



**Morgan County Schools Regular Monthly Workshop  
September 24, 2019 6:00 PM  
Central Elementary School**

**MEMBERS PRESENT:**

{{Name: Agenda Item Name}} {{Discussion: Agenda Item Discussion}}  
{{Actions: Agenda Item Actions}} {{AgendaItemEnd}}

1. **Prayer**

2. **Pledge**

3. **Good News**

4. **Audience Participation**

5. **MCEA**

6. **Items to add to the Agenda**

7. **Approval of Agenda**

8. **Approval of minutes from September 3rd meeting**

9. **Consent Agenda**

A. Next regular Board Meeting - October 1, 2019 6pm Central Office

B. Next regular Workshop - October 29, 2019 Sunbright School

10. **Approval of Headstart MOU for PreK**

11. **Request to Surplus Woods mower**

12. **Bid for Pizzas**

13.

14. **13. Approval for CES to build a fence on the northwest boundary of grounds.**

15.

16. **Budget Amendments**

17. **Memorandum of Understanding Morgan County Schools**



**Morgan County Schools Regular Monthly Workshop  
September 24, 2019 6:00 PM  
Central Elementary School**

- 18. School Board Policy 4.406 Technology Acceptable Use and Internet Safety Guidelines -  
Second Reading**
- 19. School Board Policy 6.312 Use of Personal Communication Devices and Electronics  
Devices - Second Reading**
- 20. Director Search**
- 21. Director's Announcements**
  - A. TSBA Leadership Conference 11/15 - 11/17
- 22. Adjourn**



## MORGAN COUNTY SCHOOLS

136 Flat Fork Rd., Wartburg, TN 37887

Ronnie Wilson, Director of Schools

David Treece, Asst. Director of Schools

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### CENTRAL OFFICE

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Phone: (423) 346-6214 • Fax: (423) 346-6043  
<http://www.mcsed.net>

# Morgan County Schools Regular Monthly Meeting September 3, 2019 6:00 PM Morgan County Schools - Central Office

**MEMBERS PRESENT:** Attendance Taken at 6:07 PM. Tony Dagley: Present, Ben Jackson: Absent, Michael Ledbetter: Present, Glen Moore: Present, Wade Summers: Present, Billy Ward: Present. Attendance Update Taken at 6:25 PM. Ben Jackson: Present.

## 1. Prayer

## 2. Pledge

## 3. Good News

A. School Resources Officer Grant

## 4. Audience Participation

## 5. MCEA

## 6. Add Agenda Items

## 7. Approval of Agenda

**On a motion by Tony Dagley and seconded by Michael Ledbetter the Board voted to approve the agenda as presented.. Motion carried.**

Tony Dagley: **Yea**, Ben Jackson: Absent, Michael Ledbetter: **Yea**, Glen Moore: **Yea**, Wade Summers: **Yea**, Billy Ward: **Yea**

Yea: 5, Nay: 0, Absent: 1

## 8. Approval of minutes from previous month

**On a motion by Glen Moore and seconded by Tony Dagley the Board voted to approve the August minutes as presented. Motion carried.**

Tony Dagley: **Yea**, Ben Jackson: Absent, Michael Ledbetter: **Yea**, Glen Moore: **Yea**, Wade Summers: **Yea**, Billy Ward: **Yea**

Yea: 5, Nay: 0, Absent: 1

## 9. Consent Agenda

**On a motion by Michael Ledbetter and seconded by Glen Moore the Board voted to approve the consent agenda as presented. Motion carried.**

Tony Dagley: **Yea**, Ben Jackson: Absent, Michael Ledbetter: **Yea**, Glen Moore: **Yea**, Wade Summers: **Yea**, Billy Ward: **Yea**

Yea: 5, Nay: 0, Absent: 1

A. Next regular Board Meeting - October 1, 2019, 6pm Central Office

B. Next regular Workshop - September 24, 2019 6pm at Central Elementary

## 10. GP Budget report for July and August

## 11. Permission for Sunbright Girls Basketball team to travel to Orlando, Florida in December.

**On a motion by Tony Dagley and seconded by Billy Ward the Board voted to granted permission to Sunbright High School Girls Basketball team to travel to Orlando, Florida in December. Motion carried.**

Tony Dagley: **Yea**, Ben Jackson: Absent, Michael Ledbetter: **Yea**, Glen Moore: **Yea**, Wade Summers: **Yea**, Billy Ward: **Yea**

Yea: 5, Nay: 0, Absent: 1

#### **12. Permission for Central Middle to travel to Washington DC May 24, 2020**

**On a motion by Michael Ledbetter and seconded by Glen Moore the Board voted to grant permission to Central Middle School to travel to Washington DC in May 24,2020. Motion carried.**

Tony Dagley: **Yea**, Ben Jackson: Absent, Michael Ledbetter: **Yea**, Glen Moore: **Yea**, Wade Summers: **Yea**, Billy Ward: **Yea**

Yea: 5, Nay: 0, Absent: 1

#### **13. Results of the School Board Evaluation**

#### **14. Farm to School Grant**

#### **15. Pizza Ovens for Schools**

**On a motion by Billy Ward and seconded by Tony Dagley the Board voted to bid out pizza ovens for Coalfield, Oakdale and Sunbright Schools and one bid for mobile unit for Central Middle, Central Elementary and Petros. Motion carried.**

Tony Dagley: **Yea**, Ben Jackson: Absent, Michael Ledbetter: **Yea**, Glen Moore: **Yea**, Wade Summers: **Yea**, Billy Ward: **Yea**

Yea: 5, Nay: 0, Absent: 1

#### **16. Time line for Director search**

**On a motion by Glen Moore and seconded by Tony Dagley the Board voted to to approve time line. Motion carried.**

Tony Dagley: **Yea**, Ben Jackson: **Yea**, Michael Ledbetter: **Yea**, Glen Moore: **Yea**, Wade Summers: **Yea**, Billy Ward: **Yea**

Yea: 6, Nay: 0

#### **17. Budget Amendments**

**On a motion by Michael Ledbetter and seconded by Billy Ward the Board voted to approve budget amendments 7-16. Motion carried.**

Tony Dagley: **Yea**, Ben Jackson: **Yea**, Michael Ledbetter: **Yea**, Glen Moore: **Yea**, Wade Summers: **Yea**, Billy Ward: **Yea**

Yea: 6, Nay: 0

#### **18. School Board Policy 4.70 Testing Programs - second reading**

**On a motion by Glen Moore and seconded by Tony Dagley the Board voted to to approve changes to school board policy 4.70 Testing on the second reading. Motion carried.**

Tony Dagley: **Yea**, Ben Jackson: **Yea**, Michael Ledbetter: **Yea**, Glen Moore: **Yea**, Wade Summers: **Yea**, Billy Ward: **Yea**

Yea: 6, Nay: 0

#### **19. School Board Policy 6.312 Use of Personal Communication Devices and Electronic Devices - first reading**

**On a motion by Michael Ledbetter and seconded by Billy Ward the Board voted to approve changes to Board Policy 6.312 Use of Personal Communications Devices and Electronic Devices on the first reading. Motion carried.**

Tony Dagley: **Yea**, Ben Jackson: **Yea**, Michael Ledbetter: **Yea**, Glen Moore: **Yea**, Wade Summers: **Yea**, Billy Ward: **Yea**

Yea: 6, Nay: 0

**20. School Board Policy 4.406 Technology Acceptable Use and Internet Safety Guideline**  
**- first reading**

**On a motion by Billy Ward and seconded by Glen Moore the Board voted to approve changes made to Board Policy 4.406 Technology Acceptable Use and Internet Safety Guidelines on the first reading.**

**Motion carried.**

Tony Dagley: **Yea**, Ben Jackson: **Yea**, Michael Ledbetter: **Yea**, Glen Moore: **Yea**, Wade Summers: **Yea**, Billy Ward: **Yea**

Yea: 6, Nay: 0

**21. Director's Announcements**

A. Background Check Location

**22. Adjourn**

MORGAN COUNTY BOARD OF EDUCATION  
Title 1  
October 1, 2019  
BUDGET AMENDMENT  
#17

DEBIT

142-47141-101	ESEA TITLE I		<u>889.00</u>
		TOTAL	889.00

CREDIT

142-71100-722-101	REGULAR INSTRUCTION EQUIPMENT		<u>889.00</u>
		TOTAL	889.00

Explanation: To rollover federal funds

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION

Family Resource General Purpose

August 31, 2015

BUDGET AMENDMENT

#1

DEBIT

141-73300-163	EDUCATIONAL ASSISTANTS	23,000.00
141-73300-201	SOCIAL SECURITY	1,500.00
141-73300-204	STATE RETIREMENT	1,500.00
141-73300-206	LIFE INSURANCE	50.00
141-73300-207	MEDICAL INSURANCE	2,500.00
141-73300-208	DENTAL INSURANCE	65.00
141-73300-212	EMPLOYER MEDICARE	500.00
141-73300-355	TRAVEL	6,000.00
141-73300-399	OTHER CONTRACTED SERVICES	1,000.00
141-73300-429	INSTRUCTIONAL SUPPLIES	5,435.00
141-73300-499	OTHER SUPPLIES AND MATERIALS	4,465.00
141-73300-599	OTHER CHARGES	3,985.00
	TOTAL	<u>50,000.00</u>

CREDIT

141-72130-189	OTHER SALARIES & WAGES	25,000.00
141-72130-201	SOCIAL SECURITY	1,500.00
141-72130-204	STATE RETIREMENT	1,500.00
141-72130-206	LIFE INSURANCE	50.00
141-72130-207	MEDICAL INSURANCE	1,000.00
141-72130-355	TRAVEL	7,000.00
141-72130-499	OTHER SUPPLIES AND MATERIALS	8,000.00
141-72130-599	OTHER CHARGES	5,950.00
	TOTAL	<u>50,000.00</u>

Explanation: State required budget to be moved FROM to Support Services/Other Student support

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 COORDINATED SCHOOL HEALTH  
 August 31, 2015  
 BUDGET AMENDMENT  
 #2

DEBIT

141-72120-189-CSH	OTHER SALARIES & WAGES	68,000.00
141-72120-161-CSH	SECRETARY(S)	25,700.00
141-72120-429-CSH	INSTRUCTIONAL SUPPLIES	300.00
	TOTAL	94,000.00

CREDIT

141-72120-105-CSH	SUPERVISOR/DIRECTOR	68,000.00
141-72120-162-CSH	CLERICAL PERSONNEL	25,000.00
141-72120-499-CSH	OTHER SUPPLIES AND MATERIALS	1,000.00
	TOTAL	94,000.00

Explanation: State Line item numbers were different.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 GENERAL PURPOSE SPECIAL EDUCATION  
 August 27, 2015  
 BUDGET AMENDMENT  
 #3

DEBIT			
141-46990	OTHER STATE REVENUES		<u>17,619.97</u>
		TOTAL	17,619.97

CREDIT			
141-71200-116	TEACHERS		10,900.00
141-71200-201	SOCIAL SECURITY		680.00
141-71200-212	EMPLOYER MEDICARE		160.00
141-71200-204	STATE RETIREMENT		985.00
141-71200-163	EDUCATIONAL ASSISTANTS		<u>4,894.97</u>
		TOTAL	17,619.97

Explanation: To Transfer Stellar Revenue

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 IDEA PART B  
 September 2, 2015  
 BUDGET AMENDMENT  
 #4

DEBIT

142-47143-901	EDUC OF THE HANDICAPPED ACT (IDEA)	108,127.71
	TOTAL	108,127.71

CREDIT

142-71200-163-901	EDUCATIONAL ASSISTANTS	50,000.00
142-71200-201-901	SOCIAL SECURITY	3,100.00
142-71200-204-901	STATE RETIREMENT	3,850.00
142-71200-212-901	EMPLOYER MEDICARE	725.00
142-71200-399-901	OTHER CONTRACTED SERVICES	25,000.00
142-72220-399-901	OTHER CONTRACTED SERVICES	25,452.71
	TOTAL	108,127.71

Explanation: To Rollover Federal Funds

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 IDEA PRE-SCHOOL  
 September 2, 2015  
 BUDGET AMENDMENT  
 #5

DEBIT

142-47145-911	SPECIAL EDUC PRESCHOOL GRANTS (IDEA	12,722.49
142-72220-399-911	OTHER CONTRACTED SERVICES	<u>6,463.51</u>
	TOTAL	19,186.00

CREDIT

142-71200-163-911	EDUCATIONAL ASSISTANTS	8,344.00
142-71200-201-911	SOCIAL SECURITY	530.00
142-71200-212-911	EMPLOYER MEDICARE	125.00
142-72220-189-911	OTHER SALARIES & WAGES	8,600.00
142-72220-201-911	SOCIAL SECURITY	534.00
142-72220-204-911	STATE RETIREMENT	778.00
142-72220-210-911	UNEMPLOYMENT COMPENSATION	150.00
142-72220-212-911	EMPLOYER MEDICARE	<u>125.00</u>
	TOTAL	19,186.00

Explanation: To Rollover Federal Funds

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE  
September 29, 2015  
BUDGET AMENDMENT  
#6

DEBIT

141-72620-499	OTHER SUPPLIES AND MATERIALS	7,000.00
141-72620-717	MAINTENANCE EQUIPMENT	<u>2,342.00</u>
	TOTAL	9,342.00

CREDIT

141-72620-105	SUPERVISOR/DIRECTOR	8,000.00
141-72620-201	SOCIAL SECURITY	500.00
141-72620-204	STATE RETIREMENT	722.00
141-72620-212	EMPLOYER MEDICARE	<u>120.00</u>
	TOTAL	9,342.00

Explanation: To cover the cost of a raise for the Supervisor of Maintenance.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE  
September 29, 2015  
BUDGET AMENDMENT  
#7

DEBIT

141-72710-425	GASOLINE		<u>9,342.00</u>
		TOTAL	9,342.00

CREDIT

141-72710-105	SUPERVISOR/DIRECTOR		8,000.00
141-72710-201	SOCIAL SECURITY		500.00
141-72710-204	STATE RETIREMENT		722.00
141-72710-212	EMPLOYER MEDICARE		<u>120.00</u>
		TOTAL	9,342.00

Explanation: To over the cost of a raise for the Supervisor of Transportation.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION

Federal TAP Grant  
September 29, 2015  
BUDGET AMENDMENT  
#8

DEBIT

142-47990-962	OTHER DIRECT FEDERAL REVENUE	316,570.00
	TOTAL	<u>316,570.00</u>

CREDIT

142-71100-116-962	TEACHERS	140,500.00
142-71100-188-962	BONUS PAYMENTS	68,250.00
142-71100-195-962	CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-198-962	NON-CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-201-962	SOCIAL SECURITY	13,082.00
142-71100-204-962	STATE RETIREMENT	19,075.00
142-71100-206-962	LIFE INSURANCE	70.00
142-71100-207-962	MEDICAL INSURANCE	21,564.00
142-71100-208-962	DENTAL INSURANCE	468.00
142-71100-210-962	UNEMPLOYMENT COMPENSATION	900.00
142-71100-212-962	EMPLOYER MEDICARE	2,499.00
142-72210-355-962	TRAVEL	21,960.00
142-72210-399-962	OTHER CONTRACTED SERVICES	9,750.00
142-72210-599-962	OTHER CHARGES	8,000.00
142-72410-188-962	BONUS PAYMENTS	7,000.00
142-72410-201-962	SOCIAL SECURITY	435.00
142-72410-204-962	STATE RETIREMENT	665.00
142-72410-212-962	EMPLOYER MEDICARE	102.00
	TOTAL	<u>316,570.00</u>

Explanation: Federal TAP Grant for 2015-16 year.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 TITLE I FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #9

