

Bedford County Board of Education December Monthly Meeting

December 15, 2020 5:30 PM

Central Office Board Room

- I. PROCEDURAL ITEMS
 - A. Call to Order
 - B. Moment of Silence
 - C. Pledge of Allegiance
 - D. Opening Remarks
- II. CONSENT AGENDA
 - A. Approval of Agenda
 - B. Minutes from November 17, 2020 Regular Monthly Meeting
 - C. Minutes from November 30, 2020 Special Called Meeting
- III. ACTION ITEMS
 - A. 2021-22 School Year Calendar
 - B. Compensation for Interim Position
 - C. Title III Amendment, Revision #2
 - D. November Monthly Financial Report
- IV. REPORT ITEMS
 - A. Monthly Tax Analysis
 - B. Executive Committee Report
 - 1. Declaration of Suprlus - Harris Middle School
 - 2. Declaration of Surplus Property - Community Elementary
 - C. Superintendent's Report
- V. OTHER BUSINESS
 - A. Acknowledge Special Programs and Achievements
 - B. FYI - Expenditures
 - C. FYI - Personnel
 - D. ADJOURNMENT

Chairperson

Superintendent

BEDFORD COUNTY BOARD OF EDUCATION

Minutes of November 17, 2020 Regular Monthly Meeting

The Bedford County Board of Education met in a regular monthly session on Tuesday, November 17 at 5:30 p.m. in the central office building board room located at 500 Madison Street in Shelbyville. All board members were present (Neeley, Forsee, Anderson, Cook, Boutwell, Crews, Brown, Cashion, and Reed).

Chairwoman Neeley called the meeting to order, followed by a moment of silence and the pledge of allegiance. The Chair acknowledged a generous donation made by an anonymous donor that had been facilitated through John T. Bobo. The donor wanted to make sure all children had access to computers and has gifted the Board \$35,000 to purchase 100 laptops. The money has been received, sent to county finance, and placed in a restricted account. Chairwoman Neeley thanked the anonymous donor for their very generous and kind gift and asked fellow board members to sign a thank you card that will be sent to John T. Bobo's law office who will facilitate its delivery to the donor.

CONSENT AGENDA

The following consent agenda was approved by acclamation, upon the motion and second of Mr. Forsee and Mr. Boutwell.

II. CONSENT AGENDA

- A. Approval of Agenda
- B. Minutes from October 20, 2020 Regular Monthly Meeting
- C. Minutes from November 9, 2020 Special Called Meeting
- D. Certificate of Compliance
- E. Federal Comparability Report
- F. TSBA Contract for Superintendent Search

PRESENTATIONS

Update on Enrollment, Virtual Learning Program, Homeschool – Assistant Superintendent Karen Scoggins

Karen Scoggins, Assistant Superintendent, reviewed an instructional update (see document in November 17, 2020 board meeting file) and noted the following:

- 2020-21 Enrollment as of 11/13/2020 – 8,488
- 2019 Enrollment at this time – 8,700
- 2020-21 Pre-K enrollment – 204
- The number of students that have withdrawn to homeschool since 8/3/20 – 257

Shelbyville Central High School and Harris Middle School are virtual until Thanksgiving break and will return to school on 11/30/2020. The leadership team meets numerous times daily to monitor numbers at all schools.

The total number of students currently in the Virtual Learning Program (VLP) is 1,225. Seventy students returned to brick and mortar school after the 1st nine weeks in virtual learning. The next date to leave the virtual learning program will be after winter break on January 5, 2021.

A free whiteboard program is being rolled out to teachers. It allows teachers to see both virtual and live students at the same time and teachers are excited.

The district had seven schools receive recognition from the Tennessee Department of Education and the Tennessee Behavior Support Project as Model Schools of Demonstration. Community Elementary and Learning Way received Gold Level recognition. Silver Level Recognition went to East Side and Eakin. Community Middle, Harris Middle, and Southside were named as Schools of Recognition. Karen Scoggins – “Congratulations to those teams. We have Tiers 1, 2, and 3 at all of those schools and are proud of their hard work and dedication. It means students are being successful in their schools.”

Mr. Forsee asked if things had begun to level off after three months or so. Mrs. Scoggins indicated things have leveled off a lot, but with respect to virtual learning one issue that is being addressed is with attendance. A letter was sent out reiterating expectations and Mr. Bennett has been sending emails. Those who have done better are being recognized and those students number in the double digits. There are also pockets of work completion rates that are being addressed to get students to turn in their work.

Mr. Crews said at the last meeting the first nine weeks had just ended and Mrs. Scoggins was unable to provide the Board with proficiency data. He asked if she now knew how students are lining up as far as grades.

The Assistant Superintendent said that failures rates across the high schools are being looked at and that they are higher than before. Benchmark assessments from the universal screener finished the first of October and are being reviewed. Numbers of students who need intervention are higher in Kindergarten and First Grade. Numbers in 4th and 5th grade needing intervention are less than expected.

The process of desegregating performance on standards is taking place. In some standards, the system has a 75% mastery rate at this point, and in others only a 30-35% rate, so those are being looked at and will be remediated.

Mr. Crews asked if student progress in the virtual program is being measured yet. According to Mrs. Scoggins, that data has not been pulled out yet and instead, completion rates that impact their work is being reviewed. Karen Scoggins – “We don’t want to average in zeroes because that doesn’t tell us anything.” Mr. Crews asked for confirmation that students in the virtual program have the ability to receive RTI when they fall behind to which Mrs. Scoggins responded they did, with RTI being built into the program.

Mr. Cook asked how teachers were doing with the new ELA curriculum. Mrs. Scoggins said it was going well. A survey had been done with 119 out of 138 responding to questions of how it is working and what the teachers need. There was an opportunity to leave anonymous feedback or participate in a

roundtable discussion in December. She said teachers need help and will be able to work with instructional coaches. Teachers using Wit and Wisdom asked for PowerPoints to help guide them. InSync has PowerPoints embedded in it and should be rolled out before the Christmas break. Karen Scoggins – “We are listening to what they say and providing enough support around that.”

Mr. Cook mentioned horror stories about pacing with the curriculum that he said “were probably inflated” and asked if teachers were being told in the walkthroughs that is part of the program. Karen Scoggins – “Pacing has been a problem with all three curriculums. We are working through pacing issues. We have seen in walkthroughs our teachers doing very well in the allotted time and then we have seen teachers really struggle and not get to all of the pieces in the curriculum. We know we need to put in more pausing days.” Mrs. Scoggins added that next semester this will be looked at along with remediation so that when it is seen standards have not been mastered that are prerequisite skills, adjustments will be made moving forward. Curriculum teams will be collecting that information and there is a feedback form on the website teachers are being asked to complete.

ACTION ITEMS

Naming Request from Cascade Middle School

David Parker, Principal of Cascade Middle School, said that he had worked with retired and longtime educator Hal Skelton on the following letter (see document in November 17, 2020 board meeting file), which he read into the record:

RE: James Franklin Cotham

Dear Board Members of the Bedford County Board of Education:

With the inception of Cascade High School in the fall of 1972, Coach Cotham was an integral part of the formation and unification of Wartrace and Bell Buckle High School into the new Cascade School. He was a very instrumental factor in the overall athletic program’s smooth transition. His insight and leadership were very important at this critical time in the school’s history.

At various times during his coaching career, he coached both Middle School and High School teams, and on occasion, both boys’ and girls’ squads. He coached his teams to not only be competitive, but to be students of good character and to represent their school and community with honor. He was also a very good classroom teacher that required his students to reach for a high academic level.

Coach Cotham was the only Cascade High School Boys Basketball coach from 1972 until 1989, a total of 17 years. This is a long tenure for a high school basketball coach at the same school, and it is a testament to the quality of his work, his commitment, and respect of the Cascade Community for him. He remained at Cascade, after his coaching career, until his retirement from teaching.

Because of his professionalism, dedication, moral standards, and longevity to Cascade High School and particularly, its Basketball program, I think it would be a “Fitting Tribute” to his memory to dedicate the Cascade Middle School gymnasium floor to Coach James Cotham. I would whole heartedly recommend such a resolution by the board.

Sincerely,

David Parker

Principal, Cascade Middle School

Mr. Parker had personal experience with Coach Cotham, who coached him and then working together with him as an educator at Cascade. He said if the Board approves this request, he has already arranged with Josh Young, principal at Cascade High, for the school to hold one of their games at the middle school gym at which time the floor will be dedicated to Coach Cotham, whose family will be in attendance. This would be the last high school game played on that floor. **There was a motion and second from Mr. Cook and Mr. Crews to approve the naming request.** Chairwoman Neeley asked for clarification that the request is just for the gym floor and not the gym itself. Mr. Parker said it was just for the floor and if approved it will be named Cotham Court. Superintendent Embry added that the gym floor is due to be refinished and at that time it will be painted properly. **Motion carried unanimously.**

Extra Bus Duty at Liberty

Superintendent Embry explained that each year there is a bus situation at Liberty School that is not a new problem but has persisted since the school has been in existence. Buses coming to Liberty from SCHS can arrive from 30 to 45 minutes after school has been dismissed, sometimes even longer. It makes a very difficult situation to provide adult supervision for those bus riders. In the Board's MOU with BCEA, there are only a certain number of times teachers can do bus duty after school. In the past, teachers that have helped were paid an extra stipend for doing so, however this year there are no teachers able to stay late enough to provide supervision. There are two teacher assistants that are willing to do this, with the understanding they will be compensated for the extra time. There is not a place in the budget to pay for these two assistants extra time.

