37137

**Michelle Gilbert**  
Director of Schools  
115 MURPHREE AVENUE  
CENTERVILLE, TN 37033

Memorandum

To: Board Members  
From: Michelle Gilbert  
Date: March 19, 2021  
RE: April Director's Report

**Leave of Absence**

Professional

Lori Bentley

April 22-May 18, 2021

Support Staff

Mary McElhiney

March 17-May 18

**Hiring**

Professional

Support Staff

Isaiah Puckett\*

Part-Time Special Education Assistant

Megan Holloway

Part-Time Special Education Assistant

**Resignation**

Professional

Support Staff

Kenny Long

EHMS Softball Coach

Beth Copley

HCMS Cheer Coach

Loren Roberts

HCMS Volleyball Coach

Brent Beard

HCHS Volleyball Coach

Shelley Pellerin

Special Education Assistant

**Retirement**

Professional

Support Staff

**Transfers**

Professional

Support Staff

Alex Seagraves

Part-Time Special Education Assistant to Full Time  
Special Education Assistant

**Appointment**

Professional

Support Staff

Mario Frazier

Ryan Myles

EHMS Assistant Baseball Coach

EHMS Volunteer Assistant Softball Coach

**Open Positions**

1 Secondary Personal Finance/ Economics Position

1 Secondary Math Position

2 Special Education Positions

2 Secondary Science Positions

1 Alternative Learning Environment Position

2 Assistant Principal

Bus Drivers

EHMS Softball Head Coach

HCMS Volleyball Coach

HCMS Cheer Coach

HCHS Volleyball Coach

\* Denotes a relationship under board policy 1.108. Applicants are qualified for the positions.

141	General Purpose School	Year-To-Date		Month-To-Date			
		Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
Account	Description						
<b>Revenues</b>							
40110	Current Property Tax	3,042,197.00	(3,082,081.66)	101.31 %	253,516.42	(167,309.26)	66.00 %
40120	Trustee's Collections - Prior Year	100,000.00	(70,266.60)	70.27 %	8,333.33	(21,804.64)	261.66 %
40125	Trustee's Collections - Bankruptcy	0.00	(129.52)	0.00 %	0.00	0.00	0.00 %
40130	Cir Clk/Clk & Master Collections-Pr Yr	55,000.00	(23,891.90)	43.44 %	4,583.33	(1,471.81)	32.11 %
40140	Interest And Penalty	21,000.00	(11,758.43)	55.99 %	1,750.00	(5,409.87)	309.14 %
40161	Payments In Lieu Of Taxes - T. V. A.	4,000.00	(2,619.64)	65.49 %	333.33	(291.76)	87.53 %
40162	Payments In Lieu Of Taxes-Local	6,000.00	(6,000.00)	100.00 %	500.00	0.00	0.00 %
40210	Local Option Sales Tax	1,550,000.00	(1,543,593.40)	99.59 %	129,166.67	(200,509.58)	155.23 %
40270	Business Tax	30,000.00	(11,458.28)	38.19 %	2,500.00	(1,286.76)	51.47 %
40320	Bank Excise Tax	30,000.00	0.00	0.00 %	2,500.00	0.00	0.00 %
40350	Interstate Telecommunications Tax	1,500.00	0.00	0.00 %	125.00	0.00	0.00 %
41110	Marriage Licenses	1,300.00	(1,159.00)	89.15 %	108.33	(76.00)	70.15 %
43517	Tuition - Other	2,000.00	(3,500.00)	175.00 %	166.67	0.00	0.00 %
43570	Receipts From Individual Schools	60,000.00	(3,448.10)	5.75 %	5,000.00	0.00	0.00 %
43582	Community Service Fees - Adults	200.00	(87.00)	43.50 %	16.67	0.00	0.00 %
44120	Lease/Rentals	1,000.00	(70.00)	7.00 %	83.33	0.00	0.00 %
44170	Miscellaneous Refunds	40,000.00	(11,981.50)	29.95 %	3,333.33	(306.05)	9.18 %
44530	Sale Of Equipment	5,000.00	(12,422.90)	248.46 %	416.67	0.00	0.00 %
44560	Damages Recovered From Individuals	3,000.00	(208.73)	6.96 %	250.00	0.00	0.00 %
44570	Contributions & Gifts	15,000.00	(8,031.00)	53.54 %	1,250.00	(830.00)	66.40 %
46511	Basic Education Program	22,643,500.00	(18,121,202.71)	80.03 %	1,886,958.33	(2,281,087.84)	120.89 %
46515	Early Childhood Education	419,362.00	(213,589.44)	50.93 %	34,946.83	(30,273.82)	86.63 %
46520	School Food Service	22,000.00	(20,886.22)	94.94 %	1,833.33	0.00	0.00 %
46550	Driver Education	10,000.00	0.00	0.00 %	833.33	0.00	0.00 %
46590	Other State Education Funds	240,000.00	0.00	0.00 %	20,000.00	0.00	0.00 %
46591	Coordinated School Health	90,000.00	0.00	0.00 %	7,500.00	0.00	0.00 %
46594	Family Resource Centers	59,223.00	(29,611.66)	50.00 %	4,935.25	0.00	0.00 %
46610	Career Ladder Program	60,000.00	(28,381.40)	47.30 %	5,000.00	0.00	0.00 %
46851	State Revenue Sharing -T.V.A.	250,000.00	(110,241.52)	44.10 %	20,833.33	0.00	0.00 %
46980	Other State Grants	300,000.00	0.00	0.00 %	25,000.00	0.00	0.00 %
46981	Safe Schools	88,000.00	0.00	0.00 %	7,333.33	0.00	0.00 %
46990	Other State Revenues	20,000.00	(5,046.06)	25.23 %	1,666.67	0.00	0.00 %
47304	COVID-19 Grant #4	165,813.50	(165,813.50)	100.00 %	13,817.79	0.00	0.00 %
47640	Rotc Reimbursement	60,000.00	(48,106.49)	80.18 %	5,000.00	(7,100.06)	142.00 %
48990	Other	42,000.00	(23,900.00)	56.90 %	3,500.00	(19,400.00)	554.29 %
49700	Insurance Recovery	10,000.00	0.00	0.00 %	833.33	0.00	0.00 %
49800	Transfers In	25,000.00	0.00	0.00 %	2,083.33	0.00	0.00 %

Account	Description	Year-To-Date		Month-To-Date			
		Budget Estimate	Actual	% of Budget	Avg/Mth	Actual	% of Avg
<b>141</b>	General Purpose School	<b>29,472,095.50</b>	<b>(23,559,486.66)</b>	<b>79.94 %</b>	<b>2,456,007.96</b>	<b>(2,737,157.45)</b>	<b>111.45 %</b>
<b>Total</b>	<b>Revenues</b>						
71100	Regular Instruction Program	(14,598,894.50)	10,017,714.00	68.62 %	(1,216,574.54)	1,391,831.82	114.41 %
71150	Alternative Instruction Program	(169,526.00)	61,617.25	36.35 %	(14,127.17)	9,883.06	69.96 %
71200	Special Education Program	(3,048,933.00)	1,615,310.78	52.98 %	(254,077.75)	201,921.73	79.47 %
71300	Career and Technical Education	(1,104,098.00)	573,116.24	51.91 %	(92,008.17)	70,260.09	76.36 %
72110	Attendance	(155,621.00)	99,551.18	63.97 %	(12,968.42)	9,494.17	73.21 %
72120	Health Services	(362,750.00)	205,848.79	56.75 %	(30,229.17)	25,420.65	84.09 %
72130	Other Student Support	(988,313.00)	504,967.55	51.09 %	(82,359.42)	58,655.60	71.22 %
72210	Regular Instruction Program	(1,292,398.00)	662,343.28	51.25 %	(107,699.83)	78,340.83	72.74 %
72220	Special Education Program	(119,202.00)	82,342.82	69.08 %	(9,933.50)	7,632.01	76.83 %
72230	Career and Technical Education	(109,671.00)	73,343.30	66.88 %	(9,139.25)	7,269.20	79.54 %
72250	Technology	(326,901.00)	278,811.27	85.29 %	(27,241.75)	12,381.53	45.45 %
72290	Other Programs	(35,000.00)	16,403.66	46.87 %	(2,916.67)	0.00	0.00 %
72310	Board Of Education	(669,000.00)	397,675.61	59.44 %	(55,750.00)	16,118.33	28.91 %
72320	Director Of Schools	(283,150.00)	198,142.30	69.98 %	(23,595.83)	19,077.39	80.85 %
72410	Office Of The Principal	(1,693,269.00)	964,714.76	56.97 %	(141,105.75)	89,290.81	63.28 %
72510	Fiscal Services	(45,000.00)	43,306.11	96.24 %	(3,750.00)	43,306.11	1,154.83 %
72610	Operation Of Plant	(2,356,000.00)	1,520,784.44	64.55 %	(196,333.33)	174,215.29	88.73 %
72620	Maintenance Of Plant	(952,438.00)	648,680.15	68.11 %	(79,369.83)	75,820.25	95.53 %
72710	Transportation	(2,332,170.00)	1,525,880.16	65.43 %	(194,347.50)	741,686.54	381.63 %
72810	Central And Other	(253,500.00)	21,639.42	8.54 %	(21,125.00)	1,313.64	6.22 %
73100	Food Service	(28,110.00)	0.00	0.00 %	(2,342.50)	0.00	0.00 %
73300	Community Services	(132,475.00)	68,117.73	51.42 %	(11,039.58)	8,208.90	74.36 %
73400	Early Childhood Education	(453,163.00)	257,737.82	56.88 %	(37,763.58)	37,637.80	99.67 %
76100	Regular Capital Outlay	(105,000.00)	77,192.14	73.52 %	(8,750.00)	0.00	0.00 %
99100	Transfers Out	(165,000.00)	163,284.00	98.96 %	(13,750.00)	163,284.00	1,187.52 %
<b>Total</b>	<b>Expenditures</b>	<b>(31,779,582.50)</b>	<b>20,078,524.76</b>	<b>63.18 %</b>	<b>(2,648,298.54)</b>	<b>3,243,049.75</b>	<b>122.46 %</b>
<b>141</b>	General Purpose School	<b>(2,307,487.00)</b>	<b>(3,480,961.90)</b>	<b>-150.86 %</b>	<b>(192,290.58)</b>	<b>505,892.30</b>	<b>263.09 %</b>

Account	Description	Year-To-Date		Month-To-Date			
		Budget Estimate	Actual	% of Budget	Avg/Mth	Actual	% of Avg
<b>142</b>	School Federal Projects						
<b>Revenues</b>							
44170	Miscellaneous Refunds	0.00	0.00	0.00 %	0.00	0.00 %	
47131	Vocational Educ - Basic Grants To	120,570.72	(91,623.32)	75.99 %	10,047.56	(22,922.49)	228.14 %
47141	Title 1 Grants To Local Educ Agencies	1,253,193.60	(635,419.29)	50.70 %	104,432.80	(69,638.25)	66.68 %
47143	Special Education - Grants To States	1,029,540.71	(462,078.73)	44.88 %	85,795.06	(41,734.68)	48.64 %
47145	Special Education Preschool Grants	34,359.88	(10,726.65)	31.22 %	2,863.32	(10,726.65)	374.62 %
47146	English Language Acquisition Grants	73,762.00	(16,503.58)	22.37 %	6,146.83	0.00	0.00 %
47148	Rural Education	173,963.39	(44,680.14)	25.68 %	14,496.95	(12,561.66)	86.65 %
47189	Eisenhower Prof Development State	224,055.14	(84,369.17)	37.66 %	18,671.26	(10,507.84)	56.28 %
47301	COVID-19 Grant #1	879,730.25	(470,622.30)	53.50 %	73,310.85	(32,672.50)	44.57 %
47303	COVID-19 Grant #3	60,000.00	(60,000.00)	100.00 %	5,000.00	0.00	0.00 %
47590	Other Federal Through State	466,286.99	(200,675.62)	43.04 %	38,857.25	(46,643.52)	120.04 %
49800	Transfers In	0.00	0.00	0.00 %	0.00	0.00 %	
<b>Total</b>	<b>Revenues</b>	<b>4,315,462.68</b>	<b>(2,076,698.80)</b>	<b>48.12 %</b>	<b>359,621.89</b>	<b>(247,407.59)</b>	<b>68.80 %</b>
<b>Expenditures</b>							
71100	Regular Instruction Program	(1,775,001.86)	1,030,403.73	58.05 %	(147,916.82)	59,383.74	40.15 %
71200	Special Education Program	(719,384.14)	326,335.79	45.36 %	(59,948.68)	42,088.61	70.21 %
71300	Career and Technical Education	(116,442.72)	93,357.28	80.17 %	(9,703.56)	8,085.22	83.32 %
72120	Health Services	(20,000.00)	7,284.53	36.42 %	(1,666.67)	0.00	0.00 %
72130	Other Student Support	(511,322.61)	239,081.81	46.76 %	(42,610.22)	21,863.66	51.31 %
72210	Regular Instruction Program	(593,496.44)	252,973.51	42.62 %	(49,458.04)	25,544.94	51.65 %
72220	Special Education Program	(462,790.46)	203,939.67	44.07 %	(38,565.87)	20,827.32	54.00 %
72250	Technology	(50,000.00)	0.00	0.00 %	(4,166.67)	0.00	0.00 %
72610	Operation Of Plant	(30,000.00)	6,275.95	20.92 %	(2,500.00)	(2,500.00)	-100.00 %
72710	Transportation	(1,900.00)	250.56	13.19 %	(158.33)	0.00	0.00 %
99100	Transfers Out	(35,124.45)	0.00	0.00 %	(2,927.04)	0.00	0.00 %
<b>Total</b>	<b>Expenditures</b>	<b>(4,315,462.68)</b>	<b>2,159,902.83</b>	<b>50.05 %</b>	<b>(359,621.89)</b>	<b>175,293.49</b>	<b>48.74 %</b>
<b>Total</b>	<b>142</b>	<b>0.00</b>	<b>83,204.03</b>	<b>100.00 %</b>	<b>0.00</b>	<b>(72,114.10)</b>	<b>0.00 %</b>
			School Federal Projects				

143	Central Cafeteria	Account	Description	Year-To-Date		Month-To-Date		% of Avg
				Budget Estimate	Actual	Estimate Avg/Mth	Actual	
<b>Revenues</b>								
43521			Lunch Payments - Children	240,000.00	(15,644.17)	20,000.00	0.00	0.00 %
43522			Lunch Payments - Adults	65,000.00	(23,167.70)	5,416.67	0.00	0.00 %
43523			Income From Breakfast	65,000.00	(6,541.01)	5,416.67	0.00	0.00 %
43525			A La Carte Sales	244,100.00	(77,756.63)	20,341.67	0.00	0.00 %
43570			Receipts From Individual Schools	0.00	(18,000.00)	0.00	(18,000.00)	0.00 %
44110			Investment Income	200.00	(132.72)	16.67	(12.56)	75.36 %
47111			USDA School Lunch Program	1,065,000.00	(836,697.60)	88,750.00	(89,301.60)	100.62 %
47113			Breakfast	480,000.00	(306,474.08)	40,000.00	(32,984.70)	82.46 %
47114			USDA - Other	15,000.00	(7,020.48)	1,250.00	(1,231.68)	98.53 %
			<b>Total Revenues</b>	<b>2,174,300.00</b>	<b>(1,291,434.39)</b>	<b>181,191.67</b>	<b>(141,530.54)</b>	<b>78.11 %</b>
<b>Expenditures</b>								
73100			Food Service	(2,174,271.00)	1,656,922.37	(181,189.25)	163,473.65	90.22 %
			<b>Total Expenditures</b>	<b>(2,174,271.00)</b>	<b>1,656,922.37</b>	<b>(181,189.25)</b>	<b>163,473.65</b>	<b>90.22 %</b>
<b>Total</b>	<b>143</b>		Central Cafeteria	<b>29.00</b>	<b>365,487.98</b>	<b>2.42</b>	<b>21,943.11</b>	<b>-</b>

## **The Bulldog Bakery**

### **ELC teacher Levi Griego**

#### **Overview**

- Site-based enterprise started in the Fall of 2019.
- Located at Hickman County Sr. High School.
- Developed and managed by the ELC students of HCHS.

#### **Purpose**

- Prepare students for life after high school.
- Explore skills and abilities that promote independence.
- Teach Life skills, Vocational skills, employment skills
- Integrated learning: Functional math, Functional Reading, Social Skills, communication skills

#### **Activities**

- Making and cooking Homemade pastries
- Maintaining equipment
- Bakery Prep.
- Food care and Hygiene
- Serving customers
- Managing a cash register
- Budgeting
- Supply and demand
- Cost analysis and planning

#### **Supporters/ donations to date**

- Chaffin's Barn and Dinner Theater (2020)
- My Perfect Cookie (2020)
- Local donations from MLEC, Keg County Pawn (2019)
- Southern Charm Bakery (2020)
- Mitch Lemaster
- Michel Wellington
- Allston Vander Horst
- Hickman County Times - Article 3.15.2021
- Hickman County High School Administration, Teachers, and Students





**Hickman County Schools Board Agenda Item Request**

Date: 19-Mar-21

Name of School: Hickman County High School

Item Requested: Trip Request

Explanation: HCHS JROTC program request permission to host an Adventure

Camp May 23rd to May 27th

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Attachments (if necessary and appropriate):

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Signature of Person requesting to be placed on the agenda:

*Jerry Scott*

Signature of Building Principal

*Ken D. Eady*

Hickman County Board of Education  
 Budget Amendment No. 17  
 General Purpose (141)  
 April 5, 2021

Account	Description	Debit	Credit	Justification
72710 - 511 -	Vehicle & Equipment Ins	4,817.00		To cover purchase of shelving, and propone fuel and under budgeting for bus purchases
72710 - 524 -	In-Service	500.00		
72710 - 338 -	Maintenance & Repair - Veh	10,000.00		
72710 - 433 -	Lubricants	10,000.00		
72710 - 412 -	Diesel Fuel	75,000.00		
72710 - 453 -	Vehicle Parts	4,683.00		
72710 - 299 -	Fringe Benefits	10,000.00		
72710 - 335 -	Maintenance & Repair Bldgs		5,000.00	
72710 - 442 -	Propane		10,000.00	
72710 - 729 -	Transportation Vehicles		100,000.00	
<b>TOTALS</b>		<u>\$ 115,000.00</u>	<u>\$ 115,000.00</u>	

**Approved:**

**Attest:**

**Amv Brvant**

**Michelle Gilbert**

**Hickman County Board of Education**  
**Budget Amendment No. 18**  
**General Purpose (141)**  
**April 5, 2021**

Account	Description	Debit	Credit	Justification
48990 - 72320 - 599 - SS	Revenue Other Charges	19,400.00	19,400.00	Utrust Grant
<b>TOTALS</b>		<u>\$ 19,400.00</u>	<u>\$ 19,400.00</u>	

**Approved:**

**Attest:**

**Amv Brvant**

**Michelle Gilbert**

Hickman County Board of Education  
 Budget Amendment No. 19  
 Federal Programs (Fund 142)  
 ESSER 1.0

Account	Description	Debit	Credit	Justification	
71100 - 189 - - 930	Other Salaries & Wages		\$69,600.00		
71100 - 201 - - 930	Social Security		4,465.00		
71100 - 204 - - 930	State Retirement		16,500.00		
71100 - 212 - - 930	Employer Medicare		1,010.00		
71100 - 429 - - 930	Instructional Supplies & Materials	\$38,830.00			
71100 - 499 - - 930	Other Supplies & Materials	11,807.70			
71100 - 722 - - 930	Regular Instruction Equipment		94,873.92		
71200 - 163 - - 930	Educational Assitants	38,294.00			
71200 - 201 - - 930	Social Security	2,122.00		Adjustments to ESSER 1.0	
71200 - 212 - - 930	Employer Medicare	508.00			
71200 - 429 - - 930	Instructional Supplies & Materials	1,000.00			
72120 - 413 - - 930	Drugs & Medicine Supplies	10,000.00			
72210 - 432 - - 930	Library Books/Media	1,487.22			
72210 - 524 - - 930	In-Service	2,400.00			
72220 - 399 - - 930	Other Contracted Services	10,000.00			
72250 - 350 - - 930	Internet Connectivity	50,000.00			
72610 - 328 - - 930	Janitorial Services	20,000.00			
<b>TOTALS</b>		<u>\$186,448.92</u>	<u>\$186,448.92</u>		

Approved:

Attest:

Amv Brvant

Michelle Gilbert

Hickman County Board of Education  
 Budget Amendment No. 20  
 Federal Programs (Fund 142)  
 ESSER 2.0  
 April 5, 2021

Account	Description	Debit	Credit	Justification
47307 - 932	ESSER 2.0 Federal thru State			
71100 - 189 - 932	Other Salaries & Wages	\$3,497,160.67	352,720.00	
71100 - 201 - 932	Social Security		22,119.00	
71100 - 204 - 932	State Retirement		38,726.00	
71100 - 212 - 932	Employer Medicare		5,091.00	
71150 - 189 - 932	Other Salaries & Wages		3,144.00	
71150 - 201 - 932	Social Security		199.00	
71150 - 204 - 932	State Retirement		347.00	
71150 - 212 - 932	Employer Medicare		46.00	
71200 - 189 - 932	Other Salaries & Wages		136,098.00	
71200 - 201 - 932	Social Security		8,575.00	
71200 - 204 - 932	State Retirement		15,012.00	
71200 - 212 - 932	Employer Medicare		1,974.00	
71300 - 189 - 932	Other Salaries & Wages		24,520.00	
71300 - 201 - 932	Social Security		1,545.00	
71300 - 204 - 932	State Retirement		2,705.00	
71300 - 212 - 932	Employer Medicare		356.00	
72110 - 189 - 932	Other Salaries & Wages		1,500.00	
72110 - 201 - 932	Social Security		95.00	
72110 - 204 - 932	State Retirement		166.00	
72110 - 212 - 932	Employer Medicare		22.00	
72120 - 189 - 932	Other Salaries & Wages		10,222.00	
72120 - 201 - 932	Social Security		644.00	
72120 - 204 - 932	State Retirement		1,128.00	
72120 - 212 - 932	Employer Medicare		149.00	
72130 - 189 - 932	Other Salaries & Wages		95,087.00	
72130 - 201 - 932	Social Security		7,003.50	
72130 - 204 - 932	State Retirement		2,216.00	
72130 - 212 - 932	Employer Medicare		292.00	
72210 - 189 - 932	Other Salaries & Wages		47,121.00	
72210 - 201 - 932	Social Security		2,969.00	
72210 - 204 - 932	State Retirement		5,198.00	
72210 - 212 - 932	Employer Medicare		684.00	
72220 - 105 - 932	Supervisor		4,745.00	
72220 - 201 - 932	Social Security		299.00	
72220 - 204 - 932	State Retirement		524.00	
72220 - 212 - 932	Employer Medicare		69.00	
72230 - 189 - 932	Other Salaries & Wages		1,645.00	
72230 - 201 - 932	Social Security		104.00	
72230 - 204 - 932	State Retirement		182.00	
72230 - 212 - 932	Employer Medicare		24.00	
72250 - 189 - 932	Other Salaries & Wages		2,000.00	
72250 - 201 - 932	Social Security		126.00	
72250 - 204 - 932	State Retirement		221.00	
72250 - 212 - 932	Employer Medicare		29.00	
72320 - 161 - 932	Secretary		3,000.00	
72320 - 201 - 932	Social Security		189.00	
72320 - 204 - 932	State Retirement		331.00	
72320 - 212 - 932	Employer Medicare		44.00	
72410 - 189 - 932	Other Salaries & Wages		24,664.00	
72410 - 201 - 932	Social Security		1,554.00	
72410 - 204 - 932	State Retirement		2,721.00	
72410 - 212 - 932	Employer Medicare		358.00	
72610 - 720 - 932	Plant Operation Equipment		1,232,548.17	
72620 - 189 - 932	Other Salaries & Wages		11,000.00	
72620 - 201 - 932	Social Security		693.00	
72620 - 204 - 932	State Retirement		1,214.00	
72620 - 212 - 932	Employer Medicare		160.00	
72710 - 189 - 932	Other Salaries & Wages		50,000.00	
72710 - 201 - 932	Social Security		3,150.00	
72710 - 204 - 932	State Retirement		5,515.00	
72710 - 212 - 932	Employer Medicare		725.00	
73100 - 189 - 932	Other Salaries & Wages		68,000.00	
73100 - 201 - 932	Social Security		4,284.00	
73100 - 204 - 932	State Retirement		7,501.00	
73100 - 212 - 932	Employer Medicare		986.00	
73300 - 189 - 932	Other Salaries & Wages		5,000.00	
73300 - 201 - 932	Social Security		315.00	
73300 - 204 - 932	State Retirement		552.00	
73300 - 212 - 932	Employer Medicare		73.00	
73400 - 189 - 932	Other Salaries & Wages		12,578.00	
73400 - 201 - 932	Social Security		793.00	
73400 - 204 - 932	State Retirement		1,388.00	
73400 - 212 - 932	Employer Medicare		183.00	
73100 - 321 - 932	Engineering Services		260,000.00	
73100 - 707 - 932	Building Improvements		1,000,000.00	
<b>TOTALS</b>			<b>\$3,497,160.67</b>	<b>\$3,497,160.67</b>

Approved:

Attest:

Amv Brvant

Michelle Gilbert

It is the recommendation of the Director of Schools that the boundaries for the school zones remain the same as originally drawn for the 2007-2008 school year and that the Attendance Zone Review Committee remain active for the 2021-2022 school year.



## Hickman County Schools Board Agenda Item Request

Date: February 10th, 2021

Name of School: Centerville Intermediate School

Item Request: CIS Job Share

Explanation: Mrs. Ashley Rochelle and Meredith Qualls are seeking approval to continue their job share position at Centerville Intermediate School

\*See attached proposal\*

Signature of Person requesting to be placed on the agenda:

Eri Cannon

Signature of Building Principal:

Eri Cannon

-No substitutes are needed.

-Students benefit from a variety of teaching styles and two fresh, energized educators.

-Quality of teaching may be improved due to a “two heads are better than one” problem solving approach.

-School system saves money due to teachers not receiving benefits.

-Job sharing is a practice in many surrounding counties, in grades that include even as young as kindergarten. Our school system has had a successful job sharing experiences in the past.

-By being exposed to the styles of two teachers, children learn to work with different people and personalities. The ability to work with others is a valuable lifelong skill that all people need throughout their time in school and later in the workforce.

-Children who have behavior problems get a fresh start every day. Negative feelings are less likely to carry over to the next morning.

-In studies done in the United States, all administrators surveyed agreed that job sharing had not diminished the quality of education... (Garman, 1988). Similarly, seventy-five percent of parents in another study felt that the quality of their children’s education had either improved or stayed the same in job sharing classrooms.

-Consider this analogy: Children have two parents. They love both of them for different reasons and are comfortable with them. The two parents are different from each other and will react differently to similar situations. Children can understand this. When children have two teachers, it not unlike having two parents. The two teachers are individuals who are appreciated for different reasons. Their expectations are alike; their personalities are different. It is not difficult for a child to accept the two people and to learn from each of them.

-It is educationally valuable for students to be exposed to different styles and energies. They benefit from the variety and enjoy the enthusiasm of two different educators.

## **Parent Survey**

-An anonymous parent input survey was sent home in February 2017 in regard to the 2016-1017 job share experience . Parents were asked to rate the job-share experience based on seven categories: overall communication, teacher accessibility, academic growth, meeting students' individual needs, classroom environment, overall student happiness, and discipline. This survey was based on a scale of 1 to 4 (1 being low, 4 being high). Out of the surveys returned, every one of the 7 categories had an **average** of 4.

Parent Quotes from the survey:

“It’s been a great year!”

“It has been great. There has been wonderful support from both teachers, and we greatly appreciate it.”

“This year was the first year with a co-teacher classroom. I thought it was great. My daughter really enjoyed the co-teacher experience.”

“I really believe that having co-teachers is great.”

“This experience has been really good. The students seem very happy as do the teachers.”

## **Other Quotes Concerning Job-Sharing**

“The year I job shared was the best year ever. It can be great for kids if it is the right team. In Sumner County at my school right now there are two job shares. One is extremely dynamic in Kindergarten, and the other is a 5th grade team.” - Tressa Sanders (Former employee and job share position holder of Hickman County Schools)

“When my daughter was in kindergarten at Gower Elementary in Nashville she had teachers that job shared. One teacher worked Mon, Tues and every other Wed and the other worked Thurs, Fri and every other Wed. If one of them needed a day off for

personal reasons or sick kids the other took her spot so they never needed a sub! This was a great experience for us. Our daughter loved both teachers and the different qualities they brought. The kids got so many different ways of learning between the two of them!”- Sarah Price (Parent of a child in a job share classroom)

February 10, 2021

To whom it may concern:

We are requesting a job share position for the 2021-2022 school year. The purpose of requesting a job share position is to be able to better care for our young families while continuing to serve as educators. We held a job share position for 2016-2017, 2017-2018, and 2018-2019, 2019-2020, and 2020-2021 school years, but we understand that according to Board Policy 5.1051: Job Sharing Guidelines, that this position is based on year to year approval by the board. The following attachment includes our plan and other important information regarding job sharing.

Thank you for consideration on this matter.

Sincerely,

Ashley Rochelle

Meredith Qualls



## **Centerville Intermediate School**

**110 Mary Field Avenue  
Centerville, TN 37033**



**Phone 931-729-2748      Fax 931-729-5497**

**Principal, Dr. Sarah Fraley      Assistant Principal, Bethany Ring**

May 1, 2019

To Michelle Gilbert and Hickman County Board Members,

I am requesting that you consider Ashley Rochelle and Meredith Qualls for a job share position for the 2019-2020 school year at Centerville Intermediate School. The request for this position has been granted previously for these teachers at Centerville Elementary School. Mrs. Rochelle and Mrs. Qualls have a reputation of strong classroom management, high-quality instructional strategies, and effective communication with parents, students, and staff. They would be an asset to Centerville Intermediate.

Thank you for your time and consideration.

Sincerely,

Sarah Fraley

## **The Job-Share Plan for 2019-2020**

-Ashley will work every Monday and Wednesday.

-Meredith will work every Tuesday and Thursday.

-Ashley and Meredith will alternate each Friday.

-Both teachers will be responsible for teaching assigned subject areas on their designated day.

-Both teachers will be present for Inservice, Parent/Teacher Conferences, and for the first full week of school.

-One teacher will fill in for the other teacher should the need arise (rather than getting a substitute).

-Teachers will keep a communication log. The log will be used daily to keep each other informed and record pertinent information such as attendance, student behavior, notes from parents, and school news.

-If approved, teachers will provide a detailed calendar for the 2021-2022 school year.

## **Positives to Consider**

-Both teachers requesting to job share have had a Level 5 in overall effectiveness in the past.

-Teachers have taught together for over 6 years and have very similar classroom management and teaching styles.

-Teachers successfully job shared for the 2016-2017, 2017-2018, and 2018-2019, 2019-2020, and 2020-2021 school years.

## Invitation To Bid

The Hickman County Finance Office is accepting sealed bids for **“School Security Camera Systems”**.

Specifications can be found on-line at: [www.hickmank12.org/request-for-proposal](http://www.hickmank12.org/request-for-proposal).

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The Hickman County Board of Education reserves the right to accept or reject any and all bids or parts of bids and waive any informalities that would prevent the acceptance of a better bid.

# Hickman County Government

## Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

- (a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.
- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 02/24/2021 Name: Jennifer Allen

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

I have no conflict of interest to report.

I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

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I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 02/24/2021 Signature: Jennifer Allen

## School Security Camera Systems - Hickman County Schools

### Bid Form and Specifications/Scope of Work

The following Bid Form and Specifications/Scope of Work are to be used to submit bids by school.

Complete Pricing on this FORM and return with BID:

Camera Types: (cost should include any related licensing)  
(All cameras must be network capable)

Camera Type	Price	Licensing
Single HD Dome Camera:	\$193.63	Included
Multi-position HD Camera: (minimum of 4 views)	N/A	N/A
HD PTZ Camera:	N/A	N/A
HD Bullet:	\$ 267.59	Included
POE Mini Switch	N/A	N/A

**Installation and all related materials**

School	Installation Cost (including all related materials)	Other related Cost (please provide specifics on a separate sheet)
Hickman County High School	\$21,775.00	See Beacon Scope-of-Work

**SPECIFICATIONS/SCOPE OF WORK**

**Bid can be awarded for individual schools or multiple schools**

**1 -- Scope of Work**

1.1 Provide visualization of persons inside all school building hallways, office areas, and main entry points of the following schools: Hickman County High School. Minimum camera requirements are HD 1080p or comparable specifications. District goal is clear visualization.

1.2 Provide visualization of driveway entry and exit points as well as parking for all facilities as funds allow. District goal is to capture vehicle description and/or identification criteria such as license plates.

1.3 Appropriate VMS and storage should be included for each school facility, with storage located at the central office. Minimum storage capacity requirements are 30 days of storage. Accessible cloud base storage is acceptable.

1.4 Appropriate video management system (VMS) compatible with Axis Camera Station. **VMS must be network capable.**

1.5 If applicable provide VMS certification along with expiration date.

## **2 -- Maps and Layouts of Existing Facilities**

2.1 Proposed Camera system placement and layout of facilities is available by written request to Brad Gilbert at [brad.gilbert@hickmank12.org](mailto:brad.gilbert@hickmank12.org). Depending upon remaining budgets and cost considerations, Hickman County Schools (HCS) designated staff may consult with awarded contractor to add/delete/modify camera selection/location during pre-planning phase of contract. If the option to modify is taken, it shall not materially alter scope of work, especially the hardware/software package and work requirements.

2.2 Any system procured and installed during the course of this contract must be in compliance with all material elements of the specifications. Any changes to must be approved by HCS and documented in writing.

2.3 Map Notes - Maps provided under this RFP are not guaranteed for scale and only provide representation for bidding purposes. Maps are not guaranteed for 100 percent accuracy as there may have been minor alterations to some facilities that may or may not affect work.

## **3 -- Service and Support**

Proposer shall include with response a detailed explanation of all material elements regarding service and support elements of this contract including, but not limited to:

- a) VMS - Please discuss service levels for software systems including response time, escalation procedures, and preventative problem identification capabilities.
- b) Protocol and Price for Upgrades and/or Updates
- c) All Licensing Considerations
- d) All initial fees and annual subscription costs
- e) System Troubleshooting Assistance and Protocol for Rest of System including Cameras, Servers, ancillary systems.

## **4 -- Installation**

Please discuss all pertinent elements and methodologies of installation including but not limited to:

- a) Pre-planning
- b) Sourcing/Product Acquisition
- c) Delivery/Set-up/Storage/Security
- d) Installation
- i) Schedule - Please include your understanding of working in occupied K-12 space, school hours, administration support and partnership, safety, clean-up, and potential schedule. System "Start-up", Testing, and Quality Control
- ii) All work should be completed after school hours of operation or during school breaks

iii) Inventory list of cameras and other equipment required in an excel format. File layout to be provided at a later time.

### **CONTRACTOR QUALIFICATIONS**

Contractor shall submit a statement pertaining to the labor/staff that will be utilized in the performance of this contract. This statement should include experience, qualifications, training, etc.

- Tennessee State Contractor License is required
- VMS Certification - If applicable, be sure to identify which staff member(s), who will be assigned to this specific project, are certified.
- Single Point of Contact - Please identify and detail qualifications of the Single Point of Contact from your company for this contract. While HCS may interact with multiple layers of staff, contractor must provide one point of accountability for all material aspects of the contract include installation, warranty, service, etc.

#### **Sub - Contractor**

Proposer shall disclose proposed use of contract labor in relation to labor performed by company staff. If contracted labor will be used, the proposer shall detail process for acquisition, vetting, supervision, and management during length of engagement. Proposer shall also certify the warranty and back all work performed by any sub-contracted labor and to be responsible for all communication as single point of contact.

Permits - If applicable, the Contractor will be required to be in compliance with all Federal, State, City, and local laws, rules and regulations and shall be responsible for all coordination and cost associated with license(s), permits, etc.

### **5 – LENGTH OF BID PRICE**

The awarded bid price is expected to remain the same through September 2021.



## Electronic Security Systems: Video Surveillance

**Prepared For:** Hickman County Schools

**Date:** 2/24/2021

**Beacon Job Name:** 21004405 – Hickman County High School

**Estimator:** Dawson Braden

**Account Manager:** Jenn Allen  
615.970.2266 (mobile) / 615.301.5020 (office) / JAllen@beacontech.net

## Project Narrative Overview

Hickman County Schools ("Client") has requested a Video Surveillance System quote for Hickman County High School. The following Scope of Work ("SOW") details the duties that will be performed by Beacon Technologies, Inc. ("Beacon").

All pricing includes all applicable Design Fees, Project Management Fees, Mobilization, Permitting Costs, and Taxes. Pricing is valid for 30 Days.

### ELECTRONIC SECURITY SYSTEMS: VIDEO SURVEILLANCE

Beacon proposes to furnish and install an **AXIS NVR WITH SPECO CAMERA** Video Surveillance System with **AXIS CAMERA STATION** (Video Management Software) for viewing and recording **(15)** indoor IP cameras and **(6)** outdoor IP cameras (including weather-proof housings) with a minimum of **2MP (1080p) resolution** as shown on the drawings and assumed as identified. All labor, materials, tools, and equipment required for the complete installation of this system are included in this proposal unless listed under the "Exclusions" section.

The video management client software will be installed on **(1)** client-provided, Windows-based computer. The video management software will provide video stream management, search capabilities, and storage management. The video surveillance system will require a connection to the client's internet in order to access the cameras remotely. Once the internet connection has been established, the system will have the capability to be viewed via a Windows-based computer and/or an app through iOS and Android smartphones.

Beacon will install a rack mounted Networked Video Recorder (NVR) with a minimum of 31 days of recorded video storage with the capability for 25% future expansion. All head-end equipment will be installed in the **Data Closet**.

