



Johnson City Board of Education Special Session Meeting

June 1, 2026

The Johnson City Board of Education met in regular session on June 1, 2026, at 5:00 PM in the Board Room at the Central Office.

Attendance Taken at 5:00 PM.

Dr. Ginger Carter: Present
Mr. Tom Hager: Present
Mrs. Kathy Hall: Present
Mr. Jonathan Kinnick: Present
Mrs. Celia Martin: Present
Mr. Rick Smith: Present
Mrs. Paula Treece: Present

Present: 7.

1. CALL TO ORDER AND PURPOSE OF MEETING

- The purpose of the meeting is to review the Budget for 2026-2027 SY.

2. BOE Budget Meeting

A. WFTEADA (Weighted Full-Time Equivalent Average Daily Attendance)

- Ms. Leia Valley discussed the WFTEADA (Weighted Full-Time Equivalent Average Daily Attendance)
 - The WFTEADA determines the way the revenues are divided between school systems within the county.
 - Ms. Valley distributed copies of the 2024-2025 numbers versus 2025-2026.

B. May TISA Estimates

- Ms. Leia Valley discussed the TISA Estimates.
 - The April estimate for the state dropped to under thirty-two million; prompting a data discrepancy review.
 - Ms. Valley also noted that TISA is utilizing a new program to pull student data starting in May.
 - Staff will be reviewing data for discrepancies with the next data pull in June.
 - The final TISA estimate will be available the first week of July.

C. Budget Schedules

- Ms. Leia Valley discussed the Budget Schedules and the first reading with the City.

- General Purpose School Fund Summary:
 - Net Change in Fund Balance: \$1,172,287
 - Fund Balance (Beginning): \$17,238,958
 - Fund Balance (Ending): \$16,066,671
- General Purpose School Fund Revenue Summary:
 - Total Local Taxes: \$36,955,775
 - Total Charges for Services: \$2,226,400
 - Total Other Local Revenue: \$114,000
 - Total State Education Funds: \$51,204,323
 - Total Direct Federal Government: \$75,000
 - Total Other Sources - Transfer In: \$14,918,060
 - Total General Purpose School Fund: \$105,495,258
 - Fund Balance Appropriation: 1,172,287
 - Total Revenues: 106,667,545
- School Food Services Fund Summary:
 - Total Revenues: \$4,787,000
 - Total Expenditures: \$4,787,000
 - Fund Balance (Beginning): \$2,672,325
 - Fund Balance (Ending): \$2,672,325
- School Federal Projects Fund:
 - Total Revenues: \$6,607,992
 - Total Expenditures: \$6,633,992
 - Total other Financing Sources (uses): \$26,000
 - Fund Balance (Beginning): \$195,934
 - Fund Balance (Ending): \$195,934
- School Special Projects Fund:
 - Total Revenues: \$1,548,889
 - Total Expenditures: \$1,598,889
 - Total other Financing Sources (uses): \$50,000
 - Fund Balance (Beginning): \$253,232
 - Fund Balance (Ending): \$253,232
- Total General Purpose School: \$106,667,545

D. Budget Recap

- General Fund initially proposed using \$1,132,000 from fund balance; current plan is to use fund balance only for one-time capital outlay per comptroller guidance.
 - Proposed capital outlay funded from fund balance totals approximately \$1,183,000.
 - Budget reflects balancing adjustments, including increased tuition revenue (+\$125,000), medical insurance at a 10% increase (average 8.7%, subject to adjustment), and state contract savings (~\$38,000).
 - Federal and state grants are down about \$1 million due to a three-year grant ending.
- E. Budget Requests

- A "Tier 1A" priority subset was created for high-importance items not currently funded; the board can re-evaluate and move items between tiers.
- Mrs. Kathy Hall asked if those items from Tier 1 & 2 could be added to the September BOE Agenda.

F. Fund Balance

- Mrs. Leia Valley discussed the Fund Balance Projection
 - 24-25 Ending Balance: \$18,577,347
 - Estimated Net Income (Loss) 25-26: (\$1,153,500)
 - Estimated 25-26 Ending Fund Balance: \$17,423,847
 - 26-27- Estimated Fund Balance Goal: \$17,809,041
 - 2026-2027 Budgeted Change in Fund Balance: (\$1,183,400)
 - Estimated 26-27 Ending Fund Balance: \$16,240,447
 - Variance Fund Balance Goal 6/30/27: (\$1,568,594)

G. Cash Flow

- Ms. Leia Valley discussed the General Purpose School Fund Monthly Cash Analysis Summary
 - Total Receipts: \$90,370,381
 - Total Payments: \$103,159,404
 - Excess (Deficiency) of Revenues & Other Services Over Expenditures: (\$12,799,023)
 - Other Financing Sources: \$11,626,736
 - Net Increase (Decrease) in Cash & Cash Equivalents: (\$1,172,287)
 - Cash & Cash Equivalents (Beginning): \$15,581,462
 - Cash & Cash Equivalents: \$14,509,175

H. General Purpose School Fund Budget Detail

- Beginning Fund Balance: Designated for 3% Fund Balance \$3,062,661
- Educare Reserves: \$1,392,842
- Undesignated \$7,659,656
- Designated for Inventory and Compensated Absences: \$4,280,299
- Other Reserves/Designations: \$843,500
- Designated and undesignated Fund Balance: \$17,238,958
- Grand Total all Fund Balance & Reserves: \$17,238,958
- Grand Total Revenues & Fund Balance: \$122,734,216
- Total Instruction: \$51,881,319
- Total Attendance: \$413,757
- Total Health Services: \$1,292,410
- Total Other Student Support: \$3,904,503
- Total Instruction Support: \$5,959,717
- Total Alternative Instructional Support: \$71,803
- Total Special Education Support: \$1,693,087
- Total Vocational Education Support: \$237,408
- Total Technology: \$2,489,178
- Total Board of Education: \$1,337,642
- Total Superintendent: \$470,479
- Total Office of Principal: \$7,095,367
- Total Fiscal Services: \$683,540
- Total Human Resources: \$365,319
- Total Operation Plant: \$6,219,022

- Total Maintenance Plant: \$2,365,569
- Total Transportation: \$3,417,794
- Total Public Relations: \$199,061
- Total Community Services: \$1,538,287
- Total Early Childhood Education: \$351,002

I. Salary Schedules

- Mrs. Leia Valley distributed copies of the Salary Schedules for 2026-2027 SY that includes the 2% raise.

J. Athletics Request

Ms. Leia Valley noted that the Athletics Department has a request to add another football coach due to the growing numbers. That request has been added to the June regular meeting for approval. Total estimated cost around \$8,000.

K. Legislative Updates:

- Better Spending, Better Schools Act of 2026
- Expansion of EFS Program, Hold Harmless provisions

Motion to approve the Johnson City School's Budget 2026-2027. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES
 Mr. Tom Hager: YES
 Mrs. Kathy Hall: YES
 Mr. Jonathan Kinnick: YES
 Mrs. Celia Martin: YES
 Mr. Rick Smith: YES
 Mrs. Paula Treece: YES

YES: 7, NO: 0

Better Spending, Better Schools Act of 2026

- (HB2121 / SB2072) signed into law in April 2026. It requires the Tennessee Department of Education to develop standardized budgeting forms for local education agencies and public charter schools. The reports must be filed with the Office of Research and Education Accountability (OREA) and the Department of Education by August 1 of each year. The Department of Education is required to publish the detailed expenditure reports on the state report card. Additionally, the state report card will display the total Tennessee Investment in Student Achievement (TISA) funds and the required local contribution for each district
- Expansion of EFS Program, Hold Harmless provisions
- Tennessee House Bill 2532 and Senate Bill 2247(effective May 7) expanded the state's Education Freedom Scholarship (EFS) program. The legislation increased the maximum number of available vouchers from 20,000 to 35,000 for the 2026-2027 school year.
- LEAs will need to collect Social Security numbers from newly registered students to calculate funding ;this is not current practice and requires a plan.
- DOE must report annually to legislative K-12 committees on voucher applications by county, enrollment status at application, kindergarten applicants not yet enrolled, and household income priority levels where available.

3. ADJOURNMENT

5:49 PM

Chairman

Board Secretary

**JOHNSON CITY SCHOOLS
BOE BUDGET MEETING
JUNE 1, 2026
AGENDA**

- **WFTEADA (Weighted Full-Time Equivalent Average Daily Attendance)**
- **May TISA Estimates**
- **Budget Schedules**
- **Budget Recap**
- **Budget Requests**
- **Fund Balance**
- **Cash Flow**
- **General Purpose School Fund Budget Detail**
- **Salary Schedules**
- **Athletics Request**
- **Legislative Updates**
 - **Better Spending, Better Schools Act of 2026**
 - **Expansion of EFS Program, Hold Harmless provisions**

WFTEADA 2024 - 2025 versus 2025 - 2026

| | 24-25 | 25-26 | Increase / (Decrease) | 24-25 | 25-26 | Increase / (Decrease) |
|---------------------------------|---------|---------|--------------------------|--------|--------|--------------------------|
| <u>Washington County</u> | | | | | | |
| Wash Co Schools | 51.64% | 51.42% | -0.22% | 9,413 | 9,302 | (111) |
| Johnson City Schools | 48.36% | 48.58% | 0.22% | 8,814 | 8,787 | (27) |
| | 100.00% | 100.00% | | 18,227 | 18,089 | (138) |
| <u>Sullivan County</u> | | | | | | |
| Sullivan Co Schools | 41.43% | 41.17% | -0.26% | 9,169 | 9,041 | (129) |
| Bristol City Schools | 21.44% | 21.16% | -0.28% | 4,746 | 4,646 | (100) |
| Kingsport City Schools | 36.57% | 37.00% | 0.43% | 8,093 | 8,124 | 31 |
| Johnson City Schools | 0.55% | 0.67% | 0.11% | 123 | 147 | 24 |
| | 100.00% | 100.00% | | 22,131 | 21,958 | (173) |
| <u>Carter County</u> | | | | | | |
| Carter Co Schools | 60.98% | 60.35% | -0.63% | 5,128 | 4,925 | (203) |
| Elizabethton City School | 36.78% | 37.91% | 1.13% | 3,093 | 3,094 | 1 |
| Johnson City Schools | 2.24% | 1.74% | -0.50% | 188 | 142 | (46) |
| | 100.00% | 100.00% | | 8,409 | 8,161 | (248) |



BILL LEE
GOVERNOR

STATE OF TENNESSEE
DEPARTMENT OF EDUCATION
NINTH FLOOR, ANDREW JOHNSON TOWER
710 JAMES ROBERTSON PARKWAY
NASHVILLE, TN 37243-0375

LIZZETTE REYNOLDS
COMMISSIONER

May 27, 2026

Dear Director Slater,

The Tennessee Investment in Student Achievement (TISA) funding formula allocates funds to local education agencies (LEAs) based on the characteristics of individual students. To support LEAs with budget planning and ensuring accurate data submissions, the Tennessee Department of Education (the department) is providing several resources for your review.

FY27 TISA Estimates

FY27 TISA estimates on the following pages include the **base, weighted funding, and direct funding** generated by student data that has been submitted by your district **averaged over Reporting Periods 1-8**. This information was pulled on May 18, 2026 and reflects a full application of the [TISA Rules](#). In reviewing this information, please be mindful of the data caveats noted above your district's estimated allocation table and in the district data files. **As with every year's estimates, districts should expect data and funding estimates to change throughout the spring, as updated and additional data are submitted.**

FY27 TISA Updates

- **Base Funding:** For 2026-27 TISA allocations, the state's final FY27 budget increases the base funding amount to **\$7,530**. As with the last three years, the increase to the base funding amount includes a \$125 million investment for existing educator salary increases to meet the required minimum teacher salary of \$50,000 by the 2026-27 school year. Pursuant to T.C.A. § 49-3-306, for the 2026-27 school year, the state minimum salary will be \$50,000.
- **Economically Disadvantaged Funding:** Some districts have continued to report a decrease in the number of students identified as economically disadvantaged (ED) for the 2025-26 school year. To mitigate the impact of reduced federal eligibility for SNAP/TANF on district funding, the state's final FY27 budget includes a hold harmless provision for Economically Disadvantaged Average Daily Membership (ED ADM). Districts will generate TISA funds to cover 100% of the gap between 2025-26 actual ED ADM and 2024-25 funded ED ADM. If a district's 2025-26 ED ADM exceeds 2024-25 funded ED ADM, funding will be based on the actual ED ADM for the 2025-26 school year. The hold harmless provision is applied to the ED ADM reflected in the pages below. Please see the district data file in TNShare for actual ED ADM without the hold harmless provision applied.
- **Tennessee Education Data System (TEDS):** As we transition from the legacy EIS system to TEDS, we remain focused on monitoring the accuracy and completeness of data. Your SIS administrators and data teams have made an incredible lift to get us here, and their continued work is critical to a smooth and successful shift. All data previously pulled from EIS for TISA purposes is now **being** pulled from TEDS to determine FY27 TISA allocations.
- **Funding Floor:** Beginning with the 2026-2027 fiscal year, if a district's TISA allocation for the current school year is less than their TISA allocation for the immediately preceding school year, and if the district experienced a decline in non-virtual base ADM, then the department will allocate additional funds to equal the district's immediately preceding school year TISA allocation. For more information on the funding floor and other support funding provisions, see [TISA Quick Guide: Support Funding](#).

District FY27 Projection Data File

To be reviewed alongside the tables on the following pages, the department has uploaded the *FY27 TISA District Projection File* to your TNShare EIS Supervisors folder. This file provides FY27 TISA estimates for your district. Please verify the data

and make any necessary adjustments to the local system. The section below outlines the information contained in each tab of the file.

- **TISA Calculator**
 - **FY27 Projected Allocation Calculator:** Summary of student characteristics that determine the TISA allocation.
 - **Local Contribution Calculator:** A tool for districts to use in projecting local contribution. The calculator includes the following:
 - Transparent math, aligned with law and the TISA rules, to estimate local share, local contribution, and multi-system county calculations.
 - Current estimates for all funding fields; values will change throughout the spring as new data is submitted.
 - Final FY27 fiscal capacity values from CBER and TACIR are included in your projections.
 - **Estimated Funds for Existing Educator Salary Increases:**
 - Pursuant to T.C.A. § 49-3-105(e) and the appropriations act, \$125M of the base funds statewide has been designated for existing educator salary increases.
 - For the 2026-27 school year, the minimum salary will be \$50,000.
 - The table on the far-right of the TISA Calculator tab projects your district's share of these funds to be used for existing educators.
 - **Support Provisions Projection:**
 - TISA includes three provisions for support funds for LEAs that may experience declines in student population and needs: Funding Floor, BEP Transition, and Safety Net.
 - If a district is currently projected to be eligible for one of the support provisions, the estimated TISA allocation is shown with state and local breakouts.
- **CTE Calculator**
 - A tool for districts to view CTE differentiated funding, based on the program level and student progression through the program coursework.
- **Reporting Period Summary:** Average Daily Membership (ADM) by funding line and reporting period.
- **School Calculation:** Projected funding amounts by school.
- **School Counts:** Average ADM by funding line and school.
- **District-submitted and state level input data:**
 - Base ADM (Base ADM is also used for Small, Sparse, Concentrated Poverty, Post-Secondary Test, K-3 Literacy, and Charter)
 - Economically Disadvantaged ADM (by student and school)
 - Special Education ADM (by student and school)
 - English Learner ADM (by student and school with English Learner Tier)
 - Characteristics of Dyslexia ADM (by student and school)
 - Career and Technical Education (CTE) ADM (by student and course, with indicators for program level, course year, and additional funding indicator)
 - 2024-25 3rd Grade ELA TCAP results (by student by school, used as placeholder until 2026 TCAP)
 - CTE Crosswalk (CTE course code and funding tier mapping)

The department will pull final data for TISA allocations after the June 15th reporting deadline. Please note that the June reporting deadline is the final deadline for all data for the school year to be entered and verified. There will be no further changes to the input data after this deadline.

We encourage districts to continue verifying data in your local student information systems (SIS) to ensure the submissions align with the students you are serving.

Sincerely,

Lizzette Reynolds
Commissioner

FY27 TISA Preliminary Estimate

The table below includes your district's FY27 preliminary funding estimate. This data is subject to the following caveats and data notes:

- Students/Services reflect the average of each input as reported by districts across completed reporting periods.
- Funding amounts are reflective of the state's final FY27 budget.
- Estimates do not include outcomes funding, fast-growth funding, or other grants that are determined at the end of the school year or in the upcoming year, including determinations for hold harmless or safety net.
- Total allocations represent the combined value of state funds and local funds required under TISA.
- **As with every year's estimates, districts should expect data and funding estimates to change throughout the spring, as updated and additional data are submitted.**

| FY27 TISA Estimate: 901 Johnson City | | | |
|--|------------------------------|----------------------------|-----------------|
| Element | Amount/Weight | Students/Services | Funding |
| BASE | \$7,530.00 | 7,496.33 ↓42.32 | \$56,447,327.58 |
| WEIGHTS | | | |
| Economically Disadvantaged (Hold Harmless applied) | 25% | 2,687.78 ↑4.18 | \$5,059,737.01 |
| Concentrated Poverty | 5% | 5,921.66 ↓44.48 | \$2,229,505.95 |
| Small | 5% | 0.00 | \$0.00 |
| Sparse | 5% | 0.00 | \$0.00 |
| Unique Learning Need 1 | 15% | 680.22 ↑0.51 | \$768,303.84 |
| Unique Learning Need 2 | 20% | 663.24 ↓9.8 | \$998,841.35 |
| Unique Learning Need 3 | 40% | 165.39 ↑2.52 | \$498,166.26 |
| Unique Learning Need 4 | 60% | 122.03 ↓0.06 | \$551,308.95 |
| Unique Learning Need 5 | 70% | 189.96 ↑0.65 | \$1,001,257.18 |
| Unique Learning Need 6 | 75% | 87.74 ↓0.22 | \$495,492.48 |
| Unique Learning Need 7 | 80% | 28.04 ↑0.73 | \$168,887.85 |
| Unique Learning Need 8 | 100% | 8.68 ↑0.05 | \$65,322.75 |
| Unique Learning Need 9 | 125% | — | \$1,292,806.88 |
| Unique Learning Need 10 | 150% | 6.75 ↑0.29 | \$76,241.25 |
| DIRECT | | | |
| K-3 Literacy | \$500.00 | 2,249.93 ↑0.14 | \$1,124,965.63 |
| 4 th Grade Supports | \$500.00 | — | \$132,500.00 |
| CTE | Varies (see CTE table below) | 398.50 ↓8.10 | \$2,008,940.34 |
| Post-Secondary Test | \$43.00 (per test) | 1,165.95 ↓15.85 | \$50,135.89 |
| Charter | \$475.00 (estimated) | 0.00 | \$0.00 |
| OUTCOMES | | | |
| TBD | | | |
| TOTAL | | | \$72,969,741.18 |

↓ 318,015.91

FY27 CTE TISA Preliminary Estimate

Pursuant to the T.C.A. 49-3-105(c)(2), a direct allocation amount is generated for each student membership in a CTE program based on:

- The level of the program; and
- The student progression in coursework through the program.

The table below includes the district's breakout of preliminary CTE funding estimate and is subject to the following caveats and data notes:

- Students/Services reflect the average of CTE ADM as reported by districts across completed reporting periods.
- The CTE funding below has already been included in your district's overall estimate shown on the preceding page.
- The equivalent student and course-level ADM data is included in your district data file via the CTE_ADM tab.

| FY27 Career and Technical Education TISA Funding Estimate: | | | |
|---|------------------|--------------------------|-----------------------|
| 901 Johnson City | | | |
| Element | Amount | Students/Services | Funding |
| Level 1, Year 1 | \$5,000 | 104.85 | \$524,262.17 |
| Level 1, Year 2 | \$5,050 | 10.83 | \$54,712.03 |
| Level 1, Year 3 | \$5,150 | 10.76 | \$55,429.12 |
| Level 1, Year 4 | \$5,300 | 6.90 | \$36,555.82 |
| Level 2, Year 1 | \$5,200 | 62.55 | \$325,261.89 |
| Level 2, Year 2 | \$5,250 | 36.70 | \$192,664.82 |
| Level 2, Year 3 | \$5,350 | 32.55 | \$174,157.75 |
| Level 2, Year 4 | \$5,500 | 8.00 | \$44,021.32 |
| Level 3, Year 1 | \$5,400 | 62.02 | \$334,930.89 |
| Level 3, Year 2 | \$5,450 | 10.45 | \$56,960.83 |
| Level 3, Year 3 | \$5,550 | 26.85 | \$149,010.72 |
| Level 3, Year 4 | \$5,700 | 9.22 | \$52,573.26 |
| Additional Funding for High-Cost programs | \$500 (estimate) | 16.80 | \$8,399.74 |
| TOTAL CTE Funding | | 398.50 | \$2,008,940.34 |

FY27 TISA Preliminary Estimate – Existing Educator Salary Increases

Pursuant to T.C.A. § 49-3-105(e) and the appropriations act, \$125M of the base funds statewide has been designated for existing educator salary increases. For the 2026-27 school year, the minimum salary will be \$50,000. The table below includes the district's projected share of restricted funds for existing educator salary increases.

| FY27 Estimated Funds for Existing Educator Salary Increases: 901 Johnson City | | |
|--|---|------------------|
| District Base ADMs | | 7,496.33 |
| Statewide Base ADMs | / | 948,224.61 |
| District % of Statewide Base ADMs | = | 0.79% |
| | | |
| District % of Statewide Base ADMs | | 0.79% |
| Existing Educator Salary Increase Restricted Funds | x | \$125,000,000.00 |
| District Restricted Funds- Existing Educator Salary Increases | = | \$988,205.35 |

FY27 TISA Preliminary Estimate – State & Local Contributions

All the fiscal data in the calculator below will continue to change as additional data is submitted by districts. The calculator reflects the math in determining local contribution in alignment with law and rules, and includes the following:

- **Calculation of Statewide Local Share:** This represents the total base and weight funds generated statewide, with 30% of each being the collective total of local funding entities.
- **Application of Fiscal Capacity:** Final fiscal capacity values from CBER and TACIR have been received for FY27 and are applied in your projections.
- **Calculation of Multi-System Contributions:** If your district is in a multi-system county, this step determines the proportional share of funds generated for each the base and weights by a district compared to all systems within the county. If you are a single system county, the percentage will reflect 100%.
- **Final Local Contributions:** The calculator provides a total estimate of local contributions. The bottom, righthand corner will display the total TISA estimate for the district and the respective split between local and state funds.

Maintenance of Effort: In addition to the required local contribution, local governments must maintain at least the same level of local funding for K-12 education from year to year. This total, called maintenance of effort, may be higher than the required local contribution. District obligations under maintenance of effort remain unchanged under the TISA Act, and the currently budgeted funding level is included here for reference.

Pursuant to T.C.A. § 49-3-105(d), please note that funds generated for the post-secondary test* will be maintained and administered at the state level. These funds are reflected in the total state funds as being generated by TISA but will be administered by the department to relieve procurement and administration burden on districts.

As with every year's estimates, districts should expect that data and funding estimates will change throughout the spring as they submit updated and additional data.

| FY27 TISA - State & Local Contributions Estimates: 901 Johnson City | | | | | |
|---|---|---|---|------------------------|-----------------|
| | | BASE | | WEIGHTS | |
| <i>1. Calculation of Statewide Local Share</i> | | | | | |
| Statewide Total | | \$7,128,095,984.76 | | \$1,977,709,545.28 | |
| Multiply by Local Share % | x | 30% | x | 30% | |
| Statewide Local Share | = | \$2,138,428,795.43 | = | \$593,312,863.58 | |
| <i>2. Application of County Fiscal Capacity</i> | | | | | |
| Statewide Local Share | | \$2,138,428,795.43 | | \$593,312,863.58 | |
| Washington FY27 Fiscal Capacity | x | 1.68% | x | 1.68% | |
| County Local Contribution (All Systems) | = | \$35,876,625.61 | = | \$9,954,066.99 | |
| <i>3. Multi-System County Calculation</i> | | | | | |
| | | Base Funds Generated | | Weight Funds Generated | |
| Johnson City | | \$56,447,327.58 | | \$13,205,871.75 | |
| All Systems within County Total | / | \$113,452,256.24 | / | \$26,865,214.38 | |
| Johnson City % of County Total Funds | = | 49.75% | = | 49.16% | |
| Johnson City % of County Total Funds | | 49.75% | | 49.16% | |
| County Local Contribution (All Systems) | x | \$35,876,625.61 | x | \$9,954,066.99 | |
| Johnson City Local Contribution | = | \$17,850,148.65 | = | \$4,893,023.75 | |
| <i>4. Total Local Contribution</i> | | | | | |
| Adding Local Contribution Totals | | \$17,850,148.65 | + | \$4,893,023.75 | |
| | | | = | \$22,743,172.40 | |
| | | Total Funding (Base, Weights, Direct) | | | \$72,969,741.18 |
| | | Local | | - | \$22,743,172.40 |
| | | State | | = | \$50,226,568.79 |
| | | (State Funding Excluding Post-Secondary Test*) | | | \$50,176,432.90 |
| Current FY26 District Maintenance of Effort | | | | | \$49,525,699.00 |

FY27 TISA Preliminary Projection – Support Funding

TISA includes three support provisions for LEAs that may experience declines in student population and needs. The three provisions are the **funding floor**, **safety net**, and **BEP transition**. For more information on these funding provisions, see the [2025-26 TISA Support Provisions Quick Guide](#). The table below identifies projected qualifications for the support provisions. These projections are subject to change throughout the year, as your LEA submits additional data.

| Support Provision | Projected Qualification |
|-------------------|--------------------------|
| Funding Floor | Not projected to qualify |
| BEP Transition | Not projected to qualify |
| Safety Net | Not projected to qualify |

The table below shows your LEA's baseline allocation and ADM used to determine funding floor qualification projection. Your LEA is not currently projected to qualify for the funding floor provision.

| FY27 TISA - Funding Floor: 901 Johnson City | |
|---|-----------------|
| Baseline Allocation (FY26) | \$71,690,282.41 |
| Baseline Base ADM (FY26, Virtual Excluded) | 7,611.44 |
| Current Base ADM (FY27, Virtual Excluded) | 7,402.27 |

**JOHNSON CITY, TENNESSEE CITY SCHOOL SYSTEM
GENERAL PURPOSE SCHOOL FUND SUMMARY**

| | Actual FY 2024 | Budget FY 2025 | Actual FY 2025 | Budget FY 2026 | Projected FY 2026 | Budget FY 2027 | Bdgt. 27 vs. Proj. 26 | % Change |
|------------------------------------|-------------------|-------------------|-------------------|-------------------|----------------------|-------------------|--------------------------|-------------|
| REVENUES | | | | | | | | |
| County Taxes/Licenses | 34,702,197 | 33,503,672 | 35,720,930 | 34,858,194 | 36,563,342 | 36,957,475 | 394,133 | 1.1 |
| Charges for Service | 1,799,531 | 1,790,179 | 2,148,916 | 2,057,900 | 2,234,448 | 2,226,400 | (8,048) | (0.4) |
| Other Local Revenue | 384,394 | 29,000 | 481,620 | 34,000 | 172,632 | 114,000 | (58,632) | (34.0) |
| State Education Funds | 46,241,713 | 45,839,572 | 47,998,880 | 50,701,172 | 52,803,102 | 51,204,323 | (1,598,779) | (3.0) |
| Direct Federal Funds | 73,984 | 75,000 | 118,015 | 75,000 | 131,943 | 75,000 | (56,943) | (43.2) |
| TOTAL REVENUES | 83,201,819 | 81,237,423 | 86,468,361 | 87,726,266 | 91,905,467 | 90,577,198 | (1,328,269) | (1.4) |
| EXPENDITURES | | | | | | | | |
| Instruction: | | | | | | | | |
| Regular Education Instruction | 49,724,593 | 48,375,948 | 49,550,262 | 53,420,659 | 54,137,405 | 51,881,319 | (2,256,086) | (4.2) |
| Alternative Instruction | 1,459,869 | 1,508,095 | 1,487,591 | 1,642,486 | 1,446,939 | 1,513,538 | 66,599 | 4.6 |
| Special Education Instruction | 5,808,440 | 5,636,257 | 5,614,369 | 5,783,154 | 5,640,006 | 6,337,599 | 697,593 | 12.4 |
| Vocational Educational Instruction | 2,314,834 | 2,409,522 | 2,504,128 | 2,786,436 | 2,744,997 | 2,952,189 | 207,192 | 7.5 |
| Total Instruction | 59,307,736 | 57,929,822 | 59,156,350 | 63,632,735 | 63,969,347 | 62,684,645 | (1,284,702) | (2.0) |
| Support Services: | | | | | | | | |
| Attendance | 440,412 | 386,448 | 350,344 | 479,969 | 435,434 | 413,757 | (21,677) | (5.0) |
| Health Services | 1,033,014 | 1,144,510 | 1,064,683 | 1,186,701 | 1,231,656 | 1,292,410 | 60,754 | 4.9 |
| Student Support | 3,402,503 | 3,498,580 | 3,526,113 | 3,783,537 | 3,823,163 | 3,904,503 | 81,340 | 2.1 |
| Instruction Support | 5,384,560 | 5,043,197 | 5,514,922 | 5,845,365 | 6,089,103 | 5,959,717 | (129,386) | (2.1) |
| Alternative Support | 59,731 | 66,259 | 86,227 | 71,659 | 71,799 | 71,803 | 4 | 0.0 |
| Special Education Support | 792,628 | 1,202,565 | 1,440,907 | 1,543,932 | 1,733,890 | 1,693,087 | (40,803) | (2.4) |
| Vocational Education Support | 376,317 | 369,996 | 368,956 | 228,452 | 223,390 | 237,408 | 14,018 | 6.3 |
| Technology | 2,313,094 | 2,425,190 | 1,689,182 | 2,526,205 | 2,512,911 | 2,489,178 | (23,733) | (0.9) |
| Board of Education | 1,224,747 | 1,400,669 | 1,410,932 | 1,310,011 | 1,344,552 | 1,337,642 | (6,910) | (0.5) |
| Office of the Director of Schools | 424,735 | 467,869 | 421,733 | 462,054 | 457,906 | 470,479 | 12,573 | 2.7 |
| Office of the Principal | 6,417,996 | 6,841,071 | 6,532,061 | 7,067,669 | 6,890,323 | 7,095,367 | 205,044 | 3.0 |
| Fiscal Services | 636,150 | 682,692 | 612,942 | 673,581 | 664,021 | 683,540 | 19,519 | 2.9 |
| Human Resources | 244,046 | 310,070 | 325,358 | 346,134 | 370,670 | 365,319 | (5,351) | (1.4) |
| Operation of Plant | 5,432,744 | 5,755,001 | 5,791,310 | 6,074,729 | 6,312,377 | 6,219,022 | (93,355) | (1.5) |
| Maintenance of Plant | 2,153,549 | 2,216,329 | 2,207,427 | 2,381,042 | 2,207,086 | 2,365,569 | 158,483 | 7.2 |
| Transportation | 2,693,785 | 3,171,554 | 3,017,687 | 3,379,392 | 3,790,226 | 3,417,794 | (372,432) | (9.8) |
| Central Services | 129,893 | 130,322 | 151,871 | 188,180 | 215,422 | 199,061 | (16,361) | (7.6) |
| Total Support Services | 33,159,904 | 35,112,322 | 34,512,655 | 37,548,612 | 38,373,929 | 38,215,656 | (158,273) | (0.4) |
| Non-Instructional Services: | | | | | | | | |
| Debt Service | 3,290,974 | 2,273,910 | 3,171,916 | 2,386,055 | 2,697,926 | 2,609,555 | (88,371) | (3.3) |
| Early Childhood Education | 490,716 | 551,768 | 485,870 | 458,369 | 253,637 | 351,002 | 97,365 | 38.4 |
| Community Services | 1,336,699 | 1,361,733 | 1,448,032 | 1,628,637 | 1,441,674 | 1,538,287 | 96,613 | 6.7 |
| Regular Capital Outlay | 2,469,459 | 585,959 | 2,465,819 | 456,500 | 1,006,417 | 1,183,400 | 176,983 | 17.6 |
| Operating Transfers | 41,405 | 62,739 | 268,603 | 62,739 | 165,000 | 85,000 | (80,000) | (48.5) |
| Total Non-Instructional Services | 7,629,244 | 4,836,109 | 7,840,240 | 4,992,300 | 5,564,654 | 5,767,244 | 202,590 | 3.6 |

| | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|-------------|---------|
| GRAND TOTAL EXPENDITURES | 100,096,884 | 97,878,253 | 101,509,245 | 106,173,647 | 107,907,930 | 106,667,545 | (1,240,385) | (1.1) |
| Excess (Deficiency) of Revenues and Other Sources Over (Under) Expenditures | (16,995,065) | (16,540,830) | (15,040,884) | (18,447,381) | (16,002,463) | (16,090,347) | (87,884) | 0.5 |
| <u>OTHER SOURCES OF FUNDS</u> | | | | | | | | |
| School Funds | 86,109 | 0 | 23,807 | 0 | 0 | 0 | 0 | #DIV/0! |
| Sale of Equipment | 430,325 | 0 | 20 | 0 | 0 | 0 | 0 | #DIV/0! |
| Subscription Issuance | 160,293 | 0 | 952,421 | 0 | 0 | 0 | 0 | #DIV/0! |
| City Appropriation | 11,626,736 | 11,626,736 | 11,626,736 | 11,626,736 | 11,626,736 | 11,626,736 | 0 | 0.0 |
| Transfer from City General Fund for Transportation | 2,520,188 | 3,043,431 | 2,886,477 | 3,037,269 | 3,037,269 | 3,291,324 | 254,055 | 8.4 |
| TOTAL OTHER SOURCES OF FUNDS | 14,823,651 | 14,670,167 | 15,489,461 | 14,664,005 | 14,664,005 | 14,918,060 | 254,055 | 1.7 |
| Net Change in Fund Balance | (2,071,414) | (1,970,663) | 448,577 | (3,783,376) | (1,338,458) | (1,172,287) | 166,171 | (12.4) |
| FUND BALANCE (BEGINNING) | 20,200,253 | 15,138,461 | 18,128,839 | 17,272,888 | 18,577,416 | 17,238,958 | (1,338,458) | (7.2) |
| FUND BALANCE (ENDING) | 18,128,839 | 13,167,798 | 18,577,416 | 13,489,512 | 17,238,958 | 16,066,671 | (1,172,287) | (6.8) |