The Superintendent is requesting the board approve "to put in a couple of positions for an additional 6.5 hours a week. The assistants will be paid their regular rate with an additional 6.5 hours a week." **Mr. Forsee moved to approve the request. His motion was seconded by Mr. Brown.** Mr. Cook said he wanted to be sure that these two assistants were already at the school and the request is not to add two additional positions. This is not adding positions, just a request for the extra time for bus duty. Mr. Crews confirmed that 6.5 hours was for each, totaling 13 additional hours. County Finance Director Robert Daniel noted that any hours over 40 will be paid at an overtime rate and Mr. Embry said the number of hours would need to be monitored. Mr. Daniel added that he thought most teacher assistants logged 35 hours a week, so an additional 6.5 hours would put them over at 41.5 hours. The Superintendent said "we hope to not go to overtime hours." Mr. Cook asked if there was any leniency with the bus schedules. Superintendent Embry said again it was not a new problem and the buses leaving SCHS leave early to give them a head start, however depending on traffic it can take 45 minutes to get to Liberty, thus the need for extra supervision. This is only an issue in the afternoons. **The motion to approve the request for an additional 13 hours total for the two assistants at Liberty to provide extra bus duty carried by a vote of 9-0.**

Superintendent Salary Range

Data (see documents in November 17, 2020 board meeting file) was compiled for the Board's review on superintendent salary information from The Tennessee Organization of School Superintendents (TOSS) and from the state's Annual Statistical Report to help in setting a salary range to be used in the search for the new superintendent. Chairwoman Neeley noted that the current salary is \$113k with a performance bonus potential of an additional \$10k and the salary happens to also be the median base salary for the state. Mr. Forsee asked if action was needed and the Chair explained that the board needs to take some action to either stay with the current salary structure and bonus or put a piece in,

depending on the candidate and what they bring to the table which wouldn't be known until later in the process. The current salary of \$113k could be guaranteed with the possibility to earn up to \$123k.

Mr. Brown asked if Dr. Tammy Grissom of TSBA had provided any recommendations. According to the Chair, Dr. Grissom doesn't get involved in these conversations but would need to know a range when contacted by potential candidates. **Mr. Crews motioned that in order to stay within the current budget, the Board should set the floor at \$113k and the range to \$123k, because of the optional \$10k performance bonus which could be discussed in the future. Mr. Forsee seconded the motion. The motion carried by unanimous vote.**

Superintendent Recruitment: Interim Superintendent

Chairwoman Neeley asked for a deferral until December on the issue of interim superintendent. She said she had been in contact with some people and they with her, and also has worked with Dr. Grissom. Diane Neeley – “The way our policy is laid out, I would like to ask for a deferral until December and see where we are on this before we make a decision.” **Mr. Boutwell moved to defer this item until the December meeting. His motion was seconded by Mr. Brown.**

Michael Cook – “So, what are we reaching out for? Someone to fill in for thirty-six working days?” The Chair responded it would be for January and February, and depending on whether the chosen candidate could start on March 1, there could be an additional week or two. She said she had someone she thought would do a really good job but wasn't able to say yet who they were as the person needed to make certain this would work for them. Michael Cook – “I think one thing we need to keep in mind is continuity with what we have going on. Thirty-six days, someone might not know where Thomas is at...” Mr. Crews agreed.

Diane Neeley – “I think what I have is going to work out. I'm personally good with it and think it will be a good fit for us. It's just too early to put that out there so I'm just asking for this grace period to see if we can make this work. Of course if it doesn't, we'll just have to back up and punt in December.”

Brian Crews – “So you are planning to announce to the Board on December 15 who the potential interim is?” Chairwoman Neeley said, “yes, and it may be before that if everything comes together.” She added if the board would like to have a special called meeting that could be arranged.

Brian Crews – “I would just echo what Michael said. You know, we are in a dire time in our system with the virtual learning and all the things that are going on. This is a very, very unique year and if you are thinking of someone outside of our system to come into this position for that number of days, I think that has the potential to be more disruptive, than productive.” He added that he was ready to make a decision tonight and “we have a lot of moving parts right now.”

Chairwoman Neeley – “We do, and I have taken all of those things into consideration. The person I am looking at has a great deal of experience. They are still very relevant to education. They know our system. I feel very confident in how this may come together and I would just ask the Board's indulgence up until December 15.”

Brian Crews – “Can you tell us if it is someone within the system? I would feel much more comfortable...like he said...if someone was familiar with where Thomas School is and who our people

are and can come in here and continue the operations that we have, rather than bring someone in here from out of town for thirty-six days.”

Diane Neeley – “It will be local.” Mr. Cook asked to please keep the board updated on this, adding “I don’t like being in the dark.” Chairwoman Neeley – “I realize that, but it has only been a week or so. Personally, I will just say it. The way our policy is written, it would require a policy change to do what would be an obvious move and I personally do not want to change the policy, and that’s just me. We have a number of people locally who want to apply for the superintendent’s job. This way we have a level playing field.” Michael Cook – “You are not going to disrupt the playing field for 30 days. We are going to be interviewing during that time. If it was for a year, I could see that.” Diane Neeley – “I don’t want to be argumentative. That is just what I had looked at.”

Brian Crews said, “Call the question and let’s vote.” Hearing no objection, the Board voted and the motion to defer carried with a 7-2 vote. Mr. Crews and Mr. Cook voted “no”.

CTE Perkins Basic Grant Amendment

This amendment (see document in November 17, 2020 board meeting file) is Revision #2 to the CTE Perkins Basic Grant. It moves a total of \$11,000 in to Instructional Materials from Other Supplies (\$5,000) and Staff Development (\$6,000). The Superintendent recommended approval of the amendment which has already been submitted to the state. **Mr. Forsee moved to approve and his motion was seconded by Dr. Anderson and carried unanimously with a 9-0 vote.**

ESSER Grant Revision

Revision #5 to the ESSER Grant (see document in November 17, 2020 board meeting file) is amending the grant to transfer \$80k into Instructional Equipment for the purchase of additional laptops. The money is shifting out of Other Contract Services (\$40k) and Bus Drivers (\$40k). **Upon the motion and second of Mr. Reed and Mr. Forsee, the motion to approve this amendment passed by unanimous vote.**

October Monthly Financial Report

County Finance Director Robert Daniel referring to the October Monthly Financial (see document in November 17, 2020 board meeting file) said he had nothing unusual to report. **The October Monthly Financial was accepted by unanimous vote, upon the motion and second of Cook and Cashion.** The donation mentioned at the start of the meeting will be included in the next budget amendment.

REPORT ITEMS

Monthly Tax Analysis

Robert Daniel reviewed the monthly tax analysis (see document in November 17, 2020 board meeting file) noting that sales tax was up \$127k, believed due to internet sales, however the fact that property tax collections are up over \$156k should not be considered a trend.

Executive Committee Report

Chairwoman Neeley reported receipt of a Declaration of Surplus from Cascade Elementary for the record.

Superintendent's Report

The Superintendent reviewed the latest Covid numbers report (see document in November 17, 2020 board meeting file). Three of the schools that had gone all virtual are back to in-person learning. Harris Middle's all virtual period has been extended due to staff shortages. Also, at Shelbyville Central High, there had been a very large number of students quarantined and teachers that were either quarantined or positive and substitutes couldn't be found to cover with 12 to 15 teachers out at a time. SCHS and HMS will be due back after Thanksgiving break.

Don Embry – "The numbers in Bedford County as a whole are very concerning right now. Most of you have seen the Mayor's press release and the possibility of a mask mandate. I am very concerned with our numbers in school right now and across the board. My hope is that if we can get through the next week and have a break for Thanksgiving and separate from one another, maybe our numbers will go down. We saw this with horseshow break. They started coming back up before fall break and then went back down. It's been a roller coaster. Hopefully our numbers will go down after Thanksgiving and we will start evaluating from there to winter break.

I want to take time to complement our teachers, assistants, bus drivers, custodians, cooks...They are doing a heck of a job. I can't be more proud of our teachers. They are going above and beyond what we ever expected. They are stressed to the max. They want to do their best for our kids and are doing a fantastic job. Teachers are sick at home and still teaching virtually-literally sick. We had one teaching from a hospital bed last week. Folks, it is amazing what they are doing and I deeply appreciate not only the teachers but bus drivers, cooks, custodians...everyone, and commend them during American Education Week."

OTHER BUSINESS

The Chair reminded that Mr. Embry's retirement reception is scheduled for December 13 from 2-4:00 p.m. in the library of SCHS. Depending on how Covid goes, this is subject to change.

The next regularly scheduled meeting of the board will be on December 15 at 5:30 p.m. in the central office building board room.

When asked if there were acknowledgements of special achievements, Mr. Forsee recognized Dr. Andrea Anderson for the honor of her recent appointment to the 2020 All Tennessee School Board. The announcement was met with a congratulatory round of applause for Dr. Anderson.

ADJOURNMENT

The meeting adjourned at approximately 6:20 p.m., on the motion of Mr. Forsee.

BEDFORD COUNTY BOARD OF EDUCATION

Minutes from November 30, 2020 Special Called Meeting

The Bedford County Board of Education met in a special called session on Monday, November 30 at 5:00 p.m. in the central office building board room located at 500 Madison Street in Shelbyville, TN. Board members Diane Neeley, Glenn Forsee, Dr. Andrea Anderson, Michael Cook, John Boutwell, Brian Crews, David Brown, and Nicole Cashion were present and Dan Reed participated remotely, via phone. Chairwoman Neeley called the meeting to order.