DEBIT

142-47141-101	ESEA TITLE I	83,431.67
142-72210-189-101-0650	OTHER SALARIES & WAGES	32,523.00
142-72210-201-101-0650	SOCIAL SECURITY	2,015.54
142-72210-206-101-0650	LIFE INSURANCE	25.00
142-72210-207-101-0650	MEDICAL INSURANCE	9,391.45
142-72210-212-101-0650	EMPLOYER MEDICARE	817.00
	TOTAL	<u>128,203.66</u>

CREDIT

142-71100-116-101-0650	TEACHERS	8,200.00
142-71100-201-101-0650	SOCIAL SECURITY	610.00
142-71100-204-101-0650	STATE RETIREMENT	842.00
142-71100-212-101-0650	EMPLOYER MEDICARE	221.00
142-71100-399-101-0650	OTHER CONTRACTED SERVICES	30,000.00
142-71100-722-101-0650	REGULAR INSTRUCTION EQUIPMENT	70,182.66
142-72210-399-101-0650	OTHER CONTRACTED SERVICES	17,400.00
142-72210-208-101-0650	DENTAL INSURANCE	748.00
	TOTAL	<u>128,203.66</u>

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 TITLE II FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #10

DEBIT

142-47189-201	TITLE II	38,375.16
142-72210-189-201	OTHER SALARIES & WAGES	10,841.00
142-72210-201-201	SOCIAL SECURITY	263.00
142-72210-207-201	MEDICAL INSURANCE	3,125.00
142-72210-208-201	DENTAL INSURANCE	62.00
142-72210-524-201	IN SERVICE/STAFF DEVELOPMENT	15,718.72
	TOTAL	<u>68,384.88</u>

CREDIT

142-72210-195-201	CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-198-201	NON-CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-204-201	STATE RETIREMENT	1,173.00
142-72210-206-201	LIFE INSURANCE	9.00
142-72210-212-201	EMPLOYER MEDICARE	15.00
142-72210-355-201	TRAVEL	50,187.88
142-72210-399-201	OTHER CONTRACTED SERVICES	15,000.00
	TOTAL	<u>68,384.88</u>

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 SAVE THE CHILDREN PROGRAM  
 September 23, 2015  
 BUDGET AMENDMENT  
 #11

DEBIT

141-44990-SCJH	OTHER LOCAL REVENUES		3,120.00
		TOTAL	3,120.00

CREDIT

141-73400-116-SCJH	TEACHERS		2,643.00
141-73400-201-SCJH	SOCIAL SECURITY		200.00
141-73400-204-SCJH	STATE RETIREMENT		232.00
141-73400-212-SCJH	EMPLOYER MEDICARE		45.00
		TOTAL	3,120.00

Explanation: Save the Children has started a new after school counseling program (Journey of Hope).

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 CONSOLIDATED ADMINISTRATION FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #142

DEBIT

142-47141-011	ESEA TITLE I		6,820.00
		TOTAL	6,820.00

CREDIT

142-72210-105-011-0650	SUPERVISOR/DIRECTOR		3,145.00
142-72210-201-011-0650	SOCIAL SECURITY		200.00
142-72210-204-011-0650	STATE RETIREMENT		275.00
142-72210-212-011-0650	EMPLOYER MEDICARE		50.00
142-72210-307-011-0650	COMMUNICATION		150.00
142-72210-790-011-0650	OTHER EQUIPMENT		3,000.00
		TOTAL	6,820.00

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
TITLE VI FEDERAL FUNDS  
September 29, 2015  
BUDGET AMENDMENT  
#13

DEBIT			
142-47148-601	RURAL EDUCATION		<u>5,751.67</u>
		TOTAL	5,751.67

CREDIT			
142-71100-722-601	REGULAR INSTRUCTION EQUIPMENT		<u>5,751.67</u>
		TOTAL	5,751.67

Explanation: To show new revenue and allocated funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
Title 11  
October 1, 2019  
BUDGET AMENDMENT  
#18

DEBIT			
142-47189-201	TITLE II		<u>15,265.04</u>
		TOTAL	15,265.04

CREDIT			
142-72210-524-201	IN SERVICE/STAFF DEVELOPMENT		<u>15,265.04</u>
		TOTAL	15,265.04

Explanation: To rollover federal funds

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION

Family Resource General Purpose

August 31, 2015

BUDGET AMENDMENT

#1

DEBIT

141-73300-163	EDUCATIONAL ASSISTANTS	23,000.00
141-73300-201	SOCIAL SECURITY	1,500.00
141-73300-204	STATE RETIREMENT	1,500.00
141-73300-206	LIFE INSURANCE	50.00
141-73300-207	MEDICAL INSURANCE	2,500.00
141-73300-208	DENTAL INSURANCE	65.00
141-73300-212	EMPLOYER MEDICARE	500.00
141-73300-355	TRAVEL	6,000.00
141-73300-399	OTHER CONTRACTED SERVICES	1,000.00
141-73300-429	INSTRUCTIONAL SUPPLIES	5,435.00
141-73300-499	OTHER SUPPLIES AND MATERIALS	4,465.00
141-73300-599	OTHER CHARGES	3,985.00
	TOTAL	<u>50,000.00</u>

CREDIT

141-72130-189	OTHER SALARIES & WAGES	25,000.00
141-72130-201	SOCIAL SECURITY	1,500.00
141-72130-204	STATE RETIREMENT	1,500.00
141-72130-206	LIFE INSURANCE	50.00
141-72130-207	MEDICAL INSURANCE	1,000.00
141-72130-355	TRAVEL	7,000.00
141-72130-499	OTHER SUPPLIES AND MATERIALS	8,000.00
141-72130-599	OTHER CHARGES	5,950.00
	TOTAL	<u>50,000.00</u>

Explanation: State required budget to be moved FROM to Support Services/Other Student support

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 COORDINATED SCHOOL HEALTH  
 August 31, 2015  
 BUDGET AMENDMENT  
 #2

DEBIT

141-72120-189-CSH	OTHER SALARIES & WAGES	68,000.00
141-72120-161-CSH	SECRETARY(S)	25,700.00
141-72120-429-CSH	INSTRUCTIONAL SUPPLIES	300.00
	TOTAL	94,000.00

CREDIT

141-72120-105-CSH	SUPERVISOR/DIRECTOR	68,000.00
141-72120-162-CSH	CLERICAL PERSONNEL	25,000.00
141-72120-499-CSH	OTHER SUPPLIES AND MATERIALS	1,000.00
	TOTAL	94,000.00

Explanation: State Line item numbers were different.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE SPECIAL EDUCATION  
August 27, 2015  
BUDGET AMENDMENT  
#3

DEBIT

141-46990	OTHER STATE REVENUES		<u>17,619.97</u>
		TOTAL	17,619.97

CREDIT

141-71200-116	TEACHERS		10,900.00
141-71200-201	SOCIAL SECURITY		680.00
141-71200-212	EMPLOYER MEDICARE		160.00
141-71200-204	STATE RETIREMENT		985.00
141-71200-163	EDUCATIONAL ASSISTANTS		<u>4,894.97</u>
		TOTAL	17,619.97

Explanation: To Transfer Stellar Revenue

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION

IDEA PART B

September 2, 2015

BUDGET AMENDMENT

#4

DEBIT

142-47143-901	EDUC OF THE HANDICAPPED ACT (IDEA)	108,127.71
	TOTAL	<u>108,127.71</u>

CREDIT

142-71200-163-901	EDUCATIONAL ASSISTANTS	50,000.00
142-71200-201-901	SOCIAL SECURITY	3,100.00
142-71200-204-901	STATE RETIREMENT	3,850.00
142-71200-212-901	EMPLOYER MEDICARE	725.00
142-71200-399-901	OTHER CONTRACTED SERVICES	25,000.00
142-72220-399-901	OTHER CONTRACTED SERVICES	25,452.71
	TOTAL	<u>108,127.71</u>

Explanation: To Rollover Federal Funds

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 IDEA PRE-SCHOOL  
 September 2, 2015  
 BUDGET AMENDMENT  
 #5

DEBIT

142-47145-911	SPECIAL EDUC PRESCHOOL GRANTS (IDEA	12,722.49
142-72220-399-911	OTHER CONTRACTED SERVICES	<u>6,463.51</u>
	TOTAL	19,186.00

CREDIT

142-71200-163-911	EDUCATIONAL ASSISTANTS	8,344.00
142-71200-201-911	SOCIAL SECURITY	530.00
142-71200-212-911	EMPLOYER MEDICARE	125.00
142-72220-189-911	OTHER SALARIES & WAGES	8,600.00
142-72220-201-911	SOCIAL SECURITY	534.00
142-72220-204-911	STATE RETIREMENT	778.00
142-72220-210-911	UNEMPLOYMENT COMPENSATION	150.00
142-72220-212-911	EMPLOYER MEDICARE	<u>125.00</u>
	TOTAL	19,186.00

Explanation: To Rollover Federal Funds

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE  
September 29, 2015  
BUDGET AMENDMENT  
#6

DEBIT

141-72620-499	OTHER SUPPLIES AND MATERIALS	7,000.00
141-72620-717	MAINTENANCE EQUIPMENT	<u>2,342.00</u>
	TOTAL	9,342.00

CREDIT

141-72620-105	SUPERVISOR/DIRECTOR	8,000.00
141-72620-201	SOCIAL SECURITY	500.00
141-72620-204	STATE RETIREMENT	722.00
141-72620-212	EMPLOYER MEDICARE	<u>120.00</u>
	TOTAL	9,342.00

Explanation: To cover the cost of a raise for the Supervisor of Maintenance.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE  
September 29, 2015  
BUDGET AMENDMENT  
#7

DEBIT

141-72710-425	GASOLINE		<u>9,342.00</u>
		TOTAL	9,342.00

CREDIT

141-72710-105	SUPERVISOR/DIRECTOR		8,000.00
141-72710-201	SOCIAL SECURITY		500.00
141-72710-204	STATE RETIREMENT		722.00
141-72710-212	EMPLOYER MEDICARE		<u>120.00</u>
		TOTAL	9,342.00

Explanation: To over the cost of a raise for the Supervisor of Transportation.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION

Federal TAP Grant  
September 29, 2015  
BUDGET AMENDMENT  
#8

DEBIT

142-47990-962	OTHER DIRECT FEDERAL REVENUE	316,570.00
	TOTAL	<u>316,570.00</u>

CREDIT

142-71100-116-962	TEACHERS	140,500.00
142-71100-188-962	BONUS PAYMENTS	68,250.00
142-71100-195-962	CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-198-962	NON-CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-201-962	SOCIAL SECURITY	13,082.00
142-71100-204-962	STATE RETIREMENT	19,075.00
142-71100-206-962	LIFE INSURANCE	70.00
142-71100-207-962	MEDICAL INSURANCE	21,564.00
142-71100-208-962	DENTAL INSURANCE	468.00
142-71100-210-962	UNEMPLOYMENT COMPENSATION	900.00
142-71100-212-962	EMPLOYER MEDICARE	2,499.00
142-72210-355-962	TRAVEL	21,960.00
142-72210-399-962	OTHER CONTRACTED SERVICES	9,750.00
142-72210-599-962	OTHER CHARGES	8,000.00
142-72410-188-962	BONUS PAYMENTS	7,000.00
142-72410-201-962	SOCIAL SECURITY	435.00
142-72410-204-962	STATE RETIREMENT	665.00
142-72410-212-962	EMPLOYER MEDICARE	102.00
	TOTAL	<u>316,570.00</u>

Explanation: Federal TAP Grant for 2015-16 year.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 TITLE I FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #9

DEBIT

142-47141-101	ESEA TITLE I	83,431.67
142-72210-189-101-0650	OTHER SALARIES & WAGES	32,523.00
142-72210-201-101-0650	SOCIAL SECURITY	2,015.54
142-72210-206-101-0650	LIFE INSURANCE	25.00
142-72210-207-101-0650	MEDICAL INSURANCE	9,391.45
142-72210-212-101-0650	EMPLOYER MEDICARE	817.00
	TOTAL	<u>128,203.66</u>

CREDIT

142-71100-116-101-0650	TEACHERS	8,200.00
142-71100-201-101-0650	SOCIAL SECURITY	610.00
142-71100-204-101-0650	STATE RETIREMENT	842.00
142-71100-212-101-0650	EMPLOYER MEDICARE	221.00
142-71100-399-101-0650	OTHER CONTRACTED SERVICES	30,000.00
142-71100-722-101-0650	REGULAR INSTRUCTION EQUIPMENT	70,182.66
142-72210-399-101-0650	OTHER CONTRACTED SERVICES	17,400.00
142-72210-208-101-0650	DENTAL INSURANCE	748.00
	TOTAL	<u>128,203.66</u>

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 TITLE II FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #10

DEBIT

142-47189-201	TITLE II	38,375.16
142-72210-189-201	OTHER SALARIES & WAGES	10,841.00
142-72210-201-201	SOCIAL SECURITY	263.00
142-72210-207-201	MEDICAL INSURANCE	3,125.00
142-72210-208-201	DENTAL INSURANCE	62.00
142-72210-524-201	IN SERVICE/STAFF DEVELOPMENT	15,718.72
	TOTAL	<u>68,384.88</u>

CREDIT

142-72210-195-201	CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-198-201	NON-CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-204-201	STATE RETIREMENT	1,173.00
142-72210-206-201	LIFE INSURANCE	9.00
142-72210-212-201	EMPLOYER MEDICARE	15.00
142-72210-355-201	TRAVEL	50,187.88
142-72210-399-201	OTHER CONTRACTED SERVICES	15,000.00
	TOTAL	<u>68,384.88</u>

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 SAVE THE CHILDREN PROGRAM  
 September 23, 2015  
 BUDGET AMENDMENT  
 #11

DEBIT

141-44990-SCJH	OTHER LOCAL REVENUES		3,120.00
		TOTAL	3,120.00

CREDIT

141-73400-116-SCJH	TEACHERS		2,643.00
141-73400-201-SCJH	SOCIAL SECURITY		200.00
141-73400-204-SCJH	STATE RETIREMENT		232.00
141-73400-212-SCJH	EMPLOYER MEDICARE		45.00
		TOTAL	3,120.00

Explanation: Save the Children has started a new after school counseling program (Journey of Hope).

