

## Board of Education July 13, 2023 Meeting

The Bedford County Board of Education met in a Regular monthly session on July 13, 2023 at 6:00 PM in the Central Office Board Room, 500 Madison Street, Shelbyville, TN 37160. Board members **Present:** Andrea Anderson, Shanna Boyette, David Brown, Michael Cook, Lana Craig, Brian Crews, Glenn Forsee, Dan Reed, **Absent:** Barton Williams.

### **I. PROCEDURAL ITEMS**

- A. Call to Order Chairman Michael Cook called the meeting to order, followed by a moment of silence, and the Pledge of Allegiance lead by Emery Crews who is a student at Thomas Magnet School.
- B. Moment of Silence
- C. Pledge of Allegiance
- D. Opening Remarks Mr. Cook's opening remarks were about a student at Cascade High School, Sawyer Lovvorn, who is a senior and has a heart condition. Mr. Cook asked for prayers for Sawyer.

**II. CONSENT AGENDA** The Consent Agenda was approved by acclamation upon the motion and seconded by Brian Crews and Dan Reed.

Motion to approve Consent Agenda was made by Brian Crews and seconded by Dan Reed.  
Motion Approved by  
Yea: 8, Nay: 0

- A. Approval of Agenda
- B. Minutes from June Monthly Meeting
- C. Minutes for the June Special Called Meeting
- D. Federal Grants and Amendments
  - 1. FY 2024 CTE Perkins Basic
- E. Policy Revisions
  - 1. 6.202 Home Schools
  - 2. 1.106 Code of Ethics
  - 3. 6.4001 Student Surveys, Analyses, and Evaluations
  - 4. 6.402 Physical Examinations and Immunizations
  - 5. 5.106 Application and Employment
  - 6. 5.600 Staff Rights and Responsibilities
  - 7. 6.300 Code of Conduct

8. 6.319 Alternative Education

9. 3.202 Emergency Preparedness Plan

**III. PUBLIC COMMENT** There was no public comment.

**IV. ACTION ITEMS**

A. Bid 24-3 Custodial and Paper Products

Bid 24-3 Custodial and Paper Products. Daniel Kleindienst explained about the low bid and the best bid. American Paper and Twine and Culleoka were the companies awarded the bids. **Motion was made by Glenn Forsee and seconded by David Brown. Motion was carried with an 8-0 vote.**

Motion to approve was made by Glenn Forsee and seconded by David Brown. Motion

Approved by

Yea: 8, Nay: 0

B. Bid 24-5 Purchase of Hay Crop on Cascade HS Property

Bid 24-5 Purchase of Hay Crop on Cascade HS Property. Robert West, DVM was the only bid at \$750.00. **Motion was made by David Brown to approve and a second was by Brian Crews. Motion passed with an 8-0 vote.**

Motion to approve was made by David Brown and seconded by Brian Crews. Motion

Approved by

Yea: 8, Nay: 0

C. Budget Amendment Human Resources FY 23-24

Budget Amendment Human Resources FY 23-24. An amendment within the Human Resources Dept. and requires no other money. **Motion to approve made by Shanna Boyette and seconded by Andrea Anderson. Motion passed by an 8-0 vote.**

Motion to approve was made by Shanna Boyette and seconded by Andrea Anderson. Motion

Approved by

Yea: 8, Nay: 0

D. Policy 6.309 Zero Tolerance Offenses

Policy 6.309 Zero Tolerance Offenses. New state law requires that threats of mass violence on school property or at a school related event be a zero tolerance offense. **Motion to approve by Dan Reed and seconded by Shanna Boyette. Motion carried with an 8-0 vote.**

Motion to approve was made by Dan Reed and seconded by Shanna Boyette. Motion

Approved by

Yea: 8, Nay: 0

E. Policy 5.307 Physical Assault Leave

Policy 5.307 Physical Assault Leave. Update to this policy because state law has changed. **Motion was made to approve by Glenn Forsee and seconded by Shanna Boyette. Motion carried with an 8-0 vote.**

Motion to approve was made by Glenn Forsee and seconded by Shanna Boyette. Motion Approved by  
Yea: 8, Nay: 0

F. Policy 5.119 Employment of Retirees

Policy 5.119 Employment of Retirees. State law changed and school system no longer needs to send proof of trying to fill a position before hiring a retired teacher. **Motion to approve by Dan Reed and seconded by Glenn Forsee. Motion passed by an 8-0 vote.**