CONSENT AGENDA

The following consent agenda was approved by acclamation, upon the motion and second of Forsee and Boutwell.

ACTION ITEMS

Consideration of Interim Superintendent Position

At the previous board meeting Chairwoman Neeley had asked for a deferral on the interim superintendent position. Diane Neeley – “Because any one of us had the opportunity to look for someone to come in and be recommended or put up for consideration, I had someone but they could not give me an answer and the Board graciously agreed to put that off. Some wanted a special called meeting and so that is what we have been able to arrange.

I will just go ahead and say, because there is a lot of speculation, a lot of rumors going around...the person I had spoken to, and I had spoken to a number of people. I had looked outside our county for a retired superintendent, a retired assistant superintendent. I had spoken to Dr. Grissom. I think there are other board members that have looked at other options and considered a number of people.

So, the person I want to submit tonight for consideration would be Mrs. Sharon Edwards. In looking at all of it, I looked at people from the central office and what I came to the conclusion of in light of Covid was that a number of those people have very vital positions and I had concerns about moving them out of that position. These are certainly my thoughts. They are not reflective of the whole board. It's something that everyone will have to talk about.

Then in doing that, we also had a policy and in the policy, the policy clearly stated that if you wanted to be considered for the superintendent position they could not be the interim or considered for the interim unless there was a policy change and in light of that I thought it was prudent to look for someone else in the event that none of those things worked out, so tonight that is what I wanted to offer. Of course, the floor is open.” The Chair then distributed a resume for Mrs. Edwards and said it

was up to the Board and she wanted to respectfully ask for consideration. Diane Neeley – “We continue to hear, there is always rumors, that mill is always going. One of the things that I have heard was that she would change things if it were to be Mrs. Edwards. That’s not true. Her only, or anybody, whomever fills this position as interim, they are just a bridge. They are getting us from Mr. Embry’s retirement until we seat a new superintendent.”

John Boutwell noted “by the very fact of our policy as I understand it she would not be eligible to be considered for superintendent.” Mrs. Neeley agreed.

Michael Cook – “It appears to me that for some reason we are getting the cart before the horse just about every time. The logical hire in this scenario for interim would be to ask the current superintendent if they are interested in sticking around to fill the void and then if that’s not the case and the superintendent is not interested in doing that, then the next scenario would be to look at the policy or if it suits us, the assistant superintendent - and Karen I don’t mean to put you on the spot so please understand okay, that you would ask the assistant superintendent who is the second in command currently and who has filled in as superintendent while Don has been out and if that constitutes looking at the policy then we need to look at the policy before we go out searching for other people to fill that position.”

The Chairwoman said she did ask Superintendent Embry and he was not interested in staying. Diane Neeley – “I did have that conversation because a few people had asked about that, and that was what was indicated to me, that he did not. Like I said, you all are going to figure out what you want to do next. For me personally, and I stated it last time, I was not particularly interested in changing the policy. It’s there for a reason and been that way since the late ‘90s I think...I had concerns that if we changed policy to address one particular issue then at what point do we set precedent and get ourselves in a bind of somebody else needs something and they want policy changed and we don’t do it, then what?”

Michael Cook – “But wouldn’t you look at policy in a situational circumstance? I just feel like we are using that to go another route and I believe that the policy should be brought before the board. I also know that I asked that specific question when Mrs. Grissom was here, if this was a TSBA policy and she said no, it was a board policy and I am seeing a lot of heads shaking around this room, so is it a TSBA policy or a board policy?” The Chair confirmed it is a board policy. She reminded of TSBA’s policy services and that they help boards to stay compliant with legal guidelines but said, “at the end of the day, it is our policy manual.”

Michael Cook – “Right, and if I read the policy right it wouldn’t necessarily take changing the policy, but the board voting to just allow the person serving as interim to also be allowed to apply for superintendent the way it reads. That is just a simple vote of the board, yay or nay.” Mrs. Cashion agreed.

Brian Crews – “I would like to say something else because I find issue with what you said Diane about the fact that you said you had the authority to go out and do this as a board member.” Mr. Crews read the following statement: “Ever since our last meeting I have received calls from respected educators and administrators across our district. Representatives from Central Office, Central High School, BCLA, Harris Middle, Thomas Magnet, Liberty, Cascade Elementary, Middle, and High School. The common question asked of me was, how can the board chair single-handedly enter into negotiation, private discussions with a potential interim superintendent. The answer is simple - she can’t, or she shouldn’t. I would like

to pass out some documents of my own (see handout in November 30, 2020 meeting file) that we have all seen before.”

Diane Neeley – “In talking with Dr. Grissom on that...” Brian Crews – “I still have the floor, okay and I would like to finish my point. I would like to ask Suzanne to please enter this into the record.

As you will see on Page One that I am handing out to you the TSBA Boardsmanship Code of Ethics, Article IV, Section I states: *I will recognize that authority rests only with the Board in official meetings and that the individual member has no legal status outside of such meetings.*”

Mr. Crews then said, “Technically, the board chair lacks authority to enter into negotiations or discussions with an interim superintendent without the authorization of this board. For the record, this board never authorized the chair to enter into private discussions.

Now, if you will go to Page 2, Tennessee Code Annotated outlines the legal duties of the board chair and they are as follows:

1. To preside at all meetings of the board;
2. To appoint committees authorized by the board;
3. To serve as chairman of the executive committee; and
4. To countersign all checks authorized by the board of education and issued by the director of schools for all expenditures of the school system.”

After reading the duties, Mr. Crews then said, “Where the law is silent, one should not assume a responsibility exists, not provided for by the law. Legally, the board chair has no authority to enter into negotiations, private discussions with a potential interim without this board granting such authority.”

He then directed board members to Page 3, which was a copy of Board Policy 5.801. He read the first sentence which says ‘When a vacancy occurs, the appointment of a superintendent (saying in this case interim superintendent) is a function of the Board.’

Mr. Crews said, “Procedurally, the board chair lacks the authority to personally select the interim superintendent.”

Continuing to read his statement, Mr. Crews said, “It has been only weeks since this board voted to spend \$11,500 on a transparent process in pursuit of our next superintendent. Seconds into the game it’s as if we fumbled the kickoff out of bounds. This is not an indictment on the person you have selected, but an indictment on the process. I don’t know about you all, but I feel we’ve been backed into a corner. We had this on the agenda at our last board meeting and now I ask that we vote no on this, and finally I would encourage the board to look back at that policy and I would encourage the board to name a person that it believes could most effectively translate into action the policies of the board, the goals of the community and professional staff. Listen to our educators, our professionals in the field, and make a decision that is not reflective of our personal interests but what is in the best interests of our entire system.”

Mr. Crews said he had received call after call from people asking for continuity, especially with the pandemic. Brian Crews – “I think that weighs heavily on these educators. You said yourself Diane, people are afraid. People are afraid when one member of this board goes out and starts negotiating with people without the advice and consent of other people on the board.”

Chairwoman Neeley – “Okay, so let’s clarify some points. I did not negotiate. I asked somebody if they would be interested in it and was told that they would.” Mr. Crews interrupted by saying “without the advice of this board.” Diane Neeley – “After talking with TSBA before I did that, I was advised by Dr. Grissom that any board member, any board member, could recommend someone to serve as interim.” Brian Crews – “Tammy Grissom is not here tonight.” The Chair said, “No she’s not, but you are reading through here, trying to crucify me and all I did...”. Mr. Crews, talking over the Chair said “I’m not crucifying you, I’m crucifying the process.” Mrs. Neeley said she was sorry that the process did not suit, but reminded that anyone on the board had the opportunity to bring forth recommendations.

Diane Neeley – “Last meeting all I asked for was for us to put this off and was granted that by this board, so based on that vote I felt like I could move forward as I was just waiting for someone to tell me if they...” Mr. Crews cut in, saying, “You had already been in discussion with them before you asked. You had already been in discussion.” Diane Neeley – “All I did was ask if they were interested and they said they could not tell me...” Brian Crews – “They needed more time.” Diane Neeley – “That was the day before. We had from the 9th of November until the 17th. Prior to that, in that week earlier, I had talked to some superintendents who were from out of county and I was waiting on them to get back to me to tell me if they might be interested or not so their names could be submitted. So yes, I did ask someone. I considered a number of people before we move forward.”

Michael Cook – “The name you submitted tonight was Sharon Edwards. I would just say that it wasn’t that long ago when we all sat around a U-table similar to this when a board chair was asked pretty hard about their duties and if they could act on behalf of this board and a lot of folks were upset including you and I both...We act as a board and that is why it is set up this way, that nine votes that were voted in by their constituents. None of us vote for each other. Folks in our district vote for us and they vote for us based on this, that we come together as a collective board and make a decision.”

Diane Neeley – “I will apologize if I have offended and upset board members but I didn’t do anything maliciously and I didn’t try and do anything that was wrong. I checked my steps through TSBA to see if it was permissible for me to just ask someone if they were interested and if they were, could I submit that person for consideration and I was told I could.”

Brian Crews – “Why didn’t you ask the board?” Diane Neeley- “I wasn’t told that I had to and all I was trying to do was get a person. Now I am asking you. So, if you don’t like what I have done then take it in a different direction. I am just throwing this out here as a jumping off point.”

Dr. Anderson – “I definitely don’t think she meant to do anything untoward. I don’t necessarily think that’s the way to go. I too am concerned about keeping continuity and keeping things as status-quo as we can. I too have received some calls from around the system. I’m not so sure this choice would be the best choice for that process and so I was not necessarily for changing a policy, but it may be the best choice for the situation that we have in hand for the short period of time that we need someone to be the interim superintendent.”