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 CONSOLIDATED ADMINISTRATION FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #142

DEBIT

142-47141-011	ESEA TITLE I		6,820.00
		TOTAL	6,820.00

CREDIT

142-72210-105-011-0650	SUPERVISOR/DIRECTOR		3,145.00
142-72210-201-011-0650	SOCIAL SECURITY		200.00
142-72210-204-011-0650	STATE RETIREMENT		275.00
142-72210-212-011-0650	EMPLOYER MEDICARE		50.00
142-72210-307-011-0650	COMMUNICATION		150.00
142-72210-790-011-0650	OTHER EQUIPMENT		3,000.00
		TOTAL	6,820.00

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
TITLE VI FEDERAL FUNDS  
September 29, 2015  
BUDGET AMENDMENT  
#13

DEBIT			
142-47148-601	RURAL EDUCATION		<u>5,751.67</u>
		TOTAL	5,751.67

CREDIT			
142-71100-722-601	REGULAR INSTRUCTION EQUIPMENT		<u>5,751.67</u>
		TOTAL	5,751.67

Explanation: To show new revenue and allocated funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
Title 1V  
October 1, 2019  
BUDGET AMENDMENT  
#19

DEBIT

142-47590-401	OTHER FEDERAL THROUGH STATE	<u>25,324.35</u>
	TOTAL	25,324.35

CREDIT

142-72130-499-401	OTHER SUPPLIES AND MATERIALS	<u>25,324.35</u>
	TOTAL	25,324.35

Explanation: To rollover federal funds

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION

Family Resource General Purpose

August 31, 2015

BUDGET AMENDMENT

#1

DEBIT

141-73300-163	EDUCATIONAL ASSISTANTS	23,000.00
141-73300-201	SOCIAL SECURITY	1,500.00
141-73300-204	STATE RETIREMENT	1,500.00
141-73300-206	LIFE INSURANCE	50.00
141-73300-207	MEDICAL INSURANCE	2,500.00
141-73300-208	DENTAL INSURANCE	65.00
141-73300-212	EMPLOYER MEDICARE	500.00
141-73300-355	TRAVEL	6,000.00
141-73300-399	OTHER CONTRACTED SERVICES	1,000.00
141-73300-429	INSTRUCTIONAL SUPPLIES	5,435.00
141-73300-499	OTHER SUPPLIES AND MATERIALS	4,465.00
141-73300-599	OTHER CHARGES	3,985.00
	TOTAL	<u>50,000.00</u>

CREDIT

141-72130-189	OTHER SALARIES & WAGES	25,000.00
141-72130-201	SOCIAL SECURITY	1,500.00
141-72130-204	STATE RETIREMENT	1,500.00
141-72130-206	LIFE INSURANCE	50.00
141-72130-207	MEDICAL INSURANCE	1,000.00
141-72130-355	TRAVEL	7,000.00
141-72130-499	OTHER SUPPLIES AND MATERIALS	8,000.00
141-72130-599	OTHER CHARGES	5,950.00
	TOTAL	<u>50,000.00</u>

Explanation: State required budget to be moved FROM to Support Services/Other Student support

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
COORDINATED SCHOOL HEALTH  
August 31, 2015  
BUDGET AMENDMENT  
#2

DEBIT

141-72120-189-CSH	OTHER SALARIES & WAGES	68,000.00
141-72120-161-CSH	SECRETARY(S)	25,700.00
141-72120-429-CSH	INSTRUCTIONAL SUPPLIES	<u>300.00</u>
	TOTAL	94,000.00

CREDIT

141-72120-105-CSH	SUPERVISOR/DIRECTOR	68,000.00
141-72120-162-CSH	CLERICAL PERSONNEL	25,000.00
141-72120-499-CSH	OTHER SUPPLIES AND MATERIALS	<u>1,000.00</u>
	TOTAL	94,000.00

Explanation: State Line item numbers were different.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE SPECIAL EDUCATION  
August 27, 2015  
BUDGET AMENDMENT  
#3

DEBIT

141-46990	OTHER STATE REVENUES		<u>17,619.97</u>
		TOTAL	17,619.97

CREDIT

141-71200-116	TEACHERS		10,900.00
141-71200-201	SOCIAL SECURITY		680.00
141-71200-212	EMPLOYER MEDICARE		160.00
141-71200-204	STATE RETIREMENT		985.00
141-71200-163	EDUCATIONAL ASSISTANTS		<u>4,894.97</u>
		TOTAL	17,619.97

Explanation: To Transfer Stellar Revenue

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION

IDEA PART B

September 2, 2015

BUDGET AMENDMENT

#4

DEBIT

142-47143-901	EDUC OF THE HANDICAPPED ACT (IDEA)	108,127.71
	TOTAL	<u>108,127.71</u>

CREDIT

142-71200-163-901	EDUCATIONAL ASSISTANTS	50,000.00
142-71200-201-901	SOCIAL SECURITY	3,100.00
142-71200-204-901	STATE RETIREMENT	3,850.00
142-71200-212-901	EMPLOYER MEDICARE	725.00
142-71200-399-901	OTHER CONTRACTED SERVICES	25,000.00
142-72220-399-901	OTHER CONTRACTED SERVICES	25,452.71
	TOTAL	<u>108,127.71</u>

Explanation: To Rollover Federal Funds

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 IDEA PRE-SCHOOL  
 September 2, 2015  
 BUDGET AMENDMENT  
 #5

DEBIT

142-47145-911	SPECIAL EDUC PRESCHOOL GRANTS (IDEA	12,722.49
142-72220-399-911	OTHER CONTRACTED SERVICES	<u>6,463.51</u>
	TOTAL	19,186.00

CREDIT

142-71200-163-911	EDUCATIONAL ASSISTANTS	8,344.00
142-71200-201-911	SOCIAL SECURITY	530.00
142-71200-212-911	EMPLOYER MEDICARE	125.00
142-72220-189-911	OTHER SALARIES & WAGES	8,600.00
142-72220-201-911	SOCIAL SECURITY	534.00
142-72220-204-911	STATE RETIREMENT	778.00
142-72220-210-911	UNEMPLOYMENT COMPENSATION	150.00
142-72220-212-911	EMPLOYER MEDICARE	<u>125.00</u>
	TOTAL	19,186.00

Explanation: To Rollover Federal Funds

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE  
September 29, 2015  
BUDGET AMENDMENT  
#6

DEBIT

141-72620-499	OTHER SUPPLIES AND MATERIALS	7,000.00
141-72620-717	MAINTENANCE EQUIPMENT	<u>2,342.00</u>
	TOTAL	9,342.00

CREDIT

141-72620-105	SUPERVISOR/DIRECTOR	8,000.00
141-72620-201	SOCIAL SECURITY	500.00
141-72620-204	STATE RETIREMENT	722.00
141-72620-212	EMPLOYER MEDICARE	<u>120.00</u>
	TOTAL	9,342.00

Explanation: To cover the cost of a raise for the Supervisor of Maintenance.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE  
September 29, 2015  
BUDGET AMENDMENT  
#7

DEBIT

141-72710-425	GASOLINE		<u>9,342.00</u>
		TOTAL	9,342.00

CREDIT

141-72710-105	SUPERVISOR/DIRECTOR		8,000.00
141-72710-201	SOCIAL SECURITY		500.00
141-72710-204	STATE RETIREMENT		722.00
141-72710-212	EMPLOYER MEDICARE		<u>120.00</u>
		TOTAL	9,342.00

Explanation: To over the cost of a raise for the Supervisor of Transportation.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION

Federal TAP Grant

September 29, 2015

BUDGET AMENDMENT

#8

DEBIT

142-47990-962	OTHER DIRECT FEDERAL REVENUE	316,570.00
	TOTAL	<u>316,570.00</u>

CREDIT

142-71100-116-962	TEACHERS	140,500.00
142-71100-188-962	BONUS PAYMENTS	68,250.00
142-71100-195-962	CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-198-962	NON-CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-201-962	SOCIAL SECURITY	13,082.00
142-71100-204-962	STATE RETIREMENT	19,075.00
142-71100-206-962	LIFE INSURANCE	70.00
142-71100-207-962	MEDICAL INSURANCE	21,564.00
142-71100-208-962	DENTAL INSURANCE	468.00
142-71100-210-962	UNEMPLOYMENT COMPENSATION	900.00
142-71100-212-962	EMPLOYER MEDICARE	2,499.00
142-72210-355-962	TRAVEL	21,960.00
142-72210-399-962	OTHER CONTRACTED SERVICES	9,750.00
142-72210-599-962	OTHER CHARGES	8,000.00
142-72410-188-962	BONUS PAYMENTS	7,000.00
142-72410-201-962	SOCIAL SECURITY	435.00
142-72410-204-962	STATE RETIREMENT	665.00
142-72410-212-962	EMPLOYER MEDICARE	102.00
	TOTAL	<u>316,570.00</u>

Explanation: Federal TAP Grant for 2015-16 year.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 TITLE I FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #9

DEBIT

142-47141-101	ESEA TITLE I	83,431.67
142-72210-189-101-0650	OTHER SALARIES & WAGES	32,523.00
142-72210-201-101-0650	SOCIAL SECURITY	2,015.54
142-72210-206-101-0650	LIFE INSURANCE	25.00
142-72210-207-101-0650	MEDICAL INSURANCE	9,391.45
142-72210-212-101-0650	EMPLOYER MEDICARE	817.00
	TOTAL	<u>128,203.66</u>

CREDIT

142-71100-116-101-0650	TEACHERS	8,200.00
142-71100-201-101-0650	SOCIAL SECURITY	610.00
142-71100-204-101-0650	STATE RETIREMENT	842.00
142-71100-212-101-0650	EMPLOYER MEDICARE	221.00
142-71100-399-101-0650	OTHER CONTRACTED SERVICES	30,000.00
142-71100-722-101-0650	REGULAR INSTRUCTION EQUIPMENT	70,182.66
142-72210-399-101-0650	OTHER CONTRACTED SERVICES	17,400.00
142-72210-208-101-0650	DENTAL INSURANCE	748.00
	TOTAL	<u>128,203.66</u>

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 TITLE II FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #10

DEBIT

142-47189-201	TITLE II	38,375.16
142-72210-189-201	OTHER SALARIES & WAGES	10,841.00
142-72210-201-201	SOCIAL SECURITY	263.00
142-72210-207-201	MEDICAL INSURANCE	3,125.00
142-72210-208-201	DENTAL INSURANCE	62.00
142-72210-524-201	IN SERVICE/STAFF DEVELOPMENT	15,718.72
	TOTAL	<u>68,384.88</u>

CREDIT

142-72210-195-201	CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-198-201	NON-CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-204-201	STATE RETIREMENT	1,173.00
142-72210-206-201	LIFE INSURANCE	9.00
142-72210-212-201	EMPLOYER MEDICARE	15.00
142-72210-355-201	TRAVEL	50,187.88
142-72210-399-201	OTHER CONTRACTED SERVICES	15,000.00
	TOTAL	<u>68,384.88</u>

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 SAVE THE CHILDREN PROGRAM  
 September 23, 2015  
 BUDGET AMENDMENT  
 #11

DEBIT

141-44990-SCJH	OTHER LOCAL REVENUES		3,120.00
		TOTAL	3,120.00

CREDIT

141-73400-116-SCJH	TEACHERS		2,643.00
141-73400-201-SCJH	SOCIAL SECURITY		200.00
141-73400-204-SCJH	STATE RETIREMENT		232.00
141-73400-212-SCJH	EMPLOYER MEDICARE		45.00
		TOTAL	3,120.00

Explanation: Save the Children has started a new after school counseling program (Journey of Hope).

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 CONSOLIDATED ADMINISTRATION FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #142

DEBIT

142-47141-011	ESEA TITLE I		6,820.00
		TOTAL	6,820.00

CREDIT

142-72210-105-011-0650	SUPERVISOR/DIRECTOR		3,145.00
142-72210-201-011-0650	SOCIAL SECURITY		200.00
142-72210-204-011-0650	STATE RETIREMENT		275.00
142-72210-212-011-0650	EMPLOYER MEDICARE		50.00
142-72210-307-011-0650	COMMUNICATION		150.00
142-72210-790-011-0650	OTHER EQUIPMENT		3,000.00
		TOTAL	6,820.00

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
TITLE VI FEDERAL FUNDS  
September 29, 2015  
BUDGET AMENDMENT  
#13

DEBIT			
142-47148-601	RURAL EDUCATION		<u>5,751.67</u>
		TOTAL	5,751.67

CREDIT			
142-71100-722-601	REGULAR INSTRUCTION EQUIPMENT		<u>5,751.67</u>
		TOTAL	5,751.67

Explanation: To show new revenue and allocated funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
Title V  
October 1, 2019  
BUDGET AMENDMENT  
#20

DEBIT			
142-47148-501	RURAL EDUCATION		<u>2,808.43</u>
		TOTAL	2,808.43

CREDIT			
142-71100-399-501	OTHER CONTRACTED SERVICES		<u>2,808.43</u>
		TOTAL	2,808.43

Explanation: To rollover federal funds

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION

Family Resource General Purpose

August 31, 2015

BUDGET AMENDMENT

#1

DEBIT

141-73300-163	EDUCATIONAL ASSISTANTS	23,000.00
141-73300-201	SOCIAL SECURITY	1,500.00
141-73300-204	STATE RETIREMENT	1,500.00
141-73300-206	LIFE INSURANCE	50.00
141-73300-207	MEDICAL INSURANCE	2,500.00
141-73300-208	DENTAL INSURANCE	65.00
141-73300-212	EMPLOYER MEDICARE	500.00
141-73300-355	TRAVEL	6,000.00
141-73300-399	OTHER CONTRACTED SERVICES	1,000.00
141-73300-429	INSTRUCTIONAL SUPPLIES	5,435.00
141-73300-499	OTHER SUPPLIES AND MATERIALS	4,465.00
141-73300-599	OTHER CHARGES	3,985.00
	TOTAL	<u>50,000.00</u>

CREDIT

141-72130-189	OTHER SALARIES & WAGES	25,000.00
141-72130-201	SOCIAL SECURITY	1,500.00
141-72130-204	STATE RETIREMENT	1,500.00
141-72130-206	LIFE INSURANCE	50.00
141-72130-207	MEDICAL INSURANCE	1,000.00
141-72130-355	TRAVEL	7,000.00
141-72130-499	OTHER SUPPLIES AND MATERIALS	8,000.00
141-72130-599	OTHER CHARGES	5,950.00
	TOTAL	<u>50,000.00</u>

Explanation: State required budget to be moved FROM to Support Services/Other Student support

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
COORDINATED SCHOOL HEALTH  
August 31, 2015  
BUDGET AMENDMENT  
#2

DEBIT

141-72120-189-CSH	OTHER SALARIES & WAGES	68,000.00
141-72120-161-CSH	SECRETARY(S)	25,700.00
141-72120-429-CSH	INSTRUCTIONAL SUPPLIES	<u>300.00</u>
	TOTAL	94,000.00

CREDIT

141-72120-105-CSH	SUPERVISOR/DIRECTOR	68,000.00
141-72120-162-CSH	CLERICAL PERSONNEL	25,000.00
141-72120-499-CSH	OTHER SUPPLIES AND MATERIALS	<u>1,000.00</u>
	TOTAL	94,000.00

Explanation: State Line item numbers were different.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE SPECIAL EDUCATION  
August 27, 2015  
BUDGET AMENDMENT  
#3

DEBIT

141-46990	OTHER STATE REVENUES		<u>17,619.97</u>
		TOTAL	17,619.97

CREDIT

141-71200-116	TEACHERS		10,900.00
141-71200-201	SOCIAL SECURITY		680.00
141-71200-212	EMPLOYER MEDICARE		160.00
141-71200-204	STATE RETIREMENT		985.00
141-71200-163	EDUCATIONAL ASSISTANTS		<u>4,894.97</u>
		TOTAL	17,619.97

Explanation: To Transfer Stellar Revenue

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION

IDEA PART B

September 2, 2015

BUDGET AMENDMENT

#4

DEBIT

142-47143-901	EDUC OF THE HANDICAPPED ACT (IDEA)	108,127.71
	TOTAL	<u>108,127.71</u>

CREDIT

142-71200-163-901	EDUCATIONAL ASSISTANTS	50,000.00
142-71200-201-901	SOCIAL SECURITY	3,100.00
142-71200-204-901	STATE RETIREMENT	3,850.00
142-71200-212-901	EMPLOYER MEDICARE	725.00
142-71200-399-901	OTHER CONTRACTED SERVICES	25,000.00
142-72220-399-901	OTHER CONTRACTED SERVICES	25,452.71
	TOTAL	<u>108,127.71</u>

Explanation: To Rollover Federal Funds

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
IDEA PRE-SCHOOL  
September 2, 2015  
BUDGET AMENDMENT  
#5

DEBIT

142-47145-911	SPECIAL EDUC PRESCHOOL GRANTS (IDEA	12,722.49
142-72220-399-911	OTHER CONTRACTED SERVICES	<u>6,463.51</u>
	TOTAL	19,186.00

CREDIT

142-71200-163-911	EDUCATIONAL ASSISTANTS	8,344.00
142-71200-201-911	SOCIAL SECURITY	530.00
142-71200-212-911	EMPLOYER MEDICARE	125.00
142-72220-189-911	OTHER SALARIES & WAGES	8,600.00
142-72220-201-911	SOCIAL SECURITY	534.00
142-72220-204-911	STATE RETIREMENT	778.00
142-72220-210-911	UNEMPLOYMENT COMPENSATION	150.00
142-72220-212-911	EMPLOYER MEDICARE	<u>125.00</u>
	TOTAL	19,186.00

Explanation: To Rollover Federal Funds

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE  
September 29, 2015  
BUDGET AMENDMENT  
#6