#### Referenced Drawings

- Client Supplied Floor Plan

#### Installation Timeline / Important Milestones

TBD

#### Existing Equipment

Unknown (TO BE REMOVED)

#### Programming Expectations

- Beacon Technologies to adjust cameras (aim and focus) with the coordination of the client. Beacon will provide up to **(2) hours** to ensure that the installed camera field-of-views are acceptable.
- Beacon Technologies to provide Workstation setup on **(1)** client-provided Computer(s)
- Beacon Technologies to provide Mobile App setup on **(1)** client-provided Smartphone(s)
- Frames per Second Recording: **(12)** Frames per Second
- Motion Recording Configuration: Determined once the installed camera is operating in its designated environment

#### Training Expectations

- Beacon will provide up to **(2) hours** for Client Training towards the close of this project. Any additional training or return trips for this purpose shall be performed by Beacon with an approved change order. Client Training includes:
  - How to setup up client on client-provided Computer(s)
  - How to access using Mobile App
  - How to access/view/retrieve stored video
  - How to add users and configure their profiles
  - How to use the search features

#### Submittal / Hand-off Requirements

- As-Built Drawings
- Related User Manuals
- Related Software

## EXCLUSIONS

### General

- 120 VAC power in the field furnished and installed by others where required
- Connection to Client's Network (via Cat5e/Cat6 drop) furnished and installed by Others
- MDF / IDF Wall Plywood furnished and installed by Others
- All conduit, connectors, backboxes, and stub-ups furnished and installed by Others
- Sleeves from offices into corridors furnished and installed by Others
- Sleeves from corridors into Server Room(s) / MDF furnished and installed by Others
- Client to provide access to Beacon Technologies to all working areas during normal business hours (pricing below does not include after hour or weekend work)
- Client to provide trainees for installation training towards completion

### Video Surveillance System

- Beacon cannot finalize this project before the following conditions are achieved at the site:
  - a. Site has Permanent Power
  - b. Site has Final Paint
  - c. Site has Active Network
- Client to provide a Computer(s) that meets the video management software specifications. This computer cannot leave the facility.
- Client to provide IT support for connection to client's network, including but not limited to, providing static or dynamic IP addresses, configuring ports, etc.
- Client to provide access to the necessary equipment closets and rack/wall space within those equipment closets as required for the Video Surveillance System Headend Equipment

## Project Pricing Overview

### BILL OF MATERIALS - VIDEO SURVEILLANCE SYSTEM

QTY	HEAD END
1	Network Video Recorder (NVR) with Built-in PoE Power
21	Camera License(s)
3	Spare Camera License(s)
<b>INDOOR FIELD DEVICES</b>	
15	2MP (1080p) IP Indoor Dome Camera with Mount
<b>OUTDOOR FIELD DEVICES</b>	
6	4MP IP Outdoor Bullet Camera with Mount
<b>WIRE AND MISCELLANEOUS</b>	
LOT	Video Surveillance Wiring Included

### VIDEO SURVEILLANCE SYSTEM INSTALLATION - PRICING OVERVIEW

Electronic Security Systems -- Video Surveillance, Installation as Designed	\$ 21,775.00
<b>Project Total</b>	<b>\$ 21,775.00</b>

**PRICE VALID FOR 30 DAYS (INCLUDES SALES TAX)**

After 30 Days of this Quote a Pricing Update will need to occur to ensure that Parts and Labor are at Current Market Value

### TERMS AND CONDITIONS

#### Codes and Standards

All work will be performed as specified by the Client. This installation will be compliant with the following codes and standards as well as all applicable state and local codes.

- BICSI Telecommunications installations methods
- NFPA-72, 2016 Edition, Fire Alarm Standards
- ANSI/NFPA 70 National Electric Code, 2017
- ANSI/EIA/TIA-568B.1 Commercial Building Telecommunications Cabling Standard
- ANSI/EIA/TIA-569-A Commercial Building Standard for Telecommunications Pathways & Spaces
- ANSI/EIA/TIA-606(A) the Admin. Standard for Telecommunications Infrastructure of Commercial Buildings
- ANSI/EIA/TIA-607(A) Commercial Building Grounding and Bonding Requirements for Telecommunications

#### Tasks

The following represents tasks Beacon and Client have agreed that Beacon will perform within the Scope of Work:

- Beacon will conduct meetings with client to determine necessary configuration to meet client's specifications.
- Beacon will perform all necessary installation and/or programming of the system as detailed above in compliance with information gathered from meetings held with client.
- Beacon will perform all necessary testing to ensure that system meets client's expressed needs.
- Beacon will perform user training and administer training to the satisfaction of client (where applicable).
- Beacon will support manufacturer's parts warranty for all system components, in addition to any applicable structured wiring applications assurance program.

#### Materials Information and Access

In order for Beacon to perform work in a timely and efficient manner, prior to beginning the work, Client will provide Beacon with the following:

- Power for system power supplies to be provided in designated location.
- Access to all areas as needed without timely delays preventing technician(s) from completing tasks.

#### Definition of Completion

Work will be considered complete when the following specific conditions are met:

- All equipment has been installed to specifications.

#### Assumptions

This SOW assumes the following general work conditions and limitations:

- Beacon's work will be performed during normal business hours unless otherwise specified in description of work; additional charges for after-hours services may apply.
- The work site will have active AC electric available to Beacon for the duration of the project.
- Beacon will be granted safe and available access to work site during business hours; if after-hours work is required, Client agrees to provide reasonable access.
- Beacon and Client will work together to develop a mutually agreeable installation schedule.
- Services and/or materials provided outside of this SOW will require a Change Order signed by both the Client's representative and Beacon's Project Manager for this project (specified within detailed scope of work).

#### Project Specific Assumptions

- The pricing provided by Beacon for this SOW assumes that no unusual installation conditions (e.g. asbestos, protected or secure areas, moving desks or file cabinets, etc.) exist within the installation area.
- The pricing provided by Beacon for this SOW assumes that Client will provide any floor or wall cores if required unless specified otherwise.
- Only work specified in this written SOW and material list will be performed and supplied.
- Both parties will agree upon any deviations and any adjustments will be made only with written Change Order/Work Authorization signed by both parties.
- Idle time incurred by Beacon due to absence of non-Beacon supplied materials, required escorts, clearances, permits, inability to enter work place or other factors beyond Beacon's control, will be billed at \$ 75.00 per man-hour plus travel time and related expenses.

#### Warranty Statement

- Beacon will facilitate the manufacturer's parts warranty for all installed components of this SOW.
- Beacon additionally will supply a 90 day labor warranty for all installed components.

#### Exceptions to Warranty (Labor and Material)

- Damage of equipment due to an "Act of God" is not covered under warranty.
- Warranty void if the equipment is "tampered with" and/or serviced by anyone other than Beacon's representative(s) throughout the warranty period.

#### Financial Terms

- Signed contract or PO required before commencement of work or ordering of materials.
- 40% of total amount due upon execution of this SOW.
- 60% of total amount due upon job completion-NET30 Terms.
- Progress Billed Projects will follow pre-determined pay application date-NET30 Terms.
- A late charge of 1.5% per month will be added to all amounts not paid within thirty (30) days of invoice.



BID APPROVAL

ITEM FOR BID: School Security Camera Systems

DATE OF OPENING: 3/1/21

TIME OF OPENING: 10:00 Am

PLACE OF OPENING: Finance Office

SPECIFICATIONS: attached or online @  
www.hickmank12.org/request-for-proposal

DEPARTMENT HEAD: Brad Gilbert (DB)

BUSINESS OPERATIONS  
OFFICER APPROVAL: [Signature]

DIRECTOR'S APPROVAL: Don Jull

FINANCE APPROVAL: \_\_\_\_\_

## Invitation To Bid

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Present Renny Mayberry  
Marty Woods

Beacon Technologies Total 21,775.00

Hiscall 9,030.19 each



February 23, 2021

To Hickman County Officials,

On Behalf of my team at HISCALL, thank you for the opportunity to provide you with a quote for the CCTV Security Cameras needed for the Hickman County Schools. With our reputation for delivering excellent service and Axis Security Solutions outstanding product reliability, Hiscall can offer operational enhancements to you for a reasonable investment. This solution includes a broad range of features to help improve productivity, control costs, improve security, and keep administration simple.

Attached is the response to the BID Specs that you provided to us with several brochures and fact sheets which reinforce the strength, depth, and unparalleled offerings provided by HISCALL and its partners.

Again, I thank you for your time and we look forward to continuing to work with Hickman County Schools on the Security side.

Based on the information provided in your request and the information provided by our suggested manufacturers, I certify the information in our response is accurate and will remain validate until the date requested September 2021.

Sincerely,

Patricia M. Terry  
Account Consultant  
Hiscall, Inc.  
615-560-0079  
[pterry@hiscall.com](mailto:pterry@hiscall.com)

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Date: 2/23/2021 Name: Patricia M. Terry

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

I have no conflict of interest to report.


I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

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I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 2/23/2021 Signature: 

**School Security Camera Systems - Hickman County Schools**

**Bid Form and Specifications/Scope of Work**

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 (All cameras must be network capable)

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HD PTZ Camera:	\$2,123.94	
HD Bullet:	\$795.81	
POE Mini Switch	\$423.94	
Network Recorder		
48 IP licence	\$9,030.19	
24TB storage		

\* pricing for each camera type and spec sheet included

**Installation and all related materials**

School	Installation Cost (including all related materials)	Other related Cost (please provide specifics on a separate sheet)
Hickman County High School	90 <sup>00</sup> per hour/labor rate /per tech	
	pending quotes	
	projects	

**SPECIFICATIONS/SCOPE OF WORK**

**Bid can be awarded for individual schools or multiple schools**

**1 -- Scope of Work**

1.1 Provide visualization of persons inside all school building hallways, office areas, and main entry points of the following schools: Hickman County High School. Minimum camera requirements are HD 1080p or comparable specifications. District goal is clear visualization.

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- e) System Troubleshooting Assistance and Protocol for Rest of System including Cameras, Servers, ancillary systems.

## **4 -- Installation**

Please discuss all pertinent elements and methodologies of installation including but not limited to:

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### **5 – LENGTH OF BID PRICE**

The awarded bid price is expected to remain the same through September 2021.

# What does Hiscall do?



## TELEPHONY

Telephony continues to be the lifeline of businesses today. Even when other means of communication are available, there are times and situations you just need to speak with someone who has the expertise to properly assist you. Whether you choose premised-based, cloud-based or hybrid solutions, Hiscall offers best-in-class solutions for your telephony premiums.



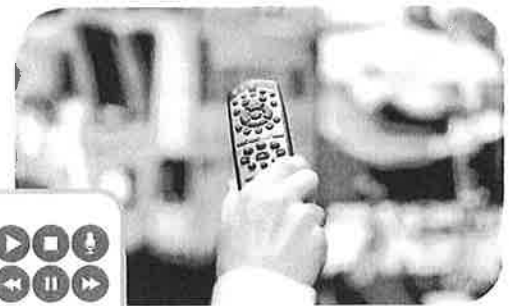
## CCTV/SECURITY CAMERAS

Determining how to secure your facility is an important decision. Creating the right mix of security features is important to ensure that your assets are protected, while not impeding day-to-day operations. Using CCTV and access control, we deliver smart, reliable security solutions for your business.



## DATA NETWORKING

Data Networking is the collection of interconnected communication systems, designed to meet the current and future needs of the customers. From connecting traditional telephony with computing, carrier services, video conferencing and more, networking your communication allows us to connect clients to their customers and to the world.



## AUDIO/VISUAL

Hiscall's Audio/Visual portfolio encompasses solutions for organizations to enhance their current communications and effectively present their message, ideas and brand. We are always on track to technologies' possibilities, delivering the highest quality design, Audio/Visual system integration and service that exceeds expectations.



## LOW VOLTAGE CABLING & INFRASTRUCTURE

Quality structured cabling is the backbone to any Data, Telephony, Wireless, CCTV, Nurse Call and Access Control system. A uniform cabling system allows signals from an organization's technologies to be interconnected. Whether your needs include fiber or copper cabling or Cat5e and Cat6 cabling, Hiscall Inc. can meet all your needs.

# Why Choose Hiscall?

Hiscall is proud of the partnerships we have established with today's leading technology manufacturers. With the most knowledgeable technicians and engineers in the field, trust Hiscall to offer more options for your business communication solutions.

Hiscall provides telephone systems, structured cabling, data network, security equipment and audio visual for your business needs. Simply put, we understand communications. For more than 20 years, companies throughout the United States have depended on the expertise and service of Hiscall.

- **Founded in 1996 with God's Faith & Guidance**
- **Staffed 24/7/365**
- **Well-Stocked Technician Vehicles Equipped with GPS**
- **More than 60+ Employees**
- **Emergency Response Resources**
- **BICSI-Certified Training Facility**
- **Company-Owned Aircraft**
- **State-of-the-Art Facilities**
- **Knowledgeable & Courteous Response**

Today's fast-paced environment rewards modernization, particularly in communications systems. Hiscall enables customers to exploit the promise of a modernized communications system – increased collaboration and productivity, resource optimization, reduced costs and greater customer satisfaction.



## **HISCALL, INC.**



**[www.Hiscall.com](http://www.Hiscall.com)**  
**866-740-7771**

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# Our Products & Services



TELEPHONY



CCTV/SECURITY CAMERAS



DATA NETWORKING



AUDIO/VISUAL



LOW VOLTAGE CABLING  
& INFRASTRUCTURE

## Telephony Solutions:

- Audio & Web Conferencing
- Call & Screen Recording
- Call Reporting & Analytics
- Contact Center Solutions
- Fax Server
- Headsets / Accessories
- Interactive Voice Response
- Message-on-hold
- Phone Systems (Cloud & Premise)
- SIP & Session Border Controllers
- Unified Communications
- Voicemail-to-Email & Speech to Text

## Security Solutions:

- Access Control Systems
- Body Temperature Scanning
- CCTV / Video Surveillance
- Facial Recognition

## Audio / Visual:

- Digital Signage / Video Walls
- Interactive Displays & White Boards
- Projectors / Screens
- Room Control Systems
- Sound Masking / Acoustic Solutions
- Sound Systems
- Video Conferencing

## Low Voltage Infrastructure:

- BICSI Authorized Training
- Copper & Fiber Optic Cabling
- Door Intercom Systems
- Emergency Awareness / Alerting
- Low Voltage Lighting
- Nurse Call Systems & Emergency Pendants
- Overhead Paging
- Point to Point Wireless
- Synchronized Clocks

## Networking:

- Email & Data Protection
- Firewall & VPN Solutions
- Network Assessment (Wired & Wireless)
- Network Switching & Routing
- Servers
- Virtualization
- Wireless Networks

## Additional Services:

- 24 / 7 / 365 Dispatch
- Carrier Services Consultant
- Emergency Response Operations
- End-User Training / Consulting
- Hiscall Managed Services (HMS)
- Hiscall Support Agreement (HSA)
- On-Site / Remote Tech Support

# HISCALL, INC.

1001 Gentry Circle, Dickson, TN 37055  
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Product Code	Vendor	Product Description	Quantity	Price
01241-001	Axis Communications	AXIS M4206-LV, Varifocal mini dome, HDMI	Each	\$498.31
0885-001	Axis Communications	AXIS P3227-LV NETWORK CAMERA	Each	\$827.69
01597-001	Axis Communications	AXIS P3248-LV	Each	\$1,040.19
01048-001	Axis Communications	AXIS P3807-PVE Fixed Dome Network Camera	Each	\$1,433.31
01504-001	Axis Communications	Axis P3717-PLE Multidirectional Camera	Each	\$1,433.31
01682-001	Axis Communications	P5655-E 60HZ PTZ Camera	Each	\$2,123.94
01752-004	Axis Communications	AXIS Q6075-E 60HZ	Each	\$3,292.69
0799-004	Axis Communications	AXIS Q6128-E PTZ DOME NETWORK CAMERA	Each	\$3,398.94
01049-001	Axis Communications	AXIS M2026-LE MK II	Each	\$423.94
01054-001	Axis Communications	AXIS P1447-LE Fixed Bullet Network Camera	Each	\$795.81
01161-001	Axis Communications	AXIS Q1785-LE NETWORK CAMERA	Each	\$1,273.94
01191-004	Axis Communications	Axis T8508 PoE + Network Switch	Each	\$423.94
01614-001	Axis Communications	AXIS S1148 24TB NETWORK RECORDER with 48 IP Camera Licenses Included	Each	\$9,030.19

## AXIS M4206-LV Network Camera

Varifocal mini dome with IR and HDMI

AXIS M4206-LV Network Camera delivers clear, sharp video surveillance in any light conditions whether you need hawk-eye overviews or detailed close-ups. The ultra-compact and dust-resistant casing is designed to blend seamlessly into any indoor environment. AXIS M4206-LV only requires two screws to mount on ceiling or wall, and the camera features a varifocal lens that can be adjusted from a remote location. With over 40% recycled plastics, AXIS M4206-LV is designed for flexible, cost-effective and environment-friendly installations.

- > 3 MP/HDTV 1080p
- > Varifocal lens with remote zoom and focus
- > Optimized IR and WDR for any light conditions
- > Zipstream with H.264 and H.265
- > HDMI output for public monitors

Product  
Code:  
01241-001



# AXIS M4206-LV Network Camera

<b>Camera</b>		AXIS People Counter, AXIS Occupancy Estimator, AXIS Direction Detector, AXIS Tailgating Detector, AXIS Random Selector, AXIS Queue Monitor Support for AXIS Camera Application Platform enabling installation of third-party applications, see <a href="http://axis.com/acap">axis.com/acap</a>
<b>Image sensor</b>	1/2.5" progressive scan RGB CMOS	
<b>Lens</b>	Varifocal, 3–6 mm, F2.0 Horizontal field of view: 100°–45° Vertical field of view: 72°–34° Remote focus and zoom, fixed iris	
<b>Day and night</b>	Automatically removable infrared-cut filter	
<b>Minimum illumination</b>	Color: 0.26 lux at 50 IRE F2.0 B/W: 0.05 lux at 50 IRE F2.0, 0 lux when IR illumination is on	
<b>Shutter speed</b>	1/10000 s to 1/5 s	
<b>Camera angle adjustment</b>	Pan ±180°, tilt –40 to +65°, rotation ±105° Can be directed in any direction and see the wall/ceiling	
<b>Video</b>		
<b>Video compression</b>	H.264 (MPEG-4 Part 10/AVC) Main and High Profiles H.265 (MPEG-H Part 2/HEVC) Main and High Profiles Motion JPEG	
<b>Resolution</b>	2048x1536 to 320x240	
<b>Frame rate</b>	25/30 fps with power line frequency 50/60 Hz	
<b>Video streaming</b>	Multiple, individually configurable streams in H.264, H.265 and Motion JPEG Axis Zipstream technology in H.264 and H.265 Controllable frame rate and bandwidth VBR/MBR H.264/H.265 HDMI	
<b>Multi-view streaming</b>	Up to 2 individually cropped out view areas in full frame rate	
<b>HDMI output</b>	HDMI 1080p (16:9) @25/30 fps (50/60 Hz) HDMI 720p (16:9) @50/60 fps (50/60 Hz)	
<b>Image settings</b>	Compression, color, brightness, sharpness, contrast, white balance, exposure control, WDR: up to 110 dB depending on scene, text and image overlay, mirroring of images, privacy mask Rotation: 0°, 90°, 180°, 270°, including Corridor Format	
<b>Pan/Tilt/Zoom</b>	Digital PTZ	
<b>Network</b>		
<b>Security</b>	Password protection, IP address filtering, HTTPS <sup>a</sup> encryption, IEEE 802.1X (EAP-TLS) <sup>a</sup> network access control, digest authentication, user access log, centralized certificate management, brute force delay protection, signed firmware	
<b>Supported protocols</b>	IPv4, IPv6 USGv6, HTTP, HTTPS <sup>a</sup> , SSL/TLS <sup>a</sup> , QoS Layer 3 DiffServ, FTP, SFTP, CIFS/SMB, SMTP, Bonjour, UPnP <sup>®</sup> , SNMP v1/v2c/v3 (MIB-II), DNS, DynDNS, NTP, RTSP, RTP, TCP, UDP, IGMPv1/v2/v3, RTP, ICMP, DHCP, ARP, SOCKS, SSH, HDMI 1.4b, LLDP, MQTT v3.1.1	
<b>System integration</b>		
<b>Application Programming Interface</b>	Open API for software integration, including VAPIX <sup>®</sup> and AXIS Camera Application Platform; specifications at <a href="http://axis.com">axis.com</a> AXIS Video Hosting System (AVHS) with One-Click Connection ONVIF <sup>®</sup> Profile G, ONVIF <sup>®</sup> Profile S, and ONVIF <sup>®</sup> Profile T, specification at <a href="http://onvif.org">onvif.org</a>	
<b>Event triggers</b>	Analytics, edge storage events, virtual inputs through API	
<b>Event actions</b>	Record video: SD card and network share Upload of images or video clips: FTP, SFTP, HTTP, HTTPS, network share and email Pre- and post-alarm video or image buffering for recording or upload Notification: email, HTTP, HTTPS, TCP and SNMP trap Overlay text	
<b>Data streaming</b>	Event data	
<b>Built-in installation aids</b>	Remote zoom, remote focus, pixel counter OptimizedIR with adjustable IR illumination intensity	
<b>Analytics</b>		
<b>Applications</b>	Included AXIS Motion Guard, AXIS Fence Guard, AXIS Loitering Guard AXIS Video Motion Detection Supported	
<b>General</b>		
<b>Casing</b>	IP42 water- and dust-resistant, IK08 impact-resistant, polycarbonate and aluminum casing with hard-coated dome (to comply with IP42, follow Installation Guide) Encapsulated electronics Color: white NCS S 1002-B For repainting instructions of casing and impact on warranty, contact your Axis partner.	
<b>Sustainability</b>	PVC free, 43% recycled plastics	
<b>Memory</b>	512 MB RAM, 512 MB Flash	
<b>Power</b>	Power over Ethernet (PoE) IEEE 802.3af/802.3at Type 1 Class 3 Typical 4.6 W, max 8.1 W	
<b>Connectors</b>	RJ45 10BASE-T/100BASE-TX PoE HDMI type D	
<b>IR illumination</b>	OptimizedIR with power-efficient, long-life 850 nm IR LEDs Range of reach 15 m (50 ft) or more depending on the scene	
<b>Storage</b>	Support for microSD/microSDHC/microSDXC card Support for SD card encryption Support for recording to network-attached storage (NAS) For SD card and NAS recommendations see <a href="http://axis.com">axis.com</a>	
<b>Operating conditions</b>	0 °C to 45 °C (32 °F to 113 °F) Humidity 10–85% RH (non-condensing)	
<b>Storage conditions</b>	–40 °C to 65 °C (–40 °F to 149 °F) Humidity 5–95% RH (non-condensing)	
<b>Approvals</b>	EMC EN 55032 Class A, EN 50121-4, EN 55024, EN 61000-6-1, EN 61000-6-2, IEC 62236-4, FCC Part 15 Subpart B Class A, ICES-003 Class A, VCCI Class A, RCM AS/NZS CISPR 32 Class A Safety IEC/EN/UL 62368-1, IS 13252 IEC 62471 Environment IEC 60068-2-1, IEC 60068-2-2, IEC 60068-2-14, IEC 60068-2-27, IEC 60068-2-6, IEC/EN 60529 IP42, IEC/EN 62262 IK08 Network NIST SP500-267	
<b>Dimensions</b>	Height: 71 mm (2 3/4 in) ø 121 mm (4 3/4 in)	
<b>Weight</b>	370 g (0.82 lb)	
<b>Included accessories</b>	Installation guide, Windows <sup>®</sup> decoder 1-user license	
<b>Optional accessories</b>	AXIS T94C01L Recessed Mount AXIS T94C01U Universal Mount AXIS T94C01M J-Box/Gang Box Plate AXIS M42 Casing A Black 4P AXIS M42 Smoked Dome A 4P AXIS T91A33 Lighting Track Mount AXIS T91A23 Tile Grid Ceiling Mount AXIS TM3101 Pendant Wall Mount AXIS Surveillance Cards For more accessories, see <a href="http://axis.com">axis.com</a>	
<b>Video management software</b>	AXIS Companion, AXIS Camera Station, video management software from Axis Application Development Partners available at <a href="http://axis.com/vms">axis.com/vms</a>	
<b>Languages</b>	English, German, French, Spanish, Italian, Russian, Japanese, Korean, Portuguese, Simplified Chinese, Traditional Chinese	
<b>Warranty</b>	5-year warranty, see <a href="http://axis.com/warranty">axis.com/warranty</a>	
		a. This product includes software developed by the OpenSSL Project for use in the OpenSSL Toolkit. ( <a href="http://openssl.org">openssl.org</a> ), and cryptographic software written by Eric Young ( <a href="mailto:cay@cryptsoft.com">cay@cryptsoft.com</a> ).

Environmental responsibility:

[axis.com/environmental-responsibility](http://axis.com/environmental-responsibility)

## AXIS P3227-LV Network Camera

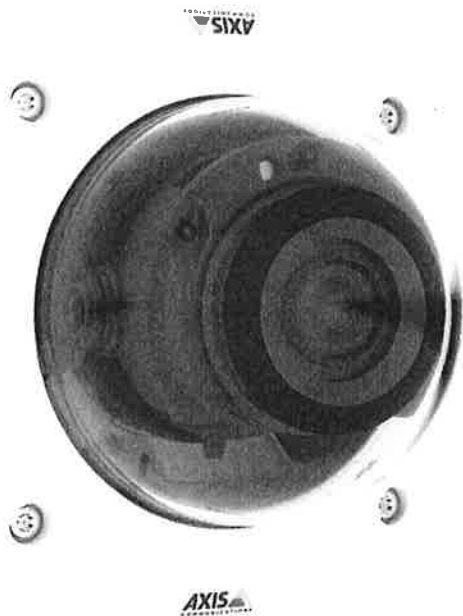
Streamlined 5 MP fixed dome for any light conditions

AXIS P3227-LV is a streamlined 5 MP fixed dome that features a varifocal lens with remote zoom and focus, which facilitates installation and eliminates the need for hands-on fine tuning. Equipped with Forensic WDR to handle scenes with strong variations in light, Lightfinder technology, as well as built-in IR illumination with OptimizedIR, this versatile camera provides exceptional video quality in any light conditions. It supports Axis Zipstream technology that significantly reduces bandwidth and storage requirements.

- > 5 MP resolution in full frame rate
- > Forensic WDR and Lightfinder
- > OptimizedIR illumination
- > Remote zoom and focus
- > Zipstream for reduced bandwidth and storage needs

Product  
Code:

0885-601



# AXIS P3227-LV Network Camera

<b>Camera</b>		AXIS Video Motion Detection, active tampering alarm <b>Supported</b> AXIS Digital Autotracking, AXIS Perimeter Defender, AXIS Demographic Identifier Support for AXIS Camera Application Platform enabling installation of third-party applications, see <a href="http://axis.com/acap">axis.com/acap</a>
Image sensor	Progressive scan RGB CMOS 1/2.5"	
Lens	Varifocal, 3.5–10 mm, F1.7 Horizontal field of view: 100°–38° Vertical field of view: 51°–22° Remote zoom and focus, P-Iris control, IR corrected	
Day and night	Automatically removable infrared-cut filter	
Minimum illumination	Color: 0.18 lux at 50 IRE, F1.7 B/W: 0.04 lux F1.7 at 50 IRE, 0 lux with IR illumination on	
Shutter speed	1/62500 s to 2 s	
Camera angle adjustment	Pan ±180°, tilt –40 to +75°, rotation ±95°	
<b>Video</b>		
Video compression	H.264 (MPEG–4 Part 10/AVC) Baseline, Main and High Profiles Motion JPEG	
Resolution	3072x1728 to 160x90	
Frame rate	25/30 fps with power line frequency 50/60 Hz	
Video streaming	Multiple, individually configurable streams in H.264 and Motion JPEG Axis Zipstream technology in H.264 Controllable frame rate and bandwidth VBR/ABR/MBR H.264	
Multi-view streaming	8 individually cropped out view areas.	
Pan/Tilt/Zoom	Digital PTZ, Preset positions	
Image settings	Compression, Color, Brightness, Sharpness, Contrast, Local contrast, White balance, Exposure control (including automatic gain control), Exposure zones, Fine tuning of behavior at different light levels, Forensic WDR: up to 120 dB depending on scene, Text and image overlay, Mirroring of images, Privacy masks Rotation: 0°, 90°, 180°, 270°, including Corridor Format	
<b>Audio</b>		
Audio input/output	Two-way audio connectivity via AXIS T61 Audio and I/O Interfaces with portcast technology	
<b>Network</b>		
Security	Password protection, IP address filtering, HTTPS <sup>a</sup> encryption, IEEE 802.1X (EAP-TLS) <sup>a</sup> network access control, digest authentication, user access log, centralized certificate management, brute force delay protection, signed firmware	
Supported protocols	IPv4, IPv6, USGv6, HTTP, HTTP/2, HTTPS <sup>a</sup> , SSL/TLS <sup>a</sup> , OnS Layer 3 DiffServ, FTP, SFTP, CIFS/SMB, SMTP, Bonjour, UPnP™, SNMP v1/v2c/v3 (MIB-II), DNS, DynDNS, NTP, RTSP, RTP, SRTP, TCP, UDP, IGMPv1/v2/v3, RTCP, ICMP, DHCPv4/v6, ARP, SIP, SOCKS, SSH, LLDP, MQTT v3.1.1, Syslog	
<b>System integration</b>		
Application Programming Interface	Open API for software integration, including VAPIX <sup>®</sup> and AXIS Camera Application Platform; specifications at <a href="http://axis.com">axis.com</a> AXIS Video Hosting System (AVHS) with One-Click Connection ONVIF <sup>®</sup> Profile G, ONVIF <sup>®</sup> Profile S, and ONVIF <sup>®</sup> Profile T specification at <a href="http://onvif.org">onvif.org</a> Support for Session Initiation Protocol (SIP) for integration with Voice over IP (VoIP) systems, peer to peer or integrated with SIP/PBX	
Event triggers	Analytics, edge storage events, virtual inputs through API	
Event actions	Record video: SD card and network share Upload of images or video clips: FTP, SFTP, HTTP, HTTPS, network share and email Pre- and post-alarm video or image buffering for recording or upload Notification: email, HTTP, HTTPS, TCP and SNMP trap Overlay text, IR illumination on/off	
Data streaming	Event data	
Built-in installation aids	Remote zoom, remote focus, pixel counter	
<b>Analytics</b>		
Applications	Included AXIS Motion Guard, AXIS Fence Guard, AXIS Loitering Guard	
<b>General</b>		
Casing	IP52-rated, IK08 impact-resistant, polycarbonate casing with hard-coated dome and dehumidifying membrane Encapsulated electronics and captive screws Color: white NCS S 1002-B For repainting instructions of casing and impact on warranty, contact your Axis partner.	
Mounting	Mounting bracket with holes for junction boxes (double-gang, single-gang, and 4" octagon) and for wall or ceiling mount 1/4"-20 UNC tripod screw thread	
Sustainability	PVC free	
Memory	1 GB RAM, 512 MB Flash	
Power	Power over Ethernet (PoE) IEEE 802.3af/802.3at Type 1 Class 3, max 11.5 W, typical 8.4 W	
Connectors	RJ45 10BASE-T/100BASE-TX PoE Audio and I/O connectivity via AXIS T61 Audio and I/O Interfaces with portcast technology	
IR illumination	Optimized IR with power-efficient, long-life 850 nm IR LEDs. Range of reach 30 m (100 ft) or more depending on the scene	
Storage	Support for microSD/microSDHC/microSDXC card Support for SD card encryption (AES-XTS-Plain64 256bit) Support for recording to network-attached storage (NAS) For SD card and NAS recommendations see <a href="http://axis.com">axis.com</a>	
Operating conditions	0 °C to 50 °C (32 °F to 122 °F) Humidity 10 to 85% RH (non-condensing)	
Storage conditions	–40 °C to 65 °C (–40 °F to 149 °F) Humidity 5–95% RH (non-condensing)	
Approvals	EMC EN 55032 Class B, EN 50121–4, IEC 62236–4, EN 55024, EN 61000–6–1, EN 61000–6–2, FCC Part 15 Subpart B Class A and B, ICES-003 Class B, VCCI Class B, RCM AS/NZS CISPR 22 Class B, KCC KN32 Class B, KN35 Safety IEC/EN/UL 60950–1, IEC/EN 62471, IS 13252 Environment IEC 60068–2–1, IEC 60068–2–2, IEC 60068–2–14 IEC 60068–2–6 (vibration), IEC 60068–2–27 (shock), IEC 60068–2–30, IEC 60068–2–78, IEC/EN 60529 IP52, IEC/EN 62262 IK08 Network NIST SP500–267	
Dimensions	Height: 101 mm (4 in) ø 149 mm (5 7/8 in)	
Weight	550 g (1.2 lb)	
Included accessories	Installation guide, Windows decoder 1–user license, mounting bracket, cable gasket, Resistor <sup>®</sup> T20 L-key, drill template, connector guard	
Optional accessories	AXIS T6101 Audio and I/O Interface AXIS T6112 Audio and I/O Interface AXIS ACI Conduit Bracket B AXIS ACI Conduit Adapters AXIS T94K01L Recessed Mount Kit AXIS T94S01L Recessed Mount Kit AXIS T94K01D Pendant Kit AXIS Skin Cover C, Black AXIS Mounts AXIS P32–V Smoked Dome A	
Video management software	AXIS Companion, AXIS Camera Station, video management software from Axis' Application Development Partners available on <a href="http://axis.com/vms">axis.com/vms</a>	
Languages	English, German, French, Spanish, Italian, Russian, Simplified Chinese, Japanese, Korean, Portuguese, Traditional Chinese	
Warranty	5-year warranty, see <a href="http://axis.com/warranty">axis.com/warranty</a>	

a. *This product includes software developed by the OpenSSL Project for use in the OpenSSL Toolkit. (www.openssl.org), and cryptographic software written by Eric Young (eay@cryptsoft.com).*

Environmental responsibility:  
[axis.com/environmental-responsibility](http://axis.com/environmental-responsibility)

## AXIS P3248-LV Network Camera

Streamlined 4K dome for any light

AXIS P3248-LV offers excellent image quality in brilliant 4K resolution. This IK10-rated camera features Axis Lightfinder 2.0 and Axis Forensic WDR to deliver true colors and great detail in challenging light or near darkness. It includes OptimizedIR for surveillance in complete darkness and motion-adaptive exposure significantly reduces motion blur from approaching or nearby objects. AXIS Object Analytics lets you detect and classify humans and vehicles. And, thanks to two-way audio and I/O connectivity, you can add audio analytics and integrate peripheral equipment. Furthermore, Axis Edge Vault protects your Axis device ID and simplifies authorization of Axis products on your network.

- > 4K resolution at 30 fps
- > Lightfinder 2.0 and Motion-adaptive exposure
- > Zipstream supporting H.264 and H.265
- > AXIS Object Analytics
- > Enhanced security features

Product  
Code:

01597-001



# AXIS P3248-LV Network Camera

<b>Camera</b>		<b>Event actions</b>	Record video: SD card and network share Upload of images or video clips: FTP, SFTP, HTTP, HTTPS, network share, and email Pre- and post-alarm video or image buffering for recording or upload Notification: email, HTTP, HTTPS, TCP, and SNMP trap Overlay text, external output activation, play audio clip, make call
<b>Image sensor</b>	1/1.8" progressive scan RGB CMOS	<b>Data streaming</b>	Event data
<b>Lens</b>	Varifocal, 4.3–8.6 mm, F1.5 Horizontal field of view: 100°–53° Vertical field of view: 54°–30° Remote zoom and focus, P-Iris control, IR corrected	<b>Built-in installation aids</b>	Pixel counter, remote focus, remote zoom OptimizedIR with adjustable IR illumination intensity
<b>Day and night</b>	Automatically removable infrared-cut filter	<b>Analytics</b>	
<b>Minimum illumination</b>	With Forensic WDR and Lightfinder 2.0: Color: 0.14 lux at 50 IRE, F1.5 B/W: 0 lux at 50 IRE, F1.5	<b>Compute capabilities</b>	Machine learning processing unit (MLPU)
<b>Shutter speed</b>	1/8500 s to 1/5 s	<b>AXIS Object Analytics</b>	<b>Object classes:</b> humans, vehicles <b>Trigger conditions:</b> line crossing, object in area Up to 10 scenarios Metadata visualized with color-coded bounding boxes Polygon include/exclude areas Perspective configuration ONVIF Motion Alarm event
<b>Camera angle adjustment</b>	Pan ±180°, tilt ±75°, rotation ±175°	<b>Applications</b>	Included AXIS Object Analytics AXIS Motion Guard, AXIS Fence Guard, AXIS Loitering Guard AXIS Video Motion Detection, active tampering alarm Audio detection Supported AXIS Live Privacy Shield Support for AXIS Camera Application Platform enabling installation of third-party applications, see <a href="http://axis.com/aca">axis.com/aca</a>
<b>Video compression</b>	H.264 (MPEG-4 Part 10/AVC) Baseline, Main and High Profiles H.265 (MPEG-H Part 2/HEVC) Main Profile Motion JPEG	<b>General Casing</b>	IP52-rated, IK10 impact-resistant polycarbonate casing with hard-coated dome and dehumidifying membrane Encapsulated electronics and captive screws Color: white NCS S 1002-B For repainting instructions and impact on warranty, contact your Axis partner.
<b>Resolution</b>	3840x2160 to 160x90	<b>Mounting</b>	Mounting bracket with holes for junction box (double-gang, single-gang, and 4" octagon) and for wall or ceiling mount ⅜"-20 UNC tripod screw thread
<b>Frame rate</b>	25/30 fps with power line frequency 50/60 Hz	<b>Sustainability</b>	PVC free
<b>Video streaming</b>	Multiple, individually configurable streams in H.264, H.265, and Motion JPEG Axis Zipstream technology for H.264 and H.265 Controllable frame rate and bandwidth VBR/ABR/MBR H.264/H.265	<b>Memory</b>	2048 MB RAM, 512 MB Flash
<b>Multi-view streaming</b>	Up to 2 individually cropped out view areas in full frame rate	<b>Power</b>	Power over Ethernet (PoE) IEEE 802.3af/802.3at Type 1 Class 3 Typical 8.2 W, max 11.4 W
<b>Image settings</b>	Compression, color saturation, brightness, sharpness, contrast, local contrast, white balance, day/night threshold, tone mapping, exposure control (including automatic gain control), motion-adaptive exposure, exposure zones, defogging, Forensic WDR: up to 120 dB depending on scene, barrel distortion correction, fine tuning of low-light behavior, dynamic text and image overlay, privacy masks, mirroring, rotation: 0°, 90°, 180°, 270°, including Corridor Format	<b>Connectors</b>	RJ45 10BASE-T/100BASE-TX/1000BASE-T PoE I/O: 4-pin 2.5 mm (0.098 in) terminal block for 1 supervised digital input and 1 digital output (12 V DC output, max. load 25 mA) Audio: 4-pin 2.5 mm (0.098 in) terminal block for audio in and out Audio and I/O connectivity via AXIS T61 Audio and I/O Interfaces with portcast technology
<b>Pan/Tilt/Zoom</b>	Digital PTZ, preset positions	<b>IR illumination</b>	OptimizedIR with power-efficient, long-life 850 nm IR LEDs Range of reach 40 m (130 ft) or more depending on the scene
<b>Audio</b>		<b>Storage</b>	Support for microSD/microSDHC/microSDXC card Support for SD card encryption (AES-XTS-Plain64 256bit) Recording to network-attached storage (NAS) For SD card and NAS recommendations see <a href="http://axis.com">axis.com</a>
<b>Audio streaming</b>	Full duplex	<b>Operating conditions</b>	0 °C to 50 °C (32 °F to 122 °F) Humidity 10–85% RH (non-condensing)
<b>Audio encoding</b>	24bit LPCM, AAC-LC 8/16/32/44.1/48 kHz, G.711 PCM 8 kHz, G.726 ADPCM 8 kHz, Opus 8/16/48 kHz Configurable bit rate	<b>Storage conditions</b>	–40 °C to 65 °C (–40 °F to 149 °F) Humidity 5–95% RH (non-condensing)
<b>Audio input/output</b>	External microphone input, line input, digital input with ring power, line output, automatic gain control Two-way audio connectivity via optional AXIS T61 Audio and I/O Interfaces with portcast technology	<b>Approvals</b>	EMC EN 55032 Class A, EN 55035, EN 61000-3-2, EN 61000-3-3, EN 61000-6-1, EN 61000-6-2, FCC Part 15 Subpart B Class A, ICES-3(A)/NMB-3(A), VCCI Class A, RCM AS/NZS CISPR 32 Class A, KC KN32 Class A, KC KN35 Safety IEC/EN/UL 62368-1, IS 13252, IEC/EN 62471 Environment
<b>Network Security</b>	Password protection, IP address filtering, HTTPS <sup>a</sup> encryption, IEEE 802.1X (EAP-TLS) <sup>a</sup> network access control, digest authentication, user access log, centralized certificate management, brute force delay protection, signed firmware, secure boot, Axis Edge Vault with Axis device ID		
<b>Supported protocols</b>	IPv4, IPv6 USGv6, HTTP, HTTP/2, HTTPS <sup>a</sup> , SSL/TLS <sup>a</sup> , QoS Layer 3 DiffServ, FTP, SFTP, CIFS/SMB, SMTP, Bonjour, UPnP <sup>b</sup> , SNMP v1/v2c/v3 (MIB-II), DNS, DynDNS, NTP, RTSP, RTP, SRTP, TCP, UDP, IGMP, RTCP, ICMP, DHCPv4/v6, ARP, SOCKS, SSH, SIP, LLDP, MQTT v3.1.1, Syslog		
<b>System integration</b>			
<b>Application Programming Interface</b>	Open API for software integration, including VAPIX <sup>®</sup> and AXIS Camera Application Platform; specifications at <a href="http://axis.com">axis.com</a> AXIS Video Hosting System (AVHS) with One-Click Connection ONVIF <sup>®</sup> Profile G, ONVIF <sup>®</sup> Profile S, and ONVIF <sup>®</sup> Profile T, specification at <a href="http://onvif.org">onvif.org</a> Support for Session Initiation Protocol (SIP) for integration with Voice over IP (VoIP) systems, peer to peer or integrated with SIP/PBX		
<b>Event conditions</b>	Analytics, external input, supervision of input, edge storage events, virtual inputs through API		

IEC 60068-2-1, IEC 60068-2-2, IEC 60068-2-6, IEC 60068-2-14,  
IEC 60068-2-27, IEC 60068-2-78  
IEC/EN 60529 IP52, IEC/EN 62262 IK10  
Network  
NIST SP500-267

<b>Dimensions</b>	Height: 103 mm (4.06 in) ø 149 mm (5.87 in)
<b>Weight</b>	720 g (1.6 lb)
<b>Included accessories</b>	Installation guide, Windows® decoder 1-user license, drill template, Resistorx® T20 L-key, terminal block connectors, cable gaskets, connector guard
<b>Optional accessories</b>	AXIS TP3201 Recessed Mount, optionally with AXIS Device Microphone B, AXIS T94K01D Pendant Kit, AXIS Dome Intrusion Switch C, AXIS T6101 Audio and I/O Interface, AXIS T6112 Audio and I/O Interface, AXIS TP3901 Microphone Kit, AXIS ACI Conduit Adapters, Axis mounts and microphones, smoked dome, black casing

For more accessories, see [axis.com](http://axis.com)

<b>Video management software</b>	AXIS Companion, AXIS Camera Station, video management software from Axis Application Development Partners available at <a href="http://axis.com/vms">axis.com/vms</a>
<b>Languages</b>	English, German, French, Spanish, Italian, Russian, Simplified Chinese, Japanese, Korean, Portuguese, Traditional Chinese
<b>Warranty</b>	5-year warranty, see <a href="http://axis.com/warranty">axis.com/warranty</a>

- a. *This product includes software developed by the OpenSSL Project for use in the OpenSSL Toolkit. (openssl.org), and cryptographic software written by Eric Young (eay@cryptsoft.com).*

Environmental responsibility:

[axis.com/environmental-responsibility](http://axis.com/environmental-responsibility)

## AXIS P3807-PVE Network Camera

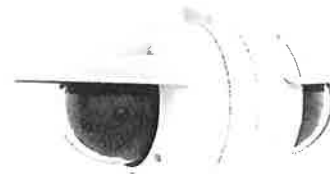
Panoramic camera for seamless, 180° coverage

AXIS P3807-PVE Network Camera is a fixed dome camera with multiple sensors, providing an easy, reliable and cost-efficient one-camera installation – reducing installation time, cabling and VMS license costs. Thanks to its excellent image sensors, along with Forensic WDR and Lightfinder technology, it provides great video quality in any light conditions. Its four sensors give a seamless 180° panoramic overview, at up to 30 fps in 8.3 MP resolution. The camera is easy to install as recessed, flush, pendant, back-to-back, and comes with adjustable pre-set camera positions.