Mr. Cook asked the Chair to please understand this was not a personal attack on her by him. Michael Cook – “I wish that if all of us had the opportunity to go out and ask people, ‘cause I was under the impression we couldn’t, I wish I would’ve known that and I would’ve been out here asking folks and would’ve come back in here tonight with several names at least, or with an option on this policy. I just didn’t know and I don’t feel that any one of us should be out here acting on behalf of all nine of us.”

Mr. Forsee wished to bring a “historical perspective” into things by reviewing how past transitions had taken place. He said when Dr. Butrum left abruptly the chair at that time had to “scramble” and came to the board with a recommendation. Glenn Forsee – “The historical perspective is what we are familiar with.” Mr. Cook said he was on the board at that time and the board knew what the recommendation would be because it was discussed in a private meeting. Michael Cook – “I don’t think we need to bring up old chairmen or women. I think we need to address the matter at hand.”

Dr. Anderson felt the board needed to get past the process that has already happened because there is a name before them tonight and decide where to go from this point. **Mr. Cook said he was personally good with looking at the policy as a starting point to allow the assistant superintendent to step in as interim and still be considered for the position of superintendent and made that motion. Mr. Crews seconded the motion.** The chair, to clarify, asked if the motion was to change the policy to allow the assistant superintendent to serve as interim and be considered a candidate for superintendent. Mr. Cook said that was not what he was saying. Mrs. Cashion said she didn’t think there was anything that said the policy had to be changed and that in her opinion it gave the board “an out” because it says “unless the board expressly permits inclusion”. Mr. Crews said there was nothing that required the board to re-write the policy. During this discussion Mr. Forsee was calling for a point of order.

Glenn Forsee – “Are you going to change the policy or suspend the policy?” Mr. Crews said it doesn’t require it but says the board can “expressly permit”. Mr. Boutwell agreed. Mrs. Neeley clarified that the motion was to exercise the portion of the policy that states that the board expressly permits such inclusion in the selection process. Mr. Cook agreed. Mr. Forsee said he had some thoughts and said, “Once again Karen, I know it is awkward for you talking about this position and not personalities. We have policy for a purpose, not only for the board but faculty and staff, employees, etc. That policy gives us parameters at all times. We voted for this...on 8/16/16. This is our policy. We have the right to change it. That’s totally our prerogative but we need to be aware that somewhere in the future a situation may come up that we are not comfortable with for someone else and they may ask us to suspend the policy for them so we just need to be aware of that precedent. (Mr. Crews tried to say something). Just a minute, Brian. I am speaking. So it’s not just the immediate, it’s the precedent for the future. That just needs to be considered.”

Mr. Cook – “Number One – this is a Covid year and our teachers are under tremendous stress and are working their tails off. They need some continuity with their day to day operations. This lady has sat here and filled in and knows exactly what we have been doing and if we have to go to virtual she’s on top of that. If we don’t, she’s on top of that. That’s the difference in my humble opinion between right now and in the future. I’m talking about continuity. I’m talking about what’s best for our kids. Not historical facts or any of that stuff.”

The Chair asked for any other comments. Brian Crews – “I would just say that the policy expressly permits inclusion. It doesn’t require a re-write.” Mr. Boutwell agreed saying the policy used the word “unless”. Mr. Crews said again the policy says the board can expressly permit the assistant superintendent to fill the role, adding “for thirty-six instructional days, let’s remember and still be eligible to put in for the permanent position.”

There was a consensus to do a roll call vote on the motion to expressly permit in the selection process the assistant superintendent to assume the interim position.

The vote was as follows:

David Brown – No

Brian Crews – Yes

Dan Reed – No

Diane Neeley – No

Michael Cook – Yes

Dr. Andrea Anderson – Yes

Nicole Cashion – Yes

John Boutwell – No

Glenn Forsee – Yes

The motion carried by a vote of 5-4.

The Chair indicated the Board's next step should be naming of the interim. **Mr. Cook put forth Karen Scoggins and Mrs. Neeley put forth Sharon Edwards.**

A question of compensation for the interim position was decided when Dr. Anderson made a motion to consider compensation for the interim at the next board meeting. Her motion was seconded by Mr. Crews and carried by unanimous vote.

A roll call vote was done to select the interim as follows:

David Brown – Sharon Edwards

Brian Crews – Karen Scoggins

Dan Reed – Sharon Edwards

Diane Neeley – Sharon Edwards

Michael Cook – Karen Scoggins

Dr. Andrea Anderson – Karen Scoggins

Nicole Cashion – Karen Scoggins

John Boutwell – Sharon Edwards

Glenn Forsee – Karen Scoggins

Karen Scoggins was named interim with a 5-4 vote.

Budget Amendment #2

Budget Amendment #2 (see document in November 30, 2020 board meeting file) had already been approved by county finance pending board approval. The amendment contains the \$35k donation for computers, the addition of funding extra bus duty for two positions at Liberty, and two line transfers.

Budget Amendment #2 was approved for recommendation to the county commission by a unanimous vote, upon the motion and second of Anderson and Brown.

ADJOURNMENT

The meeting was adjourned at approximately 5:30 p.m., on the motion of Mr. Forsee.

Bedford County Schools

2021 - 2022

July 2021

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

In-Service Day
Administrative Day
School In Session
No School
Abbreviated Day
Staff Development

January 2022

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August 2021

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

July 20 - 22 - New Teacher Induction
 July 26 & 29 - Inservice Days
 July 27 - 28 - Inservice Conference
 July 30 - Administrative Day
 August 2 - 1st Day for Students/Abbreviated Day
 August 3 - Inservice Day
 August 30 - September 6 (No School)
 October 21 - Staff Development (No School)
 October 21 - Parent Teacher Conferences
 October 22 & 25 Fall Break (No School)
 November 24 - 26 (No School)
 December 17 - Abbreviated Day
 December 20 - January 3 Winter Break (No School)
 January 3 - Staff Development Day (No School)
 January 17 - MLK Day (No School)
 February 11 - Staff Development Day (No School)
 February 21 - President's Day (No School)
 March 28 - April 1 - Spring Break (No School)
 April 4 School Resumes
 April 15 - Staff Development Day (No School)
 May 3 - Election Day/Staff Development Day(No School)
 May 19 - Administrative Day (No School)
 May 20 - Abbreviated Day/Last Day of School

February 2022

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

September 2021

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

March 2022

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

October 2021

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

April 2022

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

November 2021

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

End of Nine Weeks
 October 8, 2021
 December 17, 2021
 March 4, 2022
 May 20, 2022

May 2022

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

December 2021

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Mid-Nine Weeks
 September 8, 2021
 November 10, 2021
 February 2, 2022
 April 13, 2022

June 2022

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Report Card Dates
 October 20, 2021
 January 12, 2022
 March 16, 2022
 May 20, 2022



- [ePlan Home](#)
- [Search](#)
- [Inbox](#)
- [Planning](#)
- [Monitoring](#)
- [Funding](#)
- [Reimbursement Requests](#)
- [Project Summary](#)
- [LEA Document Library](#)
- [Address Book](#)
- [TDOE Resources](#)
- [Help for Current Page](#)
- [Contact TDOE](#)
- [ePlan Sign Out](#)

Budget Overview Plus/Minus

Bedford County (020) Public District - FY 2021 - Consolidated - Rev 2 - Title III

Indirect Cost	
Total Contributing to Indirect Cost	\$124,729.35
Indirect Cost Rate	2.26%
Maximum Allowed for Indirect Cost	\$2,756.58

Filter by Location: All - \$144,729.35

[Show Unbudgeted Categories](#)

Schuler, Lori

Production

Session Timeout
00:29:54

Account Number	71100 - Regular Instruction Program	72130 - Other Student Support	72210 - Support Services/Regular Instruction Program	72710 - Transportation	73100 - Food Service	Total	
<hr/>							
Line Item Number							
146 - Bus Drivers				10,156.50		10,156.50	
189 - Other Salaries & Wages	12,000.00	900.00	0.00	0.00	0.00	12,900.00	
201 - Social Security	744.00	55.80	0.00	629.70	0.00	1,429.50	
204 - State Retirement	1,255.20	94.14	0.00	1,062.35	0.00	2,411.69	
212 - Employer Medicare	174.00	13.06	0.00	147.25	0.00	334.31	
355 - Travel		500.00	3,000.00	0.00	0.00	3,500.00	
399 - Other Contracted Services	4,000.00	0.00	0.00	0.00	0.00	4,000.00	
412 - Diesel Fuel				2,000.00		2,000.00	
422 - Food Supplies					3,948.26	3,948.26	
429 - Instructional Supplies & Materials	76,144.98 +\$7,000.00					76,144.98 +\$7,000.00	
499 - Other Supplies and Materials	0.00	1,651.61	0.00	0.00	0.00	1,651.61	
524 - In-Service / Staff Development		0.00	6,252.50 -\$7,000.00	0.00	0.00	6,252.50 -\$7,000.00	
722 - Regular Instruction Equipment	20,000.00					20,000.00	
Total	114,318.18 +\$7,000.00	3,214.61	9,252.50 -\$7,000.00	13,995.80	3,948.26	144,729.35	
						Adjusted Allocation	144,729.35
						Remaining	0.00