DEBIT

141-72620-499	OTHER SUPPLIES AND MATERIALS	7,000.00
141-72620-717	MAINTENANCE EQUIPMENT	<u>2,342.00</u>
	TOTAL	9,342.00

CREDIT

141-72620-105	SUPERVISOR/DIRECTOR	8,000.00
141-72620-201	SOCIAL SECURITY	500.00
141-72620-204	STATE RETIREMENT	722.00
141-72620-212	EMPLOYER MEDICARE	<u>120.00</u>
	TOTAL	9,342.00

Explanation: To cover the cost of a raise for the Supervisor of Maintenance.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE  
September 29, 2015  
BUDGET AMENDMENT  
#7

DEBIT

141-72710-425	GASOLINE		<u>9,342.00</u>
		TOTAL	9,342.00

CREDIT

141-72710-105	SUPERVISOR/DIRECTOR		8,000.00
141-72710-201	SOCIAL SECURITY		500.00
141-72710-204	STATE RETIREMENT		722.00
141-72710-212	EMPLOYER MEDICARE		<u>120.00</u>
		TOTAL	9,342.00

Explanation: To over the cost of a raise for the Supervisor of Transportation.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION

Federal TAP Grant  
September 29, 2015  
BUDGET AMENDMENT  
#8

DEBIT

142-47990-962	OTHER DIRECT FEDERAL REVENUE	316,570.00
	TOTAL	<u>316,570.00</u>

CREDIT

142-71100-116-962	TEACHERS	140,500.00
142-71100-188-962	BONUS PAYMENTS	68,250.00
142-71100-195-962	CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-198-962	NON-CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-201-962	SOCIAL SECURITY	13,082.00
142-71100-204-962	STATE RETIREMENT	19,075.00
142-71100-206-962	LIFE INSURANCE	70.00
142-71100-207-962	MEDICAL INSURANCE	21,564.00
142-71100-208-962	DENTAL INSURANCE	468.00
142-71100-210-962	UNEMPLOYMENT COMPENSATION	900.00
142-71100-212-962	EMPLOYER MEDICARE	2,499.00
142-72210-355-962	TRAVEL	21,960.00
142-72210-399-962	OTHER CONTRACTED SERVICES	9,750.00
142-72210-599-962	OTHER CHARGES	8,000.00
142-72410-188-962	BONUS PAYMENTS	7,000.00
142-72410-201-962	SOCIAL SECURITY	435.00
142-72410-204-962	STATE RETIREMENT	665.00
142-72410-212-962	EMPLOYER MEDICARE	102.00
	TOTAL	<u>316,570.00</u>

Explanation: Federal TAP Grant for 2015-16 year.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 TITLE I FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #9

DEBIT

142-47141-101	ESEA TITLE I	83,431.67
142-72210-189-101-0650	OTHER SALARIES & WAGES	32,523.00
142-72210-201-101-0650	SOCIAL SECURITY	2,015.54
142-72210-206-101-0650	LIFE INSURANCE	25.00
142-72210-207-101-0650	MEDICAL INSURANCE	9,391.45
142-72210-212-101-0650	EMPLOYER MEDICARE	817.00
	TOTAL	<u>128,203.66</u>

CREDIT

142-71100-116-101-0650	TEACHERS	8,200.00
142-71100-201-101-0650	SOCIAL SECURITY	610.00
142-71100-204-101-0650	STATE RETIREMENT	842.00
142-71100-212-101-0650	EMPLOYER MEDICARE	221.00
142-71100-399-101-0650	OTHER CONTRACTED SERVICES	30,000.00
142-71100-722-101-0650	REGULAR INSTRUCTION EQUIPMENT	70,182.66
142-72210-399-101-0650	OTHER CONTRACTED SERVICES	17,400.00
142-72210-208-101-0650	DENTAL INSURANCE	748.00
	TOTAL	<u>128,203.66</u>

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 TITLE II FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #10

DEBIT

142-47189-201	TITLE II	38,375.16
142-72210-189-201	OTHER SALARIES & WAGES	10,841.00
142-72210-201-201	SOCIAL SECURITY	263.00
142-72210-207-201	MEDICAL INSURANCE	3,125.00
142-72210-208-201	DENTAL INSURANCE	62.00
142-72210-524-201	IN SERVICE/STAFF DEVELOPMENT	15,718.72
	TOTAL	<u>68,384.88</u>

CREDIT

142-72210-195-201	CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-198-201	NON-CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-204-201	STATE RETIREMENT	1,173.00
142-72210-206-201	LIFE INSURANCE	9.00
142-72210-212-201	EMPLOYER MEDICARE	15.00
142-72210-355-201	TRAVEL	50,187.88
142-72210-399-201	OTHER CONTRACTED SERVICES	15,000.00
	TOTAL	<u>68,384.88</u>

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 SAVE THE CHILDREN PROGRAM  
 September 23, 2015  
 BUDGET AMENDMENT  
 #11

DEBIT

141-44990-SCJH	OTHER LOCAL REVENUES		3,120.00
		TOTAL	3,120.00

CREDIT

141-73400-116-SCJH	TEACHERS		2,643.00
141-73400-201-SCJH	SOCIAL SECURITY		200.00
141-73400-204-SCJH	STATE RETIREMENT		232.00
141-73400-212-SCJH	EMPLOYER MEDICARE		45.00
		TOTAL	3,120.00

Explanation: Save the Children has started a new after school counseling program (Journey of Hope).

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 CONSOLIDATED ADMINISTRATION FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #142

DEBIT

142-47141-011	ESEA TITLE I		6,820.00
		TOTAL	6,820.00

CREDIT

142-72210-105-011-0650	SUPERVISOR/DIRECTOR		3,145.00
142-72210-201-011-0650	SOCIAL SECURITY		200.00
142-72210-204-011-0650	STATE RETIREMENT		275.00
142-72210-212-011-0650	EMPLOYER MEDICARE		50.00
142-72210-307-011-0650	COMMUNICATION		150.00
142-72210-790-011-0650	OTHER EQUIPMENT		3,000.00
		TOTAL	6,820.00

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
TITLE VI FEDERAL FUNDS  
September 29, 2015  
BUDGET AMENDMENT  
#13

DEBIT			
142-47148-601	RURAL EDUCATION		<u>5,751.67</u>
		TOTAL	5,751.67

CREDIT			
142-71100-722-601	REGULAR INSTRUCTION EQUIPMENT		<u>5,751.67</u>
		TOTAL	5,751.67

Explanation: To show new revenue and allocated funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
IDEA Part B  
October 1, 2019  
BUDGET AMENDMENT  
#21

DEBIT

142-47143-901	EDUC OF THE HANDICAPPED ACT (IDEA)	4,509.00
	TOTAL	<u>4,509.00</u>

CREDIT

142-71200-163-901	EDUCATIONAL ASSISTANTS	4,509.00
	TOTAL	<u>4,509.00</u>

Explanation: To distribute funds from TDOE reallocation

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION

Family Resource General Purpose

August 31, 2015

BUDGET AMENDMENT

#1

DEBIT

141-73300-163	EDUCATIONAL ASSISTANTS	23,000.00
141-73300-201	SOCIAL SECURITY	1,500.00
141-73300-204	STATE RETIREMENT	1,500.00
141-73300-206	LIFE INSURANCE	50.00
141-73300-207	MEDICAL INSURANCE	2,500.00
141-73300-208	DENTAL INSURANCE	65.00
141-73300-212	EMPLOYER MEDICARE	500.00
141-73300-355	TRAVEL	6,000.00
141-73300-399	OTHER CONTRACTED SERVICES	1,000.00
141-73300-429	INSTRUCTIONAL SUPPLIES	5,435.00
141-73300-499	OTHER SUPPLIES AND MATERIALS	4,465.00
141-73300-599	OTHER CHARGES	3,985.00
	TOTAL	<u>50,000.00</u>

CREDIT

141-72130-189	OTHER SALARIES & WAGES	25,000.00
141-72130-201	SOCIAL SECURITY	1,500.00
141-72130-204	STATE RETIREMENT	1,500.00
141-72130-206	LIFE INSURANCE	50.00
141-72130-207	MEDICAL INSURANCE	1,000.00
141-72130-355	TRAVEL	7,000.00
141-72130-499	OTHER SUPPLIES AND MATERIALS	8,000.00
141-72130-599	OTHER CHARGES	5,950.00
	TOTAL	<u>50,000.00</u>

Explanation: State required budget to be moved FROM to Support Services/Other Student support

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
COORDINATED SCHOOL HEALTH  
August 31, 2015  
BUDGET AMENDMENT  
#2

DEBIT

141-72120-189-CSH	OTHER SALARIES & WAGES	68,000.00
141-72120-161-CSH	SECRETARY(S)	25,700.00
141-72120-429-CSH	INSTRUCTIONAL SUPPLIES	<u>300.00</u>
	TOTAL	94,000.00

CREDIT

141-72120-105-CSH	SUPERVISOR/DIRECTOR	68,000.00
141-72120-162-CSH	CLERICAL PERSONNEL	25,000.00
141-72120-499-CSH	OTHER SUPPLIES AND MATERIALS	<u>1,000.00</u>
	TOTAL	94,000.00

Explanation: State Line item numbers were different.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE SPECIAL EDUCATION  
August 27, 2015  
BUDGET AMENDMENT  
#3

DEBIT

141-46990	OTHER STATE REVENUES		<u>17,619.97</u>
		TOTAL	17,619.97

CREDIT

141-71200-116	TEACHERS		10,900.00
141-71200-201	SOCIAL SECURITY		680.00
141-71200-212	EMPLOYER MEDICARE		160.00
141-71200-204	STATE RETIREMENT		985.00
141-71200-163	EDUCATIONAL ASSISTANTS		<u>4,894.97</u>
		TOTAL	17,619.97

Explanation: To Transfer Stellar Revenue

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION

IDEA PART B

September 2, 2015

BUDGET AMENDMENT

#4

DEBIT

142-47143-901	EDUC OF THE HANDICAPPED ACT (IDEA)	108,127.71
	TOTAL	<u>108,127.71</u>

CREDIT

142-71200-163-901	EDUCATIONAL ASSISTANTS	50,000.00
142-71200-201-901	SOCIAL SECURITY	3,100.00
142-71200-204-901	STATE RETIREMENT	3,850.00
142-71200-212-901	EMPLOYER MEDICARE	725.00
142-71200-399-901	OTHER CONTRACTED SERVICES	25,000.00
142-72220-399-901	OTHER CONTRACTED SERVICES	25,452.71
	TOTAL	<u>108,127.71</u>

Explanation: To Rollover Federal Funds

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 IDEA PRE-SCHOOL  
 September 2, 2015  
 BUDGET AMENDMENT  
 #5

DEBIT

142-47145-911	SPECIAL EDUC PRESCHOOL GRANTS (IDEA	12,722.49
142-72220-399-911	OTHER CONTRACTED SERVICES	<u>6,463.51</u>
	TOTAL	<u>19,186.00</u>

CREDIT

142-71200-163-911	EDUCATIONAL ASSISTANTS	8,344.00
142-71200-201-911	SOCIAL SECURITY	530.00
142-71200-212-911	EMPLOYER MEDICARE	125.00
142-72220-189-911	OTHER SALARIES & WAGES	8,600.00
142-72220-201-911	SOCIAL SECURITY	534.00
142-72220-204-911	STATE RETIREMENT	778.00
142-72220-210-911	UNEMPLOYMENT COMPENSATION	150.00
142-72220-212-911	EMPLOYER MEDICARE	<u>125.00</u>
	TOTAL	<u>19,186.00</u>

Explanation: To Rollover Federal Funds

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE  
September 29, 2015  
BUDGET AMENDMENT  
#6

DEBIT

141-72620-499	OTHER SUPPLIES AND MATERIALS	7,000.00
141-72620-717	MAINTENANCE EQUIPMENT	<u>2,342.00</u>
	TOTAL	9,342.00

CREDIT

141-72620-105	SUPERVISOR/DIRECTOR	8,000.00
141-72620-201	SOCIAL SECURITY	500.00
141-72620-204	STATE RETIREMENT	722.00
141-72620-212	EMPLOYER MEDICARE	<u>120.00</u>
	TOTAL	9,342.00

Explanation: To cover the cost of a raise for the Supervisor of Maintenance.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE  
September 29, 2015  
BUDGET AMENDMENT  
#7

DEBIT

141-72710-425	GASOLINE		<u>9,342.00</u>
		TOTAL	9,342.00

CREDIT

141-72710-105	SUPERVISOR/DIRECTOR		8,000.00
141-72710-201	SOCIAL SECURITY		500.00
141-72710-204	STATE RETIREMENT		722.00
141-72710-212	EMPLOYER MEDICARE		<u>120.00</u>
		TOTAL	9,342.00

Explanation: To over the cost of a raise for the Supervisor of Transportation.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION

Federal TAP Grant  
September 29, 2015  
BUDGET AMENDMENT  
#8

DEBIT

142-47990-962	OTHER DIRECT FEDERAL REVENUE	316,570.00
	TOTAL	<u>316,570.00</u>

CREDIT

142-71100-116-962	TEACHERS	140,500.00
142-71100-188-962	BONUS PAYMENTS	68,250.00
142-71100-195-962	CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-198-962	NON-CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-201-962	SOCIAL SECURITY	13,082.00
142-71100-204-962	STATE RETIREMENT	19,075.00
142-71100-206-962	LIFE INSURANCE	70.00
142-71100-207-962	MEDICAL INSURANCE	21,564.00
142-71100-208-962	DENTAL INSURANCE	468.00
142-71100-210-962	UNEMPLOYMENT COMPENSATION	900.00
142-71100-212-962	EMPLOYER MEDICARE	2,499.00
142-72210-355-962	TRAVEL	21,960.00
142-72210-399-962	OTHER CONTRACTED SERVICES	9,750.00
142-72210-599-962	OTHER CHARGES	8,000.00
142-72410-188-962	BONUS PAYMENTS	7,000.00
142-72410-201-962	SOCIAL SECURITY	435.00
142-72410-204-962	STATE RETIREMENT	665.00
142-72410-212-962	EMPLOYER MEDICARE	102.00
	TOTAL	<u>316,570.00</u>

Explanation: Federal TAP Grant for 2015-16 year.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 TITLE I FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #9

DEBIT

142-47141-101	ESEA TITLE I	83,431.67
142-72210-189-101-0650	OTHER SALARIES & WAGES	32,523.00
142-72210-201-101-0650	SOCIAL SECURITY	2,015.54
142-72210-206-101-0650	LIFE INSURANCE	25.00
142-72210-207-101-0650	MEDICAL INSURANCE	9,391.45
142-72210-212-101-0650	EMPLOYER MEDICARE	817.00
	TOTAL	128,203.66

CREDIT

142-71100-116-101-0650	TEACHERS	8,200.00
142-71100-201-101-0650	SOCIAL SECURITY	610.00
142-71100-204-101-0650	STATE RETIREMENT	842.00
142-71100-212-101-0650	EMPLOYER MEDICARE	221.00
142-71100-399-101-0650	OTHER CONTRACTED SERVICES	30,000.00
142-71100-722-101-0650	REGULAR INSTRUCTION EQUIPMENT	70,182.66
142-72210-399-101-0650	OTHER CONTRACTED SERVICES	17,400.00
142-72210-208-101-0650	DENTAL INSURANCE	748.00
	TOTAL	128,203.66

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 TITLE II FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #10

DEBIT

142-47189-201	TITLE II	38,375.16
142-72210-189-201	OTHER SALARIES & WAGES	10,841.00
142-72210-201-201	SOCIAL SECURITY	263.00
142-72210-207-201	MEDICAL INSURANCE	3,125.00
142-72210-208-201	DENTAL INSURANCE	62.00
142-72210-524-201	IN SERVICE/STAFF DEVELOPMENT	15,718.72
	TOTAL	<u>68,384.88</u>

CREDIT

142-72210-195-201	CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-198-201	NON-CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-204-201	STATE RETIREMENT	1,173.00
142-72210-206-201	LIFE INSURANCE	9.00
142-72210-212-201	EMPLOYER MEDICARE	15.00
142-72210-355-201	TRAVEL	50,187.88
142-72210-399-201	OTHER CONTRACTED SERVICES	15,000.00
	TOTAL	<u>68,384.88</u>

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
SAVE THE CHILDREN PROGRAM  
September 23, 2015  
BUDGET AMENDMENT  
#11

DEBIT

141-44990-SCJH	OTHER LOCAL REVENUES		<u>3,120.00</u>
		TOTAL	3,120.00

CREDIT

141-73400-116-SCJH	TEACHERS		2,643.00
141-73400-201-SCJH	SOCIAL SECURITY		200.00
141-73400-204-SCJH	STATE RETIREMENT		232.00
141-73400-212-SCJH	EMPLOYER MEDICARE		<u>45.00</u>
		TOTAL	3,120.00

Explanation: Save the Children has started a new after school counseling program (Journey of Hope).