GENERAL PURPOSE SCHOOL FUND REVENUE SUMMARY

| | Actual FY 2024 | Budget FY 2025 | Actual FY 2025 | Budget FY 2026 | Projected FY 2026 | Budget FY 2027 | Bdgt. 27 vs. Proj. 26 | % Change |
|--|-------------------|-------------------|-------------------|-------------------|----------------------|-------------------|--------------------------|----------------|
| LOCAL TAXES | | | | | | | | |
| Current Property Tax | 13,025,608 | 12,587,095 | 13,317,974 | 12,738,140 | 13,422,346 | 13,542,883 | 120,537 | 0.9 |
| Trustee's Collections - Prior Year | 217,570 | 280,555 | 68,227 | 280,555 | 260,000 | 280,555 | 20,555 | 7.9 |
| Circuit Clerk/Clerk & Master Collection - Prio | 67,358 | 100,000 | 58,966 | 100,000 | 60,000 | 100,000 | 40,000 | 66.7 |
| Interest and Penalty | 66,945 | 135,000 | 48,904 | 135,000 | 50,000 | 135,000 | 85,000 | 170.0 |
| Pick-up Taxes | 4,686 | 5,500 | 8,169 | 5,500 | 8,000 | 5,500 | (2,500) | (31.3) |
| Payments in Lieu of Taxes - Local Utilities | 204,282 | 215,000 | 195,804 | 215,000 | 195,239 | 215,000 | 19,761 | 10.1 |
| Payments in Lieu of Taxes - Other | 3,560 | 18,000 | 25,268 | 18,000 | 25,000 | 18,000 | (7,000) | (28.0) |
| Local Option Sales Tax | 20,452,380 | 19,548,822 | 21,445,654 | 20,752,299 | 21,990,790 | 22,046,837 | 56,047 | 0.3 |
| Business Tax | 552,958 | 517,000 | 483,223 | 517,000 | 483,200 | 517,000 | 33,800 | 7.0 |
| Bank Excise Tax | 105,197 | 95,000 | 67,267 | 95,000 | 67,267 | 95,000 | 27,733 | 41.2 |
| TOTAL LOCAL TAXES | 34,700,543 | 33,501,972 | 35,719,456 | 34,856,494 | 36,561,842 | 36,955,775 | 393,933 | 1.1 |
| LICENSES AND PERMITS | | | | | | | | |
| Marriage Licenses | 1,654 | 1,700 | 1,474 | 1,700 | 1,500 | 1,700 | 200 | 13.3 |
| TOTAL LICENSES AND PERMITS | 1,654 | 1,700 | 1,474 | 1,700 | 1,500 | 1,700 | 200 | 13.3 |
| CHARGES FOR SERVICES | | | | | | | | |
| Tuition - Regular Day Students | 238,027 | 250,000 | 282,781 | 250,000 | 377,000 | 375,000 | (2,000) | (0.5) |
| Tuition - Online Learning | 29,625 | 5,500 | 36,250 | 30,000 | 20,000 | 30,000 | 10,000 | 50.0 |
| Contract for Instructional Svcs w/LEA's | 33,497 | 0 | 34,115 | 0 | 35,000 | 0 | (35,000) | (100.0) |
| Tuition - Educare & ECLC | 1,422,084 | 1,473,679 | 1,699,469 | 1,696,900 | 1,738,448 | 1,761,400 | 22,952 | 1.3 |
| Other Charges for Services | 76,299 | 61,000 | 96,300 | 81,000 | 64,000 | 60,000 | (4,000) | (6.3) |
| TOTAL CHARGES FOR SERVICES | 1,799,531 | 1,790,179 | 2,148,916 | 2,057,900 | 2,234,448 | 2,226,400 | (8,048) | (0.4) |
| OTHER LOCAL REVENUE | | | | | | | | |
| Interest Earned | 96,005 | 0 | 132,560 | 0 | 35,000 | 0 | (35,000) | (100.0) |
| Lease/Rentals | 0 | 0 | 2,533 | 0 | 355 | 0 | (355) | (100.0) |
| Retiree's Insurance Payments | 21,968 | 18,000 | 26,848 | 23,000 | 23,000 | 24,000 | 1,000 | 4.3 |
| Miscellaneous Refunds | 125,590 | 0 | 33,413 | 0 | 11,338 | 0 | (11,338) | (100.0) |
| Contributions and Gifts | 140,479 | 10,000 | 282,094 | 11,000 | 102,621 | 90,000 | (12,621) | (12.3) |
| Other Local Revenue | 352 | 1,000 | 4,172 | 0 | 318 | 0 | (318) | (100.0) |
| TOTAL OTHER LOCAL REVENUE | 384,394 | 29,000 | 481,620 | 34,000 | 172,632 | 114,000 | (172,632) | (100.0) |
| STATE EDUCATION FUNDS | | | | | | | | |
| Tennessee Investment in Student Achievem | 45,600,346 | 45,754,386 | 47,356,761 | 49,179,893 | 50,066,523 | 50,938,966 | 872,443 | 1.7 |
| TISA On-Behalf Payments | 220,834 | 0 | 266,780 | 52,761 | 52,761 | 206,817 | 154,056 | 292.0 |
| Career Ladder | 76,376 | 70,686 | 65,824 | 63,500 | 63,500 | 41,040 | (22,460) | (35.4) |
| Driver Education | 11,736 | 11,000 | 12,518 | 11,000 | 11,000 | 14,000 | 3,000 | 27.3 |
| Mixed Drink Tax | 4,518 | 3,500 | 3,989 | 3,500 | 4,000 | 3,500 | (500) | (12.5) |

| | | | | | | | | | |
|---|--------------------|-------------------|--------------------|--------------------|--------------------|--------------------|----------------------|----------------|--|
| State Paid Parental Leave | 327,903 | 0 | 291,867 | 0 | 50,000 | 0 | (50,000) | (100.0) | |
| Other State Education Funds | | 0 | 1,140 | 1,390,518 | 2,555,318 | 0 | (2,555,318) | (100.0) | |
| TOTAL STATE EDUCATION FUNDS | 46,241,713 | 45,839,572 | 47,998,880 | 50,701,172 | 52,803,102 | 51,204,323 | (1,598,779) | (3.0) | |
| <u>DIRECT FEDERAL GOVERNMENT</u> | | | | | | | | | |
| Other Federal through State | 0 | 0 | 0 | 0 | 0 | 0 | 0 | #DIV/0! | |
| IDEA High Cost Reimbursement | 0 | | 43,484 | 0 | 56,943 | 0 | (56,943) | (100.0) | |
| ROTC Reimbursement | 73,984 | 75,000 | 74,531 | 75,000 | 75,000 | 75,000 | 0 | 0.0 | |
| TOTAL DIRECT FEDERAL GOVERNMENT | 73,984 | 75,000 | 118,015 | 75,000 | 131,943 | 75,000 | (56,943) | (43.2) | |
| <u>OTHER SOURCES - TRANSFERS IN</u> | | | | | | | | | |
| School Funds | 86,109 | 0 | 23,807 | 0 | 0 | 0 | 0 | #DIV/0! | |
| Sale of Equipment | 430,325 | 0 | 20 | 0 | 0 | 0 | 0 | #DIV/0! | |
| Subscription Issuance | 160,293 | 0 | 952,421 | 0 | 0 | 0 | 0 | #DIV/0! | |
| City General Fund Transfer - Operations | 11,626,736 | 11,626,736 | 11,626,736 | 11,626,736 | 11,626,736 | 11,626,736 | 0 | 0.0 | |
| City General Fund Transfer - Transportation | 2,520,188 | 3,043,431 | 2,886,477 | 3,037,269 | 3,037,269 | 3,291,324 | 254,055 | 8.4 | |
| TOTAL OTHER SOURCES - TRANSFER | 14,823,651 | 14,670,167 | 15,489,461 | 14,664,005 | 14,664,005 | 14,918,060 | 254,055 | 1.7 | |
| TOTAL GENERAL PURPOSE SCHOOL FUND I | 98,025,470 | 95,907,590 | 101,957,822 | 102,390,271 | 106,569,472 | 105,495,258 | (106,569,472) | (100.0) | |
| FUND BALANCE APPROPRIATION | 2,071,410 | 1,970,663 | 3,783,376 | 1,338,458 | 1,338,458 | 1,172,287 | (1,338,458) | (100.0) | |
| TOTAL REVENUES | 100,096,880 | 97,878,253 | 101,957,822 | 106,173,647 | 107,907,930 | 106,667,545 | (107,907,930) | (100.0) | |

**JOHNSON CITY, TENNESSEE CITY SCHOOL SYSTEM
SCHOOL FOOD SERVICES FUND SUMMARY**

| | Actual FY 2024 | Budget FY 2025 | Actual FY 2025 | Budget FY 2026 | Projected FY 2026 | Budget FY 2027 | Bdgt. 27 vs. Proj. 26 | % Change |
|--|-------------------|-------------------|-------------------|-------------------|----------------------|-------------------|--------------------------|-------------|
| REVENUES | | | | | | | | |
| Charges for Services | 719,523 | 673,000 | 462,475 | 424,500 | 550,000 | 451,000 | (99,000) | (18.0) |
| Other Local Revenue | 276,193 | 41,000 | 80,072 | 41,000 | 49,500 | 51,000 | 1,500 | 3.0 |
| State Matching Food Service Funds | 32,274 | 30,000 | 29,951 | 33,000 | 33,448 | 40,000 | 6,552 | 19.6 |
| Federal Funds Through State | 3,186,401 | 3,399,580 | 3,780,069 | 3,735,000 | 3,780,870 | 4,245,000 | 464,130 | 12.3 |
| Total Revenues | 4,214,391 | 4,143,580 | 4,352,567 | 4,233,500 | 4,413,818 | 4,787,000 | 373,182 | 8.5 |
| EXPENDITURES | | | | | | | | |
| School Food Service | 3,957,721 | 3,951,330 | 4,441,366 | 4,724,700 | 4,975,916 | 4,637,000 | (338,916) | (6.8) |
| Capital Outlay | 322,733 | 192,250 | 31,076 | 700,000 | 700,000 | 150,000 | (550,000) | (78.6) |
| Total Expenditures | 4,280,454 | 4,143,580 | 4,472,442 | 5,424,700 | 5,675,916 | 4,787,000 | (888,916) | (15.7) |
| Excess (Deficiency) of Revenues Over (Under) Expenditures | (66,063) | 0 | (119,875) | (1,191,200) | (1,262,098) | 0 | 1,262,098 | (100.0) |
| FUND BALANCE (BEGINNING) | 4,287,818 | 4,046,910 | 4,103,483 | 3,757,260 | 3,934,423 | 2,672,325 | (1,262,098) | (32.1) |
| Purchase Method Inventory adj. | (118,272) | 0 | (49,185) | 0 | 0 | 0 | 0 | #DIV/0! |
| FUND BALANCE (ENDING) | 4,103,483 | 4,046,910 | 3,934,423 | 2,566,060 | 2,672,325 | 2,672,325 | 0 | 0.0 |

**JOHNSON CITY, TENNESSEE CITY SCHOOL SYSTEM
SCHOOL FEDERAL PROJECTS FUND**

| | Actual FY 2024 | Budget FY 2025 | Actual FY 2025 | Budget FY 2026 | Projected FY 2026 | Budget FY 2027 | Bdgt. 27 vs. Proj. 26 | % Change |
|--|-------------------|-------------------|-------------------|-------------------|----------------------|-------------------|--------------------------|-------------|
| REVENUES | | | | | | | | |
| Federal Funds Direct and through State | 7,451,863 | 5,770,767 | 5,498,099 | 5,871,705 | 7,094,210 | 6,607,992 | (486,218) | (6.9) |
| Total Revenues | 7,451,863 | 5,770,767 | 5,498,099 | 5,871,705 | 7,094,210 | 6,607,992 | (486,218) | (6.9) |
| EXPENDITURES | | | | | | | | |
| Title 1 | 1,851,035 | 1,970,303 | 1,792,396 | 1,970,247 | 2,473,954 | 2,473,954 | 0 | 0.0 |
| Title 1 Carryover | 199,122 | 0 | 147,234 | 70,303 | 177,856 | 477,192 | 299,336 | 168.3 |
| Title I-C | 0 | 1,908 | 0 | 0 | 0 | 0 | 0 | #DIV/0! |
| Title 1-D | 36,187 | 15,816 | 40,012 | 15,815 | 52,431 | 52,433 | 2 | 0.0 |
| Title I-D Carryover | 2,485 | 0 | 61 | 0 | 549 | 924 | 375 | 68.3 |
| Title II | 283,767 | 363,722 | 258,608 | 363,158 | 411,442 | 411,442 | 0 | 0.0 |
| Title II Carryover | 67,032 | 3,404 | 99,308 | 68,722 | 107,955 | 145,941 | 37,986 | 35.2 |
| Title III | 29,146 | 51,070 | 39,703 | 51,992 | 57,481 | 57,198 | (283) | (0.5) |
| Title III Carryover | 18,618 | 0 | 22,162 | 16,995 | 12,289 | 9,682 | (2,607) | (21.2) |
| Title IV | 138,089 | 153,231 | 139,070 | 149,202 | 149,846 | 149,846 | 0 | 0.0 |
| Title IV Carryover | 24,056 | 3,829 | 16,525 | 7,402 | 14,161 | 9,952 | (4,209) | (29.7) |
| Title V | 122,357 | 0 | 117,703 | 122,725 | 122,725 | 122,725 | 0 | 0.0 |
| 21st Century (Grant 1) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | #DIV/0! |
| 21st Century (Grant 1) Carryover | 146,931 | 149,651 | 90,814 | 149,651 | 149,650 | 149,651 | 1 | 0.0 |
| 21st Century (Grant 2) | 71,051 | 0 | 86,637 | 87,104 | 0 | 0 | 0 | #DIV/0! |
| McKinney Homeless | 165,442 | 163,163 | 166,106 | 160,938 | 170,927 | 163,199 | (7,728) | (4.5) |
| Carl Perkins | 50,000 | 50,000 | 49,420 | 50,000 | 0 | 0 | 0 | #DIV/0! |
| Carl Perkins Reserve | 1,596,879 | 1,897,146 | 1,596,503 | 1,879,512 | 1,869,669 | 1,869,669 | 0 | 0.0 |
| IDEA | 260,268 | 0 | 300,267 | 254,512 | 282,294 | 91,659 | (190,635) | (67.5) |
| IDEA Carryover | 47,566 | 54,374 | 48,259 | 54,117 | 54,340 | 54,340 | 0 | 0.0 |
| IDEA Preschool | 5,365 | 0 | 6,808 | 4,117 | 5,858 | 4,185 | (1,673) | (28.6) |
| IDEA Preschool Carryover | 0 | 0 | 99,411 | 100,000 | 100,000 | 0 | (100,000) | (100.0) |
| IDEA Partnership for Systemic Change | 0 | 0 | 0 | 0 | 50,000 | 40,000 | (10,000) | (20.0) |
| Preschool Access for All Network | 0 | 0 | 0 | 0 | 236,768 | 350,000 | 113,232 | 47.8 |
| Transition School to Work | 1,841,685 | 0 | 153,966 | 0 | 0 | 0 | 0 | #DIV/0! |
| ESSER 3.0 | 13,524 | 0 | 291 | 0 | 0 | 0 | 0 | #DIV/0! |
| ARP Homeless 1.0 | 0 | 0 | 6,257 | 0 | 0 | 0 | 0 | #DIV/0! |
| ARP Homeless 2.0 | 141,997 | 0 | 0 | 0 | 0 | 0 | 0 | #DIV/0! |
| ARP IDEA Part B | 3,224 | 0 | 0 | 0 | 0 | 0 | 0 | #DIV/0! |
| ARP IDEA Preschool | 0 | 14,000 | 0 | 0 | 0 | 0 | 0 | #DIV/0! |
| Literacy Training Stipend | 234,146 | 905,150 | 273,376 | 321,193 | 620,015 | 0 | (620,015) | (100.0) |
| Stronger Connections | 113,458 | 0 | 0 | 0 | 0 | 0 | 0 | #DIV/0! |
| Subscription | 7,354 | 0 | 0 | 0 | 0 | 0 | 0 | #DIV/0! |
| Subscription Debt Service | 0 | 0 | 0 | 0 | 0 | 0 | 0 | #DIV/0! |

| | | | | | | | | |
|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|---------|
| Total Expenditures | 7,470,785 | 5,796,767 | 5,550,886 | 5,897,705 | 7,120,210 | 6,633,992 | (486,218) | (6.8) |
| Excess (Deficiency) of Revenues Over (Under) Expenditures | (18,922) | (26,000) | (52,787) | (26,000) | (26,000) | (26,000) | 0 | (0.0) |
| <u>OTHER FINANCING SOURCES (USES)</u> | | | | | | | | |
| Transfer In | 19,005 | 26,000 | 0 | 26,000 | 26,000 | 26,000 | 0 | 0.0 |
| Subscription Issuance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | #DIV/0! |
| Transfer Out | (86,109) | 0 | 0 | 0 | 0 | 0 | 0 | #DIV/0! |
| Total Other Financing Sources (Uses) | (67,104) | 26,000 | 0 | 26,000 | 26,000 | 26,000 | 0 | 0.0 |
| Net Change in Fund Balance | (86,026) | 0 | (52,787) | 0 | 0 | | 0 | #DIV/0! |
| FUND BALANCE (BEGINNING) | 334,747 | 334,747 | 248,721 | 248,721 | 195,934 | 195,934 | 0 | 0.0 |
| FUND BALANCE (ENDING) | 248,721 | 334,747 | 195,934 | 248,721 | 195,934 | 195,934 | 0 | 0.0 |

**JOHNSON CITY, TENNESSEE CITY SCHOOL SYSTEM
SCHOOL SPECIAL PROJECTS FUND**

| | Actual FY 2024 | Budget FY 2025 | Actual FY 2025 | Budget FY 2026 | Projected FY 2026 | Budget FY 2027 | Bdgt. 27 vs. Proj. 26 | % Change |
|---|-------------------|-------------------|-------------------|-------------------|----------------------|-------------------|--------------------------|-------------|
| REVENUES | | | | | | | | |
| Federal Funds Direct and through State | 2,209,523 | 2,593,083 | 1,773,071 | 2,267,419 | 2,072,855 | 1,548,889 | (523,966) | (25.3) |
| Total Revenues | 2,209,523 | 2,593,083 | 1,773,071 | 2,267,419 | 2,072,855 | 1,548,889 | (523,966) | (25.3) |
| EXPENDITURES | | | | | | | | |
| Lottery Pre-K | 467,367 | 416,000 | 454,353 | 436,539 | 472,627 | 463,088 | (9,539) | (2.0) |
| Safe Schools Carryover | 90,960 | 0 | 0 | 0 | 0 | 0 | 0 | #DIV/0! |
| Public School Security | 96,303 | 0 | 221,770 | 0 | 160,172 | 157,248 | (2,924) | (1.8) |
| State Special Education Preschool | 101,708 | 113,823 | 159,448 | 171,000 | 153,553 | 153,553 | 0 | 0.0 |
| Learning Camps | 695,382 | 813,915 | 390,512 | 825,000 | 580,000 | 825,000 | 245,000 | 42.2 |
| Coordinated School Health | 27,662 | 0 | 0 | 0 | 0 | 0 | 0 | #DIV/0! |
| Innovative School Models | 815,115 | 1,189,088 | 512,777 | 784,419 | 746,503 | 0 | (746,503) | (100.0) |
| Learning Camps Transportation | 67,308 | 79,796 | 73,565 | 70,000 | 0 | 0 | 0 | #DIV/0! |
| Total Expenditures | 2,361,807 | 2,612,622 | 1,812,425 | 2,286,958 | 2,112,855 | 1,598,889 | (513,966) | (24.3) |
| Excess (Deficiency) of Revenues Over (Under) Expenditures | (152,284) | (19,539) | (39,354) | (19,539) | (40,000) | (50,000) | (10,000) | 25.0 |
| Other Financing Sources (Uses) | 74,400 | 0 | 0 | 0 | 0 | 0 | 0 | #DIV/0! |
| Subscription Issuance Transfer In | 12,635 | 19,539 | 257,863 | 19,539 | 40,000 | 50,000 | 10,000 | 25.0 |
| Total Other Financing Sources (Uses) | 87,035 | 19,539 | 257,863 | 19,539 | 40,000 | 50,000 | 10,000 | 25.0 |
| Net Change in Fund Balance | (65,249) | 0 | 218,509 | 0 | 0 | 0 | 0 | #DIV/0! |
| FUND BALANCE (BEGINNING) | 99,972 | 99,972 | 34,723 | 34,723 | 253,232 | 253,232 | 0 | 0.0 |
| FUND BALANCE (ENDING) | 34,723 | 99,972 | 253,232 | 34,723 | 253,232 | 253,232 | 0 | 0.0 |

| Johnson City Schools | | Actual FY 2024 | Budget FY 2025 | Actual FY 2025 | Budget FY 2026 | Projected FY 2026 | Budget FY 2027 | Bdgt.27 vs. Proj. 26 | % Change |
|--|--------------------|-------------------|--------------------|--------------------|--------------------|----------------------|--------------------|-------------------------|--------------|
| General Purpose School Fund | | | | | | | | | |
| Schools | | | | | | | | | |
| Instruction | 55,109,153 | 53,419,145 | 55,065,184 | 59,266,024 | 60,226,508 | 57,841,036 | (2,385,472) | | -4.0% |
| Alternative Education | 1,519,600 | 1,574,354 | 1,573,818 | 1,714,145 | 1,518,738 | 1,585,341 | 66,603 | | 4.4% |
| Special Education | 6,601,068 | 6,838,822 | 7,055,276 | 7,327,086 | 7,373,896 | 8,030,686 | 656,790 | | 8.9% |
| Vocational Education | 2,691,151 | 2,779,518 | 2,873,084 | 3,014,888 | 2,968,387 | 3,189,597 | 221,210 | | 7.5% |
| Attendance | 440,412 | 386,448 | 350,344 | 479,969 | 435,434 | 413,757 | (21,677) | | -5.0% |
| Health Services | 1,033,014 | 1,144,510 | 1,064,683 | 1,186,701 | 1,231,656 | 1,292,410 | 60,754 | | 4.9% |
| Student Support | 3,402,503 | 3,498,580 | 3,526,113 | 3,783,537 | 3,823,163 | 3,904,503 | 81,340 | | 2.1% |
| Technology | 2,313,094 | 2,425,190 | 1,689,182 | 2,526,205 | 2,512,911 | 2,489,178 | (23,733) | | -0.9% |
| Board of Education | 1,224,747 | 1,400,669 | 1,410,932 | 1,310,011 | 1,344,552 | 1,337,642 | (6,910) | | -0.5% |
| Office of the Director of Schools | 424,735 | 467,869 | 421,733 | 462,054 | 457,906 | 470,479 | 12,573 | | 2.7% |
| Office of the Principal | 6,417,996 | 6,841,071 | 6,532,061 | 7,067,669 | 6,890,323 | 7,095,367 | 205,044 | | 3.0% |
| Fiscal Services | 636,150 | 682,692 | 612,942 | 673,581 | 664,021 | 683,540 | 19,519 | | 2.9% |
| Human Resources | 244,046 | 310,070 | 325,358 | 346,134 | 370,670 | 365,319 | (5,351) | | -1.4% |
| Operation of Plant | 5,432,744 | 5,755,001 | 5,791,310 | 6,074,729 | 6,312,377 | 6,219,022 | (93,355) | | -1.5% |
| Maintenance of Plant | 2,153,549 | 2,216,329 | 2,207,427 | 2,381,042 | 2,207,086 | 2,365,569 | 158,483 | | 7.2% |
| Transportation | 2,693,785 | 3,171,554 | 3,017,687 | 3,379,392 | 3,790,226 | 3,417,794 | (372,432) | | -9.8% |
| Central Services | 129,893 | 130,322 | 151,871 | 188,180 | 215,422 | 199,061 | (16,361) | | -7.6% |
| Community Service - Educare | 1,336,699 | 1,361,733 | 1,448,032 | 1,628,637 | 1,441,674 | 1,538,287 | 96,613 | | 6.7% |
| Early Childhood Education | 490,716 | 551,768 | 485,870 | 458,369 | 253,637 | 351,002 | 97,365 | | 38.4% |
| Capital Outlay | 2,469,450 | 585,959 | 2,465,819 | 456,500 | 1,006,417 | 1,183,400 | 176,983 | | 17.6% |
| Debt Service | 3,290,974 | 2,273,910 | 3,171,916 | 2,386,055 | 2,697,926 | 2,609,555 | (88,371) | | -3.3% |
| Operating Transfers | 41,401 | 62,739 | 268,603 | 62,739 | 165,000 | 85,000 | (80,000) | | -48.5% |
| Total General Purpose School | 100,096,880 | 97,878,253 | 101,509,245 | 106,173,647 | 107,907,930 | 106,667,545 | (1,240,385) | | -1.1% |
| GENERAL PURPOSE SCHOOL FUND EXPENDITURE SUMMARY | | | | | | | | | |
| Personal Services | 79,694,682 | 82,590,825 | 83,008,421 | 89,381,816 | 88,102,895 | 89,318,485 | 1,215,590 | | 1.4% |
| Operating | 8,942,830 | 9,149,732 | 8,657,282 | 9,554,135 | 11,512,720 | 10,067,887 | (1,444,833) | | -12.5% |
| Capital Outlay | 2,469,450 | 585,959 | 2,465,819 | 456,500 | 1,006,417 | 1,183,400 | 176,983 | | 17.6% |
| Capital Outlay - Equipment | 3,178,756 | 234,396 | 1,168,538 | 1,357,872 | 1,550,703 | 196,894 | (1,353,809) | | -87.3% |
| Debt Service | 3,290,974 | 2,273,910 | 3,171,916 | 2,386,055 | 2,697,926 | 2,609,555 | (88,371) | | -3.3% |
| Student Transportation | 2,520,188 | 3,043,431 | 3,037,269 | 3,037,269 | 3,037,269 | 3,291,324 | 254,055 | | 8.4% |

Total General Purpose School 100,096,880 97,878,253 101,509,245 106,173,647 107,907,930 106,667,545 (1,240,385) -1.1%

Budget Recap 2026-2027 Preliminary - Sales Tax and Property Tax 25-26 Projected

| Funding Sources: | Increase (Decrease) | Information |
|---|---------------------|---|
| TISA | \$ 1,286,379 | April Estimate, \$989,403.51 required to increase Teacher Salaries |
| Sales Tax | \$ 1,294,538 | Budget based on 25-26 Projected numbers |
| Property Tax | \$ 804,743 | Budget based on 25-26 Projected numbers |
| Fund Balance | \$ 1,183,400 | Capital |
| Tuition | \$ 125,000 | |
| Driver Education | \$ 3,000 | |
| Other Charges for Services - Fingerprints | \$ (21,000) | |
| Total | \$ 4,676,060 | |
| New Needs: | | |
| 2% Raise | \$ 1,500,000 | Cost of 1% Raise is \$750,000 Preliminary, Step and 1.26% required to meet Teacher Increase requirement |
| Step Increase | \$ 750,000 | |
| 25-26 Expenses funded by Fund Balance | \$ 929,252 | Capital, Textbooks - removed Chromebooks, reduced textbooks \$63,000 |
| Instructional Technology Platforms | \$ 40,725 | Increase in IXL and increase in students with Virtual School |
| Technology Department Platforms | \$ 3,700 | |
| Utilities | \$ 200,000 | |
| Workers Comp & Liability Ins | \$ 11,895 | |
| Medical Insurance | \$ 425,500 | Estimated 10% increase |
| Retiree Insurance | \$ 101,000 | |
| Internet Contract | \$ (60,000) | |
| Powerschool State Contract | \$ (38,000) | |
| Position Savings & Budget Reductions | \$ (266,021) | |
| Reduce 10 RTI Asst position | \$ (228,000) | Will do a budget amendment for the position when Summer Learning Camp grant unused funds roll over |
| Reduce Extended Assignment Funds | \$ (150,000) | Anticipated amount of carry over. Possibility of using Summer Learning Camp grant unused funds |
| Site-Based Allocation | \$ (37,391) | |
| Legal Services | \$ 15,000 | |
| PEP Quarter Cent - Increase | \$ 125,000 | |
| Total | \$ 3,322,660 | |
| Funding Available for Requests | \$ 1,353,400 | |
| Recurring Tier I Requests | \$ 445,000 | |
| Amount Needed to Balance | \$ 908,400 | |
| One-time Tier I Requests | \$ 908,400 | |
| Amount Needed to Balance | \$ | |

Tier I - Recurring

| | | | | | |
|---|----|----------------|---|------------------------|---|
| 1 | \$ | 48,000 | Case Manager | ITMS | funded with Stronger Connections Grant - ending 9/30/26 |
| 1 | \$ | 48,000 | Case Manager | LBMS | funded with Stronger Connections Grant - ending 9/30/26 |
| 1 | \$ | - | Computer Science Teacher | SHHS | position absorbed through attrition |
| 1 | \$ | 17,000 | Health Science Teacher | SHHS | *Ballad Health Academy Bloomberg Grant \$80,000 |
| 1 | \$ | 10,000 | Move 11 months Assistant Principal to 12 months | SHHS | |
| 1 | \$ | 6,500 | move 10 month band teacher to 11 months | SHHS | |
| 1 | \$ | 4,000 | Lead Evening Custodian position | SHHS | move current custodian position to lead evening |
| 1 | \$ | - | Special Education Teacher - Fairmont | Special Ed Dept | move funds from ASL interpreters - anticipated not needed for 26-27 |
| 1 | \$ | 97,000 | Special Education Teacher - Woodland | Special Ed Dept | |
| 1 | \$ | 97,000 | 2 full-time CDC Educational Assts - Woodland | Special Ed Dept | |
| 1 | \$ | 76,000 | Substance Behavior Interventionalist | Safety & Mental Health | funded with Stronger Connections Grant - ending 9/30/26 |
| 1 | \$ | 2,500 | Increase nonrevenue athletics funds | ITMS | |
| 1 | \$ | 2,500 | Increase nonrevenue athletics funds | LBMS | |
| 1 | \$ | 25,000 | Industry Certifications | Career & Tech Educ | decreased from \$40,000 |
| 1 | \$ | 1,000 | Increase High School Cheer stipend | Athletic Committee | |
| 1 | \$ | 7,000 | Move Volleyball coach from 10 month to 11 month | Athletic Committee | |
| | \$ | 441,500 | | | |