BEDFORD COUNTY SCHOOLS

MONTHLY FINANCIAL REPORT

Month Ending November 30, 2020

2020-21

Presented to the Bedford County Board of Education

Mr. Don Embry, Superintendent

Mrs. Diane Neeley, Chairman

Mr. Robert Daniel, Director of Finance

BEDFORD COUNTY GENERAL PURPOSE SCHOOL FUND
MONTHLY FINANCIAL REPORT
November 2020

	ESTIMATED REVENUE 2020-21	YEAR TO DATE REVENUES	UNREALIZED REVENUES TO DATE	PERCENT REALIZED	CURRENT MONTH REVENUE
EST. REVENUES & OTHER SOURCES					
40000 Local Taxes	12,576,970	2,752,426	9,824,544	21.88%	806,150
41000 Licenses & Permits	3,000	674	2,326	22.47%	205
43000 Chg. for Current Serv.	124,269	15,166	109,103	12.20%	9,522
44000 Other Local Revenues	143,150	74,805	68,345	52.26%	48,553
46500 State Ed. Funds	53,863,731	21,256,833	32,606,897	39.46%	5,371,913
46800 Other State Revenues	1,040	0	1,040	0.00%	0
47100 Fed. Funds Rec.-State	0	0	0	0.00%	0
47600 Direct Fed. Revenues	0	0	0	0.00%	0
49000 Other Sources(Non-Revenue)	35,350	27,350	8,000	77.37%	0
14100 TOTAL EST. REVENUES & OTHER	66,747,510	24,127,254	42,620,255	36.15%	6,236,343
30000 Unassigned Fund Balance	9,217,959				
Committed Fund Balance	8,290,293				
Assigned Fund Balance	0				
Restricted Fund Balance	109,822				
TOTAL AVAILABLE FUNDS	84,365,584				

BEDFORD COUNTY GENERAL PURPOSE SCHOOL FUND
MONTHLY FINANCIAL REPORT
November 2020

	APPROPRIATIONS 2020-21	YEAR TO DATE EXPENDITURES/ ENCUMBRANCES	UNEXPENDED / UNENCUMBERED TO DATE	PERCENT USED	CURRENT MONTH EXPENDITURES/ ENCUMBRANCES
EXPENDITURES (APPROPRIATIONS)					
Instruction					
71100 Regular Inst. Prog.	37,977,013	12,997,966	24,979,047	34.23%	2,959,439
71150 Alternative Inst. Prog.	696,647	185,965	510,682	26.69%	49,619
71200 Spec. Ed. Program	3,775,435	1,148,763	2,626,672	30.43%	253,776
71300 Voc. Ed. Program	1,551,620	511,221	1,040,399	32.95%	119,041
71900 Other	0	0	0	0.00%	0
Support Services					
72110 Attendance	132,281	49,266	83,015	37.24%	9,694
72120 Health Services	618,999	235,313	383,686	38.02%	50,926
72130 Other Student Support	2,181,133	798,376	1,382,757	36.60%	127,048
72210 Regular Instruction Staff	1,820,075	532,735	1,287,340	29.27%	124,173
72215 Alternative Instructional Staff	0	0	0	0.00%	0
72220 Special Education Instructional Staff	451,209	171,718	279,491	38.06%	39,843
72230 Vocational Instructional Staff	30,200	9,063	21,137	30.01%	2,266
72250 Technology	1,285,272	621,223	664,049	48.33%	151,395
72290 Other Programs	0	0	0	0.00%	0
72310 Board of Education	1,283,834	574,421	709,413	44.74%	12,896
72320 Office of Superintendent	484,744	183,934	300,810	37.94%	44,426
72410 Office of Principal	4,094,044	1,590,842	2,503,202	38.86%	337,662
72520 Human Services	275,934	83,111	192,823	30.12%	12,727
72610 Operation of Plant	6,609,903	2,358,418	4,251,485	35.68%	379,493
72620 Maintenance of Plant	2,534,752	1,085,300	1,449,453	42.82%	180,322
72710 Student Transportation	3,986,576	1,630,250	2,356,326	40.89%	193,922
72810 Central and Other	0	0	0	0.00%	0
Oper. of Non-Instructional Services					
73100 Food Service	55,522	43,025	12,497	77.49%	8,494
73300 Community Services	147,388	2,676	144,712	1.82%	2,291
73400 Early Childhood Education	706,386	226,773	479,613	32.10%	53,548
76100 Reg.Capital Outlay	2,708,915	164,898	2,544,017	6.09%	55,820
81300 Education Debt Service	0	0	0	0.00%	0
91300 Education Capital Projects	0	0	0	0.00%	0
99100 Operating Transfers	42,505	0	42,505	0.00%	0
TOTAL EXPENDITURES	73,450,387	25,205,257	48,245,130	34.32%	5,168,821
Less: Committed Fund Balance	4,687,457				
Restricted Fund Balance	74,822				
3% Fund Balance	2,104,622				
39000 Unassigned Fund Balance	4,048,296				

143 – CHILD NUTRITION

NOT AVAILABLE AT TIME OF MAILING

BEDFORD COUNTY CHILD NUTRITION FUND 143
MONTHLY FINANCIAL REPORT
November 2020

	ESTIMATED REVENUE 2020-21	YEAR TO DATE REVENUES	UNREALIZED REVENUES TO DATE	PERCENT REALIZED	CURRENT MONTH REVENUE
EST. REVENUES & OTHER SOURCES					
43000 Chg. for Current Serv.	300,000	20,520	279,480	6.84%	0
44000 Other Local Revenues	3,000	175	2,825	5.85%	0
47100 Fed. Funds Rec.-State	4,900,000	1,528,954	3,371,046	31.20%	0
49000 Other Sources(Non-Revenue)	0	0	0	0.00%	0
14100 TOTAL EST. REVENUES & OTHER	5,203,000	1,549,649	3,653,351	29.78%	0
30000 Reserves and/or Fund Balances	1,619,846				
TOTAL AVAILABLE FUNDS	6,822,846				

	APPROPRIATIONS 2020-21	YEAR TO DATE EXPENDITURES/ ENCUMBRANCES	UNEXPENDED / UNENCUMBERED TO DATE	PERCENT USED	CURRENT MONTH EXPENDITURES/ ENCUMBRANCES
EXPENDITURES (APPROPRIATIONS)					
Oper. of Non-Instructional Services					
72300 General Administration	54,000	54,000	0	100.00%	0
73100 Food Service	5,650,424	2,225,228	3,425,196	39.38%	0
99100 Transfers	22,012	0	22,012	0.00%	0
TOTAL EXPENDITURES	5,726,436	2,279,228	3,447,208	39.80%	0
39000 Reserves and/or Fund Balances	1,096,410				

BEDFORD COUNTY SCHOOL AGE CARE PROGRAM FUND 146
MONTHLY FINANCIAL REPORT
November 2020

	ESTIMATED REVENUE 2020-21	YEAR TO DATE REVENUES	UNREALIZED REVENUES TO DATE	PERCENT REALIZED	CURRENT MONTH REVENUE
EST. REVENUES & OTHER SOURCES					
43000 Chg. for Current Serv.	559,578	135,123	424,455	24.15%	39,593
44000 Other Local Revenues	0	40	(40)	0.00%	40
46000 State of Tennessee	0	0	0	0.00%	0
14100 TOTAL EST. REVENUES & OTHER	559,578	135,163	424,415	24.15%	39,633
30000 Reserves and/or Fund Balances	246,861				
TOTAL AVAILABLE FUNDS	806,439				

	APPROPRIATIONS 2020-21	YEAR TO DATE EXPENDITURES/ ENCUMBRANCES	UNEXPENDED / UNENCUMBERED TO DATE	PERCENT USED	CURRENT MONTH EXPENDITURES/ ENCUMBRANCES
EXPENDITURES (APPROPRIATIONS)					
Oper. of Non-Instructional Services					
72300 General Administration	1,800	1,800	0	100.00%	0
73300 Community Service	567,059	154,119	412,940	27.18%	32,052
79100 Operating Transfers	0	0	0	0.00%	0
79200 Residual Equity Transfers	0	0	0	0.00%	0
TOTAL EXPENDITURES	568,859	155,919	412,940	27.41%	32,052
39000 Reserves and/or Fund Balances	237,580				

Bedford County, Tennessee
 Bedford County Schools
 Analysis of Property Tax Collections - 40110

	Actual Collections			Collections as a Percentage of Budget		
	2020-21	2019-20	Difference	2020-21	2019-20	Difference
July	-	-	-	-	-	-
August	3,652.11	(60.04)	3,712.15	0.04	-	0.04
September	481,040.53	391,735.77	89,304.76	5.55	4.49	1.06
October	499,759.26	436,039.86	63,719.40	11.28	9.48	1.80
November	442,570.12	403,114.20	39,455.92	16.35	14.10	2.25
December	-	2,855,127.82			46.80	
January	-	614,710.81			53.84	
February	-	3,665,816.74			95.84	
March	-	312,221.36			99.41	
April	-	55,810.09			100.05	
May	-	121,523.92			101.44	
June	-	76,118.16			102.32	
Total	1,427,022.02	8,932,158.69	196,192.23			

Bedford County, Tennessee
 Bedford County Schools
 Analysis of Prior Yr. Property Tax Collections - 40120