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 CONSOLIDATED ADMINISTRATION FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #142

DEBIT

142-47141-011	ESEA TITLE I		6,820.00
		TOTAL	6,820.00

CREDIT

142-72210-105-011-0650	SUPERVISOR/DIRECTOR		3,145.00
142-72210-201-011-0650	SOCIAL SECURITY		200.00
142-72210-204-011-0650	STATE RETIREMENT		275.00
142-72210-212-011-0650	EMPLOYER MEDICARE		50.00
142-72210-307-011-0650	COMMUNICATION		150.00
142-72210-790-011-0650	OTHER EQUIPMENT		3,000.00
		TOTAL	6,820.00

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
TITLE VI FEDERAL FUNDS  
September 29, 2015  
BUDGET AMENDMENT  
#13

DEBIT			
142-47148-601	RURAL EDUCATION		<u>5,751.67</u>
		TOTAL	5,751.67

CREDIT			
142-71100-722-601	REGULAR INSTRUCTION EQUIPMENT		<u>5,751.67</u>
		TOTAL	5,751.67

Explanation: To show new revenue and allocated funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
IDEA Pre School  
October 1, 2019  
BUDGET AMENDMENT  
#22

DEBIT

142-47143-911	EDUC OF THE HANDICAPPED ACT (IDEA)	<u>171.00</u>
	TOTAL	171.00

CREDIT

142-71200-163-911	EDUCATIONAL ASSISTANTS	<u>171.00</u>
	TOTAL	171.00

Explanation: To distribute funds from TDOE reallocation

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION

Family Resource General Purpose

August 31, 2015

BUDGET AMENDMENT

#1

DEBIT

141-73300-163	EDUCATIONAL ASSISTANTS	23,000.00
141-73300-201	SOCIAL SECURITY	1,500.00
141-73300-204	STATE RETIREMENT	1,500.00
141-73300-206	LIFE INSURANCE	50.00
141-73300-207	MEDICAL INSURANCE	2,500.00
141-73300-208	DENTAL INSURANCE	65.00
141-73300-212	EMPLOYER MEDICARE	500.00
141-73300-355	TRAVEL	6,000.00
141-73300-399	OTHER CONTRACTED SERVICES	1,000.00
141-73300-429	INSTRUCTIONAL SUPPLIES	5,435.00
141-73300-499	OTHER SUPPLIES AND MATERIALS	4,465.00
141-73300-599	OTHER CHARGES	3,985.00
	TOTAL	<u>50,000.00</u>

CREDIT

141-72130-189	OTHER SALARIES & WAGES	25,000.00
141-72130-201	SOCIAL SECURITY	1,500.00
141-72130-204	STATE RETIREMENT	1,500.00
141-72130-206	LIFE INSURANCE	50.00
141-72130-207	MEDICAL INSURANCE	1,000.00
141-72130-355	TRAVEL	7,000.00
141-72130-499	OTHER SUPPLIES AND MATERIALS	8,000.00
141-72130-599	OTHER CHARGES	5,950.00
	TOTAL	<u>50,000.00</u>

Explanation: State required budget to be moved FROM to Support Services/Other Student support

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
COORDINATED SCHOOL HEALTH  
August 31, 2015  
BUDGET AMENDMENT  
#2

DEBIT

141-72120-189-CSH	OTHER SALARIES & WAGES	68,000.00
141-72120-161-CSH	SECRETARY(S)	25,700.00
141-72120-429-CSH	INSTRUCTIONAL SUPPLIES	<u>300.00</u>
	TOTAL	94,000.00

CREDIT

141-72120-105-CSH	SUPERVISOR/DIRECTOR	68,000.00
141-72120-162-CSH	CLERICAL PERSONNEL	25,000.00
141-72120-499-CSH	OTHER SUPPLIES AND MATERIALS	<u>1,000.00</u>
	TOTAL	94,000.00

Explanation: State Line item numbers were different.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE SPECIAL EDUCATION  
August 27, 2015  
BUDGET AMENDMENT  
#3

DEBIT

141-46990	OTHER STATE REVENUES		<u>17,619.97</u>
		TOTAL	17,619.97

CREDIT

141-71200-116	TEACHERS		10,900.00
141-71200-201	SOCIAL SECURITY		680.00
141-71200-212	EMPLOYER MEDICARE		160.00
141-71200-204	STATE RETIREMENT		985.00
141-71200-163	EDUCATIONAL ASSISTANTS		<u>4,894.97</u>
		TOTAL	17,619.97

Explanation: To Transfer Stellar Revenue

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 IDEA PART B  
 September 2, 2015  
 BUDGET AMENDMENT  
 #4

DEBIT

142-47143-901	EDUC OF THE HANDICAPPED ACT (IDEA)	108,127.71
	TOTAL	108,127.71

CREDIT

142-71200-163-901	EDUCATIONAL ASSISTANTS	50,000.00
142-71200-201-901	SOCIAL SECURITY	3,100.00
142-71200-204-901	STATE RETIREMENT	3,850.00
142-71200-212-901	EMPLOYER MEDICARE	725.00
142-71200-399-901	OTHER CONTRACTED SERVICES	25,000.00
142-72220-399-901	OTHER CONTRACTED SERVICES	25,452.71
	TOTAL	108,127.71

Explanation: To Rollover Federal Funds

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
IDEA PRE-SCHOOL  
September 2, 2015  
BUDGET AMENDMENT  
#5

DEBIT

142-47145-911	SPECIAL EDUC PRESCHOOL GRANTS (IDEA	12,722.49
142-72220-399-911	OTHER CONTRACTED SERVICES	<u>6,463.51</u>
	TOTAL	19,186.00

CREDIT

142-71200-163-911	EDUCATIONAL ASSISTANTS	8,344.00
142-71200-201-911	SOCIAL SECURITY	530.00
142-71200-212-911	EMPLOYER MEDICARE	125.00
142-72220-189-911	OTHER SALARIES & WAGES	8,600.00
142-72220-201-911	SOCIAL SECURITY	534.00
142-72220-204-911	STATE RETIREMENT	778.00
142-72220-210-911	UNEMPLOYMENT COMPENSATION	150.00
142-72220-212-911	EMPLOYER MEDICARE	<u>125.00</u>
	TOTAL	19,186.00

Explanation: To Rollover Federal Funds

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE  
September 29, 2015  
BUDGET AMENDMENT  
#6

DEBIT

141-72620-499	OTHER SUPPLIES AND MATERIALS	7,000.00
141-72620-717	MAINTENANCE EQUIPMENT	<u>2,342.00</u>
	TOTAL	9,342.00

CREDIT

141-72620-105	SUPERVISOR/DIRECTOR	8,000.00
141-72620-201	SOCIAL SECURITY	500.00
141-72620-204	STATE RETIREMENT	722.00
141-72620-212	EMPLOYER MEDICARE	<u>120.00</u>
	TOTAL	9,342.00

Explanation: To cover the cost of a raise for the Supervisor of Maintenance.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 GENERAL PURPOSE  
 September 29, 2015  
 BUDGET AMENDMENT  
 #7

DEBIT

141-72710-425	GASOLINE		9,342.00
		TOTAL	9,342.00

CREDIT

141-72710-105	SUPERVISOR/DIRECTOR		8,000.00
141-72710-201	SOCIAL SECURITY		500.00
141-72710-204	STATE RETIREMENT		722.00
141-72710-212	EMPLOYER MEDICARE		120.00
		TOTAL	9,342.00

Explanation: To over the cost of a raise for the Supervisor of Transportation.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION

Federal TAP Grant  
September 29, 2015  
BUDGET AMENDMENT  
#8

DEBIT

142-47990-962	OTHER DIRECT FEDERAL REVENUE	316,570.00
	TOTAL	<u>316,570.00</u>

CREDIT

142-71100-116-962	TEACHERS	140,500.00
142-71100-188-962	BONUS PAYMENTS	68,250.00
142-71100-195-962	CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-198-962	NON-CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-201-962	SOCIAL SECURITY	13,082.00
142-71100-204-962	STATE RETIREMENT	19,075.00
142-71100-206-962	LIFE INSURANCE	70.00
142-71100-207-962	MEDICAL INSURANCE	21,564.00
142-71100-208-962	DENTAL INSURANCE	468.00
142-71100-210-962	UNEMPLOYMENT COMPENSATION	900.00
142-71100-212-962	EMPLOYER MEDICARE	2,499.00
142-72210-355-962	TRAVEL	21,960.00
142-72210-399-962	OTHER CONTRACTED SERVICES	9,750.00
142-72210-599-962	OTHER CHARGES	8,000.00
142-72410-188-962	BONUS PAYMENTS	7,000.00
142-72410-201-962	SOCIAL SECURITY	435.00
142-72410-204-962	STATE RETIREMENT	665.00
142-72410-212-962	EMPLOYER MEDICARE	102.00
	TOTAL	<u>316,570.00</u>

Explanation: Federal TAP Grant for 2015-16 year.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 TITLE I FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #9

DEBIT

142-47141-101	ESEA TITLE I	83,431.67
142-72210-189-101-0650	OTHER SALARIES & WAGES	32,523.00
142-72210-201-101-0650	SOCIAL SECURITY	2,015.54
142-72210-206-101-0650	LIFE INSURANCE	25.00
142-72210-207-101-0650	MEDICAL INSURANCE	9,391.45
142-72210-212-101-0650	EMPLOYER MEDICARE	817.00
	TOTAL	128,203.66

CREDIT

142-71100-116-101-0650	TEACHERS	8,200.00
142-71100-201-101-0650	SOCIAL SECURITY	610.00
142-71100-204-101-0650	STATE RETIREMENT	842.00
142-71100-212-101-0650	EMPLOYER MEDICARE	221.00
142-71100-399-101-0650	OTHER CONTRACTED SERVICES	30,000.00
142-71100-722-101-0650	REGULAR INSTRUCTION EQUIPMENT	70,182.66
142-72210-399-101-0650	OTHER CONTRACTED SERVICES	17,400.00
142-72210-208-101-0650	DENTAL INSURANCE	748.00
	TOTAL	128,203.66

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 TITLE II FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #10

DEBIT

142-47189-201	TITLE II	38,375.16
142-72210-189-201	OTHER SALARIES & WAGES	10,841.00
142-72210-201-201	SOCIAL SECURITY	263.00
142-72210-207-201	MEDICAL INSURANCE	3,125.00
142-72210-208-201	DENTAL INSURANCE	62.00
142-72210-524-201	IN SERVICE/STAFF DEVELOPMENT	15,718.72
	TOTAL	<u>68,384.88</u>

CREDIT

142-72210-195-201	CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-198-201	NON-CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-204-201	STATE RETIREMENT	1,173.00
142-72210-206-201	LIFE INSURANCE	9.00
142-72210-212-201	EMPLOYER MEDICARE	15.00
142-72210-355-201	TRAVEL	50,187.88
142-72210-399-201	OTHER CONTRACTED SERVICES	15,000.00
	TOTAL	<u>68,384.88</u>

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 SAVE THE CHILDREN PROGRAM  
 September 23, 2015  
 BUDGET AMENDMENT  
 #11

DEBIT

141-44990-SCJH	OTHER LOCAL REVENUES		3,120.00
		TOTAL	3,120.00

CREDIT

141-73400-116-SCJH	TEACHERS		2,643.00
141-73400-201-SCJH	SOCIAL SECURITY		200.00
141-73400-204-SCJH	STATE RETIREMENT		232.00
141-73400-212-SCJH	EMPLOYER MEDICARE		45.00
		TOTAL	3,120.00

Explanation: Save the Children has started a new after school counseling program (Journey of Hope).

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
CONSOLIDATED ADMINISTRATION FEDERAL FUNDS  
September 29, 2015  
BUDGET AMENDMENT  
#142

DEBIT

142-47141-011	ESEA TITLE I		<u>6,820.00</u>
		TOTAL	6,820.00

CREDIT

142-72210-105-011-0650	SUPERVISOR/DIRECTOR		3,145.00
142-72210-201-011-0650	SOCIAL SECURITY		200.00
142-72210-204-011-0650	STATE RETIREMENT		275.00
142-72210-212-011-0650	EMPLOYER MEDICARE		50.00
142-72210-307-011-0650	COMMUNICATION		150.00
142-72210-790-011-0650	OTHER EQUIPMENT		<u>3,000.00</u>
		TOTAL	6,820.00

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
TITLE VI FEDERAL FUNDS  
September 29, 2015  
BUDGET AMENDMENT  
#13

DEBIT			
142-47148-601	RURAL EDUCATION		<u>5,751.67</u>
		TOTAL	5,751.67

CREDIT			
142-71100-722-601	REGULAR INSTRUCTION EQUIPMENT		<u>5,751.67</u>
		TOTAL	5,751.67

Explanation: To show new revenue and allocated funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
SPED GP  
October 1, 2019  
BUDGET AMENDMENT  
#23

DEBIT

141-46990	OTHER STATE REVENUES		<u>79,907.52</u>
		TOTAL	79,907.52

CREDIT

141-71200-163	EDUCATIONAL ASSISTANTS		40,000.00
141-71200-310	CONTRACTS WITH OTHER PUBLIC AGENCIE		20,000.00
141-71200-336	MAINTENANCE AND REPAIR SERVICES-EQU		1,000.00
141-72220-399	OTHER CONTRACTED SERVICES		<u>18,907.52</u>
		TOTAL	79,907.52

Explanation: To deposit Stellar Money

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION

Family Resource General Purpose

August 31, 2015

BUDGET AMENDMENT

#1

DEBIT

141-73300-163	EDUCATIONAL ASSISTANTS	23,000.00
141-73300-201	SOCIAL SECURITY	1,500.00
141-73300-204	STATE RETIREMENT	1,500.00
141-73300-206	LIFE INSURANCE	50.00
141-73300-207	MEDICAL INSURANCE	2,500.00
141-73300-208	DENTAL INSURANCE	65.00
141-73300-212	EMPLOYER MEDICARE	500.00
141-73300-355	TRAVEL	6,000.00
141-73300-399	OTHER CONTRACTED SERVICES	1,000.00
141-73300-429	INSTRUCTIONAL SUPPLIES	5,435.00
141-73300-499	OTHER SUPPLIES AND MATERIALS	4,465.00
141-73300-599	OTHER CHARGES	3,985.00
	TOTAL	<u>50,000.00</u>

CREDIT

141-72130-189	OTHER SALARIES & WAGES	25,000.00
141-72130-201	SOCIAL SECURITY	1,500.00
141-72130-204	STATE RETIREMENT	1,500.00
141-72130-206	LIFE INSURANCE	50.00
141-72130-207	MEDICAL INSURANCE	1,000.00
141-72130-355	TRAVEL	7,000.00
141-72130-499	OTHER SUPPLIES AND MATERIALS	8,000.00
141-72130-599	OTHER CHARGES	5,950.00
	TOTAL	<u>50,000.00</u>