- > **Seamlessly stitched images**
- > **180° horizontal and 90° vertical coverage**
- > **8.3 MP resolution at full frame rate**
- > **Axis Lightfinder and Forensic WDR**
- > **Axis Zipstream for reduced bandwidth and storage needs**

Product  
Code:

01048-001



# AXIS P3807-PVE Network Camera

<b>Camera</b>		<b>General</b>	
<b>Image sensor</b>	4 x 1/2.9" progressive scan RGB CMOS	<b>Casing</b>	IP66-/IP67- and NEMA 4X-rated, IK10-rated impact-resistant casing with polycarbonate hard coated clear dome, aluminum base and dehumidifying membrane Color: white NCS S 1002-B For repainting instructions of skin cover or casing and impact on warranty, contact your Axis partner.
<b>Lens</b>	Fixed 3.2 mm, F2.0 Horizontal field of view: 180° Vertical field of view: 90° M12 mount	<b>Mounting</b>	Mounting bracket with junction box holes (double-gang, single-gang, 4" square, and 4" octagon) ¾" (M25) conduit side entries
<b>Day and night</b>	Automatically removable infrared-cut filter	<b>Sustainability</b>	PVC free
<b>Minimum illumination</b>	Color: 0.17 lux, F2.0 B/W: 0.05 lux, F2.0	<b>Memory</b>	1024 MB RAM, 512 MB Flash
<b>Shutter speed</b>	1/33500 to 1/10 s	<b>Power</b>	Power over Ethernet (PoE) IEEE 802.3af/802.3at Type 1 Class 3 Typical 7 W, max 12.9 W
<b>Camera angle adjustment</b>	Pan ±180° Tilt 0°, 35°, 45°, 55° Roll ±5°	<b>Connectors</b>	Shielded RJ45 10BASE-T/100BASE-TX/1000BASE-T PoE Audio and I/O connectivity via AXIS T61 Audio and I/O Interfaces with portcast technology
<b>Video</b>		<b>Storage</b>	Support for <b>microSD/microSDHC/microSDXC card</b> Support for <b>SD card encryption (AES-XTS-Plain64 256bit)</b> Support for <b>recording to network-attached storage (NAS)</b> For SD card and NAS recommendations see <a href="http://axis.com">axis.com</a>
<b>Video compression</b>	H.264 (MPEG-4 Part 10/AVC) Baseline, Main and High Profiles Motion JPEG	<b>Operating conditions</b>	-30 °C to 50 °C (-22 °F to 122 °F) -20 °C to 50 °C (-4 °F to 122 °F) when using AXIS T61 Audio and I/O Interface Series Maximum temperature (intermittent): 60 °C (140 °F) Humidity 10–100% RH (condensing)
<b>Resolution</b>	4320x1920 to 480x270	<b>Storage conditions</b>	-40 °C to 65 °C (-40 °F to 149 °F)
<b>Frame rate</b>	8.3 MP (client dewarp): up to 25/30 fps (50/60 Hz) without WDR, up to 12.5/15 fps (50/60 Hz) with WDR 7.5 MP (dewarped): up to 12.5/15 fps (50/60 Hz)	<b>Approvals</b>	EMC EN 55032 Class A, EN 50121-4, IEC 62236-4, EN 55024, EN 61000-6-1, EN 61000-6-2, FCC Part 15 Subpart B Class A, ICES-003 Class A, VCCI Class A, RCM AS/NZS CISPR 32 Class A, KC KN32 Class A, KC KN35 Safety IEC/EN/UL 60950-22, IEC/EN/UL 62368-1, IS 13252 Environment IEC 60068-2-1, IEC 60068-2-2, IEC 60068-2-6, IEC 60068-2-14, IEC 60068-2-27, IEC 60068-2-78, IEC/EN 60529 IP66/IP67, IEC/EN 62262 IK10, NEMA 250 Type 4X, NEMA TS 2 (2.2.7-2.2.9) Network NIST SP500-267
<b>Video streaming</b>	8.3 MP (client dewarp): 1 individually configurable stream in H.264 and Motion JPEG 7.5 MP (dewarped): 2 individually configurable streams in H.264 and Motion JPEG Axis Zipstream technology in H.264 Controllable frame rate and bandwidth VBR/ABR/MBR H.264	<b>Dimensions</b>	Height: 166 mm (6 9/16 in) Width without weathershield: 198 mm (7.8 in) Width with weathershield: 206 mm (8.1 in)
<b>Image settings</b>	Saturation, contrast, brightness, sharpness, Forensic WDR: up to 120 dB depending on scene, white balance, day/night threshold, exposure mode, compression, dynamic text and image overlay, exposure control, noise reduction, fine tuning of behavior at low light, polygon privacy masks	<b>Weight</b>	2.0 kg (4.5 lb)
<b>Audio</b>		<b>Mounting height</b>	Recommended: 4–15 m
<b>Audio input/output</b>	Two-way audio connectivity via AXIS T61 Audio and I/O Interfaces with portcast technology	<b>Included accessories</b>	Installation guide, Windows decoder 1-user license, Resistorx® L-key, Weathershield, Mounting bracket, Cable gasket, Axis U-shape conduit adapter 30 mm
<b>Network Security</b>	Password protection, IP address filtering, HTTPS <sup>a</sup> encryption, IEEE 802.1X (EAP-TLS) <sup>a</sup> network access control, digest authentication, user access log, centralized certificate management brute force delay protection signed firmware	<b>Optional accessories</b>	AXIS T94V01C Dual Camera Mount, AXIS T94V02D Pendant Kit, AXIS T94V01L Recessed Mount, AXIS T91B47 Pole Mount For more accessories, see <a href="http://axis.com">axis.com</a>
<b>Supported protocols</b>	IPv4, IPv6 USGv6, HTTP, HTTP/2, HTTPS <sup>a</sup> , SSL/TLS <sup>a</sup> , QoS Layer 3 DiffServ, FTP, SFTP, CIFS/SMB, SMTP, Bonjour, UPnP <sup>®</sup> , SNMP v1/v2c/v3 (MIB-II), DNS, DynDNS, NTP, RTSP, RTP, TCP, UDP, IGMPv1/v2/v3, RTCP, ICMP, DHCPv4/v6, ARP, SOCKS, SSH, LLDP, MQTT v3.1.1, Syslog	<b>Video management software</b>	AXIS Companion <sup>®</sup> , AXIS Camera Station, video management software from Axis Application Development Partners available on <a href="http://axis.com/vms">axis.com/vms</a>
<b>System integration</b>		<b>Languages</b>	English, German, French, Spanish, Italian, Russian, Simplified Chinese, Japanese, Korean, Portuguese, Traditional Chinese
<b>Application Programming Interface</b>	Open API for software integration, including VAPIX <sup>®</sup> and AXIS Camera Application Platform; specifications at <a href="http://axis.com">axis.com</a> AXIS Video Hosting System (AVHS) with One-Click Connection ONVIF <sup>®</sup> Profile G and ONVIF <sup>®</sup> Profile S, specification at <a href="http://onvif.org">onvif.org</a>	<b>Warranty</b>	5-year warranty, see <a href="http://axis.com/warranty">axis.com/warranty</a>
<b>Event triggers</b>	Analytics, edge storage events, shock detection		
<b>Event actions</b>	Day/night mode, overlay text, video recording to edge storage, pre- and post-alarm video buffering, send SNMP trap File upload: FTP, SFTP, HTTP, HTTPS network share, email Notification: email, HTTP, HTTPS TCP		
<b>Data streaming</b>	Event data		
<b>Built-in installation aids</b>	Pixel counter, Leveling guide		
<b>Analytics</b>			
<b>Applications</b>	Included AXIS Video Motion Detection, active tampering alarm Supported AXIS Motion Guard, AXIS Fence Guard, AXIS Loitering Guard Support for AXIS Camera Application Platform enabling installation of third-party applications, see <a href="http://axis.com/acap">axis.com/acap</a>		

- a. This product includes software developed by the OpenSSL Project for use in the OpenSSL Toolkit. ([openssl.org](http://openssl.org)), and cryptographic software written by Eric Young ([ey@cryptsoft.com](mailto:ey@cryptsoft.com)).  
b. Compatible with 7.5 MP (dewarped) only.

Environmental responsibility:

[axis.com/environmental-responsibility](http://axis.com/environmental-responsibility)

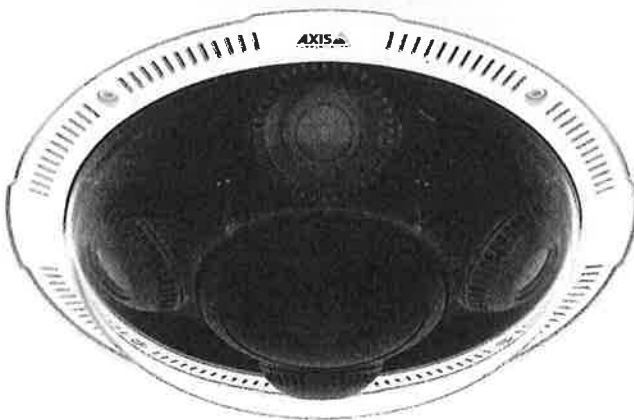
## AXIS P3717-PLE Network Camera

8 MP multidirectional camera with IR for 360° coverage

AXIS P3717-PLE Network Camera is a compact 8-megapixel camera with four varifocal lenses enabling overview and detailed surveillance. With one IP address and one network cable, the four-camera-in-one unit provides a flexible, cost-effective solution for multidirectional surveillance. 360° IR illumination, Forensic WDR and Lightfinder technology provides excellent video quality in any light conditions. Each camera head can be individually positioned (pan, tilt, roll and twist) along a circular track. Remote zoom and focus makes it easy to install and the clear cover, with no sharp edges, ensures undistorted views in all directions. The camera comes with an integrated weathershield.

- > 8 MP, 360° multidirectional camera, one IP address
- > 360° IR illumination and remote zoom and focus
- > Axis Lightfinder and Forensic WDR
- > Flexible positioning of four varifocal camera heads
- > Axis Zipstream for reduced bandwidth and storage needs

Product  
Code:  
01504-001



# AXIS P3717-PLE Network Camera

<b>Camera</b>		<b>General</b>	
<b>Image sensor</b>	4 x 1/2.8" progressive scan RGB CMOS	<b>Casing</b>	IP66-, IP67-, NEMA 4X-rated, IK09 impact-resistant, aluminium and plastic casing with polycarbonate hard-coated dome, sunshield (PC/ASA) Color: white NCS S 1002-B For repainting instructions of casing and impact on warranty, contact your Axis partner.
<b>Lens</b>	Varifocal, 3–6 mm, F1.8–2.6 4x1080p capture mode: Horizontal field of view: 96°–49° Vertical field of view: 53°–27° Diagonal field of view: 113°–55° Motorized focus, motorized zoom	<b>Mounting</b>	Mounting bracket with junction box holes (double gang box, single gang box, 4" octagon junction box and 4" square junction box) ½" (M20) conduit side entry ¾" (M25) conduit adapter included
<b>Day and night</b>	Automatically removable infrared-cut filter	<b>Sustainability</b>	PVC free
<b>Minimum illumination</b>	Color: 0.17 lux at 50 IRE F1.8 B/W: 0.04 lux at 50 IRE F1.8, 0 lux with IR illumination on	<b>Memory</b>	1024 MB RAM, 512 MB Flash
<b>Shutter speed</b>	1/32500 s to 2 s with 50 Hz 1/32500 s to 2 s with 60 Hz	<b>Power</b>	Power over Ethernet (PoE) IEEE 802.3at Type 2 Class 4 IR illumination on: class 4, typical 11.1 W, max 17.0 W IR illumination off: class 3, typical 8.6 W, max 11.0 W
<b>Camera angle adjustment</b>	Pan ±90°, tilt +25 to +95°, rotation –5 to +95°, twist ±20°	<b>Connectors</b>	Shielded RJ45 10BASE-T/100BASE-TX PoE Audio and I/O connectivity via AXIS T61 Audio and I/O Interfaces with portcast technology
<b>Video</b>		<b>IR illumination</b>	Four individually controllable IR with power-efficient, long-life 850 nm IR LEDs Range of reach 15 m (50 ft) or more depending on the scene
<b>Video compression</b>	H.264 (MPEG-4 Part 10/AVC) Baseline, Main and High Profiles Motion JPEG	<b>Storage</b>	Support for microSD/microSDHC/microSDXC card Dual SD cards Support for SD card encryption (AES-XTS-Plain64 256bit) Recording to network-attached storage (NAS) For SD card and NAS recommendations see <a href="http://axis.com">axis.com</a>
<b>Resolution</b>	4 x 1920x1080 (4 x HDTV 1080p) to 160x90	<b>Operating conditions</b>	–30 °C to 50 °C (–22 °F to 122 °F) Humidity 10–100% RH (condensing)
<b>Frame rate</b>	Up to 25/30 fps (50/60 Hz)	<b>Storage conditions</b>	–40 °C to 65 °C (–40 °F to 149 °F)
<b>Video streaming</b>	Multiple, individually configurable streams in H.264 and Motion JPEG Axis Zipstream technology in H.264 Controllable frame rate and bandwidth VBR/ABR/MBR H.264	<b>Approvals</b>	EMC EN 55032 Class A, EN 50121-4, IEC 62236-4, EN 61000-3-2, EN 61000-3-3, EN 55024, EN 61000-6-1, EN 61000-6-2, FCC Part 15 Subpart B Class A, ICES-003 Class A, VCCI Class A, RCM AS/NZS CISPR 32 Class A, KC KN32 Class A, KC KN35 Safety IEC/EN/UL 62368-1, IEC/EN/UL 60950-22, IEC 62471, IS 13252 Environment IEC 60068-2-1, IEC 60068-2-2, IEC 60068-2-6, IEC 60068-2-14, IEC 60068-2-27, IEC 60068-2-78, IEC/EN 60529 IP66/67, IEC/EN 62262 IK09, NEMA 250 Type 4X, NEMA TS 2 (2.2.7–2.2.9) Network NIST SP500-267
<b>Image settings</b>	Saturation, contrast, brightness, sharpness, Forensic WDR, white balance, exposure control, exposure zone, fine tuning of behavior at low light, rotation: 0°, 90°, 180°, 270° including Corridor Format, dynamic text and image overlay, Polygon privacy mask, compression	<b>Dimensions</b>	Height: 91.5 mm (3.6 in) ø 255 mm (10.04 in)
<b>Audio</b>		<b>Weight</b>	2.0 kg (4.4 lb)
<b>Audio input/output</b>	Two-way audio connectivity via AXIS T61 Audio and I/O Interfaces with portcast technology A 30 W midspan or higher between AXIS T61 Audio and I/O Interfaces and AXIS P3717-PLE is required.	<b>Included accessories</b>	RJ45 mounting tool, screw bit T20, Installation guide, Windows® decoder 1-user license
<b>Network</b>		<b>Optional accessories</b>	AXIS T94N01D Pendant Kit, Axis mounts and cabinets For more accessories, see <a href="http://axis.com">axis.com</a>
<b>IP address</b>	One IP address for all channels	<b>Video management software</b>	AXIS Companion, AXIS Camera Station, video management software from Axis' Application Development Partners available at <a href="http://axis.com/vms">axis.com/vms</a>
<b>Security</b>	Password protection, IP address filtering, HTTPS <sup>a</sup> encryption, IEEE 802.1X (EAP-TLS) <sup>a</sup> network access control, digest authentication, user access log, centralized certificate management, brute force delay protection, signed firmware	<b>Languages</b>	English, Simplified Chinese, Traditional Chinese, French, German, Italian, Japanese, Korean, Polish, Portuguese, Russian, Spanish
<b>Supported protocols</b>	IPv4, IPv6 USGv6, HTTP, HTTP/2, HTTPS <sup>a</sup> , SSL/TLS <sup>a</sup> , QoS Layer 3 DiffServ, FTP, CIFS/SMB, SMTP, Bonjour, UPnP <sup>TM</sup> , SNMP v1/v2c/v3 (MIB-II), DNS, DynDNS, NTP, RTSP, RTP, SFTP, TCP, UDP, IGMPv1/v2/v3, RTCP, ICMP, DHCPv4/v6, ARP, SOCKS, SSH, LLDP, MQTT v3.1.1, Syslog	<b>Warranty</b>	5-year warranty, see <a href="http://axis.com/warranty">axis.com/warranty</a>
<b>System integration</b>		<p>a. This product includes software developed by the OpenSSL Project for use in the OpenSSL Toolkit. (<a href="http://openssl.org">openssl.org</a>), and cryptographic software written by Eric Young (<a href="mailto:ey@cryptsoft.com">ey@cryptsoft.com</a>).</p> <p>Environmental responsibility: <a href="http://axis.com/environmental-responsibility">axis.com/environmental-responsibility</a></p>	
<b>Application Programming Interface</b>	Open API for software integration, including VAPIX <sup>®</sup> and AXIS Camera Application Platform; specifications at <a href="http://axis.com">axis.com</a> AXIS Video Hosting System (AVHS) with One-Click Connection ONVIF <sup>®</sup> Profile G and ONVIF <sup>®</sup> Profile S, specification at <a href="http://onvif.org">onvif.org</a>		
<b>Event triggers</b>	Detectors, hardware, input signal, storage, system, time, analytics, edge storage events		
<b>Event actions</b>	Day/night vision mode, overlay text, record video, send images, send notification, send SNMP trap, send video clip, status LED File upload: FTP, HTTP, HTTPS, network share, SFTP and email Notification: email, HTTP, HTTPS, TCP and SNMP trap		
<b>Data streaming</b>	Event data		
<b>Built-in installation aids</b>	Pixel counter, focus assistant, remote focus, remote zoom		
<b>Analytics</b>			
<b>Applications</b>	Included AXIS Motion Guard, AXIS Fence Guard, AXIS Loitering Guard AXIS Video Motion Detection, active tampering alarm Support for AXIS Camera Application Platform enabling installation of third-party applications, see <a href="http://axis.com/acap">axis.com/acap</a>		

## AXIS P5655-E PTZ Network Camera

HDTV 1080p PTZ with 32x zoom and focus recall

AXIS P5655-E PTZ Network Camera is a cost-effective, high performance PTZ with HDTV 1080p and 32x optical zoom. It features Forensic WDR for clarity even when there's both dark and light areas in the scene. And, Lightfinder 2.0 to capture low-light images with more saturated colors and sharper images of moving objects. It offers electronic image stabilization and enhanced security features including signed firmware and secure boot. With IP66, NEMA 4X and IK10 ratings it's resistant to both harsh weather conditions and impacts. Plus, you get two-way audio, I/O ports and extended capabilities for advanced analytics.

- > HDTV 1080p with 32x optical zoom
- > Forensic WDR and Lightfinder 2.0
- > Signed firmware and secure boot
- > Focus recall and EIS
- > Zipstream with support for H.264 and H.265

Product  
code:  
01682-001



# AXIS P5655-E PTZ Network Camera

<b>Models</b>		PTZ: PTZ malfunctioning, PTZ movement: Camera 1, PTZ preset position reached: Camera 1, PTZ ready Scheduled and recurring: Scheduled event Video: Day-night mode, Live stream open
<b>Camera</b>		
<b>Image sensor</b>	1/2.8" progressive scan RGB CMOS	
<b>Lens</b>	Varifocal, 4.3–137.6 mm, F1.4 – 4.0 Horizontal field of view: 58.3°– 2.4° Vertical field of view: 35.5°– 1.4° Including EIS, barrel and pincushion distortion correction Autofocus and auto-iris	<b>Event actions</b> Play audio clips, day-night mode, go to preset position, guard tour, I/O, upload of images or video clips via FTP, SFTP, HTTP, HTTPS, network share and email, notification to email, HTTP, HTTPS, TCP and SNMP trap, overlay text, prioritized text, record video to SD card and network share, WDR mode
<b>Day and night</b>	Automatically removable infrared-cut filter	<b>Data streaming</b> Event data
<b>Minimum illumination</b>	Color: 0.1 lux at 30 IRE F1.4 B/W: 0.01 lux at 30 IRE F1.4	<b>Built-in installation aids</b> Pixel counter
<b>Shutter speed</b>	1/66500 s to 2 s	<b>Analytics</b>
<b>Pan/Tilt/Zoom</b>	Pan: 360° endless, 0.1°– 350°/s Tilt: 180°, 0.1°– 350°/s Zoom: 32x optical, 12x digital, Total 384x zoom 256 preset positions, nadir flip, limited guard tour, control queue, on-screen directional indicator, set new pan 0°, focus window, focus recall	<b>Compute capabilities</b> Machine learning processing unit (MLPU)
<b>Video</b>		<b>AXIS Object Analytics</b> Object classes: humans, vehicles Trigger conditions: line crossing, object in area Up to 10 scenarios Metadata visualized with color-coded bounding boxes Polygon include/exclude areas Perspective configuration ONVIF Motion Alarm event
<b>Video compression</b>	H.264 (MPEG-4 Part 10/AVC) Baseline, Main and High Profiles H.265 (MPEG-H Part 2/HEVC) Main Profile Motion JPEG	<b>Applications</b> Included AXIS Object Analytics AXIS Motion Guard, AXIS Fence Guard, AXIS Loitering Guard AXIS Video Motion Detection, audio detection, advanced gatekeeper, autotracker 2 Support for AXIS Camera Application Platform enabling installation of third-party applications, see <a href="http://axis.com/acap">axis.com/acap</a>
<b>Resolution</b>	1920x1080 HDTV 1080p to 320x180	<b>General Casing</b> IP66-, NEMA 4X- and IK10 Aluminum casing, polycarbonate (PC) dome Color: white NCS S 1002-B, repaintable skin cover For repainting instructions of casing and impact on warranty, contact your Axis partner.
<b>Frame rate</b>	Up to 60/50 fps (60/50 Hz) in all resolutions	<b>Sustainability</b> PVC free
<b>Video streaming</b>	Multiple, individually configurable streams in H.264, H.265 and Motion JPEG Controllable frame rate and bandwidth Axis Zipstream technology in H.264 and H.265 VBR/ABR/MBR H.264/H.265	<b>Memory</b> 1024 MB RAM, 512 MB Flash
<b>Image settings</b>	Compression, saturation, brightness, sharpness, contrast, local contrast, white balance, exposure control, exposure zones, Forensic WDR: Up to 120 dB depending on scene, defogging, day/night shift level, tone mapping, fine tuning of low-light behavior, rotation: 0°, 180°, text and image overlay, image freeze on PTZ, electronic image stabilization, scene profiles, 20 individual polygon privacy masks	<b>Power</b> Axis PoE+ midspan 1-port: 100–240 V AC, max 37 W IEEE 802.3at, Type 2 Class 4 Camera consumption: typical 10.5 W, max 19 W Multiconnector: 20–28 V DC, typical 10 W, max 18 W 20–24 V AC, typical 15.5 V A, max 26 V A (PoE+ midspan or power supply not included)
<b>Audio</b>		<b>Connectors</b> RJ45 10BASE-T/100BASE-TX PoE RJ45 push-pull connector (IP66) included I/O connector for DC or AC input, 4 configurable alarm Inputs/outputs: mic in/line in, line out (Axis 10-pin push-pull system connector or Axis multicable C I/O audio power 1 m/5 m, (not included))
<b>Audio streaming</b>	Two-way, full duplex	<b>Storage</b> Support for SD/SDHC/SDXC card Support for SD card encryption (AES-XTS-Plain64 256bit) Recording to network-attached storage (NAS) For SD card and NAS recommendations see <a href="http://axis.com">axis.com</a>
<b>Audio encoding</b>	24bit LPCM, AAC-LC 8/16/32/44.1/48 kHz, G.711 PCM 8 kHz, G.726 ADPCM 8 kHz, Opus 8/16/48 kHz Configurable bit rate	<b>Operating conditions</b> –30 °C to +50 °C (–22 °F to 122 °F) Maximum intermittent temperature +55 °C Humidity 10–100% RH (condensing)
<b>Audio input/output</b>	External microphone input or line input, line output (Requires Axis 10-pin Push-pull System Connector or Axis Multicable C I/O Audio Power 1 m/5 m, not included), automatic gain control	<b>Storage conditions</b> –40 °C to 65 °C (–40 °F to 149 °F) Humidity 5–95% RH (non-condensing)
<b>Network</b>		<b>Approvals</b> EMC EN 55032 Class A, EN 50121-4, IEC 62236-4, EN 61000-3-2, EN 61000-3-3, EN 55024, EN 61000-6-1, EN 61000-6-2, FCC Part 15 Subpart B Class A, ICES-003 Class A, VCCI Class A, RCM AS/NZS CISPR 32 Class A, KC KN32 Class A, KC KN35 Safety IEC/EN/UL 62368-1, IEC/EN/UL 60950-22, IS 13252 Environment IEC 60068-2-1, IEC 60068-2-2, IEC 60068-2-6, IEC 60068-2-14, IEC 60068-2-27, IEC 60068-2-30, EC 60068-2-78, IEC/EN 60529 IP66, IEC/EN 62262, IK10, NEMA 250 Type 4X Network
<b>Security</b>	Password protection, IP address filtering, HTTPS <sup>a</sup> encryption, IEEE 802.1X (EAP-TLS) <sup>a</sup> network access control, digest authentication, user access log, centralized certificate management, brute force delay protection, signed firmware, secure boot	
<b>Supported protocols</b>	IPv4, IPv6 USGv6, HTTP, HTTP/2, HTTPS <sup>a</sup> , SSL/TLS <sup>a</sup> , QoS Layer 3 DiffServ, FTP, SFTP, CIFS/SMB, SMTP, Bonjour, UPnP <sup>®</sup> , SNMP v1/v2c/v3 (MIB-II), DNS, DynDNS, NTP, RTSP, RTP, SRTP, TCP, UDP, IGMPv1/v2/v3, RTCP, ICMP, DHCPv4/v6, ARP, SOCKS, SSH, NTCIP, LLDP, CDP, MQTT v3.1.1, Syslog	
<b>System integration</b>		
<b>Application Programming Interface</b>	Open API for software integration, including VAPIX <sup>®</sup> and AXIS Camera Application Platform; specifications at <a href="http://axis.com">axis.com</a> AXIS Video Hosting System (AVHS) with One-Click Connection ONVIF <sup>®</sup> Profile G, ONVIF <sup>®</sup> Profile S, and ONVIF <sup>®</sup> Profile T, specification at <a href="http://onvif.org">onvif.org</a>	
<b>Event conditions</b>	Audio: Audio detection Device status: Above operating temperature, Above or below operating temperature, Below operating temperature, Fan failure, IP address removed, Network lost, New IP address, Shock detected, Storage failure, System ready, Within operating temperature, Edge storage, Recording ongoing, Storage disruption I/O: Digital input, Manual trigger, Virtual input	

	NIST SP500-267, IPv6 USGv6		
<b>Dimensions</b>	Height: 217 mm (8 9/16 in) ø 188 mm (7 3/8 in)	<b>Video management software</b>	AXIS Companion, AXIS Camera Station, video management software from Axis Application Development Partners available at <a href="https://axis.com/vms">axis.com/vms</a>
<b>Weight</b>	2.5 kg (5.5 lb)	<b>Languages</b>	English, German, French, Spanish, Italian, Russian, Simplified Chinese, Japanese, Korean, Portuguese, Traditional Chinese
<b>Included accessories</b>	RJ45 Push-pull Connector (IP66), Hard ceiling mount, Spring pipe adaptor, U-profile pipe adaptor, Installation Guide, Windows® decoder 1-user license, AVHS Authentication key	<b>Warranty</b>	5-year warranty, see <a href="https://axis.com/warranty">axis.com/warranty</a>
<b>Optional accessories</b>	AXIS T91B mounts, AXIS T94A02L recessed mount, outdoor RJ45 cable with premounted connector, AXIS T8133 Midspan 30 W 1-port, repaintable skin covers, smoked dome, Axis 10-pin push-pull system connector, Axis multicable C I/O audio power 1 m/5 m For more accessories, see <a href="https://axis.com">axis.com</a>		a. <i>This product includes software developed by the OpenSSL Project for use in the OpenSSL Toolkit. (openssl.org), and cryptographic software written by Eric Young (eay@cryptsoft.com).</i>

Environmental responsibility:  
[axis.com/environmental-responsibility](https://axis.com/environmental-responsibility)

## AXIS Q6075-E PTZ Network Camera

Outdoor-ready PTZ with HDTV 1080p and 40x optical zoom

AXIS Q6075-E PTZ Network Camera offers HDTV 1080p and 40x optical zoom for great overviews and excellent details. This high-performance outdoor PTZ camera comes with autotracking 2 with click and track functionality, as well as an orientation aid for active object tracking and quick orientation. With Axis Lightfinder 2.0 the camera delivers low-light images with more saturated colors and sharper images of moving objects. Plus, enhanced security features such as signed firmware and secure boot ensures the integrity and authenticity of the firmware. Furthermore, Axis Zipstream with H.264/ H.265 significantly lowers bandwidth and storage requirements.

- > HDTV 1080p with 40x optical zoom
- > Axis Lightfinder 2.0
- > Autotracking 2 and orientation aid
- > Built-in analytics
- > TPM, FIPS 140-2 level 2 certified

Product  
code:  
01752-004



# AXIS Q6075-E PTZ Network Camera

<b>Models</b>	AXIS Q6075-E 50 Hz AXIS Q6075-E 60 Hz	File upload via FTP, SFTP, HTTP, HTTPS network share and email Notification via email, HTTP, HTTPS and TCP
<b>Camera</b>		
<b>Image sensor</b>	1/2.8" progressive scan CMOS	
<b>Lens</b>	4.25-170 mm, F1.6-4.95 Horizontal field of view: 65.1°-2.00° (1080p) Vertical field of view: 39.1°-1.18° (1080p) Autofocus, auto-iris	
<b>Day and night</b>	Automatically removable infrared-cut filter	
<b>Minimum illumination</b>	Color: 0.1 lux at 30 IRE, F1.6 B/W: 0.002 lux at 30 IRE, F1.6 Color: 0.15 lux at 50 IRE, F1.6 B/W: 0.003 lux at 50 IRE, F1.6	
<b>Shutter speed</b>	1/11000 s to 1/3 s with 50 Hz 1/11000 s to 1/3 s with 60 Hz	
<b>Pan/Tilt/Zoom</b>	Pan: 360° endless, 0.05°-450°/s Tilt: 220°, 0.05°-450°/s Zoom: 40x optical, 12x digital, total 480x zoom E-flip, 256 preset positions, tour recording (max 10, max duration 16 minutes each), guard tour (max 100), control queue, on-screen directional indicator, orientation aid PTZ, set new pan 0°, adjustable zoom speed, focus recall	
<b>Video</b>		
<b>Video compression</b>	H.264 (MPEG-4 Part 10/AVC) Baseline, Main and High Profiles H.265 (MPEG-H Part 2/HEVC) Main Profile Motion JPEG	
<b>Resolution</b>	HDTV 1080p 1920x1080 to 320x180	
<b>Frame rate</b>	Up to 50/60 fps (50/60 Hz) in HDTV 1080p	
<b>Video streaming</b>	Multiple, individually configurable streams in H.264, H.265 and Motion JPEG Axis Zipstream technology in H.264 and H.265 Controllable frame rate and bandwidth VBR/ABR/MBR H.264/H.265	
<b>Image settings</b>	Manual shutter time, compression, color, brightness, sharpness, white balance, exposure control, exposure zones, fine tuning of behavior at low light, rotation: 0°, 180°, text and image overlay, polygon privacy masks, electronic image stabilization (EIS), freeze on PTZ, automatic defog, backlight compensation, scene profiles Wide Dynamic Range (WDR): Up to 120 dB depending on scene, highlight compensation	
<b>Network</b>		
<b>Security</b>	Password protection, IP address filtering, HTTPS <sup>a</sup> encryption, IEEE 802.1x (EAP-TLS) <sup>a</sup> network access control, digest authentication, user access log, centralized certificate management, brute force delay protection, signed firmware, secure boot, protection of cryptographic keys with FIPS 140-2 certified TPM 2.0 module	
<b>Supported protocols</b>	IPv4, IPv6, USGv6, HTTP, HTTP/2, HTTPS <sup>a</sup> , SSL/TLS <sup>a</sup> , QoS Layer 3 DiffServ, FTP, SFTP, CIFS/SMB, SMTP, Bonjour, UPnP <sup>b</sup> , SNMP v1/v2c/v3 (MIB-II), DNS, DynDNS, NTP, RTSP, RTP, SRTP, TCP, UDP, IGMPv1/v2/v3, RTCP, ICMP, DHCPv4/v6, ARP, SOCKS, SSH, NTCIP, LLDP, MQTT v3.1.1, Syslog	
<b>System integration</b>		
<b>Application Programming Interface</b>	Open API for software integration, including VAPIX <sup>®</sup> and AXIS Camera Application Platform; specifications at <a href="http://axis.com">axis.com</a> One-Click Cloud Connection ONVIF <sup>®</sup> Profile G, ONVIF <sup>®</sup> Profile S and ONVIF <sup>®</sup> Profile T, specification at <a href="http://onvif.org">onvif.org</a>	
<b>Event conditions</b>	Device status: above operating temperature, above or below operating temperature, below operating temperature, fan failure, IP address removed, network lost, new IP address, shock detected, storage failure, system ready, within operating temperature Edge storage: recording ongoing, storage disruption I/O: digital input, manual trigger, virtual input PTZ: PTZ malfunctioning, PTZ movement, PTZ preset position reached, PTZ ready Scheduled and recurring: scheduled event Video: live stream open	
<b>Event actions</b>	Day/night mode, overlay text, video recording to edge storage, pre- and post-alarm video buffering, send SNMP trap PTZ: PTZ preset, start/stop guard tour	
<b>Data streaming</b>	Event data	
<b>Built-in installation aids</b>	Pixel counter, leveling guide	
<b>Analytics</b>		
<b>Compute capabilities</b>	Machine learning processing unit (MLPU)	
<b>AXIS Object Analytics</b>	Object classes: humans, vehicles Trigger conditions: line crossing, object in area Up to 10 scenarios Metadata visualized with color-coded bounding boxes Polygon include/exclude areas Perspective configuration ONVIF Motion Alarm event	
<b>Applications</b>	Included AXIS Object Analytics AXIS Motion Guard, AXIS Fence Guard, AXIS Loitering Guard AXIS Video Motion Detection, autotracking 2, active gatekeeper Basic analytics (not to be compared with third-party analytics): object removed, enter/exit detector, object counter Support for AXIS Camera Application Platform enabling installation of third-party applications, see <a href="http://axis.com/acap">axis.com/acap</a>	
<b>General</b>		
<b>Casing</b>	IP66-, IP67-, NEMA 4X- and IK10-rated Metal casing (aluminum), polycarbonate (PC) clear dome, sunshield (PC/ASA)	
<b>Sustainability</b>	PVC free	
<b>Memory</b>	1024 MB RAM, 512 MB Flash	
<b>Power</b>	Axis High PoE 60 W SFP midspan: 100-240 V AC, max 66.1 W Camera consumption: typical 14 W, max 51 W	
<b>Connectors</b>	RJ45 10BASE-T/100BASE-TX PoE, RJ45 Push-pull Connector (IP66/IP67) included	
<b>Storage</b>	Support for SD/SDHC/SDXC card Support for SD card encryption (AES-XTS-Plain64 256bit) Support for recording to network-attached storage (NAS) For SD card and NAS recommendations see <a href="http://axis.com">axis.com</a>	
<b>Operating conditions</b>	With 30 W: -20 °C to 50 °C (-4 °F to 122 °F) With 60 W: -50 °C to 50 °C (-58 °F to 122 °F) Maximum temperature according to NEMA TS 2 (2.2.7): 74 °C (165 °F) Arctic Temperature Control: Start-up as low as -40 °C (-40 °F) Humidity 10-100% RH (condensing)	
<b>Storage conditions</b>	-40 °C to 65 °C (-40 °F to 149 °F)	
<b>Approvals</b>	EMC EN 55032 Class A, EN 55035, EN 61000-3-2, EN 61000-3-3, EN 61000-6-1, EN 61000-6-2, EN 55024, FCC Part 15 Subpart B Class A, ICES-003 Class A, VCCI Class A, RCM AS/NZS CISPR 32 Class A, KCC KN32 Class A, KN35 EN 50121-4, IEC 62236-4 Safety IEC/EN/UL 60950-1, IS 13252 IEC/EN/UL 60950-22, IEC/EN/UL 62368-1 Environment IEC/EN 60529 IP66/IP67, NEMA TS 2 (2.2.7-2.2.9), IEC 62262 IK10, ISO 4892-2, EN 50121-4, IEC 62236-4, IEC 60068-2-1, IEC 60068-2-2, IEC 60068-2-6, IEC 60068-2-14, IEC 60068-2-27, IEC 60068-2-60, IEC 60068-2-78, NEMA 250 Type 4X Network NIST SP500-267 Midspan: EN 60950-1, GS, UL, cUL, CE, FCC, VCCI, CB, KCC, UL-AR	
<b>Weight</b>	3.75 kg (8.3 lb)	
<b>Dimensions</b>	Ø232 x 269 mm (Ø9 1/8 x 10.6 in)	
<b>Included accessories</b>	Axis High PoE 60 W SFP midspan 1-port, RJ45 Push-pull Connector (IP66), Sunshield Installation Guide, Windows decoder 1-user license	

<b>Optional accessories</b>	Smoked dome cover AXIS T91 Mounting Accessories, AXIS T8415 Wireless Installation Tool, AXIS T90 Illuminators, AXIS T8310 Video Surveillance Control Board, multi-user decoder license pack
<b>Video management software</b>	AXIS Companion, AXIS Camera Station, Video management software from Axis' Application Development Partners available on <a href="http://www.axis.com/vms">www.axis.com/vms</a>
<b>Languages</b>	English, German, French, Spanish, Italian, Russian, Simplified Chinese, Japanese, Korean, Portuguese, Traditional Chinese
<b>Warranty</b>	5-year warranty, see <a href="http://axis.com/warranty">axis.com/warranty</a>

- a. *This product includes software developed by the OpenSSL Project for use in the OpenSSL Toolkit. (openssl.org), and cryptographic software written by Eric Young (eay@cryptsoft.com).*

Environmental responsibility:  
[axis.com/environmental-responsibility](http://axis.com/environmental-responsibility)

## AXIS Q6128-E PTZ Dome Network Camera

High-end 4K PTZ with Axis' Sharpdome technology

The compact, outdoor-ready AXIS Q6128-E delivers top performance 4K (8 MP) video at 25/30 fps, with 12x optical zoom, and autofocus. Axis' Sharpdome technology provides full scene fidelity and perfect image quality in all directions – above as well as below the horizon. Using the latest technology, AXIS Q6128-E has good low light performance, and the quick and precise pan of more than 700°/s makes it easy to change viewing position and follow fast moving objects. Axis' Speed Dry function easily removes water drips from the dome glass, providing sharp images in rainy weather. The camera also features EIS and defogging.