	Actual Collections			Collections as a Percentage of Budget		
	2020-21	2019-20	Difference	2020-21	2019-20	Difference
July	8,928.46	11,434.49	(2,506.03)	2.98	3.81	(0.83)
August	27,186.14	20,054.65	7,131.49	12.04	10.50	1.54
September	27,199.35	16,307.71	10,891.64	21.10	15.93	5.17
October	24,575.93	11,900.28	12,675.65	29.30	19.90	9.40
November	21,641.87	8,927.35	12,714.52	36.51	22.87	13.64
December	-	26,500.02			31.71	
January	-	20,506.10			38.54	
February	-	9,743.70			41.79	
March	-	36,181.50			53.85	
April	-	-	-		53.85	
May	-	-	-		53.85	
June	-	-	-		53.85	
	-	-				
Total	109,531.75	161,555.80	40,907.27			

Bedford County, Tennessee
Bedford County Schools
Analysis of Circuit Clk/Clerk & Master Collections Prior Yr - 40130

	Actual Collections			Collections as a Percentage of Budget		
	2020-21	2019-20	Difference	2020-21	2019-20	Difference
July	(630.20)	-	(630.20)	-	-	-
August	9,138.96	8,224.05	914.91	3.78	3.66	0.12
September	2,543.00	9,011.00	(6,468.00)	4.91	7.66	(2.75)
October	10,703.09	3,691.96	7,011.13	9.67	9.30	0.37
November	12,305.94	7,163.35	5,142.59	15.14	12.48	2.66
December	-	6,344.94			15.30	
January	-	7,658.01			18.71	
February	-	12,098.86			24.09	
March	-	10,644.71			28.82	
April	-	14,325.83			35.18	
May	-	9,070.76			39.21	
June	-	33,539.97			54.12	
	-	-				
Total	34,060.79	121,773.44	5,970.43			

Bedford County, Tennessee
 Bedford County Schools
 Analysis of Sales Tax Collections - 40210

	Actual Collections			Collections as a Percentage of Budget		
	2020-21	2019-20	Difference	2020-21	2019-20	Difference
July	-	-	-	-	-	-
August	293,638.09	233,574.94	60,063.15	10.61	8.61	2.00
September	272,965.13	222,858.77	50,106.36	20.48	16.82	3.66
October	245,907.43	228,764.60	17,142.83	29.37	25.26	4.11
November	252,213.23	232,391.43	19,821.80	38.49	33.82	4.67
December	-	225,154.69			42.12	
January	-	218,040.96			50.16	
February	-	287,888.17			60.77	
March	-	204,921.74			67.00	
April	-	224,218.46			75.11	
May	-	256,672.83			84.39	
June	-	575,261.00			105.18	
	-	-				
Total	<u>1,064,723.88</u>	<u>2,909,747.59</u>	<u>147,134.14</u>			

ITEMS SENT TO BEDFORD COUNTY SURPLUS TO BE TRANSFERRED OR SOLD

FROM BEDFORD COUNTY SCHOOLS

Site: Harris Middle School

Site Label ID BOE25-

* Denotes required field

Date: November/December 2020

Surplus Scrap Tra

Gov Deals #	*Label #	Barcode #	*Item Description	*Quantity (# of #)	*Status Code
		51786	Laptop	1 of 89	
		51781	Laptop	2 of 89	
		51782	Laptop	3 of 89	
		51772	Laptop	4 of 89	
		51780	Laptop	5 of 89	
		51771	Laptop	6 of 89	
		58177	Laptop	7 of 89	
		50031	Laptop	8 of 89	
		50050	Laptop	9 of 89	
		50067	Laptop	10 of 89	
		50016	Laptop	11 of 89	
		50007	Laptop	12 of 89	
		50000	Laptop	13 of 89	
		50001	Laptop	14 of 89	
		53486	Laptop	15 of 89	
		51793	Laptop	16 of 89	
		51783	Laptop	17 of 89	
		51777	Laptop	18 of 89	
		51789	Laptop	19 of 89	
		58178	Laptop	20 of 89	
		50613	Laptop	21 of 89	

Page: **2**

Site: Harris Middle School

Gov Deals #	*Label #	Barcode #	*Item Description	*Quantity (# of #)	*Status Code
		50019	Laptop	22 of 89	
		58172	Laptop	23 of 89	
		50024	Laptop	24 of 89	
		58176	Laptop	25 of 89	
		50038	Laptop	26 of 89	
		58163	Laptop	27 of 89	
		50010	Laptop	28 of 89	
		50003	Laptop	29 of 89	
		50061	Laptop	30 of 89	
		50041	Laptop	31 of 89	
		50037	Laptop	32 of 89	
		58155	Laptop	33 of 89	
		50069	Laptop	34 of 89	
		50014	Laptop	35 of 89	
		50618	Laptop	36 of 89	
		50018	Laptop	37 of 89	
		50034	Laptop	38 of 89	
		51794	Laptop	39 of 89	
		58157	Laptop	40 of 89	
		58153	Laptop	41 of 89	
		58175	Laptop	42 of 89	
		58171	Laptop	43 of 89	
		50046	Laptop	44 of 89	
		58161	Laptop	45 of 89	
		58164	Laptop	46 of 89	
		50036	Laptop	47 of 89	
		50043	Laptop	48 of 89	

**ITEMS SENT TO BEDFORD COUNTY SURPLUS TO BE TRANSFERRED OR SOLD
FROM BEDFORD COUNTY SCHOOLS**

Page: 3		Site: Harris Middle School			
Gov Deals #	*Label #	Barcode #	*Item Description	*Quantity (# of #)	*Status Code
		50630	Laptop	49 of 89	
		50021	Laptop	50 of 89	
		50624	Laptop	51 of 89	
		51778	Laptop	52 of 89	
		51795	Laptop	53 of 89	
		58219	Laptop	54 of 89	
		58220	Laptop	55 of 89	
		58218	Laptop	56 of 89	
		52309	Laptop	57 of 89	
		52316	Laptop	58 of 89	
		52310	Laptop	59 of 89	
		52328	Laptop	60 of 89	
		33062	Laptop	61 of 89	
		33686	Laptop	62 of 89	
		27888	Laptop	63 of 89	
		52315	Laptop	64 of 89	
		50629	Laptop	65 of 89	
		50623	Laptop	66 of 89	
		50022	Laptop	67 of 89	
		50033	Laptop	68 of 89	
		58085	Laptop	69 of 89	
		50052	Laptop	70 of 89	
		58160	Laptop	71 of 89	
		50617	Laptop	72 of 89	
		50044	Laptop	73 of 89	
		50632	Laptop	74 of 89	
		58168	Laptop	75 of 89	
		50002	Laptop	76 of 89	
		51797	Laptop	77 of 89	
		50029	Laptop	78 of 89	
		50017	Laptop	79 of 89	
		50058	Laptop	80 of 89	
		50045	Laptop	81 of 89	
		58151	Laptop	82 of 89	
		58158	Laptop	83 of 89	
		50631	Laptop	84 of 89	
		50615	Laptop	85 of 89	
		51773	Laptop	86 of 89	
		50048	Laptop	87 of 89	
		51785	Laptop	88 of 89	
		51779	Laptop	89 of 89	
		53379	Monitor	1 of 13	
		38552	Monitor	2 of 13	
		38579	Monitor	3 of 13	
		52897	Monitor	4 of 13	
		53605	Monitor	5 of 13	
		52895	Monitor	6 of 13	
		43668	Monitor	7 of 13	
		42782	Monitor	8 of 13	
		51694	Monitor	9 of 13	
		29528	Monitor	10 of 13	
		23066	Monitor	11 of 13	

ITEMS SENT TO BEDFORD COUNTY SURPLUS TO BE TRANSFERRED OR SOLD

		33338	Monitor	12 of 13	
		52901	Monitor	13 of 13	
		53385	CPU	1 of 11	

Page:		4	Site: Harris Middle School		
Gov Deals #	*Label #	Barcode #	*Item Description	*Quantity (# of #)	*Status Code
		42778	CPU	2 of 11	
		53606	CPU	3 of 11	
		38572	CPU	4 of 11	
		52896	CPU	5 of 11	
		38578	CPU	6 of 11	
		52894	CPU	7 of 11	
		51690	CPU	8 of 11	
		38581	CPU	9 of 11	
		38513	CPU	10 of 11	
		52900	CPU	11 of 11	
		35545	Printer	1 of 4	
		54872	Printer	2 of 4	
		53250	Printer	3 of 4	
		59711	Printer	4 of 4	
		42744	Document Camera	1 of 3	
		31114	Document Camera	2 of 3	
		35637	Document Camera	3 of 3	

I certify the above described equipment has been transferred, stolen/lost, declared surplus, scrapped or disposed of by other means as i prescribed manner as surplus. If stolen, a stolen property report has been filed with the Police/Sheriff Dept.

