

Board of Education December 14, 2021 Meeting

The Bedford County Board of Education met in a Regular monthly session on December 14, 2021 at 5:30 PM in the Central Office Board Room, 500 Madison Street, Shelbyville, TN 37160. Board members **Present:** Andrea Anderson, John Boutwell, Mr. David Brown, Nicole Cashion, Michael Cook, Brian Crews, Mr. Glenn Forsee, Dan Reed, **Absent:** Diane Neeley.

I. **PROCEDURAL ITEMS**

- A. Call to Order
- B. Moment of Silence
- C. Pledge of Allegiance by Santa
- D. Opening Remarks

II. **CONSENT AGENDA**

- A. Approval of Agenda

Motion to approve consent agenda was made by John Boutwell and seconded by Brian Crews. Motion Approved by

Yea: 8, Nay: 0

- B. Minutes from November Monthly Meeting

III. **COMMUNICATIONS**

IV. **PRESENTATIONS**

- A. Facilities Assessment

V. **ACTION ITEMS**

- A. 2022-2023 Calendar Garrett- We had at least 1 board member and teachers asked that we have the full week off for Thanksgiving Break. I met with the Celebration folks and they wanted us to keep that break in there because it is so important to the community. I also have spoken with some teachers that live in Rutherford county and have children in those schools. They asked that our spring break be the same as that county.

Boutwell- We have the same number of days as this past year, they are just configured differently.

Garrett- Yes sir.

Forsee- Graduation in May of 2023, would be the 18th, 19th, 20th, around there?

Garrett- Yes sir.

Motion to approve 2022-23 calendar was made by John Boutwell and seconded by Nicole Cashion. Motion Approved by

Yea: 8, Nay: 0

- B. Coordinator of Social-Emotional Learning and Mental Health Services Garrett- Because of events recently, I recommend having this new position to help students and principals. I think if someone can help us with that in this office, it would be beneficial and help with resources for families and the community.

Boutwell- What would the qualifications be for someone in this position?

Garrett- We would hope it would be someone with a school counseling background or mental health background. We have looked for a job description but we have not had luck finding one in this state.

Forsee- I see this as an evolving position, but it will be customized to Bedford county. I want to also look at getting some kind of administrative assistant to help with coordinating things and paperwork. Is there an estimate of cost?

Garrett- What do you think, Chad?

Fletcher- In ESSER 2 and ESSER 3, there is money for a social worker position. Basically, we would use that money for this position. We don't have an assistant in that budget currently, but we have people who could do that for us. The salary will depend on experience and degree.

Watson- The base would be \$40,500.

Fletcher- With advanced degrees we are looking at \$50,000 - \$60,000.

Crews- If we want a professional person, we will need a professional salary.

Boutwell- We will need to hire someone with experience.

Crews- I don't think we would get what we needed with someone who doesn't have experience.

Forsee- Don't we have 2 people in the system who do this?

Garrett- Not right now. The contracted therapists we have do one on one counseling with students. We can consult with Vanderbilt and they will help us build our program for what we need.

Cashion- I recommend that this person be licensed, because you can get things done faster when you are licensed. Like if a child needs placement and things like that.

Motion to approve new position was made by Mr. Glenn Forsee and seconded by Nicole Cashion. Motion Approved by

Yea: 8, Nay: 0

C. ARP Homeless 2.0 Federal Amendment

Motion to approve was made by Dan Reed and seconded by Brian Crews.

Motion Approved by

Yea: 8, Nay: 0

VI. **REPORT ITEMS**

A. Attendance Report

B. Executive Committee Report Cook- We don't have financial reports this month. The January board meeting will be on the 18th and the work session will be some time the week after. We have a lot of things ahead of us this coming year.

1. Surplus - Bedford County BOE (2)

2. Surplus - Southside

C. Superintendent's Report Garrett- We will be able to close on the land for the new school before the end of this month. I also want to wish all of our students and employees a very Merry Christmas!

VII. **OTHER BUSINESS**

A. Additional Acknowledgements

B. FYI - Personnel

VIII. **ADJOURNMENT**

Motion to adjourn was made by Mr. Glenn Forsee and seconded by John Boutwell.

Motion Approved by

Yea: 8, Nay: 0

Bedford County Board of Education

November 16, 2021 5:30 PM

Central Office Board Room

In Attendance: Andrea Anderson: Present, John Boutwell: Present, Mr. David Brown: Present, Nicole Cashion: Present, Michael Cook: Present, Brian Crews: Present, Mr. Glenn Forsee: Present, Diane Neeley: Present, Dan Reed: Absent. Mr. David Brown: Absent.