Explanation: State required budget to be moved FROM to Support Services/Other Student support

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 COORDINATED SCHOOL HEALTH  
 August 31, 2015  
 BUDGET AMENDMENT  
 #2

DEBIT

141-72120-189-CSH	OTHER SALARIES & WAGES	68,000.00
141-72120-161-CSH	SECRETARY(S)	25,700.00
141-72120-429-CSH	INSTRUCTIONAL SUPPLIES	<u>300.00</u>
	TOTAL	<u>94,000.00</u>

CREDIT

141-72120-105-CSH	SUPERVISOR/DIRECTOR	68,000.00
141-72120-162-CSH	CLERICAL PERSONNEL	25,000.00
141-72120-499-CSH	OTHER SUPPLIES AND MATERIALS	<u>1,000.00</u>
	TOTAL	<u>94,000.00</u>

Explanation: State Line item numbers were different.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 GENERAL PURPOSE SPECIAL EDUCATION  
 August 27, 2015  
 BUDGET AMENDMENT  
 #3

DEBIT		
141-46990	OTHER STATE REVENUES	17,619.97
	TOTAL	17,619.97

CREDIT		
141-71200-116	TEACHERS	10,900.00
141-71200-201	SOCIAL SECURITY	680.00
141-71200-212	EMPLOYER MEDICARE	160.00
141-71200-204	STATE RETIREMENT	985.00
141-71200-163	EDUCATIONAL ASSISTANTS	4,894.97
	TOTAL	17,619.97

Explanation: To Transfer Stellar Revenue

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 IDEA PART B  
 September 2, 2015  
 BUDGET AMENDMENT  
 #4

DEBIT

142-47143-901	EDUC OF THE HANDICAPPED ACT (IDEA)	108,127.71
	TOTAL	108,127.71

CREDIT

142-71200-163-901	EDUCATIONAL ASSISTANTS	50,000.00
142-71200-201-901	SOCIAL SECURITY	3,100.00
142-71200-204-901	STATE RETIREMENT	3,850.00
142-71200-212-901	EMPLOYER MEDICARE	725.00
142-71200-399-901	OTHER CONTRACTED SERVICES	25,000.00
142-72220-399-901	OTHER CONTRACTED SERVICES	25,452.71
	TOTAL	108,127.71

Explanation: To Rollover Federal Funds

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
IDEA PRE-SCHOOL  
September 2, 2015  
BUDGET AMENDMENT  
#5

DEBIT

142-47145-911	SPECIAL EDUC PRESCHOOL GRANTS (IDEA	12,722.49
142-72220-399-911	OTHER CONTRACTED SERVICES	<u>6,463.51</u>
	TOTAL	19,186.00

CREDIT

142-71200-163-911	EDUCATIONAL ASSISTANTS	8,344.00
142-71200-201-911	SOCIAL SECURITY	530.00
142-71200-212-911	EMPLOYER MEDICARE	125.00
142-72220-189-911	OTHER SALARIES & WAGES	8,600.00
142-72220-201-911	SOCIAL SECURITY	534.00
142-72220-204-911	STATE RETIREMENT	778.00
142-72220-210-911	UNEMPLOYMENT COMPENSATION	150.00
142-72220-212-911	EMPLOYER MEDICARE	<u>125.00</u>
	TOTAL	19,186.00

Explanation: To Rollover Federal Funds

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE  
September 29, 2015  
BUDGET AMENDMENT  
#6

DEBIT

141-72620-499	OTHER SUPPLIES AND MATERIALS	7,000.00
141-72620-717	MAINTENANCE EQUIPMENT	<u>2,342.00</u>
	TOTAL	9,342.00

CREDIT

141-72620-105	SUPERVISOR/DIRECTOR	8,000.00
141-72620-201	SOCIAL SECURITY	500.00
141-72620-204	STATE RETIREMENT	722.00
141-72620-212	EMPLOYER MEDICARE	<u>120.00</u>
	TOTAL	9,342.00

Explanation: To cover the cost of a raise for the Supervisor of Maintenance.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE  
September 29, 2015  
BUDGET AMENDMENT  
#7

DEBIT

141-72710-425	GASOLINE		<u>9,342.00</u>
		TOTAL	9,342.00

CREDIT

141-72710-105	SUPERVISOR/DIRECTOR		8,000.00
141-72710-201	SOCIAL SECURITY		500.00
141-72710-204	STATE RETIREMENT		722.00
141-72710-212	EMPLOYER MEDICARE		<u>120.00</u>
		TOTAL	9,342.00

Explanation: To over the cost of a raise for the Supervisor of Transportation.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION

Federal TAP Grant  
September 29, 2015  
BUDGET AMENDMENT  
#8

DEBIT

142-47990-962	OTHER DIRECT FEDERAL REVENUE	316,570.00
	TOTAL	<u>316,570.00</u>

CREDIT

142-71100-116-962	TEACHERS	140,500.00
142-71100-188-962	BONUS PAYMENTS	68,250.00
142-71100-195-962	CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-198-962	NON-CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-201-962	SOCIAL SECURITY	13,082.00
142-71100-204-962	STATE RETIREMENT	19,075.00
142-71100-206-962	LIFE INSURANCE	70.00
142-71100-207-962	MEDICAL INSURANCE	21,564.00
142-71100-208-962	DENTAL INSURANCE	468.00
142-71100-210-962	UNEMPLOYMENT COMPENSATION	900.00
142-71100-212-962	EMPLOYER MEDICARE	2,499.00
142-72210-355-962	TRAVEL	21,960.00
142-72210-399-962	OTHER CONTRACTED SERVICES	9,750.00
142-72210-599-962	OTHER CHARGES	8,000.00
142-72410-188-962	BONUS PAYMENTS	7,000.00
142-72410-201-962	SOCIAL SECURITY	435.00
142-72410-204-962	STATE RETIREMENT	665.00
142-72410-212-962	EMPLOYER MEDICARE	102.00
	TOTAL	<u>316,570.00</u>

Explanation: Federal TAP Grant for 2015-16 year.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 TITLE I FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #9

DEBIT

142-47141-101	ESEA TITLE I	83,431.67
142-72210-189-101-0650	OTHER SALARIES & WAGES	32,523.00
142-72210-201-101-0650	SOCIAL SECURITY	2,015.54
142-72210-206-101-0650	LIFE INSURANCE	25.00
142-72210-207-101-0650	MEDICAL INSURANCE	9,391.45
142-72210-212-101-0650	EMPLOYER MEDICARE	817.00
	TOTAL	128,203.66

CREDIT

142-71100-116-101-0650	TEACHERS	8,200.00
142-71100-201-101-0650	SOCIAL SECURITY	610.00
142-71100-204-101-0650	STATE RETIREMENT	842.00
142-71100-212-101-0650	EMPLOYER MEDICARE	221.00
142-71100-399-101-0650	OTHER CONTRACTED SERVICES	30,000.00
142-71100-722-101-0650	REGULAR INSTRUCTION EQUIPMENT	70,182.66
142-72210-399-101-0650	OTHER CONTRACTED SERVICES	17,400.00
142-72210-208-101-0650	DENTAL INSURANCE	748.00
	TOTAL	128,203.66

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 TITLE II FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #10

DEBIT

142-47189-201	TITLE II	38,375.16
142-72210-189-201	OTHER SALARIES & WAGES	10,841.00
142-72210-201-201	SOCIAL SECURITY	263.00
142-72210-207-201	MEDICAL INSURANCE	3,125.00
142-72210-208-201	DENTAL INSURANCE	62.00
142-72210-524-201	IN SERVICE/STAFF DEVELOPMENT	15,718.72
	TOTAL	<u>68,384.88</u>

CREDIT

142-72210-195-201	CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-198-201	NON-CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-204-201	STATE RETIREMENT	1,173.00
142-72210-206-201	LIFE INSURANCE	9.00
142-72210-212-201	EMPLOYER MEDICARE	15.00
142-72210-355-201	TRAVEL	50,187.88
142-72210-399-201	OTHER CONTRACTED SERVICES	15,000.00
	TOTAL	<u>68,384.88</u>

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 SAVE THE CHILDREN PROGRAM  
 September 23, 2015  
 BUDGET AMENDMENT  
 #11

DEBIT

141-44990-SCJH	OTHER LOCAL REVENUES		3,120.00
		TOTAL	3,120.00

CREDIT

141-73400-116-SCJH	TEACHERS		2,643.00
141-73400-201-SCJH	SOCIAL SECURITY		200.00
141-73400-204-SCJH	STATE RETIREMENT		232.00
141-73400-212-SCJH	EMPLOYER MEDICARE		45.00
		TOTAL	3,120.00

Explanation: Save the Children has started a new after school counseling program (Journey of Hope).

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 CONSOLIDATED ADMINISTRATION FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #142

DEBIT

142-47141-011	ESEA TITLE I		6,820.00
		TOTAL	6,820.00

CREDIT

142-72210-105-011-0650	SUPERVISOR/DIRECTOR		3,145.00
142-72210-201-011-0650	SOCIAL SECURITY		200.00
142-72210-204-011-0650	STATE RETIREMENT		275.00
142-72210-212-011-0650	EMPLOYER MEDICARE		50.00
142-72210-307-011-0650	COMMUNICATION		150.00
142-72210-790-011-0650	OTHER EQUIPMENT		3,000.00
		TOTAL	6,820.00

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
TITLE VI FEDERAL FUNDS  
September 29, 2015  
BUDGET AMENDMENT  
#13

DEBIT			
142-47148-601	RURAL EDUCATION		<u>5,751.67</u>
		TOTAL	5,751.67

CREDIT			
142-71100-722-601	REGULAR INSTRUCTION EQUIPMENT		<u>5,751.67</u>
		TOTAL	5,751.67

Explanation: To show new revenue and allocated funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
Safe Schools  
October 1, 2019  
BUDGET AMENDMENT  
#24

DEBIT

141-46590	OTHER STATE EDUCATION FUNDS	52,540.00
	TOTAL	<u>52,540.00</u>

CREDIT

141-72620-701-SRO	ADMINISTRATION EQUIPMENT	52,540.00
	TOTAL	<u>52,540.00</u>

Explanation: Safe Schools, Cameras NOTE \$21,800 already in budget for total of 74,250

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION

Family Resource General Purpose

August 31, 2015

BUDGET AMENDMENT

#1

DEBIT

141-73300-163	EDUCATIONAL ASSISTANTS	23,000.00
141-73300-201	SOCIAL SECURITY	1,500.00
141-73300-204	STATE RETIREMENT	1,500.00
141-73300-206	LIFE INSURANCE	50.00
141-73300-207	MEDICAL INSURANCE	2,500.00
141-73300-208	DENTAL INSURANCE	65.00
141-73300-212	EMPLOYER MEDICARE	500.00
141-73300-355	TRAVEL	6,000.00
141-73300-399	OTHER CONTRACTED SERVICES	1,000.00
141-73300-429	INSTRUCTIONAL SUPPLIES	5,435.00
141-73300-499	OTHER SUPPLIES AND MATERIALS	4,465.00
141-73300-599	OTHER CHARGES	3,985.00
	TOTAL	<u>50,000.00</u>

CREDIT

141-72130-189	OTHER SALARIES & WAGES	25,000.00
141-72130-201	SOCIAL SECURITY	1,500.00
141-72130-204	STATE RETIREMENT	1,500.00
141-72130-206	LIFE INSURANCE	50.00
141-72130-207	MEDICAL INSURANCE	1,000.00
141-72130-355	TRAVEL	7,000.00
141-72130-499	OTHER SUPPLIES AND MATERIALS	8,000.00
141-72130-599	OTHER CHARGES	5,950.00
	TOTAL	<u>50,000.00</u>

Explanation: State required budget to be moved FROM to Support Services/Other Student support

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 COORDINATED SCHOOL HEALTH  
 August 31, 2015  
 BUDGET AMENDMENT  
 #2

DEBIT

141-72120-189-CSH	OTHER SALARIES & WAGES	68,000.00
141-72120-161-CSH	SECRETARY(S)	25,700.00
141-72120-429-CSH	INSTRUCTIONAL SUPPLIES	300.00
	TOTAL	94,000.00

CREDIT

141-72120-105-CSH	SUPERVISOR/DIRECTOR	68,000.00
141-72120-162-CSH	CLERICAL PERSONNEL	25,000.00
141-72120-499-CSH	OTHER SUPPLIES AND MATERIALS	1,000.00
	TOTAL	94,000.00

Explanation: State Line item numbers were different.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE SPECIAL EDUCATION  
August 27, 2015  
BUDGET AMENDMENT  
#3

DEBIT

141-46990	OTHER STATE REVENUES		<u>17,619.97</u>
		TOTAL	17,619.97

CREDIT

141-71200-116	TEACHERS		10,900.00
141-71200-201	SOCIAL SECURITY		680.00
141-71200-212	EMPLOYER MEDICARE		160.00
141-71200-204	STATE RETIREMENT		985.00
141-71200-163	EDUCATIONAL ASSISTANTS		<u>4,894.97</u>
		TOTAL	17,619.97

Explanation: To Transfer Stellar Revenue

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION

IDEA PART B

September 2, 2015

BUDGET AMENDMENT

#4

DEBIT

142-47143-901	EDUC OF THE HANDICAPPED ACT (IDEA)	108,127.71
	TOTAL	<u>108,127.71</u>

CREDIT

142-71200-163-901	EDUCATIONAL ASSISTANTS	50,000.00
142-71200-201-901	SOCIAL SECURITY	3,100.00
142-71200-204-901	STATE RETIREMENT	3,850.00
142-71200-212-901	EMPLOYER MEDICARE	725.00
142-71200-399-901	OTHER CONTRACTED SERVICES	25,000.00
142-72220-399-901	OTHER CONTRACTED SERVICES	25,452.71
	TOTAL	<u>108,127.71</u>

Explanation: To Rollover Federal Funds

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 IDEA PRE-SCHOOL  
 September 2, 2015  
 BUDGET AMENDMENT  
 #5

DEBIT

142-47145-911	SPECIAL EDUC PRESCHOOL GRANTS (IDEA	12,722.49
142-72220-399-911	OTHER CONTRACTED SERVICES	<u>6,463.51</u>
	TOTAL	19,186.00

CREDIT

142-71200-163-911	EDUCATIONAL ASSISTANTS	8,344.00
142-71200-201-911	SOCIAL SECURITY	530.00
142-71200-212-911	EMPLOYER MEDICARE	125.00
142-72220-189-911	OTHER SALARIES & WAGES	8,600.00
142-72220-201-911	SOCIAL SECURITY	534.00
142-72220-204-911	STATE RETIREMENT	778.00
142-72220-210-911	UNEMPLOYMENT COMPENSATION	150.00
142-72220-212-911	EMPLOYER MEDICARE	<u>125.00</u>
	TOTAL	19,186.00

Explanation: To Rollover Federal Funds

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE  
September 29, 2015  
BUDGET AMENDMENT  
#6

DEBIT

141-72620-499	OTHER SUPPLIES AND MATERIALS	7,000.00
141-72620-717	MAINTENANCE EQUIPMENT	<u>2,342.00</u>
	TOTAL	9,342.00

CREDIT

141-72620-105	SUPERVISOR/DIRECTOR	8,000.00
141-72620-201	SOCIAL SECURITY	500.00
141-72620-204	STATE RETIREMENT	722.00
141-72620-212	EMPLOYER MEDICARE	<u>120.00</u>
	TOTAL	9,342.00

Explanation: To cover the cost of a raise for the Supervisor of Maintenance.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 GENERAL PURPOSE  
 September 29, 2015  
 BUDGET AMENDMENT  
 #7

DEBIT

141-72710-425	GASOLINE		9,342.00
		TOTAL	9,342.00

CREDIT

141-72710-105	SUPERVISOR/DIRECTOR		8,000.00
141-72710-201	SOCIAL SECURITY		500.00
141-72710-204	STATE RETIREMENT		722.00
141-72710-212	EMPLOYER MEDICARE		120.00
		TOTAL	9,342.00