Supervisor / Principal: *Neil E. Watson*

For items that have been assigned BARCODES, you may list those Items, Barcode Numbers, and Serial Numbers on a Se

Additional Notes:

ITEMS SENT TO BEDFORD COUNTY SURPLUS TO BE TRANSFERRED OR SOLD

FROM BEDFORD COUNTY SCHOOLS

Status Code: (O=Operable, N=Not Operable, UKN=Operating Condition Unknown)

nsfer

Multiples can be broken down (ie: 15 items could be: 10-O 3-N 2-UNK)

Manufacturer	Make / Model	Serial No.	*Photo file Names	*Value
Apple	MD101LL/A Pro	C02JTDA2DTY3		
Apple	MD628LL/A Air	C02KK01BF2FV		
Apple	MD628LL/A Air	C02KK0F0F2FV		
Apple	MD628LL/A Air	C02KH1KCF2FV		
Apple	MD628LL/A Air	C02KK0YXF2FV		
Apple	MD628LL/A Air	C02KH1YFF2FV		
Apple	MJVN2LL/A Air	SC02Q8CHTGFWM		
Apple	MD223LL/A Air	C02JD8JPDRV6		
Apple	MD223LL/A Air	C02JD7XEDRV6		
Apple	md223LL/A Air	C02JD8KMDRV6		
Apple	md223LL/A Air	C02JD8SJDRV6		
Apple	md223LL/A Air	C02JD7VNDRV6		
Apple	md223LL/A Air	C0JD8SMDRV6		
Apple	md223LL/A Air	C02JD7VHDRV6		
Dell	Latitude E3440	16ZT3CZ		
Apple	MD872LL/A	C02KX33JFH53		
Apple	MD628LL/A Air	C02KK09YF2FV		
Apple	MD628LL/A Air	C02KK00TF2FV		
Apple	MD872LL/A	C02KX2YGFH53		
Apple	MJVN2LL/A Air	SC02Q8CR3GFWM		
Apple	MD595LL/A	C02K25TMDRV6		

Site Label ID: BOE25-

Manufacturer	Make / Model	Serial No.	*Photo file Names	*Value
Apple	md223LL/A Air	C02JD8SXDRV6		
Apple	MJVN2LL/A Air	SC02Q8CHNGFWM		
Apple	md223LL/A Air	C02JD8PEDRV6		
Apple	MJVN2LL/A Air	SC02Q8CJEGFWM		
Apple	md223LL/A Air	C02JD8Q8DRV6		
Apple	MJVN2LL/A Air	SC02QDA1EGFWM		
Apple	md223LL/A Air	C02JD8TRDRV6		
Apple	md223LL/A Air			
Apple	md223LL/A Air	C02JD8MLDRV6		
Apple	md223LL/A Air	C02JD8T0DRV6		
Apple	md223LL/A Air	C02JD8S6DRV6		
Apple	MJVN2LL/A Air	SC02QFDJSGFWM		
Apple	md223LL/A Air	C02JD7WYDRV6		
Apple	md223LL/A Air			
Apple	MD595LL/A	C0K25DPDRV6		
Apple	md223LL/A Air	C02JD8SPDRV6		
Apple	md223LL/A Air	C02JD8LSDRV6		
Apple	MD711LL/A	C02L6JX4F5NT		
Apple	MJVN2LL/A Air	SC02QFELDGFWM		
Apple	MJVN2LL/A Air	SC02QF6C1GFWM		
Apple	MJVN2LL/A Air	SC02Q8CPBGFWM		
Apple	MJVN2LL/A Air	SC02Q8CJDGFWM		
Apple	md223LL/A Air	C02JD8T1DRV6		
Apple	MJVN2LL/A Air	SC02QDA2DGFWM		
Apple	MJVN2LL/A Air	SC02QD9XCGFWM		
Apple	md223LL/A Air	C02JD8S1DRV6		
Apple	md223LL/A Air	C02JD8S52DRV6		

**ITEMS SENT TO BEDFORD COUNTY SURPLUS TO BE TRANSFERRED OR SOLD
FROM BEDFORD COUNTY SCHOOLS**

Site Label ID: BOE25-

Manufacturer	Make / Model	Serial No.	*Photo file Names	*Value
Apple	MD595LL/A	C02K25QWDRV6		
Apple	md223LL/A Air	C02JD8S0DRV6		
Apple	MD595LL/A	C02K25QDDRV6		
Apple	MD628LL/A Air	C02KK0KFF2FV		
Apple	MD711LL/A	C02L6NMYF5N7		
Apple	MJVN2LL/A Air	C02QR0ZBGFWM		
Apple	MJVN2LL/A Air	C02QR0ZCGFWM		
Apple	MJVN2LL/A Air	C02QMVYLGFWM		
Dell	Latitude E3330	6SV52Z1		
Dell	Latitude E3330	CSV52Z1		
Dell	Latitude E3330	7SV52Z1		
Dell	Latitude E3330	BSV52Z1		
Dell	Latitude E5500	89GWCL1		
Dell	Latitude D531	2LXG4G1		
Dell	Latitude E3330	3SV52Z1		
Apple				
Apple				
Apple				
Apple				
Apple				
Apple	MD223LL/A	C02JD8MUDRV6		
Apple	MJVN2LL/A	SC02QD9W2GFWM		
Apple	MD595LL/A	C02K25PXDRV6		
Apple	MD223LL/A	C02JD7VYDRV6		
Apple	MD595LL/A	C02K25RZDRV6		
Apple	MJVN2LL/A	SC02Q8CPUGFWM		
Apple	MD223LL/A	C02JD7V2DRV6		
Apple	MD872LL/A	C02KW3W6FH53		
Apple	MD223LL/A	C02JD8QEDRV6		
Apple	MD223LL/A	C02JD8QDDRV6		
Apple	MD223LL/A	C02JD85CDRV6		
Apple	MD223LL/A	C02JD8STDRV6		
Apple	MJVN2LL/A	SC02QF66ZGFWM		
Apple	MJVN2LL/A	SC02QFDJ8GFWM		
Apple	MD595LL/A	C02K25SYDRV6		
Apple	MD595LL/A	C02K25TJDRV6		
Apple	MD628LL/A	C02KH1KZF2FV		
Apple	MD223LL/A	C02JD7W3DRV6		
Apple	MD628LL/A	C02KK0F9F2FV		
Apple	MD628LL/A	C02KK0FVF2FV		
Dell	P190S	CN-OGRNWX-728272-08P-E88I		
Dell	190Sb	CN-0M39MD-74445-1CA-DCBU		
Dell	P1913	629M		
Dell	P1914S	CN-OYGP39-72872-494-AVFB		
Dell	P1913			
Dell	190Sb	CN-0M39MD-7445-1CA-DCFU		
Dell	190Sb			
Dell	P1913S			
Viewsonic	VCDTS22355-3M	PR8054400741		

ITEMS SENT TO BEDFORD COUNTY SURPLUS TO BE TRANSFERRED OR SOLD

FROM BEDFORD COUNTY SCHOOLS

Viewsonic	VA1932wm	RIMH101601255	
Dell	P1913	CN-ODTOPH-74261-427-OTPL	
Dell		FCGDQ22	

Site Label ID: BOE25-

Manufacturer	Make / Model	Serial No.	*Photo file Names	*Value
Dell	Optiplex 390			
Dell	Optiplex 3020	BNSJ842		
Dell	Optiplex 380	9CX1GQ1		
Dell	Optiplex 3020	6N97M02		
Dell	Optiplex 390	3581JS1		
Dell	Optiplex 3020	6NB7M02		
Dell	Optiplex 3010	3WLGCY1		
Dell	Optiplex 390	35958JS1		
Dell	Optiplex 380	HJMVFQ1		
Dell	Optiplex 3020	6N91M02		
Brother	MFC-490CW	U62049F9F270076		
Brother	HL-5370DW	U63080F5N160881		
Xerox	Phaser 6500N	YXE139422		
Xerox	Phaser 6500DN	SYXE158545		
Lumens	DC120	D20C15371		
Epson	DC10s	ELPD951099D		
Epson	DC10s	ELPD972299D		

indicated above. If the item was declared surplus, it is available for use by other County Offices or can be sold in the

Contact Number: (931) _____

parate Sheet of paper.

Community Elementary					
Date: 10/22/2020					

Barcode #	*Item Description	*Quantity (# of #)	Manufacturer	Make / Model	Serial No.
31324	Apple Computer	1 of 1	Apple	iMac MAC	
33563	CPU	1 of 17	Howard	G41BMKB	
38429	CPU	2 of 17	Dell	Optiplex 380	
38863	CPU	3 of 17	Dell	Optiplex 380	
38435	CPU	4 of 17	Dell	Optiplex 380	
38433	CPU	5 of 17	Dell	Optiplex 380	
41495	CPU	6 of 17	Dell	Optiplex 380	
38437	CPU	7 of 17	Dell	Optiplex 380	
31310	CPU	8 of 17	Howard	G41BMKB	
38431	CPU	9 of 17	Dell	Optiplex 380	
41334	CPU	10 of 17	Dell	Optiplex 380	
41335	CPU	11 of 17	Dell	Optiplex 380	
38439	CPU	12 of 17	Dell	Optiplex 380	
38441	CPU	13 of 17	Dell	Optiplex 380	
41469	CPU	14 of 17	Dell	Optiplex 380	
33388	CPU	15 of 17	Howard	G41BMKB	
41471	CPU	16 of 17	Dell	Optiplex 380	
33386	CPU	17 of 17	Howard	G41BMKB	
42623	Document Camera	1 of 1	Elmo	TT-02S	
41488	Laptop	1 of 32			
58331	Laptop	2 of 32	Dell	Latitude E3440	
41472	Laptop	3 of 32	Dell	Latitude E5520	
41473	Laptop	4 of 32	Dell	Latitude E5520	
41474	Laptop	5 of 32	Dell	Latitude E5520	
41475	Laptop	6 of 32	Dell	Latitude E5520	
41476	Laptop	7 of 32	Dell	Latitude E5520	
41477	Laptop	8 of 32	Dell	Latitude E5520	
41478	Laptop	9 of 32	Dell	Latitude E5520	
41479	Laptop	10 of 32	Dell	Latitude E5520	
41480	Laptop	11 of 32	Dell	Latitude E5520	
41481	Laptop	12 of 32	Dell	Latitude E5520	
41483	Laptop	13 of 32	Dell	Latitude E5520	
41485	Laptop	14 of 32	Dell	Latitude E5520	
41487	Laptop	15 of 32	Dell	Latitude E5520	
41489	Laptop	16 of 32	Dell	Latitude E5520	
41491	Laptop	17 of 32	Dell	Latitude E5520	
41492	Laptop	18 of 32	Dell	Latitude E5520	
41493	Laptop	19 of 32	Dell	Latitude E5520	
41915	Laptop	20 of 32	Dell	Latitude E5520	