I. PROCEDURAL ITEMS	
Procedural Item	
A. Call to Order Action Item	
B. Moment of Silence Procedural Item	
C. Pledge of Allegiance - Abby Smith from Thomas Magnet, Maddy Featherstone & Tipton McGee from Cascade Elem. Procedural Item	
D. Opening Remarks Procedural Item	
II. CONSENT AGENDA	
Action Item Motion to add Lease Agreements to consent agenda. This motion made by Diane Neeley and seconded by Mr. Glenn Forsee. Passed. Yea: 8, Nay: 0, Absent: 1 Move policy 4.300 to consent agenda. This motion made by Brian Crews and seconded by Mr. David Brown. Passed. Yea: 8, Nay: 0, Absent: 1 Motion to approve Agenda. This motion made by Diane Neeley and seconded by John Boutwell. Passed. Yea: 8, Nay: 0, Absent: 1	
A. Approval of Agenda Action Item	
B. Minutes from October Monthly Meeting Action Item	
C. SCHS Field Trips Action Item	
D. Cascade High Field Trip Action Item	
E. Policies for Review Action Item	Tammy Garrett
1. Policy 3.403 Traffic and Parking Controls Consent Agenda	Tammy Garrett
2. Policy 4.208 Adult Education Program Consent Agenda	Tammy Garrett
3. Policy 4.211 Work Based Learning Program Action Item	Tammy Garrett
4. Policy 4.210 Credit Recovery Action Item	Tammy Garrett
5. Policy 4.302 Field Trips/Excursions/Competitions Consent Agenda	Tammy Garrett
6. Policy 4.404 Use of Copyrighted Materials Consent Agenda	Tammy Garrett
7. Policy 4.405 Employee-Developed Materials	Tammy Garrett

Consent Agenda	
8. Policy 4.502 Family and Community Engagement Consent Agenda	Tammy Garrett
9. Policy 4.503 Parent Organizations/Booster Clubs Consent Agenda	Tammy Garrett
10. Policy 4.602 Class Ranking Consent Agenda	Tammy Garrett
11. Policy 4.605 Graduation Requirements Consent Agenda	Tammy Garrett
12. Policy 4.606 Graduation Activities Consent Agenda	Tammy Garrett
13. Policy 4.702 Evaluations of Instructional Program Consent Agenda	Tammy Garrett
14. Policy 4.803 Recognition of Religious Beliefs, Customs and Holidays Consent Agenda	Tammy Garrett
15. Policy 4.804 Religious Content of Courses Consent Agenda	Tammy Garrett
III. COMMUNICATIONS Information Item	Carol Garrette
IV. PRESENTATIONS Information Item	
A. Cascade Elementary Level 5 School Action Item	
B. Shane Reeves and Pat Marsh Action Item	
V. ACTION ITEMS Action Item motion to put out leases for bid. This motion made by Diane Neeley and seconded by Mr. David Brown. Passed. Yea: 8, Nay: 0, Absent: 1	
A. Local Education Agency Compliance Report Action Item Motion to approve Agency Compliance Report. This motion made by Mr. David Brown and seconded by Brian Crews. Passed. Yea: 8, Nay: 0, Absent: 1	
B. Next step for new elementary school Action Item Motion to proceed in publicly asking for funding from county commission. This motion made by Mr. David Brown and seconded by Nicole Cashion. Passed. Yea: 7, Nay: 0, Absent: 1, Abstain (With Conflict): 1 Boutwell: When would this take place? Cook: We would formally draft a letter and send it to the finance committee, then to the commission and hopefully be on the December agenda. Forsee: So we are not asking for a specific amount, just that we are going to need money. Cook: Yes. Neeley: I just have to say that I do support the community aspect of it; I do not support some of the things we are doing as far as the other interests. So I will abstain from voting.	Tammy Garrett
C. Policy 1.2021 Board Code of Conduct Action Item Motion to approve policy with TSBA recommendations. This motion made by Brian Crews and seconded by Andrea Anderson. Passed. Yea: 8, Nay: 0, Absent: 1	Tammy Garrett

<p>Forsee: So they do plan on making an ethics committee in the future? Garrett: That is what she let me know, but it is not there yet. Forsee: So it could be placed back in some time in the future? Garrett: Yes.</p>	
<p>D. Policy 3.218 Service Animals in District Facilities Action Item Motion to keep policy as recommended. This motion made by Mr. David Brown and seconded by Andrea Anderson. Passed. Yea: 6, Nay: 2, Absent: 1 Forsee: I would like to keep lines 6 and 7 in on page 2. 2015 we spent time on this policy regarding responsibility. Taking this out, we are saying that we are responsible for these service animals. So we have faculty and staff trained in their areas, but then to assume responsibility for animal care would not be the best for us. I am in favor of leaving it in. Cashion: What did the case law in Florida say? Garrett: It said having an EA or staff member take a service animal out is a reasonable accommodation for the student. Crews: If this has already gone to court in Florida, if they have already found this reasonable, it's more likely that they would find that likely in TN. I don't know if that would be worth going to court over. Boutwell: Is that case law state law or federal? Garrett: I can't remember Anderson: If it's something like this dealing with a disability, then it is probably federal. Forsee: My understanding is that it was simply restricted to Florida Garrett: There hasn't been any litigation in TN yet that I know of, but what Brian is saying is that they would probably use that in a case. Neeley: These are service dogs, so they don't let you touch them unless they are the owner. I am afraid that if we open that up to let them handle or touch the dogs, that would open us up to a law suit for mishandling a service animal. Garrett: Was the motion to keep the policy the way it is recommended by TSBA? Anderson: Yes. Brown: I say we just leave it the way it is based on their recommendations, they are legal and know more about this than we do. Boutwell: Well, they are not always right. Brown: Well, we are not always right either. Boutwell: We are deciding for Bedord County Forsee: Exactly, and the wording says individual not student. I think it would be safe to leave this in. Crews: We are talking about an EA and a child with a disability. Would it be unreasonable for this EA to walk outside with this child and the service animal so the animal could go to the bathroom? I don't think so. And I think the courts have looked at that and studied it and they don't think its unreasonable either. Boutwell: This is just a court in Florida, you can probably find courts in other states that think differently. Does this have to be in policy? Anderson: I think if you leave the sentence in, you are basically saying that the EA can just say, well it's not my responsibility to do that. Boutwell: Well it depends on the situation. What if they spend half their time doing this? Anderson: If it's a true service animal, they probably would not. Boutwell: Well, there you go. Then you get into what's a true service animal? Anderson: Well, the policy says what one is. Brown: I think when we had this original discussion in 2015, we were talking about emotional support animals that were being brought in to football games. There is a difference. I think that is where this policy came from, to define what a service animal is. Cook: It even says that in the policy. This is about animals that help those who can't see or couldn't hear. Andrea, what are your thoughts? Anderson: I agree with what Brian said, if the courts have already seen that keeping those 2 lines in could get you sued, then I don't think taking those out changes the policy that</p>	<p>Tammy Garrett</p>