Explanation: To over the cost of a raise for the Supervisor of Transportation.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION

Federal TAP Grant  
September 29, 2015  
BUDGET AMENDMENT  
#8

DEBIT

142-47990-962	OTHER DIRECT FEDERAL REVENUE	316,570.00
	TOTAL	<u>316,570.00</u>

CREDIT

142-71100-116-962	TEACHERS	140,500.00
142-71100-188-962	BONUS PAYMENTS	68,250.00
142-71100-195-962	CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-198-962	NON-CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-201-962	SOCIAL SECURITY	13,082.00
142-71100-204-962	STATE RETIREMENT	19,075.00
142-71100-206-962	LIFE INSURANCE	70.00
142-71100-207-962	MEDICAL INSURANCE	21,564.00
142-71100-208-962	DENTAL INSURANCE	468.00
142-71100-210-962	UNEMPLOYMENT COMPENSATION	900.00
142-71100-212-962	EMPLOYER MEDICARE	2,499.00
142-72210-355-962	TRAVEL	21,960.00
142-72210-399-962	OTHER CONTRACTED SERVICES	9,750.00
142-72210-599-962	OTHER CHARGES	8,000.00
142-72410-188-962	BONUS PAYMENTS	7,000.00
142-72410-201-962	SOCIAL SECURITY	435.00
142-72410-204-962	STATE RETIREMENT	665.00
142-72410-212-962	EMPLOYER MEDICARE	102.00
	TOTAL	<u>316,570.00</u>

Explanation: Federal TAP Grant for 2015-16 year.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 TITLE I FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #9

DEBIT

142-47141-101	ESEA TITLE I	83,431.67
142-72210-189-101-0650	OTHER SALARIES & WAGES	32,523.00
142-72210-201-101-0650	SOCIAL SECURITY	2,015.54
142-72210-206-101-0650	LIFE INSURANCE	25.00
142-72210-207-101-0650	MEDICAL INSURANCE	9,391.45
142-72210-212-101-0650	EMPLOYER MEDICARE	817.00
	TOTAL	<u>128,203.66</u>

CREDIT

142-71100-116-101-0650	TEACHERS	8,200.00
142-71100-201-101-0650	SOCIAL SECURITY	610.00
142-71100-204-101-0650	STATE RETIREMENT	842.00
142-71100-212-101-0650	EMPLOYER MEDICARE	221.00
142-71100-399-101-0650	OTHER CONTRACTED SERVICES	30,000.00
142-71100-722-101-0650	REGULAR INSTRUCTION EQUIPMENT	70,182.66
142-72210-399-101-0650	OTHER CONTRACTED SERVICES	17,400.00
142-72210-208-101-0650	DENTAL INSURANCE	748.00
	TOTAL	<u>128,203.66</u>

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 TITLE II FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #10

DEBIT

142-47189-201	TITLE II	38,375.16
142-72210-189-201	OTHER SALARIES & WAGES	10,841.00
142-72210-201-201	SOCIAL SECURITY	263.00
142-72210-207-201	MEDICAL INSURANCE	3,125.00
142-72210-208-201	DENTAL INSURANCE	62.00
142-72210-524-201	IN SERVICE/STAFF DEVELOPMENT	15,718.72
	TOTAL	<u>68,384.88</u>

CREDIT

142-72210-195-201	CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-198-201	NON-CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-204-201	STATE RETIREMENT	1,173.00
142-72210-206-201	LIFE INSURANCE	9.00
142-72210-212-201	EMPLOYER MEDICARE	15.00
142-72210-355-201	TRAVEL	50,187.88
142-72210-399-201	OTHER CONTRACTED SERVICES	15,000.00
	TOTAL	<u>68,384.88</u>

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 SAVE THE CHILDREN PROGRAM  
 September 23, 2015  
 BUDGET AMENDMENT  
 #11

DEBIT

141-44990-SCJH	OTHER LOCAL REVENUES		3,120.00
		TOTAL	3,120.00

CREDIT

141-73400-116-SCJH	TEACHERS		2,643.00
141-73400-201-SCJH	SOCIAL SECURITY		200.00
141-73400-204-SCJH	STATE RETIREMENT		232.00
141-73400-212-SCJH	EMPLOYER MEDICARE		45.00
		TOTAL	3,120.00

Explanation: Save the Children has started a new after school counseling program (Journey of Hope).

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
CONSOLIDATED ADMINISTRATION FEDERAL FUNDS  
September 29, 2015  
BUDGET AMENDMENT  
#142

DEBIT

142-47141-011	ESEA TITLE I		<u>6,820.00</u>
		TOTAL	6,820.00

CREDIT

142-72210-105-011-0650	SUPERVISOR/DIRECTOR		3,145.00
142-72210-201-011-0650	SOCIAL SECURITY		200.00
142-72210-204-011-0650	STATE RETIREMENT		275.00
142-72210-212-011-0650	EMPLOYER MEDICARE		50.00
142-72210-307-011-0650	COMMUNICATION		150.00
142-72210-790-011-0650	OTHER EQUIPMENT		<u>3,000.00</u>
		TOTAL	6,820.00

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
TITLE VI FEDERAL FUNDS  
September 29, 2015  
BUDGET AMENDMENT  
#13

DEBIT			
142-47148-601	RURAL EDUCATION		<u>5,751.67</u>
		TOTAL	5,751.67

CREDIT			
142-71100-722-601	REGULAR INSTRUCTION EQUIPMENT		<u>5,751.67</u>
		TOTAL	5,751.67

Explanation: To show new revenue and allocated funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
SRO Grant  
October 1, 2019  
BUDGET AMENDMENT  
#25

DEBIT

141-46590	OTHER STATE EDUCATION FUNDS	<u>70,000.00</u>
	TOTAL	70,000.00

CREDIT

141-72130-309-SRO	CONTRACTS WITH GOVERNMENT AGENCIES	<u>70,000.00</u>
	TOTAL	70,000.00

Explanation: Contract with Sheriff's Department

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION

Family Resource General Purpose

August 31, 2015

BUDGET AMENDMENT

#1

DEBIT

141-73300-163	EDUCATIONAL ASSISTANTS	23,000.00
141-73300-201	SOCIAL SECURITY	1,500.00
141-73300-204	STATE RETIREMENT	1,500.00
141-73300-206	LIFE INSURANCE	50.00
141-73300-207	MEDICAL INSURANCE	2,500.00
141-73300-208	DENTAL INSURANCE	65.00
141-73300-212	EMPLOYER MEDICARE	500.00
141-73300-355	TRAVEL	6,000.00
141-73300-399	OTHER CONTRACTED SERVICES	1,000.00
141-73300-429	INSTRUCTIONAL SUPPLIES	5,435.00
141-73300-499	OTHER SUPPLIES AND MATERIALS	4,465.00
141-73300-599	OTHER CHARGES	3,985.00
	TOTAL	<u>50,000.00</u>

CREDIT

141-72130-189	OTHER SALARIES & WAGES	25,000.00
141-72130-201	SOCIAL SECURITY	1,500.00
141-72130-204	STATE RETIREMENT	1,500.00
141-72130-206	LIFE INSURANCE	50.00
141-72130-207	MEDICAL INSURANCE	1,000.00
141-72130-355	TRAVEL	7,000.00
141-72130-499	OTHER SUPPLIES AND MATERIALS	8,000.00
141-72130-599	OTHER CHARGES	5,950.00
	TOTAL	<u>50,000.00</u>

Explanation: State required budget to be moved FROM to Support Services/Other Student support

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 COORDINATED SCHOOL HEALTH  
 August 31, 2015  
 BUDGET AMENDMENT  
 #2

DEBIT

141-72120-189-CSH	OTHER SALARIES & WAGES	68,000.00
141-72120-161-CSH	SECRETARY(S)	25,700.00
141-72120-429-CSH	INSTRUCTIONAL SUPPLIES	300.00
	TOTAL	94,000.00

CREDIT

141-72120-105-CSH	SUPERVISOR/DIRECTOR	68,000.00
141-72120-162-CSH	CLERICAL PERSONNEL	25,000.00
141-72120-499-CSH	OTHER SUPPLIES AND MATERIALS	1,000.00
	TOTAL	94,000.00

Explanation: State Line item numbers were different.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE SPECIAL EDUCATION  
August 27, 2015  
BUDGET AMENDMENT  
#3

DEBIT

141-46990	OTHER STATE REVENUES		<u>17,619.97</u>
		TOTAL	17,619.97

CREDIT

141-71200-116	TEACHERS		10,900.00
141-71200-201	SOCIAL SECURITY		680.00
141-71200-212	EMPLOYER MEDICARE		160.00
141-71200-204	STATE RETIREMENT		985.00
141-71200-163	EDUCATIONAL ASSISTANTS		<u>4,894.97</u>
		TOTAL	17,619.97

Explanation: To Transfer Stellar Revenue

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 IDEA PART B  
 September 2, 2015  
 BUDGET AMENDMENT  
 #4

DEBIT

142-47143-901	EDUC OF THE HANDICAPPED ACT (IDEA)	108,127.71
	TOTAL	108,127.71

CREDIT

142-71200-163-901	EDUCATIONAL ASSISTANTS	50,000.00
142-71200-201-901	SOCIAL SECURITY	3,100.00
142-71200-204-901	STATE RETIREMENT	3,850.00
142-71200-212-901	EMPLOYER MEDICARE	725.00
142-71200-399-901	OTHER CONTRACTED SERVICES	25,000.00
142-72220-399-901	OTHER CONTRACTED SERVICES	25,452.71
	TOTAL	108,127.71

Explanation: To Rollover Federal Funds

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
IDEA PRE-SCHOOL  
September 2, 2015  
BUDGET AMENDMENT  
#5

DEBIT

142-47145-911	SPECIAL EDUC PRESCHOOL GRANTS (IDEA	12,722.49
142-72220-399-911	OTHER CONTRACTED SERVICES	<u>6,463.51</u>
	TOTAL	19,186.00

CREDIT

142-71200-163-911	EDUCATIONAL ASSISTANTS	8,344.00
142-71200-201-911	SOCIAL SECURITY	530.00
142-71200-212-911	EMPLOYER MEDICARE	125.00
142-72220-189-911	OTHER SALARIES & WAGES	8,600.00
142-72220-201-911	SOCIAL SECURITY	534.00
142-72220-204-911	STATE RETIREMENT	778.00
142-72220-210-911	UNEMPLOYMENT COMPENSATION	150.00
142-72220-212-911	EMPLOYER MEDICARE	<u>125.00</u>
	TOTAL	19,186.00

Explanation: To Rollover Federal Funds

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE  
September 29, 2015  
BUDGET AMENDMENT  
#6

DEBIT

141-72620-499	OTHER SUPPLIES AND MATERIALS	7,000.00
141-72620-717	MAINTENANCE EQUIPMENT	<u>2,342.00</u>
	TOTAL	9,342.00

CREDIT

141-72620-105	SUPERVISOR/DIRECTOR	8,000.00
141-72620-201	SOCIAL SECURITY	500.00
141-72620-204	STATE RETIREMENT	722.00
141-72620-212	EMPLOYER MEDICARE	<u>120.00</u>
	TOTAL	9,342.00

Explanation: To cover the cost of a raise for the Supervisor of Maintenance.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 GENERAL PURPOSE  
 September 29, 2015  
 BUDGET AMENDMENT  
 #7

DEBIT

141-72710-425	GASOLINE		9,342.00
		TOTAL	9,342.00

CREDIT

141-72710-105	SUPERVISOR/DIRECTOR		8,000.00
141-72710-201	SOCIAL SECURITY		500.00
141-72710-204	STATE RETIREMENT		722.00
141-72710-212	EMPLOYER MEDICARE		120.00
		TOTAL	9,342.00

Explanation: To over the cost of a raise for the Supervisor of Transportation.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION

Federal TAP Grant

September 29, 2015

BUDGET AMENDMENT

#8

DEBIT

142-47990-962	OTHER DIRECT FEDERAL REVENUE	316,570.00
	TOTAL	<u>316,570.00</u>

CREDIT

142-71100-116-962	TEACHERS	140,500.00
142-71100-188-962	BONUS PAYMENTS	68,250.00
142-71100-195-962	CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-198-962	NON-CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-201-962	SOCIAL SECURITY	13,082.00
142-71100-204-962	STATE RETIREMENT	19,075.00
142-71100-206-962	LIFE INSURANCE	70.00
142-71100-207-962	MEDICAL INSURANCE	21,564.00
142-71100-208-962	DENTAL INSURANCE	468.00
142-71100-210-962	UNEMPLOYMENT COMPENSATION	900.00
142-71100-212-962	EMPLOYER MEDICARE	2,499.00
142-72210-355-962	TRAVEL	21,960.00
142-72210-399-962	OTHER CONTRACTED SERVICES	9,750.00
142-72210-599-962	OTHER CHARGES	8,000.00
142-72410-188-962	BONUS PAYMENTS	7,000.00
142-72410-201-962	SOCIAL SECURITY	435.00
142-72410-204-962	STATE RETIREMENT	665.00
142-72410-212-962	EMPLOYER MEDICARE	102.00
	TOTAL	<u>316,570.00</u>

Explanation: Federal TAP Grant for 2015-16 year.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 TITLE I FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #9

DEBIT

142-47141-101	ESEA TITLE I	83,431.67
142-72210-189-101-0650	OTHER SALARIES & WAGES	32,523.00
142-72210-201-101-0650	SOCIAL SECURITY	2,015.54
142-72210-206-101-0650	LIFE INSURANCE	25.00
142-72210-207-101-0650	MEDICAL INSURANCE	9,391.45
142-72210-212-101-0650	EMPLOYER MEDICARE	817.00
	TOTAL	<u>128,203.66</u>

CREDIT

142-71100-116-101-0650	TEACHERS	8,200.00
142-71100-201-101-0650	SOCIAL SECURITY	610.00
142-71100-204-101-0650	STATE RETIREMENT	842.00
142-71100-212-101-0650	EMPLOYER MEDICARE	221.00
142-71100-399-101-0650	OTHER CONTRACTED SERVICES	30,000.00
142-71100-722-101-0650	REGULAR INSTRUCTION EQUIPMENT	70,182.66
142-72210-399-101-0650	OTHER CONTRACTED SERVICES	17,400.00
142-72210-208-101-0650	DENTAL INSURANCE	748.00
	TOTAL	<u>128,203.66</u>

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 TITLE II FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #10

DEBIT

142-47189-201	TITLE II	38,375.16
142-72210-189-201	OTHER SALARIES & WAGES	10,841.00
142-72210-201-201	SOCIAL SECURITY	263.00
142-72210-207-201	MEDICAL INSURANCE	3,125.00
142-72210-208-201	DENTAL INSURANCE	62.00
142-72210-524-201	IN SERVICE/STAFF DEVELOPMENT	15,718.72
	TOTAL	<u>68,384.88</u>

CREDIT

142-72210-195-201	CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-198-201	NON-CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-204-201	STATE RETIREMENT	1,173.00
142-72210-206-201	LIFE INSURANCE	9.00
142-72210-212-201	EMPLOYER MEDICARE	15.00
142-72210-355-201	TRAVEL	50,187.88
142-72210-399-201	OTHER CONTRACTED SERVICES	15,000.00
	TOTAL	<u>68,384.88</u>

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 SAVE THE CHILDREN PROGRAM  
 September 23, 2015  
 BUDGET AMENDMENT  
 #11

DEBIT

141-44990-SCJH	OTHER LOCAL REVENUES		3,120.00
		TOTAL	3,120.00

CREDIT

141-73400-116-SCJH	TEACHERS		2,643.00
141-73400-201-SCJH	SOCIAL SECURITY		200.00
141-73400-204-SCJH	STATE RETIREMENT		232.00
141-73400-212-SCJH	EMPLOYER MEDICARE		45.00
		TOTAL	3,120.00

Explanation: Save the Children has started a new after school counseling program (Journey of Hope).