Tier I - One-Time

| | | | | | |
|---|----|----------------|--|--------------------------|--|
| 1 | \$ | 23,400 | Audie Enhancement System for grades 2-5 & Related Arts | South Side | |
| 1 | \$ | 35,000 | Replace Woodland Exterior Doors | Capital Improvement Plan | |
| 1 | \$ | 293,000 | new gym bleachers | ITMS | |
| 1 | \$ | 32,000 | 3 classroom sets of tables and chairs | LBMS | |
| 1 | \$ | - | new playground \$100,000 | Mountain View | \$50k reoccurring budgeted each year, can also use Educare |
| 1 | \$ | 260,000 | 2 activity buses | SHHS | |
| 1 | \$ | 15,000 | replace studio 535 stage | SHHS | maybe change out with portable stage - waiting on Joe to check |
| 1 | \$ | 250,000 | Wrestling room under Liberty Bell gym | | \$100,000 allocated, anticipated total cost is \$350,000 |
| | \$ | 908,400 | | | |

Tier IA - One-Time

| | | | | | |
|----|----|---------------|--|----------|-----------------------|
| 1a | \$ | 30,000 | carline canopy | Fairmont | |
| 1a | \$ | 25,000 | additional funds needed for batting cages | ITMS | |
| 1a | \$ | 25,000 | classroom remodel to create counseling offices | LBMS | |
| 1a | \$ | 15,000 | pave parking by the football stadium | SHHS | by the green building |
| | \$ | 95,000 | | | |

Tier II - Recurring

| | | | | | |
|---|----|----------------|--|--------------------------|--|
| 2 | \$ | 97,000 | Student Support & Compliance Coordinator | Lake Ridge | Teacher position |
| 2 | \$ | 46,000 | move 2 part-time PreK assistants to full-time | Mountain View | look at system-wide Pre-K assts? could be part-time instead, may not be needed if middle schools schedule change, check student vs teacher ratios |
| 2 | \$ | 97,000 | Orchestra Teacher | SHHS | |
| 2 | \$ | 10,000 | extend part-time assts to 5.5 hrs from 4.5 hrs per day | Towne Acres | |
| 2 | \$ | 97,000 | Middle School Social Studies Instructional Coach | Middle School Supervisor | |
| 2 | \$ | 11,000 | Increase Health Services operations budget | Health Services | |
| | \$ | 358,000 | | | |

Tier III

| | | Need Additional Review | | | |
|-------|--------------|---|------------------------|--|--|
| other | \$ 54,000 | Renaissance - Accelerated Reader and Star | Woodland | system wide | |
| other | \$ 135,000 | CTE supplies & equipment | Career & Tech Educ | TISA Outcomes December 2026 | |
| other | \$ 23,000 | Move part-time Educ Asst to Full-Time | Cherokee | Computer Science - check student numbers ratio | |
| other | \$ 47,000 | full-time educational assistant | South Side | Spanish teacher - check student numbers ratio | |
| other | \$ 43,000 | full-time permanent substitute | Towne Acres | check student numbers ratio | |
| other | \$ 56,000 | 2 part-time SPED/CDC assistants | Woodland | Dr. Frizzell to review | |
| other | \$ 20,000 | colonguard/instructor part-time | SHHS | need to review current comparable positions | |
| other | \$ 30,000 | restructure Care Counselor position to School Counselor | Market Street/Topper | | |
| other | | Twirl Coach | | need to review current comparable positions, | |
| other | \$ 8,500 | Move CO Admin Secretary to Lane 6 | Federal Programs | pay study | |
| other | \$ 8,500 | Move CO Admin Secretary to Lane 6 | Special Ed Dept | pay study | |
| other | \$ 30,000 | Move K-8 Scince Coach to 25% funded by GP | Federal Programs | hold | |
| other | \$ 32,000 | Move K-12 ESL Coach to 25% funded by GP | Federal Programs | hold | |
| other | \$ 30,000 | Move Instructional Technology Specialist to 100% GP Funding | Federal Programs | hold | |
| other | \$ 11,500 | adjust district technology scales | Technology | pay study | |
| other | \$ 18,500 | move 3 instructional Supervisors to Dept Directors | | pay study | |
| other | \$ 14,000 | Senior Payroll Specialist | Finance | pay study | |
| other | \$ 16,800 | HR pay adjustments | Human Resources | pay study | |
| other | \$ 6,500 | golf cart | ITMS | this would be a second one, purchased a used one | |
| other | \$ 77,600 | Threat Assessment Manager | Safety & Mental Health | may absorb through attrition | |
| other | \$ 40,000 | Hillside Café Renovation | SHHS | check to see if funding available if Reserve grant awarded | |
| 1 | \$ 37,000 | Magnetic Reading for all grades 3-5 | Elem Supervisor | request again next year | |
| 1 | \$ 18,125 | ShareCare Employee Wellness Incentive Program | CSH & Finance | request again next year | |
| | | | | | |
| | | Other | | | |
| other | \$ 20,000 | Chain Link Fencing | Cherokee | already have funding in place | |
| other | \$ 15,000 | Workroom Renovation | Cherokee | may have funds available from fencing | |
| other | | auxiliary gymnasium | ITMS | cost unknown | |
| other | \$ 75,000 | parking lot expansion | Woodland | City responsibility - add to CIP | |
| other | \$ 250,000 | additional playground in the back field | Woodland | add to CIP | |
| | | | | | |
| | \$ 1,117,025 | | | | |

Fund Balance Projection

| | | |
|--|----|-------------------|
| 24-25 Ending Fund Balance | \$ | 18,577,347 |
| Estimated Net Income(Loss) 25-26 | \$ | (1,153,500) |
| Estimated 25-26 Ending Fund Balance | \$ | 17,423,847 |
| 26-27 Estimated Fund Balance Goal | \$ | 17,809,041 |
| 2026-2027 Budgeted changed in Fund Balance | \$ | (1,183,400) |
| Estimated 26-27 Ending Fund Balance | \$ | 16,240,447 |
| Variance Fund Balance Goal 6/30/27 | \$ | (1,568,594) |

GENERAL PURPOSE SCHOOL FUND
MONTHLY CASH ANALYSIS SUMMARY

| Budget FY 2027 | JULY | AUGUST | SEPTEMBER | OCTOBER | NOVEMBER | DECEMBER | JANUARY | FEBRUARY | MARCH | APRIL | MAY | JUNE | TOTAL |
|---|--------------|-------------|-------------|-----------|-----------|-----------|------------|------------|------------|------------|-------------|-------------|--------------|
| Total Receipts | 90,370,381 | 2,165,051 | 7,152,117 | 7,149,605 | 7,701,549 | 8,417,933 | 12,011,209 | 8,416,960 | 11,219,333 | 8,380,077 | 2,328,260 | 7,224,990 | 90,370,381 |
| Total Payments | 103,169,404 | 8,597,450 | 8,597,451 | 8,597,450 | 8,597,450 | 8,597,451 | 8,597,450 | 8,597,450 | 8,597,451 | 8,597,450 | 8,597,450 | 8,597,451 | 103,169,404 |
| Excess (Deficiency) of Revenues & Other Sources Over Expenditures | (12,799,023) | (6,432,399) | (1,445,333) | (895,901) | (394,153) | (179,518) | 3,413,759 | (180,490) | 2,621,882 | (217,373) | (6,269,190) | (1,372,461) | (12,799,023) |
| Other Financing Sources | 11,626,736 | 968,895 | 968,895 | 968,895 | 968,895 | 968,895 | 968,895 | 968,895 | 968,895 | 968,895 | 968,895 | 968,895 | 11,626,736 |
| Net Increase (Decrease) in Cash & Cash Equivalents | (1,172,287) | (5,463,504) | (476,438) | 72,994 | 574,742 | 789,377 | 4,382,654 | 788,405 | 3,590,776 | 751,522 | (5,300,295) | (403,567) | (1,172,287) |
| Cash & Cash Equivalents (Beginning) | 15,681,462 | 15,681,462 | 10,217,958 | 9,741,519 | 9,252,568 | 9,910,304 | 10,699,681 | 15,082,335 | 15,870,739 | 19,461,516 | 20,213,037 | 14,912,742 | 15,681,462 |
| Cash & Cash Equivalents | 14,509,175 | 10,217,958 | 9,741,519 | 9,262,568 | 9,335,562 | 9,910,304 | 15,082,335 | 15,870,739 | 19,461,516 | 20,213,037 | 14,912,742 | 14,509,175 | 14,509,175 |

| JOHNSON CITY SCHOOLS | | |
|-------------------------|--|-----------------------|
| 2026-2027 Draft | | |
| | | Original |
| | | BUDGET |
| | | 2026-2027 |
| Beginning Fund Balance: | | |
| | Designated for 3% Fund Balance | \$ 3,062,661 |
| | Educare Reserves | \$ 1,392,842 |
| | Undesignated | \$ 7,659,656 |
| | Designated for Inventory and Compensated Absences | \$ 4,280,299 |
| | Other Reserves/Designations | \$ 843,500 |
| | Designated and Undesignated Fund Balance | \$ 17,238,958 |
| | | |
| | GRAND TOTAL ALL FUND BALANCE AND RESERVES | \$ 17,238,958 |
| | | |
| 40110 | Current Property Tax - Wash Co | \$ 13,162,526 |
| 40110 | Current Property Tax - Sullivan Co | \$ 225,514 |
| 40110 | Current Property Tax - Carter Co | \$ 154,843 |
| 40120 | Trustee's Collections - Prior Year | \$ 280,555 |
| 40130 | Circuit Clk./Clk. & Master Coll. - Prior Yr | \$ 100,000 |
| 40140 | Interest & Penalty | \$ 135,000 |
| 40150 | Pick-Up Taxes | \$ 5,500 |
| 40162 | Payments in Lieu of Taxes - Local Utilities | \$ 215,000 |
| 40163 | Payments in Lieu of Taxes - Other | \$ 18,000 |
| 40210 | Local Option Sales Tax - Wash Co | \$ 21,563,942 |
| 40210 | Local Option Sales Tax - Sullivan Co | \$ 264,653 |
| 40210 | Local Option Sales Tax - Carter Co | \$ 218,242 |
| 40270 | Business Tax | \$ 517,000 |
| 40275 | Mixed Drink Tax | \$ 3,500 |
| 40320 | Bank Excise Tax | \$ 95,000 |
| | Total County Taxes | \$ 36,959,275 |
| 41110 | Marriage Licenses | \$ 1,700 |
| | Total Licenses and Permits | \$ 1,700 |
| | | |
| 43511 | Tuition - Regular Day Students | \$ 375,000 |
| 43517 | Tuition - Online Learning | \$ 30,000 |
| 43581 | Tuition - EDUCARE | \$ 1,544,400 |
| 43581 | Tuition - ECLC | \$ 217,000 |
| 43990 | Other Charges for Services | \$ - |
| 43990 | Print Shop Enterprise Account | \$ 60,000 |
| | Total Charges for Current Services | \$ 2,226,400 |
| | | |
| 44160 | Retirees' Insurance Payments | \$ 24,000 |
| 44570 | Contributions - United Way | \$ 10,000 |
| 44570 | Ballad Health Academy Bloomberg Grant | \$ 80,000 |
| 44570 | Contributions - STEAM (536) | \$ - |
| | Total Other Local Revenues | \$ 114,000 |
| | | |
| 46510 | Tennessee Investment in Student Achievement (TISA) | \$ 50,411,117 |
| 46510 | TISA Outcomes | \$ 527,849 |
| 46510 | TISA On-Behalf Payments | \$ 206,817 |
| 46550 | Driver Education | \$ 14,000 |
| 46610 | Career Ladder | \$ 41,040 |
| 46590 | Other State Educational Funds - Teacher Bonus | \$ - |
| | Total State Education Funds | \$ 51,200,823 |
| | | |
| 47640 | ROTC Reimbursement | \$ 75,000 |
| | Total Direct Federal Government | \$ 75,000 |
| | | |
| 49810 | City General Fund Transfer - Operations | \$ 11,626,736 |
| 49810 | City General Fund Transfer - Transportation | \$ 3,291,324 |
| | Total Other Sources | \$ 14,918,060 |
| | Total Revenues | \$ 105,495,258 |
| | GRAND TOTAL REVENUES AND FUND BALANCE | \$ 122,734,216 |

| JOHNSON CITY SCHOOLS | | | |
|-----------------------------|-----|---|---------------|
| 2026-2027 Draft | | | |
| | | | Original |
| | | | BUDGET |
| | | | 2026-2027 |
| APPROPRIATIONS | | | 1,020 |
| REGULAR INSTRUCTION (71100) | | | |
| 71100 | 116 | Teachers | \$ 35,410,887 |
| 71100 | 116 | Safety Net Program (1-031) | \$ 49,000 |
| 71100 | 116 | RTI (534) | \$ 508,630 |
| 71100 | 116 | Four-Year Transition Plan (2-301) | \$ 6,120 |
| 71100 | 116 | Extended Assignments (1-578) | \$ 21,990 |
| 71100 | 116 | Mountain View Orchestra (9-581) | \$ 8,825 |
| 71100 | 116 | Curriculum Development (538) | \$ 22,000 |
| 71100 | 116 | Teacher Stipends for Online Learning (555) | \$ 24,520 |
| 71100 | 117 | Career Ladder | \$ 20,000 |
| 71100 | 163 | Educational Assistants | \$ 1,314,280 |
| 71100 | 195 | Substitute Teachers Certified | \$ 150,000 |
| 71100 | 198 | Substitute Teachers - Non Certified | \$ 517,910 |
| 71100 | 201 | Social Security | \$ 2,320,908 |
| 71100 | 204 | Retirement | \$ 2,546,045 |
| 71100 | 206 | Life Insurance | \$ 89,727 |
| 71100 | 207 | Medical Insurance | \$ 4,908,030 |
| 71100 | 208 | Dental Insurance | \$ 125,000 |
| 71100 | 210 | Unemployment | \$ 25,000 |
| 71100 | 211 | Local Retirement | \$ 7,038 |
| 71100 | 212 | Medicare | \$ 554,285 |
| 71100 | 215 | Other Post Employment Benefits (Retiree Insurance) | \$ 815,000 |
| 71100 | 217 | Retirement - Hybrid Stabilization | \$ 121,399 |
| 71100 | 336 | Performing Music Maintenance and Repair Equipment | \$ 21,263 |
| 71100 | 399 | Other Contracted Services | \$ 78,673 |
| 71100 | 399 | RTI (1-534) | \$ 25,000 |
| 71100 | 399 | Public Chapter 426, Public Acts of 2011 (1-532) | \$ 40,000 |
| 71100 | 399 | Subscription Renewal - Brain Pop (1-536) | \$ 37,500 |
| 71100 | 399 | Canvas (1-536) | \$ 61,000 |
| 71100 | 399 | Subscription Renewal - Generation Genius | \$ 9,000 |
| 71100 | 399 | Subscription Renewal - Explore Learning | \$ 36,000 |
| 71100 | 399 | Subscription - Wayground | \$ 26,000 |
| 71100 | 399 | Subscription - Flocabulary | \$ 20,000 |
| 71100 | 399 | Subscription - Virtual Program Instruction | \$ 300,000 |
| 71100 | 429 | Instructional Supplies and Materials | \$ 263,956 |
| 71100 | 429 | Forward Funding | \$ 22,443 |
| 71100 | 429 | Summer School Supplies (1-033) | \$ 5,000 |
| 71100 | 429 | AP - Instructional Supplies | \$ 7,500 |
| 71100 | 429 | RTI - (1-534) | \$ 12,000 |
| 71100 | 429 | Instructional Supplies - Science Materials | \$ 23,068 |
| 71100 | 429 | Instructional Supplies - Elementary Supplementary Materials | \$ 50,000 |
| 71100 | 429 | Instructional Supplies - STEAM (536) +IK Donation | \$ 15,000 |
| 71100 | 429 | Instructional Supplies - ESL Supplemental Materials | \$ 25,000 |
| 71100 | 449 | Textbooks | \$ 686,900 |
| 71100 | 471 | Software Maintenance - Curipod | \$ 25,000 |
| 71100 | 471 | Software Maintenance - IXL | \$ 93,750 |
| 71100 | 471 | Software Maintenance - Magic School | \$ 20,000 |
| 71100 | 471 | Software Maintenance - Freckles | \$ 34,000 |
| 71100 | 471 | Mastery Connect | \$ 43,220 |
| 71100 | 499 | Other Supplies and Materials | \$ 8,000 |
| 71100 | 535 | Fee Waiver Student Fees | \$ 83,093 |
| 71100 | 535 | Fee Waiver Student Performing Music | \$ 9,960 |
| 71100 | 595 | TISA On-Behalf Payments - ACT | \$ 50,817 |
| 71100 | 614 | Principal on SBITA - Edmentum | \$ 51,613 |
| 71100 | 615 | Interest on SBITA - Edmentum | \$ 7,185 |
| 71100 | 722 | Regular Instruction Equipment | \$ 76,913 |
| 71100 | 722 | Performing Music Equipment | \$ 45,871 |
| TOTAL INSTRUCTION | | | \$ 51,881,319 |

| JOHNSON CITY SCHOOLS | | | |
|--|-----|--|---------------------|
| 2026-2027 Draft | | | |
| | | | Original |
| | | | BUDGET |
| | | | 2026-2027 |
| Alternative Instruction Program | | | |
| 71150 | 116 | Teachers | \$ 975,630 |
| 71150 | 163 | Educational Assistants | \$ 165,240 |
| 71150 | 201 | Social Security | \$ 69,593 |
| 71150 | 204 | Retirement | \$ 95,673 |
| 71150 | 206 | Life Insurance | \$ 2,738 |
| 71150 | 207 | Medical Insurance | \$ 145,117 |
| 71150 | 208 | Dental Insurance | \$ 4,500 |
| 71150 | 211 | Local Retirement | \$ 1,397 |
| 71150 | 212 | Medicare | \$ 16,543 |
| 71150 | 217 | Hybrid Stabilization | \$ 2,365 |
| 71150 | 399 | Other Contracted Services | \$ 3,000 |
| 71150 | 429 | Instructional Supplies and Materials | \$ 14,787 |
| 71150 | 499 | Other Supplies and Materials | \$ 5,190 |
| 71150 | 790 | Other Equipment | \$ 11,765 |
| TOTAL ALTERNATIVE | | | \$ 1,513,538 |
| SPECIAL EDUCATION | | | |
| 71200 | 116 | Teachers | \$ 3,266,228 |
| 71200 | 117 | Career Ladder | \$ 4,000 |
| 71200 | 163 | Educational Assistants | \$ 876,310 |
| 71200 | 171 | Speech Pathologist | \$ 482,900 |
| 71200 | 189 | Other Salaries & Wages - Sign Language Interpreters | \$ - |
| 71200 | 201 | Social Security | \$ 282,396 |
| 71200 | 204 | Retirement | \$ 346,799 |
| 71200 | 206 | Life Insurance | \$ 11,111 |
| 71200 | 207 | Medical Insurance | \$ 763,003 |
| 71200 | 208 | Dental Insurance | \$ 18,510 |
| 71200 | 211 | Local Retirement | \$ 5,182 |
| 71200 | 212 | Medicare | \$ 67,127 |
| 71200 | 217 | Retirement - Hybrid Stabilization | \$ 24,533 |
| 71200 | 336 | Equipment Repairs and Maintenance | \$ 500 |
| 71200 | 429 | Instructional Supplies and Materials | \$ 15,000 |
| 71200 | 471 | Software Maintenance | \$ 4,000 |
| 71200 | 499 | Other Supplies and Materials | \$ 4,000 |
| 71200 | 595 | TISA On-behalf Payments - Individualized Education Account | \$ 156,000 |
| 71200 | 725 | Special Education Instruction Equipment | \$ 10,000 |
| TOTAL SPECIAL EDUCATION | | | \$ 6,337,599 |
| VOCATIONAL INSTRUCTION | | | |
| 71300 | 116 | Teachers | \$ 2,121,804 |
| 71300 | 117 | Career Ladder | \$ 4,000 |
| 71300 | 163 | Educational Assistants | \$ 86,700 |
| 71300 | 201 | Social Security | \$ 134,963 |
| 71300 | 204 | Retirement | \$ 158,141 |
| 71300 | 206 | Life Insurance | \$ 5,310 |
| 71300 | 207 | Medical Insurance | \$ 270,554 |
| 71300 | 208 | Dental Insurance | \$ 7,000 |
| 71300 | 212 | Medicare | \$ 32,081 |
| 71300 | 217 | Retirement - Hybrid Stabilization | \$ 58,021 |
| 71300 | 399 | Other Contracted Services | \$ 1,785 |
| 71300 | 429 | Instructional Supplies and Materials | \$ 40,200 |
| 71300 | 499 | Other Supplies and Materials | \$ 1,785 |
| 71300 | 599 | Other Charges - Student Industry Certification | \$ 25,000 |
| 71300 | 730 | Vocational Equipment | \$ 4,845 |
| TOTAL VOCATIONAL INSTRUCTION | | | \$ 2,952,189 |
| ATTENDANCE | | | |
| 72110 | 189 | Other Salaries and Wages | \$ 249,900 |
| 72110 | 201 | Social Security | \$ 15,244 |
| 72110 | 204 | Retirement | \$ 15,060 |
| 72110 | 206 | Life Insurance | \$ 600 |
| 72110 | 207 | Medical Insurance | \$ 18,019 |
| 72110 | 208 | Dental Insurance | \$ 1,000 |
| 72110 | 211 | Local Retirement | \$ 2,652 |
| 72110 | 212 | Medicare | \$ 3,624 |
| 72110 | 217 | Retirement - Hybrid Stabilization | \$ 2,658 |
| 72110 | 471 | Software Maintenance | \$ 105,000 |
| TOTAL ATTENDANCE | | | \$ 413,757 |

| JOHNSON CITY SCHOOLS | | | |
|------------------------------------|-----|-----------------------------------|---------------------|
| 2026-2027 Draft | | | |
| | | | Original |
| | | | BUDGET |
| | | | 2026-2027 |
| HEALTH SERVICES | | | |
| 72120 | 131 | Medical Personnel | \$ 871,080 |
| 72120 | 201 | Social Security | \$ 53,136 |
| 72120 | 204 | Retirement | \$ 70,993 |
| 72120 | 206 | Life Insurance | \$ 2,091 |
| 72120 | 207 | Medical Insurance | \$ 142,475 |
| 72120 | 208 | Dental Insurance | \$ 4,100 |
| 72120 | 212 | Medicare | \$ 12,631 |
| 72120 | 217 | Hybrid Stabilization | \$ 7,404 |
| 72120 | 355 | Travel | \$ 600 |
| 72120 | 399 | Other Contracted Services | \$ 8,000 |
| 72120 | 413 | Drugs & Medical Supplies | \$ 3,900 |
| 72120 | 499 | Other Supplies & Materials | \$ 15,000 |
| 72120 | 524 | Staff Development | \$ 1,000 |
| 72120 | 599 | Coordinated School Health | \$ 100,000 |
| TOTAL HEALTH SERVICES | | | \$ 1,292,410 |
| STUDENT SUPPORT | | | |
| 72130 | 117 | Career Ladder | \$ 1,000 |
| 72130 | 123 | Guidance Personnel | \$ 1,791,258 |
| 72130 | 161 | Secretary | \$ 42,840 |
| 72130 | 188 | Bonus | \$ - |
| 72130 | 189 | Other Salaries | \$ 1,010,769 |
| 72130 | 201 | Social Security | \$ 173,598 |
| 72130 | 204 | Retirement | \$ 216,925 |
| 72130 | 206 | Life Insurance | \$ 6,830 |
| 72130 | 207 | Medical Insurance | \$ 451,145 |
| 72130 | 208 | Dental Insurance | \$ 12,191 |
| 72130 | 211 | Local Retirement | \$ - |
| 72130 | 212 | Medicare | \$ 41,265 |
| 72130 | 217 | Retirement - Hybrid Stabilization | \$ 19,182 |
| 72130 | 322 | AP Testing (2-583) | \$ 135,000 |
| 72130 | 499 | Other Supplies - Safety Funds | \$ - |
| 72130 | 524 | Staff Development - Safety Funds | \$ - |
| 72130 | 790 | Other Equipment | \$ 2,500 |
| TOTAL OTHER STUDENT SUPPORT | | | \$ 3,904,503 |

| JOHNSON CITY SCHOOLS | | | |
|---------------------------|-----|--|--------------|
| 2026-2027 Draft | | | |
| | | | Original |
| | | | BUDGET |
| | | | 2026-2027 |
| INSTRUCTION - SUPPORT | | | |
| 72210 | 105 | Administration | \$ 754,852 |
| 72210 | 117 | Career Ladder | \$ 4,000 |
| 72210 | 129 | Librarians | \$ 901,915 |
| 72210 | 137 | Educational Media Personnel | \$ 360,570 |
| 72210 | 161 | Secretary | \$ 181,000 |
| 72210 | 172 | Instructional Coaches | \$ 1,474,310 |
| 72210 | 188 | Bonus | \$ - |
| 72210 | 189 | Other Salaries and Wages | \$ 254,616 |
| 72210 | 189 | Other Salaries and Wages - Teacher Leadership Academy | \$ 23,000 |
| 72210 | 201 | Social Security | \$ 241,210 |
| 72210 | 204 | Retirement | \$ 274,783 |
| 72210 | 206 | Life Insurance | \$ 10,215 |
| 72210 | 207 | Medical Insurance | \$ 492,664 |
| 72210 | 208 | Dental Insurance | \$ 12,200 |
| 72210 | 211 | Local Retirement | \$ 7,242 |
| 72210 | 212 | Medicare | \$ 57,337 |
| 72210 | 217 | Retirement - Hybrid Stabilization | \$ 7,704 |
| 72210 | 355 | Travel | \$ 11,500 |
| 72210 | 355 | Travel Academic Competitions - Robotics Team (10/5) | \$ 15,000 |
| 72210 | 355 | Travel - Choir, Orchestra & Drama | \$ 10,000 |
| 72210 | 355 | Travel - Safety Funds | \$ - |
| 72210 | 399 | Niswonger Class Fees (555) | \$ 5,000 |
| 72210 | 399 | Contracted Services - Niswonger Consortium Fee (555) | \$ 15,400 |
| 72210 | 399 | Other Contracted Services (5\$ Transact) | \$ 9,000 |
| 72210 | 399 | Other Contracted Services-Safety Net Program (1-031) | \$ - |
| 72210 | 399 | Other Contracted Services - Frontline | \$ 32,000 |
| 72210 | 399 | Other Contracted Services - ParentSquare | \$ 31,500 |
| 72210 | 399 | Other Contracted Services - 504 Online System | \$ 5,000 |
| 72210 | 399 | Other Contracted Services - Robotics Team (16-572) | \$ 1,000 |
| 72210 | 399 | Other Contracted Services - Print Shop Equipment | \$ 41,000 |
| 72210 | 399 | Other Contracted Services - Stop It App, Safety Funds | \$ - |
| 72210 | 399 | Other Contracted Services - Safety Funds | \$ 16,000 |
| 72210 | 399 | Random Drug Testing | \$ - |
| 72210 | 399 | Contracted Services - RC (1-030) | \$ - |
| 72210 | 399 | Internal Assessment Platform - Illuminate | \$ 55,000 |
| 72210 | 399 | Other Contracted Services - Major Clarity | \$ 8,000 |
| 72210 | 399 | Other Contracted Services | \$ 20,000 |
| 72210 | 432 | Library Books Media | \$ 57,091 |
| 72210 | 471 | Software Maintenance - Destiny (Library) | \$ 23,000 |
| 72210 | 471 | Software Maintenance - Hapara - Deleted web filtering & monitoring | \$ 64,000 |
| 72210 | 471 | Software Maintenance - Student Data warehouse | \$ 50,000 |
| 72210 | 499 | Other Supplies & Materials | \$ 10,000 |
| 72210 | 499 | Mclass Amplify Program (1-524) | \$ 20,000 |
| 72210 | 499 | Other Supplies & Materials-RC (1-030) | \$ - |
| 72210 | 499 | Other Supplies and Materials - Robotics Team (16-572) | \$ 5,000 |
| 72210 | 499 | Shoe Fund (1-520) | \$ 10,000 |
| 72210 | 499 | Centigex Supplies | \$ 2,400 |
| 72210 | 499 | Other Supplies & Materials - Safety Funds | \$ - |
| 72210 | 499 | Other Supplies & Materials - Print Shop | \$ 110,000 |
| 72210 | 524 | Teacher Leadership Academy (537) | \$ 30,000 |
| 72210 | 524 | In-service Staff Dev. System Wide/School Based | \$ 148,208 |
| 72210 | 524 | Reserved for Encumbrances | \$ - |
| 72210 | 524 | AP Staff Development (1-583) | \$ 10,000 |
| 72210 | 524 | Staff Development - Safety Funds | \$ - |
| 72210 | 599 | Non Revenue Producing Sports (25/10) | \$ 45,000 |
| 72210 | 599 | Other Charges - MS Competition Fees | \$ 3,000 |
| 72210 | 599 | Other Charges | \$ 4,000 |
| 72210 | 790 | Non Revenue Producing - Arts \$20K (15/5) | \$ 25,000 |
| 72210 | 790 | Safety - Radios (1-964) - Elementary | \$ 5,000 |
| 72210 | 790 | Other Equipment - Safety Funds | \$ - |
| 72210 | 790 | Other Equipment | \$ 5,000 |
| TOTAL INSTRUCTION SUPPORT | | | \$ 5,959,717 |

| JOHNSON CITY SCHOOLS | | | |
|--|-----|---|---------------------|
| 2026-2027 Draft | | | |
| | | | Original |
| | | | BUDGET |
| | | | 2026-2027 |
| ALTERNATIVE INSTRUCTIONAL PROGRAM | | | |
| 72215 | 161 | Secretaries | \$ 41,820 |
| 72215 | 188 | Bonus | \$ - |
| 72215 | 201 | Social Security | \$ 2,551 |
| 72215 | 204 | Retirement | \$ 3,199 |
| 72215 | 206 | Life Insurance | \$ 100 |
| 72215 | 207 | Medical Insurance | \$ 18,169 |
| 72215 | 208 | Dental Insurance | \$ 500 |
| 72215 | 212 | Medicare | \$ 606 |
| 72215 | 217 | Retirement - Hybrid Stabilization | \$ 565 |
| 72215 | 435 | Office Supplies | \$ 2,293 |
| 72215 | 524 | In-Service/Staff Development | \$ 2,000 |
| TOTAL ALTERNATIVE INSTRUCTIONAL PROGRAM | | | \$ 71,803 |
| SPECIAL EDUCATION - SUPPORT | | | |
| 72220 | 105 | Administration | \$ 131,052 |
| 72220 | 124 | Psychological Personnel | \$ 83,985 |
| 72220 | 161 | Secretary | \$ 115,770 |
| 72220 | 131 | Physical Therapist | \$ 291,075 |
| 72220 | 135 | Diagnostics | \$ 394,018 |
| 72220 | 172 | Instructional Coach | \$ 78,275 |
| 72220 | 189 | Other Salaries and Wages | \$ 144,779 |
| 72220 | 201 | Social Security | \$ 75,576 |
| 72220 | 204 | Retirement | \$ 94,305 |
| 72220 | 206 | Life Insurance | \$ 2,973 |
| 72220 | 207 | Medical Insurance | \$ 207,120 |
| 72220 | 208 | Dental Insurance | \$ 4,388 |
| 72220 | 212 | Medicare | \$ 17,965 |
| 72220 | 217 | Retirement - Hybrid Stabilization | \$ 4,387 |
| 72220 | 312 | Contracts with Private Agencies | \$ 20,819 |
| 72220 | 314 | Contracts with Public Agencies | \$ 2,000 |
| 72220 | 322 | Testing Materials | \$ 3,000 |
| 72220 | 336 | Maintenance & Repair Services - Equipment | \$ 1,600 |
| 72220 | 355 | Travel | \$ 7,500 |
| 72220 | 499 | Other Supplies & Materials | \$ 3,000 |
| 72220 | 524 | Staff Development | \$ 6,000 |
| 72220 | 790 | Other Equipment | \$ 3,500 |
| TOTAL SPECIAL EDUCATION SUPPORT | | | \$ 1,693,087 |
| VOCATIONAL EDUCATION - SUPPORT | | | |
| 72230 | 105 | Administration | \$ 140,418 |
| 72230 | 117 | Career Ladder | \$ 3,000 |
| 72230 | 161 | Secretary | \$ 40,800 |
| 72230 | 201 | Social Security | \$ 11,237 |
| 72230 | 204 | Retirement | \$ 12,228 |
| 72230 | 206 | Life Insurance | \$ 442 |
| 72230 | 207 | Medical Insurance | \$ 25,163 |
| 72230 | 208 | Dental Insurance | \$ 558 |
| 72230 | 212 | Medicare | \$ 2,671 |
| 72230 | 217 | Hybrid Stabilization | \$ 551 |
| 72230 | 355 | Travel | \$ 170 |
| 72230 | 435 | Office Supplies | \$ 170 |
| TOTAL VOCATIONAL EDUCATION - SUPPORT | | | \$ 237,408 |

