

Board of Education February 9, 2023 Meeting

The Bedford County Board of Education met in a Regular monthly session on February 9, 2023 at 6:00 PM in the Central Office Board Room, 500 Madison Street, Shelbyville, TN 37160. Board members **Present:** Andrea Anderson, Courtney Bogle, Shanna Boyette, David Brown, Michael Cook, Brian Crews, Glenn Forsee, Dan Reed, Barton Williams. Board Member Glenn Forsee joined remotely, via phone call

I. PROCEDURAL ITEMS

- A. Call to Order Chairman Michael Cook called the meeting to order.
- B. Moment of Silence
- C. Pledge of Allegiance - Led by Kai'Lisia Amaya Gates, Xavier Gates and Caydence Griffin, students at Learning Way Elementary
- D. Opening Remarks Mr. Cook wanted to let everyone know that Glenn Forsee is with us by phone tonight.

II. CONSENT AGENDA

Motion to approve Consent Agenda was made by Brian Crews and seconded by Barton Williams. Motion Approved by
Yea: 9, Nay: 0

- A. Approval of Agenda
- B. Minutes from January Monthly Meeting
- C. Cascade High School HOSA trip request
- D. Cascade High School Student Council Trip Request
- E. SCHS CTE Annex DECA Field Trip Request
- F. Policies for Revision
 - 1. 5.206 Recommendations and File Transfers
 - 2. 5.107 Orientation and Probation
 - 3. 5.102 Classification and Qualifications
 - 4. 6.200 Attendance
 - 5. 5.117 Teacher Tenure
- G. Policies for Deletion
 - 1. 5.205 Retirement
 - 2. 5.204 Resignation
 - 3. 5.203 Nonrenewal

4. 5.111 Utilization of Career Level Educators

H. Policies for Review

1. 5.308 Sabbatical Leave
2. 5.1141 Teacher Effect Data
3. 5.307 Physical Assault Leave
4. 5.110 Compensation Guides & Contracts

III. COMMUNICATIONS Ms. Garrette gave a quick summary of the highlights on the Good News Report. She reminded everyone that the Good News Report could be found on the Bedford County Schools website.

A. Good News Report February 2023

IV. PRESENTATIONS Andrea Anderson recognized the SCOPE delegates. SCOPE will be March 7th at Belmont University in Nashville. All six delegates were in attendance and they are: Daniel Craig and Abby Lamb from Cascade High School, Cody Duff and Stevie Dickenson from Community High School, Carlie Belle Barber and Joe Alvarez from Shelbyville Central High School.

A. Tenured Teachers - Neil Watson Neil Watson recognized the teachers being recommended for tenure. There were 35 total teachers with 28 attending the board meeting.

V. ACTION ITEMS

A. Tenure Recommendations There were 35 teachers recommended for tenure by their principals. The list is attached to the agenda.
Motion to approve was made by Brian Crews and seconded by Courtney Bogle. Motion Approved by
Yea: 9, Nay: 0

B. Current GMP - Cartwright Elementary School The current Guaranteed Maximum Price is \$38,936,822. This is \$185,000 less than the estimated GMP from January.
Motion to approve was made by Barton Williams and seconded by Glenn Forsee. Motion Approved by
Yea: 9, Nay: 0

C. Purchase of TCAT building We have the opportunity to purchase the TCAT building and the state would like the option to lease it back from us. We have received approval from the state to use two grants, that would give us \$2.2 million to put toward the purchase. We would use our own budget to make up the difference. Glenn Forsee made the statement "This new building will allow us to do all our business in a much more professional way." Brian Crews said "I appreciate TCAT for allowing us the opportunity to tour the facility and I feel like this is something that would progress our department for the future." Mr. Cook stated "This is one more step in the right direction."

Motion to give the executive committee permission along with Robert Daniel to negotiate with the state for the purchase of the TCAT building and secure funding before June 30. was made by Brian Crews and seconded by Shanna Boyette. Motion Approved by

Yea: 9, Nay: 0

D. ELC Grant Dr. Tammy Garrett asked the board to group items D through H.

Line D - ELC grant is the grant that we would use towards the purchase of the TCAT building. The requirement of this grant is that we have a space for Covid testing. We will go ahead and secure a room for that when we purchase the TCAT building.