- > **4K resolution**
- > **Axis Sharpdome technology**
- > **Axis Speed Dry function**
- > **Pan performance up to 700°/s**
- > **Repaintable**

Product  
code:  
0799-004



# AXIS Q6128-E PTZ Dome Network Camera

<b>Models</b>	AXIS Q6128-E 50 Hz AXIS Q6128-E 60 Hz	IP address removed, network lost, new IP address, shock detected, storage failure, system ready, within operating temperature Edge storage: recording ongoing, storage disruption I/O: digital input, manual trigger, virtual input PTZ: PTZ malfunctioning, PTZ movement, PTZ preset position reached, PTZ ready Scheduled and recurring: scheduled event Video: live stream open
<b>Camera</b>		
<b>Image sensor</b>	1/2.3" Progressive scan CMOS	
<b>Lens</b>	3.9–46.8 mm, F1.8–2.0 Horizontal field of view: 70.7°–6.2° Vertical field of view: 43.5°–3.5° Autofocus, auto-iris	
<b>Day and night</b>	Automatically removable infrared-cut filter	
<b>Minimum illumination</b>	Color: 0.45 lux at 30 IRE, F1.8 B/W: 0.03 lux at 30 IRE, F1.8 Color: 0.6 lux at 50 IRE, F1.8 B/W: 0.05 lux at 50 IRE, F1.8	
<b>Shutter speed</b>	1/10000 s to 1 s	
<b>Pan/Tilt/Zoom</b>	Pan: 360° endless, 0.05°–700°/s Tilt: +20 to -90°, 0.05°–500°/s Zoom: 12x optical, 12x digital, total 144x zoom Nadir flip, 256 preset positions, tour recording, guard tour, control queue, on-screen directional indicator, set new pan 0°, adjustable zoom speed, speed dry	
<b>Video</b>		
<b>Video compression</b>	H.264 (MPEG-4 Part 10/AVC) Baseline, Main and High Profiles Motion JPEG	
<b>Resolution</b>	3840x2160 UltraHD 4K to 640x360	
<b>Frame rate</b>	Up to 50/60 fps (50/60Hz) @1080p Up to 25/30 fps (50/60Hz) @4K	
<b>Video streaming</b>	Multiple, individually configurable streams in H.264 and Motion JPEG Controllable frame rate and bandwidth VBR/MBR H.264	
<b>Image settings</b>	Compression, color, brightness, sharpness, white balance, exposure control, exposure zones, rotation, fine tuning of behavior at low light, electronic image stabilization (EIS), manual shutter time, text and image overlay, image freeze on PTZ Defogging, backlight compensation Highlight compensation 24 individual 3D privacy masks	
<b>Network</b>		
<b>Security</b>	Password protection, IP address filtering, HTTPS <sup>a</sup> encryption, IEEE 802.1x (EAP-TLS) <sup>a</sup> network access control, Digest authentication, User access log, Centralized Certificate Management, Brute force delay protection, signed firmware	
<b>Supported protocols</b>	IPv4, IPv6, USGv6, HTTP, HTTPS <sup>a</sup> , HTTP/2, SSL/TLS <sup>a</sup> , QoS Layer 3 DiffServ, FTP, CIFS/SMB, SMTP, Bonjour, UPnP <sup>TM</sup> , SNMP v1/v2c/v3 (MIB-II), DNS, DynDNS, NTP, RTSP, RTP, SFTP, TCP, UDP, IGMPv1/v2/v3, RTCP, ICMP, DHCPv4/v6, ARP, SOCKS, SSH, NTCIP, LLDP, MQTT, Syslog	
<b>System integration</b>		
<b>Application Programming Interface</b>	Open API for software integration, including VAPIX <sup>®</sup> and AXIS Camera Application Platform; specifications at <a href="http://axis.com">axis.com</a> AXIS Video Hosting System (AVHS) with One-Click Connection ONVIF <sup>®</sup> Profile G and ONVIF <sup>®</sup> Profile S, specifications at <a href="http://onvif.org">onvif.org</a>	
<b>Analytics</b>	Included AXIS Video Motion Detection Supported Support for AXIS Camera Application Platform enabling installation of third-party applications, see <a href="http://axis.com/acap">axis.com/acap</a>	
<b>Event triggers</b>	Detectors: live stream accessed, motion detection, shock detection Hardware: network, temperature Input Signal: manual trigger, virtual inputs PTZ: autotracking, error, moving, preset reached, ready Storage: disruption, recording System: system ready Time: recurrence, use schedule	
<b>Event conditions</b>	Analytics, external input, virtual inputs through API Audio: audio detection Device status: above operating temperature, above or below operating temperature, below operating temperature, fan failure,	
<b>Event actions</b>	Record video: SD card and network share Pre- and post-alarm video or image buffering for recording or upload Upload of images or video clips: FTP, SFTP, HTTP, HTTPS, network share, and email Notification: email, HTTP, HTTPS, TCP, and SNMP trap PTZ: PTZ preset, guard tour Overlay text, day/night mode	
<b>Data streaming</b>	Event data	
<b>Built-in installation aids</b>	Focus assistant, pixel counter	
<b>General</b>		
<b>Casing</b>	IK08, IK10 housing and mounting <sup>b</sup> , IP66- and NEMA 4X-rated Repaintable metal casing (aluminum), Polycarbonate (PC) clear dome with Sharpdome technology	
<b>Sustainability</b>	PVC free	
<b>Memory</b>	1 GB RAM, 256 MB Flash	
<b>Power</b>	Axis High PoE midspan 1-port: 100–240 V AC, max 74 W Camera consumption: typical 14 W, max 51 W Axis PoE+ midspan 1-port: 100–240 V AC, max 37 W IEEE 802.3at Type 2 Class 4 Camera consumption: typical 14 W, max 25 W	
<b>Connectors</b>	RJ45 10BASE-T/100BASE-TX/1000BASE-T RJ45 Push-pull Connector (IP66)	
<b>Storage</b>	Support for SD/SDHC/SDXC card Support for SD card encryption Support for recording to network-attached storage (NAS) For SD card and NAS recommendations see <a href="http://axis.com">axis.com</a>	
<b>Operating conditions</b>	With 30 W midspan: -20 °C to 50 °C (-4 °F to 122 °F) With 60 W midspan: -50 °C to 50 °C (-58 °F to 122 °F) Arctic Temperature Control: Start-up as low as -40 °C (-40 °F) Humidity 10–100% RH (condensing)	
<b>Storage conditions</b>	-40 °C to 70 °C (-40 °F to 158 °F) Humidity 5–95% RH (non-condensing)	
<b>Approvals</b>	EMC EN 55022 Class A, EN 55024, EN 50121-4, IEC 62236-4, EN 61000-3-2, EN 61000-3-3, EN 61000-6-1, EN 61000-6-2, FCC Part 15 Subpart B Class A, ICES-003 Class A, VCCI Class A, RCM AS/NZS CISPR22 Class A KCC KN22 Class A, KN24 Safety IEC/EN/UL 60950-1, IEC/EN/UL 60950-22 Environment IEC/EN 62262 IK08, IEC/EN 60529 IP66, NEMA 250 Type 4X, IEC 60068-2-1, IEC 60068-2-2, IEC 60068-2-6, IEC 60068-2-14, IEC 60068-2-27, IEC 60068-2-30, IEC 60068-2-78, ISO4892-2 Midspan: EN 60950-1, GS, UL, cUL, CE, FCC, VCCI, CB, KCC, UL-AR Network NIST SP500-267	
<b>Dimensions</b>	With mounting hook: 274 x 165 x 165 mm (10 13/16 x 6 1/2 x 6 1/2 in) Without mounting hook: 256 x 165 x 165 mm (10 1/16 x 6 1/2 x 6 1/2 in)	
<b>Weight</b>	3.0 kg (6.5 lb)	
<b>Included accessories</b>	IP66-rated RJ45 connector kit, High PoE Midspan 1-port, installation guide, Windows decoder 1-user license	
<b>Optional accessories</b>	AXIS T91/T94 Mounting Accessories, Axis High PoE midspans For more accessories, see <a href="http://axis.com">axis.com</a>	
<b>Video management software</b>	AXIS Companion, AXIS Camera Station, video management software from Axis' Application Development Partners available on <a href="http://www.axis.com/vms">www.axis.com/vms</a>	

**Languages** English, German, French, Spanish, Italian, Russian, Simplified Chinese, Japanese, Korean, Portuguese, Traditional Chinese

**Warranty** 5-year warranty, see [axis.com/warranty](http://axis.com/warranty)

**Environmental responsibility:**

[axis.com/environmental-responsibility](http://axis.com/environmental-responsibility)

- a. *This product includes software developed by the OpenSSL Project for use in the OpenSSL Toolkit. (openssl.org), and cryptographic software written by Eric Young (eay@cryptsoft.com).*
- b. *Mounting not included*

# AXIS M2026-LE Mk II Network Camera

<b>Models</b>	AXIS M2026-LE Mk II AXIS M2026-LE Mk II Black	AXIS Video Motion Detection, active tampering alarm Supported AXIS Digital Autotracking, AXIS Cross Line Detection Support for AXIS Camera Application Platform enabling installation of third-party applications, see <a href="http://axis.com/acap">axis.com/acap</a>
<b>Camera</b>		
<b>Image sensor</b>	1/3" progressive scan RGB CMOS	
<b>Lens</b>	M12 mount, Fixed iris, Fixed focus 2.4 mm, F2.2 Horizontal field of view: 130° Vertical field of view: 73°	
<b>Day and night</b>	Automatically removable infrared-cut filter	
<b>Minimum illumination</b>	Color: 0.3 lux at 50 IRE, F2.2 B/W: 0.06 lux at 50 IRE, F2.2 0 lux with IR illumination on	
<b>Shutter speed</b>	1/31500 s to 1/5 s	
<b>Video</b>		
<b>Video compression</b>	H.264 (MPEG-4 Part 10/AVC) Main and High Profiles H.265 (MPEG-H Part 2) Motion JPEG	
<b>Resolution</b>	2688x1520 to 320x240	
<b>Frame rate</b>	Up to 25/30 fps with power line frequency 50/60 Hz	
<b>Video streaming</b>	Multiple, individually configurable streams in H.264, H.265 and Motion JPEG Axis Zipstream technology in H.264 and H.265 Controllable frame rate and bandwidth VBR/MBR H.264/H.265	
<b>Multi-view streaming</b>	Up to 2 individually cropped out view areas in full frame rate streaming	
<b>Image settings</b>	Compression, color, brightness, sharpness, contrast, white balance, exposure control, WDR, rotation: 0°, 90°, 180°, 270° including Corridor Format, text and image overlay, privacy masks, mirroring of images	
<b>Pan/Tilt/Zoom</b>	Digital PTZ	
<b>Network</b>		
<b>Security</b>	Password protection, IP address filtering, HTTPS <sup>a</sup> encryption, IEEE 802.1x (EAP-TLS) <sup>a</sup> network access control, digest authentication, user access log, centralized certificate management, brute force delay protection, signed firmware	
<b>Supported protocols</b>	IPv4, IPv6, USGv6, HTTP, HTTPS <sup>a</sup> , SSL/TLS <sup>a</sup> , QoS Layer 3 DiffServ, FTP, SFTP, CIFS/SMB, SMTP, Bonjour, UPnP <sup>TM</sup> , SNMP v1/v2c/v3 (MIB-II), DNS, DynDNS, NTP, RTSP, RTP, TCP, UDP, IGMPv1/v2/v3, RTCP, ICMP, DHCP, ARP, SOCKS, SSH, LLDP, MQTT v3.1.1	
<b>System integration</b>		
<b>Application Programming Interface</b>	Open API for software integration, including VAPIX <sup>®</sup> and AXIS Camera Application Platform; specifications at <a href="http://axis.com">axis.com</a> AXIS Video Hosting System (AVHS) with One-Click Connection ONVIF <sup>®</sup> Profile G, ONVIF <sup>®</sup> Profile S, and ONVIF <sup>®</sup> Profile T. Specifications at <a href="http://onvif.org">onvif.org</a>	
<b>Event triggers</b>	Analytics, edge storage events	
<b>Event actions</b>	Record video: SD card and network share Upload of images or video clips: FTP, SFTP, HTTP, HTTPS, network share and email Pre- and post-alarm video or image buffering for recording or upload Notification: email, HTTP, HTTPS, TCP and SNMP trap Overlay text	
<b>Data streaming</b>	Event data	
<b>Built-in installation aids</b>	Pixel counter	
<b>Analytics</b>		
<b>Applications</b>	Included AXIS Motion Guard, AXIS Fence Guard, AXIS Loitering Guard	
<b>General</b>		
<b>Casing</b>	IP66-, NEMA 250 Type 4X-, and IK08-rated, polymer casing Encapsulated electronics, captive screws (Torx <sup>®</sup> 10) M2026-LE Mk II: Color: White NCS S 1002-B M2026-LE Mk II Black: Color: Black NCS S 9000-N	
<b>Sustainability</b>	PVC free	
<b>Memory</b>	512 MB RAM, 256 MB Flash	
<b>Power</b>	Power over Ethernet (PoE) IEEE 802.3af/802.3at Type 1 Class 3 Typical 5.1 W, max 7.9 W	
<b>Connectors</b>	RJ45 10BASE-T/100BASE-TX PoE	
<b>IR illumination</b>	Power-efficient, long-life 850 nm IR LEDs. Range of reach up to 15 m (50 ft) depending on scene	
<b>Storage</b>	Support for microSD/microSDHC/microSDXC card Support for recording to network-attached storage (NAS) For SD card and NAS recommendations see <a href="http://axis.com">axis.com</a>	
<b>Operating conditions</b>	-30 °C to 50 °C (-22 °F to 122 °F) Humidity 10–100% RH (condensing)	
<b>Storage conditions</b>	-40 °C to 65 °C (-40 °F to 149 °F) Humidity 5–95% RH (non-condensing)	
<b>Approvals</b>	EMC EN 55032 Class A, EN 55024, IEC 62471, EN 61000-6-1, EN 61000-6-2, FCC Part 15 Subpart B Class A, ICES-003 Class A, VCCI Class A, RCM AS/NZS CISPR 32 Class A, KCC KN32 Class A, KN35 Environment IEC 60068-2-1, IEC 60068-2-2, IEC 60068-2-78, IEC 60068-2-14, IEC 60068-2-6, IEC 60068-2-27, IEC/EN 62262 IK08, IEC/EN 60529 IP66, NEMA 250 Type 4X Safety IEC/EN/UL 62368-1, IS 13252 IEC/EN/UL 60950-22 Network NIST SP500-267	
<b>Dimensions</b>	Height, straight: 174 mm (6.9 in) Height, angled: 118 mm (4.6 in) ø 101 mm (4.0 in)	
<b>Weight</b>	0.5 kg (1.1 lb)	
<b>Included accessories</b>	Installation Guide, Windows <sup>®</sup> decoder 1–user license, Torx <sup>®</sup> L-key, Connector guard	
<b>Optional accessories</b>	AXIS T94B03L Recessed Mount, AXIS T94B02D Pendant kit, AXIS T94B01P Conduit Back Box, AXIS T94B02M J-Box/Gang Box Plate, Axis mounts, AXIS Surveillance microSDXC <sup>™</sup> Card AXIS T94 mounts for various installations For more accessories, see <a href="http://axis.com/vms">axis.com/vms</a>	
<b>Video management software</b>	AXIS Companion, AXIS Camera Station, video management software from Axis' Application Development Partners available at <a href="http://axis.com/vms">axis.com/vms</a>	
<b>Languages</b>	English, German, French, Spanish, Italian, Russian, Simplified Chinese, Japanese, Korean, Portuguese, Traditional Chinese	
<b>Warranty</b>	5-year warranty, see <a href="http://axis.com/warranty">axis.com/warranty</a>	

a. This product includes software developed by the OpenSSL Project for use in the OpenSSL Toolkit. ([www.openssl.org](http://www.openssl.org)), and cryptographic software written by Eric Young ([ey@cryptsoft.com](mailto:ey@cryptsoft.com)).

Environmental responsibility:

[axis.com/environmental-responsibility](http://axis.com/environmental-responsibility)

## AXIS P1447-LE Network Camera

Fully-featured, all-around 5 MP surveillance

AXIS P1447-LE Network Camera is a cost-effective, all-around camera providing excellent image quality at full frame rate in 5 megapixel resolution and in 16:9 format. Fully-featured with Lightfinder, OptimizedIR and Forensic WDR, forensic details are captured even in challenging light conditions including low light and strong backlight. Outdoor-ready with a wide temperature range, this sturdy and impact resistant camera has shock detection and is ready for extreme temperatures. AXIS P1447-LE offers easy installation with remote zoom and focus for fine tuning of the picture. With Axis Zipstream, I/O and audio support, AXIS P1447-LE got you covered.

- > 5 megapixel resolution in full frame rate
- > Ease of installation
- > Forensic WDR, Lightfinder, and OptimizedIR
- > I/O and audio support
- > Axis Zipstream technology

Product  
code:  
01094-001



# AXIS P1447-LE Network Camera

<b>Camera</b>	
Image sensor	1/2.9" progressive scan RGB CMOS
Lens	2.8–8.5 mm, F1.2 Horizontal field of view 104°–36° Vertical field of view 55°–20° Varifocal, Remote focus and zoom, P-Iris control, IR corrected
Day and night	Automatically removable infrared-cut filter
Minimum illumination	Color: 0.15 lux, at 50 IRE F1.2 B/W: 0.03 lux, at 50 IRE F1.2 0 lux with IR illumination on
Shutter speed	1/62500 s to 2 s
<b>Video</b>	
Video compression	H.264 (MPEG-4 Part 10/AVC) Baseline, Main and High Profiles Motion JPEG
Resolution	3072x1728 to 160x90
Frame rate	Up to 25/30 fps (50/60 Hz) in all resolutions
Video streaming	Multiple, individually configurable streams in H.264 and Motion JPEG Axis Zipstream technology in H.264 Controllable frame rate and bandwidth VBR/ABR/MBR H.264
Multi-view streaming	Up to 8 individually cropped out view areas
Image settings	Saturation, contrast, brightness, sharpness, Forensic WDR: Up to 120 dB depending on scene, white balance, day/night threshold, exposure mode, exposure zones, compression, orientation: auto, 0°, 90°, 180°, 270° including Corridor Format, mirroring of images, dynamic text and image overlay, privacy masks
Pan/Tilt/Zoom	Digital PTZ
<b>Audio</b>	
Audio streaming	Audio in, simplex
Audio encoding	24bit LPCM, AAC-LC 8/16/32/48 kHz, G.711 PCM 8 kHz, G.726 ADPCM 8 kHz, Opus 8/16/48 kHz Configurable bit rate
Audio input/output	External microphone input or line input
<b>Network</b>	
Security	Password protection, IP address filtering, HTTPS <sup>a</sup> encryption, IEEE 802.1X (EAP-TLS) <sup>a</sup> network access control, digest authentication, user access log, centralized certificate management, brute force delay protection, signed firmware
Supported protocols	IPv4, IPv6 USGv6, HTTP, HTTPS <sup>a</sup> , HTTP/2, SSL/TLS <sup>a</sup> , QoS Layer 3 DiffServ, FTP, SFTP, CIFS/SMB, SMTP, Bonjour, UPnP <sup>®</sup> , SNMP v1/v2c/v3 (MIB-II), DNS, DynDNS, NTP, RTSP, RTP, SRTP, TCP, UDP, IGMPv1/v2/v3, RTCP, ICMP, DHCPv4/v6, ARP, SOCKS, SSH, LLDP, MQTT, Syslog
<b>System integration</b>	
Application Programming Interface	Open API for software integration, including VAPIX <sup>®</sup> and AXIS Camera Application Platform; specifications at <a href="http://axis.com">axis.com</a> AXIS Video Hosting System (AVHS) with One-Click Connection ONVIF <sup>®</sup> Profile G, ONVIF <sup>®</sup> Profile S and ONVIF <sup>®</sup> Profile T, specification at <a href="http://onvif.org">onvif.org</a>
Event conditions	Analytics Detectors: live stream accessed, video motion detection, audio detection, day/night mode, shock detection, tampering Hardware: network, temperature Input Signal: digital input port, manual trigger, virtual inputs Storage: disruption, recording System: system ready Time: recurrence, use schedule
Event actions	Record video: SD card and network share Upload of images or video clips: FTP, SFTP, HTTP, HTTPS, network share and email Pre- and post-alarm video or image buffering for recording or upload Notification: email, HTTP, HTTPS, TCP and SNMP trap PTZ: PTZ preset, start/stop guard tour

	Overlay text, external output activation, day/night mode
Data streaming	Event data
Built-in installation aids	Pixel counter, remote zoom (3x optical), remote focus, auto rotation
<b>Analytics</b>	
Applications	Included AXIS Video Motion Detection Supported AXIS Digital Autotracking, AXIS Perimeter Defender, AXIS Cross Line Detection Support for AXIS Camera Application Platform enabling installation of third-party applications, see <a href="http://axis.com/acap">axis.com/acap</a>
<b>General</b>	
Casing	IP66/IP67-, NEMA 4X-, and IK10-rated casing Polycarbonate blend and aluminium Color: white NCS S 1002-B
Sustainability	PVC free
Memory	1024 MB RAM, 512 MB Flash
Power	Power over Ethernet IEEE 802.3af/802.3at Type 1 Class 3 Typical: 6.7 W, max 12.95 W
Connectors	Shielded RJ45 10BASE-T/100BASE-TX PoE 3.5 mm mic/line in I/O: 4-pin terminal block for 1 alarm input and 1 output
IR illumination	Optimized IR with power-efficient, long-life 850 nm IR LEDs Range of reach 30 m (98 FT) or more depending on the scene
Storage	Support for microSD/microSDHC/microSDXC card Support for SD card encryption (AES-XTS-Plain64 256bit) Recording to network-attached storage (NAS) For SD card and NAS recommendations see <a href="http://axis.com">axis.com</a>
Operating conditions	-40 °C to 60 °C (-40 °F to 140 °F) Maximum temperature according to NEMA TS2 (2.2.7): 74 °C (165 °F) Humidity 10–100% RH (condensing)
Storage conditions	-40 °C to 65 °C (-40 °F to 149 °F) Humidity 5–95% RH (non-condensing)
Approvals	EMC EN 55032 Class A, EN 50121-4, IEC 62236-4, EN 55024, EN 61000-6-1, EN 61000-6-2, FCC Part 15 Subpart B Class A, ICES-003 Class A, VCCI Class A, RCM AS/NZS CISPR 32 Class A, KCC KN32 Class A, KN35 Safety IEC/EN/UL 62368-1, IEC/EN/UL 60950-22, IS 13252, IEC 62471 Environment IEC 60068-2-1, IEC 60068-2-2, IEC 60068-2-6, IEC 60068-2-14, IEC 60068-2-27, IEC 60068-2-78, IEC/EN 60529 IP66/IP67, IEC/EN 62262 IK10, NEMA 250 Type 4X, NEMA TS 2 (2.2.7-2.2.9) Network NIST SP500-267
Weight	With weather shield: 1 kg (2.2 lb)
Dimensions	Ø132 x 260 mm (Ø5 3/16 x 10 1/4 in)
Included accessories	Installation guide, Windows <sup>®</sup> decoder 1-user license, drill hole template, connector kit, mounting bracket AXIS Weather Shield L
Optional accessories	AXIS T94F01M J-Box/Gang Box Plate, AXIS T91A47 Pole Mount, AXIS T94P01B Corner Bracket, AXIS T94F01P Conduit Back Box, AXIS Weather Shield K, Axis PoE Midspans For more accessories, see <a href="http://axis.com">axis.com</a>
Video management software	AXIS Companion, AXIS Camera Station, video management software from Axis' Application Development Partners available at <a href="http://axis.com/vms">axis.com/vms</a>
Languages	English, German, French, Spanish, Italian, Russian, Simplified Chinese, Japanese, Korean, Portuguese, Traditional Chinese
Warranty	5-year warranty, see <a href="http://axis.com/warranty">axis.com/warranty</a>

a. This product includes software developed by the OpenSSL Project for use in the OpenSSL Toolkit. ([openssl.org](http://openssl.org)), and cryptographic software written by Eric Young ([ey@cryptsoft.com](mailto:ey@cryptsoft.com)).

Environmental responsibility:

[axis.com/environmental-responsibility](http://axis.com/environmental-responsibility)

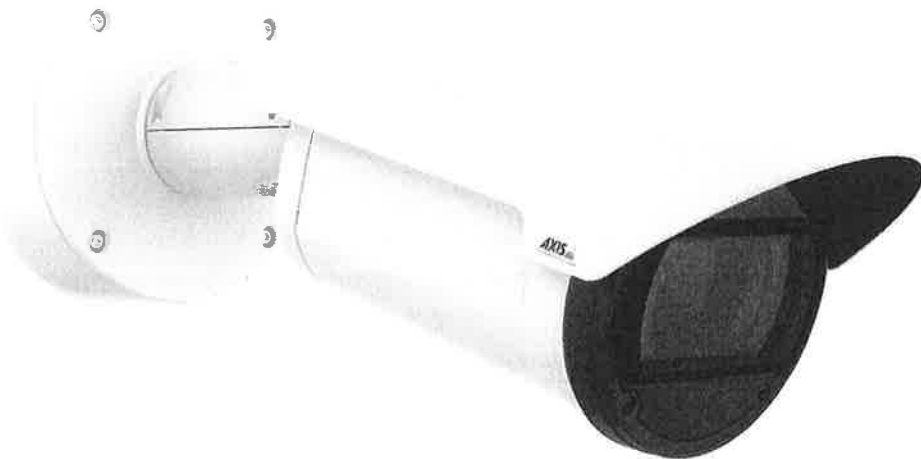
## AXIS Q1785-LE Network Camera

Robust, first-class 2 MP video with 32x optical zoom

AXIS Q1785-LE Network Camera is an all-integrated camera delivering 2 megapixel resolution and 32x optical zoom for easy and flexible installation at any distance as well as detailed video for identification. With a wide temperature range, impact resistance and IP66, IP67 and NEMA 4X ratings, this reliable camera is ready for tough environments. Lightfinder, Forensic WDR and OptimizedIR with 80 m (262 ft) range ensure details in challenging light conditions and darkness. AXIS Q1785-LE offers built-in analytics for proactive surveillance, corridor format and audio in for video with sound. Furthermore, Axis Zipstream saves bandwidth while keeping high video quality.

- > **HDTV 1080p at up to 60 fps**
- > **-40 °C to 60 °C (-40 °F to 140 °F)**
- > **OptimizedIR with 80 m (262 ft) range**
- > **Electronic Image Stabilization**
- > **AXIS Guard Suite included**

Product  
Code:  
01161-001



# AXIS Q.1785-LE Network Camera

<b>Camera</b>	
<b>Image sensor</b>	1/2.8" progressive scan RGB CMOS
<b>Lens</b>	4.3–137 mm, F1.4–4.0 Horizontal field of view: 60°–2.3° Vertical field of view: 39°–1.3° Autofocus, auto-iris, automatic day/night Thread for 62 mm filters, max filter thickness: 5 mm
<b>Day and night</b>	Automatically removable infrared-cut filter in day mode and infrared-pass filter 720 nm in night mode
<b>Minimum illumination</b>	Color: 0.16 lux at 50 IRE F1.4 B/W: 0.03 lux at 50 IRE F1.4 0 lux with IR illumination on
<b>Shutter speed</b>	1/66500 s to 1 s
<b>Video</b>	
<b>Video compression</b>	H.264 (MPEG-4 Part 10/AVC) Baseline, Main and High Profiles Motion JPEG
<b>Resolution</b>	1920x1080 HDTV 1080p to 160x120 Maximum pixel density with 32x optical zoom: 25 m (82 ft): 1912 px/m 50 m (164 ft): 956 px/m 250 m (820 ft): 191 px/m
<b>Frame rate</b>	With WDR: Up to 25/30 fps (50/60 Hz) in all resolutions Without WDR: Up to 50/60 fps (50/60 Hz) in all resolutions
<b>Video streaming</b>	Multiple, individually configurable streams in H.264 and Motion JPEG Axis Zipstream technology in H.264 Controllable frame rate and bandwidth VBR/ABR/MBR H.264
<b>Image settings</b>	Saturation, contrast, brightness, sharpness, Forensic WDR: Up to 120 dB depending on scene, defogging, white balance, day/night threshold, exposure mode, exposure zones, compression, mirroring of images, electronic image stabilization, barrel distortion correction, text and image overlay, dynamic text and image overlay, privacy masks Rotation: auto, 0°, 90°, 180°, 270° including Corridor Format Scene profiles: forensic, vivid, traffic overview, backlit entrance
<b>Pan/Tilt/Zoom</b>	32x optical zoom, preset positions
<b>Audio</b>	
<b>Audio streaming</b>	Audio in, simplex
<b>Audio encoding</b>	AAC-LC 8/16/32/48 kHz, G.711 PCM 8 kHz, G.726 ADPCM 8 kHz, Opus 8/16/48 kHz, LPCM Configurable bit rate
<b>Audio input/output</b>	Automatic gain control, external microphone input, line input, digital input with ring power, balanced microphone, balanced input
<b>Network</b>	
<b>Security</b>	Password protection, IP address filtering, HTTPS <sup>a</sup> encryption, IEEE 802.1x (EAP-TLS) <sup>a</sup> network access control, digest authentication, user access log, centralized certificate management, signed firmware, brute force delay protection
<b>Supported protocols</b>	IPv4, IPv6 USGv6, HTTP, HTTP/2, HTTPS <sup>a</sup> , SSL/TLS <sup>a</sup> , QoS Layer 3 DiffServ, FTP, SFTP, CIFS/SMB, SMTP, Bonjour, UPnP <sup>®</sup> , SNMP v1/v2c/v3 (MIB-II), DNS, DynDNS, NTP, RTSP, RTP, SRTP, TCP, UDP, IGMPv1/v2/v3, RTCP, ICMP, DHCPv4/v6, ARP, SOCKS, SSH, LLDP, MQTT v3.1.1, Syslog
<b>System integration</b>	
<b>Application Programming Interface</b>	Open API for software integration, including VAPIX <sup>®</sup> and AXIS Camera Application Platform; specifications at <a href="http://axis.com">axis.com</a> AXIS Video Hosting System (AVHS) with One-Click Connection ONVIF <sup>®</sup> Profile G, ONVIF <sup>®</sup> Profile S; and ONVIF <sup>®</sup> Profile T, specification at <a href="http://onvif.org">onvif.org</a>
<b>Onscreen controls</b>	Electronic image stabilization Day/night shift Defogging Wide dynamic range IR illumination Autofocus

<b>Event triggers</b>	Analytics, edge storage events Supervised external input, virtual inputs through API, shock detection, audio detection
<b>Event actions</b>	Pre- and post-alarm video buffering File upload: FTP, SFTP, HTTP, HTTPS, network share and email Notification: email, HTTP, HTTPS, TCP and SNMP trap
<b>Data streaming</b>	Event data
<b>Built-in installation aids</b>	Remote zoom, pixel counter, leveling assistant, autorotation
<b>Analytics</b>	
<b>Applications</b>	Included AXIS Motion Guard, AXIS Fence Guard, AXIS Loitering Guard AXIS Video Motion Detection, active tampering alarm, gatekeeper Supported AXIS Perimeter Defender, AXIS Cross Line Detection Support for AXIS Camera Application Platform enabling installation of third-party applications, see <a href="http://axis.com/acap">axis.com/acap</a>
<b>General</b>	
<b>Casing</b>	IP66-, IP67-, and NEMA 4X-rated, IK10 impact-resistant aluminum enclosure with integrated dehumidifying membrane, IK08 impact-resistant glass front window, weathershield with black anti-glare coating Color: White NCS S 1002-B For repainting instructions of casing and impact on warranty, contact your Axis partner.
<b>Sustainability</b>	PVC free, 2% recycled plastic
<b>Memory</b>	1024 MB RAM, 512 MB Flash
<b>Power</b>	Power over Ethernet (PoE) IEEE 802.3af/802.3at Type 1 Class 3 Typical 7.7 W, max 12.95 W 20–28 V DC, typical 7.8 W, max 13.5 W 20–24 V AC, typical 12.4 V A, max 20 V A
<b>Connectors</b>	Shielded RJ45 10BASE-T/100BASE-TX PoE IDC punchdown connector DC Power connector Terminal block for two configurable supervised inputs / digital outputs (12 V DC output, max. load 50 mA) 3.5 mm mic/line in
<b>IR illumination</b>	Optimized IR with power-efficient, long-life 850 nm IR LED's with adjustable angle of illumination and intensity. Range of reach 30 m (98 ft) in wide field of view and 80 m (262 ft) in full tele view, or more depending on the scene
<b>Storage</b>	Support for microSD/microSDHC/microSDXC card Support for SD card encryption (AES-XTS-Plain64 256bit) Recording to network-attached storage (NAS) For SD card and NAS recommendations see <a href="http://axis.com">axis.com</a>
<b>Operating conditions</b>	–40 °C to 60 °C (–40 °F to 140 °F) Maximum temperature according to NEMA TS 2 (2.2.7): 74 °C (165 °F) Humidity 10–100% RH (condensing)
<b>Storage conditions</b>	–40 °C to 65 °C (–40 °F to 149 °F) Humidity 5–95% RH (non-condensing)
<b>Approvals</b>	EMC EN 55032 Class A, EN 50121–4, IEC 62236–4, EN 55024, EN 61000–6–1, EN 61000–6–2, FCC Part 15 Subpart B Class A, ICES–003 Class A, VCCI Class A, RCM AS/NZS CISPR 32 Class A, KCC KN32 Class A, KN35, EAC Safety IEC/EN/UL 62368–1, IEC/EN/UL 60950–22, EN/IEC 62471 IS 13252 Environment EN 50581, IEC 60068–2–1, IEC 60068–2–2, IEC 60068–2–6, IEC 60068–2–14, IEC 60068–2–30, IEC 60068–2–27, IEC 60068–2–78, IEC/EN 60529 IP66, IP67, IEC/EN 62262 IK10 body, IK08 glass, NEMA 250 Type 4X, NEMA TS 2 (2.2.7–2.2.9) Network NIST SP500–267
<b>Dimensions</b>	Length: 386 mm (15 3/16 in) ø 147 mm (5 13/16 in)
<b>Weight</b>	2.4 kg (5.3 lb)

<b>Included accessories</b>	Installation guide, Windows® decoder 1-user license, connector kit, Resistorx® L-key RJ45 patch cable	<b>Languages</b>	English, German, French, Spanish, Italian, Russian, Simplified Chinese, Japanese, Korean, Portuguese, Traditional Chinese
<b>Optional accessories</b>	AXIS T8604 Media Converter Switch AXIS T91A47 Pole Mount, AXIS T94P01B Corner Bracket AXIS Q17 Front Window Kit B (IK10 impact-resistant plastic front window) For more accessories, see <a href="http://axis.com">axis.com</a>	<b>Warranty</b>	5-year warranty, see <a href="http://axis.com/warranty">axis.com/warranty</a>
<b>Video management software</b>	AXIS Companion, AXIS Camera Station, video management software from Axis Application Development Partners available at <a href="http://axis.com/vms">axis.com/vms</a>		a. <i>This product includes software developed by the OpenSSL Project for use in the OpenSSL Toolkit. (openssl.org), and cryptographic software written by Eric Young (eay@cryptsoft.com).</i>
		<b>Environmental responsibility:</b>	<a href="http://axis.com/environmental-responsibility">axis.com/environmental-responsibility</a>

# AXIS T8508 PoE+ Network Switch

<b>Network</b>		<b>Power</b>	
<b>Network function</b>	DHCP server included VLAN	<b>Power connector port</b>	
<b>Security</b>	Password protection, IP address filtering, HTTPS encryption, IEEE 802.1X network access control, ACL, Private VLANs, DHCP Snooping	<b>Surge protection</b>	6kV on all network ports and AC lines
<b>Supported protocols</b>	IPv4, IPv6, HTTP, HTTPS, QoS, Bonjour, UPnP, SNMP v1/v2c/v3, DNS, NTP, TCP, UDP, IGMP, ICMP, DHCP, ARP, SSH, STP, RSTP, MSTP, LLDP, LLDP-MED, TFTP, SMTP, BPDU	<b>Operating conditions</b>	0 °C to 50 °C (32 °F to 122 °F) Humidity 10–90% RH (non-condensing)
<b>Throughput</b>	14.9 Mpps	<b>Storage conditions</b>	-10 °C to 70 °C (14 °F to 158 °F) Humidity 5–95% RH (non-condensing)
<b>Switching capacity</b>	20 Gbps	<b>Approvals</b>	<b>EMC</b> EN 55032 Class A EN 55024 FCC part 15 Subpart B Class A VCCI Class A RCM AS/NZS CISPR 32 Class A ICES-003 Class A <b>Safety</b> IEC/EN/UL 60950-1 EN 62368-1 EAC CE, ITE, JATE
<b>MAC table</b>	8 K	<b>Management software</b>	AXIS Device Manager
<b>Jumbo frames</b>	9216 Bytes	<b>Included accessories</b>	Installation Guide Drill template Power cord Rubber feet (4x)
<b>General</b>		<b>Optional accessories</b>	AXIS T85 Rack Mount Kit A
<b>Casing</b>	Metal Color: Black	<b>Warranty</b>	5-year warranty, see <a href="http://axis.com/warranty">axis.com/warranty</a>
<b>Environment</b>	Indoor		
<b>Dimensions</b>	WxDxH: 220 x 242 x 44 mm (8.6 x 9.52 x 1.73 in)		
<b>Weight</b>	2.1 kg (4.63 lbs)		
<b>Power requirements</b>	100–240 V AC, 50/60 Hz		
<b>PoE class</b>	Power over Ethernet Plus (PoE+) IEEE 802.3at Type 2 Class 4		
<b>PoE output</b>	Port 1 to 8: Up to 30 W Power budget: 130 W		
<b>Connectors</b>	<b>PoE ports</b> RJ45 10Base-T/100Base-TX/1000Base-T (8x) <b>Uplink</b> Combination port RJ45/SFP 100Base-TX/1000Base-T (2x)		

Environmental responsibility:  
[axis.com/environmental-responsibility](http://axis.com/environmental-responsibility)

## AXIS Camera Station S1148 Recorder

Out-of-the box ready server for UHD surveillance

AXIS Camera Station S1148 Recorder is an out-of-the-box ready rack server validated for reliable ultra high-definition recording. For quick and easy installation, AXIS S1148 is preconfigured and preloaded with AXIS Camera Station video management software including licenses for 48 channels plus all necessary software. The system configuration can easily be imported from AXIS Site Designer, and AXIS Camera Station lets users take full advantage of Axis wide portfolio of video surveillance devices. With redundant enterprise-grade hard disks and power supplies, operating system stored on solid-state drive (SSD), and expandable storage, AXIS S1148 provides high-performance and reliability for your system.