| JOHNSON CITY SCHOOLS | | | |
|----------------------|-----|--|---------------------|
| 2026-2027 Draft | | | |
| | | | Original |
| | | | BUDGET |
| | | | 2026-2027 |
| TECHNOLOGY | | | |
| 72250 | 105 | Administration | \$ 110,142 |
| 72250 | 121 | Technicians | \$ 1,158,057 |
| 72250 | 188 | Bonus | \$ - |
| 72250 | 201 | Social Security | \$ 77,360 |
| 72250 | 204 | Retirement | \$ 169,625 |
| 72250 | 206 | Life Insurance | \$ 3,044 |
| 72250 | 207 | Medical Insurance | \$ 201,866 |
| 72250 | 208 | Dental Insurance | \$ 5,600 |
| 72250 | 211 | Local Retirement | \$ 6,164 |
| 72250 | 212 | Medicare | \$ 18,389 |
| 72250 | 217 | Hybrid Stabilization | \$ 7,331 |
| 72250 | 307 | Technology Communications | \$ 6,300 |
| 72250 | 320 | Dues and Memberships | \$ 900 |
| 72250 | 350 | Other Charges-Internet/ENA | \$ 125,000 |
| 72250 | 355 | Travel Technology | \$ 3,000 |
| 72250 | 399 | Contracted Services | \$ 20,000 |
| 72250 | 399 | Contracted Services - Reserved for Encumbrances | |
| 72250 | 411 | Data Processing Supplies | \$ 11,500 |
| 72250 | 435 | Office Supplies Technology | \$ 1,700 |
| 72250 | 471 | Software Maintenance - Content Filter iBoss | \$ 26,000 |
| 72250 | 471 | Software Maintenance -Endpoint Protection - Trend | \$ 157,000 |
| 72250 | 471 | Subscription Renewal - Barracuda Email protection | \$ 25,000 |
| 72250 | 471 | Subscription Renewal - Manageengine | \$ 7,500 |
| 72250 | 471 | Subscription Renewal - Scribbles | \$ 18,000 |
| 72250 | 471 | Software Maintenance - Jatheon/Email Archive | \$ 5,000 |
| 72250 | 471 | Software Maintenance - KnowBe4 | \$ 25,000 |
| 72250 | 471 | Software Maintenance - TeamViewer | \$ 11,000 |
| 72250 | 471 | Software Maintenance - VXRail | \$ 26,000 |
| 72250 | 471 | Software Maintenance - Microsoft EES - OS and Office License | \$ 45,000 |
| 72250 | 471 | Software Maintenance - Cisco Smartnet | \$ 10,000 |
| 72250 | 471 | Software Maintenance - Veeam | \$ 6,400 |
| 72250 | 471 | Software Maintenance - Help Desk SysAid | \$ 31,000 |
| 72250 | 471 | Software Maintenance - VMWare | \$ 12,000 |
| 72250 | 471 | Software Maintenance - MDM - Apple Devices Mosyle | \$ 15,000 |
| 72250 | 471 | Software Maintenance - SonicWall - Firewall | \$ 10,000 |
| 72250 | 471 | Software Maintenance - PDQ | \$ 7,500 |
| 72250 | 471 | Software Maintenance - Identity Automation Rapid Identity Platform | \$ 61,600 |
| 72250 | 471 | Software Maintenance - Tipping Point | \$ - |
| 72250 | 471 | Software Hosting Services | \$ 21,000 |
| 72250 | 471 | Software Maintenance - Aruba Clearpass | \$ 8,000 |
| 72250 | 471 | Software Maintenance - Badgepass | \$ 2,500 |
| 72250 | 471 | Software Maintenance - Wasabi Cloud Storage | \$ 2,200 |
| 72250 | 471 | Software Maintenance - Other | |
| 72250 | 471 | Software Maintenance - Cloud Document Storage (new) | \$ - |
| 72250 | 499 | Other Supplies & Materials Technology | \$ 10,500 |
| 72250 | 524 | In-service Staff Development - Technology | \$ 10,000 |
| 72250 | 709 | Data Processing Equipment Technology | \$ 10,000 |
| | | TOTAL TECHNOLOGY | \$ 2,489,178 |
| | | BOARD OF EDUCATION | |
| 72310 | 206 | Life Insurance | \$ 420 |
| 72310 | 207 | Medical Insurance | \$ 30,908 |
| 72310 | 208 | Dental Insurance | \$ 1,100 |
| 72310 | 305 | Audit Service | \$ 22,000 |
| 72310 | 320 | Dues and Memberships | \$ 12,000 |
| 72310 | 331 | Legal Services | \$ 30,000 |
| 72310 | 355 | Travel | \$ 500 |
| 72310 | 399 | Other Contracted Services | \$ 10,000 |
| 72310 | 499 | Other Supplies & Materials | \$ 2,000 |
| 72310 | 506 | Liability Insurance | \$ 134,943 |
| 72310 | 506 | *Athletic Liability Insurance | \$ 41,000 |
| 72310 | 508 | Corporate Surety Bonds | \$ 150 |
| 72310 | 510 | Trustee's Commission | \$ 500,000 |
| 72310 | 513 | Workman's Compensation Insurance | \$ 416,621 |
| 72310 | 524 | In-service Staff Development | \$ 26,000 |
| 72310 | 599 | Other Charges | \$ 30,000 |
| 72310 | 599 | Athletics/Band | \$ 80,000 |
| | | TOTAL BOARD OF EDUCATION | \$ 1,337,642 |

| JOHNSON CITY SCHOOLS | | | |
|----------------------------------|-----|---|---------------------|
| 2026-2027 Draft | | | |
| | | | Original |
| | | | BUDGET |
| | | | 2026-2027 |
| SUPERINTENDENT | | | |
| 72320 | 101 | Superintendent | \$ 202,776 |
| 72320 | 161 | Secretary | \$ 57,120 |
| 72320 | 188 | Bonus | \$ - |
| 72320 | 201 | Social Security | \$ 15,854 |
| 72320 | 204 | Retirement | \$ 20,896 |
| 72320 | 206 | Life Insurance | \$ 624 |
| 72320 | 207 | Medical Insurance | \$ 37,926 |
| 72320 | 208 | Dental Insurance | \$ 820 |
| 72320 | 212 | Medicare | \$ 3,768 |
| 72320 | 217 | Hybrid Stabilization | \$ 2,495 |
| 72320 | 299 | Other Fringe Benefits | \$ 1,200 |
| 72320 | 307 | Communications | \$ 60,000 |
| 72320 | 320 | Dues & Memberships | \$ 12,000 |
| 72320 | 348 | Postal Charges | \$ 10,000 |
| 72320 | 355 | Travel | \$ 1,000 |
| 72320 | 399 | Other Contracted Services | \$ 11,000 |
| 72320 | 435 | Office Supplies | \$ 7,000 |
| 72320 | 524 | Staff Development - Leadership Program | \$ 11,000 |
| 72320 | 599 | Other Charges | \$ 13,000 |
| 72320 | 701 | Administrative Equipment | \$ 2,000 |
| TOTAL SUPERINTENDENT | | | \$ 470,479 |
| OFFICE OF THE PRINCIPAL | | | |
| 72410 | 104 | Principals | \$ 1,422,444 |
| 72410 | 117 | Career Ladder | \$ 1,000 |
| 72410 | 119 | Bookkeepers | \$ 493,680 |
| 72410 | 188 | Bonus | \$ - |
| 72410 | 189 | Data Processing Personnel | \$ 76,929 |
| 72410 | 139 | Assistant Principals | \$ 2,291,774 |
| 72410 | 161 | Secretary | \$ 1,113,840 |
| 72410 | 201 | Social Security | \$ 329,380 |
| 72410 | 204 | Retirement | \$ 398,499 |
| 72410 | 206 | Life Insurance | \$ 12,959 |
| 72410 | 207 | Medical Insurance | \$ 597,246 |
| 72410 | 208 | Dental Insurance | \$ 16,000 |
| 72410 | 211 | Local Retirement | \$ 5,707 |
| 72410 | 212 | Medicare | \$ 78,295 |
| 72410 | 217 | Retirement - Hybrid Stabilization Funds | \$ 19,915 |
| 72410 | 307 | Communication | \$ 80,000 |
| 72410 | 320 | Dues & Memberships | \$ 1,540 |
| 72410 | 348 | Postal Charges | \$ 7,789 |
| 72410 | 355 | Travel | \$ 1,833 |
| 72410 | 435 | Office Supplies | \$ 9,135 |
| 72410 | 524 | In-service/Staff Development | \$ 3,702 |
| 72410 | 599 | Safety Grant | \$ 131,700 |
| 72410 | 701 | Administration Equipment | \$ 2,000 |
| TOTAL OFFICE OF PRINCIPAL | | | \$ 7,095,367 |
| FISCAL SERVICES | | | |
| 72510 | 105 | Administration | \$ 127,762 |
| 72510 | 119 | Bookkeepers | \$ 325,228 |
| 72510 | 188 | Bonus | \$ - |
| 72510 | 201 | Social Security | \$ 27,632 |
| 72510 | 204 | Retirement | \$ 59,001 |
| 72510 | 206 | Life Insurance | \$ 1,087 |
| 72510 | 207 | Medical Insurance | \$ 51,403 |
| 72510 | 208 | Dental Insurance | \$ 1,500 |
| 72510 | 211 | Local Retirement | \$ - |
| 72510 | 212 | Medicare | \$ 6,568 |
| 72510 | 217 | Retirement - Hybrid Stabilization | \$ 3,509 |
| 72510 | 306 | Bank Charges | \$ - |
| 72510 | 320 | Dues & Memberships | \$ 1,000 |
| 72510 | 355 | Travel | \$ 100 |
| 72510 | 399 | Other Contracted Services | \$ 61,000 |
| 72510 | 411 | Data Processing Supplies | \$ 4,500 |
| 72510 | 435 | Office Supplies | \$ 4,000 |
| 72510 | 499 | Other Supplies and Materials | \$ 1,000 |
| 72510 | 524 | Staff Development | \$ 5,000 |
| 72510 | 599 | Other Charges | \$ 250 |
| 72510 | 701 | Administrative Equipment | \$ 3,000 |
| TOTAL FISCAL SERVICES | | | \$ 683,540 |

| JOHNSON CITY SCHOOLS | | | |
|--------------------------------|-----|---|---------------------|
| 2026-2027 Draft | | | |
| | | | Original |
| | | | BUDGET |
| | | | 2026-2027 |
| HUMAN RESOURCES | | | |
| 72520 | 105 | Supervisor/Director | \$ 103,374 |
| 72520 | 161 | Secretary | \$ 159,157 |
| 72520 | 188 | Bonus | \$ - |
| 72520 | 201 | Social Security | \$ 16,014 |
| 72520 | 204 | State Retirement | \$ 29,041 |
| 72520 | 206 | Life Insurance | \$ 630 |
| 72520 | 207 | Medical Insurance | \$ 39,152 |
| 72520 | 208 | Dental Insurance | \$ 850 |
| 72520 | 212 | Medicare | \$ 3,807 |
| 72520 | 217 | Retirement - Hybrid Stabilization | \$ 2,594 |
| 72520 | 320 | Dues and Memberships | \$ 250 |
| 72520 | 355 | Travel | \$ 250 |
| 72520 | 399 | Other Contracted Services | \$ 3,000 |
| 72520 | 435 | Office Supplies | \$ 2,000 |
| 72520 | 524 | Staff Development | \$ 4,200 |
| 72520 | 701 | Administrative Equipment | \$ 1,000 |
| TOTAL HUMAN RESOURCES | | | \$ 365,319 |
| OPERATION OF PLANT | | | |
| 72610 | 160 | Guards | \$ 198,900 |
| 72610 | 166 | Custodial Personnel | \$ 2,137,682 |
| 72610 | 166 | Summer Worker (510) | \$ 16,320 |
| 72610 | 166 | Custodian Overtime | \$ 7,140 |
| 72610 | 188 | Bonus | \$ - |
| 72610 | 201 | Social Security | \$ 143,963 |
| 72610 | 204 | Retirement | \$ 218,567 |
| 72610 | 206 | Life Insurance | \$ 5,664 |
| 72610 | 207 | Medical Insurance | \$ 360,579 |
| 72610 | 208 | Dental Insurance | \$ 9,100 |
| 72610 | 211 | Local Retirement | \$ 9,435 |
| 72610 | 212 | Medicare | \$ 34,221 |
| 72610 | 217 | Hybrid Stabilization | \$ 17,451 |
| 72610 | 359 | Disposal Fees | \$ 170,000 |
| 72610 | 410 | Custodial Supplies | \$ 175,000 |
| 72610 | 415 | Electricity | \$ 2,050,000 |
| 72610 | 434 | Natural Gas | \$ 300,000 |
| 72610 | 454 | Water & Sewer | \$ 330,000 |
| 72610 | 471 | Trane Cloud System | \$ 25,000 |
| 72610 | 499 | Other Supplies & Materials | \$ 5,000 |
| 72610 | 720 | Plant Operation Equipment | \$ 5,000 |
| TOTAL OPERATION PLANT | | | \$ 6,219,022 |
| MAINTENANCE OF PLANT | | | |
| 72620 | 105 | Administration | \$ 100,754 |
| 72620 | 161 | Secretary | \$ 48,654 |
| 72620 | 167 | Maintenance Personnel | \$ 1,230,883 |
| 72620 | 188 | Bonus | \$ - |
| 72620 | 201 | Social Security | \$ 84,198 |
| 72620 | 204 | Retirement | \$ 201,852 |
| 72620 | 206 | Life Insurance | \$ 3,313 |
| 72620 | 207 | Medical Insurance | \$ 235,053 |
| 72620 | 208 | Dental Insurance | \$ 5,500 |
| 72620 | 211 | Local Retirement | \$ 2,703 |
| 72620 | 212 | Medicare | \$ 20,014 |
| 72620 | 217 | Retirement - Hybrid Stabilization | \$ 7,145 |
| 72620 | 307 | Communications | \$ 12,000 |
| 72620 | 336 | Maint & Repair Service - Equipment | \$ 8,500 |
| 72620 | 399 | Other Contracted Services | \$ 115,000 |
| 72620 | 399 | Other Contracted Services - Special Budget Requests | \$ 15,000 |
| 72620 | 399 | ESG M&V Services | \$ 17,000 |
| 72620 | 399 | Other Contracted Services - Reserved for Encumbrances | \$ - |
| 72620 | 499 | Other Supplies & Materials | \$ 255,000 |
| 72620 | 599 | Other Charges-In-service/Staff Development | \$ 3,000 |
| TOTAL MAINTENANCE PLANT | | | \$ 2,365,569 |

| JOHNSON CITY SCHOOLS | | | |
|--------------------------------|-----|---|---------------------|
| 2026-2027 Draft | | | |
| | | | Original |
| | | | BUDGET |
| | | | 2026-2027 |
| TRANSPORTATION | | | |
| 72710 | 189 | Other Salaries & Wages - Bus Assistants | \$ 33,600 |
| 72710 | 201 | Social Security | \$ 2,083 |
| 72710 | 204 | Retirement | \$ 3,000 |
| 72710 | 211 | Local Retirement | \$ 300 |
| 72710 | 212 | Medicare | \$ 487 |
| 72710 | 217 | Retirement - Hybrid Stabilization | \$ - |
| 72710 | 312 | Special Education Transportation | \$ 3,000 |
| 72710 | 314 | Contracts w/Public Carrier | \$ 3,291,324 |
| 72710 | 338 | Maint & Repair Service | \$ 15,000 |
| 72710 | 425 | Gasoline | \$ 55,000 |
| 72710 | 450 | Tires & Tubes | \$ 5,000 |
| 72710 | 453 | Vehicle Parts | \$ 9,000 |
| 72710 | 729 | Transportation Equipment | \$ - |
| TOTAL TRANSPORTATION | | | \$ 3,417,794 |
| PUBLIC RELATIONS | | | |
| 72810 | 188 | Bonus | \$ - |
| 72810 | 189 | Other Salaries and Wages | \$ 121,543 |
| 72810 | 201 | Social Security | \$ 7,414 |
| 72810 | 204 | Retirement | \$ 9,298 |
| 72810 | 206 | Life Insurance | \$ 292 |
| 72810 | 207 | Medical Insurance | \$ 24,661 |
| 72810 | 208 | Dental Insurance | \$ 550 |
| 72810 | 212 | Medicare | \$ 1,762 |
| 72810 | 217 | Retirement - Hybrid Stabilization | \$ 1,641 |
| 72810 | 355 | Travel Public Relations | \$ 1,000 |
| 72810 | 399 | Contracted Services Public Relations | \$ 16,000 |
| 72810 | 435 | Office Supplies Public Relations | \$ 1,500 |
| 72810 | 499 | Other Supplies & Materials-Public Relations | \$ 4,200 |
| 72810 | 524 | In-service Staff Development - Public Relations | \$ 4,200 |
| 72810 | 599 | Other Charges Public Relations | \$ 2,000 |
| 72810 | 709 | Data Processing Equipment Public Relations | \$ 3,000 |
| TOTAL PUBLIC RELATIONS | | | \$ 199,061 |
| COMMUNITY SERVICE | | | |
| 73300 | 105 | Supervisor/Director | \$ 356,500 |
| 73300 | 188 | Bonus | \$ - |
| 73300 | 189 | Other Salaries and Wages | \$ 905,000 |
| 73300 | 201 | Social Security | \$ 79,003 |
| 73300 | 204 | Retirement | \$ 22,239 |
| 73300 | 206 | Life Insurance | \$ 625 |
| 73300 | 207 | Medical Insurance | \$ 39,312 |
| 73300 | 208 | Dental Insurance | \$ 1,331 |
| 73300 | 211 | Local Retirement | \$ 2,770 |
| 73300 | 212 | Medicare | \$ 18,857 |
| 73300 | 217 | Hybrid Stabilization | \$ 2,450 |
| 73300 | 307 | Communications | \$ 2,650 |
| 73300 | 355 | Travel | \$ 2,000 |
| 73300 | 399 | Other Contracted Services | \$ 10,100 |
| 73300 | 422 | Food Supplies | \$ 34,600 |
| 73300 | 422 | Food Supplies - Reserved for Encumbrances | \$ - |
| 73300 | 499 | Other Supplies | \$ 31,500 |
| 73300 | 499 | Other Supplies - Reserved for Encumbrances | \$ - |
| 73300 | 509 | Refunds | \$ 1,750 |
| 73300 | 524 | Staff Development | \$ 3,600 |
| 73300 | 599 | Other Charges | \$ 18,500 |
| 73300 | 790 | Other Equipment | \$ 5,500 |
| TOTAL COMMUNITY SERVICE | | | \$ 1,538,287 |

| JOHNSON CITY SCHOOLS | | | |
|---|-----|---|-----------------------|
| 2026-2027 Draft | | | |
| | | | Original |
| | | | BUDGET |
| | | | 2026-2027 |
| EARLY CHILDHOOD EDUCATION | | | |
| 73400 | 105 | Supervisor/Director | \$ 27,000 |
| 73400 | 116 | Teachers | \$ 94,628 |
| 73400 | 163 | Educational Assistants | \$ 14,492 |
| 73400 | 188 | Bonus | \$ - |
| 73400 | 189 | Other Salaries & Wages | \$ 145,000 |
| 73400 | 201 | Social Security | \$ 14,572 |
| 73400 | 204 | Retirement | \$ 7,712 |
| 73400 | 206 | Life Insurance | \$ 227 |
| 73400 | 207 | Medical Insurance | \$ 8,533 |
| 73400 | 208 | Dental Insurance | \$ 252 |
| 73400 | 212 | Medicare | \$ 3,582 |
| 73400 | 217 | Retirement - Hybrid Stabilization | \$ 804 |
| 73400 | 307 | Communications | \$ 50 |
| 73400 | 399 | Other Contracted Services | \$ 900 |
| 73400 | 499 | Other Supplies & Materials | \$ 18,000 |
| 73400 | 509 | Refunds | \$ - |
| 73400 | 524 | Staff Development | \$ 2,000 |
| 73400 | 599 | Other Charges | \$ 13,250 |
| 73400 | 790 | Other Equipment | \$ - |
| TOTAL EARLY CHILDHOOD EDUCATION | | | \$ 351,002 |
| CAPITAL OUTLAY | | | |
| 76100 | 707 | Building Improvements | \$ 225,000 |
| 76100 | 707 | Building Improvements Special Budget Requests | \$ 593,000 |
| 76100 | 707 | Reserved for Encumbrances | \$ - |
| 76100 | 799 | Other Capital Outlay - Coordinated School Health | \$ - |
| 76100 | 799 | Other Capital Outlay - Playgrounds | \$ 50,000 |
| 76100 | 799 | Other Capital Outlay Reserved for Encumbrances | \$ - |
| 76100 | 799 | Other Capital Outlay Special Budget Requests | \$ 315,400 |
| TOTAL CAPITAL OUTLAY | | | \$ 1,183,400 |
| DEBT SERVICE | | | |
| 82130 | 601 | Sales Tax Trust Fund | \$ 2,062,155 |
| 82130 | 601 | ESG Bond Principal Payments 2017 Issue | \$ 450,000 |
| 82230 | 603 | ESG Bond Interest Payments - 2017 Issue | \$ 97,400 |
| TOTAL DEBT SERVICE | | | \$ 2,609,555 |
| 99100 | 590 | Operating Transfers - Prek | \$ 70,000 |
| 99100 | 590 | SRO Overtime | \$ 15,000 |
| TOTAL TRANSFERS | | | \$ 85,000 |
| TOTAL EXPENDITURES | | | \$ 106,667,545 |
| ENDING RESERVES: | | | |
| | | Designated for 3% Fund Balance | \$ 3,062,661 |
| | | Educare Reserves | \$ 1,398,955 |
| | | Undesignated | \$ 6,481,256 |
| | | Designated for Inventory and Compensated Absences | \$ 4,280,299 |
| | | Other Reserves/Designations | \$ 843,500 |
| | | Designated and Undesignated Fund Balance | \$ 16,066,671 |
| GRAND TOTAL EXPENDITURES AND ENDING RESERVES | | | \$ 122,734,216 |
| OUT OF BALANCE | | | \$ (0) |

**JOHNSON CITY SCHOOLS
2026-2027
10 MONTH TEACHER**

| YEARS | BA | MA | MA+30 | EDS | EDD |
|--------------|-----------|-----------|--------------|------------|------------|
| 0 | \$53,841 | \$58,679 | \$60,719 | \$63,779 | \$66,839 |
| 1 | \$54,883 | \$59,814 | \$61,854 | \$64,914 | \$67,974 |
| 2 | \$55,944 | \$60,971 | \$63,011 | \$66,071 | \$69,131 |
| 3 | \$57,027 | \$62,151 | \$64,191 | \$67,251 | \$70,311 |
| 4 | \$58,130 | \$63,354 | \$65,394 | \$68,454 | \$71,514 |
| 5 | \$59,255 | \$64,580 | \$66,620 | \$69,680 | \$72,740 |
| 6 | \$60,402 | \$65,829 | \$67,869 | \$70,929 | \$73,989 |
| 7 | \$61,571 | \$67,103 | \$69,143 | \$72,203 | \$75,263 |
| 8 | \$62,762 | \$68,402 | \$70,442 | \$73,502 | \$76,562 |
| 9 | \$63,977 | \$69,725 | \$71,765 | \$74,825 | \$77,885 |
| 10 | \$65,214 | \$71,074 | \$73,114 | \$76,174 | \$79,234 |
| 11 | \$66,476 | \$72,450 | \$74,490 | \$77,550 | \$80,610 |
| 12 | \$67,763 | \$73,852 | \$75,892 | \$78,952 | \$82,012 |
| 13 | \$69,074 | \$75,281 | \$77,321 | \$80,381 | \$83,441 |
| 14 | \$70,410 | \$76,737 | \$78,777 | \$81,837 | \$84,897 |
| 15 | \$71,819 | \$78,272 | \$80,312 | \$83,372 | \$86,432 |
| 16 | \$73,255 | \$79,837 | \$81,877 | \$84,937 | \$87,997 |
| 17 | \$74,720 | \$81,434 | \$83,474 | \$86,534 | \$89,594 |
| 18 | \$74,720 | \$81,434 | \$83,474 | \$86,534 | \$89,594 |
| 19 | \$74,720 | \$81,434 | \$83,474 | \$86,534 | \$89,594 |
| 20 | \$75,542 | \$82,330 | \$84,370 | \$87,430 | \$90,490 |
| 21 | \$75,542 | \$82,330 | \$84,370 | \$87,430 | \$90,490 |
| 22 | \$75,542 | \$82,330 | \$84,370 | \$87,430 | \$90,490 |
| 23 | \$76,298 | \$83,153 | \$85,193 | \$88,253 | \$91,313 |
| 24 | \$76,298 | \$83,153 | \$85,193 | \$88,253 | \$91,313 |
| 25 | \$77,060 | \$83,985 | \$86,025 | \$89,085 | \$92,145 |
| 26 | \$77,060 | \$83,985 | \$86,025 | \$89,085 | \$92,145 |
| 27 | \$77,060 | \$83,985 | \$86,025 | \$89,085 | \$92,145 |
| 28 | \$77,060 | \$83,985 | \$86,025 | \$89,085 | \$92,145 |
| 29 | \$77,060 | \$83,985 | \$86,025 | \$89,085 | \$92,145 |
| 30 | \$77,060 | \$83,985 | \$86,025 | \$89,085 | \$92,145 |

**JOHNSON CITY SCHOOLS
2026-2027 *Hired Prior to 7-1-25
10 MONTH TEACHER**

| YEARS | BA | MA | MA+30 | EDS | EDD |
|--------------|-----------|-----------|--------------|------------|------------|
| 0 | \$52,560 | \$57,285 | \$59,069 | \$60,968 | \$64,608 |
| 1 | \$53,664 | \$58,488 | \$60,368 | \$62,310 | \$66,031 |
| 2 | \$54,791 | \$59,716 | \$61,696 | \$63,679 | \$67,482 |
| 3 | \$55,941 | \$60,970 | \$63,054 | \$65,078 | \$68,966 |
| 4 | \$57,116 | \$62,250 | \$64,441 | \$66,510 | \$70,485 |
| 5 | \$58,316 | \$63,557 | \$65,860 | \$67,974 | \$72,034 |
| 6 | \$59,540 | \$64,892 | \$67,308 | \$69,470 | \$73,619 |
| 7 | \$60,791 | \$66,255 | \$68,790 | \$71,000 | \$75,237 |
| 8 | \$62,067 | \$67,646 | \$70,303 | \$72,560 | \$76,894 |
| 9 | \$63,371 | \$69,067 | \$71,849 | \$74,156 | \$78,585 |
| 10 | \$64,701 | \$70,517 | \$73,431 | \$75,788 | \$80,314 |
| 11 | \$66,060 | \$71,998 | \$75,045 | \$77,457 | \$82,081 |
| 12 | \$67,447 | \$73,510 | \$76,697 | \$79,160 | \$83,884 |
| 13 | \$68,864 | \$75,054 | \$78,384 | \$80,901 | \$85,732 |
| 14 | \$70,310 | \$76,630 | \$80,107 | \$82,681 | \$87,619 |
| 15 | \$71,786 | \$78,239 | \$81,871 | \$84,500 | \$89,546 |
| 16 | \$73,222 | \$79,804 | \$83,671 | \$86,359 | \$91,515 |
| 17 | \$74,687 | \$81,400 | \$85,512 | \$88,258 | \$93,529 |
| 18 | \$74,687 | \$81,400 | \$85,512 | \$88,258 | \$93,529 |
| 19 | \$74,687 | \$81,400 | \$85,512 | \$88,258 | \$93,529 |
| 20 | \$75,508 | \$82,295 | \$86,453 | \$89,229 | \$94,558 |
| 21 | \$75,508 | \$82,295 | \$86,453 | \$89,229 | \$94,558 |
| 22 | \$75,508 | \$82,295 | \$86,453 | \$89,229 | \$94,558 |
| 23 | \$76,263 | \$83,118 | \$87,318 | \$90,121 | \$95,503 |
| 24 | \$76,263 | \$83,118 | \$87,318 | \$90,121 | \$95,503 |
| 25 | \$77,026 | \$83,949 | \$88,191 | \$91,022 | \$96,458 |
| 26 | \$77,026 | \$83,949 | \$88,191 | \$91,022 | \$96,458 |
| 27 | \$77,026 | \$83,949 | \$88,191 | \$91,022 | \$96,458 |
| 28 | \$77,026 | \$83,949 | \$88,191 | \$91,022 | \$96,458 |
| 29 | \$77,026 | \$83,949 | \$88,191 | \$91,022 | \$96,458 |
| 30 | \$77,026 | \$83,949 | \$88,191 | \$91,022 | \$96,458 |

**JOHNSON CITY SCHOOLS
2026-2027
11 MONTH TEACHER**

| YEARS | BA | MA | MA+30 | EDS | EDD |
|--------------|-----------|-----------|--------------|------------|------------|
| 0 | \$59,225 | \$64,546 | \$66,586 | \$69,646 | \$72,706 |
| 1 | \$60,371 | \$65,795 | \$67,835 | \$70,895 | \$73,955 |
| 2 | \$61,539 | \$67,069 | \$69,109 | \$72,169 | \$75,229 |
| 3 | \$62,730 | \$68,366 | \$70,406 | \$73,466 | \$76,526 |
| 4 | \$63,944 | \$69,689 | \$71,729 | \$74,789 | \$77,849 |
| 5 | \$65,181 | \$71,038 | \$73,078 | \$76,138 | \$79,198 |
| 6 | \$66,442 | \$72,412 | \$74,452 | \$77,512 | \$80,572 |
| 7 | \$67,728 | \$73,813 | \$75,853 | \$78,913 | \$81,973 |
| 8 | \$69,038 | \$75,242 | \$77,282 | \$80,342 | \$83,402 |
| 9 | \$70,374 | \$76,698 | \$78,738 | \$81,798 | \$84,858 |
| 10 | \$71,736 | \$78,182 | \$80,222 | \$83,282 | \$86,342 |
| 11 | \$73,124 | \$79,695 | \$81,735 | \$84,795 | \$87,855 |
| 12 | \$74,539 | \$81,237 | \$83,277 | \$86,337 | \$89,397 |
| 13 | \$75,981 | \$82,809 | \$84,849 | \$87,909 | \$90,969 |
| 14 | \$77,452 | \$84,411 | \$86,451 | \$89,511 | \$92,571 |
| 15 | \$79,001 | \$86,099 | \$88,139 | \$91,199 | \$94,259 |
| 16 | \$80,581 | \$87,821 | \$89,861 | \$92,921 | \$95,981 |
| 17 | \$82,192 | \$89,578 | \$91,618 | \$94,678 | \$97,738 |
| 18 | \$82,192 | \$89,578 | \$91,618 | \$94,678 | \$97,738 |
| 19 | \$82,192 | \$89,578 | \$91,618 | \$94,678 | \$97,738 |
| 20 | \$83,096 | \$90,563 | \$92,603 | \$95,663 | \$98,723 |
| 21 | \$83,096 | \$90,563 | \$92,603 | \$95,663 | \$98,723 |
| 22 | \$83,096 | \$90,563 | \$92,603 | \$95,663 | \$98,723 |
| 23 | \$83,927 | \$91,469 | \$93,509 | \$96,569 | \$99,629 |
| 24 | \$83,927 | \$91,469 | \$93,509 | \$96,569 | \$99,629 |
| 25 | \$84,767 | \$92,383 | \$94,423 | \$97,483 | \$100,543 |
| 26 | \$84,767 | \$92,383 | \$94,423 | \$97,483 | \$100,543 |
| 27 | \$84,767 | \$92,383 | \$94,423 | \$97,483 | \$100,543 |
| 28 | \$84,767 | \$92,383 | \$94,423 | \$97,483 | \$100,543 |
| 29 | \$84,767 | \$92,383 | \$94,423 | \$97,483 | \$100,543 |
| 30 | \$84,767 | \$92,383 | \$94,423 | \$97,483 | \$100,543 |