<p>much. Boutwell: Courts or 1 court Cashion: Well, if there is a precedence in a court, then courts are usually going to follow. Boutwell: Not always. Cashion: Usually. Cook: And we are not saying that anyone has to take the dog out, we were just saying its not an unreasonable request. Anderson: It just takes out the situation where someone could say, well, that is not my job. Neeley: Taking it out also leaves us at discretion over each individual case. Garrett: Depending on the situation, if I am a parent of a child who has a disability but I still have to work and can't go to the school and take the dog out all day, I think it's a reasonable accommodation. And if the kid takes it out by themselves, who is watching to make sure nothing happens to the kid outside? So it puts you at risk that way. Boutwell: Do we have any service animals in schools? Garrett: No.</p>	
<p>E. Policy 4.100 Instructional Goals Action Item motion to approve. This motion made by Diane Neeley and seconded by Mr. Glenn Forsee. Passed. Yea: 8, Nay: 0, Absent: 1</p>	
<p>F. Policy 4.207 English Learners Action Item Motion to approve policy with additions. This motion made by Nicole Cashion and seconded by Diane Neeley. Passed. Yea: 8, Nay: 0, Absent: 1</p>	Tammy Garrett
<p>G. Policy 4.209 Alternate Credit Options Action Item Motion to approve policy changes. This motion made by Mr. Glenn Forsee and seconded by Diane Neeley. Passed. Yea: 8, Nay: 0, Absent: 1</p>	Tammy Garrett
<p>H. Policy 4.212 Virtual Education Program Action Item Motion to approve policy. This motion made by Diane Neeley and seconded by Mr. David Brown. Passed. Yea: 8, Nay: 0, Absent: 1</p>	
<p>I. Policy 4.407 Web Pages/Websites Action Item Motion to approve policy changes. This motion made by Brian Crews and seconded by Andrea Anderson. Passed. Yea: 8, Nay: 0, Absent: 1</p>	Tammy Garrett
<p>J. Policy 4.501 School Volunteers Action Item Motion to approve policy additions. This motion made by Diane Neeley and seconded by Mr. Glenn Forsee. Passed. Yea: 8, Nay: 0, Absent: 1 Forsee: Would they be responsible for paying for the background check? Garrett: It depends on what program the volunteers are coming from.</p>	Tammy Garrett
<p>K. Policy 4.701 Test Security Action Item Motion to approve policy with changes. This motion made by Diane Neeley and seconded by Andrea Anderson. Passed. Yea: 8, Nay: 0, Absent: 1</p>	Tammy Garrett
<p>L. Policy 4.800 Controversial Issues</p>	Tammy Garrett

<p>Action Item Motion to approve policy with changes. This motion made by Mr. Glenn Forsee and seconded by John Boutwell. Passed. Yea: 8, Nay: 0, Absent: 1 Garrett: I would like to strike on line 2 subject matter and add state standards.</p>	
<p>M. Policy 4.801 Controversial Materials Action Item Motion to approve policy with additions. This motion made by Diane Neeley and seconded by Mr. Glenn Forsee. Passed. Yea: 8, Nay: 0, Absent: 1</p>	Tammy Garrett
<p>N. Outdated Policies Action Item Motion to group all together and vote. This motion made by Diane Neeley and seconded by John Boutwell. Passed. Yea: 8, Nay: 0, Absent: 1</p>	Tammy Garrett
<p>1. Policy 4.408 VCR Films Action Item Motion to remove policy. This motion made by Mr. Glenn Forsee and seconded by John Boutwell. Passed. Yea: 8, Nay: 0, Absent: 1</p>	Tammy Garrett
<p>2. Policy 4.500 Community Instructional Resources Action Item Motion to remove policy. This motion made by Mr. Glenn Forsee. Passed. Yea: 8, Nay: 0, Absent: 1</p>	Tammy Garrett
<p>3. Policy 4.3011 Volunteer Coaches Action Item Motion to remove policy. This motion made by Mr. Glenn Forsee and seconded by John Boutwell. Passed. Yea: 8, Nay: 0, Absent: 1</p>	Tammy Garrett
<p>4. Policy 4.2021 Class Size Action Item Motion to remove policy. This motion made by Mr. Glenn Forsee and seconded by John Boutwell. Passed. Yea: 8, Nay: 0, Absent: 1</p>	Tammy Garrett
<p>5. Policy 4.2091 Alternative Credit Options for Adult Education Action Item Motion to remove policy. This motion made by Mr. Glenn Forsee and seconded by John Boutwell. Passed. Yea: 8, Nay: 0, Absent: 1</p>	Tammy Garrett
<p>6. Policy 4.203 Extended Programs Action Item Motion to remove policy. This motion made by Mr. Glenn Forsee and seconded by John Boutwell. Passed. Yea: 8, Nay: 0, Absent: 1</p>	Tammy Garrett
<p>7. Policy 4.2081 Out of School Experiences Credit for Adult Education Students Action Item Motion to remove policy. This motion made by Mr. Glenn Forsee and seconded by John Boutwell. Passed. Yea: 8, Nay: 0, Absent: 1</p>	Tammy Garrett
<p>O. Bid Number 22-23 HVAC Filters Action Item Motion to approve lowest bid. This motion made by Mr. Glenn Forsee and seconded by Brian Crews. Passed. Yea: 8, Nay: 0, Absent: 1</p>	Daniel Kleindienst