- > Ease of installation
- > AXIS Camera Station licenses included
- > Full compatibility with Axis products
- > Available with 24TB/ 64TB/ 144TB storage
- > 5-year warranty

Product  
Code  
01614-001



# AXIS Camera Station S1148 Recorder

<b>Models</b>	S1148 24 TB S1148 64 TB S1148 140 TB	Up to 2 x 750 W hot-plug redundant power supplies (100–240 V AC, 10 – 5 A, 50/60 Hz)
<b>Licenses</b>	48 AXIS Camera Station core licenses included, can be upgraded with additional licenses (sold separately)	
<b>System scalability</b>	Qualified for up to 64 video channels and 128 doors	
<b>Hardware</b>		
<b>Processor</b>	Intel® Xeon® Silver	
<b>Memory</b>	S1148 24 TB 8 GB S1148 64 TB 16 GB S1148 140 TB 32 GB	
<b>Storage</b>	S1148 24 TB Hot swappable Enterprise Class HDD Total HDD slot: 8 Free HDD slot: 2 Out-of-the-box storage: 20 TB after RAID 5 Out-of-the-box capacity without RAID: 24 TB (6x4 TB) S1148 64 TB Hot swappable Enterprise Class HDD Total HDD slot: 12 Free HDD slot: 4 Out-of-the-box storage: 56 TB after RAID 5 Out-of-the-box capacity without RAID: 64 TB (8x8 TB) S1148 140 TB Hot swappable Enterprise Class HDD Total HDD slot: 12 Free HDD slot: 0 Out-of-the-box storage: 120 TB after RAID 6 Out-of-the-box capacity without RAID: 144 TB (12x12 TB) <sup>a</sup>	
<b>RAID</b>	S1148 24 TB Factory RAID level: 5 RAID levels: 0, 1, 5, 6, 10 S1148 64 TB Factory RAID level: 5 RAID levels: 0, 1, 5, 6, 10 S1148 140 TB Factory RAID level: 6 RAID levels: 0, 1, 5, 6, 10	
<b>Power</b>	S1148 24 TB Up to 2 x 495 W hot-plug redundant power supplies (100–240 V AC, 6.5 – 3 A, 50/60 Hz) S1148 64 TB Up to 2 x 750 W hot-plug redundant power supplies (100–240 V AC, 10 – 5 A, 50/60 Hz) S1148 140 TB	
<b>Connectors</b>	Front side: 1x USB 3.1 Type-C 2x USB 2.0 1x VGA Rear side: 2x USB 3.1 2x Ethernet (RJ45) 1 GbE 1x VGA 1x Serial port	
<b>Video</b>	<b>Video streaming</b> Not intended for local viewing of video. Recommended to use AXIS desktop terminals.	
<b>Recording</b>	Qualified for recording up to 64 video channels with a total recording rate up to 512 Mbit per second.	
<b>General</b>		
<b>Operating system</b>	Microsoft® Windows® 10 IoT Enterprise SAC Built-in operating system recovery: yes Operating system drive: 240 GB SSD	
<b>Operating conditions</b>	10 °C to 35 °C (50 °F to 95 °F) Humidity 20–80% RH (non-condensing)	
<b>Storage conditions</b>	–40 °C to 65 °C (–40 °F to 149 °F)	
<b>Approvals</b>	EMC EN 55032 Class A, EN 55024, EN 61000–3–2, EN 61000–3–3, FCC Part 15 Subpart B Class A, ICES–3(A)/NMB–3(A), RCM AS/NZS CISPR 32 Class A, VCCI Class A, KC KN 32 Class A, KC KN 35 Safety IEC/EN/UL 60950–1, EN 62368–1, NOM, BSMI, EAC	
<b>Dimensions</b>	681 x 482 x 87 mm (26.82 x 19 x 3.43 in), 2U chassis	
<b>Weight</b>	S1148 24 TB 20.3 kg (45 lb) S1148 64 TB 22.3 kg (49 lb) S1148 140 TB 26.5 kg (58 lb)	
<b>Included accessories</b>	Rack rails, 2x C13 to C14 power cords for rack PDU (Wall plug power cords are not included)	
<b>Optional accessories</b>	Axis desktop terminals For more accessories, see <a href="http://axis.com">axis.com</a>	
<b>Warranty</b>	5-year warranty, see <a href="http://axis.com/warranty">axis.com/warranty</a>	

a. Prior to Q2 2020: 140 TB (14x10 TB)

## AXIS Camera Station

For details about AXIS Camera Station features and functions, see the AXIS Camera Station datasheet on [axis.com](http://axis.com)

Environmental responsibility:

[axis.com/environmental-responsibility](http://axis.com/environmental-responsibility)

## Invitation to Bid

The Hickman County Finance Office is accepting sealed bids for Playground Equipment at East Hickman Elementary School.

Bid with specifications are online at: [www.hickmank12.org/request-for-proposal](http://www.hickmank12.org/request-for-proposal).

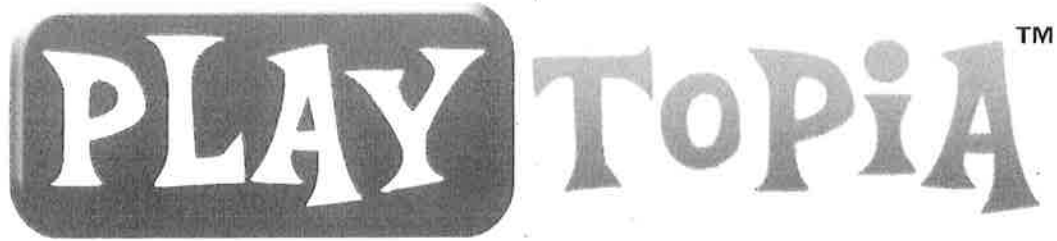
All bidders will be required to submit a conflict of interest disclosure form that can also be obtained at: [www.hickmank12.org/request-for-proposal](http://www.hickmank12.org/request-for-proposal).

Sealed bids must be mailed or delivered to the Hickman County Finance Office, 114 North Central Avenue, Suite 203, Centerville, TN 37033 and clearly marked on the outside of the envelope "Playground Equipment - EHES".

Bids will be opened on Monday, March 1, 2021 at 11:00 a.m. in the Finance Office. The Hickman County Board of Education reserves the right to accept or reject any and all bids or parts of bids and to waive any informalities that would prevent the acceptance of a better bid.

Present Penny Mayberry  
Cardigan

Playtopia	Option #1 35,569.00	option #2 52,899.00
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**Nurturing Creativity Through Innovative Play™**

Thank you for reviewing our packet, we greatly appreciate it.

As a custom manufacturer of playground equipment (Metal & Poly), shades, shelters, site accessories, and many other lines we would welcome the chance to be included in your project. We provide structures around the country and hope to be included with yours!

Contact me anytime with questions or to help clarify any details we've offered.

Sincerely,

Aaron Zimmerman

Sales Executive

Playtopia Playgrounds & Green Paws Dog Parks

Office: 606.485.4406

Cell: 859.321.8557

E: [aaron@goplaytopia.com](mailto:aaron@goplaytopia.com)

W: [www.goplaytopia.com](http://www.goplaytopia.com)

W: [www.gogreenpaws.com](http://www.gogreenpaws.com)

A business card for Aaron Zimmerman, Sales Executive at Playtopia Playgrounds &amp; Green Paws Dog Parks. The card features the PLAY TOPIA™ logo at the top, followed by the tagline "Nurturing Creativity Through Innovative Play™" and the website "www.goplaytopia.com". Below this are several certification logos: ASTM INTERNATIONAL, a circular logo with a globe, a circular logo with a leaf, and IPEMA MEMBER. The name "Aaron Zimmerman" is prominently displayed in a bold font, with "Sales Executive" underneath. Contact information includes "Cell: (859) 321-8557" and "Email: aaron@goplaytopia.com". At the bottom of the card is a photograph of a playground structure and the slogan "Live Green. Think Green. Play Green!" with a recycling symbol.



# Hickman County Government

## Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

- (a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.
- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or other otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 2/25/21 Name: AARON ZIMMERMAN

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

AZ I have no conflict of interest to report.

\_\_\_\_ I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

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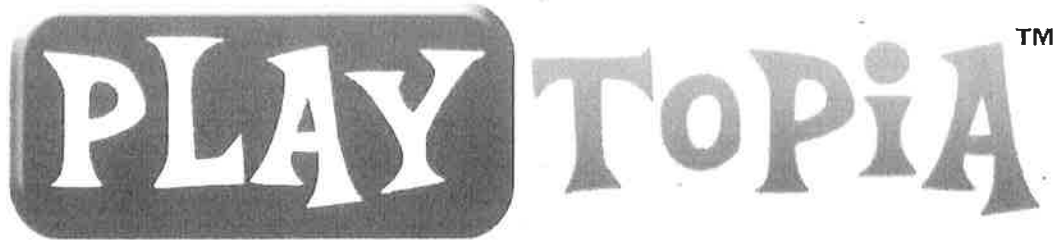
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I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 2/25/21 Signature: AZ





**Nurturing Creativity Through Innovative Play™**

Thank you for reviewing our packet, we greatly appreciate it.

As a custom manufacturer of playground equipment (Metal & Poly), shades, shelters, site accessories, and many other lines we would welcome the chance to be included in your project. We provide structures around the country and hope to be included with yours!

Contact me anytime with questions or to help clarify any details we've offered.

Sincerely,  
Aaron Zimmerman  
Sales Executive  
Playtopia Playgrounds & Green Paws Dog Parks

Office: 606.485.4406

Cell: 859.321.8557

E: [aaron@goplaytopia.com](mailto:aaron@goplaytopia.com)

W: [www.goplaytopia.com](http://www.goplaytopia.com)

W: [www.gogreenpaws.com](http://www.gogreenpaws.com)

A business card for Playtopia. At the top is the "PLAY TOPIA" logo with the tagline "Nurturing Creativity Through Innovative Play™" and the website "www.goplaytopia.com". Below this are four circular logos: ASTM INTERNATIONAL, a globe, a circular logo with a tree, and IPEMA. The name "Aaron Zimmerman" is printed in a large, bold font, followed by "Sales Executive", "Cell: (859) 321-8557", and "Email: aaron@goplaytopia.com". The bottom half of the card features a photograph of a modern playground structure with slides and climbing elements. At the very bottom, the slogan "Live Green. Think Green. Play Green!" is written next to a recycling symbol.



# Hickman County Government

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- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 2/25/21 Name: AARON ZIMMERMAN

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

AZ I have no conflict of interest to report.

\_\_\_\_ I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

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I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 2/25/21 Signature: 

The Hickman County Finance Office is accepting sealed bids for "EHHS Greenhouse Glass Replacement".

All bidders must have, at minimum, 5 years in the business of thermal commercial glass replacement in buildings, a TN business license, a 1 million dollar liability insurance and workers compensation insurance, as well as meeting all State, Federal, local laws regarding working on school properties as prescribed under TAC 49-5-406.

All bidders will be required to submit a conflict of interest disclosure form that can be obtained at [www.hickmank12.org/request-for-proposal](http://www.hickmank12.org/request-for-proposal).

Bid specifications can also be found online at [www.hickmank12.org/request-for-proposal](http://www.hickmank12.org/request-for-proposal) or available by calling 931-729-3391 ext. 3.

All bids must be mailed or hand delivered to the Hickman County Finance Office, 114 North Central Avenue, Suite 203, Centerville TN 37033 and clearly marked on the outside of the mailing envelope "EHHS Greenhouse Glass Replacement". Bids will be opened on Monday, March 22, 2021 at 10:00 a.m.

The Hickman County Board of Education reserves the right to accept, or reject, any and all bids or parts of bids, and to waive any informalities that would prevent its acceptance of a better bid.

Present Penny Mayberry  
Condi Davis

Waverly Glass, Inc. 94,130.00

# WAVERLY GLASS, INC.

104 YOUNG RD • PO BOX 773 • WAVERLY, TN 37185

PH: 931-296-1111 • FAX: 931-296-3321

March 22, 2021

QUOTE# 7353

TO: HICKMAN COUNTY FINANCE OFFICE

RE: EHHS GREENHOUSE GLASS REPLACEMENT

*THIS PROPOSAL IS FOR THE FOLLOWING SCOPE OF WORK:*

*\*\* Prices are good for 15 days from date of quote \*\**

Waverly Glass, Inc. proposes to furnish and install all glass in the East Hickman High School Greenhouse. We will also replace all vertical pressure plates damaged by the ice / snow storm, clean and reseal all glass panels.

**TOTAL, INSTALLED: \$94,130.00**

❖ Due to the Covid-19 situation and supply chains being disrupted, progress payments are required.

Thank you,

*Ted Rice*

Waverly Glass, Inc.

CUSTOMER SIGNATURE /  
ACCEPTANCE OF QUOTE: \_\_\_\_\_

TITLE: \_\_\_\_\_ DATE: \_\_\_\_\_

\* Idle time incurred by Waverly Glass, Inc. due to absence of non-Waverly Glass, Inc. supplied materials, required escorts, clearances, permits, inability to enter work place or other factors beyond our control will be billed at \$85.00 per man/hour.

\* Due to the Covid-19 situation, supply chains are greatly disrupted, which may result in extended delays in receiving material.


\* All shower prices are based on walls and floors being plumb and square. If out of square or not plumb, prices have to be recalculated.

# Hickman County Government

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- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or other otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 22/MAR/21 Name: 

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

I have no conflict of interest to report.

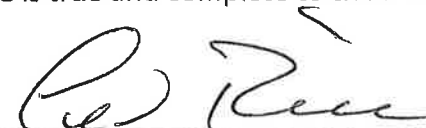
I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

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I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 22/MAR/21 Signature: 

The Hickman County Finance Office is accepting bids for Hygiene Paper Products for the 2021-2022 school year.

All bidders must complete the bid form and provide pricing "as delivered" to each site on weekly or monthly orders.

All bidders will be required to submit a conflict of interest disclosure form that can be obtained online at [www.hickmank12.org/request-for-proposal](http://www.hickmank12.org/request-for-proposal).

Bid Specifications can also be found on line at: [www.hickmank12.org/request-for-proposal](http://www.hickmank12.org/request-for-proposal).

Sealed bids must be mailed or hand delivered to the Hickman County Finance Office, 114 North Central Avenue, Suite 203, Centerville, TN 37033 and clearly marked on the outside of the envelope "**Hygiene Paper Product**". Bids will be opened on Monday, April 5, 2021 at 10:00 a.m. in the Finance Office.

The Hickman County Board of Education reserves the right to accept or reject any and all bids or parts of bids and waive any informalities that would prevent the acceptance of a better bid.

Present Penny Mayberry  
Candi Ows

Please see attached

**Specifications and Paper Products Bid Form:**

**12/350 - Brown 8"-Roll Towel 2"-Core**

**Per case Delivered to schools listed below \$ \_\_\_\_\_ per case**

**96/500-2 ply Bath Tissue, 4.5 inch sheets, 500 sheet per roll, and 96 roll count per case**

**Per case Delivered to schools listed below \$ \_\_\_\_\_ per case**

**30/100 select WHT Facial; Tissue Flat EPP**

**Per case Delivered to schools listed below \$ \_\_\_\_\_ per case**

**16/250 Single Fold Towel**

**Per Case Delivered to Schools listed below \$ \_\_\_\_\_ per case**

**6/725 White Roll Towel**

**Per Case Delivered to Schools Listed below \$ \_\_\_\_\_ per case**

**Please see the schools below and their addresses and ensure all case pricing is per your truck delivering as requested to each/any of the locations within our school district:**

**East Hickman High School, 7700 HWY 7, Lyles TN 37033**

**East Hickman Elementary School, 5191 Hwy 100, Lyles TN 37098**

**East Hickman Intermediate School, 5198 East Eagle Drive, Lyles TN 37098**

**East Hickman Middle School, 9414 East Eagle Drive, Lyles TN 37098**

**Hickman County Middle School, 1639 Bulldog Blvd. Centerville TN 37033**

**Hickman County High School, 1645 Bulldog Blvd. Centerville TN 37033**

**Centerville Elementary School 104 Mary Field Ave. Centerville TN 37033**

**Centerville Intermediate School 110 Mary Field Ave. Centerville TN 37033**

The Hickman County Finance Office is accepting bids for Hygiene Paper Products for the 2021-2022 school year.

All bidders must complete the bid form and provide pricing "as delivered" to each site on weekly or monthly orders.

All bidders will be required to submit a conflict of interest disclosure form that can be obtained online at [www.hickmank12.org/request-for-proposal](http://www.hickmank12.org/request-for-proposal).

Bid Specifications can also be found on line at: [www.hickmank12.org/request-for-proposal](http://www.hickmank12.org/request-for-proposal).

Sealed bids must be mailed or hand delivered to the Hickman County Finance Office, 114 North Central Avenue, Suite 203, Centerville, TN 37033 and clearly marked on the outside of the envelope **"Hygiene Paper Product"**. Bids will be opened on Monday, April 5, 2021 at 10:00 a.m. in the Finance Office.

The Hickman County Board of Education reserves the right to accept or reject any and all bids or parts of bids and waive any informalities that would prevent the acceptance of a better bid.

Specifications and Paper Products Bid Form:

12/350 - Brown 8"-Roll Towel 2"-Core

Per case Delivered to schools listed below \$ 15.33 per case

96/500-2 ply Bath Tissue, 4.5 inch sheets, 500 sheet per roll, and 96 roll count per case

Per case Delivered to schools listed below \$ 31.36 per case

30/100 select WHT Facial; Tissue Flat EPP

Per case Delivered to schools listed below \$ 17.98 per case

16/250 Single Fold Towel

Per Case Delivered to Schools listed below \$ 17.50 per case

6/725 White Roll Towel GP#89460

Per Case Delivered to Schools Listed below \$ 54.93 per case

GP#89480 \$50.39/CS GP#89490 \$59.91/CS

Please see the schools below and their addresses and ensure all case pricing is per your truck delivering as requested to each/any of the locations within our school district:

East Hickman High School, 7700 HWY 7, Lyles TN 37033

East Hickman Elementary School, 5191 Hwy 100, Lyles TN 37098

East Hickman Intermediate School, 5198 East Eagle Drive, Lyles TN 37098

East Hickman Middle School, 9414 East Eagle Drive, Lyles TN 37098

Hickman County Middle School, 1639 Bulldog Blvd. Centerville TN 37033

Hickman County High School, 1645 Bulldog Blvd. Centerville TN 37033

Centerville Elementary School 104 Mary Field Ave. Centerville TN 37033

Centerville Intermediate School 110 Mary Field Ave. Centerville TN 37033

American Paper & Twine  
Natalie Wardrop  
3-31-21

# Hickman County Government

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Date: 3-31-2021 Name: Natalie Waldrep, Bid Coordinator  
American Paper & Twine

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

I have no conflict of interest to report.

I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

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I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 3-31-2021 Signature: Natalie Waldrep



April 01, 2021

**HICKMAN COUNTY SCHOOL DISTRICT  
115 MURPHREE AVE  
CENTERVILLE, TN 37033-1443 USA**

**Account # 268635**

**RE: 21-22 HYGIENE PAPER PRODUCTS**

On behalf of School Specialty LLC, it is my pleasure to submit the enclosed bid response for your consideration.

Pricing will be valid from **April 5, 2021 through June 30, 2022.**

Once you've awarded these bid items, save time and money by:

- Providing a copy of the **bid tabulation** (and/or a copy of awarded vendors). This allows us to set up your special pricing in advance of your orders and ensures you receive the best price possible on future bids.
- Referencing your School Specialty bid number **Q-77679** on your orders. This ensures fast and efficient order entry and accurate pricing.
  - ❖ *Prices do not include sales tax. If applicable, taxes will be added to your invoice. All prices are FOB destination (free shipping).*

**\*\*Live specimens (prefix L) and hazardous materials (prefix H) may incur additional charges. Please refer to [www.schoolspecialty.com](http://www.schoolspecialty.com) for more information.**

Remember, School Specialty is even easier to do business with. We've **simplified** access to all our products. One bid covers all your educational needs. ***It's that simple!***

Thank you for your consideration.

Sincerely,

  
Gloria Hazlett



## Contact Information

### Questions regarding this offer:

#### **Gloria Hazlett**

W6316 Design Drive  
Greenville, WI 54942  
Phone (800) 554-7632  
Fax (800) 675-1775

Email: [bidwestnotices@schoolspecialty.com](mailto:bidwestnotices@schoolspecialty.com)

### Sales Representative

#### **Michael Warfield**

Phone: **(615) 203-4415**

Email: [michael.warfield@schoolspecialty.com](mailto:michael.warfield@schoolspecialty.com)

### Customer Care:

\*Questions regarding order status,  
shipment status, damages, shortages\*

#### **Attn: Customer Care Department**

Phone (888) 388-3224

Email: [customer care@schoolspecialty.com](mailto:customer care@schoolspecialty.com)

### Order Processing:

\*To place your order\*

#### **Attn: Order Department**

Phone (888) 388-3224

[orders@schoolspecialty.com](mailto:orders@schoolspecialty.com)

### Payment Remit To:

#### **School Specialty, LLC**

PO Box 825640  
Philadelphia, PA 19182-5640  
Phone (800) 305-0174

Email: [billing@schoolspecialty.com](mailto:billing@schoolspecialty.com)

Specifications and Paper Products Bid Form:

**12/350 - Brown 8"-Roll Towel 2"-Core**

Per case Delivered to schools listed below      \$ 47.00 per case  
SSI # 1099633-Mfr # GPC26401

**96/500-2 ply Bath Tissue, 4.5 inch sheets, 500 sheet per roll, and 96 roll count per case**

Per case Delivered to schools listed below      \$ 56.00 per case  
SSI # 1573055-Mfr # SOL21724

**30/100 select WHT Facial; Tissue Flat EPP**

Per case Delivered to schools listed below      \$ 33.00 per case  
SSI # 1473370- Mfr # Scott KCC21340

**16/250 Single Fold Towel**

Per Case Delivered to Schools listed below      \$ 42.00 per case  
SSI # 1099629- Mfr # GPC23504

**6/725 White Roll Towel**

Per Case Delivered to Schools Listed below      \$ 36.00 per case  
SSI # 1488885- Mfr # STEFCO 41007

**Please see the schools below and their addresses and ensure all case pricing is per your truck delivering as requested to each/any of the locations within our school district:**

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**East Hickman Elementary School, 5191 Hwy 100, Lyles TN 37098**

**East Hickman Intermediate School, 5198 East Eagle Drive, Lyles TN 37098**

**East Hickman Middle School, 9414 East Eagle Drive, Lyles TN 37098**

**Hickman County Middle School, 1639 Bulldog Blvd. Centerville TN 37033**

**Hickman County High School, 1645 Bulldog Blvd. Centerville TN 37033**

**Centerville Elementary School 104 Mary Field Ave. Centerville TN 37033**

**Centerville Intermediate School 110 Mary Field Ave. Centerville TN 37033**

# Hickman County Government

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- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or other otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 4/1/21 Name: School Specialty, LLC.

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

I have no conflict of interest to report.

I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

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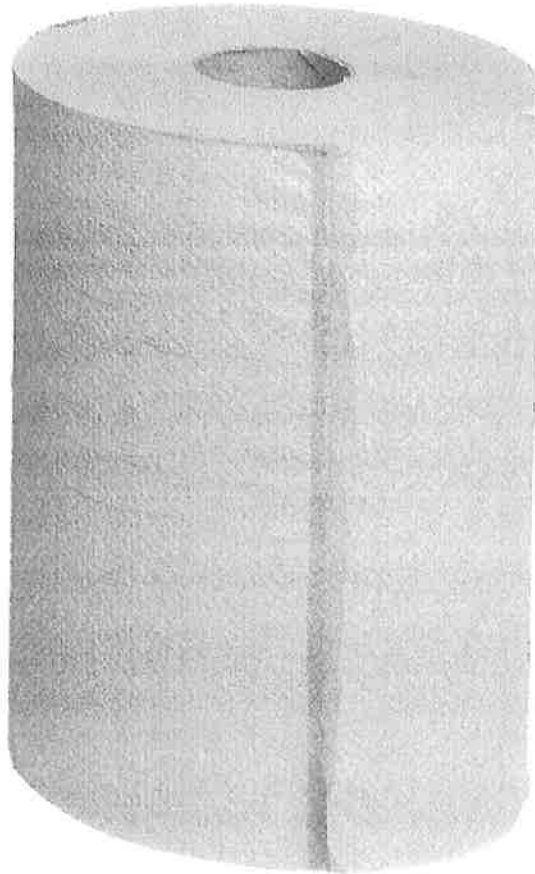
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I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 4/1/21 Signature: 

Customer Item # 1  
SS Item# 1099633

Georgia Pacific Envision Non-Perforated Towel Refill, 7-7/8 in X 350  
ft, Paper, Brown, Pack of 12



Georgia Pacific Envision Brown Non-perforated Roll Towel measuring 7-7/8 in x 350 ft is suitable for use in most dispensing systems. It has a minimum of 95% recycled content and 40% post-consumer materials. Roll towel is sold as 12 per pack.

- Georgia Pacific non-perforated paper towel rolls
- Economy, hardwound roll towels offer reliable performance at a low cost

**HICKMAN COUNTY SCHOOL DISTRICT  
21-22 HYGIENE PAPER PRODUCTS  
School Specialty Bid # Q-77679**

Customer Item # 2  
SS Item# 1573055

Solaris Paper Two-ply Bath Tissue, 2-Ply, 500 Sheets, White,  
Pk of 96



Two-ply bath tissue delivers at-home comfort and quality in a cost-effective design. Fully perforated material is made from rapidly renewable fiber (RRF) to produce a soft, environmentally friendly product. Bath tissue is safe for all septic systems for worry-free use. Individual wrapping ensures sanitary use to help you maintain a healthy environment. Bath tissue is perfect for use in lodging facilities, business offices, restaurants and more.

**HICKMAN COUNTY SCHOOL DISTRICT  
21-22 HYGIENE PAPER PRODUCTS  
School Specialty Bid # Q-77679**

Customer Item # 3  
SS Item# 1473370

Scott Surpass Facial Tissue, Yellow, Pack of 30

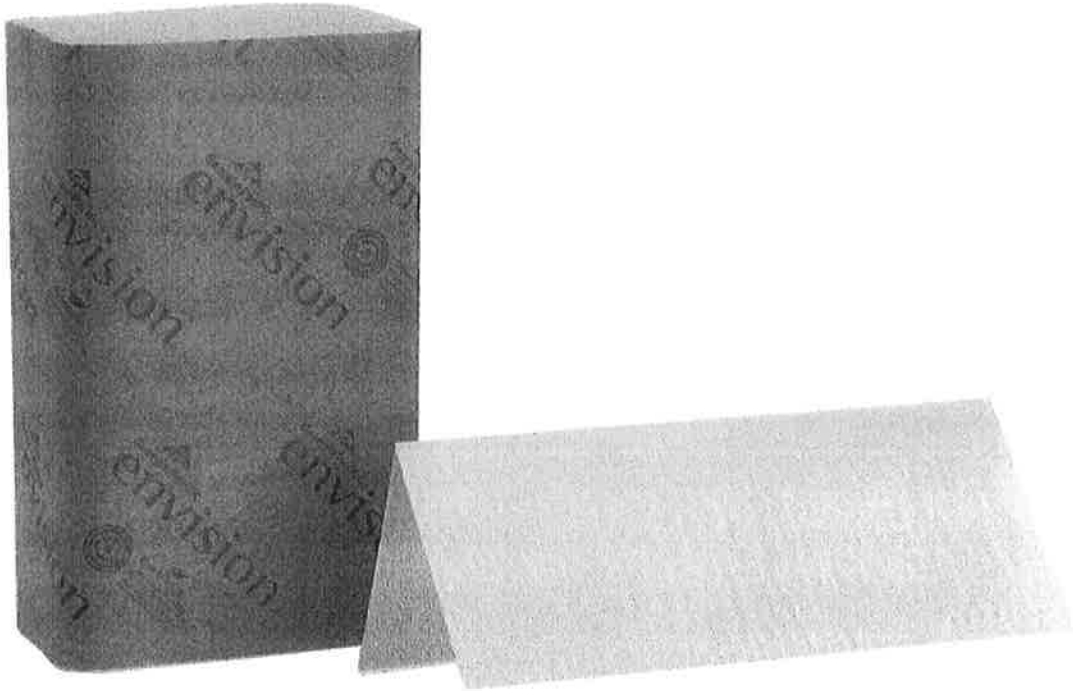


Surpass facial tissues combines practicality and quality. Each sheet is soft yet strong. Box of two-ply, white facial tissue offers the Signal feature that alerts you when it's time to change the box. Flat box contains a high tissue count. Tissue meets EPA standards for minimum post-consumer waste content. This item is Eco Friendly. Includes: 100 Tissues

**HICKMAN COUNTY SCHOOL DISTRICT  
21-22 HYGIENE PAPER PRODUCTS  
School Specialty Bid # Q-77679**

Customer Item # 4  
SS Item# 1099629

Georgia Pacific Envision Single Fold Hand Towel - 250 Sheets, 10-1/4 X 9-1/4 in, Paper, Brown, Pack of 4000



Georgia Pacific Envision Brown Single Fold Paper Hand Towel measuring 10-1/4 in x 9-1/4 in fits all folded, standard-size towel dispensers. Towel is sold as 4000 per pack.

**HICKMAN COUNTY SCHOOL DISTRICT  
21-22 HYGIENE PAPER PRODUCTS  
School Specialty Bid # Q-77679**

Customer Item # 5  
SS Item# 1488885

Stefco Center Pull Towel, 7-3/5 X 10 in, White, 600 Sheets, Case of 6  
Rolls



Stefco Center Pull Towel measuring 7 3/4 in x 10 in is perfect for restrooms, kitchens, breakrooms, healthcare facilities, food preparation and other areas where sanitation is important. White center-pull towel is absorbent, strong, convenient and hygienic. Perforated center-pull towel and the center-pull hands-free dispenser is a great combination to reduce the risk of cross-contamination and minimize over-consumption as well as waste. 600 Sheets. Case of 6 rolls.

- Select Choice towels come in 7-3/5 in wide X 8 in diameter with a 2.91 in core

**HICKMAN COUNTY SCHOOL DISTRICT  
21-22 HYGIENE PAPER PRODUCTS  
School Specialty Bid # Q-77679**

The Hickman County Finance Office is accepting bids for "Painting at Schools" – July 1, 2021 – June 30, 2024.

Specifications may be found at [www.hickmank12.org/request-for-poposal](http://www.hickmank12.org/request-for-poposal), or by contacting the Building Maintenance Office at 931-729-3391 ext.3.

All bidders will be required to submit a conflict of interest disclosure form that can be obtained at [www.hickmank12.org/request-for-proposal](http://www.hickmank12.org/request-for-proposal).

All bidders must have a TN Business license, a 1 million dollar liability insurance, workers compensation insurance, and comply with all local, state, and federal requirements for working on school properties per TCA 49-5-406.

Sealed bids must be mailed or hand delivered to the Hickman County Finance Office, 114 North Central Ave. Suite 203, Centerville TN 37033 and clearly marked on the outside of the envelope "Painting at Schools". Bids will be opened at the Finance Office on Monday, April 5, 2021 at 10:30 a.m.

Hickman County Board of Education reserves the right to accept, or reject any and all bids or parts of bids and to waive any informalities that may prevent the acceptance of a better bid.

Present Penny Mayberry  
Candice

please see attached

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# Hickman County Government

## Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

- (a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.
- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or other otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 04/05/2021 Name: Heritage Craftsmen, LLC (Dustin Palk)

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

I have no conflict of interest to report.

I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

---

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I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 04/05/2021 Signature: Dustin Palk

12042745  
365050

# State of Tennessee

BOARD FOR LICENSING CONTRACTORS

CONTRACTOR

HERITAGE CRAFTSMEN, LLC.

*This is to certify that all requirements of the State of Tennessee have been met.*

ID NUMBER: 71968  
LIC STATUS: ACTIVE  
EXPIRATION DATE: March 31, 2022  
\$250,000; BC-11



IN-1313  
DEPARTMENT OF  
COMMERCE AND INSURANCE



# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)  
04/05/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Insurance Professionals of Tennessee 1612 Westgate Circle Suite 122 Brentwood TN 37027	CONTACT NAME: Danny Hunt	PHONE (A/C, No, Ext): (615) 324-0500	FAX (A/C, No): (615) 823-6900
	E-MAIL ADDRESS: danny@go-ipt.com		
INSURED HERITAGE CRAFTSMEN, LLC 100 S MULBERRY ST SUITE 212 DICKSON TN 37055-1941	INSURER(S) AFFORDING COVERAGE		NAIC #
	INSURER A: Selective of South Carolina		19259
	INSURER B: THE TRAVELERS INDEM CO		25658
	INSURER C:		
	INSURER D:		
	INSURER E:		


COVERAGES      CERTIFICATE NUMBER: CL2052134582      REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY	Y	Y	S 2341617	05/22/2020	05/22/2021	EACH OCCURRENCE \$ 1,000,000	
	<input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 500,000	
							MED EXP (Any one person) \$ 15,000	
							PERSONAL & ADV INJURY \$ 1,000,000	
GEN'L AGGREGATE LIMIT APPLIES PER:							GENERAL AGGREGATE \$ 3,000,000	
POLICY <input checked="" type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC							PRODUCTS - COMP/OP AGG \$ 3,000,000	
OTHER:							\$	
A	AUTOMOBILE LIABILITY	Y	Y	S 2341617	05/22/2020	05/22/2021	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000	
	<input checked="" type="checkbox"/> ANY AUTO						BODILY INJURY (Per person) \$	
	<input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY						BODILY INJURY (Per accident) \$	
	<input checked="" type="checkbox"/> HIRED AUTOS ONLY						PROPERTY DAMAGE (Per accident) \$	
							Uninsured motorist \$ 1,000,000	
A	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR			S 2341617	05/22/2020	05/22/2021	COMBINED SINGLE LIMIT EACH OCCURRENCE \$ 3,000,000	
	<input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE						AGGREGATE \$ 3,000,000	
	DED \$      RETENTION \$						\$	
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY	Y	N/A	Y	UB 0R15912A	05/22/2020	05/22/2021	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)							E.L. EACH ACCIDENT \$ 1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below							E.L. DISEASE - EA EMPLOYEE \$ 1,000,000
								E.L. DISEASE - POLICY LIMIT \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER IS NAMED AS ADDITIONAL INSURED WITH RESPECT TO LIABILITY FOR WORK PERFORMED BY NAMED INSURED PER WRITTEN CONTRACT.