JOHNSON CITY SCHOOLS
2026-2027 *Hired Prior to 7-1-25
11 MONTH TEACHER

| YEARS | BA | MA | MA+30 | EDS | EDD |
|--------------|-----------|-----------|--------------|------------|------------|
| 0 | \$57,816 | \$63,013 | \$64,974 | \$67,062 | \$71,067 |
| 1 | \$59,030 | \$64,336 | \$66,403 | \$68,538 | \$72,629 |
| 2 | \$60,270 | \$65,687 | \$67,867 | \$70,045 | \$74,227 |
| 3 | \$61,535 | \$67,067 | \$69,359 | \$71,586 | \$75,860 |
| 4 | \$62,828 | \$68,475 | \$70,884 | \$73,160 | \$77,529 |
| 5 | \$64,147 | \$69,913 | \$72,444 | \$74,771 | \$79,235 |
| 6 | \$65,494 | \$71,381 | \$74,035 | \$76,416 | \$80,978 |
| 7 | \$66,870 | \$72,880 | \$75,666 | \$78,097 | \$82,760 |
| 8 | \$68,274 | \$74,411 | \$77,331 | \$79,813 | \$84,580 |
| 9 | \$69,708 | \$75,973 | \$79,032 | \$81,570 | \$86,440 |
| 10 | \$71,171 | \$77,569 | \$80,771 | \$83,364 | \$88,344 |
| 11 | \$72,666 | \$79,198 | \$82,548 | \$85,199 | \$90,287 |
| 12 | \$74,192 | \$80,861 | \$84,365 | \$87,073 | \$92,272 |
| 13 | \$75,750 | \$82,559 | \$86,220 | \$88,989 | \$94,303 |
| 14 | \$77,341 | \$84,293 | \$88,115 | \$90,947 | \$96,378 |
| 15 | \$78,965 | \$86,063 | \$90,055 | \$92,948 | \$98,498 |
| 16 | \$80,544 | \$87,784 | \$92,035 | \$94,993 | \$100,666 |
| 17 | \$82,155 | \$89,540 | \$94,061 | \$97,083 | \$102,879 |
| 18 | \$82,155 | \$89,540 | \$94,061 | \$97,083 | \$102,879 |
| 19 | \$82,155 | \$89,540 | \$94,061 | \$97,083 | \$102,879 |
| 20 | \$83,059 | \$90,525 | \$95,096 | \$98,151 | \$104,011 |
| 21 | \$83,059 | \$90,525 | \$95,096 | \$98,151 | \$104,011 |
| 22 | \$83,059 | \$90,525 | \$95,096 | \$98,151 | \$104,011 |
| 23 | \$83,889 | \$91,430 | \$96,047 | \$99,133 | \$105,051 |
| 24 | \$83,889 | \$91,430 | \$96,047 | \$99,133 | \$105,051 |
| 25 | \$84,728 | \$92,344 | \$97,007 | \$100,124 | \$106,101 |
| 26 | \$84,728 | \$92,344 | \$97,007 | \$100,124 | \$106,101 |
| 27 | \$84,728 | \$92,344 | \$97,007 | \$100,124 | \$106,101 |
| 28 | \$84,728 | \$92,344 | \$97,007 | \$100,124 | \$106,101 |
| 29 | \$84,728 | \$92,344 | \$97,007 | \$100,124 | \$106,101 |
| 30 | \$84,728 | \$92,344 | \$97,007 | \$100,124 | \$106,101 |

**JOHNSON CITY SCHOOLS
2026-2027
12 MONTH TEACHER**

| YEARS | BA | MA | MA+30 | EDS | EDD |
|--------------|-----------|-----------|--------------|------------|------------|
| 0 | \$64,609 | \$70,414 | \$72,454 | \$75,514 | \$78,574 |
| 1 | \$65,859 | \$71,777 | \$73,817 | \$76,877 | \$79,937 |
| 2 | \$67,133 | \$73,166 | \$75,206 | \$78,266 | \$81,326 |
| 3 | \$68,432 | \$74,581 | \$76,621 | \$79,681 | \$82,741 |
| 4 | \$69,757 | \$76,025 | \$78,065 | \$81,125 | \$84,185 |
| 5 | \$71,106 | \$77,496 | \$79,536 | \$82,596 | \$85,656 |
| 6 | \$72,482 | \$78,995 | \$81,035 | \$84,095 | \$87,155 |
| 7 | \$73,885 | \$80,524 | \$82,564 | \$85,624 | \$88,684 |
| 8 | \$75,314 | \$82,082 | \$84,122 | \$87,182 | \$90,242 |
| 9 | \$76,772 | \$83,670 | \$85,710 | \$88,770 | \$91,830 |
| 10 | \$78,257 | \$85,289 | \$87,329 | \$90,389 | \$93,449 |
| 11 | \$79,772 | \$86,940 | \$88,980 | \$92,040 | \$95,100 |
| 12 | \$81,315 | \$88,622 | \$90,662 | \$93,722 | \$96,782 |
| 13 | \$82,889 | \$90,337 | \$92,377 | \$95,437 | \$98,497 |
| 14 | \$84,493 | \$92,085 | \$94,125 | \$97,185 | \$100,245 |
| 15 | \$86,182 | \$93,926 | \$95,966 | \$99,026 | \$102,086 |
| 16 | \$87,906 | \$95,805 | \$97,845 | \$100,905 | \$103,965 |
| 17 | \$89,664 | \$97,721 | \$99,761 | \$102,821 | \$105,881 |
| 18 | \$89,664 | \$97,721 | \$99,761 | \$102,821 | \$105,881 |
| 19 | \$89,664 | \$97,721 | \$99,761 | \$102,821 | \$105,881 |
| 20 | \$90,650 | \$98,796 | \$100,836 | \$103,896 | \$106,956 |
| 21 | \$90,650 | \$98,796 | \$100,836 | \$103,896 | \$106,956 |
| 22 | \$90,650 | \$98,796 | \$100,836 | \$103,896 | \$106,956 |
| 23 | \$91,557 | \$99,784 | \$101,824 | \$104,884 | \$107,944 |
| 24 | \$91,557 | \$99,784 | \$101,824 | \$104,884 | \$107,944 |
| 25 | \$92,473 | \$100,782 | \$102,822 | \$105,882 | \$108,942 |
| 26 | \$92,473 | \$100,782 | \$102,822 | \$105,882 | \$108,942 |
| 27 | \$92,473 | \$100,782 | \$102,822 | \$105,882 | \$108,942 |
| 28 | \$92,473 | \$100,782 | \$102,822 | \$105,882 | \$108,942 |
| 29 | \$92,473 | \$100,782 | \$102,822 | \$105,882 | \$108,942 |
| 30 | \$92,473 | \$100,782 | \$102,822 | \$105,882 | \$108,942 |

**JOHNSON CITY SCHOOLS
2026-2027 *Hired Prior to 7-1-25
12 MONTH TEACHER**

| YEARS | BA | MA | MA+30 | EDS | EDD |
|--------------|-----------|-----------|--------------|------------|------------|
| 0 | \$63,072 | \$68,741 | \$70,882 | \$73,158 | \$77,527 |
| 1 | \$64,397 | \$70,185 | \$72,441 | \$74,769 | \$79,231 |
| 2 | \$65,749 | \$71,659 | \$74,033 | \$76,413 | \$80,975 |
| 3 | \$67,130 | \$73,164 | \$75,664 | \$78,094 | \$82,756 |
| 4 | \$68,539 | \$74,700 | \$77,329 | \$79,810 | \$84,577 |
| 5 | \$69,979 | \$76,269 | \$79,030 | \$81,567 | \$86,438 |
| 6 | \$71,448 | \$77,871 | \$80,769 | \$83,362 | \$88,340 |
| 7 | \$72,949 | \$79,506 | \$82,544 | \$85,197 | \$90,282 |
| 8 | \$74,481 | \$81,175 | \$84,361 | \$87,071 | \$92,269 |
| 9 | \$76,045 | \$82,880 | \$86,217 | \$88,987 | \$94,300 |
| 10 | \$77,642 | \$84,621 | \$88,113 | \$90,944 | \$96,374 |
| 11 | \$79,272 | \$86,398 | \$90,052 | \$92,944 | \$98,494 |
| 12 | \$80,937 | \$88,212 | \$92,032 | \$94,989 | \$100,662 |
| 13 | \$82,636 | \$90,064 | \$94,057 | \$97,079 | \$102,876 |
| 14 | \$84,372 | \$91,956 | \$96,128 | \$99,214 | \$105,138 |
| 15 | \$86,144 | \$93,887 | \$98,242 | \$101,397 | \$107,452 |
| 16 | \$87,866 | \$95,765 | \$100,404 | \$103,627 | \$109,816 |
| 17 | \$89,624 | \$97,680 | \$102,612 | \$105,908 | \$112,233 |
| 18 | \$89,624 | \$97,680 | \$102,612 | \$105,908 | \$112,233 |
| 19 | \$89,624 | \$97,680 | \$102,612 | \$105,908 | \$112,233 |
| 20 | \$90,610 | \$98,754 | \$103,741 | \$107,073 | \$113,467 |
| 21 | \$90,610 | \$98,754 | \$103,741 | \$107,073 | \$113,467 |
| 22 | \$90,610 | \$98,754 | \$103,741 | \$107,073 | \$113,467 |
| 23 | \$91,516 | \$99,742 | \$104,778 | \$108,144 | \$114,602 |
| 24 | \$91,516 | \$99,742 | \$104,778 | \$108,144 | \$114,602 |
| 25 | \$92,431 | \$100,739 | \$105,826 | \$109,225 | \$115,748 |
| 26 | \$92,431 | \$100,739 | \$105,826 | \$109,225 | \$115,748 |
| 27 | \$92,431 | \$100,739 | \$105,826 | \$109,225 | \$115,748 |
| 28 | \$92,431 | \$100,739 | \$105,826 | \$109,225 | \$115,748 |
| 29 | \$92,431 | \$100,739 | \$105,826 | \$109,225 | \$115,748 |
| 30 | \$92,431 | \$100,739 | \$105,826 | \$109,225 | \$115,748 |

**JOHNSON CITY SCHOOLS
2026-2027
HIGH SCHOOL PRINCIPAL**

| YEARS | BA | MA | MA+30 | EDS | EDD |
|--------------|-----------|-----------|--------------|------------|------------|
| 1 | \$71,155 | \$79,007 | \$82,204 | \$86,726 | \$92,323 |
| 2 | \$73,859 | \$82,010 | \$85,364 | \$89,884 | \$95,640 |
| 3 | \$76,565 | \$85,014 | \$88,526 | \$93,044 | \$98,960 |
| 4 | \$79,268 | \$88,015 | \$91,689 | \$96,202 | \$102,275 |
| 5 | \$81,970 | \$91,016 | \$94,850 | \$99,362 | \$105,595 |
| 6 | \$84,677 | \$94,019 | \$98,012 | \$102,525 | \$108,909 |
| 7 | \$87,376 | \$97,019 | \$101,168 | \$105,682 | \$112,226 |
| 8 | \$90,082 | \$100,024 | \$104,334 | \$108,843 | \$115,544 |
| 9 | \$92,785 | \$103,025 | \$107,497 | \$112,000 | \$118,863 |
| 10 | \$95,492 | \$106,030 | \$110,656 | \$115,159 | \$122,180 |
| 11 | \$95,492 | \$106,030 | \$110,656 | \$115,159 | \$122,180 |
| 12 | \$95,492 | \$106,030 | \$110,656 | \$115,159 | \$122,180 |
| 13 | \$98,194 | \$109,029 | \$113,818 | \$118,321 | \$125,496 |
| 14 | \$98,194 | \$109,029 | \$113,818 | \$118,321 | \$125,496 |
| 15 | \$98,194 | \$109,029 | \$113,818 | \$118,321 | \$125,496 |
| 16 | \$100,898 | \$112,032 | \$116,979 | \$121,481 | \$128,811 |
| 17 | \$100,898 | \$112,032 | \$116,979 | \$121,481 | \$128,811 |
| 18 | \$100,898 | \$112,032 | \$116,979 | \$121,481 | \$128,811 |
| 19 | \$103,604 | \$115,034 | \$120,141 | \$124,638 | \$132,130 |
| 20 | \$103,604 | \$115,034 | \$120,141 | \$124,638 | \$132,130 |
| 21 | \$103,604 | \$115,034 | \$120,141 | \$124,638 | \$132,130 |
| 22 | \$106,305 | \$118,035 | \$123,305 | \$127,797 | \$135,446 |
| 23 | \$106,305 | \$118,035 | \$123,305 | \$127,797 | \$135,446 |
| 24 | \$106,305 | \$118,035 | \$123,305 | \$127,797 | \$135,446 |
| 25 | \$109,010 | \$121,037 | \$126,465 | \$130,956 | \$138,765 |

LONGEVITY PAY

| | | | | | |
|----|-------|-------|-------|-------|-------|
| 20 | 457 | 508 | 528 | 558 | 594 |
| 25 | 914 | 1,016 | 1,056 | 1,116 | 1,188 |
| 30 | 1,372 | 1,524 | 1,584 | 1,674 | 1,782 |

Plus \$5 per ADM

**JOHNSON CITY SCHOOLS
2026-2027
MIDDLE SCHOOL PRINCIPAL**

| YEARS | BA | MA | MA+30 | EDS | EDD |
|--------------|-----------|-----------|--------------|------------|------------|
| 1 | \$67,934 | \$75,428 | \$78,480 | \$82,796 | \$88,139 |
| 2 | \$70,515 | \$78,295 | \$81,498 | \$85,811 | \$91,304 |
| 3 | \$73,099 | \$81,163 | \$84,514 | \$88,828 | \$94,474 |
| 4 | \$75,679 | \$84,026 | \$87,535 | \$91,844 | \$97,640 |
| 5 | \$78,260 | \$86,892 | \$90,553 | \$94,862 | \$100,809 |
| 6 | \$80,842 | \$89,759 | \$93,573 | \$97,879 | \$103,973 |
| 7 | \$83,421 | \$92,623 | \$96,588 | \$100,893 | \$107,140 |
| 8 | \$86,004 | \$95,491 | \$99,608 | \$103,911 | \$110,307 |
| 9 | \$88,584 | \$98,354 | \$102,627 | \$106,927 | \$113,474 |
| 10 | \$91,169 | \$101,223 | \$105,643 | \$109,942 | \$116,642 |
| 11 | \$91,169 | \$101,223 | \$105,643 | \$109,942 | \$116,642 |
| 12 | \$91,169 | \$101,223 | \$105,643 | \$109,942 | \$116,642 |
| 13 | \$93,749 | \$104,089 | \$108,663 | \$112,960 | \$119,807 |
| 14 | \$93,749 | \$104,089 | \$108,663 | \$112,960 | \$119,807 |
| 15 | \$93,749 | \$104,089 | \$108,663 | \$112,960 | \$119,807 |
| 16 | \$96,330 | \$106,956 | \$111,681 | \$115,976 | \$122,974 |
| 17 | \$96,330 | \$106,956 | \$111,681 | \$115,976 | \$122,974 |
| 18 | \$96,330 | \$106,956 | \$111,681 | \$115,976 | \$122,974 |
| 19 | \$98,912 | \$109,823 | \$114,699 | \$118,990 | \$126,140 |
| 20 | \$98,912 | \$109,823 | \$114,699 | \$118,990 | \$126,140 |
| 21 | \$98,912 | \$109,823 | \$114,699 | \$118,990 | \$126,140 |
| 22 | \$101,493 | \$112,688 | \$117,718 | \$122,007 | \$129,308 |
| 23 | \$101,493 | \$112,688 | \$117,718 | \$122,007 | \$129,308 |
| 24 | \$101,493 | \$112,688 | \$117,718 | \$122,007 | \$129,308 |
| 25 | \$104,074 | \$115,555 | \$120,737 | \$125,023 | \$132,476 |

LONGEVITY PAY

| | | | | | |
|----|-------|-------|-------|-------|-------|
| 20 | 457 | 508 | 528 | 558 | 594 |
| 25 | 914 | 1,016 | 1,056 | 1,116 | 1,188 |
| 30 | 1,372 | 1,524 | 1,584 | 1,674 | 1,782 |

Plus \$5 per ADM

**JOHNSON CITY SCHOOLS
2026-2027
12 MONTH ELEMENTARY PRINCIPAL**

| YEARS | BA | MA | MA+30 | EDS | EDD |
|-------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$67,275 | \$74,694 | \$77,718 | \$81,992 | \$87,283 |
| 2 | \$69,832 | \$77,534 | \$80,707 | \$84,979 | \$90,419 |
| 3 | \$72,390 | \$80,373 | \$83,694 | \$87,966 | \$93,556 |
| 4 | \$74,945 | \$83,210 | \$86,686 | \$90,952 | \$96,692 |
| 5 | \$77,501 | \$86,049 | \$89,676 | \$93,939 | \$99,832 |
| 6 | \$80,059 | \$88,886 | \$92,663 | \$96,928 | \$102,963 |
| 7 | \$82,612 | \$91,723 | \$95,650 | \$99,912 | \$106,101 |
| 8 | \$85,171 | \$94,563 | \$98,641 | \$102,901 | \$109,237 |
| 9 | \$87,725 | \$97,401 | \$101,632 | \$105,887 | \$112,374 |
| 10 | \$90,285 | \$100,242 | \$104,618 | \$108,874 | \$115,509 |
| 11 | \$90,285 | \$100,242 | \$104,618 | \$108,874 | \$115,509 |
| 12 | \$90,285 | \$100,242 | \$104,618 | \$108,874 | \$115,509 |
| 13 | \$92,840 | \$103,079 | \$107,608 | \$111,862 | \$118,644 |
| 14 | \$92,840 | \$103,079 | \$107,608 | \$111,862 | \$118,644 |
| 15 | \$92,840 | \$103,079 | \$107,608 | \$111,862 | \$118,644 |
| 16 | \$95,396 | \$105,917 | \$110,596 | \$114,848 | \$121,780 |
| 17 | \$95,396 | \$105,917 | \$110,596 | \$114,848 | \$121,780 |
| 18 | \$95,396 | \$105,917 | \$110,596 | \$114,848 | \$121,780 |
| 19 | \$97,954 | \$108,756 | \$113,587 | \$117,834 | \$124,918 |
| 20 | \$97,954 | \$108,756 | \$113,587 | \$117,834 | \$124,918 |
| 21 | \$97,954 | \$108,756 | \$113,587 | \$117,834 | \$124,918 |
| 22 | \$100,509 | \$111,593 | \$116,576 | \$120,821 | \$128,053 |
| 23 | \$100,509 | \$111,593 | \$116,576 | \$120,821 | \$128,053 |
| 24 | \$100,509 | \$111,593 | \$116,576 | \$120,821 | \$128,053 |
| 25 | \$103,067 | \$114,433 | \$119,565 | \$123,809 | \$131,188 |

LONGEVITY PAY

| | | | | | |
|----|-------|-------|-------|-------|-------|
| 20 | 457 | 508 | 528 | 558 | 594 |
| 25 | 914 | 1,016 | 1,056 | 1,116 | 1,188 |
| 30 | 1,372 | 1,524 | 1,584 | 1,674 | 1,782 |

Plus \$5 per ADM

**JOHNSON CITY SCHOOLS
2026-2027
12 MONTH ASSISTANT PRINCIPAL**

| YEARS | BA | MA | MA+30 | EDS | EDD |
|--------------|-----------|-----------|--------------|------------|------------|
| 1 | \$67,275 | \$74,694 | \$77,718 | \$81,992 | \$87,283 |
| 2 | \$69,832 | \$77,534 | \$80,707 | \$84,979 | \$90,419 |
| 3 | \$72,390 | \$80,373 | \$83,694 | \$87,966 | \$93,556 |
| 4 | \$74,945 | \$83,210 | \$86,686 | \$90,952 | \$96,692 |
| 5 | \$77,501 | \$86,049 | \$89,676 | \$93,939 | \$99,832 |
| 6 | \$80,059 | \$88,886 | \$92,663 | \$96,928 | \$102,963 |
| 7 | \$82,612 | \$91,723 | \$95,650 | \$99,912 | \$106,101 |
| 8 | \$85,171 | \$94,563 | \$98,641 | \$102,901 | \$109,237 |
| 9 | \$85,171 | \$94,563 | \$98,641 | \$102,901 | \$109,237 |
| 10 | \$87,725 | \$97,401 | \$101,631 | \$105,885 | \$112,372 |
| 11 | \$87,725 | \$97,401 | \$101,631 | \$105,885 | \$112,372 |
| 12 | \$90,283 | \$100,239 | \$104,614 | \$108,874 | \$115,506 |
| 13 | \$90,283 | \$100,239 | \$104,614 | \$108,874 | \$115,506 |
| 14 | \$92,841 | \$103,079 | \$107,607 | \$111,860 | \$118,641 |
| 15 | \$92,841 | \$103,079 | \$107,607 | \$111,860 | \$118,641 |
| 16 | \$95,398 | \$105,918 | \$110,595 | \$114,847 | \$121,779 |
| 17 | \$95,398 | \$105,918 | \$110,595 | \$114,847 | \$121,779 |
| 18 | \$95,398 | \$105,918 | \$110,595 | \$114,847 | \$121,779 |
| 19 | \$97,954 | \$108,757 | \$113,586 | \$117,833 | \$124,915 |
| 20 | \$97,954 | \$108,757 | \$113,586 | \$117,833 | \$124,915 |
| 21 | \$97,954 | \$108,757 | \$113,586 | \$117,833 | \$124,915 |
| 22 | \$100,510 | \$111,594 | \$116,574 | \$120,819 | \$128,051 |
| 23 | \$100,510 | \$111,594 | \$116,574 | \$120,819 | \$128,051 |
| 24 | \$100,510 | \$111,594 | \$116,574 | \$120,819 | \$128,051 |
| 25 | \$103,067 | \$114,435 | \$119,564 | \$123,807 | \$131,186 |

LONGEVITY PAY

| | | | | | |
|----|-------|-------|-------|-------|-------|
| 20 | 457 | 508 | 528 | 558 | 594 |
| 25 | 914 | 1,016 | 1,056 | 1,116 | 1,188 |
| 30 | 1,372 | 1,524 | 1,584 | 1,674 | 1,782 |

Plus \$1 per ADM

**JOHNSON CITY SCHOOLS
2026-2027
11 MONTH ASSISTANT PRINCIPAL**

| YEARS | BA | MA | MA+30 | EDS | EDD |
|--------------|-----------|-----------|--------------|------------|------------|
| 1 | \$61,669 | \$68,471 | \$71,236 | \$75,160 | \$80,007 |
| 2 | \$64,013 | \$71,073 | \$73,977 | \$77,896 | \$82,882 |
| 3 | \$66,357 | \$73,676 | \$76,715 | \$80,635 | \$85,757 |
| 4 | \$68,700 | \$76,277 | \$79,459 | \$83,372 | \$88,632 |
| 5 | \$71,042 | \$78,879 | \$82,198 | \$86,111 | \$91,509 |
| 6 | \$73,386 | \$81,483 | \$84,939 | \$88,850 | \$94,380 |
| 7 | \$75,728 | \$84,080 | \$87,675 | \$91,588 | \$97,255 |
| 8 | \$78,073 | \$86,685 | \$90,415 | \$94,325 | \$100,132 |
| 9 | \$78,073 | \$86,685 | \$90,415 | \$94,325 | \$100,132 |
| 10 | \$80,415 | \$89,285 | \$93,154 | \$97,059 | \$102,947 |
| 11 | \$80,415 | \$89,285 | \$93,154 | \$97,059 | \$102,947 |
| 12 | \$82,759 | \$91,886 | \$95,895 | \$99,799 | \$105,880 |
| 13 | \$82,759 | \$91,886 | \$95,895 | \$99,799 | \$105,880 |
| 14 | \$85,104 | \$94,491 | \$98,636 | \$102,537 | \$108,755 |
| 15 | \$85,104 | \$94,491 | \$98,636 | \$102,537 | \$108,755 |
| 16 | \$87,447 | \$97,093 | \$101,375 | \$105,275 | \$111,629 |
| 17 | \$87,447 | \$97,093 | \$101,375 | \$105,275 | \$111,629 |
| 18 | \$87,447 | \$97,093 | \$101,375 | \$105,275 | \$111,629 |
| 19 | \$89,791 | \$99,694 | \$104,114 | \$108,011 | \$114,505 |
| 20 | \$89,791 | \$99,694 | \$104,114 | \$108,011 | \$114,505 |
| 21 | \$89,791 | \$99,694 | \$104,114 | \$108,011 | \$114,505 |
| 22 | \$92,134 | \$102,297 | \$106,854 | \$110,748 | \$117,378 |
| 23 | \$92,134 | \$102,297 | \$106,854 | \$110,748 | \$117,378 |
| 24 | \$92,134 | \$102,297 | \$106,854 | \$110,748 | \$117,378 |
| 25 | \$94,478 | \$104,900 | \$109,596 | \$113,486 | \$120,254 |

LONGEVITY PAY

| | | | | | |
|----|-------|-------|-------|-------|-------|
| 20 | 457 | 508 | 528 | 558 | 594 |
| 25 | 914 | 1,016 | 1,056 | 1,116 | 1,188 |
| 30 | 1,372 | 1,524 | 1,584 | 1,674 | 1,782 |

Plus \$1 per ADM

**JOHNSON CITY SCHOOLS
2026-2027
12 MONTH SUPERVISOR**

| YEARS | BA | MA | MA+30 | EDS | EDD |
|--------------|-----------|-----------|--------------|------------|------------|
| 1 | \$67,660 | \$75,118 | \$78,151 | \$82,450 | \$87,754 |
| 2 | \$70,231 | \$77,973 | \$81,161 | \$85,454 | \$90,906 |
| 3 | \$72,803 | \$80,828 | \$84,165 | \$88,460 | \$94,059 |
| 4 | \$75,373 | \$83,681 | \$87,173 | \$91,463 | \$97,215 |
| 5 | \$77,944 | \$86,536 | \$90,179 | \$94,467 | \$100,369 |
| 6 | \$80,515 | \$89,390 | \$93,183 | \$97,472 | \$103,517 |
| 7 | \$83,085 | \$92,243 | \$96,187 | \$100,474 | \$106,673 |
| 8 | \$85,658 | \$95,100 | \$99,193 | \$103,479 | \$109,825 |
| 9 | \$88,227 | \$97,953 | \$102,200 | \$106,481 | \$112,979 |
| 10 | \$90,800 | \$100,810 | \$105,206 | \$109,484 | \$116,133 |
| 11 | \$90,800 | \$100,810 | \$105,206 | \$109,484 | \$116,133 |
| 12 | \$90,800 | \$100,810 | \$105,206 | \$109,484 | \$116,133 |
| 13 | \$93,371 | \$103,662 | \$108,211 | \$112,489 | \$119,283 |
| 14 | \$93,371 | \$103,662 | \$108,211 | \$112,489 | \$119,283 |
| 15 | \$93,371 | \$103,662 | \$108,211 | \$112,489 | \$119,283 |
| 16 | \$95,942 | \$106,517 | \$111,217 | \$115,493 | \$122,436 |
| 17 | \$95,942 | \$106,517 | \$111,217 | \$115,493 | \$122,436 |
| 18 | \$95,942 | \$106,517 | \$111,217 | \$115,493 | \$122,436 |
| 19 | \$98,513 | \$109,373 | \$114,223 | \$118,494 | \$125,590 |
| 20 | \$98,513 | \$109,373 | \$114,223 | \$118,494 | \$125,590 |
| 21 | \$98,513 | \$109,373 | \$114,223 | \$118,494 | \$125,590 |
| 22 | \$101,082 | \$112,225 | \$117,230 | \$121,497 | \$128,741 |
| 23 | \$101,082 | \$112,225 | \$117,230 | \$121,497 | \$128,741 |
| 24 | \$101,082 | \$112,225 | \$117,230 | \$121,497 | \$128,741 |
| 25 | \$103,655 | \$115,080 | \$120,236 | \$124,501 | \$131,895 |

LONGEVITY PAY

| | | | | | |
|----|-------|-------|-------|-------|-------|
| 20 | 457 | 508 | 528 | 558 | 594 |
| 25 | 914 | 1,016 | 1,056 | 1,116 | 1,188 |
| 30 | 1,372 | 1,524 | 1,584 | 1,674 | 1,782 |

**JOHNSON CITY SCHOOLS
2026-2027
11 MONTH SUPERVISOR**

| YEAR | BA | MA | MA+30 | EDS | EDD |
|-------------|-----------|-----------|--------------|------------|------------|
| 1 | \$62,021 | \$68,856 | \$71,642 | \$75,579 | \$80,445 |
| 2 | \$64,377 | \$71,472 | \$74,399 | \$78,331 | \$83,335 |
| 3 | \$66,735 | \$74,091 | \$77,152 | \$81,084 | \$86,226 |
| 4 | \$69,093 | \$76,705 | \$79,910 | \$83,838 | \$89,117 |
| 5 | \$71,449 | \$79,320 | \$82,665 | \$86,591 | \$92,009 |
| 6 | \$73,805 | \$81,939 | \$85,420 | \$89,346 | \$94,896 |
| 7 | \$76,159 | \$84,553 | \$88,172 | \$92,099 | \$97,789 |
| 8 | \$78,518 | \$87,173 | \$90,928 | \$94,853 | \$100,677 |
| 9 | \$80,873 | \$89,785 | \$93,685 | \$97,606 | \$103,569 |
| 10 | \$83,233 | \$92,405 | \$96,441 | \$100,359 | \$106,460 |
| 11 | \$83,233 | \$92,405 | \$96,441 | \$100,359 | \$106,460 |
| 12 | \$83,233 | \$92,405 | \$96,441 | \$100,359 | \$106,460 |
| 13 | \$85,588 | \$95,020 | \$99,195 | \$103,114 | \$109,348 |
| 14 | \$85,588 | \$95,020 | \$99,195 | \$103,114 | \$109,348 |
| 15 | \$85,588 | \$95,020 | \$99,195 | \$103,114 | \$109,348 |
| 16 | \$87,946 | \$97,637 | \$101,951 | \$105,865 | \$112,238 |
| 17 | \$87,946 | \$97,637 | \$101,951 | \$105,865 | \$112,238 |
| 18 | \$87,946 | \$97,637 | \$101,951 | \$105,865 | \$112,238 |
| 19 | \$90,304 | \$100,253 | \$104,706 | \$108,618 | \$115,130 |
| 20 | \$90,304 | \$100,253 | \$104,706 | \$108,618 | \$115,130 |
| 21 | \$90,304 | \$100,253 | \$104,706 | \$108,618 | \$115,130 |
| 22 | \$92,658 | \$102,869 | \$107,462 | \$111,371 | \$118,020 |
| 23 | \$92,658 | \$102,869 | \$107,462 | \$111,371 | \$118,020 |
| 24 | \$92,658 | \$102,869 | \$107,462 | \$111,371 | \$118,020 |
| 25 | \$95,015 | \$105,487 | \$110,219 | \$114,125 | \$120,908 |

**JOHNSON CITY SCHOOLS
2026-2027
DEPARTMENT DIRECTOR**

| YEARS | BA | MA | MA+30 | EDS | EDD |
|-------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$71,285 | \$79,145 | \$82,345 | \$86,873 | \$92,466 |
| 2 | \$73,995 | \$82,152 | \$85,513 | \$90,038 | \$95,788 |
| 3 | \$76,704 | \$85,161 | \$88,678 | \$93,202 | \$99,113 |
| 4 | \$79,413 | \$88,167 | \$91,848 | \$96,367 | \$102,436 |
| 5 | \$82,121 | \$91,173 | \$95,015 | \$99,531 | \$105,759 |
| 6 | \$84,831 | \$94,181 | \$98,182 | \$102,699 | \$109,079 |
| 7 | \$87,536 | \$97,185 | \$101,345 | \$105,862 | \$112,401 |
| 8 | \$90,247 | \$100,197 | \$104,514 | \$109,027 | \$115,724 |
| 9 | \$92,954 | \$103,203 | \$107,682 | \$112,191 | \$119,049 |
| 10 | \$95,667 | \$106,213 | \$110,849 | \$115,356 | \$122,369 |
| 11 | \$95,667 | \$106,213 | \$110,849 | \$115,356 | \$122,369 |
| 12 | \$95,667 | \$106,213 | \$110,849 | \$115,356 | \$122,369 |
| 13 | \$98,374 | \$109,217 | \$114,015 | \$118,524 | \$125,691 |
| 14 | \$98,374 | \$109,217 | \$114,015 | \$118,524 | \$125,691 |
| 15 | \$98,374 | \$109,217 | \$114,015 | \$118,524 | \$125,691 |
| 16 | \$101,082 | \$112,225 | \$117,182 | \$121,688 | \$129,012 |
| 17 | \$101,082 | \$112,225 | \$117,182 | \$121,688 | \$129,012 |
| 18 | \$101,082 | \$112,225 | \$117,182 | \$121,688 | \$129,012 |
| 19 | \$103,793 | \$115,232 | \$120,351 | \$124,850 | \$132,335 |
| 20 | \$103,793 | \$115,232 | \$120,351 | \$124,850 | \$132,335 |
| 21 | \$103,793 | \$115,232 | \$120,351 | \$124,850 | \$132,335 |
| 22 | \$106,500 | \$118,240 | \$123,518 | \$128,014 | \$135,657 |
| 23 | \$106,500 | \$118,240 | \$123,518 | \$128,014 | \$135,657 |
| 24 | \$106,500 | \$118,240 | \$123,518 | \$128,014 | \$135,657 |
| 25 | \$109,210 | \$121,249 | \$126,685 | \$131,181 | \$138,979 |