<p>P. Bid Number 22-24 School Psychologist Action Item Motion to approve bid. This motion made by Mr. Glenn Forsee and seconded by Brian Crews. Passed. Yea: 8, Nay: 0, Absent: 1</p>	
<p>Q. Bid Number 22-25 Athletic Trainer Services Action Item Motion to approve bid. This motion made by Brian Crews and seconded by Mr. David Brown. Passed. Yea: 8, Nay: 0, Absent: 1</p>	
<p>R. October Monthly Financial Report Action Item Motion to approve. This motion made by John Boutwell and seconded by Brian Crews. Passed. Yea: 8, Nay: 0, Absent: 1</p>	
<p>S. **Added to Action Items during Board Meeting** Lease Agreements Cascade and Liberty Action Item Motion to allow Dr. Garrett to let this go to bid for a 3 year lease and beginning on January 1 it would be rewarded.. This motion made by Diane Neeley and seconded by John Boutwell. Passed. Yea: 7, Nay: 0, Absent: 2 Crews: Would it benefit the board to get an appraisal on this land? Neeley: The value of the land and what someone wants to use it for are 2 totally different things. Crews: I understand that, but if it came back appraised for a lot more than what we are getting now...I mean its 57 acres at one school. And I know ideally we want to expand the school at some point. But if we are not doing that now...we are building an entire elementary school and it's not 57 acres. Thats a lot of land. Neeley: The intent was to build elementary, middle, then high school. Which you would need facilities and a septic system. Boutwell: But we've not had any population growth compared to the new elementary school area. Garrett: If we do a 1 year lease, it doesn't have to go in front of the commission, but, Mr. Daniel does have to sign all leases and contracts. 3 years we would have to bring it to the commission. Cook: It expires on December 31. I mean if crops were an issue now, I think there would be many people bringing it up. Neeley: I don't think it will be a problem for this year. It's their planning for next year, they need to know if they have it. Brown: Lets just leave it alone at 3 years. Neeley: I would prefer that, it has also been brought to my attention that some may want to lease it longer than that. Crews: That is why I bring up an appraisal. Obviously, you will have interest if people are not spending a lot of money. I wonder if the property would be more valuable to us if we entertain other offers. Cook: We're getting \$1000 out at Cascade for 10 acres and \$7600 for 57 acres... Anderson: Basically the motion would be to send this for bid, correct? Neeley: I mean if we are not ready to build a school out there anytime soon, I don't see what the big deal would be to continue. And the amount you get in a lease is irrelevant to what the property is worth. Crews: Yes, and as a board member I am looking at like 57 acres could be worth.. Neeley: So are you saying you would want to sell the land? Crews: I am saying I wouldn't take that off the table.</p>	

<p>Neeley: Well I would, people in the 5th district would never stand for that. I think it would be ridiculous for us to sell property that we may potentially need for a school at some point. I would never entertain that.</p> <p>Brown: I would have to agree with that. We already own the land.</p> <p>Neeley: We've owned it free and clear and have for many years.</p> <p>Brown: So we just put it out for bid and see.</p> <p>Crews: Its 57 acres is all I am saying. We're spending a million dollars on 20 acres to build an entire school.</p> <p>Neeley: We could change our plan and build at Liberty on the land we already own.</p> <p>Crews: If you had 9 votes you could.</p> <p>Neeley: Well it only takes 5 and we dont.</p> <p>Cook: Lets bring it back to the motion.</p> <p>Garrett: I would really like to have a work session in January and look at everything involving the schools and facilities and get a long and short-term plan.</p>	
<p>T. **Added to Action Items during Board Meeting** Policy 4.300 Extracurricular Activities Consent Agenda Motion to change policy by marking out the first 2 lines.. This motion made by Mr. Glenn Forsee and seconded by Brian Crews. Passed. Yea: 8, Nay: 0, Absent: 1</p>	<p>Tammy Garrett</p>
<p>VI. REPORT ITEMS Report Item</p>	
<p>A. Monthly Tax Analysis Report Item</p>	
<p>B. Attendance Report Action Item</p>	<p>Terise Rhodes</p>
<p>C. Executive Committee Report Report Item December Board Meeting will be December 14th instead of the 21st.</p>	
<p>1. Surplus - Central Office Action Item</p>	
<p>D. Superintendent's Report Report Item</p>	
<p>VII. OTHER BUSINESS Action Item</p>	
<p>A. Additional Acknowledgements Information Item</p>	
<p>B. FYI - Expenditures Information Item</p>	
<p>C. FYI - Personnel Information Item</p>	
<p>VIII. ADJOURNMENT Action Item Motion to Adjourn. This motion made by Mr. Glenn Forsee and seconded by John Boutwell. Passed. Yea: 7, Nay: 0, Absent: 2</p>	