Motion to group items D through H was made by Brian Crews and seconded by David Brown.

Motion Approved by

Yea: 9, Nay: 0

Motion to approve the grouped items was made by Andrea Anderson and seconded by Glenn Forsee. Motion Approved by

Yea: 9, Nay: 0

E. ESSER 6 month update Line E - ESSER 6 month update is required by the state.

F. ESSER 2.0 Line F - ESSER 2.0 grant is additional funding for TCAT.

G. ESSER 3.0 Line G - ESSER 3.0 grant. We're asking to give a stipend for early literacy teachers that are doing LETRS training. They have to do extensive work outside of the work day.

H. FY 2023 - Innovative School Models - Rev 0 Line H - FY - 2023 - Innovative School Models - Rev 0. This is just approving the line items for the grant.

I. Policies for Review

1. 4.603 Promotion and Retention There is an appeal in this that we have not had before. We plan to have a computer in each school for the parents to use to appeal. From what Dr. Garrett understands that if the student scores in the fortieth percentile in the spring AIMS they will win that appeal.

Motion to approve was made by David Brown and seconded by Brian Crews. Motion Approved by

Yea: 9, Nay: 0

2. 5.202 Suspension/Dismissal on Non-Certified Employees We were missing the sections on Resignation and Retirement. Asking to add lines 13 through 27 to the policy.

Motion to approve was made by Dan Reed and seconded by Glenn Forsee. Motion Approved by

Yea: 9, Nay: 0

3. 5.305 Family and Medical Leave Asked to defer to give more time to research the policy.

Motion to defer item to next board meeting was made by Shanna Boyette and seconded by Andrea Anderson. Motion Approved by
Yea: 9, Nay: 0

4. 4.600 Grading System Adding Kindergarten through second grade. They have gone to standard based report cards.

Motion to approve was made by Barton Williams and seconded by Andrea Anderson.

Motion Approved by

Yea: 9, Nay: 0

J. January Monthly Financial Report - deferred to the next board meeting in March

The report was deferred until the March meeting because the Finance Department does not get their reports until the 10th of the month from the trustee's office.

VI. REPORT ITEMS

A. Monthly Tax Analysis - deferred to the next board meeting in March This report was also deferred until the March meeting.

B. Executive Committee Report Mr. Cook declared the Surplus for Cascade Elementary Technology. He also wanted everyone to know that the next board meeting is March 16th at the Central Office at 6:00, the Legislative and Legal Institute is February 16th, the SCOPE conference will be March 7th, and the board retreat will be March 24th and 25th at the Sewanee Inn. He also announced that this is School Counseling Week February 6th through the 10th and School Bus Drivers Day is February 22nd.

1. Surplus - Cascade Elementary Technology

C. Superintendent's Report Dr. Garrett gave a shout out to the cafeteria staff, supervisor, managers, workers and principals. We had an audit and the TN Dept. of Education was very impressed. Eakin had zero findings, a perfect audit. Dr. Garrett says she is so proud of the cafeteria staff. She announced that Staff Development Day is tomorrow, Friday, February 10th. District basketball tournaments coming up. She also reported that dirt will be moving at the new school site around February 27th.

VII. OTHER BUSINESS

A. Additional Acknowledgements Shanna Boyette gave a brief legislative update. Third grade retention is still at the top of the list.

Andrea Anderson reported that the Collaborative Conferencing Team had completed their required training and will be meeting Monday, February 13th, at 5:30 at the Central Office.

The attendance report was not on the agenda for February because the attendance office does not get their report from the state until the 15th. Terise Rhodes was asked by Mr. Cook to give

an update.

Dan Reed reported that the wing at Community High School is coming along nicely. The outside structure is nearly done.

B. FYI - Expenditures - deferred to the next board meeting in March **The Expenditures report was deferred to the March meeting.**

C. FYI - Personnel

VIII. ADJOURNMENT Glenn Forsee moved to adjourn the meeting at approximately 6:33.