LONGEVITY PAY

| | | | | | |
|----|-------|-------|-------|-------|-------|
| 20 | 457 | 508 | 528 | 558 | 594 |
| 25 | 914 | 1,016 | 1,056 | 1,116 | 1,188 |
| 30 | 1,372 | 1,524 | 1,584 | 1,674 | 1,782 |

**JOHNSON CITY SCHOOLS
2026-2027
ASSISTANT SUPERINTENDENT**

| YEARS | BA | MA | MA+30 | EDS | EDD |
|--------------|-----------|-----------|--------------|------------|------------|
| 1 | \$73,747 | \$81,881 | \$85,189 | \$89,876 | \$95,660 |
| 2 | \$76,549 | \$84,990 | \$88,467 | \$93,149 | \$99,099 |
| 3 | \$79,353 | \$88,105 | \$91,742 | \$96,425 | \$102,537 |
| 4 | \$82,155 | \$91,215 | \$95,020 | \$99,700 | \$105,974 |
| 5 | \$84,955 | \$94,327 | \$98,295 | \$102,973 | \$109,413 |
| 6 | \$87,759 | \$97,438 | \$101,572 | \$106,249 | \$112,848 |
| 7 | \$90,558 | \$100,548 | \$104,846 | \$109,523 | \$116,285 |
| 8 | \$93,363 | \$103,660 | \$108,123 | \$112,796 | \$119,723 |
| 9 | \$96,164 | \$106,769 | \$111,402 | \$116,070 | \$123,160 |
| 10 | \$98,968 | \$109,884 | \$114,678 | \$119,345 | \$126,595 |
| 11 | \$98,968 | \$109,884 | \$114,678 | \$119,345 | \$126,595 |
| 12 | \$98,968 | \$109,884 | \$114,678 | \$119,345 | \$126,595 |
| 13 | \$101,770 | \$112,993 | \$117,953 | \$122,619 | \$130,032 |
| 14 | \$101,770 | \$112,993 | \$117,953 | \$122,619 | \$130,032 |
| 15 | \$101,770 | \$112,993 | \$117,953 | \$122,619 | \$130,032 |
| 16 | \$104,573 | \$116,107 | \$121,228 | \$125,896 | \$133,470 |
| 17 | \$104,573 | \$116,107 | \$121,228 | \$125,896 | \$133,470 |
| 18 | \$104,573 | \$116,107 | \$121,228 | \$125,896 | \$133,470 |
| 19 | \$107,376 | \$119,217 | \$124,507 | \$129,166 | \$136,909 |
| 20 | \$107,376 | \$119,217 | \$124,507 | \$129,166 | \$136,909 |
| 21 | \$107,376 | \$119,217 | \$124,507 | \$129,166 | \$136,909 |
| 22 | \$110,178 | \$122,328 | \$127,785 | \$132,442 | \$140,343 |
| 23 | \$110,178 | \$122,328 | \$127,785 | \$132,442 | \$140,343 |
| 24 | \$110,178 | \$122,328 | \$127,785 | \$132,442 | \$140,343 |
| 25 | \$112,979 | \$125,439 | \$131,060 | \$135,715 | \$143,781 |

LONGEVITY PAY

| | | | | | |
|----|-------|-------|-------|-------|-------|
| 20 | 457 | 508 | 528 | 558 | 594 |
| 25 | 914 | 1,016 | 1,056 | 1,116 | 1,188 |
| 30 | 1,372 | 1,524 | 1,584 | 1,674 | 1,782 |

JOHNSON CITY SCHOOLS

2026-2027

2.00%

MAINTENANCE III

| YEARS | <ASSOC | ASSOC | BA | MA | MA+30 | EDS | EDD |
|-------|----------|----------|----------|----------|----------|----------|----------|
| 1 | \$43,677 | \$46,407 | \$49,138 | \$54,595 | \$56,779 | \$59,947 | \$63,822 |
| 2 | \$45,425 | \$48,264 | \$51,003 | \$56,670 | \$58,963 | \$62,131 | \$66,116 |
| 3 | \$47,170 | \$50,120 | \$52,871 | \$58,745 | \$61,148 | \$64,313 | \$68,408 |
| 4 | \$48,917 | \$51,976 | \$54,737 | \$60,819 | \$63,331 | \$66,497 | \$70,701 |
| 5 | \$50,667 | \$53,831 | \$56,604 | \$62,895 | \$65,515 | \$68,680 | \$72,995 |
| 6 | \$52,413 | \$55,687 | \$58,473 | \$64,967 | \$67,698 | \$70,865 | \$75,288 |
| 7 | \$54,159 | \$57,543 | \$60,339 | \$67,043 | \$69,882 | \$73,049 | \$77,583 |
| 8 | \$55,905 | \$59,400 | \$62,206 | \$69,119 | \$72,065 | \$75,234 | \$79,873 |
| 9 | \$57,654 | \$61,256 | \$64,075 | \$71,194 | \$74,250 | \$77,417 | \$82,167 |
| 10 | \$59,400 | \$63,112 | \$65,940 | \$73,267 | \$76,435 | \$79,600 | \$84,459 |
| 11 | \$59,400 | \$63,112 | \$65,940 | \$73,267 | \$76,435 | \$79,600 | \$84,459 |
| 12 | \$59,400 | \$63,112 | \$65,940 | \$73,267 | \$76,435 | \$79,600 | \$84,459 |
| 13 | \$61,148 | \$64,967 | \$67,808 | \$75,340 | \$78,620 | \$81,782 | \$86,753 |
| 14 | \$61,148 | \$64,967 | \$67,808 | \$75,340 | \$78,620 | \$81,782 | \$86,753 |
| 15 | \$61,148 | \$64,967 | \$67,808 | \$75,340 | \$78,620 | \$81,782 | \$86,753 |
| 16 | \$62,895 | \$66,824 | \$69,677 | \$77,417 | \$80,803 | \$83,967 | \$89,047 |
| 17 | \$62,895 | \$66,824 | \$69,677 | \$77,417 | \$80,803 | \$83,967 | \$89,047 |
| 18 | \$62,895 | \$66,824 | \$69,677 | \$77,417 | \$80,803 | \$83,967 | \$89,047 |
| 19 | \$64,641 | \$68,680 | \$71,542 | \$79,491 | \$82,984 | \$86,152 | \$91,341 |
| 20 | \$64,641 | \$68,680 | \$71,542 | \$79,491 | \$82,984 | \$86,152 | \$91,341 |
| 21 | \$64,641 | \$68,680 | \$71,542 | \$79,491 | \$82,984 | \$86,152 | \$91,341 |
| 22 | \$66,389 | \$70,537 | \$73,409 | \$81,567 | \$85,168 | \$88,337 | \$93,632 |
| 23 | \$66,389 | \$70,537 | \$73,409 | \$81,567 | \$85,168 | \$88,337 | \$93,632 |
| 24 | \$66,389 | \$70,537 | \$73,409 | \$81,567 | \$85,168 | \$88,337 | \$93,632 |
| 25 | \$68,136 | \$72,393 | \$75,275 | \$83,640 | \$87,353 | \$90,521 | \$95,924 |

LONGEVITY PAY

| | | | | | | | |
|----|----------|----------|----------|----------|----------|----------|-------|
| 22 | \$ 370 | \$ 411 | \$ 457 | \$ 508 | \$ 528 | \$ 558 | 594 |
| 27 | \$ 740 | \$ 822 | \$ 914 | \$ 1,016 | \$ 1,056 | \$ 1,116 | 1,188 |
| 32 | \$ 1,110 | \$ 1,233 | \$ 1,371 | \$ 1,524 | \$ 1,584 | \$ 1,674 | 1,782 |

JOHNSON CITY SCHOOLS

2026-2027

2.00%

DEPARTMENT ASSISTANT

| YEARS | <ASSOC | ASSOC | BA | MA | MA+30 | EDS | EDD |
|-------|----------|----------|----------|----------|----------|----------|-----------|
| 1 | \$47,579 | \$50,552 | \$53,525 | \$59,472 | \$61,851 | \$65,298 | \$69,523 |
| 2 | \$49,482 | \$52,572 | \$55,559 | \$61,733 | \$64,230 | \$67,682 | \$72,021 |
| 3 | \$51,385 | \$54,595 | \$57,593 | \$63,992 | \$66,609 | \$70,059 | \$74,521 |
| 4 | \$53,287 | \$56,617 | \$59,627 | \$66,252 | \$68,987 | \$72,438 | \$77,016 |
| 5 | \$55,191 | \$58,639 | \$61,662 | \$68,514 | \$71,365 | \$74,816 | \$79,515 |
| 6 | \$57,094 | \$60,663 | \$63,694 | \$70,772 | \$73,746 | \$77,197 | \$82,014 |
| 7 | \$58,998 | \$62,685 | \$65,729 | \$73,031 | \$76,125 | \$79,575 | \$84,511 |
| 8 | \$60,900 | \$64,705 | \$67,763 | \$75,294 | \$78,504 | \$81,953 | \$87,007 |
| 9 | \$62,804 | \$66,729 | \$69,797 | \$77,552 | \$80,882 | \$84,331 | \$89,507 |
| 10 | \$64,705 | \$68,749 | \$71,832 | \$79,810 | \$83,261 | \$86,711 | \$92,005 |
| 11 | \$64,705 | \$68,749 | \$71,832 | \$79,810 | \$83,261 | \$86,711 | \$92,005 |
| 12 | \$64,705 | \$68,749 | \$71,832 | \$79,810 | \$83,261 | \$86,711 | \$92,005 |
| 13 | \$66,609 | \$70,772 | \$73,865 | \$82,073 | \$85,642 | \$89,090 | \$94,502 |
| 14 | \$66,609 | \$70,772 | \$73,865 | \$82,073 | \$85,642 | \$89,090 | \$94,502 |
| 15 | \$66,609 | \$70,772 | \$73,865 | \$82,073 | \$85,642 | \$89,090 | \$94,502 |
| 16 | \$68,514 | \$72,796 | \$75,898 | \$84,331 | \$88,020 | \$91,470 | \$97,000 |
| 17 | \$68,514 | \$72,796 | \$75,898 | \$84,331 | \$88,020 | \$91,470 | \$97,000 |
| 18 | \$68,514 | \$72,796 | \$75,898 | \$84,331 | \$88,020 | \$91,470 | \$97,000 |
| 19 | \$70,416 | \$74,816 | \$77,931 | \$86,595 | \$90,398 | \$93,846 | \$99,497 |
| 20 | \$70,416 | \$74,816 | \$77,931 | \$86,595 | \$90,398 | \$93,846 | \$99,497 |
| 21 | \$70,416 | \$74,817 | \$77,932 | \$86,594 | \$90,398 | \$93,847 | \$99,497 |
| 22 | \$72,318 | \$76,838 | \$79,967 | \$88,852 | \$92,777 | \$96,228 | \$101,994 |
| 23 | \$72,318 | \$76,838 | \$79,967 | \$88,852 | \$92,777 | \$96,228 | \$101,994 |
| 24 | \$72,318 | \$76,838 | \$79,967 | \$88,852 | \$92,777 | \$96,228 | \$101,994 |
| 25 | \$74,222 | \$78,862 | \$82,002 | \$91,111 | \$95,155 | \$98,606 | \$104,493 |

LONGEVITY PAY

| | | | | | | | |
|----|-------|-------|-------|-------|-------|-------|-------|
| 22 | 370 | 411 | 457 | 508 | 528 | 558 | 594 |
| 27 | 740 | 822 | 914 | 1,016 | 1,056 | 1,116 | 1,188 |
| 32 | 1,110 | 1,233 | 1,371 | 1,524 | 1,584 | 1,674 | 1,782 |

JOHNSON CITY SCHOOLS

2026-2027

2.00%

SUPERVISOR

| YEARS | <ASSOC | ASSOC | BA | MA | MA+30 | EDS | EDD |
|-------|----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$60,656 | \$64,446 | \$68,237 | \$75,819 | \$78,850 | \$83,250 | \$88,632 |
| 2 | \$63,082 | \$67,023 | \$70,830 | \$78,702 | \$81,886 | \$86,283 | \$91,817 |
| 3 | \$65,509 | \$69,602 | \$73,422 | \$81,580 | \$84,916 | \$89,316 | \$95,002 |
| 4 | \$67,934 | \$72,180 | \$76,017 | \$84,462 | \$87,951 | \$92,346 | \$98,187 |
| 5 | \$70,360 | \$74,756 | \$78,611 | \$87,343 | \$90,982 | \$95,382 | \$101,371 |
| 6 | \$72,787 | \$77,337 | \$81,203 | \$90,225 | \$94,018 | \$98,413 | \$104,554 |
| 7 | \$75,211 | \$79,915 | \$83,795 | \$93,106 | \$97,048 | \$101,447 | \$107,739 |
| 8 | \$77,639 | \$82,491 | \$86,388 | \$95,986 | \$100,080 | \$104,478 | \$110,923 |
| 9 | \$80,066 | \$85,072 | \$88,981 | \$98,869 | \$103,115 | \$107,513 | \$114,109 |
| 10 | \$82,491 | \$87,646 | \$91,574 | \$101,750 | \$106,147 | \$110,545 | \$117,295 |
| 11 | \$82,491 | \$87,646 | \$91,574 | \$101,750 | \$106,147 | \$110,545 | \$117,295 |
| 12 | \$82,491 | \$87,646 | \$91,574 | \$101,750 | \$106,147 | \$110,545 | \$117,295 |
| 13 | \$84,916 | \$90,225 | \$94,167 | \$104,632 | \$109,180 | \$113,578 | \$120,479 |
| 14 | \$84,916 | \$90,225 | \$94,167 | \$104,632 | \$109,180 | \$113,578 | \$120,479 |
| 15 | \$84,916 | \$90,225 | \$94,167 | \$104,632 | \$109,180 | \$113,578 | \$120,479 |
| 16 | \$87,343 | \$92,803 | \$96,761 | \$107,513 | \$112,212 | \$116,611 | \$123,659 |
| 17 | \$87,343 | \$92,803 | \$96,761 | \$107,513 | \$112,212 | \$116,611 | \$123,659 |
| 18 | \$87,343 | \$92,803 | \$96,761 | \$107,513 | \$112,212 | \$116,611 | \$123,659 |
| 19 | \$89,770 | \$95,382 | \$99,354 | \$110,392 | \$115,247 | \$119,643 | \$126,845 |
| 20 | \$89,770 | \$95,382 | \$99,354 | \$110,392 | \$115,247 | \$119,643 | \$126,845 |
| 21 | \$89,770 | \$95,382 | \$99,354 | \$110,392 | \$115,247 | \$119,643 | \$126,845 |
| 22 | \$92,197 | \$97,958 | \$101,947 | \$113,275 | \$118,279 | \$122,675 | \$130,030 |
| 23 | \$92,197 | \$97,958 | \$101,947 | \$113,275 | \$118,279 | \$122,675 | \$130,030 |
| 24 | \$92,197 | \$97,958 | \$101,947 | \$113,275 | \$118,279 | \$122,675 | \$130,030 |
| 25 | \$94,621 | \$100,537 | \$104,540 | \$116,156 | \$121,310 | \$125,706 | \$133,214 |

LONGEVITY PAY

| | | | | | | | |
|----|-------|-------|-------|-------|-------|-------|-------|
| 22 | 370 | 411 | 457 | 508 | 528 | 558 | 594 |
| 27 | 740 | 822 | 914 | 1,016 | 1,056 | 1,116 | 1,188 |
| 32 | 1,110 | 1,233 | 1,371 | 1,524 | 1,584 | 1,674 | 1,782 |

JOHNSON CITY SCHOOLS

2026-2027

2.00%

TECH 1

| YEARS | <ASSOC | ASSOC | BA | MA | MA+30 | EDS | EDD |
|-------|----------|----------|----------|----------|----------|----------|-----------|
| 1 | \$45,860 | \$48,726 | \$51,593 | \$57,326 | \$59,618 | \$62,945 | \$67,013 |
| 2 | \$47,695 | \$50,677 | \$53,553 | \$59,504 | \$61,911 | \$65,234 | \$69,421 |
| 3 | \$49,530 | \$52,625 | \$55,513 | \$61,682 | \$64,205 | \$67,528 | \$71,829 |
| 4 | \$51,364 | \$54,575 | \$57,475 | \$63,860 | \$66,498 | \$69,822 | \$74,236 |
| 5 | \$53,198 | \$56,522 | \$59,434 | \$66,039 | \$68,789 | \$72,116 | \$76,645 |
| 6 | \$55,033 | \$58,473 | \$61,396 | \$68,216 | \$71,082 | \$74,409 | \$79,051 |
| 7 | \$56,867 | \$60,421 | \$63,355 | \$70,395 | \$73,376 | \$76,702 | \$81,459 |
| 8 | \$58,701 | \$62,370 | \$65,317 | \$72,575 | \$75,670 | \$78,994 | \$83,867 |
| 9 | \$60,535 | \$64,318 | \$67,279 | \$74,751 | \$77,964 | \$81,288 | \$86,276 |
| 10 | \$62,370 | \$66,268 | \$69,237 | \$76,930 | \$80,255 | \$83,580 | \$88,683 |
| 11 | \$62,370 | \$66,268 | \$69,237 | \$76,930 | \$80,255 | \$83,580 | \$88,683 |
| 12 | \$62,370 | \$66,268 | \$69,237 | \$76,930 | \$80,255 | \$83,580 | \$88,683 |
| 13 | \$64,205 | \$68,216 | \$71,199 | \$79,109 | \$82,549 | \$85,873 | \$91,091 |
| 14 | \$64,205 | \$68,216 | \$71,199 | \$79,109 | \$82,549 | \$85,873 | \$91,091 |
| 15 | \$64,205 | \$68,216 | \$71,199 | \$79,109 | \$82,549 | \$85,873 | \$91,091 |
| 16 | \$66,039 | \$70,167 | \$73,159 | \$81,288 | \$84,842 | \$88,165 | \$93,497 |
| 17 | \$66,039 | \$70,167 | \$73,159 | \$81,288 | \$84,842 | \$88,165 | \$93,497 |
| 18 | \$66,039 | \$70,167 | \$73,159 | \$81,288 | \$84,842 | \$88,165 | \$93,497 |
| 19 | \$67,874 | \$72,116 | \$75,120 | \$83,467 | \$87,134 | \$90,459 | \$95,906 |
| 20 | \$67,874 | \$72,116 | \$75,120 | \$83,467 | \$87,134 | \$90,459 | \$95,906 |
| 21 | \$67,874 | \$72,116 | \$75,120 | \$83,467 | \$87,134 | \$90,459 | \$95,906 |
| 22 | \$69,708 | \$74,066 | \$77,080 | \$85,644 | \$89,426 | \$92,752 | \$98,314 |
| 23 | \$69,708 | \$74,066 | \$77,080 | \$85,644 | \$89,426 | \$92,752 | \$98,314 |
| 24 | \$69,708 | \$74,066 | \$77,080 | \$85,644 | \$89,426 | \$92,752 | \$98,314 |
| 25 | \$71,542 | \$76,015 | \$79,038 | \$87,822 | \$91,720 | \$95,047 | \$100,721 |

LONGEVITY PAY

| | | | | | | | |
|----|----------|----------|----------|----------|----------|----------|-------|
| 22 | \$ 370 | \$ 411 | \$ 457 | \$ 508 | \$ 528 | \$ 558 | 594 |
| 27 | \$ 740 | \$ 822 | \$ 914 | \$ 1,016 | \$ 1,056 | \$ 1,116 | 1,188 |
| 32 | \$ 1,110 | \$ 1,233 | \$ 1,371 | \$ 1,524 | \$ 1,584 | \$ 1,674 | 1,782 |

JOHNSON CITY SCHOOLS

2026-2027

2.00%

TECH II

| YEARS | <ASSOC | ASSOC | BA | MA | MA+30 | EDS | EDD |
|-------|----------|----------|----------|----------|----------|-----------|-----------|
| 1 | \$49,957 | \$53,079 | \$56,201 | \$62,448 | \$64,943 | \$68,564 | \$72,999 |
| 2 | \$51,956 | \$55,202 | \$58,339 | \$64,819 | \$67,442 | \$71,066 | \$75,624 |
| 3 | \$53,952 | \$57,326 | \$60,473 | \$67,192 | \$69,940 | \$73,563 | \$78,246 |
| 4 | \$55,952 | \$59,449 | \$62,607 | \$69,565 | \$72,437 | \$76,060 | \$80,867 |
| 5 | \$57,950 | \$61,571 | \$64,744 | \$71,940 | \$74,935 | \$78,558 | \$83,491 |
| 6 | \$59,949 | \$63,696 | \$66,880 | \$74,312 | \$77,431 | \$81,055 | \$86,115 |
| 7 | \$61,946 | \$65,818 | \$69,016 | \$76,685 | \$79,932 | \$83,552 | \$88,737 |
| 8 | \$63,944 | \$67,942 | \$71,151 | \$79,058 | \$82,429 | \$86,052 | \$91,358 |
| 9 | \$65,945 | \$70,064 | \$73,287 | \$81,431 | \$84,927 | \$88,549 | \$93,981 |
| 10 | \$67,942 | \$72,188 | \$75,423 | \$83,803 | \$87,426 | \$91,046 | \$96,603 |
| 11 | \$67,942 | \$72,188 | \$75,423 | \$83,803 | \$87,426 | \$91,046 | \$96,603 |
| 12 | \$67,942 | \$72,188 | \$75,423 | \$83,803 | \$87,426 | \$91,046 | \$96,603 |
| 13 | \$69,940 | \$74,312 | \$77,557 | \$86,177 | \$89,923 | \$93,544 | \$99,228 |
| 14 | \$69,940 | \$74,312 | \$77,557 | \$86,177 | \$89,923 | \$93,544 | \$99,228 |
| 15 | \$69,940 | \$74,312 | \$77,557 | \$86,177 | \$89,923 | \$93,544 | \$99,228 |
| 16 | \$71,940 | \$76,435 | \$79,694 | \$88,549 | \$92,421 | \$96,041 | \$101,852 |
| 17 | \$71,940 | \$76,435 | \$79,694 | \$88,549 | \$92,421 | \$96,041 | \$101,852 |
| 18 | \$71,940 | \$76,435 | \$79,694 | \$88,549 | \$92,421 | \$96,041 | \$101,852 |
| 19 | \$73,938 | \$78,558 | \$81,829 | \$90,923 | \$94,919 | \$98,540 | \$104,471 |
| 20 | \$73,938 | \$78,558 | \$81,829 | \$90,923 | \$94,919 | \$98,540 | \$104,471 |
| 21 | \$73,938 | \$78,558 | \$81,829 | \$90,923 | \$94,919 | \$98,540 | \$104,471 |
| 22 | \$75,935 | \$80,680 | \$83,966 | \$93,296 | \$97,416 | \$101,037 | \$107,095 |
| 23 | \$75,935 | \$80,680 | \$83,966 | \$93,296 | \$97,416 | \$101,037 | \$107,095 |
| 24 | \$75,935 | \$80,680 | \$83,966 | \$93,296 | \$97,416 | \$101,037 | \$107,095 |
| 25 | \$77,931 | \$82,804 | \$86,102 | \$95,667 | \$99,914 | \$103,538 | \$109,717 |

LONGEVITY PAY

| | | | | | | | |
|----|-------|-------|-------|-------|-------|-------|-------|
| 22 | 370 | 411 | 457 | 508 | 528 | 558 | 594 |
| 27 | 740 | 822 | 914 | 1,016 | 1,056 | 1,116 | 1,188 |
| 32 | 1,110 | 1,233 | 1,371 | 1,524 | 1,584 | 1,674 | 1,782 |

**JOHNSON CITY SCHOOLS
2026-2027**

| YEARS | 1 | 2 | 3 | 4 | 4.5 | 5 | 6 | 7 | 8 | JOB | SCALE |
|-------|----------|----------|----------|----------|----------|----------|----------|----------|----------|--|-------|
| 0 | \$ 13.99 | \$ 15.92 | \$ 17.19 | \$ 18.57 | \$ 19.34 | \$ 20.06 | \$ 23.33 | \$ 24.49 | \$ 31.84 | Educare Care Givers hired after 2-7-11 | 1 |
| 1 | \$ 14.16 | \$ 16.09 | \$ 17.37 | \$ 18.76 | \$ 19.53 | \$ 20.27 | \$ 23.54 | \$ 24.72 | \$ 32.12 | Care Giver (Educare Hired before 2-7-11) | 2 |
| 2 | \$ 14.31 | \$ 16.26 | \$ 17.56 | \$ 18.96 | \$ 19.73 | \$ 20.48 | \$ 23.77 | \$ 24.96 | \$ 32.43 | Clerk | 2 |
| 3 | \$ 14.43 | \$ 16.41 | \$ 17.72 | \$ 19.13 | \$ 19.90 | \$ 20.67 | \$ 23.99 | \$ 25.20 | \$ 32.74 | Crossing Guard | 2 |
| 4 | \$ 14.61 | \$ 16.57 | \$ 17.89 | \$ 19.32 | \$ 20.09 | \$ 20.87 | \$ 24.23 | \$ 25.43 | \$ 33.07 | Custodian | 2 |
| 5 | \$ 14.75 | \$ 16.75 | \$ 18.09 | \$ 19.54 | \$ 20.30 | \$ 21.10 | \$ 24.45 | \$ 25.68 | \$ 33.37 | Food Service Asst. Courier | 2 |
| 6 | \$ 14.92 | \$ 16.87 | \$ 18.22 | \$ 19.67 | \$ 20.44 | \$ 21.26 | \$ 24.69 | \$ 25.93 | \$ 33.69 | Food Service Café Workers | 2 |
| 7 | \$ 15.07 | \$ 17.04 | \$ 18.41 | \$ 19.88 | \$ 20.64 | \$ 21.47 | \$ 24.93 | \$ 26.16 | \$ 34.01 | Food Service Courier | 3 |
| 8 | \$ 15.24 | \$ 17.21 | \$ 18.59 | \$ 20.08 | \$ 20.84 | \$ 21.69 | \$ 25.16 | \$ 26.42 | \$ 34.34 | Guard | 3 |
| 9 | \$ 15.39 | \$ 17.36 | \$ 18.75 | \$ 20.25 | \$ 21.01 | \$ 21.87 | \$ 25.40 | \$ 26.67 | \$ 34.66 | Lead Evening Custodian (High School) | 3 |
| 10 | \$ 15.55 | \$ 17.52 | \$ 18.92 | \$ 20.44 | \$ 21.20 | \$ 22.07 | \$ 25.61 | \$ 26.89 | \$ 34.96 | Mentor | 3 |
| 11 | \$ 15.70 | \$ 17.69 | \$ 19.11 | \$ 20.64 | \$ 21.41 | \$ 22.29 | \$ 25.85 | \$ 27.15 | \$ 35.27 | Permanent Substitute | 3 |
| 12 | \$ 15.84 | \$ 17.86 | \$ 19.29 | \$ 20.83 | \$ 21.60 | \$ 22.50 | \$ 26.09 | \$ 27.39 | \$ 35.59 | Print Shop Clerk/Copy Clerk | 3 |
| 13 | \$ 16.01 | \$ 17.99 | \$ 19.42 | \$ 20.98 | \$ 21.75 | \$ 22.66 | \$ 26.31 | \$ 27.62 | \$ 35.90 | Secretary | 3 |
| 14 | \$ 16.16 | \$ 18.17 | \$ 19.62 | \$ 21.19 | \$ 21.96 | \$ 22.89 | \$ 26.55 | \$ 27.88 | \$ 36.23 | Educational Assistant/RTI/ | 4 |
| 15 | \$ 16.33 | \$ 18.33 | \$ 19.79 | \$ 21.38 | \$ 22.15 | \$ 23.09 | \$ 26.79 | \$ 28.13 | \$ 36.57 | Educational Media | 4 |
| 16 | \$ 16.46 | \$ 18.48 | \$ 19.95 | \$ 21.55 | \$ 22.32 | \$ 23.27 | \$ 27.03 | \$ 28.39 | \$ 36.89 | Elementary Bookkeeper/Tech Asst | 4 |
| 17 | \$ 16.65 | \$ 18.65 | \$ 20.14 | \$ 21.74 | \$ 22.51 | \$ 23.48 | \$ 27.29 | \$ 28.65 | \$ 37.24 | Elementary Food Service Café Manager | 4.5 |
| 18 | \$ 16.78 | \$ 18.82 | \$ 20.32 | \$ 21.95 | \$ 22.71 | \$ 23.71 | \$ 27.54 | \$ 28.92 | \$ 37.58 | RTI-B and Specialized Educ Assistant | 5 |
| 19 | \$ 16.94 | \$ 18.96 | \$ 20.48 | \$ 22.12 | \$ 22.88 | \$ 23.89 | \$ 27.77 | \$ 29.16 | \$ 37.90 | Administrative Secretary | 5 |
| 20 | \$ 17.11 | \$ 19.11 | \$ 20.64 | \$ 22.30 | \$ 23.06 | \$ 24.08 | \$ 28.03 | \$ 29.44 | \$ 38.26 | Educare Assistant Director | 5 |
| 21 | \$ 17.26 | \$ 19.29 | \$ 20.84 | \$ 22.51 | \$ 23.27 | \$ 24.30 | \$ 28.27 | \$ 29.68 | \$ 38.57 | Elementary Head Custodian | 5 |
| 22 | \$ 17.41 | \$ 19.43 | \$ 20.98 | \$ 22.67 | \$ 23.43 | \$ 24.47 | \$ 28.50 | \$ 29.93 | \$ 38.89 | Food Service Manager | 5 |
| 23 | \$ 17.55 | \$ 19.59 | \$ 21.16 | \$ 22.85 | \$ 23.61 | \$ 24.67 | \$ 28.75 | \$ 30.19 | \$ 39.23 | Middle Bookkeeper/Tech Asst | 5 |
| 24 | \$ 17.72 | \$ 19.76 | \$ 21.34 | \$ 23.05 | \$ 23.81 | \$ 24.90 | \$ 28.99 | \$ 30.44 | \$ 39.56 | Print Shop Asst. Manager | 5 |
| 25 | \$ 17.87 | \$ 19.93 | \$ 21.52 | \$ 23.25 | \$ 24.02 | \$ 25.11 | \$ 29.24 | \$ 30.70 | \$ 39.89 | Secondary Food Service Café Manager | 5 |
| | | | | | | | | | | Central Office Bookkeeper | 6 |
| | | | | | | | | | | Educare Director | 6 |
| | | | | | | | | | | Food Service Accountant | 6 |
| | | | | | | | | | | HS Bookkeeper/Tech Asst | 6 |
| | | | | | | | | | | MS & HS Head Custodian | 6 |
| | | | | | | | | | | Accounts Payable Accountant | 7 |
| | | | | | | | | | | Payroll Accountant | 7 |
| | | | | | | | | | | RTI-B Lead | 7 |
| | | | | | | | | | | Care Counselor (Master's Degree) | 8 |
| | | | | | | | | | | Language Specialist | 8 |

JOHNSON CITY SCHOOLS
Maintenance Department
2026-2027

| YEARS | Less than 5 years experience in JC Schools Maintenance Department | 5 years ore more experience in JC Schools Maintenance Department |
|--------------|--|---|
| 0 | \$ 16.58 | \$ 20.67 |
| 1 | \$ 16.76 | \$ 20.87 |
| 2 | \$ 16.93 | \$ 21.09 |
| 3 | \$ 17.09 | \$ 21.28 |
| 4 | \$ 17.25 | \$ 21.48 |
| 5 | \$ 17.41 | \$ 21.70 |
| 6 | \$ 17.59 | \$ 21.90 |
| 7 | \$ 17.76 | \$ 22.11 |
| 8 | \$ 17.92 | \$ 22.32 |
| 9 | \$ 18.07 | \$ 22.54 |
| 10 | \$ 18.27 | \$ 22.72 |
| 11 | \$ 18.41 | \$ 22.93 |
| 12 | \$ 18.58 | \$ 23.16 |
| 13 | \$ 18.74 | \$ 23.35 |
| 14 | \$ 18.91 | \$ 23.55 |
| 15 | \$ 19.08 | \$ 23.77 |
| 16 | \$ 19.25 | \$ 23.99 |
| 17 | \$ 19.40 | \$ 24.16 |
| 18 | \$ 19.58 | \$ 24.37 |
| 19 | \$ 19.74 | \$ 24.60 |
| 20 | \$ 19.90 | \$ 24.80 |
| 21 | \$ 20.08 | \$ 24.99 |
| 22 | \$ 20.24 | \$ 25.20 |
| 23 | \$ 20.41 | \$ 25.42 |
| 24 | \$ 20.58 | \$ 25.62 |
| 25 | \$ 20.73 | \$ 25.82 |