Good News Report

Date: December 2021

<p>Cascade Elementary School... says thank you to their PTO for hosting Breakfast with Santa. They had a great turnout!</p>
<p>Cascade Middle School... PTO chili supper was a huge success on December 6th feeding over 300 people before the Liberty game.</p>
<p>Cascade High School... Marching Band finished 4th in the Division II State Championship, Steven Cope and Sophie Ray competed in the Cross Country State Championship, and our Cascade football team made the state playoffs and went 8-3.</p> <p>On November 30, 35 FFA and National English Honor Society members volunteered at the Bridge Ministries in Nashville. Students packed 750 kids meals, 250 boxes of food, and wrapped numerous presents. The members exhibited teamwork, cooperation, and a willingness to live the FFA Motto "Learning to Do, Doing to Learn, Earning to Live, Living to Serve," and they accomplished this in less than one and a half hours. Their efforts will help the Bridge Ministries deliver nearly 4,000 kids' meals and serve over 200 hot meals this week.</p>
<p>Community Elementary School... literacy committee and teachers have been working extremely hard in preparation for an upcoming literacy night on December 16. K-1 students will perform carols, literacy activities will be completed in Santa's workshops, and a special visit Santa will take place. 400 people are signed up to attend, and they are looking forward to reading around the Christmas tree with Community Elementary families.</p> <p>Each week a "Nacho Average Teacher" award is given to staff who go above and beyond and with students also getting in on the fun nominating their teachers! Congratulations to our first semester winners... Aime Duff, Kelly Mayo, Erica Cummings, Jean Williams, Melissa Neeley, Jennifer Lamb, Heather Anderson, Susie Redden, Denise Whitaker, Julie Daniel, Vickie Stinson, Haley Richardson, and Marie Gilbert.</p>
<p>Community Middle School... inducted 52 new members to the National Junior Beta Club on Sunday December 5 - 25 new 7th grade members and 27 new 8th grade members.</p> <p>And students are participating in a Holiday Reading Challenge through the school library. Participants who completed the challenge receive a ticket to a Reward Challenge Breakfast.</p>
<p>Community High School... was awarded the Community Health Alliance grant in conjunction with Shelbyville TCAT and the Shelbyville-Bedford Partnership to be used in the new wing for the Health Services program. This \$260,000 grant will furnish a laboratory classroom with three hospital rooms having all the features of a functional hospital space and expanding the opportunities for medical therapeutics students.</p> <p>Tony Davis, Community High School drama instructor, was selected as the News Channel 2 Educator of the week for November 15. Mr. Davis is a 29-year instructor and is now entered in Educator of the Year program with NewsChannel 2 and the Tennessee Lottery.</p>
<p>Eakin Elementary School</p>

had 561 visitors for a Thanksgiving extravaganza. The cafeteria staff did an outstanding job, Ms. Hamm's music was wonderful, and staff appreciates Janet Clarkson and Marian Alexander for coming to provide support.

Eakin has received many monetary and non-monetary gifts for our upcoming Holiday Extravaganza. This event allows the children to use their good behavior points to buy presents for family members or themselves. Santa's helpers from First United Methodist Church will be coming to help wrap presents. Board members and Central Office staff are invited to come and join the present-wrapping fun on December 15 and 16 from 7:45 AM to 10:30 AM in Eakin's gymnasium.

Eastside Elementary School...

educational assistants Mrs. Stephanie Cates and Ms. Veronica Finley were recently accepted for the Grow Your Own program and will begin their ESL/Sped endorsement program in the Fall of 2022.

And Eastside was visited by The Webb school group, Webb World-wide, who hosted a Christmas program for kindergarten and 1st grade students on 12/3/21, Webb's annual Christmas project, which they raise money for all year. Each student received many gifts, had their picture made with Santa, watched a bit of a Christmas movie, and got milk and cookies. A big thank you to Webb School!

Harris Middle School...

students, 186 of them, performed in the annual band and choir Christmas concert for a packed gym of parents and stakeholders. Admission was one canned food item per person to be donated to Good Samaritan. The result was 1,027 cans donated to this cause. Thank you to Greg Napper, Jordan Geiske, Samantha Norrod, and Phillip McConnell for supporting our students!

Harris Middle School saw an increase of 46% in the number of students testing on grade level on i-Ready. We are very proud of our teachers and students for the growth they have shown thus far this school year!

Learning Way Elementary...

third graders had the experience of going to SCHS and working in the science lab with ninth-grade science students of Casey Curey and Taylor Bearden. Together students worked to dissect squid as part of a study around aquatic life in Wit and Wisdom. Both LWE and SCHS students enjoyed the learning experience!

A special thank you to Billy Hix for bringing his planetarium in November to share with 5th grade students. Billy transports and erects the planetarium with the help of his wife Jan, a former Bedford County teacher. Mr. Hix taught the students about star formations and allowed them to experience several constellations. It was a huge hit with the students! A big thank you to Billy and Jan Hix!

Liberty School...

held their annual Fall Festival on Saturday, November 13. 137 smoked Boston Butts and 106 five-pound sticks of smoked bologna were sold, and they raised almost \$24,000 to be used for technology, classroom supplies, field trips, rewards, and general school needs.

