

Cleveland City Schools
Director of Schools Contract Planning
May 28, 2024 4:00 PM
Denning Center



Attendance Taken at 4:08 PM.

Mr. Matthew Coleman: Present
Ms. Carolyn Ingram: Present
Mr. Andy Lay: Present
Ms. Krista McKay: Present
Mrs. Peggy Pesterfield: Present
Mrs. Jodi Riggins: Present
Mr. Nate Tucker: Present

Attendance Update Taken at 5:30 PM.

Ms. Carolyn Ingram: Absent

Carolyn Ingram left the meeting to attend another meeting.

Attendance Update Taken at 8:30 AM.

Ms. Carolyn Ingram: Present

1. Welcome

Nate Tucker welcomed everyone to the meeting.

2. Regular Agenda

This meeting is only to discuss the Director of Schools contract

2.A. *Director of Schools Contract Planning

Mr. Kelly Kiser sent all board members the contract drawn by Chuck Cagle. Each item is voted on by all board members and changes will be noted.

NO CHANGES were made to the following:

- #2. Licensing
- #3. Duties
- #7. Insurance Benefit
- #8. Technology
- #10. Professional Liability
- #11. Professional Growth
- #12. Sick / Annual Days
- #14. Expenses
- #19.
- #20. Loyalty
- #21. Consolidation Service & Outside Interest
- #23. Other Contract
- #25. Criminal Background Check
- #26. Ammendments
- #28. Servability

#29. Entire Agreement
#30. Holdings

Motion to approve #1. TERM of contract of 3 years passed with a motion by Ms. Krista McKay and a second by Mrs. Peggy Pesterfield.

Mr. Matthew Coleman: No
Ms. Carolyn Ingram: Yes
Mr. Andy Lay: Yes
Ms. Krista McKay: Yes
Mrs. Peggy Pesterfield: Yes
Mrs. Jodi Riggins: Yes
Mr. Nate Tucker: Yes

Yes: 6, No: 1

Motion to Approve #4. Residency with changes: Updating to include "Primary Residence" and DOS must remain inside the City School Boundaries passed with a motion by Mr. Matthew Coleman and a second by Mrs. Peggy Pesterfield.

Mr. Matthew Coleman: Yes
Ms. Carolyn Ingram: Yes
Mr. Andy Lay: Yes
Ms. Krista McKay: Yes
Mrs. Peggy Pesterfield: Yes
Mrs. Jodi Riggins: Yes
Mr. Nate Tucker: Yes

Yes: 7, No: 0

Motion to approve #5. COMPENSATION at \$180,000 annual salary plus any district wide increase after one year. passed with a motion by Ms. Krista McKay and a second by Mrs. Jodi Riggins.

Mr. Matthew Coleman: Yes
Ms. Carolyn Ingram: Yes
Mr. Andy Lay: Yes
Ms. Krista McKay: Yes
Mrs. Peggy Pesterfield: Yes
Mrs. Jodi Riggins: Yes
Mr. Nate Tucker: Yes

Yes: 7, No: 0

Motion to approve #6. Automobile Allowance/Entitlement of \$600 per month. passed with a motion by Mr. Matthew Coleman and a second by Mrs. Jodi Riggins.

Mr. Matthew Coleman: Yes
Ms. Carolyn Ingram: Yes
Mr. Andy Lay: Yes

Ms. Krista McKay: Yes
Mrs. Peggy Pesterfield: Yes
Mrs. Jodi Riggins: Yes
Mr. Nate Tucker: Yes

Yes: 7, No: 0

Motion to approve #9. Membership. Changing the wording to Professional Membership passed with a motion by Mr. Matthew Coleman and a second by Ms. Carolyn Ingram.

Mr. Matthew Coleman: Yes
Ms. Carolyn Ingram: Yes
Mr. Andy Lay: Yes
Ms. Krista McKay: Yes
Mrs. Peggy Pesterfield: Yes
Mrs. Jodi Riggins: Yes
Mr. Nate Tucker: Yes

Yes: 7, No: 0

Motion to approve changes to # 13. Work Year/Vacation Paid Days Off. 10 Vacation, 3 Personal, and accrue up to 15 annual days which if not used they will be lost. passed with a motion by Ms. Krista McKay and a second by Mrs. Peggy Pesterfield.