CERTIFICATE HOLDER  Hickman County Schools 115 Murphree Avenue  Centerville TN 37033	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE  

© 1988-2015 ACORD CORPORATION. All rights reserved.

Paint by the Hour:

Required Bid Form

Option Pricing 1: To be a Straight out "Simple Pricing", bid a straight rate and materials actual cost plus but must provide the actual paint store invoices to be attached to billing upon completion of project. (This pricing to be inclusive of all your labor and materials)

**PRICING ONLY BY item to paint: Rates:**

- o Metal Door and Frame: Price per single sized door(s) (4' x7') \$ 110.00
- o Frames only: Price per opening. (4"x7') \$ 55.00
- o Dumpster Door: Priced per set/ with poles trim \$ 350.00
- o Misc. Trim Priced by the linear Foot \$ 1.50
- o CMU Walls: EXTERIOR scrape, scuff prime/ paint as need \$ 0.70 SF (Exterior)
- o CMU Walls: INTERIOR Scrape, scuff, patch prime/ paint \$ 0.55 SF (Interior)
- o Handrails: Include Top rail, Mid Rail, Bottom Rail PREP/PAINT \$ 4.75 LF /TOTAL RAILING
- o Single Handrails: includes one railing only and brackets or post \$ 0.95 LF
- o (Picketed Handrails) one unit priced by length prep/ paint \$ 7.65 LF
- o EIFS /Cornice Both Metal/ Cladding board stucco (paint) \$ 0.85 Square ft

Cost plus % 15 for materials and or lifts rental

Minimum per job- dollar amount of work needed to mobilize \$ 500.00

\*\*\*\*\*

Option pricing 2: Straight out pricing of Hours/Plus actual cost plus % mark up of materials used. (This pricing is straight labor hours and material only and not by the item.)

Materials plus: 10 % Cost/ plus percent (recommend not to exceed State suggested amount of 10%) This line if/or paint, rollers, brushes and if needed rental of lifts. (Note: Requires the actual paint store invoices/ receipts to be attached to billing upon completion for payment of the materials.)

Labor Rates: Minimum per job dollar amount to mobilize \$ 500.00

- o Foreman: \$ 48.00 per Hr.  
(Note: no more than one supervising foreman per job, if needed or desired.)
- o Journeyman \$ 42.00 per Hr.  
(Note: Mutual number of painters to be discussed at the start of each job quoted per the hours/ materials rates, as deemed needed for particular job.

Please Note:

This bid does not allow for additional add-on charges for ladders, drop cloths, truck charges and items that are considered to be "tools of the trade". Please do not submit erroneous bids that have charges for such type items to prevent your bid from being set aside and not considered.

**QP****QuickPaintingGROUP**

Name of Firm: **Quick Painting Group Corp.**

Federal Employer Identification Number (EIN): **47-4392503**

State of Florida License Number: **15BS00421**

Name of Contact Person: **Daniel Sanchez**

Title: **Manager Assistant**

E-Mail Address: [estimating@quickpaintinggroup.com](mailto:estimating@quickpaintinggroup.com)

Mailing Address: **9867 S Orange Blossom Trl #109, Orlando, FL 32837**

Telephone: **4077330401**

Authorized Signature: **Andres Sanchez**

Email: [info@quickpaintinggroup.com](mailto:info@quickpaintinggroup.com)

Title: **Director**

Website: [www.quickpaintinggroup.com](http://www.quickpaintinggroup.com)

*Assistant Manager Department  
9867 S Orange Blossom Trl #109, Orlando, FL 32837 – Phone: (407) 733-0401  
Email: [info@quickpaintinggroup.com](mailto:info@quickpaintinggroup.com)*



Reference 1	
Client:	Pahokee Housing Authority
Location:	465 Friend Ter, Pahokee, FL 33476
Project:	McClure Village Exterior Painting Project
Amount:	\$274,990.50
Dates:	07/01/2020 – 01/31/2021
Contact:	Inger Harvey – Executive Director
Telephone:	561-924-5565
Email:	<a href="mailto:iharvey@pahokeehousing.org">iharvey@pahokeehousing.org</a>
Reference 2	
Client:	The Housing Authority of City of Fort Pierce
Location:	511 Orange Ave, Ft. Pierce, FL 34950
Project:	Exterior painting of 180 Houses at various sites
Amount:	\$185,300.00
Dates:	03/13/2017 – 07/12/2017
Contact:	Rhonda Corroodus - Procurement Consulting Services
Telephone:	772-708-8080
Email:	<a href="mailto:rhonda.corroodus@cfpha.org">rhonda.corroodus@cfpha.org</a>
Reference 3	
Client:	Lakeland Housing Authority
Location:	430 S Hartsell Ave, Lakeland, FL 33815
Project:	Repainting of all Previously Painted Exterior Areas of The Manor at Washington Ridge
Amount:	\$72,000.00
Dates:	01/01/2020 – 03/01/2020
Contact:	Valerie Brown – VP of Administration
Telephone:	(863) 687-2911
Email:	<a href="mailto:vbrown@lakelandhousing.org">vbrown@lakelandhousing.org</a>
Reference 4	
Client:	Orange County Utilities Department
Location:	2552 Lakeville Rd, Apopka, Florida 32703
Project:	Pressure Washing and Exterior Painting of facilities of Utilities Department (Renewed)
Amount:	\$3,547,500.00
Dates:	03/01/2017 – 08/31/2021
Contact:	Andrew Wilson - Senior Utilities Maintenance Coordinator
Telephone:	(407) 254-7809
Email:	<a href="mailto:andrew.wilson2@ocfl.net">andrew.wilson2@ocfl.net</a>
Reference 5	
Client:	City of Tampa
Location:	333 S Franklin Street, Tampa, FL 33602
Project:	Painting Services at the Tampa Convention Center (Renewed)
Amount:	\$800,000.00
Dates:	12/01/2018 – 11/30/2021
Contact:	Brian Hunter - Director of Operations
Telephone:	813-440-8651
Email:	<a href="mailto:brian.hunter@thetampacc.com">brian.hunter@thetampacc.com</a>

**Paint by the Hour:**

**Required Bid Form**

**Option Pricing 1: To be a Straight out "Simple Pricing", bid a straight rate and materials actual cost plus but must provide the actual paint store invoices to be attached to billing upon completion of project. (This pricing to be inclusive of all your labor and materials)**

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- Misc. Trim Priced by the linear Foot \$ 5.00
- CMU Walls: EXTERIOR scrape, scuff prime/ paint as need \$ 1.85 SF (Exterior)
- CMU Walls: INTERIOR Scrape, scuff, patch prime/ paint \$ 1.45 SF (Interior)
- Handrails: Include Top rail, Mid Rail, Bottom Rail PREP/PAINT \$ 5.35 LF /TOTAL RAILING
- Single Handrails: includes one railing only and brackets or post \$ 3.65 LF
- (Picketed Handrails) one unit priced by length prep/ paint \$ 4.10 LF
- EIFS /Cornice Both Metal/ Cladding board stucco (paint) \$ 2.25 Square ft

**Cost plus % 10** for materials and or lifts rental

Minimum per job- dollar amount of work needed to mobilize \$2,652.00

+++++

**Option pricing 2: Straight out pricing of Hours/Plus actual cost plus % mark up of materials used. (This pricing is straight labor hours and material only and not by the item.)**

**Materials plus: 10% Cost/ plus percent (recommend not to exceed State suggested amount of 10%) This line if/or paint, rollers, brushes and if needed rental of lifts. (Note: Requires the actual paint store invoices/ receipts to be attached to billing upon completion for payment of the materials.)**

**Labor Rates: Minimum per job dollar amount to mobilize \$2,652.00**

- Foreman: \$49.99 per Hr.  
(Note: no more than one supervising foreman per job, if needed or desired.)
- Journeyman \$39.99 per Hr.  
(Note: Mutual number of painters to be discussed at the start of each job quoted per the hours/ materials rates, as deemed needed for particular job.)

**Please Note:**

**This bid does not allow for additional add-on charges for ladders, drop cloths, truck charges and items that are considered to be "tools of the trade". Please do not submit erroneous bids that have charges for such type items to prevent your bid from being set aside and not considered.**

# Hickman County Government

## Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

- (a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.
- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 04/01/2021

Name: Andres Sanchez

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

I have no conflict of interest to report.

I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

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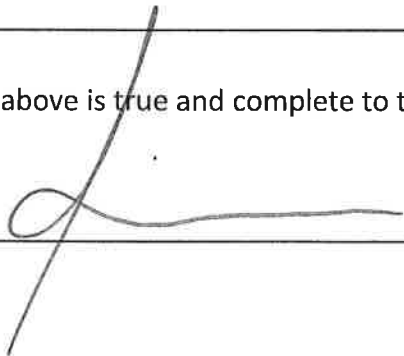
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I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 04/01/2021

Signature:



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# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

12/29/2020

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

<b>PRODUCER</b>  NATIONWIDE SALES SOLUTIONS INC 1200 LOCUST ST DES MOINES IA 50391-9995	<b>CONTACT NAME:</b> PHONE (A/C, No, Ext): E-MAIL ADDRESS:		FAX (A/C, No):
	<b>INSURER(S) AFFORDING COVERAGE</b>		<b>NAIC #</b>
<b>INSURED</b>  QUICK PAINTING GROUP CORP 5401 S KIRKMAN RD ORLANDO FL 32819-7940	<b>INSURER A :</b> NATIONWIDE INSURANCE COMPANY OF AMERICA		25453
	<b>INSURER B :</b>		
	<b>INSURER C :</b>		
	<b>INSURER D :</b>		
	<b>INSURER E :</b>		
	<b>INSURER F :</b>		

**COVERAGES****CERTIFICATE NUMBER:****REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	<input checked="" type="checkbox"/> <b>COMMERCIAL GENERAL LIABILITY</b> <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> PDDedCIm 250  GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PROJECT <input type="checkbox"/> LOC OTHER:			ACP GLZO 3038564231	12/31/2020	12/31/2021	EACH OCCURRENCE	\$ 1,000,000
							DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 1,000,000
							MED EXP (Any one person)	\$ 10,000
							PERSONAL & ADV INJURY	\$ 1,000,000
				GENERAL AGGREGATE	\$ 2,000,000			
				PRODUCTS - COMP/OP AGG	\$ 2,000,000			
							\$	
	<b>AUTOMOBILE LIABILITY</b> <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident)	\$
							BODILY INJURY (Per person)	\$
							BODILY INJURY (Per accident)	\$
							PROPERTY DAMAGE (Per accident)	\$
								\$
	<b>UMBRELLA LIAB</b> <input type="checkbox"/> OCCUR <b>EXCESS LIAB</b> <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$						EACH OCCURRENCE	\$
							AGGREGATE	\$
								\$
	<b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b> ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below						PER STATUTE	OTHER
							E.L. EACH ACCIDENT	\$
							E.L. DISEASE - EA EMPLOYEE	\$
							E.L. DISEASE - POLICY LIMIT	\$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Blanket Additional Insured status and waiver of subrogation applies per CG7288

**CERTIFICATE HOLDER****CANCELLATION**

ORANGE COUNTY BOARD OF COUNTY COMMISSIONERS C/O CERTFOCUS PO Box 140528 Kansas City MO 64441	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.  AUTHORIZED REPRESENTATIVE LINDA HANSON
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## CERTIFICATE OF INSURANCE

This certificate is issued for informational purposes only. It certifies that the policies listed in this document have been issued to the Named Insured. It does not grant any rights to any party nor can it be used, in any way, to modify coverage provided by such policies. Alteration of this certificate does not change the terms, exclusions or conditions of such policies. Coverage is subject to the provisions of the policies, including any exclusions or conditions, regardless of the provisions of any other contract, such as between the certificate holder and the Named Insured. The limits shown below are the limits provided at the policy inception. Subsequent paid claims may reduce these limits.

<b>Certificate Holder:</b> WAYPOINT CONTRACTING, INC 7955 NW 12TH ST STE 400 DORAL, FL USA 331261823	<b>Named Insured:</b> QUICK PAINTING GROUP CORP 9867 S ORANGE BLOSSOM TRL #109 ORLANDO FL 32837-9049
---	---

Automobile Liability			
<b>Insurer Name:</b> Allstate Insurance Company			
<b>Policy Number:</b> 648850665			
<input checked="" type="checkbox"/> 1 – Any Auto	<input type="checkbox"/> 2 – Owned Autos Only	<input type="checkbox"/> 3 – Owned Priv. Pass. Autos Only	
<input type="checkbox"/> 4 – Owned Autos Other Than Priv. Pass. Autos Only	<input checked="" type="checkbox"/> 5 – Owned Autos Subject to No Fault	<input type="checkbox"/> 6 – Owned Autos Subject to a Compulsory UM Law	
<input type="checkbox"/> 7 – Specifically Described Autos	<input type="checkbox"/> 8 – Hired Autos Only	<input type="checkbox"/> 9 – Nonowned Autos Only	
<b>Policy Effective Date :</b> 04-30-2020		<b>Policy Expiration Date:</b> 04-30-2021	
<b>Limits of Insurance:</b>	\$1,000,000	Combined Single Limit (each accident)	
	BI Per Person	BI Per Accident	PD Per Accident
<b>Description of Operations/Locations/Vehicles/Endorsements/Special Provisions</b>			
<b>Interested Party Type:</b> Additional Insured - All Other			
THIS CERTIFICATE DOES NOT GRANT ANY COVERAGE OR RIGHTS TO THE CERTIFICATE HOLDER. IF THIS CERTIFICATE INDICATES THAT THE CERTIFICATE HOLDER IS AN ADDITIONAL INSURED, THE POLICY(IES) MUST EITHER BE ENDORSED OR CONTAIN SPECIFIC LANGUAGE PROVIDING THE CERTIFICATE HOLDER WITH ADDITIONAL INSURED STATUS. THE CERTIFICATE HOLDER IS AN ADDITIONAL INSURED ONLY TO THE EXTENT INDICATED IN SUCH POLICY LANGUAGE OR ENDORSEMENT.			

<b>Producer:</b> LG INSURANCE	
<b>Authorized Representative:</b>	
<b>Date:</b> 12-15-20	

Includes copyrighted material of Insurance Services Office, Inc., with its permission



# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

03/04/2021

**THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.**

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<b>PRODUCER</b> Automatic Data Processing Insurance Agency, Inc.		<b>CONTACT NAME:</b> Automatic Data Processing Insurance Agency, Inc.	
1 Adp Boulevard Roseland NJ 07068		<b>PHONE (A/C, No, Ext):</b> 1-800-524-7024	<b>FAX (A/C, No):</b>
<b>INSURED</b> Quick Painting Group Corp 9867 S Orange Blossom Trl Ste Orlando FL 32837		<b>INSURER(S) AFFORDING COVERAGE</b>	
		<b>INSURER A:</b> NorGUARD Insurance Company	<b>NAIC #</b> 31470
		<b>INSURER B:</b>	
		<b>INSURER C:</b>	
		<b>INSURER D:</b>	
		<b>INSURER E:</b>	
		<b>INSURER F:</b>	

**COVERAGES****CERTIFICATE NUMBER: 1871938****REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS		
	<b>COMMERCIAL GENERAL LIABILITY</b> <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR  GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:						EACH OCCURRENCE	\$	
							DAMAGE TO RENTED PREMISES (Ea occurrence)	\$	
							MED EXP (Any one person)	\$	
							PERSONAL & ADV INJURY	\$	
							GENERAL AGGREGATE	\$	
							PRODUCTS - COMP/OP AGG	\$	
								\$	
	<b>AUTOMOBILE LIABILITY</b> <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident)	\$	
							BODILY INJURY (Per person)	\$	
							BODILY INJURY (Per accident)	\$	
							PROPERTY DAMAGE (Per accident)	\$	
								\$	
	<b>UMBRELLA LIAB</b> <input type="checkbox"/> EXCESS LIAB DED RETENTION \$						EACH OCCURRENCE	\$	
							AGGREGATE	\$	
								\$	
A	<b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b> ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N Y	N/A N	QUWC230215	03/04/2021	03/04/2022	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER	E.L. EACH ACCIDENT	\$ 1,000,000
								E.L. DISEASE - EA EMPLOYEE	\$ 1,000,000
								E.L. DISEASE - POLICY LIMIT	\$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

**CERTIFICATE HOLDER****CANCELLATION**

Orange County, FL 109 E Church Street Suite 200 Orlando FL 32801	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE <i>Money M. Minin</i>

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The Hickman County Finance office is accepting Multi-Year Bid Contract for Fire Alarm Monitoring/Fire Alarm Service Repair and Equipment Replacement for the Hickman County School System.

All bidders are required to meet and be in compliance with any Federal and State codes regarding these services. Bids shall be for a 3 year period (2021-2022, 2022-2023, 2023-2024) with the **mutual option to extend for an additional 2 years.**

Bid Specifications are available at the Maintenance Office or online at: [www.hickmank12.org/request-for-proposal](http://www.hickmank12.org/request-for-proposal).

All bidders will be required to submit a conflict of interest disclosure form that can be obtained at: [www.hickmank12.org/request-for-proposal](http://www.hickmank12.org/request-for-proposal).

Sealed bids must be mailed or delivered to the Hickman County Finance Office, 114 North Central Avenue, Suite 203, Centerville TN 37033 and clearly marked on the envelope "Fire Alarm Monitoring/Fire Alarm Service Repair and Equipment Replacement Contract". Bids will be opened on Monday, April 5, 2021 at 11:00 a.m. in the Finance Office.

Hickman County Board of Education reserves the right to reject or accept any and all bids or parts of bids, and to waive any informalities that would prevent its acceptance of a better bid.

Present Penny Mayberry  
Candi Davis

Please see attached

# Hickman County Government

## Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

- (a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.
- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 04/02/2021 Name: Joey Byrd / International Fire Protection, Inc.

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

I have no conflict of interest to report.

I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

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I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 04/02/2021

Signature: 

**NOTE:**

**Please use this sheet to enter your handwritten bid figures, and attach any necessary documents to the back of this bid sheet.**

**Scope/ Specs Part B: page 1**

**This bid is for the 2021-22, 2022-23, 2023-24 school years with a mutual extension clause the continue the bid an additional 2 years, provided no increase in charges or costs during the 5 years bid period with annual renewal contract letters of intent. (This will serve as a 5 year contract bid.)**

Part B Specifications: Fire Alarm Monitoring/Service Repair and Equipment Replacement bid multi-year contract: (Note Prices must be good the entire 5 years of the time duration of the contract, and any increase will be ground to null the bid and rebid the multi-year contract.)

Annual Fire Alarm monitoring for all eight school paid annually: \$ 4000.00

Annual Alarm testing and certification Servicing of Alarm Equipment and components:

At all eight schools, to be completed and scheduled and finished by July 15th of each calendar school year. This is to include a written check off report in accordance NAFTA, to be provided for each locations front office binder, with a hard copy of report and service ticket left with each school front office, and a mailed hard copies mailed to the Maintenance Director of Buildings Department.

\$ 3840.00

Cost of Service Repairing & or Replacing of Equipment:

Service Call Trip Charge: \$ 30.00 (note: limited to one trip charge per trip to same zip code, and multi trip charge will only be permitted if moving to a second zip code, but not to a second location within a zip code. (Our zip codes for 8 locations are Centerville Buildings 37033: CES, CIS, HCMS, HCHS; Lyles Buildings 37098: EHHS, EHES, EHS, EHMS).

Hourly rate per tech: \$ 85.00 (normal rate)

Hourly rate per tech: \$ 127.50 (over time)

Parts plus percentage of Mark-up 15 % (Note; all parts exceeding \$1000 in cost must accompany vendors actual cost invoices incurred and attached with too out billing invoices, to insure mark ups are accurate and correct.) Invoices without tickets will not be paid.

**Fire Annual Extinguisher Inspections and Servicing:**

One time retagged annual inspection fee per extinguisher by location \$ 3

Cost per fire extinguisher new replacement \$ 80 10lb by size

Cost per fire extinguisher per recharge \$ 35 10lb by size

Scope/ Specs Part B: page 2

Scope: Extinguishers cont'd:

This contract will allow for the bidding of the fire extinguishers to be checked off by location in each building and shall provide inspection, serviced by recharged, and or replaced if beyond container life cycle, and shall be annually retagged as prescribed in the Fire Marshals codes. Buildings are to be service 100% and accurately count all locations not missing any. Servicing will be for all 11 locations in the school system to include all School Buildings, HCHS B building, Central office, and bus garage. A hard copy of the checked off inspections report by location shall be left with each location front office and a hard copy to be mailed to the Maintenance Director office upon completion. At the bus garage there are spare extinguishers that are to be retagged, inspected and serviced for the buildings upstairs, and then downstairs in the garage are also bus vehicle extinguishers that are annually serviced, tagged and recharged and or replaced as needed.

**"Location mapping and checkoff sheets shall be the responsibility of the bidding vendor and not charged to the HCBOE."**

Note: This agreement contract will require that vendor return during the calendar year and at no charge and to tag & service any extinguishers that are missed, at no cost to the owner, in event it was not tagged during the summer inspections and found by Maintenance and or Fire Marshal walks.

**Fire Suppression hoods: Bi-Annual Fire Suppression Hoods**

The Hickman County Schools all have kitchens and some have multiple suppression hoods. All hoods suppression systems are to be properly serviced and new links are to be installed annually. In event of a discharge during the inspection the awarded vendor will be required to do the clean-up of any dry chemicals discharged on equipment.

All hoods are to be stickered upon inspection with the tag and date of inspection. Inspections shall be done within prescribed dates as required by Fire Marshal codes. The dates are to be serviced on or up to 2 days prior to date due. At no time shall the inspection be delayed beyond the date due. The contracted service awarded vendor(s) shall be responsible for the inspection dates and shall provide each kitchen manager a copy of the inspection the date it is completed prior to leaving, and to mail a hard copy of the inspection report to Maintenance Directors office.

In addition to the above, all suppression hoods are to have a new bi- annual inspection tag tied to the manual suppression pull device at each location.

Suppression inspections are to be the following kitchen locations:

CES \$ 320.00

CIS \$ 320.00

HCMS \$ 320.00

HCHS \$ 320.00

EHHS \$ 320.00

EHHS/Vocational Culinary Arts Kitchen \$ 320.00

EHES \$ 320.00

EHMS \$ 320.00

EHMS/ Gym Concessions \$ 320.00

**Total amount All the above**

**For 2 / Bi-Annual Suppression Hood Inspections per year: \$ 2800.00**

**Annual fire Alarm Monitoring by School:**

This bid is for Annual/monthly fire alarm monitoring cost per school per all 8 school building locations to be billed and paid annually for (CES, CIS, HCMS, HCHS, EHES, EHIS, EHMS, EHHS School Buildings ID locations)

\$ 4000.00 one time yearly fee

# Hickman County Government

## Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

- (a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.
- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or other otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 3-31-21 Name: Tony Mallini

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

I have no conflict of interest to report.

I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

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I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 3-31-21 Signature: F Mallini

State Systems

State Systems  
Tommy Mallini

615-974-8153  
+ mallini@statesystemsinc.com

**NOTE:**

**Please use this sheet to enter your handwritten bid figures, and attach any necessary documents to the back of this bid sheet.**

**Scope/ Specs Part B: page 1**

**This bid is for the 2021-22, 2022-23, 2023-24 school years with a mutual extension clause the continue the bid an additional 2 years, provided no increase in charges or costs during the 5 years bid period with annual renewal contract letters of intent. (This will serve as a 5 year contract bid.)**

Part B Specifications: Fire Alarm Monitoring/Service Repair and Equipment Replacement bid multi-year contract: (Note Prices must be good the entire 5 years of the time duration of the contract, and any increase will be ground to null the bid and rebid the multi-year contract.)

Annual Fire Alarm monitoring for all eight school paid annually: \$ 4800

Annual Alarm testing and certification Servicing of Alarm Equipment and components:

At all eight schools, to be completed and scheduled and **finished by July 15th of each calendar school year**. This is to **include a written check off report in accordance NAFTA, to be provided for each locations front office binder**, with a hard copy of report and service ticket left with each school front office, and a **mailed hard copies mailed to the Maintenance Director of Buildings Department.**

\$ 9600.00

Cost of Service Repairing & or Replacing of Equipment:

Service Call Trip Charge: \$ 60.00 (note: **limited to one trip charge per trip to same zip code**, and multi trip charge will only be permitted if moving to a second zip code, but not to a second location within a zip code. (Our zip codes for 8 locations are Centerville Buildings 37033: CES, CIS, HCMS, HCHS; Lyles Buildings 37098: EHHS, EHES, EHS, EHMS).

Hourly rate per tech: \$ 130 (normal rate)

Hourly rate per tech: \$ 195 (over time)

Parts plus percentage of Mark-up 30 % (Note; **all parts exceeding \$1000 in cost must accompany vendors actual cost invoices incurred and attached with too out billing invoices, to insure mark ups are accurate and correct.**) **Invoices without tickets will not be paid.**

**Fire Annual Extinguisher Inspections and Servicing:**

One time retagged annual inspection fee per extinguisher by location \$ \_\_\_\_\_

Cost per fire extinguisher new replacement \$ \_\_\_\_\_ by size

Cost per fire extinguisher per recharge \$ \_\_\_\_\_ by size

**Scope/ Specs Part B: page 2**

Scope: Extinguishers cont'd:

This contract will allow for the bidding of the fire extinguishers to be checked off by location in each building and shall provide inspection, serviced by recharged, and or replaced if beyond container life cycle, and shall be annually retagged as prescribed in the Fire Marshals codes. Buildings are to be service 100% and accurately count all locations not missing any. Servicing will be for all 11 locations in the school system to include all School Buildings, HCHS B building, Central office, and bus garage. A hard copy of the checked off inspections report by location shall be left with each location front office and a hard copy to be mailed to the Maintenance Director office upon completion. At the bus garage there are spare extinguishers that are to be retagged, inspected and serviced for the buildings upstairs, and then downstairs in the garage are also bus vehicle extinguishers that are annually serviced, tagged and recharged and or replaced as needed.

**"Location mapping and checkoff sheets shall be the responsibility of the bidding vendor and not charged to the HCBOE."**

**Note: This agreement contract will require that vendor return during the calendar year and at no charge and to tag & service any extinguishers that are missed, at no cost to the owner, in event it was not tagged during the summer inspections and found by Maintenance and or Fire Marshal walks.**

**Fire Suppression hoods: Bi-Annual Fire Suppression Hoods**

The Hickman County Schools all have kitchens and some have multiple suppression hoods. All hoods suppression systems are to be properly serviced and new links are to be installed annually. In event of a discharge during the inspection the awarded vendor will be required to do the clean-up of any dry chemicals discharged on equipment.

All hoods are to be stickered upon inspection with the tag and date of inspection. Inspections shall be done within prescribed dates as required by Fire Marshal codes. The dates are to be serviced on or up to 2 days prior to date due. At no time shall the inspection be delayed beyond the date due. The contracted service awarded vendor(s) shall be responsible for the inspection dates and shall provide each kitchen manager a copy of the inspection the date it is completed prior to leaving, and to mail a hard copy of the inspection report to Maintenance Directors office.

In addition to the above, all suppression hoods are to have a new bi- annual inspection tag tied to the manual suppression pull device at each location.

Suppression inspections are to be the following kitchen locations:

CES \$ \_\_\_\_\_

CIS \$ \_\_\_\_\_

HCMS \$ \_\_\_\_\_

HCHS \$ \_\_\_\_\_

EHHS \$ \_\_\_\_\_

EHHS/Vocational Culinary Arts Kitchen \$ \_\_\_\_\_

EHES \$ \_\_\_\_\_

EHMS \$ \_\_\_\_\_

EHMS/ Gym Concessions \$ \_\_\_\_\_

**Total amount All the above**

**For 2 / Bi-Annual Suppression Hood Inspections per year: \$ \_\_\_\_\_**

**Annual fire Alarm Monitoring by School:**

This bid is for Annual/monthly fire alarm monitoring cost per school per all 8 school building locations to be billed and paid annually for (CES, CIS, HCMS, HCHS, EHES, EHIS, EHMS, EHHS School Buildings ID locations)

\$ 4800 one time yearly fee

State Systems - Tony Mallini  
615-974-8153  
tmallini@statesystemsinc.com

**NOTE:**

**Please use this sheet to enter your handwritten bid figures, and attach any necessary documents to the back of this bid sheet.**

**Scope/ Specs Part B: page 1**

**This bid is for the 2021-22, 2022-23, 2023-24 school years with a mutual extension clause the continue the bid an additional 2 years, provided no increase in charges or costs during the 5 years bid period with annual renewal contract letters of intent. (This will serve as a 5 year contract bid.)**

Part B Specifications: Fire Alarm Monitoring/Service Repair and Equipment Replacement bid multi-year contract: (Note Prices must be good the entire 5 years of the time duration of the contract, and any increase will be ground to null the bid and rebid the multi-year contract.)

Annual Fire Alarm monitoring for all eight school paid annually: \$ \_\_\_\_\_

Annual Alarm testing and certification Servicing of Alarm Equipment and components:

At all eight schools, to be completed and scheduled and finished by July 15th of each calendar school year. This is to include a written check off report in accordance NAFTA, to be provided for each locations front office binder, with a hard copy of report and service ticket left with each school front office, and a mailed hard copies mailed to the Maintenance Director of Buildings Department.

\$ \_\_\_\_\_

Cost of Service Repairing & or Replacing of Equipment:

Service Call Trip Charge: \$ 70 (note: limited to one trip charge per trip to same zip code, and multi trip charge will only be permitted if moving to a second zip code, but not to a second location within a zip code. (Our zip codes for 8 locations are Centerville Buildings 37033: CES, CIS, HCMS, HCHS; Lyles Buildings 37098: EHHS, EHES, EHS, EHMS).

Hourly rate per tech: \$ 87 (normal rate)

Hourly rate per tech: \$ 135 (over time)

Parts plus percentage of Mark-up 30 % (Note; all parts exceeding \$1000 in cost must accompany vendors actual cost invoices incurred and attached with too out billing invoices, to insure mark ups are accurate and correct.) **Invoices without tickets will not be paid.**

**Fire Annual Extinguisher Inspections and Servicing:**

One time retagged annual inspection fee per extinguisher by location \$ 5<sup>00</sup> per Extinguisher

Cost per fire extinguisher new replacement \$ \_\_\_\_\_ by size

Cost per fire extinguisher per recharge \$ on page 2 by size

→ 5lb - \$65, 10lb - \$90, k-class - \$190

Scope/ Specs Part B: page 2

Scope: Extinguishers cont'd:

This contract will allow for the bidding of the fire extinguishers to be checked off by location in each building and shall provide inspection, serviced by recharged, and or replaced if beyond container life cycle, and shall be annually retagged as prescribed in the Fire Marshals codes. Buildings are to be service 100% and accurately count all locations not missing any. Servicing will be for all 11 locations in the school system to include all School Buildings, HCHS B building, Central office, and bus garage. A hard copy of the checked off inspections report by location shall be left with each location front office and a hard copy to be mailed to the Maintenance Director office upon completion. At the bus garage there are spare extinguishers that are to be retagged, inspected and serviced for the buildings upstairs, and then downstairs in the garage are also bus vehicle extinguishers that are annually serviced, tagged and recharged and or replaced as needed.

**"Location mapping and checkoff sheets shall be the responsibility of the bidding vendor and not charged to the HCBOE."**

**Note: This agreement contract will require that vendor return during the calendar year and at no charge and to tag & service any extinguishers that are missed, at no cost to the owner, in event it was not tagged during the summer inspections and found by Maintenance and or Fire Marshal walks.**

Recharge - 5lb - \$ 40

10lb - \$ 60

k-class - \$ 100

**Fire Suppression hoods: Bi-Annual Fire Suppression Hoods**

The Hickman County Schools all have kitchens and some have multiple suppression hoods. All hoods suppression systems are to be properly serviced and new links are to be installed annually. In event of a discharge during the inspection the awarded vendor will be required to do the clean-up of any dry chemicals discharged on equipment.

All hoods are to be stickered upon inspection with the tag and date of inspection. Inspections shall be done within prescribed dates as required by Fire Marshal codes. The dates are to be serviced on or up to 2 days prior to date due. At no time shall the inspection be delayed beyond the date due. The contracted service awarded vendor(s) shall be responsible for the inspection dates and shall provide each kitchen manager a copy of the inspection the date it is completed prior to leaving, and to mail a hard copy of the inspection report to Maintenance Directors office.

In addition to the above, all suppression hoods are to have a new bi- annual inspection tag tied to the manual suppression pull device at each location.

Suppression inspections are to be the following kitchen locations:

CES \$ 200

CIS \$ 200

HCMS \$ 200

HCHS \$ 200

EHHS \$ 200

EHHS/Vocational Culinary Arts Kitchen \$ 200

EHES \$ 200

EHMS \$ 200

EHMS/ Gym Concessions \$ 200

**Total amount All the above**

**For 2 / Bi-Annual Suppression Hood Inspections per year: \$ 1800**

**Annual fire Alarm Monitoring by School:**

This bid is for Annual/monthly fire alarm monitoring cost per school per all 8 school building locations to be billed and paid annually for (CES, CIS, HCMS, HCHS, EHES, EHIS, EHMS, EHHS School Buildings ID locations)

\$ \_\_\_\_\_ one time yearly fee

# Hickman County Government

## Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

- (a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.
- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 4/1/2021 Name: SCOTT KILBORE

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

I have no conflict of interest to report.

I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

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I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 4/1/2021 Signature: 

**NOTE:**

**Please use this sheet to enter your handwritten bid figures, and attach any necessary documents to the back of this bid sheet.**

**Scope/ Specs Part B: page 1**

**This bid is for the 2021-22, 2022-23, 2023-24 school years with a mutual extension clause the continue the bid an additional 2 years, provided no increase in charges or costs during the 5 years bid period with annual renewal contract letters of intent. (This will serve as a 5 year contract bid.)**

Part B Specifications: Fire Alarm Monitoring/Service Repair and Equipment Replacement bid multi-year contract: (Note Prices must be good the entire 5 years of the time duration of the contract, and any increase will be ground to null the bid and rebid the multi-year contract.)

Annual Fire Alarm monitoring for all eight school paid annually: \$ 1920

Annual Alarm testing and certification Servicing of Alarm Equipment and components:

At all eight schools, to be completed and scheduled and **finished by July 15th of each calendar school year**. This is to **include a written check off report in accordance NAFTA, to be provided for each locations front office binder**, with a hard copy of report and service ticket left with each school front office, and a **mailed hard copies mailed to the Maintenance Director of Buildings Department**.

\$ 4765<sup>00</sup>

Cost of Service Repairing & or Replacing of Equipment:

Service Call Trip Charge: \$ 0<sup>00</sup> (note: **limited to one trip charge per trip to same zip code**, and multi trip charge will only be permitted if moving to a second zip code, but not to a second location within a zip code. (Our zip codes for 8 locations are Centerville Buildings 37033: CES, CIS, HCMS, HCHS; Lyles Buildings 37098: EHHS, EHES, EHIS, EHMS).

Hourly rate per tech: \$ 65<sup>00</sup> (normal rate)

Hourly rate per tech: \$ 75<sup>00</sup> (over time)

Parts plus percentage of Mark-up 25 % (Note; **all parts exceeding \$1000 in cost must accompany vendors actual cost invoices incurred and attached with too out billing invoices, to insure mark ups are accurate and correct.**) **Invoices without tickets will not be paid.**

**Fire Annual Extinguisher Inspections and Servicing:**

One time retagged annual inspection fee per extinguisher by location \$ N/A

Cost per fire extinguisher new replacement \$ N/A by size

Cost per fire extinguisher per recharge \$ N/A by size

**Scope/ Specs Part B: page 2**

Scope: Extinguishers cont'd:

This contract will allow for the bidding of the fire extinguishers to be checked off by location in each building and shall provide inspection, serviced by recharged, and or replaced if beyond container life cycle, and shall be annually retagged as prescribed in the Fire Marshals codes. Buildings are to be service 100% and accurately count all locations not missing any. Servicing will be for all 11 locations in the school system to include all School Buildings, HCHS B building, Central office, and bus garage. A hard copy of the checked off inspections report by location shall be left with each location front office and a hard copy to be mailed to the Maintenance Director office upon completion. At the bus garage there are spare extinguishers that are to be retagged, inspected and serviced for the buildings upstairs, and then downstairs in the garage are also bus vehicle extinguishers that are annually serviced, tagged and recharged and or replaced as needed.

**"Location mapping and checkoff sheets shall be the responsibility of the bidding vendor and not charged to the HCBOE."**

Note: This agreement contract will require that vendor return during the calendar year and at no charge and to tag & service any extinguishers that are missed, at no cost to the owner, in event it was not tagged during the summer inspections and found by Maintenance and or Fire Marshal walks.

**Fire Suppression hoods: Bi-Annual Fire Suppression Hoods**

The Hickman County Schools all have kitchens and some have multiple suppression hoods. All hoods suppression systems are to be properly serviced and new links are to be installed annually. In event of a discharge during the inspection the awarded vendor will be required to do the clean-up of any dry chemicals discharged on equipment.

All hoods are to be stickered upon inspection with the tag and date of inspection. Inspections shall be done within prescribed dates as required by Fire Marshal codes. The dates are to be serviced on or up to 2 days prior to date due. At no time shall the inspection be delayed beyond the date due. The contracted service awarded vendor(s) shall be responsible for the inspection dates and shall provide each kitchen manager a copy of the inspection the date it is completed prior to leaving, and to mail a hard copy of the inspection report to Maintenance Directors office.

In addition to the above, all suppression hoods are to have a new bi- annual inspection tag tied to the manual suppression pull device at each location.