Liberty had dress up days for basketball homecoming where students and teachers wore black to black out the Vikings, wore red, white, and blue and Patriot gear to show school spirit, and wore rock and roll attire to rock through the ages. A pep rally was held with teachers taking on the students in a basketball shoot out. Congratulations to the Lady Patriots on their win and to homecoming queen Hannah Aguilar.

Shelbyville Central High School...

biology students were proud to host the 3rd graders from Learning Way as they collaborated on the squid dissection lab. Not only did both groups learn about the squid, but they also learned about the importance of working with others, leadership, and modeling learning.

And French students are participating in a holiday project where students write and mail Christmas cards to care home residents in both France and Canada. Additionally, these students are communicating with other students their age in either France or Belgium through a pen pal program. Students are excited for the opportunity to learn more about people their own age who are experiencing the same type of language growth through similar foreign language classes in their home country.

Southside Elementary School...

book fair got underway, and they hosted a Books and Burgers event (after-school book fair and cookout) on December 9.

All classes, kindergarten through 5th grade, showed growth from the fall i-Ready benchmark to the winter i-Ready benchmark!

Thomas Magnet School...

5th grade students have started giving positive reports on one another to share with the student body.

5133 cans were collected for our canned food drive to support local families.

The CTE Annex...

began offering a new information technology program in web design for the 2021-22 school year under the direction of Mrs. Kim Shatley and Mr. Kody Howard. A new student organization, Technology Student Association (TSA), was launched from funding supported by TSA's Champion Fund. Through this fund, membership costs (up to 10 members and one advisor) are covered for one school year. Also, an Information Technology Advisory Council was established for 2021-2022, which consists of technology instructors from Motlow, MTSU, and TCAT.

On December 9 school board member **Glenn Forsee** spoke to seniors from the welding, marketing, automotive technology, agriculture, and computer science programs about work ethic, future goals, and the reality of becoming an adult.

Bedford County Learning Academy...

Just recently learned that Ms. Amanda McBride is a level 5 teacher for the 2020-2021 school year. BCLA is so fortunate to have Ms. McBride!

Staff and teachers completed a training on Youth Mental Health First Aid. Justin Kanjanabout, Tennessee Department of Education, provided the 4-hour training. We are proud of the BCLA team and their passion for learning new supports and strategies to help all students. All staff at BCLA are certified in mental health first aid to support young people experiencing a mental health or substance use challenge. BCLA thanks Erin Phillips for referring BCLA to be a part of this training.

Bedford County Virtual School

is planning a parent university for our families in January where teachers will share a variety of online tools to help virtual parents support their virtual learners at home.

And teachers have had a successful first round of in-person testing for recent CASE benchmark assessment. 90% of our students were present for all three days of in-person testing. BCVS would like to

thank Cascade Middle School for sharing space with students and would also like to thank our families for helping students get to and from Cascade Middle School each day.

From across the district,

On November 22, Dr. Garrett and several of us held our first Superintendent's Student Advisory Council meeting with 34 students, grades 4-12, from across the system. Productive feedback was received, and we are looking forward to our next meeting with these students in February.

Twenty Bedford County seniors in youth leadership are joining with adults in Leadership Bedford to do a class project with the Disabled American Veterans of Bedford County. Planned improvements to their facility include site cleanup, new flooring, other building improvements, and mentoring them on updated ways to market their facility and activities. This not only will be a way for our youth to serve but an opportunity to build their leadership skills. Youth Leadership officers are as follows: President Grace Haynes, Shelbyville Central HS; Vice President Ethan Estes, Cascade HS; Secretary Slayden Taylor, Shelbyville Central HS; Historian Jaylenn Bates, Cascade HS.

And finally, coming up:

January 12 is Education Day for Leadership Bedford where our school system will be featured.

That concludes the communications report.

Thank you!

12/10/2021	Facilities Survey of Needs		
Property	Project	Time Frame	Cost Estimate
Community High			\$6,267,500
	Fill in dips with dirt around water drains	Routine	N/A
	Add water bottle fill stations	Routine	N/A
	Repair leak in STEM shop bay	Routine	N/A
	Extend front parking lot		\$75,000
	Fix dip in back entrance road	1-2 years	\$15,000
	Upgrade Energy Management system	5	\$65,500
	Awnings from cafeteria to bus rider area		\$50,000
	Reseal/Restripe Parking Lots	3-5 years	\$62,000
	Athletic Fields (football, baseball, softball, soccer)		\$6,000,000
Community Middle			\$689,000
	New bulbs in lights in front lobby	Routine	N/A
	New Ceiling tiles in hallway by theatre	Routine	N/A
	Replace soap dispenser in boys bathroom	Routine	N/A
	Weather stripping on identified side doors	Routine	N/A
	Portable disassembled and removed	Routine	N/A
	Cameras-Eight are not working	1 year	
	Carpet replaced in front office	1-2 years	\$7,000
	Pave parking lot	1-2 years	\$120,000
	New roof on pump house	1-2 years	\$4,000
	Replace gate that was damaged by softball field	1 year	\$1,000
	Safety/Barrier wall in front lobby		\$50,000
	Adding lane to bus and car rider area		\$50,000
	New Baseball press box/concession stand		\$60,000
	New Intercom system	5 years	\$35,000
	New Boiler	5 years	\$64,000
	Replace roof	5	\$298,000