Mr. Matthew Coleman: Yes
Ms. Carolyn Ingram: Yes
Mr. Andy Lay: Yes
Ms. Krista McKay: Yes
Mrs. Peggy Pesterfield: Yes
Mrs. Jodi Riggins: Yes
Mr. Nate Tucker: Yes

Yes: 7, No: 0

Motion to approve STRIKING #15. Medical Examination passed with a motion by Ms. Carolyn Ingram and a second by Mr. Matthew Coleman.

Mr. Matthew Coleman: Yes
Ms. Carolyn Ingram: Yes
Mr. Andy Lay: Yes
Ms. Krista McKay: Yes
Mrs. Peggy Pesterfield: Yes
Mrs. Jodi Riggins: Yes
Mr. Nate Tucker: Yes

Yes: 7, No: 0

Motion to approve #16. Renewal of Contract. Board will act on or before March board meeting. passed with a motion by Mr. Matthew Coleman and a second by Ms. Krista McKay.

Mr. Matthew Coleman: Yes
Mr. Andy Lay: Yes
Ms. Krista McKay: Yes
Mrs. Peggy Pesterfield: Yes
Mrs. Jodi Riggins: Yes
Mr. Nate Tucker: Yes

Yes: 6, No: 0

Motion to approve changes to #17. Performance. Submit no later than August board meeting, submitting revisions as needed. If state data unavailable, we reserve the right to adjust this date. passed with a motion by Mr. Matthew Coleman and a second by Mr. Andy Lay.

Mr. Matthew Coleman: Yes
Mr. Andy Lay: Yes
Ms. Krista McKay: Yes
Mrs. Peggy Pesterfield: Yes
Mrs. Jodi Riggins: Yes
Mr. Nate Tucker: Yes

Yes: 6, No: 0

Motion to approve #5. Compensation. \$180,000 annual salary plus any district wide increase after one year. passed with a motion by Ms. Krista McKay and a second by Mrs. Jodi Riggins.

Mr. Matthew Coleman: Yes
Ms. Carolyn Ingram: Yes
Mr. Andy Lay: Yes
Ms. Krista McKay: Yes
Mrs. Peggy Pesterfield: Yes
Mrs. Jodi Riggins: Yes
Mr. Nate Tucker: Yes

Yes: 7, No: 0

Motion to approve #6. Automobile Allowance/Entitlement of \$600 per month. passed with a motion by Mr. Matthew Coleman and a second by Mrs. Jodi Riggins.

Mr. Matthew Coleman: Yes
Ms. Carolyn Ingram: Yes
Mr. Andy Lay: Yes
Ms. Krista McKay: Yes
Mrs. Peggy Pesterfield: Yes
Mrs. Jodi Riggins: Yes
Mr. Nate Tucker: Yes

Yes: 7, No: 0

Motion to approve #9. Memberships. Change to Professional Memberships. passed with a motion by Mr. Matthew Coleman and a second by Ms. Carolyn Ingram.

Mr. Matthew Coleman: Yes
Ms. Carolyn Ingram: Yes
Mr. Andy Lay: Yes
Ms. Krista McKay: Yes
Mrs. Peggy Pesterfield: Yes
Mrs. Jodi Riggins: Yes
Mr. Nate Tucker: Yes

Yes: 7, No: 0

Motion to approve #13. Work Year/Vacation Paid Days Off. To include 10 Vacation, 3 Personal, and Accrue up to 15 Annual days which, if not taken will be lost. passed with a motion by Ms. Krista McKay and a second by Mrs. Peggy Pesterfield.

Mr. Matthew Coleman: Yes
Ms. Carolyn Ingram: Yes
Mr. Andy Lay: Yes
Ms. Krista McKay: Yes
Mrs. Peggy Pesterfield: Yes
Mrs. Jodi Riggins: Yes
Mr. Nate Tucker: Yes

Yes: 7, No: 0

Motion to approve to STRIKE #15. Medical Exam passed with a motion by Ms. Carolyn Ingram and a second by Mr. Matthew Coleman.

Mr. Matthew Coleman: Yes
Ms. Carolyn Ingram: Yes
Mr. Andy Lay: Yes
Ms. Krista McKay: Yes
Mrs. Peggy Pesterfield: Yes
Mrs. Jodi Riggins: Yes
Mr. Nate Tucker: Yes

Yes: 7, No: 0

Motion to approve #16. Renewal of Contract. The Board acts on or before March board meeting. passed with a motion by Mr. Matthew Coleman and a second by Ms. Krista McKay.

