

**Annual Board Retreat**  
March 19, 2016 8:00 AM  
The Sewanee Inn

- I. 8-8:30 AM - Breakfast in Cumberland Hall
- II. 8:30-9:30 - SUPERINTENDENT'S UPDATE
  - A. State of the System
  - B. Review Progress on Superintendent Goals & Objectives
- III. 9:30-9:45 - TEAM BUILDING ACTIVITY
- IV. 9:45 - 10:30AM - INSTRUCTIONAL UPDATE
  - A. Update on Instructional Strategies
  - B. Review Progress Systemwide/School Level
- V. 10:30-10:45 - Break
- VI. 10:45-11:00 TEAM BUILDING ACTIVITY
- VII. 11:00AM-12:00PM - BUDGET PLANNING
  - A. Review 10 Year Trend Analysis
  - B. Proposed BEP Increase
  - C. Budgetary Input & Strategy
- VIII. 12:00-12:30 - Lunch in Cumberland Hall
- IX. 12:30-1:30 - FACILITY NEEDS
  - A. Capacity Update
  - B. Review Debt Information
  - C. Review & Discuss Master Plan
  - D. Formulate a Strategy for Implementation of the Master Plan
- X. 1:30-1:45 - Break
- XI. 1:45-2:15 - STRATEGIC PLAN
  - A. Review Progress in the Strategic Plan
- XII. 2:15-2:30 - TEAM BUILDING ACTIVITY
- XIII. 2:30 - ??? - WRAP-UP
  - A. Collaborative Conferencing
  - B. Superintendent's Contract  
The Superintendent's contract can be extended not to exceed a duration of four years total for the contract, which the Board has already done with the one year extension. The Board would need to take action prior to September 30 this year on a renewal or negotiating a new contract or it would serve as

notice to the superintendent that they did not intend to do anything.

1. Portions of TCA Re: Superintendent Contract

Attached is the TCA that talks about the rules governing action on the contract cannot be taken 45 days prior to an election or 30 days after an election and also about posting notice of intent 15 days prior to action and that it must be the first item on the agenda.

2. Superintendent's Contract

3. Superintendent Salary Information

This salary information was taken from the state's Annual Statistical Report for year ending June 30, 2015 so any increases that have taken place since that time have been noted to the side.

You can go to <https://www.tn.gov/education/topic/department-reports> to view the entire statistical report to see how Bedford County compares to all other counties on every line/department of the budget.

C. Miscellaneous

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Chairperson

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Superintendent