Community Ele			\$724,500
	Repair fence around water tower	Routine	N/A
	Water bottle filler stations	Routine	N/A
	Replace ceiling tiles in cafeteria	Routine	N/A
	Trim trees in courtyard area	Routine	N/A
	Weather stripping around all outside doors	Routine	N/A
	Repair 2nd grade urinal in boy's restroom	Routine	N/A
	Replace ceiling tiles in 2nd grade hallway	Routine	N/A
	Repair chain link fence near back playground	Routine	N/A
	Paint 3r grade boys restroom	Routine	N/A
	Add pea gravel to front playground	Routine	N/A
	Add parking lane lines	1 year	N/A
	Paint Hallways	1 year	N/A
	Paint metal fascia around the building	1 year	\$6,000
	Pave gravel parking areas in front	1 year	\$40,000
	Replace carpet with tile in 11 classrooms	1 year	\$38,500
	Add cameras throughout the building (IT dept)		\$70,000
	New Intercom system (IT dept)		\$25,000
	New restroom stalls in girls 3rd and 5th	2-5 year	\$7,500
	Barrier wall in entry way for safety	2-5 year	\$30,000
	Phone for SACP gym lobby (IT dept)	Routine	\$1,000
	New Fire Alarm system (Ele and Middle share)	3-5 year	\$100,000
	New Intercom system (IT dept)	5 year	\$46,500
	Energy Management system upgrade (Ele and Middle	5 year	\$110,000
	Roof replacement	3-5 year	\$250,000
BCLA			\$82,500
	New roof	3-5 year	\$47,500
	Electrical upgrades	3-5 year	\$15,000
	New HVAC units	3-5 year	\$20,000

Harris Middle			\$118,500
	Fix or replace seat in theater	Routine	N/A
	Fix issues with exterior doors to car rider side	Routine	N/A
	Monitor various cracks throughout building	Routine	N/A
	Geo Thermal system issues	Routine	N/A
	Reseal & Restripe pavement	3-5 years	\$32,000
	Upgrade Energy Management system	5 years	\$86,500
Central High School			\$1,146,837
	Replace baseboards on 1st floor main building	Routine	N/A
	Repair leak in center section of theater lobby	Routine	N/A
	New Locks for Theater doors	Routine	N/A
	Repair leaks in Mrs. Watsons room	Routine	N/A
	Repair/replace Library doors	Routine	N/A
	Weather strip exterior doors A and B wing	Routine	N/A
	Misc trash around trash bins need hauled away	Routine	N/A
	Pour concrete in designated area in bus rider zone	Routine	\$10,000
	Paint doorframes throughout school	1-2 years	N/A
	Paint walls in hallways	2-3 years	N/A
	Install gates for trash bin areas	Routine	N/A
	Repair brick columns between gym and café	1-2 years	\$20,000
	Buzz in system for front doors (IT dept)	In Process	N/A
	Correct lighting issues in theater	Routine	N/A
	New sidewalk from front parking to back parking	2-3 years	\$20,000
	New replacement chiller	2-3 years	\$500,000
	New fence around football field		\$100,000
	New Concession stand and restrooms for football		\$100,000
	Motorize bottom gym bleachers		\$40,000
	Replace basketball court floor	8-10 years	\$200,000
	Reseal/Restripe parking lots	2-3 years	\$61,837
	Upgrade Energy Management system	5 years	\$95,000

Cascade Middle			\$1,148,300
	Paint metal fascia around the school	1 year	\$6,000
	Power wash stained brick around school	Routine	N/A
	Repair/Reinsulate pipes dripping in cafeteria	1 year	\$7,500
	Tear down old FFA shed	Routine	N/A
	Remove stump from front yard	Routine	N/A
	Remove trash and pallets around cafeteria	Routine	N/A
	Tear down old meta building by cafeteria	Routine	N/A
	New school lettering on front of school	1 year	\$1,800
	Take down old light poles in back parking/relocate	1-2 year	\$18,000
	Wash and paint ceiling of front canopy	Routine	N/A
	Replace all lights in front canopy	1-2 year	\$2,000
	Replace carpet in front office	1-2 year	\$10,000
	Replace chiller	1-2 year	\$220,000
	Gravel for parking in front of Soccer field	Routine	\$2,000
	Pave back parking lot (between schools)	5 year	\$100,000
	Replace designated doors throughout building	5 year	\$45,000
	Replace carpet in theater (in aisles)	5 year	\$10,000
	Replace all floor tile in cafeteria	5-10 year	\$80,000
	Add soccer field lights		\$400,000
	Add permanent restrooms to Soccer and Softball		\$60,000
	Football fiel light replacements (LED)		\$65,000
	Replace roof Gym, and H section	2 year	\$47,000
	Update Energy Management	5 year	\$74,000
Cascade High			\$6,000,000
	New Sports fields, Football, Baseball and Soccer		\$6,000,000