Suppression inspections are to be the following kitchen locations:

CES \$   N/A  

CIS \$   N/A  

HCMS \$   N/A  

HCHS \$   N/A  

EHHS \$   N/A  

EHHS/Vocational Culinary Arts Kitchen \$   N/A  

EHES \$   N/A  

EHMS \$   N/A  

EHMS/ Gym Concessions \$   N/A  

**Total amount All the above**

**For 2 / Bi-Annual Suppression Hood Inspections per year: \$   N/A**

**Annual fire Alarm Monitoring by School:**

This bid is for Annual/monthly fire alarm monitoring cost per school per all 8 school building locations to be billed and paid annually for (CES, CIS, HCMS, HCHS, EHES, EHIS, EHMS, EHHS School Buildings ID locations)

\$   1920   one time yearly fee

## ESSER 2.0 Revisions

<b>Account Number</b>	<b>Total</b>
71100 - Regular Instruction Program	\$418,656.00
71150 - Alternative Instruction Program	\$3,736.00
71200 - Special Education Program	\$161,659.00
71300 - Vocational Education Program	\$29,126.00
72110 - Attendance	\$1,783.00
72120 - Health Services	\$12,143.00
72130 - Other Student Support	\$104,598.50
72210 - Support Services/Regular Instruction Program	\$55,972.00
72215 - Support Services/Alternative Instruction Program	\$0.00
72220 - Support Services/Special Education Program	\$5,637.00
72230 - Support Services/Vocational Education Program	\$1,955.00
72250 - Education Technology	\$2,376.00
72260 - Support Services/Adult Education Program	\$0.00
72320 - Office of the Superintendent	\$3,564.00
72410 - Office of the Principal	\$29,297.00
72510 - Fiscal Services	\$0.00
72520 - Human Resources/Personnel	\$0.00
72610 - Operation of Plant	\$1,232,548.17
72620 - Maintenance of Plant	\$13,067.00
72710 - Transportation	\$59,390.00
73100 - Food Service	\$80,771.00
73300 - Community Services	\$5,940.00
73400 - Early Childhood Education	\$14,942.00
76100 - Regular Capital Outlay	\$1,260,000.00
99100 - Transfers Out	\$0.00
<b>Total</b>	<b>\$3,497,160.67</b>
<b>Adjusted Allocation</b>	<b>\$3,497,160.67</b>
<b>Remaining</b>	<b>\$0.00</b>

### **Addressing Facility Needs and Deferred Maintenance/Infrastructure**

\$ 2,492,548.17 Amount

The district will replace HVAC units and replace exterior windows that are currently non-operable to promote clean air and fresh air circulation to further mitigate the spread of COVID-19.

The effectiveness of this activity will be assessed by tracking the number of cases of COVID-19 in each school and by checking the air quality in classrooms.

The district will improve plumbing for handwashing access improvements.

The district will hire a manager to oversee the expenditure of ESSER funds. This activity will be assessed by the timely completion and submission of required reports on allocations and spending and through the utilization of the annual audit of these funds.

### **Conducting Other Necessary Activities**

\$ 923, 875.00 Amount

In response to COVID-19, responsibilities for each position within our district have changed and/or increased in order to provide continuity of services. A stipend of up to \$2000 per licensed employee (\$200 per month of employment in 2020-2021) and \$1500 per support staff employee (\$150 per month of employment in 2020-2021) would be given.

Examples of changes and/or increases in responsibilities include, but are not limited to the following: developing new schedules and procedures for the daily operation of the school, incorporating new health and safety protocols (increased cleaning and disinfecting, maintaining spaces and traffic flow to include social distancing as much as possible, etc.), extending works hours to provide contact tracing, teaching virtual and in-person learners, learning new technology for virtual teaching, identifying and addressing increased learning gaps, covering classes for increased absenteeism due to quarantine/isolation and lack of substitutes, incorporating additional strategies to create and maintain a positive climate and culture, providing additional mental health services to address student anxiety and fears, keeping records and investing time for contact tracing, addressing increased failure rates and attendance issues, expanding and providing on-call technical support to students/families/school staff, troubleshooting technical issues for virtual learning, increasing communication between all stakeholders for all learners, providing professional learning that targets best practices for effective instruction, student engagement, and classroom management in a socially-distanced space and virtual space, addressing increased parental concerns, incorporating new health and safety protocols with transportation, preparing and providing access for meals to in-person and virtual students, and staying abreast of COVID-19 regulations/recommendations and providing guidance regarding protocol adjustments.

The effectiveness of these activities will be assessed by using multiple data sources: stakeholder feedback, substitute reports, health and safety reports, referrals to counselors/social workers, attendance of faculty and students, academic data, number of meals served daily/weekly, tracking hours of work for non-exempt employees, number of technology tickets submitted and resolved, etc.

# Model Policy

Click here to choose a school board.

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Promoting Student Welfare</b>	Descriptor Code: <b>6.400</b>	Issued Date:
		Rescinds:	Issued:

The Director of Schools shall develop procedures to promote and protect the health and welfare of students. These should provide, at a minimum, for the following:<sup>1</sup>

1. Student guidance services;
2. School health services;
3. School psychological services; and
4. School social work services.

The development of these programs and the scope of the services provided shall be consistent with state law.<sup>1</sup>

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#### Legal References

1. TRR/MS 0520-01-03-.08(1)

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#### Cross References

Acquired Immune Deficiency Syndrome 5.401  
Attendance 6.200  
Drug-Free Schools 6.307  
Physical Examinations and Immunizations 6.402  
Student Communicable Diseases 6.403  
Acquired Immune Deficiency Syndrome 6.404  
Medicines 6.405  
Reporting Child Abuse 6.409  
Student Suicide Prevention 6.415

<b>Hickman County Board of Education</b>			
	Descriptor Term: <b>Student Guidance Program</b>	Descriptor Code: <b>6.400</b>	Issued Date: <b>12/03/18</b>
		Rescinds: <b>6.400</b>	Issued: <b>08/02/99</b>

1 Each school shall provide a guidance program for all students through the cooperative efforts of the  
 2 principal, teachers and guidance counselor.<sup>1</sup>

3 The program of guidance services shall include such services and activities as:

- 4 1. Orientation of parents and students to the school program;
- 5
- 6 2. Student referral and/or welfare provisions;
- 7
- 8 3. Collection and maintenance of student data and record systems;
- 9
- 10 4. Student program planning and placement; and
- 11
- 12 5. Educational and occupational information for use by students, parents and teachers;

13 The classroom teacher, because of close contacts with the student, shall be a key person in the guidance  
 14 program.

15 The high school guidance counselor shall provide leadership to teachers in the guidance area and help  
 16 them in the selection of guidance tools and materials and in the administration and interpretation of  
 17 individual or group tests.

18 School administrators are authorized to work with recognized groups who may furnish special services  
 19 to students.

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Legal References

1. TRR/MS 0520-1-3-.08(1)(b)

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Cross References

- Advanced College Placement 4.203
- Enrollment in College Level Courses 4.205
- Graduation Requirements 4.605
- Testing Programs 4.700

# Hickman County Board of Education

Descriptor Term: <b>Physical Examinations and Immunizations</b>	Descriptor Code: <b>6.402</b>	Issued Date: <b>12/03/18</b>
	Rescinds: <b>6.402</b>	Issued: <b>11/04/12</b>

## 1 **PHYSICAL EXAMINATIONS<sup>1</sup>**

2 The principal shall ensure that there is a complete physical examination of each student prior to:

- 3 1. Entering school for the first time.<sup>2</sup> This applies to kindergarten, first grade and other  
4 students for whom there is no health record; and
- 5 2. Participation as a member of any athletic team or in any other strenuous physical activity  
6 program.<sup>3</sup>

7  
8 Cost of the examination shall be borne by the parent or guardian of the student. These records shall be  
9 on file in the principal's office.

10 Screening tests for vision, hearing, scoliosis and lice will be conducted. Parents/Guardians will receive  
11 written notice of any screening result that indicates a condition that might interfere or tend to interfere  
12 with a student's progress.

13 In general, the school district will not conduct physical examinations of a student without parental  
14 consent to do so or by court order, unless the health or safety of the student or others is in question.<sup>4</sup>

## 15 **IMMUNIZATIONS**

16 No students entering school, including those entering kindergarten or first grade, those from out-of-  
17 state and those from nonpublic schools, will be permitted to enroll (or attend) without proof of  
18 immunization, as determined by the Commissioner of Public Health.<sup>1,3</sup> It is the responsibility of the  
19 parents or guardians to have their children immunized and to provide such proof to the principal of the  
20 school which the student is to attend.<sup>5</sup>

21  
22 Exceptions will be granted to any student whose parent/guardian files with school authorities a signed,  
23 written statement that such measures conflict with the one of the following:

- 24 1. His/her religious tenets and practices if in the absence of an epidemic or immediate threat of an  
25 epidemic;<sup>6</sup> or
- 26 2. Due to medical reasons if the student has a written statement from his/her doctor excusing  
27 him/her from the immunization.<sup>7</sup>

28  
29 Proof of exceptions will be in writing and filed in the same manner as other immunization records.  
30  
31

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Legal References

1. 20 USCA § 1232h(c)
2. TRR/MS 0520-1-03-.08(2)(a)
3. TRR/MS 0520-01-03-.08(2)(b)
4. Tennessee School Health Screening Guidelines,  
[https://www.tn.gov/content/dam/tn/education/csh/csh\\_school\\_health\\_screening\\_guidelines.pdf](https://www.tn.gov/content/dam/tn/education/csh/csh_school_health_screening_guidelines.pdf)
5. TCA 49-6-5001(a), (c)
6. TCA 49-6-5001(b)(2)



**Misty Shelton**  
**Director of Accountability**  
Hickman County Schools  
115 Murphree Avenue  
Centerville, Tennessee 37033

To: School Board Members  
From: Misty Shelton  
Date: April 2021

**1st reading:**

**6.400- Student Guidance Program-** TSBA's model policy 6.400 is more condensed (see attached). It covers the information found in the board's current policies 6.400, 6.401, 6.406, and 6.407. This is not a change required by law, but they recommend it as a best practice to streamline the policy manual. Additionally, they recommend placing more detailed information about these types of programs in administrative procedures. Model policy is attached.

**6.402- Physical Examinations and Immunizations-**

TSBA has changed some language under the section on immunizations (see current board policy lines 21-24). They wanted to clarify that under state law, there is always a medical exemption available for vaccinations. The religious exemption, however, is not an option during an epidemic. While this legislation could change in the future, they wanted to be sure that the current state of the law was clear and reflected in those lines. Proposed changes are highlighted on the attached policy.

**2nd reading:**

**6.313 Discipline Procedures:** As to policy 6.313, the board policy regarding the code of conduct is to include information regarding exclusionary practices for pre k and k as well as trauma-informed discipline practices per state law. TSBA recommends adding these provisions to the current 6.313 to comply with the requirements found in state law. Current policy with highlighted recommended changes attached.

**6.316 Suspension:** As to policy 6.316, "remand" and "expel/expulsion" are found throughout the policy; however, these terms correspond to TCA 49-6-3007 and relate to how the absence is coded. This is different from the ways that statutes deal with student discipline and is more focused on school funding. TSBA recommends not including these terms and allowing this policy to only cover suspensions. Current policy with highlighted recommended changes and removal of those terms attached.

931-729-3391 ext. 2226

[misty.shelton@hickmank12.org](mailto:misty.shelton@hickmank12.org)

fax 931-729-3834

**1.700- School District Goals-** In 2019, the General Assembly passed legislation requiring the State Board of Education to adopt a policy on educator diversity. Last week, at its February meeting, the State Board of Education adopted a policy on this topic. This policy requires local education agencies to set goals for educator diversity. TSBA is recommending that Boards revise their policies to reflect this responsibility. It has been added under Goals for Teachers and Administration in our current policy attached.

**4.700- Testing-** During the special legislative session, the General Assembly passed legislation allowing local Boards to choose a weight for all TCAP exams to be included in a student's final grade from a range of 0% - 25%. If the Board would like to take advantage of this ability, TSBA recommends suspending that portion of the current policy 4.700. Suspending board policy instead of revising it would eliminate the need for the Board to change this percentage in policy 4.700 again in the future.

**Up for review:**

- \*6.400- Guidance Program
- 6.4001- Student Surveys, Analyses, and Evaluation
- 6.401- Student Health Services
- \*6.402- Physical Examinations and Immunizations
- 6.403 Communicable Diseases
- 6.4031 Pediculosis (Head Lice)
- 6.4032 Bed Bugs
- 6.404 Acquired Immune Deficiency Syndrome
- 6.405 Medicines
- 6.4051 Emergency Medications
- 6.406 Student Psychological Services
- 6.407 Student Social Services
- 6.408 Supervision of Students
- 6.4081 Safe Relocation of Students

\*These two policies have recommendations from TSBA and are up for 1st reading.

**Thank you in advance for your careful consideration of these policies.**

931-729-3391 ext. 2226

*misty.shelton@hickmank12.org*

fax 931-729-3834

# Hickman County Board of Education

Descriptor Term: <b>Discipline Procedures</b>	Descriptor Code: <b>6.313</b>	Issued Date: <b>12/02/19</b>
	Rescinds: <b>6.313</b>	Issued: <b>01/07/19</b>

1 Students are expected to conform to the rules and regulations of the school system and apply  
2 themselves to the learning process.

3 The Board delegates to the Director of Schools the responsibility of developing specific codes of  
4 conduct which are appropriate for each level of school. Codes of conduct for students in pre-  
5 kindergarten or kindergarten shall utilize alternative disciplinary practices such as RTI<sup>2</sup> and PBIS  
6 framework. Exclusionary discipline shall only be used as a measure of last resort. The development of  
7 each code shall involve principals and staff members of each level and shall be consistent with the  
8 relevant policies as adopted by the Board.<sup>1</sup>

9 The following levels of misbehavior and disciplinary procedures and options are standards designed to  
10 protect all members of the educational community in the exercise of their rights and duties and to  
11 maintain a safe learning environment where orderly learning is possible and encouraged.<sup>2</sup> These  
12 misbehaviors apply to student conduct on school buses, on school property, and while students are on  
school-sponsored outings. Staff members shall ensure that disciplinary measures are implemented in a  
manner that:<sup>3</sup>

- 15 1. Balances accountability with an understanding of traumatic behavior;
- 16 2. Teaches school and classroom rules while reinforcing that violent or abusive behavior is not  
17 allowed at school;
- 18 3. Minimizes disruptions to education with an emphasis on positive behavioral supports and  
19 behavioral intervention plans;
- 20 4. Creates consistent rules and consequences; and
- 21 5. Models respectful, non-violent relationships.

22 In order to ensure that these goals are accomplished, the school district shall utilize the following  
23 trauma-informed discipline practices: restorative practices, RTI<sup>2</sup>B, multi-tiered system of supports,  
24 behavior intervention plans, ACES.

## 25 MISBEHAVIORS: Level I

26 Minor misbehavior on the part of the student which impedes orderly classroom procedures or interferes  
27 with the orderly operation of the school, but which can usually be handled by an individual staff  
28 member.

29 *Examples (not an exclusive listing):*

Classroom disturbances

- 1 Classroom tardiness
- 2 Cheating and lying
- 3 Abusive language
- 4 Nondefiant failure to do assignments or carry out directions
- 5 Wearing while on the grounds of a public school during the regular school day, clothing that
- 6 exposes underwear or body parts in an indecent manner that disrupts the learning environment<sup>4</sup>
- 7 Harassment (Sexual, Racial, Ethnic, Religious)

8 *Disciplinary Procedures:*

- 9 Immediate intervention by the staff member.
- 10 Determine what offense was committed and its severity.
- 11 Determine offender and that he/she understands the nature of the offense.
- 12 Employ appropriate disciplinary options.
- 13 Record of the offense and disciplinary action maintained by staff member.

14 *Disciplinary Options:*

- 15 Verbal reprimand
- 16 Special Assignment
- 17 Restricting activities
- 18 Assigning work details
- 19 Counseling
- 20 Withdrawal of privileges
- 21 Issuance of demerits which might affect citizenship or department grades
- 22 Strict supervised study
- 23 Detention
- 24 Corporal punishment
- 25 In-school suspension
- 26 Out-of-school suspension

27 **MISBEHAVIORS: Level II**

- 28 Misbehavior whose *frequency* or *seriousness* tends to disrupt the learning climate of the school.
- 29 Included in this level are misbehaviors which do not represent a direct threat to the health and safety of
- 30 others but whose educational consequences are serious enough to require corrective action on the part
- 31 of administrative personnel.

32 *Examples (not an exclusive listing):*

- 33 Continuation of unmodified Level I behaviors
- 34 School or class tardiness
- 35 Use of tobacco, vaping, or e-cigarettes
- 36 Using forged notes or excuses
- 37 Disruptive classroom behavior
- 38 Harassment (Sexual, Racial, Ethnic, Religious)

39 *Disciplinary Procedures:*

1 Student is referred to principal for appropriate disciplinary action.  
 2 Principal meets with student and teacher.  
 3 Principal hears accusation made by teacher, permits student the opportunity of explaining  
 4 his/her conduct, denying it or explaining any mitigating circumstances.  
 5 Principal takes appropriate disciplinary action and notifies teacher of action.  
 6 Record of offense and disciplinary action maintained by principal.

7 *Disciplinary Options:*

8 Teacher/schedule change  
 9 Modified probation  
 10 Behavior modification  
 11 Social probation  
 12 Peer counseling  
 13 Referral to outside agency  
 14 In-school suspension  
 15 Transfer  
 16 Detention  
 17 Suspension from school-sponsored activities or from riding school bus  
 18 Corporal punishment  
 19 Restricting school related honors student is otherwise due  
 20 Out-of-school suspension not to exceed ten (10) days.

21 **MISBEHAVIORS: Level III**

22 Acts directly against persons or property but whose consequences *do not seriously endanger* the health  
 23 or safety of others in the school.

24 *Examples* (not an exclusive listing):

25 Continuation of unmodified Level I and II behaviors  
 26 Fighting (simple)  
 27 Vandalism (minor)  
 28 Use, possession, sale, and/or distribution of tobacco, vaping, or e-cigarettes drugs, and/or  
 29 alcohol  
 30 Stealing  
 31 Threats to others  
 32 Harassment (Sexual, Racial, Ethnic, Religious)

33 *Disciplinary Procedures:*

34 Student is referred to principal for appropriate disciplinary action.  
 35 Principal meets with student and teacher.  
 36 Principal hears accusation by accusing party and permits offender the opportunity of explaining  
 conduct.  
 Principal takes appropriate disciplinary action.

- 1 Principal may refer incident to director of schools and make recommendations for  
2 consequences.  
3 If student's program is to be changed, adequate notice shall be given to the student and his/her  
4 parents of the charges against him, his/her right to appear at a hearing and to be represented by  
5 a person of his/her choosing.  
6 Any change in school assignment is appealable to the Board.  
7 Record of offense and disciplinary action maintained by principal or director of schools.

8 *Disciplinary Options:*

- 9 In-school suspension  
10 Detention  
11 Corporal punishment  
12 Restitution from loss, damage or stolen property  
13 Out-of-school suspension not to exceed ten (10) days  
14 Social adjustment classes  
15 Transfer  
16 Expulsion

17 **MISBEHAVIORS: Level IV**

- 18 Acts which result in violence to another's person or property or which *pose a threat* to the safety of  
19 others in the school. These acts are so serious that they usually require administrative actions which  
20 result in the immediate removal of the student from the school, the intervention of law enforcement  
21 authorities and action by the Board.

- 22 If a student's action poses a threat to the safety of others in the school, a teacher, principal, school  
23 employee, or school bus driver may use reasonable force when necessary to prevent bodily harm or  
24 death to another person.<sup>5</sup>

25 *Examples (not an exclusive listing):*

- 26 Unmodified Level I, II and III behaviors  
27 Death threat (hit list)  
28 Bomb threat  
29 Extortion  
30 Possession/use/transfer of dangerous weapons \*  
31 Assault that results in bodily injury upon any teacher, principal, administrator, any other  
32 employee of the school, or a school resource officer\*  
33 Aggravated assault\*  
34 Vandalism  
35 Theft/possession/sale of stolen property  
36 Arson  
37 Possession of unauthorized substances \*  
38 Use/transfer of unauthorized substances  
39 Harassment (Sexual, Racial, Ethnic, Religious)

*Disciplinary Procedures:*

- Principal confers with appropriate staff members and with the student.
- Principal hears accusation by accusing party and permits offender opportunity of explaining conduct.
- Parents are notified.
- Law enforcement officials are contacted.
- Incident is reported and recommendations made to the director of schools.
- Complete and accurate reports are submitted to the director of schools.
- Student is given hearing before disciplinary hearing authority.

*Disciplinary Options*

- Expulsion
- Alternative schools
- Other hearing authority or Board action which results in appropriate placement
- \* Expulsion/Remand for a period of not less than one (1) calendar year subject to modification by the director of schools on a case-by-case basis.

**ADDITIONAL GUIDELINES:**

1. A student shall not be suspended solely because charges are pending against him/her in juvenile or other court.
2. A principal shall not impose successive short term suspensions that cumulatively exceed ten (10) days for the same offense.
3. A teacher or other school official shall not reduce or authorize the reduction of a student's grade because of discipline problems except in deportment or citizenship.
4. A student shall not be denied the passing of a course or grade promotion solely on the basis of failure to:
  - a. pay any activity fee;
  - b. pay a library or other school fine; or
  - c. make restitution for lost or damaged school property.

\* Zero tolerance offenses

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**Legal References**

1. TCA 49-6-4005; TCA 49-6-3024
2. TCA 49-6-4002 to 4005; 20 USCA §§ 7114, 7118
3. TCA 49-6-4109
4. TCA 49-6-4009
5. TCA 49-6-4008

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**Cross References**

Traffic and Parking Controls 3.403  
Procedural Due Process 6.302  
Student Discrimination, Harassment, Bullying,  
Cyber-bullying, and Intimidation 6.304  
Bus Safety and Conduct 6.308  
Zero Tolerance Offenses 6.309  
Dress Code 6.310  
Detention 6.315  
Suspension/Expulsion/Remand 6.316  
Safe Relocation of Students 6.4081

# Hickman County Board of Education

Descriptor Term: <b>Suspension</b>	Descriptor Code: <b>6.316</b>	Issued Date: <b>01/07/19</b>
	Rescinds: <b>6.316</b>	Issued: <b>08/05/13</b>

## 1 **DEFINITIONS:**<sup>1</sup>

2 **Suspension:** dismissed from attendance at school for any reason not more than ten (10) consecutive  
3 days. Multiple suspensions shall not run consecutively nor shall multiple suspensions be applied.

## 4 **REASONS FOR SUSPENSION:**

5 Any principal, principal-teacher or assistant principal (herein called principal) may suspend any  
6 student from attendance at school or any school-related activity on or off campus or from attendance at  
7 a specific class or classes, or from riding a school bus, without suspending such student from  
8 attendance at school (in-school suspension), for good and sufficient reasons including, but not limited  
9 to:<sup>2</sup>

- 10 1. Willful and persistent violation of the rules of the school;
- 11 2. Immoral or disreputable conduct, including vulgar or profane language;
- 12 3. Violence or threatened violence against the person of any personnel attending or assigned to  
13 any school;
- 14 4. Willful or malicious damage to real or personal property of the school, or the property of any  
15 person attending or assigned to the school;
- 16 5. Inciting, advising or counseling of others to engage in any of the acts herein enumerated;
- 17 6. Marking, defacing, or destroying school property;<sup>3</sup>
- 18 7. Possession of a pistol, gun or firearm on school property;<sup>3</sup>
- 19 8. Possession of a knife, etc., as defined in TCA 39-17-1309, on school property;
- 20 9. Assaulting a principal, teacher, school bus driver or other school personnel with vulgar,  
21 obscene or threatening language;
- 22 10. Unlawful use or possession of barbitol or legend drugs, as defined in TCA 53-10-101;<sup>3</sup>
- 23 11. Engaging in behavior which disrupts a class or school-sponsored activity;
- 24
- 25
- 26
- 27

- 1 12. Making a threat, including a false report, to use a bomb, dynamite, or any other deadly  
2 explosive or destructive device including chemical weapons on school property or at a school  
3 sponsored event;
- 4
- 5 13. One (1) or more students initiating a physical attack on an individual student on school  
6 property or at a school activity, including travel to and from school;
- 7
- 8 14. Off-campus criminal behavior resulting in felony charges; when behavior poses a danger to  
9 persons or property or disrupts the educational process; and
- 10
- 11 15. Any other conduct prejudicial to good order or discipline in any school.
- 12

13 Except in an emergency, a principal shall not suspend any student until that student has been advised  
14 of the nature of his/her misconduct, questioned about it, and allowed to give an explanation.

15  
16 If as a result of an investigation, a principal or his/her designee finds that a student acted in self-  
17 defense under a reasonable belief that the student, or another to whom the student was coming to the  
18 defense, may have been facing the threat of imminent danger of death or serious bodily injury, then,  
19 the student may not face any disciplinary action.<sup>4</sup>

#### 20 **IN-SCHOOL SUSPENSION:<sup>5</sup>**

- 21 1. Students given an in-school suspension in excess of one (1) day from classes shall attend either  
22 special classes attended only by students guilty of misconduct or be placed in an isolated area  
23 appropriate for study; and
- 24
- 25 2. Personnel responsible for in-school suspension will see that each student is supervised at all  
26 times and has textbooks and classwork assignments from his/her regular teachers. Students  
27 given in-school suspension shall be required to complete academic assignments and shall  
28 receive credit for work completed.

#### 29 **PROCEDURES FOR OUT OF SCHOOL SUSPENSION AND EXPULSION:<sup>6</sup>**

- 30 1. Unless the student's continued presence in the school, class or school-related activity presents  
31 an immediate danger to the student or other persons or property, no principal shall suspend any  
32 student until that student has been advised of the nature of his/her misconduct, questioned  
33 about it, and allowed to give an explanation.
- 34
- 35 2. Upon suspension of any student (in-school suspension in excess of one (1) day), the principal  
36 shall make an immediate attempt to contact the parent or guardian to inform them of the  
37 suspension. The student shall not be sent home before the end of the school day unless the  
38 parent or guardian has been contacted.
- 39

3. The principal shall notify the parent or guardian and the director of schools or designee in writing:
  - a. Of the suspension and the cause for it; and
  - b. A request for a meeting with the parent or guardian, student and principal, to be held as soon as possible, but no later than five (5) days following the suspension.
4. Immediately following the scheduled meeting, whether or not attended by the parent or guardian or student, the principal shall determine the length of the suspension and set conditions for readmission. If the principal determines the length of the suspension to be between six (6) and the maximum of ten (10) days, the principal shall develop and implement a plan for correcting the behavior when the student returns to school.
5. If at the time of the suspension the principal determines that an offense has been committed which, in the judgment of the principal would justify a suspension for more than ten (10) days, he/she may suspend the student unconditionally for a specified period of time or upon such terms and conditions as are deemed reasonable.
6. The principal shall immediately give written or actual notice to the parent or guardian and the student of the right to appeal the decision to suspend for more than ten (10) days. The notice shall include a statement that, unless the student’s parent or guardian requests an open hearing in writing within five (5) days of receipt of the notice, any hearing will be closed to the public. All appeals must be filed, orally or in writing, within five (5) days after receipt of the notice and may be filed by the parent or guardian, the student or any person holding a teaching license who is employed by the school system if requested by the student.
7. The appeal from this decision shall be to disciplinary hearing authority appointed by the Board. **If a Disciplinary Hearing Authority has not been appointed, then the appeal shall be to the Board.**
8. If the suspension occurs during the last ten (10) days of any term or semester, the student shall be permitted to take such final examinations or submit such required work as necessary to complete the course of instruction for that semester, subject to conditions prescribed by the principal.

Legal References

1. TCA 49-6-3007(g)
2. TCA 49-2-203(a)(7); TCA 49-6-3401(a)
3. TCA 49-6-4216; TCA 39-17-1309(b)
4. TCA 49-6-3401(i)
5. TCA 49-6-3401(b)(1)
6. TCA 49-6-3401(a)-(c); *Goss v. Lopez*, 419 U.S. 565 (1975); 20 USCA § 1415; Individuals with Disabilities Act Amendments of 1997 § 615

Cross References

- Traffic and Parking Controls 3.403
- Code of Conduct 6.300
- Procedural Due Process 6.302
- Interference/Disruption of School Activities 6.306
- Drug-Free Schools 6.307
- Bus Safety and Conduct 6.308
- Zero Tolerance Offenses 6.309
- Dress Code 6.310
- Disciplinary Hearing Authority 6.317
- Alternative School Programs 6.319

# Hickman County Board of Education

Descriptor Term:

## School District Goals

Descriptor Code:

1.700

Issued Date:

08/05/19

Rescinds:

1.700

Issued:

07/10/17

1 The Board is charged, on behalf of the public, with the responsibility for determining the educational  
2 goals of the school system. In discharging that responsibility, the Board has addressed four primary  
3 areas: education, teachers and administrators, school environment, and operations.

4 It is the commitment of the Board to develop policies to implement the goals within each area. It is  
5 further the commitment of the Board to review annually and restate as necessary the goals within each  
6 area so that our programs will at all times speak directly to the stated goals.

### 7 INSTRUCTION GOALS

- 8 1. To assure that each student achieves and progresses in the basic skills of reading, writing,  
9 listening, speaking, mathematical operations and problem solving;
- 10 2. To assure that each student's interest, capacities and objectives are considered in his learning  
11 program;
- 12 3. To promote a plan for the organized improvement of school curriculum, including the  
13 articulation between elementary and secondary schools;
- 14 4. To structure the overall instructional program to provide sufficient alternatives to meet the  
15 variety of individual needs, capacities and aspirations, particularly including: individualized  
16 offerings and offering that extend the learning environment into the community;
- 17 5. To provide offerings which explore a wide range of career and service opportunities;
- 18 6. To provide an integration of academic, physical, social and emotional growth experiences for  
19 each student;
- 20 7. To assure all students multi-ethnic and multi-racial experiences within the curriculum;
- 21 8. To develop a comprehensive and articulated program for handicapped students involving  
22 maximum inclusion in regular school programs;
- 23 9. To help student's gain understanding of themselves, as well as skills and techniques in living  
24 and working with others;
- 25 10. To promote a relevant and challenging secondary school curriculum which will adequately  
26 prepare the student for his vocational goals or post-secondary education;
- 27
- 28
- 29
- 30
- 31
- 32
- 33
- 34

- 1 11. To promote the recognition of achievement in all endeavors (example, academic, athletic);
- 2
- 3 12. To provide an appropriate standard of achievement for graduating seniors;
- 4
- 5 13. To provide opportunities in the areas of fine arts, performing arts and practical arts; and
- 6
- 7 14. To provide opportunities that help students form attitudes and acquire habits needed for
- 8 responsible citizenship.

## 9 GOALS FOR TEACHERS AND ADMINISTRATION

- 10 1. To provide high quality system-wide performance in the teaching of reading, writing and
- 11 mathematical skills;
- 12
- 13 2. To establish minimum acceptable professional performance standards for all teachers and
- 14 administrators;
- 15
- 16 3. To provide in-service training and professional growth experience for teachers and
- 17 administrators;
- 18 4. To set goals for educator diversity that take into consideration the diversity of the student
- 19 population;<sup>1</sup>
- 20
- 21 5. To enforce procedure that foster an orderly, positive school environment; and
- 22
- 23 6. To establish and maintain an accountability system for the improvement of the instructional
- 24 system.

## 25 GOALS FOR THE SCHOOL ENVIRONMENT

- 26 1. To ensure each individual a physically and emotionally safe teaching-learning environment;
- 27
- 28 2. To assure that each individual is treated with respect by all members of the school community;
- 29 and
- 30
- 31 3. To have each individual in the school community know and fulfill his responsibilities with
- 32 regard to safety and respect to others.

## 33 OPERATIONAL GOALS

- 34 1. To ensure every effort to secure adequate funding for the educational program in support of the
- 35 goals stated above;
- 36
- 37 2. To operate within a balanced budget during the school year;
- 38
- 39 3. To develop and maintain in each school an up-to-date inventory of the furniture and equipment
- 40 in the schools;

- 1 4. To develop and maintain plans for efficient utilization of all system personnel;
  - 3 5. To have reported monthly to the Board of Education and the community, the status of school  
4 system operations;
  - 5 6. To develop long-range plans for the efficient use of school facilities; and
  - 7 7. To assure immediate communication between the superintendent or his designee and the Board  
8 of Education on critical occurrences within the school system.
- 10 In establishing these goals for the school system, the Board of Education does not intend to diminish  
11 the importance of other issues that may face the schools in the years ahead.

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#### Legal References

1. State Board of Education Policy 5.700;  
TCA 49-1-302(g)

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#### Cross References

Role of the Board of Education 1.101  
Board Member Development Opportunities 1.204  
Fiscal Management Goals 2.100  
Business Management Goals 3.100  
Instructional Program 4.100  
Evaluations of Instructional Programs 4.702  
Personnel Goals 5.100  
Student Goals 6.100

# Hickman County Board of Education

Descriptor Term:

## Testing Programs

Descriptor Code:

4.700

Issued Date:

06/01/20

Rescinds:

4.700

Issued:

10/07/19

1 The Board shall provide for a system-wide testing program which shall be periodically reviewed and  
2 evaluated. The purposes of the program shall be to:

- 3 1. Assist in promoting accountability;
- 4 2. Determine the progress of students;
- 5 3. Assess the effectiveness of the instructional program and student learning;
- 6 4. Aid in counseling and guiding students in planning future education and other endeavors;
- 7 5. Analyze the improvements needed in a given instructional area;
- 8 6. Assist in the screening of students with learning difficulties;<sup>1</sup>
- 9 7. Assist in placing students in remedial programs;
- 10 8. Provide information for college entrance and placement; and
- 11 9. Assist in educational research by providing data.<sup>2</sup>

12 The director of schools shall be responsible for planning and implementing the program, which includes:

- 13 1. Determining specific purposes for each test;
- 14 2. Selecting the appropriate test to be given;
- 15 3. Establishing procedures for administering the tests;
- 16 4. Making provision for interpreting and disseminating the results;
- 17 5. Maintaining testing information in a consistent and confidential manner; and
- 18 6. Ensuring that results are obtained as quickly as possible, especially when placement in a  
19 special learning program might be necessary.

20 State-mandated student testing programs shall be undertaken in accordance with procedures published  
21 by the State Department of Education.<sup>3</sup>

1 The director of schools may exclude Tennessee Comprehensive Assessment Program scores from  
2 students' final grades if scores are not received by the district at least five (5) instructional days before  
3 the end of the school year.<sup>4,5</sup>

4 TNReady<sup>4</sup> and EOC<sup>5</sup> scores will be included in students' final grades as follows:

- 5 a) Grades 3-5 - 5% of the last nine (9) weeks
- 6 b) Grades 6-8 - 10% of the last nine (9) weeks
- 7 c) Grades 9-12 - 15% of the last nine (9) weeks

8  
9 EOC scores will be incorporated into a student's report card using the target score method that compares  
10 the student score to the distribution of the class. The director of schools may exclude end-of-course  
11 (EOC) scores from students' final grades if scores are not received by the district at least five (5)  
12 instructional days before the end of the course.<sup>4,5</sup>

13 Before being included in the students' final grades, end-of-course (EOC) test scores will be converted  
14 to a 100-point scale using the Target Score Method, which adjusts each student's score based on the  
15 average of all students in the class in the county. The conversion is calculated as follows:  
16

$$17 \quad S_{EOC} = \left( \frac{P_{earned}}{P_{possible}} \right)^F \cdot 100\%$$

$$18 \quad F = \frac{\log_{10} \left( \frac{S_{avg}}{100} \right)}{\log_{10} \left( \frac{P_{avg}}{P_{possible}} \right)}$$

19 Where, for a specific subject:

20  $S_{EOC}$  = the student's EOC score, converted to a 100-point scale using the Target Score Method

21  $P_{earned}$  = points earned by the student on the EOC test

22  $P_{possible}$  = maximum points possible on the EOC test

23  $F$  = scaling factor

24  $S_{avg}$  = the average classroom grade for all Hickman County Students in the class

25  $P_{avg}$  = the average points earned on the EOC test for all Hickman County students in the class

## 26 **INTEREST INVENTORIES AND CAREER ASSESSMENTS<sup>6</sup>**

27 Interest inventories shall be made available to 9<sup>th</sup> graders. These will include assessments such as the  
28 Kuder assessment, Myers-Briggs Type Indicator, the ASVAB, or the College Board Career Finder.

29 Career aptitude assessments shall be administered to 8<sup>th</sup> graders in order to inform the student's high  
30 school plan of study.

1 **TESTING INFORMATION AND PARENTAL CONSENT**

2 Any test directly concerned with measuring student ability or achievement through individual or group  
3 psychological or socio-metric tests shall not be administered by or with the knowledge of any employee  
4 of the system without first obtaining written consent of the parents or guardians.<sup>2</sup>

5 Results of all group tests shall be recorded on the students' permanent records and shall be made  
6 available to appropriate personnel in accordance with established procedures.<sup>7</sup>

7 No later than July 31 of each year, the Board shall publish on its website information related to state  
8 and board mandated tests that will be administered during the school year. The information shall  
9 include:<sup>8</sup>

- 10 1. The name of the test;
- 11 2. The purpose and use of the test;
- 12 3. The grade or class in which the test will be administered;
- 13 4. The tentative date or dates that the test will be administered;
- 14 5. The time and manner in which parents and students will be notified of the results of the test;
- 15 6. How parents can access the questions and answers on their student's state-required tests; and
- 16 7. If a board mandated test, how the test complements and enhances student instruction and  
17 learning and how it serves a purpose distinct from state-required test.

18 Beginning with the 2015-2016 school year and for school years thereafter, the testing information shall  
19 also be placed in student handbooks or other school publications that are provided to parents on an  
20 annual basis.

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Legal References

- 1. TCA 49-10-108
- 2. 20 USCA § 1232(g)
- 3. TRR/MS 0520-01-03-.03(7); TRR/MS 0520-01-03-.06(1)(b)
- 4. TCA 49-1-617; State Board of Education Policy 2.102
- 5. TRR/MS 0520-01-03-.06(1)(b); State Board of Education Policy 2.103; TCA 49-1-617
- 6. Public Acts of 2019, Chapter No. 108
- 7. TCA 10-7-504
- 8. TCA 49-6-6007; State Board of Education Policy 2.102; State Board of Education Policy 2.103

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Cross References

- Student Surveys, Analyses, and Evaluations 6.4001
- Student Records 6.600



**Misty Shelton**  
**Director of Accountability**  
Hickman County Schools  
115 Murphree Avenue  
Centerville, Tennessee 37033

To: School Board Members  
From: Misty Shelton  
Date: April 2021

**1st reading:**

**6.400- Student Guidance Program-** TSBA's model policy 6.400 is more condensed (see attached). It covers the information found in the board's current policies 6.400, 6.401, 6.406, and 6.407. This is not a change required by law, but they recommend it as a best practice to streamline the policy manual. Additionally, they recommend placing more detailed information about these types of programs in administrative procedures. Model policy is attached.

**6.402- Physical Examinations and Immunizations-**

TSBA has changed some language under the section on immunizations (see current board policy lines 21-24). They wanted to clarify that under state law, there is always a medical exemption available for vaccinations. The religious exemption, however, is not an option during an epidemic. While this legislation could change in the future, they wanted to be sure that the current state of the law was clear and reflected in those lines. Proposed changes are highlighted on the attached policy.

**2nd reading:**

**6.313 Discipline Procedures:** As to policy 6.313, the board policy regarding the code of conduct is to include information regarding exclusionary practices for pre k and k as well as trauma-informed discipline practices per state law. TSBA recommends adding these provisions to the current 6.313 to comply with the requirements found in state law. Current policy with highlighted recommended changes attached.

**6.316 Suspension:** As to policy 6.316, "remand" and "expel/expulsion" are found throughout the policy; however, these terms correspond to TCA 49-6-3007 and relate to how the absence is coded. This is different from the ways that statutes deal with student discipline and is more focused on school funding. TSBA recommends not including these terms and allowing this policy to only cover suspensions. Current policy with highlighted recommended changes and removal of those terms attached.