38865	Laptop	21 of 32	Dell	Latitude D630	
41454	Laptop	22 of 32	Dell	Latitude D630	
41455	Laptop	23 of 32	Dell	Latitude D630	
41456	Laptop	24 of 32	Dell	Latitude D630	
41457	Laptop	25 of 32	Dell	Latitude D630	
41458	Laptop	26 of 32	Dell	Latitude D630	
41459	Laptop	27 of 32	Dell	Latitude D630	
41500	Laptop	28 of 32	Dell	Latitude D630	
41501	Laptop	29 of 32	Dell	Latitude D630	
41502	Laptop	30 of 32	Dell	Latitude D630	
18599	Laptop	31 of 32	Howard	EW1	
41482	Laptop	32 of 32	Dell	Latitude E5520	
38428	Monitor	1 of 16	Dell	P190 S	
38434	Monitor	2 of 16	Dell	P190 S	
38432	Monitor	3 of 16	Dell	P190 S	
41497	Monitor	4 of 16	Dell	P190 S	
31329	Monitor	5 of 16	Viewsonic	VS11605	
38436	Monitor	6 of 16	Dell	P190 S	
31309	Monitor	7 of 16	CTL	196UW	
38430	Monitor	8 of 16	Dell	P190 S	
41364	Monitor	9 of 16	Dell	P190 S	
41359	Monitor	10 of 16	Dell	P190 S	
38438	Monitor	11 of 16	Dell	P190 S	
38440	Monitor	12 of 16	Dell	P190 S	
33389	Monitor	13 of 16	Viewsonic	VA1932wm	
33387	Monitor	14 of 16	Viewsonic	VA1932wm	
43030	Monitor	15 of 16	Dell	P190 S	
43879	Monitor	16 of 16			
53497	Printer	1 of 1	Brother	HL6180DW	
Box of cables, mice, and keyboards					

Bedford County Board of Education

41.67%

Fund	Account Number	Description	Actual	Budget	Unencumbered	2020-21	
						Percentage Used	
General Purpose School	71100-355	Travel - Instruction	-	15,040	15,040	0.00%	
General Purpose School	71100-524	In-Service Staff Development	-	-	-	0.00%	
General Purpose School	72110-355	Travel - Attendance	-	450	450	0.00%	
General Purpose School	72120-355	Travel - Health Services	1,766	11,050	9,284	15.98%	
General Purpose School	72120-524	In-Service Staff Development	100	5,000	4,900	2.00%	
Federal Projects	72130-355	Travel - Other Student Suppor	43	11,552	11,509	0.37%	
Federal Projects	72130-524	In-Service Staff Development	-	10,001	10,001	0.00%	
General Purpose School	72210-355	Travel - Instr. Supervisors	642	8,500	7,858	7.55%	
Federal Projects	72210-355	Travel - Instr. Supervisors	-	9,000	9,000	0.00%	
General Purpose School	72210-524	In-Service Staff Development	4,850	36,100	31,250	13.43%	
Federal Projects	72210-524	In-Service Staff Development	55,054	520,731	465,677	10.57%	
General Purpose School	72220-355	Travel - Sp. Ed Supervisors	3,037	7,000	3,963	43.38%	
Federal Projects	72220-355	Travel - Sp. Ed. Supervisors	(37)	15,000	15,037	-0.25%	
General Purpose School	72220-524	In-Service Staff Development	2,355	4,000	1,645	58.88%	
Federal Projects	72220-524	In-Service Staff Development	8,499	28,996	20,497	29.31%	
General Purpose School	72230-355	Travel - Voc. Ed. Supervisor	-	2,000	2,000	0.00%	
Federal Projects	72230-355	Travel - Voc. Ed. Supervisors	-	-	-	0.00%	
Federal Projects	72230-524	In-Service Staff Development	100	3,000	2,900	3.33%	
General Purpose School	72250-355	Travel - Tech Supervisor	1,719	10,000	8,281	17.19%	
General Purpose School	72250-524	In-Service - Tech Supervisor	90	19,000	18,910	0.47%	
General Purpose School	72310-355	Travel - Bd. of Education	62	18,000	17,938	0.34%	
General Purpose School	72310-524	In-Service Staff Development	800	10,060	9,260	7.95%	
General Purpose School	72320-355	Travel - Superintendent	141	8,000	7,859	1.76%	
General Purpose School	72410-524	In-Service Staff Development	-	-	-	0.00%	
General Purpose School	72520-355	Travel - Human Services	-	1,475	1,475	0.00%	
General Purpose School	72620-355	Travel - Maintenance	-	1,700	1,700	0.00%	
General Purpose School	72710-355	Travel - Transportation	-	3,000	3,000	0.00%	
General Purpose School	72710-412	Diesel	90,000	555,000	465,000	16.22%	
Child Nutrition	73100-355	Travel	1,211	13,000	11,789	9.32%	
Child Nutrition	73100-524	In-Service Staff Development	-	20,000	20,000	0.00%	
General Purpose School	73300-355	Travel - Community Services	-	250	250	0.00%	
General Purpose School	73300-524	In-Service Staff Development	-	250	250	0.00%	
SACP	73300-355	Travel	241	4,410	4,169	5.46%	
SACP	73300-524	In-Service Staff Development	855	3,125	2,270	27.36%	
General Purpose School	73400-355	Travel - Early Childhood Educa	-	-	-	0.00%	

General Purpose School	73400-524	In-Service Staff Development	125	5,000	4,875	2.50%	
Bedford County Board of Education							41.67%

Fund	Account Number	Description	Actual	Budget	Unencumbered	2020-21 Percentage Used
General Purpose School	72610-415	Electricity	821,154	2,692,335	1,871,181	30.50%
General Purpose School	72610-434	Natural Gas	17,796	440,603	422,807	4.04%
General Purpose School	72620-412	Diesel	5,749	12,500	6,751	45.99%
General Purpose School	72710-412	Diesel	90,000	555,000	465,000	16.22%
General Purpose School	72620-425	Gasoline	20,000	29,600	9,600	67.57%
General Purpose School	72710-425	Gasoline	9,936	40,000	30,065	24.84%
Child Nutrition	73100-421	Food Preparation Supplies	281,500	350,000	68,500	80.43%
Child Nutrition	73100-422	Food Supplies	1,392,782	2,750,000	1,357,218	50.65%
SACP	73300-422	Food Supplies	9,451	29,709	20,258	31.81%
General Purpose School	72310-331	Legal Services	25,718	50,000	24,282	51.44%

Bedford County Board of Education
December 2020

FOR YOUR INFORMATION

Department of Education Personnel Matters

Certified Staff

Resignation:

Breedlove	Eric	Liberty	Art
Magloire	Millissa	Liberty	7th Language/Reading
Perakes	Emily	Harris Middle	Teacher

Interim:

Hornaday	Angela	Thomas Magnet	Interim 2nd Grade
Hammons	Carol	Communtiy Elem.	Interim 3rd Grade

Termination:

Retirement:

Leave of Absence:

Vaughan	Reita	Southside	Principal
Taylor	Alison	Learning Way	Teacher
Parker	Kelly	Cascade Elem.	Teacher
Gilbert	Marie	Communtiy Elem.	Teacher
Velazquez	Berenise	SCHS	Teacher

In-System Transfers:

New Employees:

Sweeton	Jason	Harris Middle	7th ELA
Maybee	Sarah Ann	Learning Way	Art
Dittrich	Karyssa	Southside	5th Grade
Shatley	Kimberly	SCHS Vocational	Business Technology
Williams	Magen	SCHS	Math

Bedford County Board of Education
December 2020

FOR YOUR INFORMATION

Department of Education Personnel Matters

Classified Staff

Resignation

Beech	Ashlei	Eakin	Child Nutrition
Davis	Brianna	Cascade Elem.	Child Nutrition
Needham	Brianna	Communtiy Elem.	Child Nutrition
Throneberry	April	Community Elem.	Child Nutrition
Woolbright	Mary	SCHS	Child Nutrition
Heard	Jeffery	Transportation	Bus Driver
Latham	Carla	Transportation	Bus Driver
Hopper	Jennifer	Liberty	Sp. Ed. Assistant
Nelson James	Angelia	Cascade High	Teacher Assistant
Reynolds	Emonni	SACP	Program Assistant
Simpson	Andrea	Cascade High	Child Nutrition
Wheeler	Vickie	Liberty	Custodian

Leave of Absence:

Retirement:

Smith	Sara	Learning Way	Child Nutrition
Tomerlin	Steve	Transportation	Sp. Ed. Bus Assistant 6 hours
Locke	Frank	Community Elem	Custodian

In-System Transfers:

Limbaugh	Phyllis	Learning Way	Sp. Ed. Assistant
----------	---------	--------------	-------------------

New Employees:

Hendrix	Latory	Southside	Custodian
Palmer	William	Transportation	Bus Driver
Thomas	Adam	Harris Middle	Assistant
Hendrix	Jessica	Liberty	Assistant
Self	Vickie	Transportation	Bus Driver
Scott	Betty	Transportation	Sp. Ed. Bus Assistant 4 hours
Nelson	Meredith	Transportation	Sp. Ed. Bus Assistant 4 hours
Dalton	Anna Claire	SACP	Program Assistant