**JOHNSON CITY SCHOOLS
2026-2027
SCHOOL NURSE**

| YEARS | LPN | RN Assoc Deg | BSN | Masters |
|--------------|------------|---------------------|------------|----------------|
| 1 | 21.22 | 25.28 | 26.76 | 29.74 |
| 2 | 22.07 | 26.29 | 27.78 | 30.87 |
| 3 | 22.92 | 27.30 | 28.80 | 32.00 |
| 4 | 23.77 | 28.31 | 29.82 | 33.13 |
| 5 | 24.62 | 29.32 | 30.83 | 34.26 |
| 6 | 25.47 | 30.33 | 31.85 | 35.39 |
| 7 | 26.32 | 31.34 | 32.87 | 36.52 |
| 8 | 27.17 | 32.36 | 33.88 | 37.65 |
| 9 | 28.02 | 33.37 | 34.90 | 38.78 |
| 10 | 28.87 | 34.38 | 35.92 | 39.91 |
| 11 | 28.87 | 34.38 | 35.92 | 39.91 |
| 12 | 28.87 | 34.38 | 35.92 | 39.91 |
| 13 | 29.71 | 35.39 | 36.94 | 41.04 |
| 14 | 29.71 | 35.39 | 36.94 | 41.04 |
| 15 | 29.71 | 35.39 | 36.94 | 41.04 |
| 16 | 30.56 | 36.40 | 37.95 | 42.17 |
| 17 | 30.56 | 36.40 | 37.95 | 42.17 |
| 18 | 30.56 | 36.40 | 37.95 | 42.17 |
| 19 | 31.41 | 37.41 | 38.97 | 43.30 |
| 20 | 31.41 | 37.41 | 38.97 | 43.30 |
| 21 | 32.26 | 38.42 | 39.99 | 44.43 |
| 22 | 32.26 | 38.42 | 39.99 | 44.43 |
| 23 | 32.26 | 38.42 | 39.99 | 44.43 |
| 24 | 32.26 | 38.42 | 39.99 | 44.43 |
| 25 | 33.11 | 39.43 | 41.00 | 45.56 |

2026-2027 Supplemental Salary Scale

| ASSIGNMENT | CODE | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
|-----------------------------------|------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ATHLETIC DIRECTOR | 21 | \$ 8,507 | \$ 8,933 | \$ 9,358 | \$ 9,782 | \$ 10,208 | \$ 10,634 | \$ 11,059 | \$ 11,485 | \$ 11,910 | \$ 12,336 | \$ 12,760 | \$ 13,187 | \$ 13,611 | \$ 14,037 | \$ 14,462 |
| ATHLETIC DIRECTOR - MIDDLE SCHOOL | 29 | \$ 4,551 | \$ 4,805 | \$ 5,061 | \$ 5,316 | \$ 5,570 | \$ 5,825 | \$ 6,081 | \$ 6,340 | \$ 6,594 | \$ 6,848 | \$ 7,104 | \$ 7,359 | \$ 7,615 | \$ 7,869 | \$ 8,125 |
| ATHLETIC DIRECTOR - LBMS | 29 | \$ 4,551 | \$ 4,805 | \$ 5,061 | \$ 5,316 | \$ 5,570 | \$ 5,825 | \$ 6,081 | \$ 6,340 | \$ 6,594 | \$ 6,848 | \$ 7,104 | \$ 7,359 | \$ 7,615 | \$ 7,869 | \$ 8,125 |
| BAND 8th GRADE DIRECTOR | 5 | \$ 4,040 | \$ 4,295 | \$ 4,549 | \$ 4,804 | \$ 5,063 | \$ 5,317 | \$ 5,572 | \$ 5,826 | \$ 6,081 | \$ 6,335 | \$ 6,591 | \$ 6,846 | \$ 7,101 | \$ 7,356 | \$ 7,612 |
| BAND 8th GRADE DIRECTOR | 5 | \$ 4,040 | \$ 4,295 | \$ 4,549 | \$ 4,804 | \$ 5,063 | \$ 5,317 | \$ 5,572 | \$ 5,826 | \$ 6,081 | \$ 6,335 | \$ 6,591 | \$ 6,846 | \$ 7,101 | \$ 7,356 | \$ 7,612 |
| BAND HS ASSISTANT | 68 | \$ 4,040 | \$ 4,295 | \$ 4,549 | \$ 4,804 | \$ 5,063 | \$ 5,317 | \$ 5,572 | \$ 5,826 | \$ 6,081 | \$ 6,335 | \$ 6,591 | \$ 6,846 | \$ 7,101 | \$ 7,356 | \$ 7,612 |
| BAND HS ASSISTANT | 68 | \$ 4,040 | \$ 4,295 | \$ 4,549 | \$ 4,804 | \$ 5,063 | \$ 5,317 | \$ 5,572 | \$ 5,826 | \$ 6,081 | \$ 6,335 | \$ 6,591 | \$ 6,846 | \$ 7,101 | \$ 7,356 | \$ 7,612 |
| BAND HS DIRECTOR | 41 | \$ 6,635 | \$ 6,974 | \$ 7,319 | \$ 7,658 | \$ 7,995 | \$ 8,334 | \$ 8,679 | \$ 9,017 | \$ 9,356 | \$ 9,701 | \$ 10,041 | \$ 10,381 | \$ 10,722 | \$ 11,062 | \$ 11,402 |
| BAND HS DIRECTOR | 41 | \$ 6,635 | \$ 6,974 | \$ 7,319 | \$ 7,658 | \$ 7,995 | \$ 8,334 | \$ 8,679 | \$ 9,017 | \$ 9,356 | \$ 9,701 | \$ 10,041 | \$ 10,381 | \$ 10,722 | \$ 11,062 | \$ 11,402 |
| BASEBALL 7TH GR - ITMS | 91 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| BASEBALL 7TH GR - LBMS | 91 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| BASEBALL 8TH GR - ITMS | 81 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| BASEBALL 8TH GR - LBMS | 81 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| BASEBALL 9TH GR | 81 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| BASEBALL 9TH GR | 81 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| BASEBALL ASST COACH | 7 | \$ 2,722 | \$ 2,894 | \$ 3,063 | \$ 3,234 | \$ 3,403 | \$ 3,574 | \$ 3,743 | \$ 3,915 | \$ 4,083 | \$ 4,255 | \$ 4,425 | \$ 4,595 | \$ 4,765 | \$ 4,936 | \$ 5,106 |
| BASEBALL ASST COACH | 7 | \$ 2,722 | \$ 2,894 | \$ 3,063 | \$ 3,234 | \$ 3,403 | \$ 3,574 | \$ 3,743 | \$ 3,915 | \$ 4,083 | \$ 4,255 | \$ 4,425 | \$ 4,595 | \$ 4,765 | \$ 4,936 | \$ 5,106 |
| BASEBALL ASST COACH (JV) | 7 | \$ 2,722 | \$ 2,894 | \$ 3,063 | \$ 3,234 | \$ 3,403 | \$ 3,574 | \$ 3,743 | \$ 3,915 | \$ 4,083 | \$ 4,255 | \$ 4,425 | \$ 4,595 | \$ 4,765 | \$ 4,936 | \$ 5,106 |
| BASEBALL HS HEAD COACH | 6 | \$ 4,040 | \$ 4,295 | \$ 4,549 | \$ 4,804 | \$ 5,063 | \$ 5,317 | \$ 5,572 | \$ 5,826 | \$ 6,081 | \$ 6,335 | \$ 6,591 | \$ 6,846 | \$ 7,101 | \$ 7,356 | \$ 7,612 |
| BASEBALL HS HEAD COACH | 6 | \$ 4,040 | \$ 4,295 | \$ 4,549 | \$ 4,804 | \$ 5,063 | \$ 5,317 | \$ 5,572 | \$ 5,826 | \$ 6,081 | \$ 6,335 | \$ 6,591 | \$ 6,846 | \$ 7,101 | \$ 7,356 | \$ 7,612 |
| BOWLING HS BOY HEAD COACH | 19 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,637 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,658 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| BOWLING HS GIRL HEAD COACH | 20 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,637 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,658 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| BOWLING HS GIRL HEAD COACH | 20 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,637 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,658 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| BSKB 7TH GR BOYS - ITMS | 17 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| BSKB 7TH GR BOYS - ITMS | 17 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| BSKB 7TH GR GIRLS - ITMS | 18 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| BSKB 7TH GR GIRLS - ITMS | 18 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| BSKB 8TH GR BOYS - ITMS | 15 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| BSKB 8TH GR BOYS - ITMS | 15 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| BSKB 8TH GR GIRLS - ITMS | 16 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| BSKB 8TH GR GIRLS - ITMS | 16 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| BSKB 9TH GR BOYS | 14 | \$ 2,296 | \$ 2,466 | \$ 2,636 | \$ 2,807 | \$ 2,975 | \$ 3,145 | \$ 3,316 | \$ 3,487 | \$ 3,657 | \$ 3,827 | \$ 3,998 | \$ 4,168 | \$ 4,338 | \$ 4,508 | \$ 4,678 |
| BSKB 9TH GR BOYS | 14 | \$ 2,296 | \$ 2,466 | \$ 2,636 | \$ 2,807 | \$ 2,975 | \$ 3,145 | \$ 3,316 | \$ 3,487 | \$ 3,657 | \$ 3,827 | \$ 3,998 | \$ 4,168 | \$ 4,338 | \$ 4,508 | \$ 4,678 |
| BSKB 9TH GR GIRLS | 14 | \$ 2,296 | \$ 2,466 | \$ 2,636 | \$ 2,807 | \$ 2,975 | \$ 3,145 | \$ 3,316 | \$ 3,487 | \$ 3,657 | \$ 3,827 | \$ 3,998 | \$ 4,168 | \$ 4,338 | \$ 4,508 | \$ 4,678 |
| BSKB 9TH GR GIRLS | 14 | \$ 2,296 | \$ 2,466 | \$ 2,636 | \$ 2,807 | \$ 2,975 | \$ 3,145 | \$ 3,316 | \$ 3,487 | \$ 3,657 | \$ 3,827 | \$ 3,998 | \$ 4,168 | \$ 4,338 | \$ 4,508 | \$ 4,678 |
| BSKB HS HEAD COACH-BOY | 10 | \$ 6,635 | \$ 6,974 | \$ 7,319 | \$ 7,658 | \$ 7,995 | \$ 8,334 | \$ 8,679 | \$ 9,017 | \$ 9,356 | \$ 9,701 | \$ 10,041 | \$ 10,381 | \$ 10,722 | \$ 11,062 | \$ 11,402 |
| BSKB HS HEAD COACH-BOY | 10 | \$ 6,635 | \$ 6,974 | \$ 7,319 | \$ 7,658 | \$ 7,995 | \$ 8,334 | \$ 8,679 | \$ 9,017 | \$ 9,356 | \$ 9,701 | \$ 10,041 | \$ 10,381 | \$ 10,722 | \$ 11,062 | \$ 11,402 |
| BSKB HS HEAD COACH-GIRL | 11 | \$ 6,635 | \$ 6,974 | \$ 7,319 | \$ 7,658 | \$ 7,995 | \$ 8,334 | \$ 8,679 | \$ 9,017 | \$ 9,356 | \$ 9,701 | \$ 10,041 | \$ 10,381 | \$ 10,722 | \$ 11,062 | \$ 11,402 |
| BSKB HS HEAD COACH-GIRL | 11 | \$ 6,635 | \$ 6,974 | \$ 7,319 | \$ 7,658 | \$ 7,995 | \$ 8,334 | \$ 8,679 | \$ 9,017 | \$ 9,356 | \$ 9,701 | \$ 10,041 | \$ 10,381 | \$ 10,722 | \$ 11,062 | \$ 11,402 |
| BSKB HS-ASST-BOY | 12 | \$ 4,040 | \$ 4,295 | \$ 4,549 | \$ 4,804 | \$ 5,063 | \$ 5,317 | \$ 5,572 | \$ 5,826 | \$ 6,081 | \$ 6,335 | \$ 6,591 | \$ 6,846 | \$ 7,101 | \$ 7,356 | \$ 7,612 |
| BSKB HS-ASST-BOY | 12 | \$ 4,040 | \$ 4,295 | \$ 4,549 | \$ 4,804 | \$ 5,063 | \$ 5,317 | \$ 5,572 | \$ 5,826 | \$ 6,081 | \$ 6,335 | \$ 6,591 | \$ 6,846 | \$ 7,101 | \$ 7,356 | \$ 7,612 |
| BSKB HS-ASST-GIRL | 12 | \$ 4,040 | \$ 4,295 | \$ 4,549 | \$ 4,804 | \$ 5,063 | \$ 5,317 | \$ 5,572 | \$ 5,826 | \$ 6,081 | \$ 6,335 | \$ 6,591 | \$ 6,846 | \$ 7,101 | \$ 7,356 | \$ 7,612 |
| BSKB HS-ASST-GIRL | 12 | \$ 4,040 | \$ 4,295 | \$ 4,549 | \$ 4,804 | \$ 5,063 | \$ 5,317 | \$ 5,572 | \$ 5,826 | \$ 6,081 | \$ 6,335 | \$ 6,591 | \$ 6,846 | \$ 7,101 | \$ 7,356 | \$ 7,612 |
| BSKB HS-ASST-GIRL | 13 | \$ 4,040 | \$ 4,295 | \$ 4,549 | \$ 4,804 | \$ 5,063 | \$ 5,317 | \$ 5,572 | \$ 5,826 | \$ 6,081 | \$ 6,335 | \$ 6,591 | \$ 6,846 | \$ 7,101 | \$ 7,356 | \$ 7,612 |
| BSKB HS-ASST-GIRL | 13 | \$ 4,040 | \$ 4,295 | \$ 4,549 | \$ 4,804 | \$ 5,063 | \$ 5,317 | \$ 5,572 | \$ 5,826 | \$ 6,081 | \$ 6,335 | \$ 6,591 | \$ 6,846 | \$ 7,101 | \$ 7,356 | \$ 7,612 |
| CC 7TH GR BOYS ASST - ITMS | 72 | \$ 841 | \$ 919 | \$ 997 | \$ 1,076 | \$ 1,153 | \$ 1,231 | \$ 1,308 | \$ 1,387 | \$ 1,465 | \$ 1,543 | \$ 1,622 | \$ 1,699 | \$ 1,777 | \$ 1,856 | \$ 1,934 |
| CC 7TH GR BOYS ASST - ITMS | 72 | \$ 841 | \$ 919 | \$ 997 | \$ 1,076 | \$ 1,153 | \$ 1,231 | \$ 1,308 | \$ 1,387 | \$ 1,465 | \$ 1,543 | \$ 1,622 | \$ 1,699 | \$ 1,777 | \$ 1,856 | \$ 1,934 |
| CC 7TH GR GIRLS ASST - ITMS | 21 | \$ 1,191 | \$ 1,302 | \$ 1,413 | \$ 1,524 | \$ 1,633 | \$ 1,744 | \$ 1,854 | \$ 1,965 | \$ 2,076 | \$ 2,187 | \$ 2,298 | \$ 2,407 | \$ 2,518 | \$ 2,629 | \$ 2,740 |
| CC 7TH GR GIRLS ASST - ITMS | 21 | \$ 1,191 | \$ 1,302 | \$ 1,413 | \$ 1,524 | \$ 1,633 | \$ 1,744 | \$ 1,854 | \$ 1,965 | \$ 2,076 | \$ 2,187 | \$ 2,298 | \$ 2,407 | \$ 2,518 | \$ 2,629 | \$ 2,740 |
| CC 8TH GR BOYS - ITMS | 21 | \$ 1,191 | \$ 1,302 | \$ 1,413 | \$ 1,524 | \$ 1,633 | \$ 1,744 | \$ 1,854 | \$ 1,965 | \$ 2,076 | \$ 2,187 | \$ 2,298 | \$ 2,407 | \$ 2,518 | \$ 2,629 | \$ 2,740 |
| CC 8TH GR BOYS - ITMS | 21 | \$ 1,191 | \$ 1,302 | \$ 1,413 | \$ 1,524 | \$ 1,633 | \$ 1,744 | \$ 1,854 | \$ 1,965 | \$ 2,076 | \$ 2,187 | \$ 2,298 | \$ 2,407 | \$ 2,518 | \$ 2,629 | \$ 2,740 |
| CC HS BOY HEAD C | 19 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| CC HS BOY HEAD C | 19 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| CC HS GIRL HEAD C | 20 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| CC HS GIRL HEAD C | 20 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| CC HS ASST | 79 | \$ 1,642 | \$ 1,752 | \$ 1,864 | \$ 1,974 | \$ 2,085 | \$ 2,196 | \$ 2,305 | \$ 2,417 | \$ 2,527 | \$ 2,638 | \$ 2,747 | \$ 2,858 | \$ 2,969 | \$ 3,080 | \$ 3,190 |
| CC HS ASST | 79 | \$ 1,642 | \$ 1,752 | \$ 1,864 | \$ 1,974 | \$ 2,085 | \$ 2,196 | \$ 2,305 | \$ 2,417 | \$ 2,527 | \$ 2,638 | \$ 2,747 | \$ 2,858 | \$ 2,969 | \$ 3,080 | \$ 3,190 |
| CHEERLEADER 7TH GR ITMS | 25 | \$ 1,361 | \$ 1,435 | \$ 1,509 | \$ 1,583 | \$ 1,657 | \$ 1,731 | \$ 1,805 | \$ 1,879 | \$ 1,953 | \$ 2,027 | \$ 2,101 | \$ 2,175 | \$ 2,249 | \$ 2,323 | \$ 2,397 |

2026-2027 Supplemental Salary Scale

| ASSIGNMENT | CODE | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
|----------------------------|------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|
| CHEERLEADER 7TH GR LBMS | 25 | \$ 1,361 | \$ 1,435 | \$ 1,509 | \$ 1,583 | \$ 1,657 | \$ 1,731 | \$ 1,805 | \$ 1,879 | \$ 1,953 | \$ 2,027 | \$ 2,101 | \$ 2,175 | \$ 2,249 | \$ 2,323 | \$ 2,397 |
| CHEERLEADER 8TH GR LBMS | 76 | \$ 1,479 | \$ 1,590 | \$ 1,701 | \$ 1,812 | \$ 1,923 | \$ 2,034 | \$ 2,145 | \$ 2,256 | \$ 2,367 | \$ 2,478 | \$ 2,589 | \$ 2,700 | \$ 2,811 | \$ 2,922 | \$ 3,033 |
| CHEERLEADER 9TH GR | 24 | \$ 1,701 | \$ 1,849 | \$ 1,997 | \$ 2,145 | \$ 2,293 | \$ 2,441 | \$ 2,589 | \$ 2,737 | \$ 2,885 | \$ 3,033 | \$ 3,181 | \$ 3,329 | \$ 3,477 | \$ 3,625 | \$ 3,773 |
| CHEERLEADER HS-HEAD COACH | 22 | \$ 4,040 | \$ 4,295 | \$ 4,549 | \$ 4,804 | \$ 5,058 | \$ 5,312 | \$ 5,572 | \$ 5,826 | \$ 6,081 | \$ 6,335 | \$ 6,591 | \$ 6,846 | \$ 7,101 | \$ 7,356 | \$ 7,612 |
| CHEERLEADER JV | 23 | \$ 2,722 | \$ 2,894 | \$ 3,063 | \$ 3,234 | \$ 3,403 | \$ 3,574 | \$ 3,743 | \$ 3,915 | \$ 4,083 | \$ 4,255 | \$ 4,425 | \$ 4,595 | \$ 4,765 | \$ 4,936 | \$ 5,106 |
| CHOIR HS DIRECTOR | 26 | \$ 4,040 | \$ 4,295 | \$ 4,549 | \$ 4,804 | \$ 5,058 | \$ 5,312 | \$ 5,572 | \$ 5,826 | \$ 6,081 | \$ 6,335 | \$ 6,591 | \$ 6,846 | \$ 7,101 | \$ 7,356 | \$ 7,612 |
| DANCE ITMS | 78 | \$ 1,361 | \$ 1,435 | \$ 1,509 | \$ 1,583 | \$ 1,657 | \$ 1,731 | \$ 1,805 | \$ 1,879 | \$ 1,953 | \$ 2,027 | \$ 2,101 | \$ 2,175 | \$ 2,249 | \$ 2,323 | \$ 2,397 |
| DANCE LBMS | 78 | \$ 1,361 | \$ 1,435 | \$ 1,509 | \$ 1,583 | \$ 1,657 | \$ 1,731 | \$ 1,805 | \$ 1,879 | \$ 1,953 | \$ 2,027 | \$ 2,101 | \$ 2,175 | \$ 2,249 | \$ 2,323 | \$ 2,397 |
| DANCE SHHS | 77 | \$ 1,701 | \$ 1,849 | \$ 1,997 | \$ 2,145 | \$ 2,293 | \$ 2,441 | \$ 2,589 | \$ 2,737 | \$ 2,885 | \$ 3,033 | \$ 3,181 | \$ 3,329 | \$ 3,477 | \$ 3,625 | \$ 3,773 |
| DRAMA ASSISTANT | 69 | \$ 1,036 | \$ 1,132 | \$ 1,228 | \$ 1,324 | \$ 1,420 | \$ 1,516 | \$ 1,613 | \$ 1,709 | \$ 1,805 | \$ 1,901 | \$ 1,997 | \$ 2,093 | \$ 2,189 | \$ 2,285 | \$ 2,381 |
| DRAMA SPONSOR | 27 | \$ 1,701 | \$ 1,829 | \$ 1,957 | \$ 2,085 | \$ 2,212 | \$ 2,339 | \$ 2,468 | \$ 2,595 | \$ 2,722 | \$ 2,849 | \$ 2,978 | \$ 3,105 | \$ 3,233 | \$ 3,360 | \$ 3,489 |
| FTBL 7TH GR ASST - ITMS | 35 | \$ 1,642 | \$ 1,752 | \$ 1,864 | \$ 1,974 | \$ 2,085 | \$ 2,196 | \$ 2,305 | \$ 2,417 | \$ 2,527 | \$ 2,638 | \$ 2,747 | \$ 2,858 | \$ 2,969 | \$ 3,080 | \$ 3,190 |
| FTBL 7TH GR ASST - ITMS | 35 | \$ 1,642 | \$ 1,752 | \$ 1,864 | \$ 1,974 | \$ 2,085 | \$ 2,196 | \$ 2,305 | \$ 2,417 | \$ 2,527 | \$ 2,638 | \$ 2,747 | \$ 2,858 | \$ 2,969 | \$ 3,080 | \$ 3,190 |
| FTBL 7TH GR HEAD C - ITMS | 34 | \$ 2,339 | \$ 2,509 | \$ 2,678 | \$ 2,849 | \$ 3,020 | \$ 3,190 | \$ 3,358 | \$ 3,530 | \$ 3,700 | \$ 3,872 | \$ 4,042 | \$ 4,212 | \$ 4,382 | \$ 4,551 | \$ 4,721 |
| FTBL 7TH GR ASST - ITMS | 35 | \$ 1,642 | \$ 1,752 | \$ 1,864 | \$ 1,974 | \$ 2,085 | \$ 2,196 | \$ 2,305 | \$ 2,417 | \$ 2,527 | \$ 2,638 | \$ 2,747 | \$ 2,858 | \$ 2,969 | \$ 3,080 | \$ 3,190 |
| FTBL 8th GR ASST - ITMS | 35 | \$ 1,642 | \$ 1,752 | \$ 1,864 | \$ 1,974 | \$ 2,085 | \$ 2,196 | \$ 2,305 | \$ 2,417 | \$ 2,527 | \$ 2,638 | \$ 2,747 | \$ 2,858 | \$ 2,969 | \$ 3,080 | \$ 3,190 |
| FTBL 8th GR HEAD C | 32 | \$ 2,722 | \$ 2,894 | \$ 3,063 | \$ 3,234 | \$ 3,403 | \$ 3,574 | \$ 3,743 | \$ 3,915 | \$ 4,083 | \$ 4,255 | \$ 4,425 | \$ 4,595 | \$ 4,765 | \$ 4,936 | \$ 5,106 |
| FTBL 7TH GR ASST LBMS | 35 | \$ 1,642 | \$ 1,752 | \$ 1,864 | \$ 1,974 | \$ 2,085 | \$ 2,196 | \$ 2,305 | \$ 2,417 | \$ 2,527 | \$ 2,638 | \$ 2,747 | \$ 2,858 | \$ 2,969 | \$ 3,080 | \$ 3,190 |
| FTBL 7TH GR ASST LBMS | 35 | \$ 1,642 | \$ 1,752 | \$ 1,864 | \$ 1,974 | \$ 2,085 | \$ 2,196 | \$ 2,305 | \$ 2,417 | \$ 2,527 | \$ 2,638 | \$ 2,747 | \$ 2,858 | \$ 2,969 | \$ 3,080 | \$ 3,190 |
| FTBL 7TH GR HEAD C LBMS | 34 | \$ 2,339 | \$ 2,509 | \$ 2,678 | \$ 2,849 | \$ 3,020 | \$ 3,190 | \$ 3,358 | \$ 3,530 | \$ 3,700 | \$ 3,872 | \$ 4,042 | \$ 4,212 | \$ 4,382 | \$ 4,551 | \$ 4,721 |
| FTBL 8th GR ASST LBMS | 35 | \$ 1,642 | \$ 1,752 | \$ 1,864 | \$ 1,974 | \$ 2,085 | \$ 2,196 | \$ 2,305 | \$ 2,417 | \$ 2,527 | \$ 2,638 | \$ 2,747 | \$ 2,858 | \$ 2,969 | \$ 3,080 | \$ 3,190 |
| FTBL 8th GR ASST | 35 | \$ 1,642 | \$ 1,752 | \$ 1,864 | \$ 1,974 | \$ 2,085 | \$ 2,196 | \$ 2,305 | \$ 2,417 | \$ 2,527 | \$ 2,638 | \$ 2,747 | \$ 2,858 | \$ 2,969 | \$ 3,080 | \$ 3,190 |
| FTBL 8th GR HEAD C | 32 | \$ 2,722 | \$ 2,894 | \$ 3,063 | \$ 3,234 | \$ 3,403 | \$ 3,574 | \$ 3,743 | \$ 3,915 | \$ 4,083 | \$ 4,255 | \$ 4,425 | \$ 4,595 | \$ 4,765 | \$ 4,936 | \$ 5,106 |
| FTBL 9TH GR ASST | 33 | \$ 2,466 | \$ 2,636 | \$ 2,807 | \$ 2,977 | \$ 3,147 | \$ 3,317 | \$ 3,487 | \$ 3,657 | \$ 3,827 | \$ 3,998 | \$ 4,168 | \$ 4,338 | \$ 4,508 | \$ 4,678 | \$ 4,848 |
| FTBL 9TH GR ASST | 33 | \$ 2,466 | \$ 2,636 | \$ 2,807 | \$ 2,977 | \$ 3,147 | \$ 3,317 | \$ 3,487 | \$ 3,657 | \$ 3,827 | \$ 3,998 | \$ 4,168 | \$ 4,338 | \$ 4,508 | \$ 4,678 | \$ 4,848 |
| FTBL 9TH GR HEAD C | 32 | \$ 2,722 | \$ 2,894 | \$ 3,063 | \$ 3,234 | \$ 3,403 | \$ 3,574 | \$ 3,743 | \$ 3,915 | \$ 4,083 | \$ 4,255 | \$ 4,425 | \$ 4,595 | \$ 4,765 | \$ 4,936 | \$ 5,106 |
| FTBL HS-ASST COACH | 31 | \$ 4,040 | \$ 4,295 | \$ 4,549 | \$ 4,804 | \$ 5,058 | \$ 5,312 | \$ 5,572 | \$ 5,826 | \$ 6,081 | \$ 6,335 | \$ 6,591 | \$ 6,846 | \$ 7,101 | \$ 7,356 | \$ 7,612 |
| FTBL HS-ASST COACH | 31 | \$ 4,040 | \$ 4,295 | \$ 4,549 | \$ 4,804 | \$ 5,058 | \$ 5,312 | \$ 5,572 | \$ 5,826 | \$ 6,081 | \$ 6,335 | \$ 6,591 | \$ 6,846 | \$ 7,101 | \$ 7,356 | \$ 7,612 |
| FTBL HS-ASST COACH | 31 | \$ 4,040 | \$ 4,295 | \$ 4,549 | \$ 4,804 | \$ 5,058 | \$ 5,312 | \$ 5,572 | \$ 5,826 | \$ 6,081 | \$ 6,335 | \$ 6,591 | \$ 6,846 | \$ 7,101 | \$ 7,356 | \$ 7,612 |
| FTBL HS-ASST COACH | 31 | \$ 4,040 | \$ 4,295 | \$ 4,549 | \$ 4,804 | \$ 5,058 | \$ 5,312 | \$ 5,572 | \$ 5,826 | \$ 6,081 | \$ 6,335 | \$ 6,591 | \$ 6,846 | \$ 7,101 | \$ 7,356 | \$ 7,612 |
| FTBL HS-DEFENS COORD | 29 | \$ 4,551 | \$ 4,805 | \$ 5,061 | \$ 5,316 | \$ 5,570 | \$ 5,825 | \$ 6,081 | \$ 6,340 | \$ 6,594 | \$ 6,848 | \$ 7,104 | \$ 7,359 | \$ 7,615 | \$ 7,869 | \$ 8,125 |
| FTBL HS-HEAD COACH | 28 | \$ 6,635 | \$ 6,974 | \$ 7,319 | \$ 7,658 | \$ 7,995 | \$ 8,334 | \$ 8,679 | \$ 9,017 | \$ 9,356 | \$ 9,701 | \$ 10,041 | \$ 10,381 | \$ 10,722 | \$ 11,062 | \$ 11,402 |
| FTBL HS-OFFENS COORD | 30 | \$ 4,551 | \$ 4,805 | \$ 5,061 | \$ 5,316 | \$ 5,570 | \$ 5,825 | \$ 6,081 | \$ 6,340 | \$ 6,594 | \$ 6,848 | \$ 7,104 | \$ 7,359 | \$ 7,615 | \$ 7,869 | \$ 8,125 |
| GOLF ASST COACH | 37 | \$ 1,642 | \$ 1,752 | \$ 1,864 | \$ 1,974 | \$ 2,085 | \$ 2,196 | \$ 2,305 | \$ 2,417 | \$ 2,527 | \$ 2,638 | \$ 2,747 | \$ 2,858 | \$ 2,969 | \$ 3,080 | \$ 3,190 |
| GOLF ASST COACH | 37 | \$ 1,642 | \$ 1,752 | \$ 1,864 | \$ 1,974 | \$ 2,085 | \$ 2,196 | \$ 2,305 | \$ 2,417 | \$ 2,527 | \$ 2,638 | \$ 2,747 | \$ 2,858 | \$ 2,969 | \$ 3,080 | \$ 3,190 |
| GOLF - ITMS | 70 | \$ 1,191 | \$ 1,302 | \$ 1,413 | \$ 1,524 | \$ 1,633 | \$ 1,744 | \$ 1,854 | \$ 1,965 | \$ 2,076 | \$ 2,187 | \$ 2,298 | \$ 2,407 | \$ 2,518 | \$ 2,629 | \$ 2,740 |
| GOLF - LBMS | 70 | \$ 1,191 | \$ 1,302 | \$ 1,413 | \$ 1,524 | \$ 1,633 | \$ 1,744 | \$ 1,854 | \$ 1,965 | \$ 2,076 | \$ 2,187 | \$ 2,298 | \$ 2,407 | \$ 2,518 | \$ 2,629 | \$ 2,740 |
| GOLF-HS HEAD COACH | 50 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| INTRAMURALS - INDIAN TRAIL | 44 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| INTRAMURALS - INDIAN TRAIL | 44 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| INTRAMURALS - LIBERTY BELL | 44 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| INTRAMURALS - LIBERTY BELL | 44 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| LACROSSE HS ASST - BOY | 44 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| LACROSSE HS ASST - GIRL | 44 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| LACROSSE HS HEAD C - BOY | 42 | \$ 3,190 | \$ 3,444 | \$ 3,700 | \$ 3,955 | \$ 4,211 | \$ 4,465 | \$ 4,721 | \$ 4,975 | \$ 5,231 | \$ 5,486 | \$ 5,742 | \$ 5,996 | \$ 6,252 | \$ 6,507 | \$ 6,763 |
| LACROSSE HS HEAD C - GIRL | 42 | \$ 3,190 | \$ 3,444 | \$ 3,700 | \$ 3,955 | \$ 4,211 | \$ 4,465 | \$ 4,721 | \$ 4,975 | \$ 5,231 | \$ 5,486 | \$ 5,742 | \$ 5,996 | \$ 6,252 | \$ 6,507 | \$ 6,763 |
| MOUNTAIN RIKING HEAD C | R | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |

2026-2027 Supplemental Salary Scale

| ASSIGNMENT | CODE | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
|----------------------------|------|-------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| MOUNTAIN BIKING ASST COACH | | 8 \$ | 2,127 \$ | 2,298 \$ | 2,468 \$ | 2,638 \$ | 2,808 \$ | 2,978 \$ | 3,148 \$ | 3,318 \$ | 3,489 \$ | 3,659 \$ | 3,829 \$ | 4,169 \$ | 4,341 \$ | 4,511 \$ |
| ORCHESTRA DIRECTOR | | 38 \$ | 4,040 \$ | 4,295 \$ | 4,549 \$ | 4,804 \$ | 5,053 \$ | 5,317 \$ | 5,572 \$ | 5,826 \$ | 6,081 \$ | 6,335 \$ | 6,591 \$ | 7,101 \$ | 7,356 \$ | 7,612 \$ |
| ORCHESTRA ASST | | 8 \$ | 2,127 \$ | 2,298 \$ | 2,468 \$ | 2,638 \$ | 2,808 \$ | 2,978 \$ | 3,148 \$ | 3,318 \$ | 3,489 \$ | 3,659 \$ | 3,829 \$ | 4,169 \$ | 4,341 \$ | 4,511 \$ |
| ROBOTICS | | 74 \$ | 1,064 \$ | 1,150 \$ | 1,234 \$ | 1,320 \$ | 1,404 \$ | 1,490 \$ | 1,574 \$ | 1,660 \$ | 1,744 \$ | 1,830 \$ | 1,914 \$ | 2,085 \$ | 2,170 \$ | 2,255 \$ |
| ROBOTICS | | 74 \$ | 1,064 \$ | 1,150 \$ | 1,234 \$ | 1,320 \$ | 1,404 \$ | 1,490 \$ | 1,574 \$ | 1,660 \$ | 1,744 \$ | 1,830 \$ | 1,914 \$ | 2,085 \$ | 2,170 \$ | 2,255 \$ |
| ROBOTICS | | 74 \$ | 1,064 \$ | 1,150 \$ | 1,234 \$ | 1,320 \$ | 1,404 \$ | 1,490 \$ | 1,574 \$ | 1,660 \$ | 1,744 \$ | 1,830 \$ | 1,914 \$ | 2,085 \$ | 2,170 \$ | 2,255 \$ |
| SCHOLAR'S BOWL SPONSOR | | 40 \$ | 1,064 \$ | 1,150 \$ | 1,234 \$ | 1,320 \$ | 1,404 \$ | 1,490 \$ | 1,574 \$ | 1,660 \$ | 1,744 \$ | 1,830 \$ | 1,914 \$ | 2,085 \$ | 2,170 \$ | 2,255 \$ |
| SOCCER JV BOYS | | 44 \$ | 2,127 \$ | 2,298 \$ | 2,468 \$ | 2,638 \$ | 2,808 \$ | 2,978 \$ | 3,148 \$ | 3,318 \$ | 3,489 \$ | 3,659 \$ | 3,829 \$ | 4,169 \$ | 4,341 \$ | 4,511 \$ |
| SOCCER JV GIRL | | 44 \$ | 2,127 \$ | 2,298 \$ | 2,468 \$ | 2,638 \$ | 2,808 \$ | 2,978 \$ | 3,148 \$ | 3,318 \$ | 3,489 \$ | 3,659 \$ | 3,829 \$ | 4,169 \$ | 4,341 \$ | 4,511 \$ |
| SOCCER ASST BOYS - ITMS | | 72 \$ | 841 \$ | 919 \$ | 997 \$ | 1,076 \$ | 1,153 \$ | 1,231 \$ | 1,308 \$ | 1,387 \$ | 1,465 \$ | 1,543 \$ | 1,622 \$ | 1,777 \$ | 1,856 \$ | 1,934 \$ |
| SOCCER ASST GIRLS - ITMS | | 72 \$ | 841 \$ | 919 \$ | 997 \$ | 1,076 \$ | 1,153 \$ | 1,231 \$ | 1,308 \$ | 1,387 \$ | 1,465 \$ | 1,543 \$ | 1,622 \$ | 1,777 \$ | 1,856 \$ | 1,934 \$ |
| SOCCER HEAD BOYS - ITMS | | 75 \$ | 1,191 \$ | 1,302 \$ | 1,413 \$ | 1,524 \$ | 1,633 \$ | 1,744 \$ | 1,854 \$ | 1,965 \$ | 2,076 \$ | 2,187 \$ | 2,298 \$ | 2,518 \$ | 2,629 \$ | 2,740 \$ |
| SOCCER HEAD GIRLS - ITMS | | 75 \$ | 1,191 \$ | 1,302 \$ | 1,413 \$ | 1,524 \$ | 1,633 \$ | 1,744 \$ | 1,854 \$ | 1,965 \$ | 2,076 \$ | 2,187 \$ | 2,298 \$ | 2,518 \$ | 2,629 \$ | 2,740 \$ |
| SOCCER ASST BOYS - LBMS | | 72 \$ | 841 \$ | 919 \$ | 997 \$ | 1,076 \$ | 1,153 \$ | 1,231 \$ | 1,308 \$ | 1,387 \$ | 1,465 \$ | 1,543 \$ | 1,622 \$ | 1,777 \$ | 1,856 \$ | 1,934 \$ |
| SOCCER ASST GIRLS - LBMS | | 72 \$ | 841 \$ | 919 \$ | 997 \$ | 1,076 \$ | 1,153 \$ | 1,231 \$ | 1,308 \$ | 1,387 \$ | 1,465 \$ | 1,543 \$ | 1,622 \$ | 1,777 \$ | 1,856 \$ | 1,934 \$ |
| SOCCER HEAD BOYS - LBMS | | 75 \$ | 1,191 \$ | 1,302 \$ | 1,413 \$ | 1,524 \$ | 1,633 \$ | 1,744 \$ | 1,854 \$ | 1,965 \$ | 2,076 \$ | 2,187 \$ | 2,298 \$ | 2,518 \$ | 2,629 \$ | 2,740 \$ |
| SOCCER HEAD GIRLS - LBMS | | 75 \$ | 1,191 \$ | 1,302 \$ | 1,413 \$ | 1,524 \$ | 1,633 \$ | 1,744 \$ | 1,854 \$ | 1,965 \$ | 2,076 \$ | 2,187 \$ | 2,298 \$ | 2,518 \$ | 2,629 \$ | 2,740 \$ |
| SOCCER HS ASST-BOY | | 44 \$ | 2,127 \$ | 2,298 \$ | 2,468 \$ | 2,638 \$ | 2,808 \$ | 2,978 \$ | 3,148 \$ | 3,318 \$ | 3,489 \$ | 3,659 \$ | 3,829 \$ | 4,169 \$ | 4,341 \$ | 4,511 \$ |
| SOCCER HS ASST-GIRL | | 44 \$ | 2,127 \$ | 2,298 \$ | 2,468 \$ | 2,638 \$ | 2,808 \$ | 2,978 \$ | 3,148 \$ | 3,318 \$ | 3,489 \$ | 3,659 \$ | 3,829 \$ | 4,169 \$ | 4,341 \$ | 4,511 \$ |
| SOCCER HS HEAD C-BOY | | 42 \$ | 3,190 \$ | 3,444 \$ | 3,700 \$ | 3,955 \$ | 4,211 \$ | 4,465 \$ | 4,721 \$ | 4,975 \$ | 5,231 \$ | 5,486 \$ | 5,742 \$ | 6,252 \$ | 6,507 \$ | 6,763 \$ |
| SOCCER HS HEAD C-GIRL | | 42 \$ | 3,190 \$ | 3,444 \$ | 3,700 \$ | 3,955 \$ | 4,211 \$ | 4,465 \$ | 4,721 \$ | 4,975 \$ | 5,231 \$ | 5,486 \$ | 5,742 \$ | 6,252 \$ | 6,507 \$ | 6,763 \$ |
| SOFTBALL - 9TH | | 8 \$ | 2,127 \$ | 2,298 \$ | 2,468 \$ | 2,638 \$ | 2,808 \$ | 2,978 \$ | 3,148 \$ | 3,318 \$ | 3,489 \$ | 3,659 \$ | 3,829 \$ | 4,169 \$ | 4,341 \$ | 4,511 \$ |
| SOFTBALL-7TH GR | | 9 \$ | 2,127 \$ | 2,298 \$ | 2,468 \$ | 2,638 \$ | 2,808 \$ | 2,978 \$ | 3,148 \$ | 3,318 \$ | 3,489 \$ | 3,659 \$ | 3,829 \$ | 4,169 \$ | 4,341 \$ | 4,511 \$ |
| SOFTBALL-8TH GR - ITMS | | 8 \$ | 2,127 \$ | 2,298 \$ | 2,468 \$ | 2,638 \$ | 2,808 \$ | 2,978 \$ | 3,148 \$ | 3,318 \$ | 3,489 \$ | 3,659 \$ | 3,829 \$ | 4,169 \$ | 4,341 \$ | 4,511 \$ |
| SOFTBALL-7TH GR - LBMS | | 9 \$ | 2,127 \$ | 2,298 \$ | 2,468 \$ | 2,638 \$ | 2,808 \$ | 2,978 \$ | 3,148 \$ | 3,318 \$ | 3,489 \$ | 3,659 \$ | 3,829 \$ | 4,169 \$ | 4,341 \$ | 4,511 \$ |
| SOFTBALL-8TH GR LBMS | | 8 \$ | 2,127 \$ | 2,298 \$ | 2,468 \$ | 2,638 \$ | 2,808 \$ | 2,978 \$ | 3,148 \$ | 3,318 \$ | 3,489 \$ | 3,659 \$ | 3,829 \$ | 4,169 \$ | 4,341 \$ | 4,511 \$ |
| SOFTBALL-HS-ASST | | 46 \$ | 2,722 \$ | 2,894 \$ | 3,063 \$ | 3,234 \$ | 3,403 \$ | 3,574 \$ | 3,743 \$ | 3,915 \$ | 4,083 \$ | 4,255 \$ | 4,425 \$ | 4,765 \$ | 4,936 \$ | 5,106 \$ |
| SOFTBALL-HS-ASST | | 46 \$ | 2,722 \$ | 2,894 \$ | 3,063 \$ | 3,234 \$ | 3,403 \$ | 3,574 \$ | 3,743 \$ | 3,915 \$ | 4,083 \$ | 4,255 \$ | 4,425 \$ | 4,765 \$ | 4,936 \$ | 5,106 \$ |
| SOFTBALL-HS-HEAD COACH | | 45 \$ | 4,040 \$ | 4,295 \$ | 4,549 \$ | 4,804 \$ | 5,053 \$ | 5,317 \$ | 5,572 \$ | 5,826 \$ | 6,081 \$ | 6,335 \$ | 6,591 \$ | 7,101 \$ | 7,356 \$ | 7,612 \$ |
| SWIMMING ASST COACH | | 49 \$ | 2,127 \$ | 2,298 \$ | 2,468 \$ | 2,638 \$ | 2,808 \$ | 2,978 \$ | 3,148 \$ | 3,318 \$ | 3,489 \$ | 3,659 \$ | 3,829 \$ | 4,169 \$ | 4,341 \$ | 4,511 \$ |
| SWIMMING ASST COACH | | 71 \$ | 2,127 \$ | 2,298 \$ | 2,468 \$ | 2,638 \$ | 2,808 \$ | 2,978 \$ | 3,148 \$ | 3,318 \$ | 3,489 \$ | 3,659 \$ | 3,829 \$ | 4,169 \$ | 4,341 \$ | 4,511 \$ |
| SWIMMING-BOY & GIRL | | 48 \$ | 4,040 \$ | 4,295 \$ | 4,549 \$ | 4,804 \$ | 5,053 \$ | 5,317 \$ | 5,572 \$ | 5,826 \$ | 6,081 \$ | 6,335 \$ | 6,591 \$ | 7,101 \$ | 7,356 \$ | 7,612 \$ |
| SWIMMING ITMS | | 75 \$ | 1,191 \$ | 1,302 \$ | 1,413 \$ | 1,524 \$ | 1,633 \$ | 1,744 \$ | 1,854 \$ | 1,965 \$ | 2,076 \$ | 2,187 \$ | 2,298 \$ | 2,518 \$ | 2,629 \$ | 2,740 \$ |
| SWIMMING LBMS | | 75 \$ | 1,191 \$ | 1,302 \$ | 1,413 \$ | 1,524 \$ | 1,633 \$ | 1,744 \$ | 1,854 \$ | 1,965 \$ | 2,076 \$ | 2,187 \$ | 2,298 \$ | 2,518 \$ | 2,629 \$ | 2,740 \$ |
| TENNIS ASST - LBMS | | 21 \$ | 1,191 \$ | 1,302 \$ | 1,413 \$ | 1,524 \$ | 1,633 \$ | 1,744 \$ | 1,854 \$ | 1,965 \$ | 2,076 \$ | 2,187 \$ | 2,298 \$ | 2,518 \$ | 2,629 \$ | 2,740 \$ |
| TENNIS ASST - ITMS | | 21 \$ | 1,191 \$ | 1,302 \$ | 1,413 \$ | 1,524 \$ | 1,633 \$ | 1,744 \$ | 1,854 \$ | 1,965 \$ | 2,076 \$ | 2,187 \$ | 2,298 \$ | 2,518 \$ | 2,629 \$ | 2,740 \$ |
| TENNIS-BOYS COACH | | 50 \$ | 2,127 \$ | 2,298 \$ | 2,468 \$ | 2,638 \$ | 2,808 \$ | 2,978 \$ | 3,148 \$ | 3,318 \$ | 3,489 \$ | 3,659 \$ | 3,829 \$ | 4,169 \$ | 4,341 \$ | 4,511 \$ |
| TENNIS - HS ASST BOYS | | 35 \$ | 1,642 \$ | 1,752 \$ | 1,864 \$ | 1,974 \$ | 2,085 \$ | 2,196 \$ | 2,305 \$ | 2,417 \$ | 2,527 \$ | 2,638 \$ | 2,747 \$ | 2,969 \$ | 3,080 \$ | 3,190 \$ |
| TENNIS-GIRLS COACH | | 51 \$ | 2,127 \$ | 2,298 \$ | 2,468 \$ | 2,638 \$ | 2,808 \$ | 2,978 \$ | 3,148 \$ | 3,318 \$ | 3,489 \$ | 3,659 \$ | 3,829 \$ | 4,169 \$ | 4,341 \$ | 4,511 \$ |
| TENNIS - HS ASST GIRLS | | 35 \$ | 1,642 \$ | 1,752 \$ | 1,864 \$ | 1,974 \$ | 2,085 \$ | 2,196 \$ | 2,305 \$ | 2,417 \$ | 2,527 \$ | 2,638 \$ | 2,747 \$ | 2,969 \$ | 3,080 \$ | 3,190 \$ |
| TRACK ASST - ITMS | | 56 \$ | 1,191 \$ | 1,302 \$ | 1,413 \$ | 1,524 \$ | 1,633 \$ | 1,744 \$ | 1,854 \$ | 1,965 \$ | 2,076 \$ | 2,187 \$ | 2,298 \$ | 2,518 \$ | 2,629 \$ | 2,740 \$ |
| TRACK ASST - ITMS | | 56 \$ | 1,191 \$ | 1,302 \$ | 1,413 \$ | 1,524 \$ | 1,633 \$ | 1,744 \$ | 1,854 \$ | 1,965 \$ | 2,076 \$ | 2,187 \$ | 2,298 \$ | 2,518 \$ | 2,629 \$ | 2,740 \$ |
| TRACK ASST - LBMS | | 57 \$ | 1,191 \$ | 1,302 \$ | 1,413 \$ | 1,524 \$ | 1,633 \$ | 1,744 \$ | 1,854 \$ | 1,965 \$ | 2,076 \$ | 2,187 \$ | 2,298 \$ | 2,518 \$ | 2,629 \$ | 2,740 \$ |
| TRACK ASST - LBMS | | 56 \$ | 1,191 \$ | 1,302 \$ | 1,413 \$ | 1,524 \$ | 1,633 \$ | 1,744 \$ | 1,854 \$ | 1,965 \$ | 2,076 \$ | 2,187 \$ | 2,298 \$ | 2,518 \$ | 2,629 \$ | 2,740 \$ |
| TRACK HEAD - ITMS | | 54 \$ | 2,127 \$ | 2,298 \$ | 2,468 \$ | 2,638 \$ | 2,808 \$ | 2,978 \$ | 3,148 \$ | 3,318 \$ | 3,489 \$ | 3,659 \$ | 3,829 \$ | 4,169 \$ | 4,341 \$ | 4,511 \$ |
| TRACK HEAD - LBMS | | 54 \$ | 2,127 \$ | 2,298 \$ | 2,468 \$ | 2,638 \$ | 2,808 \$ | 2,978 \$ | 3,148 \$ | 3,318 \$ | 3,489 \$ | 3,659 \$ | 3,829 \$ | 4,169 \$ | 4,341 \$ | 4,511 \$ |
| TRACK HS ASST-BOY | | 54 \$ | 2,127 \$ | 2,298 \$ | 2,468 \$ | 2,638 \$ | 2,808 \$ | 2,978 \$ | 3,148 \$ | 3,318 \$ | 3,489 \$ | 3,659 \$ | 3,829 \$ | 4,169 \$ | 4,341 \$ | 4,511 \$ |
| TRACK HS ASST-BOY | | 54 \$ | 2,127 \$ | 2,298 \$ | 2,468 \$ | 2,638 \$ | 2,808 \$ | 2,978 \$ | 3,148 \$ | 3,318 \$ | 3,489 \$ | 3,659 \$ | 3,829 \$ | 4,169 \$ | 4,341 \$ | 4,511 \$ |
| TRACK HS ASST-ROY | | 54 \$ | 2,127 \$ | 2,298 \$ | 2,468 \$ | 2,638 \$ | 2,808 \$ | 2,978 \$ | 3,148 \$ | 3,318 \$ | 3,489 \$ | 3,659 \$ | 3,829 \$ | 4,169 \$ | 4,341 \$ | 4,511 \$ |

2026-2027 Supplemental Salary Scale

| ASSIGNMENT | CODE | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
|--------------------------------|------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| TRACK HS ASST-GIRL | 55 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| TRACK HS ASST-GIRL | 55 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| TRACK HS ASST-GIRL | 55 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| TRACK HS HEAD-BOY | 52 | \$ 3,190 | \$ 3,444 | \$ 3,700 | \$ 3,955 | \$ 4,211 | \$ 4,465 | \$ 4,721 | \$ 4,975 | \$ 5,231 | \$ 5,486 | \$ 5,742 | \$ 5,996 | \$ 6,252 | \$ 6,507 | \$ 6,763 |
| TRACK HS HEAD-GIRL | 53 | \$ 3,190 | \$ 3,444 | \$ 3,700 | \$ 3,955 | \$ 4,211 | \$ 4,465 | \$ 4,721 | \$ 4,975 | \$ 5,231 | \$ 5,486 | \$ 5,742 | \$ 5,996 | \$ 6,252 | \$ 6,507 | \$ 6,763 |
| VOLLEYBALL-7TH GR ITMS | 60 | \$ 1,191 | \$ 1,302 | \$ 1,413 | \$ 1,524 | \$ 1,633 | \$ 1,744 | \$ 1,854 | \$ 1,965 | \$ 2,075 | \$ 2,187 | \$ 2,298 | \$ 2,407 | \$ 2,518 | \$ 2,629 | \$ 2,740 |
| VOLLEYBALL-8TH GR ITMS | 60 | \$ 1,191 | \$ 1,302 | \$ 1,413 | \$ 1,524 | \$ 1,633 | \$ 1,744 | \$ 1,854 | \$ 1,965 | \$ 2,075 | \$ 2,187 | \$ 2,298 | \$ 2,407 | \$ 2,518 | \$ 2,629 | \$ 2,740 |
| VOLLEYBALL-7TH GR LBMS | 60 | \$ 1,191 | \$ 1,302 | \$ 1,413 | \$ 1,524 | \$ 1,633 | \$ 1,744 | \$ 1,854 | \$ 1,965 | \$ 2,075 | \$ 2,187 | \$ 2,298 | \$ 2,407 | \$ 2,518 | \$ 2,629 | \$ 2,740 |
| VOLLEYBALL-8TH GR LBMS | 60 | \$ 1,191 | \$ 1,302 | \$ 1,413 | \$ 1,524 | \$ 1,633 | \$ 1,744 | \$ 1,854 | \$ 1,965 | \$ 2,075 | \$ 2,187 | \$ 2,298 | \$ 2,407 | \$ 2,518 | \$ 2,629 | \$ 2,740 |
| VOLLEYBALL-9TH GR | 65 | \$ 1,642 | \$ 1,752 | \$ 1,864 | \$ 1,974 | \$ 2,085 | \$ 2,196 | \$ 2,305 | \$ 2,417 | \$ 2,527 | \$ 2,638 | \$ 2,747 | \$ 2,858 | \$ 2,969 | \$ 3,080 | \$ 3,190 |
| VOLLEYBALL-HS ASST | 59 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| VOLLEYBALL-HS ASST | 59 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| VOLLEYBALL-HS HEAD COACH | 58 | \$ 3,190 | \$ 3,444 | \$ 3,700 | \$ 3,955 | \$ 4,211 | \$ 4,465 | \$ 4,721 | \$ 4,975 | \$ 5,231 | \$ 5,486 | \$ 5,742 | \$ 5,996 | \$ 6,252 | \$ 6,507 | \$ 6,763 |
| VOLLEYBALL - BOYS HEAD COACH | 59 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| VOLLEYBALL - BOYS ASST COACH | 79 | \$ 1,642 | \$ 1,752 | \$ 1,864 | \$ 1,974 | \$ 2,085 | \$ 2,196 | \$ 2,305 | \$ 2,417 | \$ 2,527 | \$ 2,638 | \$ 2,747 | \$ 2,858 | \$ 2,969 | \$ 3,080 | \$ 3,190 |
| WEIGHT ROOM COORDINATOR | 61 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| WRESTLING - BOYS | 62 | \$ 4,040 | \$ 4,295 | \$ 4,549 | \$ 4,804 | \$ 5,053 | \$ 5,317 | \$ 5,572 | \$ 5,826 | \$ 6,081 | \$ 6,335 | \$ 6,591 | \$ 6,846 | \$ 7,101 | \$ 7,356 | \$ 7,612 |
| WRESTLING - GIRLS | 62 | \$ 4,040 | \$ 4,295 | \$ 4,549 | \$ 4,804 | \$ 5,053 | \$ 5,317 | \$ 5,572 | \$ 5,826 | \$ 6,081 | \$ 6,335 | \$ 6,591 | \$ 6,846 | \$ 7,101 | \$ 7,356 | \$ 7,612 |
| WRESTLING ASST | 63 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| WRESTLING ASST | 63 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| WRESTLING ASST | 63 | \$ 2,127 | \$ 2,298 | \$ 2,468 | \$ 2,638 | \$ 2,808 | \$ 2,978 | \$ 3,148 | \$ 3,318 | \$ 3,489 | \$ 3,659 | \$ 3,829 | \$ 3,999 | \$ 4,169 | \$ 4,341 | \$ 4,511 |
| WRESTLING MIDDLE SCHOOL HC | 75 | \$ 1,191 | \$ 1,302 | \$ 1,413 | \$ 1,524 | \$ 1,633 | \$ 1,744 | \$ 1,854 | \$ 1,965 | \$ 2,075 | \$ 2,187 | \$ 2,298 | \$ 2,407 | \$ 2,518 | \$ 2,629 | \$ 2,740 |
| WRESTLING MIDDLE SCHOOL ASST C | 72 | \$ 841 | \$ 919 | \$ 997 | \$ 1,076 | \$ 1,153 | \$ 1,231 | \$ 1,308 | \$ 1,387 | \$ 1,465 | \$ 1,543 | \$ 1,622 | \$ 1,699 | \$ 1,777 | \$ 1,856 | \$ 1,934 |
| YEARBOOK SPONSOR | 64 | \$ 2,219 | \$ 2,367 | \$ 2,515 | \$ 2,663 | \$ 2,811 | \$ 2,959 | \$ 3,107 | \$ 3,255 | \$ 3,403 | \$ 3,551 | \$ 3,699 | \$ 3,847 | \$ 3,995 | \$ 4,143 | \$ 4,290 |
| MNGT CC TEAM CHIEF | 65 | \$ 2,042 | \$ 2,212 | \$ 2,382 | \$ 2,552 | \$ 2,723 | \$ 2,892 | \$ 3,063 | \$ 3,233 | \$ 3,403 | \$ 3,573 | \$ 3,743 | \$ 3,913 | \$ 4,083 | \$ 4,254 | \$ 4,423 |
| MNGT CC TEAM MBR | 66 | \$ 1,191 | \$ 1,302 | \$ 1,412 | \$ 1,524 | \$ 1,634 | \$ 1,744 | \$ 1,854 | \$ 1,965 | \$ 2,076 | \$ 2,186 | \$ 2,298 | \$ 2,407 | \$ 2,518 | \$ 2,629 | \$ 2,740 |
| MNGT CC TEAM MBR | 66 | \$ 1,191 | \$ 1,302 | \$ 1,412 | \$ 1,524 | \$ 1,634 | \$ 1,744 | \$ 1,854 | \$ 1,965 | \$ 2,076 | \$ 2,186 | \$ 2,298 | \$ 2,407 | \$ 2,518 | \$ 2,629 | \$ 2,740 |
| MNGT CC TEAM MBR | 66 | \$ 1,191 | \$ 1,302 | \$ 1,412 | \$ 1,524 | \$ 1,634 | \$ 1,744 | \$ 1,854 | \$ 1,965 | \$ 2,076 | \$ 2,186 | \$ 2,298 | \$ 2,407 | \$ 2,518 | \$ 2,629 | \$ 2,740 |
| MNGT CC TEAM MBR | 66 | \$ 1,191 | \$ 1,302 | \$ 1,412 | \$ 1,524 | \$ 1,634 | \$ 1,744 | \$ 1,854 | \$ 1,965 | \$ 2,076 | \$ 2,186 | \$ 2,298 | \$ 2,407 | \$ 2,518 | \$ 2,629 | \$ 2,740 |
| MNGT CC TEAM MBR | 66 | \$ 1,191 | \$ 1,302 | \$ 1,412 | \$ 1,524 | \$ 1,634 | \$ 1,744 | \$ 1,854 | \$ 1,965 | \$ 2,076 | \$ 2,186 | \$ 2,298 | \$ 2,407 | \$ 2,518 | \$ 2,629 | \$ 2,740 |
| MNGT CC TEAM MBR | 66 | \$ 1,191 | \$ 1,302 | \$ 1,412 | \$ 1,524 | \$ 1,634 | \$ 1,744 | \$ 1,854 | \$ 1,965 | \$ 2,076 | \$ 2,186 | \$ 2,298 | \$ 2,407 | \$ 2,518 | \$ 2,629 | \$ 2,740 |
| MNGT CC TEAM MBR | 66 | \$ 1,191 | \$ 1,302 | \$ 1,412 | \$ 1,524 | \$ 1,634 | \$ 1,744 | \$ 1,854 | \$ 1,965 | \$ 2,076 | \$ 2,186 | \$ 2,298 | \$ 2,407 | \$ 2,518 | \$ 2,629 | \$ 2,740 |
| MNGT CC TEAM MBR | 66 | \$ 1,191 | \$ 1,302 | \$ 1,412 | \$ 1,524 | \$ 1,634 | \$ 1,744 | \$ 1,854 | \$ 1,965 | \$ 2,076 | \$ 2,186 | \$ 2,298 | \$ 2,407 | \$ 2,518 | \$ 2,629 | \$ 2,740 |
| COORDINATED SCHOOL HEALTH | 67 | \$ 1,134 | \$ 1,240 | \$ 1,344 | \$ 1,451 | \$ 1,556 | \$ 1,661 | \$ 1,765 | \$ 1,871 | \$ 1,977 | \$ 2,082 | \$ 2,189 | \$ 2,292 | \$ 2,398 | \$ 2,504 | \$ 2,610 |

WB

SB2072 (HB2121) – LEA Reporting

B. Watson (R), R. Williams (R)

Enacted as Public Chapter [1007](#), effective October 1, 2026.

Summary: Enacts the Better Spending, Better Schools Act of 2026. Requires each local education agency (LEA) and public charter school to submit a planning and budgetary report for the upcoming school year and an expenditure report for the immediately preceding school year to the Office of Research and Education Accountability (OREA) and the Department of Education (DOE) by August 1 each year detailing expenditures from the immediately preceding school year. Requires the DOE to develop standardized reporting forms, with specified data requirements including instructional costs, personnel, student support services, administrative costs, operations and maintenance, professional development, and direct allocations, with all financial data disaggregated by revenue source and type for use by all LEAs and public charter schools and to publish each LEA's and public charter school's expenditure report on the state report card. Requires the state report card to display the total amount of state funds appropriated to each LEA and public charter school through the Tennessee Investment in Student Achievement (TISA) formula, along with the required local contribution for the applicable school year, and to maintain each posted expenditure report on the state report card for no less than two consecutive school years. Takes effect upon becoming law for the purposes of developing and adopting policies. Effective October 1, 2026, for all other purposes.

SB2247 (HB2532) – Expansion of EFS Program

J. Johnson (R), W. Lamberth (R)

Enacted as Public Chapter [0963](#), effective May 7, 2026.

Summary: Requires the Department of Education (DOE) to make a maximum of 35,000 Education Freedom Scholarships (EFS) available to eligible students for the 2026-2027 school year. Requires the department of education to allocate additional funds to a local education agency (LEA) for the 2026-2027 school year, if an LEA's TISA allocation for the current school year is less than the LEA's TISA allocation for the 2025-2026 school year and the LEA experienced disenrollment. Such additional allocation must be equal to the amount of the difference between the LEA's TISA allocation for the current school year and the LEA's TISA allocation for the 2025-2026 school year. Requires the department of education to allocate additional funds to an LEA for the 2027-2028 and 2028-2029 school year if an LEA's TISA allocation for the current school year is less than the LEA's TISA allocation for the 2025-2026 school year and the LEA has experienced disenrollment. Such additional allocation must be in the amount of the average per pupil state funds received by the LEA in the immediately preceding school year for each student who disenrolled for the LEA in the immediately preceding school year and, at the time of the student's registration or enrollment, provided the LEA with the student's social security number. Requires the department of education to allocate additional funds to an LEA starting with the 2029-2030 school year if an LEA's TISA allocation is less than the LEA's TISA allocation for the 2025-2026 school year, and the LEA experienced disenrollment. Such allocation must be in the amount of the average per pupil state funds received by the LEA in the immediately preceding school year for each student who disenrolled from the LEA for the immediately preceding school year and received an education freedom scholarship. Requires each LEA, as a condition to the receipt of any additional funds, to report to the department the reason for disenrollment provided by each non-virtual student who disenrolled in the immediately preceding school year. Clarifies that the sum total of any additional funds received by an LEA pursuant to this bill must not be greater than the difference between the LEA's TISA allocation for the current year and the LEA's

TISA allocation for the 2025-2026 school year. Clarifies that an LEA may only receive additional funds through one available mechanism. Provides that "disenrollment," as used in this bill, means that the LEA's non-virtual average daily membership for the current school year is lower than the LEA's non-virtual average daily membership for the immediately preceding school year. Makes changes to the priority for awarding scholarships. Requires the DOE to annually report to the education committee of the senate and the committee of the house of representatives having jurisdiction over K-12 education the number of eligible students who applied for a scholarship, disaggregated by: The number of applications received from each county; The number of eligible students who, at the time of submitting a completed scholarship application, were enrolled in a public school; The number of eligible students who, at the time of submitting a completed scholarship application, were not yet enrolled in school, but who were applying for a scholarship for kindergarten enrollment; and To the extent such data is available to the department, the number of eligible students whose annual household income is within the priority levels used in awarding the scholarships.