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fax 931-729-3834

**1.700- School District Goals-** In 2019, the General Assembly passed legislation requiring the State Board of Education to adopt a policy on educator diversity. Last week, at its February meeting, the State Board of Education adopted a policy on this topic. This policy requires local education agencies to set goals for educator diversity. TSBA is recommending that Boards revise their policies to reflect this responsibility. It has been added under Goals for Teachers and Administration in our current policy attached.

**4.700- Testing-** During the special legislative session, the General Assembly passed legislation allowing local Boards to choose a weight for all TCAP exams to be included in a student's final grade from a range of 0% - 25%. If the Board would like to take advantage of this ability, TSBA recommends suspending that portion of the current policy 4.700. Suspending board policy instead of revising it would eliminate the need for the Board to change this percentage in policy 4.700 again in the future.

**Up for review:**

- \*6.400- Guidance Program
- 6.4001- Student Surveys, Analyses, and Evaluation
- 6.401- Student Health Services
- \*6.402- Physical Examinations and Immunizations
- 6.403 Communicable Diseases
- 6.4031 Pediculosis (Head Lice)
- 6.4032 Bed Bugs
- 6.404 Acquired Immune Deficiency Syndrome
- 6.405 Medicines
- 6.4051 Emergency Medications
- 6.406 Student Psychological Services
- 6.407 Student Social Services
- 6.408 Supervision of Students
- 6.4081 Safe Relocation of Students

\*These two policies have recommendations from TSBA and are up for 1st reading.

**Thank you in advance for your careful consideration of these policies.**

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# Hickman County Board of Education

Descriptor Term: <b>Student Surveys, Analyses, and Evaluations</b>	Descriptor Code: <b>6.4001</b>	Issued Date: <b>12/03/18</b>
	Rescinds: <b>6.4001</b>	Issued: <b>05/04/15</b>

1 Surveys, analyses, and evaluations for research purposes shall be allowed by the Board when the project  
2 is viewed as contributory to a greater understanding of the teaching-learning process, the project does  
3 not violate the goals of the Board, and the disruption of the regular school program is minimal. The  
4 director of schools shall develop administrative procedures for approving requests for conducting  
5 surveys, analyses, or evaluations by agencies, organizations or individuals. The requests shall outline  
6 what is to be done, who is to be involved and how the results will be used and distributed.<sup>1</sup>

7 Prior to the dissemination of a survey, analysis, or evaluation to students, parents/guardians shall be  
8 notified of their ability to review the materials. Such notification shall include information indicating  
9 the purpose of the survey, analysis, or evaluation as well as who will have access to the results.  
10 Following such notification and prior to the administration of the survey, analysis, or evaluation,  
11 parents/guardians may opt their child out of participation.

12 The director of schools shall develop procedures for granting such parental requests and to implement  
13 the other provisions of this policy.<sup>1</sup>

14 No student shall be required, as part of any program, to submit to a survey, analysis or evaluation that  
15 reveals information concerning: <sup>1,2</sup>

- 16 1. mental or psychological problems of the student or the student's family;
- 17 2. sexual behavior or attitudes;
- 18 3. illegal, anti-social, self-incriminating, or demeaning behavior;
- 19 4. critical appraisals of other individuals with whom respondents have close family relationships;
- 20 5. legally privileged relationships;
- 21 6. income; or
- 22 7. the collection of student biometric data involving the analysis of facial expressions, EEG brain  
23 wave patterns, skin conductance, galvanic skin response, heart-rate variability, pulse, blood  
24 volume, posture, and eye-tracking<sup>3</sup>

25 without the prior consent of the student (if the student is an adult or emancipated minor), or in the case  
26 of an unemancipated minor, without the prior written consent of the parent.<sup>5</sup>

27 The collection of the following student data is strictly prohibited:<sup>4</sup>

- 28 1. political affiliation or voting history;
- 29 2. religious practices; and
- 30 3. firearm ownership.

## 1 COLLECTING, DISCLOSING OR USING INFORMATION FOR MARKETING<sup>5</sup>

2 In general, the district will not collect, disclose or use personal student information for the purpose of  
3 marketing or selling that information or otherwise providing that information to others for that purpose.

4 If any collected information is to be marketed or sold, parents will be directly notified at least annually  
5 at the beginning of the school year of the specific or approximate dates when such information will be  
6 collected. Parents, upon request, may inspect any instrument used to collect personal information for the  
7 purpose of marketing or selling that information before the instrument is administered or distributed to  
8 the student. All parents and students of appropriate age may decline to provide the information requested.

9 This portion of the policy does not apply to the collection, disclosure or use of personal information  
10 collected from students for the exclusive purpose of developing, evaluating or providing educational  
11 products or services for or to students or educational institutions to the extent allowed by law, such as  
12 the following:<sup>4</sup>

- 13 1. College or other postsecondary education recruitment or military recruitment.
- 14 2. Book clubs, magazines and programs providing access to low-cost literary products.
- 15 3. Tests and assessments used by elementary schools and secondary schools to provide  
16 cognitive, evaluative, diagnostic, clinical, aptitude or achievement information about  
17 students (or to generate other statistically useful data for the purpose of securing such tests  
18 and assessments) and the subsequent analysis and public release of the aggregate data from  
19 such tests and assessments.
- 20 4. The sale by students of products or services to raise funds for school-related or education  
21 related activities.
- 22 5. Student recognition programs.

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### Legal References

1. TCA 49-2-211
2. 20 USCA § 1232h
3. TCA 49-1-706
4. TCA 49-1-705
5. 20 USCA § 1232h(c)(1); 20 USCA § 1232h(c)(4)

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### Cross References

Testing Programs 4.700

# Hickman County Board of Education

	Descriptor Term: <b>Student Health Services</b>	Descriptor Code: <b>6.401</b>	Issued Date: <b>12/03/18</b>
		Rescinds: <b>6.401</b>	Issued: <b>08/02/99</b>

1 The major objective of student health services is to protect and promote the health of the student. This  
2 responsibility is shared by all individuals and agencies in the community.

3 To obtain this objective:

- 4 1. A safe, sanitary, healthful school environment shall be provided; and
- 5 2. Basic principles of healthful living shall be taught.

7 The student health services program<sup>1</sup> shall include:

- 9 1. Identification of physical, mental or emotional characteristics of students which will prevent  
10 them from attaining their potentialities through public education;
- 11 2. Evidence of a complete medical examination of every student entering school for the first time;
- 12 3. Proof of immunization except those who are exempt by statute;
- 13 4. A medical examination as directed by the TSSAA of every student prior to participation in  
14 interscholastic athletics;
- 15 5. A cumulative health record;
- 16 6. A record for each student which contains information as to how and where to contact parents  
17 in case of emergency;
- 18 7. A report of each accident taking place while the student in under the jurisdiction of the school;
- 19 8. Plan for taking care of sick or injured students;
- 20 9. Procedures for reporting suspected child abuse or neglect;
- 21 10. Plan for dealing with communicable diseases;
- 22 11. Procedures for dispensing medication;
- 23 12. Teacher referral of students for available health service; and
- 24 13. Method for evaluating criteria, including the extent and use of available health services based  
25 upon the needs of students within the school.

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Legal References

1. TRR/MS 0520-1-3-.08(2)

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Cross References

Communicable Diseases 6.403  
Medicines 6.405

# Hickman County Board of Education

Descriptor Term: <b>Student Communicable Diseases</b>	Descriptor Code: <b>6.403</b>	Issued Date: <b>12/03/18</b>
	Rescinds: <b>6.403</b>	Issued: <b>08/02/99</b>

1 No student will be denied an education solely because of a communicable disease, and his/her  
2 educational program shall be restricted only to the extent necessary to minimize the risk of transmitting  
3 the disease.

4 Parents or guardians of infected students shall inform appropriate school officials of the infection so that  
5 proper precautions for the protection of other students, employees, and the infected student shall be  
6 taken.

7 No student with a communicable disease which may endanger the health of either himself/herself or  
8 other individuals will enter or remain in the regular school setting.<sup>1,2</sup> If a school principal has reason to  
9 believe a student has a communicable disease which may endanger the health of either himself/herself  
10 or other individuals in the regular school setting, the principal shall:

- 11 1. Assign the student to a setting which will protect other students, employees and the student  
12 himself; or
- 13 2. Exclude the student from school until certification is obtained from a physician or the County  
14 Health Department by either the parent or principal stating that the disease is no longer  
15 communicable.  
16

17 If the principal has reason to believe that the student has a long-term communicable disease, the principal  
18 must require confirmation from a physician or the County Health Department as to the student's  
19 condition. If the student is confirmed to have a long-term communicable disease the principal shall refer  
20 the student for special education services.<sup>1</sup>

21 The principal may request that further examinations be conducted by a physician or County Health  
22 Department and may request periodic re-examinations after the student has been readmitted to the  
23 school.<sup>2</sup>

24 Expenses incurred from examinations requested by school officials shall be paid by the Board.

25 The names of all students excluded from school under this policy will be forwarded to the office of the  
26 director of schools.

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Legal References

1. TRR/MS 0520-01-03-.08(2)(c)
2. TCA 49-2-203(b)(2)

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Cross References

Special Education 4.202  
Homebound Instruction 4.206

# Hickman County Board of Education

Descriptor Term: <b>Pediculosis (Head Lice)</b>	Descriptor Code: <b>6.4031</b>	Issued Date: <b>12/03/18</b>
	Rescinds: <b>6.4031</b>	Issued: <b>04/02/18</b>

1 No student shall be denied an education solely by reason of Pediculosis (head lice) and his/her  
2 educational program shall be restricted only to the extent necessary to minimize the risk of transmitting  
3 the infestation.

4 It shall be the responsibility of the principal, school nurse, or designee to notify the parents in the event  
5 a child has head lice. A letter shall be sent home to explain the condition, requirements for readmission,  
6 and deadlines for satisfactory completion of the treatment.

7 Prior to readmission, satisfactory evidence must be submitted to school personnel that the student has  
8 been treated for head lice. Evidence may include but not be limited to:

- 9 (1) Proof of treatment with a pediculicide product (head lice shampoo) or  
10 (2) Satisfactory examination by a principal, school nurse, or designee.

11 Treatment and prevention procedures shall be developed by the director of schools in consultation with  
12 Coordinated School Health and distributed to all classroom teachers. Prevention procedures include  
13 students re-entering school will be re-screened for live lice in 7-10 days.

14 Any subsequent incidences of head lice for a student during the school year shall require submission of  
15 satisfactory evidence of treatment for head lice and be found free of lice by a school health official.

16 A student shall be expected to have met all requirements for treatment and return to school. A student  
17 will be allowed a total of four excused absences for treatment of lice at any given time during the school  
18 year. Any days in excess of this will be unexcused.

# Hickman County Board of Education

Descriptor Term:  <b>Bed Bugs</b>	Descriptor Code: <b>6.4032</b>	Issued Date: <b>12/03/18</b>
	Rescinds: <b>6.4032</b>	Issued: <b>04/02/18</b>

1 In those situations when a bed bug is found on a student or the student's belongings, it will be the goal  
2 of the school system to assist the student and to prevent transmission of bed bugs to the school and  
3 other students. While undertaking these goals, it is the further goal of the school system to restrict the  
4 affected student's educational program only to the extent necessary to minimize the risk of transmitting  
5 a bed bug infestation.

6 It shall be the responsibility of the principal, school nurse, or designee to notify the parents or  
7 guardians in the event a bed bug has been found on a student or their belongings. A letter shall be sent  
8 home to explain the condition, that the student will be excluded from school until the requirements for  
9 readmission have been met, and deadlines for satisfactory completion of any required treatment.  
10 Readmission of the student to school will be conditioned upon a satisfactory examination by a school  
11 health official and if circumstances deem such necessary proof of treatment by a professional pest  
12 management service.

13 A student shall be expected to have met all requirements for readmission and return to school no later  
14 than 7 days following exclusion for bed bugs. All days in excess of the 7 day allowable period shall be  
15 marked as unexcused absences and referred to the attendance supervisor.

16 Procedures for the school system's prevention of bed bug infestations, the response to the sighting of a  
17 bed bug, and of any necessary treatment of school facilities in the event of a bed bug infestation shall  
18 be developed by the director of schools in consultation with the school system's Coordinated School  
19 Health Office.

<b>Hickman County Board of Education</b>			
	Descriptor Term: <b>Acquired Immune Deficiency Syndrome</b>	Descriptor Code: <b>6.404</b>	Issued Date: <b>12/03/18</b>
		Rescinds: <b>6.404</b>	Issued: <b>07/10/06</b>

1 **LIABILITY AND NON-DISCRIMINATION**

2 Students infected with HIV shall not be denied enrollment in school. The Board shall not prevent an HIV  
3 infected student from participating in the continuation of his/her education on the basis of HIV infection.  
4 Further, the student shall be subject to the same rules for class assignment, privileges and participation  
5 in any school-sponsored activities as all other students. The Board shall strive to maintain a respectful  
6 school climate for HIV infected students.

7 Mandatory screening for communicable diseases not spread by casual everyday contact, such as HIV  
8 infection, shall not be a condition for school entry or attendance.<sup>1</sup>

9 **ATHLETICS**

10 A student who is HIV positive may not be denied the opportunity to participate in school athletic  
11 programs based solely on his/her HIV status. All reasonable accommodations shall be made to allow  
12 students with HIV to participate in school-sponsored physical activities.<sup>1</sup>

13 **ADMINISTRATIVE RESPONSIBILITIES FOR CONFIDENTIALITY**

14 If a student's parents/guardians choose to disclose the child's HIV status, all matters pertaining to that  
15 student will be directed by procedures initiated by the director of schools.

16 The director of schools shall be responsible for requesting medical records from the parent/guardian and  
17 a statement from the student's physician regarding health status of the student reported to have  
18 HIV/AIDS. In addition, the director of schools will gather information regarding the student's  
19 cumulative school record.

20 **CONFIDENTIALITY**

21 No information concerning an HIV infected student shall be divulged, directly or indirectly, to any other  
22 individual or group without the written consent of the parent/guardian. All medical information and  
23 written documentation of discussions, telephone conversations, proceedings and meetings shall be kept  
24 by the director of schools in a locked file. If the HIV infected student is under the age of eighteen (18),  
25 access to this file will be granted only to those persons who have the written consent of the infected  
26 student's parents/guardians.

27 **Under no circumstances shall information identifying a student with AIDS be released to the**  
28 **public.**<sup>2,3</sup>

29 **APPROPRIATE ALTERNATIVE EDUCATION PROGRAMS**

1 In determining the educational placement of a student known to be infected with HIV, school authorities  
2 shall follow established policies and procedures for students with disabilities. School authorities shall  
3 reassess placement if there is a change in the student's need for accommodations or services.

#### 4 **HIV PREVENTION EDUCATION/CURRICULUM<sup>5</sup>**

5 The director of schools shall be responsible for developing instructional objectives to address each  
6 terminal objective in the state AIDS curriculum framework and provide each teacher responsible for  
7 teaching AIDS education with these objectives. Students shall further be taught universal precautions  
8 through the K-8 Healthful Living and Lifetime Wellness curricula and through the Board's HIV  
9 prevention education program.

10 The state AIDS curriculum and related instructional objectives will be used in grades K-12. Parents and  
11 guardians shall have convenient opportunities to preview all HIV prevention curricula and materials in  
12 accordance with the provisions of the Family Education Law of 1989.

13 Students shall have access to voluntary and confidential counseling about matters related to HIV.  
14 Administrators shall maintain a list of counseling and testing resources for student use.

#### 15 **INFECTION CONTROL**

16 The director of schools shall develop an Occupational Safety and Health Administration (OSHA)-based  
17 infection control plan in which each school will provide for: 1) well-maintained and easily accessible  
18 materials necessary to follow universal precautions, and 2) designate first responders responsible for  
19 implementing infection control guidelines, including investigating, correcting, and reporting on  
20 instances of exposure. All schools shall further follow the most current Centers for Disease Control and  
21 Prevention (CDC) Universal Precautions for Prevention of Transmission of Human Immunodeficiency  
22 Virus, Hepatitis B Virus, and Other Blood borne Pathogens in Health Care Settings and the OSHA blood  
23 borne pathogens standard.<sup>4</sup>

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#### Legal References

1. TRR/MS 0502-01-03-.08(2)(g)
2. TCA 68-10-113
3. 20 USCA § 1232g; 34 CFR § 300.622, 623
4. TRR/MS 0520-01-03-.05(1)(c)
5. State Board of Education Policy 5.300

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#### Cross References

- Section 504 & ADA Grievance Procedures 1.802
- Special Education 4.202
- Homebound Instruction 4.206
- Student Records 6.600

# Hickman County Board of Education

Descriptor Term:  <b>Medicines</b>	Descriptor Code: <b>6.405</b>	Issued Date: <b>01/04/21</b>
	Rescinds: <b>6.405</b>	Issued: <b>12/03/18</b>

1 If under exceptional circumstances a child is required to take non-prescription or prescription  
2 medication during school hours and the parent/guardian cannot be at school to administer the  
3 medication, only the principal or the principal's designee will assist in self-administration of the  
4 medication if the student is competent to self-administer medicine with assistance in compliance with  
5 the following regulations: <sup>1</sup>

6 Written instructions signed by the parent will be required and will include:

- 7 1. Child's name;
- 8 2. Name of medication;
- 9 3. Name of physician;
- 10 4. Time to be self-administered;
- 11 5. Dosage and directions for self-administration (non-prescription medicines must have label  
12 direction);
- 13 6. Possible side effects, if known; and
- 14 7. Termination date for self-administration of the medication.

15 Students with asthma shall be permitted to self-administer prescribed, metered dosage asthma-reliever  
16 inhalers if the additional information is provided by a parent/guardian:

- 17 1. Written statement from the prescribing health care practitioner that the student suffers from  
18 asthma and has been instructed in self-administration; and
- 19 2. Purpose of the medication.

22 The medication shall be delivered to the principal's office in person by the parent/guardian of the  
23 student unless the medication shall be retained by the student for immediate self-administration.

24 The medication must be delivered to the principal's office in person by the parent/guardian or their  
25 designee of the student unless the medication must be retained by the student for immediate self-  
26 administration (i.e. students with asthma), in which case a doctor's order is required to be on file at the  
27 school.

28 Volunteer personnel, trained by a registered nurse, may administer emergency medication to a student  
29 based on that student's Individual Health Plan (IHP) or a physician's standing order. A call to 911 will  
30 be made in the event of these emergencies.

1 The administrator/designee will:

- 2 1. Inform appropriate school personnel of the medication to be self-administered;
- 3 2. Keep written instructions from parent in student's record;
- 4 3. Keep an accurate record of the self-administration of the medication;
- 5 4. Keep all medication in a locked cabinet except medication retained by a student per physician's
- 6 order;
- 7 5. Return unused prescription to the parent or guardian only; and
- 8 6. Ensure that all guidelines developed by the Department of Health and the Department of
- 9 Education are followed.

10 The parent or guardian is responsible for informing the designated official of any change in the  
11 student's health or change in medication.

12 A copy of this policy shall be provided to a parent or guardian upon receipt of a request for long-term  
13 administration of medication.

#### 14 **TRANSPORTATION OF MEDICATIONS ON SCHOOLS BUSES**

15 In an effort to ensure the safety and well-being of all students, no medications except inhalers or other  
16 medications which a physician has indicated in writing should be kept on a student's person, may be  
17 transported on school buses. Parents must make arrangements for delivery of medications to the school  
18 that their child attends.

19 In the event that medication is sent to school on a bus in violation of this policy, the following  
20 procedure will be utilized:

21 1. *First Non-Compliance Incident*

22 Parents will be contacted by phone or letter. A copy of this policy will be attached to the letter.

23 2. *Second Non-Compliance Incident*

24 A referral will be made to the Juvenile Court of Hickman County and/or the Department of  
25 Children's Services for disposition of the matter.

#### 26 **DISPOSAL OF MEDICATIONS**

1 Notification will be provided by phone call or notes sent home to parents one week prior to the end of  
2 the school year that unused medication is remaining at school.

3 If a parent/guardian or their designee does not pick up remaining medication, disposal will occur at the  
4 end of the school year by transporting to the Hickman County Sheriff's Department to be disposed of  
5 properly through the Community Drug Take Back Program. Two school personnel shall be present at  
6 disposal. Appropriate school personnel will be trained annually in disposal procedures. Documentation  
7 shall occur regarding disposal of all medications.

## 8 **BLOOD GLUCOSE SELF-CHECKS<sup>2</sup>**

9 Upon written request of a parent or guardian, and if included in the student's medical management plan  
10 and in the IHP, a student with diabetes shall be permitted to perform a blood glucose check or  
11 administer insulin using any necessary diabetes monitoring and treatment supplies, including sharps.  
12 The student shall be permitted to perform the testing in any area of the school or school grounds at any  
13 time necessary. The student will report the use of the monitoring or treatment supplies to school  
14 employee for proper disposal.

15 Sharps shall be stored in a secure, but accessible location, including the student's person, until use of  
16 such sharps is appropriate.

17 Use and disposal of sharps shall be in compliance with the guidelines set forth by the Tennessee  
18 Occupational Safety and Health Administration (TOSHA).

## 19 **STUDENTS WITH PANCREATIC INSUFFICIENCY OR CYSTIC FIBROSIS<sup>3</sup>**

20 Students diagnosed with pancreatic insufficiency or cystic fibrosis shall be permitted to carry and self-  
21 administer their prescribed medication in a manner directed by a licensed healthcare provider without  
22 additional assistance or direction. The Director of Schools shall develop procedures for the  
23 development of both an Individualized Healthcare Plan (IHP) and an Emergency Care Plan (ECP) that  
24 conforms to state law for every student with pancreatic insufficiency or cystic fibrosis that wishes to  
25 self-medicate.

## 26 **STUDENTS WITH ADRENAL INSUFFICIENCY<sup>4</sup>**

27 The parent/guardian of a student diagnosed with adrenal insufficiency shall notify the school district of  
28 the student's diagnosis. Once notified, the district shall observe the following procedure:

- 29 1. The district shall train school personnel who will be responsible for administering the  
30 medication for the treatment of adrenal insufficiency and any who volunteer to administer the  
31 medication.  
32

- 1        2. The district shall maintain a record of all school personnel who have completed this training.
- 2
- 3        3. If a student is suffering from an adrenal crisis, a school nurse or other licensed health care
- 4            professional may administer the prescribed medication to the student. If a school nurse or other
- 5            licensed health care professional is not immediately available, trained school personnel may
- 6            administer the prescribed medication.
  
- 7        The director of schools shall develop procedures on the administration of medications that treat adrenal
- 8        insufficiency and recordkeeping per rules set forth by the State Board of Education.

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Legal References

1. TCA 49-50-1602
2. TCA 49-50-1602(d)(7)
3. TCA 49-50-1601; State Board of Education Policy 4.205
4. TRR/MS 0520-01-12; State Board of Education Policy 4.205

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Cross References

Emergency Allergy Response Plan 6.412

# Hickman County Board of Education

Descriptor Term: <b>Emergency Medication</b>	Descriptor Code: <b>6.4051</b>	Issued Date: <b>12/03/18</b>
	Rescinds: <b>6.4051</b>	Issued: <b>08/06/18</b>

1 This policy addresses those instances when students need to receive medication in an emergency  
2 situation. Board Policy 6.405 addresses instances wherein students take medicine during the school  
3 day in non-emergency situations.

4 School personnel, who volunteer, under no duress or pressure and have been properly trained by a  
5 registered nurse, are permitted to administer glucagon in emergency situation to a student based on  
6 physician's order and/or the student's Individual Health Plan (IHP). If the school nurse is on site, the  
7 nurse shall provide the service to the student.<sup>1</sup>

8 The school nurse shall be responsible for updating and maintaining each IHP. There must be a  
9 parent/guardian signature on file giving permission prior to training school personnel to administer  
10 glucagon.

11 Following are specifics relating to glucagon and diazepam. Volunteer personnel, trained by a  
12 registered nurse, may administer emergency medication to a student based on that student's Individual  
13 Health Plan (IHP) or a physician's standing order. A call to 911 will be made in the event of these  
14 emergencies.

## 15 DEFINITION OF GLUAGON

16 Glucagon is a hormone that helps the liver release sugar, thus increasing the level of sugar in the blood.  
17 It must be injected with a syringe into the body like insulin.

## 18 WHEN TO USE GLUCAGON

19 Glucagon is administered when the student has low blood sugar and is unable to take liquid or food by  
20 mouth because of unconsciousness or seizure activity as per a medical provider's written instructions.

## 21 TRAINING

- 22 1. Review physicians' orders for glucagon and parent/guardian permission on file.
- 23 2. The volunteer must complete an initial in-depth diabetes-related training recognizing  
24 signs and symptoms of hypoglycemia and respond with student-specific interventions.
- 25 3. The volunteer trainee must be able to state glucagon's action and the need for its use.
- 26 4. The volunteer trainee must be able to state how glucagon should be prepared, the  
27 dosage, and side effects as well as follow-up care after the administration of glucagon.

- 1           5.       The volunteer trainee must be able to identify where glucagon will be stored (must be  
2                   kept in a secure location away from heat and direct light) and readily available to the  
3                   student.
- 4           6.       The volunteer trainee will notify or delegate notification of EMS/911 personnel,  
5                   parents/guardian, and the school nurse any time glucagon is administered to any  
6                   student.
- 7           7.       The volunteer trainee must document observations, administration of glucagon, and  
8                   follow-up care on the appropriate diabetic and medication forms.
- 9           8.       Training will be provided until competency is demonstrated, and retraining shall be  
10                   completed on a yearly basis. Training will be documented and include a skills checklist,  
11                   instructor's name, trainee's name, date of training, and documentation of competency of  
12                   trainee to administer glucagon. A copy of the trainee's competency training form will be  
13                   kept in the employee's personnel file.

#### 14   **DEFINITION OF DIAZEPAM (DIASTAT)**

15   Diastat works to stop seizure activity by acting on brain cell interactions that inhibit the seizure  
16   discharges. This special formulation of diazepam is administered rectally as a gel.

17   School personnel who volunteer under no duress or pressure and who have been properly trained by a  
18   registered nurse or employed or contracted by the Hickman County School System may administer  
19   anti-seizure medication, including diazepam gel to a student in an emergency situation based on the  
20   student's IHP. If the school nurse is available, on site, and able to reach the student within the time  
21   limit for administration specified in the IHP, then the school nurse shall provide this service to the  
22   student.

#### 23   **WHEN TO USE DIASTAT**

24   Upon the decision of a trained volunteer to administer diazepam gel (Diastat), school officials shall  
25   immediately summon local emergency medical services to the school to provide necessary monitoring  
26   of transport to safeguard the health and condition of the student.

27   Trained volunteer school personnel administering anti-seizure medications, any registered nurse who  
28   provides training to administer such medications, and any local board of education shall not be liable  
29   in any court of law for injury resulting from the reasonable and prudent assistance in the administration  
30   of such medications, if performed pursuant to the policies and guidelines developed by the departments  
31   of health and education and approved by applicable regulatory or governing boards or agencies.

32   The Hickman County School System shall not assign a student with epilepsy or other seizure disorder  
33   to a school other than the school for which the student is zoned or would otherwise regularly attend  
34   because the student has a seizure disorder.

35   A student's parent/guardian, who has given the student's school written authorization to administer  
36   anti-seizure medication, shall, in accordance with the student's IHP, notify the school administrator or  
37   school nurse if anti-seizure medication or prescription over-the-counter medicines are administered at a

1 time at which the student is not present in school. The student's IHP shall set forth with specificity the  
2 requirements of reporting administration of medication and for the dissemination of such information  
3 to volunteer school personnel trained to administer anti-seizure medication. Such notification shall be  
4 given after administration of medication before or at the beginning of the next school day in which the  
5 student is in attendance.

## 6 TRAINING

7 Prior to administration of an anti-seizure medication to a student by volunteer school personnel or a  
8 school nurse in an emergency situation, the student's parent/guardian shall provide:

- 9 1. The school with a written authorization to administer the medication at school;
- 10 2. A written statement from the student's health care practitioner, which shall contain the  
11 student's name, the name and purpose of the medication, the prescribed dosage, the  
12 route of administration, the frequency that the medication may be administered, and the  
13 circumstances under which the medication may be administered;
- 14 3. Prior to its date of expiration, the prescribed medication to the school is in its unopened,  
15 sealed package with the intact label affixed by the dispensing pharmacy.

## 16 EMERGENCY ALLERGY RESPONSE PLAN

17 The director of schools shall develop and maintain an Emergency Allergy Response Plan that meets  
18 state guidelines for managing students with life-threatening allergies. The Plan shall include measures  
19 to reduce exposure to allergens and procedures to treat allergic reactions. Components of the plan shall  
20 include, but are not limited to: education and training of personnel, record keeping/documentation,  
21 development and reviews of the allergy action plan, and protocols for classrooms and cafeterias that  
22 include strategies to reduce exposure to allergens.<sup>2</sup>

23 Using the state food allergy guidelines plan as a guide, the direction shall also develop a process to  
24 identify all students with food allergies and develop and implement an Individualized Health Care Plan  
25 (IHCP) with an Allergy Action Plan for each specific student.<sup>3</sup>

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### Legal References

1. TCA 49-50-1602(g)(1)
2. TCA 49-50-1602(f)
3. *Guidelines for Use of Health Care Professionals and Health Care Procedures in a School Setting, including Guidelines for Managing Life Threatening Food Allergies in Tennessee Schools* (Tennessee Department of Education and Tennessee Department of Health, 2014)

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### Cross References

Medicines 6.405

# Hickman County Board of Education

	Descriptor Term: <b>Student Psychological Services</b>	Descriptor Code: <b>6.406</b>	Issued Date: <b>12/03/18</b>
		Rescinds: <b>6.406</b>	Issued: <b>06/07/10</b>

1 The director of schools will develop a program for making psychological services available to all  
2 students.<sup>1</sup> This program shall cooperate with other agencies in consultative screening and assessment  
3 services.

4 No school personnel shall conduct any mental health screenings, except as provided by law.<sup>2</sup>

5 School counselors shall respect the right of privacy of the students they counsel. Confidentiality shall  
6 be maintained by the counselor except:

- 7 1. Where there is a clear and present danger to the student or other persons;
- 8
- 9 2. To consult with another psychologist when it is in the best interests of the student; or
- 10
- 11 3. When the student and/or parent waives this privilege in writing.

12 When a counselor is in doubt about what information to release in a judicial proceeding, the counselor  
13 shall consult with the board attorney.

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#### Legal References

1. TRR/MS 0520-01-03-.08(1)(c)
2. TCA 49-2-124

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#### Cross References

Testing Programs 4.700

# Hickman County Board of Education

	Descriptor Term: <b>Student Social Services</b>	Descriptor Code: <b>6.407</b>	Issued Date: <b>12/03/18</b>
		Rescinds: <b>6.407</b>	Issued: <b>08/02/99</b>

1 Each school shall provide a social service program for all students through the cooperative efforts of the  
2 principal, teachers, and guidance counselor.<sup>1</sup>

3 The principal shall develop a program of social services which shall include such services and activities  
4 as:

- 5 1. Orientation of parents and students to the school program;
- 6
- 7 2. Student referral and/or welfare provisions;
- 8
- 9 3. Collection and maintenance of student data and record systems;
- 10
- 11 4. Educational information for use by students, parents and teachers;
- 12
- 13 5. Conflict resolution techniques; and
- 14
- 15 6. Referral information and/or outlets for referral for drug abuse counseling, pregnancy
- 16 counseling, and psychological services.

17 The classroom teacher, because of close contacts with the student shall be a key person in the social  
18 services program.

19 Social workers will be available to coordinate with agencies outside the school system the referral and  
20 delivery of services to students.

21 School administrators are authorized to work with recognized groups who may furnish special services  
22 to students.

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## Legal References

1. TRR/MS 0520-1-3-.08(1)(d)

# Hickman County Board of Education

	Descriptor Term: <b>Supervision of Students</b>	Descriptor Code: <b>6.408</b>	Issued Date: <b>12/03/18</b>
		Rescinds: <b>6.408</b>	Issued: <b>08/02/99</b>

- 1 Students will be under the supervision of school personnel, either certificated or non-certificated,<sup>1</sup> at all  
2 times, including play periods and lunch periods, as well as during the school day and during  
3 extracurricular activities.
- 4 The principal shall assign students to school personnel and ensure proper supervision.

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#### Legal References

1. TCA 49-2-303(b)(7)

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#### Cross References

Staff Time Schedules 5.602

# Hickman County Board of Education

Descriptor Term: <b>Safe Relocation of Students</b>	Descriptor Code: <b>6.4081</b>	Issued Date: <b>12/03/18</b>
	Rescinds: <b>6.4081</b>	Issued: <b>08/27/12</b>

1 Employees who are directly responsible for a student's education or who otherwise interact within the  
2 scope of their assigned duties may relocate a student from the student's present location to another  
3 location when such relocation is necessary for the student's safety or the safety of others.<sup>1</sup> Such  
4 employees may also intervene in a physical altercation between two or more students or between a  
5 student and an LEA employee. Reasonable force may be used to physically relocate or intervene in a  
6 conflict if a student is unwilling to cooperate.<sup>2</sup>

7 If an employee is unable to resolve the matter with the use of reasonable or justifiable force are required,  
8 the student shall be allowed to remain in place until such a time as local law enforcement officers or  
9 school resource officers can be summoned to relocate the student or take the student into custody until  
10 such a time as a parent or guardian can retrieve the student.

11 In the event that physical relocation becomes necessary, the teacher shall immediately file a brief report  
12 of the incident with the building principal. If the student's behavior constitutes a violation of the Board's  
13 zero tolerance policy, then the report shall be placed in the student's permanent record. Otherwise, the  
14 report shall be kept in the student's discipline record, and not become a part of that student's permanent  
15 record. The principal or the principal's designee shall notify the teacher involved of the actions taken to  
16 address the behavior of the relocated student.

17 The director of schools shall create procedures to implement this policy consistent with State law. Each  
18 building principal shall fully support the authority of the employees' authority under this policy and fully  
19 implement the policy and procedures of the system.

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#### Legal References

1. TCA 49-6-4008
2. TCA 39-11-603, 609-614

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#### Cross References

Code of Conduct 6.300

### PROPOSED FUNDRAISING ACTIVITIES

Fund/account name Fundraising

Proposed fundraising activities: School Store. Students sign family members up to shop at the School Store. a percentage of the total sales will go to the school.

Purposed Uses of funds raised

Student / Teacher Rewards

Expected student involvement (school-wide or specific school organization) \_\_\_\_\_

School-Wide

Method by which school will receive profit Check

Requested by Eric Cannon  
Name/Title

Date March 1<sup>st</sup> 2021

Approved by Eric Cannon  
Principal

Date Mar 1<sup>st</sup> 2021

Approved by Michelle Fiebert  
Director of Schools\*

Date 3/1/21

\* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

Exhibit 1

PROPOSED FUNDRAISING ACTIVITIES

Fund/account name Football

Proposed fundraising activities: Selling Discount cards

Purposed Uses of funds raised Money will go to account for upcoming season expenses.

Expected student involvement (school-wide or specific school organization) Football Team

Method by which school will receive profit check from vendor or HS Football program.

Requested by Ryan Hamison - Football Coach Date 3/1/21  
Name/Title

Approved by [Signature] Date 3/1/21  
Principal

w/Checks + balances:  
# of cards = # of \$ returned. Bookkeeper will monitor.

Approved by Michelle Hewart Date 3/5/21  
Director of Schools\*

\* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

PROPOSED FUNDRAISING ACTIVITIES

Fund/account name Football

Proposed fundraising activities: Discount cards

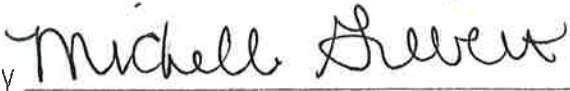
Purposed Uses of funds raised  
Equipment, upkeep, new supplies.

Expected student involvement (school-wide or specific school organization) \_\_\_\_\_  
Emails, telephone, from football players

Method by which school will receive profit Check from Vendor

Requested by  Date 3-2-21  
Name/Title

Approved by  Date 3/2/2021  
Principal

Approved by  Date 3/5/21  
Director of Schools\*

\* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.



AMY BRYANT  
9589 S. Lick Creek Rd., Lyles, TN 37098

RONALD GAMMONS  
6419 Rice Ln., Lyles, TN 37098

TIM HOBBS  
9220 Old Bon Aqua Rd., Bon Aqua, TN 37025

JIM HUDGINS  
1297 E. Grinders Switch Rd., Centerville, TN 37033

JANE HERRON  
1222 Hwy. 100., Centerville, TN 37033

STEVE GIANAKOS  
9782 Dogwood Dr., Bon Aqua, TN 37025

VANCE WILLIS  
2868 Hwy 48 N., Nunnely, TN 37137

Michelle Gilbert  
Director of Schools  
115 MURPHREE AVENUE  
CENTERVILLE, TN 37033

### School Support Organization Request For Fundraising Activities

Organization East Hickman Band Boosters

Proposed Fundraising Activity 'Flower Power' bulb sale

Date(s) 3/15/21 - 3/24/21

Location(s) East Hickman High & Middle

Requested By Quentin Haley 3/09/21  
President/Chair of Organization Date

Recommended By Markel Beason 3/9/21  
Principal Date

Approved Michelle Gilbert 3/17/21  
Director of Schools or Designee Date

Not Approved \_\_\_\_\_  
Director of Schools or Designee Date

**\*\* A signed copy will be mailed to the organization and forwarded to the school\*\***

**PROPOSED FUNDRAISING ACTIVITIES**

Fund/account name Golf

Proposed fundraising activities: Golf Skills Day

Purposed Uses of funds raised

Jerseys, indoor Equipment for rain days

Expected student involvement (school-wide or specific school organization) Golf

team & kids in grades 3-5 that sign up.

Method by which school will receive profit Students that sign up

will pay \$10 to participate

Requested by Zach Bentley / Golf Coach Date March 19<sup>th</sup>, 2021  
Name/Title

Approved by Jina S. Higgins Date 3-19-21  
Principal

Approved by Michelle Bevert Date 3/24/21  
Director of Schools\*

\* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

## PROPOSED FUNDRAISING ACTIVITIES



East Hickman High School  
7700 Hwy 7, Lyles, TN 37098  
Phone 931-670-1366 Fax 931-670-1039

Fund/Account Name EHHS Cheerleading

Account Number 614

Proposed fundraising activities: cheer/stunt clinic May 25-27  
at EHHS gym \$40/person

Purposed Uses of funds raised: uniform offset, competition  
fees, bus fees, signs

Expected Student involvement (school-wide or specific school organization): K-8; these  
age groups will be welcomed  
(county-wide)

Method by which school will receive profit: cash/check

Requested by: Rachel Smith  
Name/Title

3-19-21  
Date

Approved by: Donald Boen  
Principal

3-24-21  
Date

Approved by: Michelle Hubert  
Director of Schools\*

3/26/21  
Date

\* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.