			\$949,000
Liberty			
	New car lane	In Progress	N/A
	Repair Leak in front Lobby	Routine	N/A
	Replace entrance doors on 4th grade hall	1 year	\$12,000
	Replace entrance doors in cafeteria	1 year	\$12,000
	Repair baseboard in gym area	Routine	N/A
	Power wash brick outside gym wall near annex	Routine	N/A
	Repair hole between annex rooms 600 and 601	Routine	N/A
	Repair portable siding...safety hazard	Routine	N/A
	Repair loose sink in portable 603	Routine	N/A
	Replace light in portable 603	Routine	N/A
	Address intercom issues...	In Progress	N/A
	Replace carpet in front office	1-2 year	\$12,000
	Replace carpet in library	1-2 year	\$12,000
	Repair Leaking toilets near concession stand	Routine	N/A
	Secure breaker box at football field	Routine	N/A
	Staff restroom near library needs attention	Routine	N/A
	Paint hallways	Routine	N/A
	Paint annex door	Routine	N/A
	Replace wooden doors in Annex room 600	Routine	N/A
	Pour concrete pad between gym and annex	1-2 years	\$8,000
	Remove old storage building	1-2 years	\$10,000
	Renovate gym, cafeteria and stage		
	New bleachers in gym		\$85,000
	Visitor bleachers for football field		\$60,000
	Fence around baseball field entrance		\$25,000
	Replace boiler	3-5 years	\$75,000
	Replace Fire alarm system	3-5 years	\$62,000
	Update Energy Management system	3-5 years	\$61,000
	Reseal and Restripe parking lot	3-5 years	\$15,000
	Build new softball field		\$500,000

SCHS CTE ANNEX			\$214,500
	Front door needs repaired	Routine	N/A
	B Hallway painted	Routine	N/A
	Ceiling tiles throughout building need replaced	1-2 year	\$18,000
	Replace cracked floor tiles at entrance doors	1-2 year	N/A
	Improve ventilation system in welding shop	1 year	N/A
	Mold/Mildew assessment throughout building	1 year	\$2,500
	Paint handrails on stairs	Routine	N/A
	Replace carpet w tile in Admin area	1-3 year	\$7,000
	Replace foot pedal sinks in shop area	1-3 year	\$15,000
	Replace lighting in room 108...Ag Room	1-3 year	\$2,500
	Repaint floor lines in shop areas	Routine	N/A
	Replace double doors leading to shop area	1-3 year	\$6,000
	Replace bulbs w LED in small engine repair shop	1-3 year	\$2,500
	Build Partition between restroom entries in shop	1-3 year	N/A
	Install door going into upstairs classroom	1-3 year	\$2,500
	Update stalls/sinks in restrooms	1-3 year	\$20,000
	Replace lights in Welding shop	1-3 year	\$2,500
	Install electric bay doors in shop areas (7)		\$70,000
	Install HVAC unit in shop room 108		\$20,000
	Update Energy Management system	5 year	\$46,000
Thomas Magnet			\$482,000
	Replace doors leading to car rider/bus ride	1 year	\$15,000
	Painting under the eaves in courtyard area	1 year	\$3,000
	Lights replaced throughout the building	1-3 year	\$33,000
	Windows leak throughout the building	In Progress	\$183,000
	Replace wooden doors in gym	1-3 year	\$8,000
	Awning to bus zone	3-5 year	\$10,000
	Cooling tower replacement	3-5 year	\$75,000
	Replace Fire alarm system	3-5 year	\$50,000
	Replace Intercom system	3-5 year	\$42,000
	Update Energy Management system	3-5 year	\$63,000

Central Office			\$405,000
	Replace roof	3-5 year	\$45,000
	Add Elevator for ADA requirements		\$350,000
	Tuck Point the building	1 year	\$10,000
Maintenance Shop			\$114,000
	Replace leaking windows	1 year	\$9,000
	Structural repairs needed at Ag shop building	1-2 year	\$45,000
	Reroof both buildings	3-5 year	\$60,000
	Consider moving Maint activities to new location		
Transportation			\$45,000
	New roof	3-5 year	\$30,000
	Rework Sidewalks and ramps (pour concrete)	3-5 year	\$15,000

Bedford County Schools
School Building Original Construction and Addition Dates

Cascade Elementary- 1998- (23 years) Addition-2007-(14 years)

Cascade Middle- 1972-(49 years) Renovations-2019 (3 years)

Cascade High-2019- (3 years)

Community Elementary has several construction phases:

The original Community School was built in 1939.- (82 years)

Additions in 1946 (75 years), 1954 (67 years), 1964 (57 years), 1975 (46 years)

Community Middle- 1997- (24 years)

Community High-2009- (12 years)

Eakin Elementary- 1962- (59 years) Addition -1996- (25 years)

Eastside Elementary- 1964-(57 years) Addition- 1996- (25 years)

Harris Middle- 2005- (16 years)

Learning Way- 2009- (12 years) Addition- 2019- (2 years)

Liberty- 1977- (44 years) Addition- 1999-(22 years)

Shelbyville Central High - 1977- (44 years) Addition- 2008- (13 years)

Southside Elementary- 1954- (67 years) Addition-1997- (24 years)

Thomas Magnet- 1963- (58 years) Addition- 1996- (25 years)

Facilities Survey of Needs Break Down

Total- \$23,106,137

13,695,000- Athletic Facilities Related- 59%

6,000,000- Athletic Fields and Facilities at Cascade High School

6,000,000 Athletic Fields and Facilities at Community High School

\$1,195,000- Remodel or New Concession Stands, Bleachers, Lighting,
Fencing

\$500,000- Softball Field at Liberty

\$3,000,000- Cafeteria Expansions at Eakin, Eastside, Southside- 13%

\$1,120,00- Cooling Towers or Boilers – 5%

\$988,500- Replacing Roofs- 4%

\$911,000- Updating Energy Management Systems- 4%