Mr. Matthew Coleman: Yes
Mr. Andy Lay: Yes
Ms. Krista McKay: Yes
Mrs. Peggy Pesterfield: Yes
Mrs. Jodi Riggins: Yes
Mr. Nate Tucker: Yes

Yes: 6, No: 0

Motion to approve #17. Performance Goals. Submit at August board meeting, submitting revisions as needed. If state data is unavailable, we reserve the right to adjust this time. passed with a motion by Mr. Matthew Coleman and a second by Mr. Andy Lay.

Mr. Matthew Coleman: Yes
Mr. Andy Lay: Yes
Ms. Krista McKay: Yes
Mrs. Peggy Pesterfield: Yes
Mrs. Jodi Riggins: Yes
Mr. Nate Tucker: Yes

Yes: 6, No: 0

Motion to approve #18. Performance Evaluation. 18a- No later than February passed with a motion by Ms. Krista McKay and a second by Mr. Matthew Coleman.

Mr. Matthew Coleman: Yes
Mr. Andy Lay: Yes
Ms. Krista McKay: Yes
Mrs. Peggy Pesterfield: Yes
Mrs. Jodi Riggins: Yes
Mr. Nate Tucker: Yes

Yes: 6, No: 0

Motion to approve #18. Performance Evaluation 18b- no later than January of current evaluation year with revision submission to board. passed with a motion by Mr. Matthew Coleman and a second by Ms. Krista McKay.

Mr. Matthew Coleman: Yes
Mr. Andy Lay: Yes
Ms. Krista McKay: Yes
Mrs. Peggy Pesterfield: Yes
Mrs. Jodi Riggins: Yes
Mr. Nate Tucker: Yes

Yes: 6, No: 0

Motion to approve #22. Tenure & Transfer. Director of schools shall retain his Tenure with the board. passed with a motion by Mr. Nate Tucker and a second by Mr. Matthew Coleman.

Mr. Matthew Coleman: Yes
Mr. Andy Lay: Yes
Ms. Krista McKay: Yes
Mrs. Peggy Pesterfield: Yes
Mrs. Jodi Riggins: Yes
Mr. Nate Tucker: Yes

Yes: 6, No: 0

Motion to approve #24. Contract Termination. Without cause will include 6 months severance pay offset by obtaining other employment with documentation proof. passed with a motion by Ms. Krista McKay and a second by Mr. Matthew Coleman.

Mr. Matthew Coleman: Yes
Mr. Andy Lay: Yes
Ms. Krista McKay: Yes
Mrs. Peggy Pesterfield: Yes
Mrs. Jodi Riggins: Yes
Mr. Nate Tucker: Yes

Yes: 6, No: 0

Motion to approve #24. Contract Termination. 24-5. Notice- add statement regarding district not obligated to cover cost of reimbursement of travel and or other professional development expenses once intent to end contract has been given. passed with a motion by Mr. Matthew Coleman and a second by Ms. Krista McKay.

Mr. Matthew Coleman: Yes
Mr. Andy Lay: Yes
Ms. Krista McKay: Yes
Mrs. Peggy Pesterfield: Yes
Mrs. Jodi Riggins: Yes
Mr. Nate Tucker: Yes

Yes: 6, No: 0

Motion to approve #27. Governing Law. Add to be held in Courts of Bradley County Tennessee and change title to Controlling Law & Jurisdiction. passed with a motion by Mr. Matthew Coleman and a second by Mrs. Peggy Pesterfield.

Mr. Matthew Coleman: Yes
Mr. Andy Lay: Yes
Ms. Krista McKay: Yes
Mrs. Peggy Pesterfield: Yes
Mrs. Jodi Riggins: Yes
Mr. Nate Tucker: Yes

Yes: 6, No: 0

3. Adjourn

Chairman Tucker adjourns at 6:21pm

Motion to adjourn at 6:21pm passed with a motion by Mr. Matthew Coleman and a second by Mrs. Jodi Riggins.

Mr. Matthew Coleman: Yes
Mr. Andy Lay: Yes
Ms. Krista McKay: Yes
Mrs. Peggy Pesterfield: Yes
Mrs. Jodi Riggins: Yes

Mr. Nate Tucker:
Yes: 6, No: 0

Yes