Motion to approve was made by Dan Reed and seconded by Glenn Forsee. Motion Approved by  
Yea: 8, Nay: 0

G. Policy 4.403 Library Materials

Policy 4.403 Library Materials. Update to the policy to match model policy and change in state law. **Motion to approve by Glenn Forsee and seconded by Brian Crews. Motion passed by an 8-0 vote.**

Motion to approve was made by Glenn Forsee and seconded by Brian Crews. Motion Approved by  
Yea: 8, Nay: 0

H. Policy 4.300 Extracurricular Activities

Policy 4.300 Extracurricular Activities. Policy updated because state law now says parents have to give written permission for students to participate in clubs and organizations. A consent form is online under administrative procedures. **Motion to approve by Brian Crews and seconded by David Brown. Motion passed by an 8-0 vote.**

Motion to approve was made by Brian Crews and seconded by David Brown. Motion Approved by  
Yea: 8, Nay: 0

I. Policy 4.204 Summer Instructional Programs

Policy 4.204 Summer Instructional Programs. Update to policy per state law. **Motion to approve by David Brown and seconded by Glenn Forsee. Motion passed by an 8-0 vote.**

Motion to approve was made by David Brown and seconded by Glenn Forsee. Motion Approved by  
Yea: 8, Nay: 0

J. Policy 3.205 Security

Policy 3.205 Security. Update to guidelines per state law. State troopers are going around and checking to make sure doors are locked. **Motion to approve by Shanna Boyette and seconded by Glenn Forsee. Motion passed by an 8-0 vote.**

Motion to approve was made by Shanna Boyette and seconded by Glenn Forsee. Motion Approved by  
Yea: 8, Nay: 0

K. Policy 3.204 Threat Assessment Team

Policy 3.204 Threat Assessment Team. New policy required by state law. **Motion to approve by Brian Crews and seconded by Shanna Boyette. Motion passed by an 8-0 vote.**

Motion to approve was made by Brian Crews and seconded by Shanna Boyette. Motion Approved by  
Yea: 8, Nay: 0

L. Policy 5.302 Sick Leave

Policy 5.302 Sick Leave. Update to policy concerning sick leave bank. **Motion to approve by Brian Crews and seconded by Glenn Forsee. Motion passed by an 8-0 vote.**

Motion to approve was made by Brian Crews and seconded by Glenn Forsee. Motion Approved by  
Yea: 8, Nay: 0

M. Policy 5.305 Family and Medical Leave

Policy 5.305 Family and Medical Leave. Update to policy concerning paid parental leave. **Motion to approve by Dan Reed and seconded by Shanna Boyette. Motion passed by an 8-0 vote.**

Motion to approve was made by Dan Reed and seconded by Shanna Boyette. Motion Approved by  
Yea: 8, Nay: 0

N. June Monthly Financial Report deferred to the August meeting

## **V. REPORT ITEMS**

A. Monthly Tax Analysis deferred to the August meeting

B. Attendance Report Terise Rhodes gave a preliminary attendance report. She will have a pretty firm number in August.

C. Executive Committee Report Mr. Cook announced that the Summer Law Conference is July 20<sup>th</sup> - 22<sup>nd</sup>, the next board meeting will be August 17<sup>th</sup> at 6:00 here at the Central Office. He also wants to have a study session either in August or September for the Strategic Plan, the Master Plan and the Facility Use Admin Procedure. Mr. Cook stated that he appreciates Mr. Harwell and all the work he does.

D. Superintendent's Report Dr. Garrett congratulated Julie Haynes and Layne Talbot for being finalists for Supervisor of the Year and Principal of the Year for the state of Tennessee. She also announced that August 1<sup>st</sup> is the first day of school. It's an abbreviated day but it does count towards attendance. She also stated that the Bedford County Fair begins on July 17<sup>th</sup>. One of our students is being appointed to the State Board of Education as a student who can vote and it requires a resolution from the Board. She asked for prayers for Christy Altman, a retired teacher who teaches part time. July 28<sup>th</sup> is the BCS kickoff at Central High School. Tina Corley will have Hardees biscuits for our teachers every day of inservice.

## **VI. OTHER BUSINESS**

A. Additional Acknowledgements Dan Reed asked about open positions. Neil Watson, Human Resources Director, responded that we have 20 classrooms positions, 5 system-wide positions, 91 letters of intent, 54 permits to teach.

B. FYI - Expenditures deferred to August meeting

C. Personnel

**VII. ADJOURNMENT** Glenn Forsee moved to adjourn the meeting at approximately 6:38.