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 CONSOLIDATED ADMINISTRATION FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #142

DEBIT

142-47141-011	ESEA TITLE I		6,820.00
		TOTAL	6,820.00

CREDIT

142-72210-105-011-0650	SUPERVISOR/DIRECTOR		3,145.00
142-72210-201-011-0650	SOCIAL SECURITY		200.00
142-72210-204-011-0650	STATE RETIREMENT		275.00
142-72210-212-011-0650	EMPLOYER MEDICARE		50.00
142-72210-307-011-0650	COMMUNICATION		150.00
142-72210-790-011-0650	OTHER EQUIPMENT		3,000.00
		TOTAL	6,820.00

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
TITLE VI FEDERAL FUNDS  
September 29, 2015  
BUDGET AMENDMENT  
#13

DEBIT			
142-47148-601	RURAL EDUCATION		<u>5,751.67</u>
		TOTAL	5,751.67

CREDIT			
142-71100-722-601	REGULAR INSTRUCTION EQUIPMENT		<u>5,751.67</u>
		TOTAL	5,751.67

Explanation: To show new revenue and allocated funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
Safe Schools  
October 1, 2019  
BUDGET AMENDMENT  
#26

DEBIT

141-72130-309	CONTRACTS WITH GOVERNMENT AGENCIES	<u>21,800.00</u>
	TOTAL	21,800.00

CREDIT

141-72620-701-SRO	ADMINISTRATION EQUIPMENT	<u>21,800.00</u>
	TOTAL	21,800.00

Explanation: Safe Schools, Moving to correct line to purchase cameras

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION

Family Resource General Purpose

August 31, 2015

BUDGET AMENDMENT

#1

DEBIT

141-73300-163	EDUCATIONAL ASSISTANTS	23,000.00
141-73300-201	SOCIAL SECURITY	1,500.00
141-73300-204	STATE RETIREMENT	1,500.00
141-73300-206	LIFE INSURANCE	50.00
141-73300-207	MEDICAL INSURANCE	2,500.00
141-73300-208	DENTAL INSURANCE	65.00
141-73300-212	EMPLOYER MEDICARE	500.00
141-73300-355	TRAVEL	6,000.00
141-73300-399	OTHER CONTRACTED SERVICES	1,000.00
141-73300-429	INSTRUCTIONAL SUPPLIES	5,435.00
141-73300-499	OTHER SUPPLIES AND MATERIALS	4,465.00
141-73300-599	OTHER CHARGES	3,985.00
	TOTAL	<u>50,000.00</u>

CREDIT

141-72130-189	OTHER SALARIES & WAGES	25,000.00
141-72130-201	SOCIAL SECURITY	1,500.00
141-72130-204	STATE RETIREMENT	1,500.00
141-72130-206	LIFE INSURANCE	50.00
141-72130-207	MEDICAL INSURANCE	1,000.00
141-72130-355	TRAVEL	7,000.00
141-72130-499	OTHER SUPPLIES AND MATERIALS	8,000.00
141-72130-599	OTHER CHARGES	5,950.00
	TOTAL	<u>50,000.00</u>

Explanation: State required budget to be moved FROM to Support Services/Other Student support

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 COORDINATED SCHOOL HEALTH  
 August 31, 2015  
 BUDGET AMENDMENT  
 #2

DEBIT

141-72120-189-CSH	OTHER SALARIES & WAGES	68,000.00
141-72120-161-CSH	SECRETARY(S)	25,700.00
141-72120-429-CSH	INSTRUCTIONAL SUPPLIES	300.00
	TOTAL	94,000.00

CREDIT

141-72120-105-CSH	SUPERVISOR/DIRECTOR	68,000.00
141-72120-162-CSH	CLERICAL PERSONNEL	25,000.00
141-72120-499-CSH	OTHER SUPPLIES AND MATERIALS	1,000.00
	TOTAL	94,000.00

Explanation: State Line item numbers were different.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE SPECIAL EDUCATION  
August 27, 2015  
BUDGET AMENDMENT  
#3

DEBIT

141-46990	OTHER STATE REVENUES		<u>17,619.97</u>
		TOTAL	17,619.97

CREDIT

141-71200-116	TEACHERS		10,900.00
141-71200-201	SOCIAL SECURITY		680.00
141-71200-212	EMPLOYER MEDICARE		160.00
141-71200-204	STATE RETIREMENT		985.00
141-71200-163	EDUCATIONAL ASSISTANTS		<u>4,894.97</u>
		TOTAL	17,619.97

Explanation: To Transfer Stellar Revenue

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION

IDEA PART B

September 2, 2015

BUDGET AMENDMENT

#4

DEBIT

142-47143-901	EDUC OF THE HANDICAPPED ACT (IDEA)	108,127.71
	TOTAL	<u>108,127.71</u>

CREDIT

142-71200-163-901	EDUCATIONAL ASSISTANTS	50,000.00
142-71200-201-901	SOCIAL SECURITY	3,100.00
142-71200-204-901	STATE RETIREMENT	3,850.00
142-71200-212-901	EMPLOYER MEDICARE	725.00
142-71200-399-901	OTHER CONTRACTED SERVICES	25,000.00
142-72220-399-901	OTHER CONTRACTED SERVICES	25,452.71
	TOTAL	<u>108,127.71</u>

Explanation: To Rollover Federal Funds

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 IDEA PRE-SCHOOL  
 September 2, 2015  
 BUDGET AMENDMENT  
 #5

DEBIT

142-47145-911	SPECIAL EDUC PRESCHOOL GRANTS (IDEA	12,722.49
142-72220-399-911	OTHER CONTRACTED SERVICES	<u>6,463.51</u>
	TOTAL	19,186.00

CREDIT

142-71200-163-911	EDUCATIONAL ASSISTANTS	8,344.00
142-71200-201-911	SOCIAL SECURITY	530.00
142-71200-212-911	EMPLOYER MEDICARE	125.00
142-72220-189-911	OTHER SALARIES & WAGES	8,600.00
142-72220-201-911	SOCIAL SECURITY	534.00
142-72220-204-911	STATE RETIREMENT	778.00
142-72220-210-911	UNEMPLOYMENT COMPENSATION	150.00
142-72220-212-911	EMPLOYER MEDICARE	<u>125.00</u>
	TOTAL	19,186.00

Explanation: To Rollover Federal Funds

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE  
September 29, 2015  
BUDGET AMENDMENT  
#6

DEBIT

141-72620-499	OTHER SUPPLIES AND MATERIALS	7,000.00
141-72620-717	MAINTENANCE EQUIPMENT	<u>2,342.00</u>
	TOTAL	9,342.00

CREDIT

141-72620-105	SUPERVISOR/DIRECTOR	8,000.00
141-72620-201	SOCIAL SECURITY	500.00
141-72620-204	STATE RETIREMENT	722.00
141-72620-212	EMPLOYER MEDICARE	<u>120.00</u>
	TOTAL	9,342.00

Explanation: To cover the cost of a raise for the Supervisor of Maintenance.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 GENERAL PURPOSE  
 September 29, 2015  
 BUDGET AMENDMENT  
 #7

DEBIT

141-72710-425	GASOLINE		9,342.00
		TOTAL	9,342.00

CREDIT

141-72710-105	SUPERVISOR/DIRECTOR		8,000.00
141-72710-201	SOCIAL SECURITY		500.00
141-72710-204	STATE RETIREMENT		722.00
141-72710-212	EMPLOYER MEDICARE		120.00
		TOTAL	9,342.00

Explanation: To over the cost of a raise for the Supervisor of Transportation.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION

Federal TAP Grant  
September 29, 2015  
BUDGET AMENDMENT  
#8

DEBIT

142-47990-962	OTHER DIRECT FEDERAL REVENUE	316,570.00
	TOTAL	<u>316,570.00</u>

CREDIT

142-71100-116-962	TEACHERS	140,500.00
142-71100-188-962	BONUS PAYMENTS	68,250.00
142-71100-195-962	CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-198-962	NON-CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-201-962	SOCIAL SECURITY	13,082.00
142-71100-204-962	STATE RETIREMENT	19,075.00
142-71100-206-962	LIFE INSURANCE	70.00
142-71100-207-962	MEDICAL INSURANCE	21,564.00
142-71100-208-962	DENTAL INSURANCE	468.00
142-71100-210-962	UNEMPLOYMENT COMPENSATION	900.00
142-71100-212-962	EMPLOYER MEDICARE	2,499.00
142-72210-355-962	TRAVEL	21,960.00
142-72210-399-962	OTHER CONTRACTED SERVICES	9,750.00
142-72210-599-962	OTHER CHARGES	8,000.00
142-72410-188-962	BONUS PAYMENTS	7,000.00
142-72410-201-962	SOCIAL SECURITY	435.00
142-72410-204-962	STATE RETIREMENT	665.00
142-72410-212-962	EMPLOYER MEDICARE	102.00
	TOTAL	<u>316,570.00</u>

Explanation: Federal TAP Grant for 2015-16 year.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 TITLE I FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #9

DEBIT

142-47141-101	ESEA TITLE I	83,431.67
142-72210-189-101-0650	OTHER SALARIES & WAGES	32,523.00
142-72210-201-101-0650	SOCIAL SECURITY	2,015.54
142-72210-206-101-0650	LIFE INSURANCE	25.00
142-72210-207-101-0650	MEDICAL INSURANCE	9,391.45
142-72210-212-101-0650	EMPLOYER MEDICARE	817.00
	TOTAL	<u>128,203.66</u>

CREDIT

142-71100-116-101-0650	TEACHERS	8,200.00
142-71100-201-101-0650	SOCIAL SECURITY	610.00
142-71100-204-101-0650	STATE RETIREMENT	842.00
142-71100-212-101-0650	EMPLOYER MEDICARE	221.00
142-71100-399-101-0650	OTHER CONTRACTED SERVICES	30,000.00
142-71100-722-101-0650	REGULAR INSTRUCTION EQUIPMENT	70,182.66
142-72210-399-101-0650	OTHER CONTRACTED SERVICES	17,400.00
142-72210-208-101-0650	DENTAL INSURANCE	748.00
	TOTAL	<u>128,203.66</u>

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 TITLE II FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #10

DEBIT

142-47189-201	TITLE II	38,375.16
142-72210-189-201	OTHER SALARIES & WAGES	10,841.00
142-72210-201-201	SOCIAL SECURITY	263.00
142-72210-207-201	MEDICAL INSURANCE	3,125.00
142-72210-208-201	DENTAL INSURANCE	62.00
142-72210-524-201	IN SERVICE/STAFF DEVELOPMENT	15,718.72
	TOTAL	<u>68,384.88</u>

CREDIT

142-72210-195-201	CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-198-201	NON-CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-204-201	STATE RETIREMENT	1,173.00
142-72210-206-201	LIFE INSURANCE	9.00
142-72210-212-201	EMPLOYER MEDICARE	15.00
142-72210-355-201	TRAVEL	50,187.88
142-72210-399-201	OTHER CONTRACTED SERVICES	15,000.00
	TOTAL	<u>68,384.88</u>

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
SAVE THE CHILDREN PROGRAM  
September 23, 2015  
BUDGET AMENDMENT  
#11

DEBIT

141-44990-SCJH	OTHER LOCAL REVENUES		<u>3,120.00</u>
		TOTAL	3,120.00

CREDIT

141-73400-116-SCJH	TEACHERS		2,643.00
141-73400-201-SCJH	SOCIAL SECURITY		200.00
141-73400-204-SCJH	STATE RETIREMENT		232.00
141-73400-212-SCJH	EMPLOYER MEDICARE		<u>45.00</u>
		TOTAL	3,120.00

Explanation: Save the Children has started a new after school counseling program (Journey of Hope).

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 CONSOLIDATED ADMINISTRATION FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #142

DEBIT

142-47141-011	ESEA TITLE I		6,820.00
		TOTAL	6,820.00

CREDIT

142-72210-105-011-0650	SUPERVISOR/DIRECTOR		3,145.00
142-72210-201-011-0650	SOCIAL SECURITY		200.00
142-72210-204-011-0650	STATE RETIREMENT		275.00
142-72210-212-011-0650	EMPLOYER MEDICARE		50.00
142-72210-307-011-0650	COMMUNICATION		150.00
142-72210-790-011-0650	OTHER EQUIPMENT		3,000.00
		TOTAL	6,820.00

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
TITLE VI FEDERAL FUNDS  
September 29, 2015  
BUDGET AMENDMENT  
#13

DEBIT			
142-47148-601	RURAL EDUCATION		<u>5,751.67</u>
		TOTAL	5,751.67

CREDIT			
142-71100-722-601	REGULAR INSTRUCTION EQUIPMENT		<u>5,751.67</u>
		TOTAL	5,751.67

Explanation: To show new revenue and allocated funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

Memorandum  
of  
Understanding  
2019-2022

Between the  
Morgan County Education Association  
and the  
Morgan County Board of Education

**2019-2022  
NEGOTIATING TEAM**

**For the Board**

Laura Bunch  
Michael Ledbetter  
Matt Murphy  
Patricia Pace  
Jamie Pemberton  
Dan Shoemaker  
Heath Snow

**For the Association**

Stephen Alford  
Julie Johnson Crowe  
Sierra Hamby  
John Isham  
Rachel Peery  
Anna Pittman  
Dana Smith

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE MORGAN COUNTY BOARD OF EDUCATION AND THE PROFESSIONAL EMPLOYEES OF  
THE MORGAN COUNTY SCHOOL SYSTEM**

THIS MEMORANDUM OF UNDERSTANDING (MOU) is entered into this \_\_\_\_\_  
2019 by the Morgan County Board of Education (here in after referred to as "the Board") and the professional employees of the Morgan County Professional Employees' Organization selected pursuant to the terms of TCA 49-5-605.

The Board and the Professional Employees, represented by the Morgan County Education Association, acknowledge and agree to the following:

- A. The Board is the local Board of Education, as defined in the Tennessee Code of Annotated Section 49-1-103 (1), and is charged with the management and control of the local public school system in Morgan County, Tennessee.
- B. For the duration of this MOU, the Board hereby recognizes the Morgan County Education Association as the "Professional Employees' Organization," here in after referred to as the "Association" as the exclusive designee for educator participants in collaborative conferencing pursuant to the terms of the Professional Educators Collaborative Conferencing Act of 2011 (PECCA) TCA 49-5-601 said determination having been made by Morgan County Professional Employees Association through confidential poll per the terms of PECCA.
- C. The Management Team and the Association have engaged in the process of collaborative conferencing pursuant to Tennessee Code Annotated Section 49-5-602(2) and have reached an agreement as to the matters set out below.
- D. The parties desire to set out their agreement, as provided by law, in this Memorandum of Understanding.
- E. This Memorandum of Understanding shall not be effective until presented to and approved by the Morgan County Board of Education as provided by Law.
- F. The body of this memorandum will remain unchanged until **2022** with the exception of Section 1: Subsection A; however, if both parties agree during this time, any portion of this Memorandum of Understanding may be opened for discussion. In accordance with PECCA Law: Upon submission by the fifteen percent (15%) or more of professional employees in an LEA of a written request to conduct collaborative conferencing with the Board of Education between October 1 and November 1 of the expiration year of the existing MOU.

NOW, THEREFORE, in consideration of the mutual promises and agreements herein contained and pursuant of the Professional Educators Collaborative Conferencing Act of 2011, Tennessee Code Annotated Section 49-6-601, et.seq. The Board and the Professional Employees' Organization hereby record their agreement as follows:

## ARTICLE 1: DEFINITIONS

- 1.1 **"Professional Employee"**: The term "Professional Employee" shall refer to any person certified by the Tennessee State Board of Education and shall be used throughout the text to denote professional. Whenever the singular is used in the contract, it is to include the plural; references to one gender will include the other gender.
- 1.2 **"Administrator/Supervisor"**: The term "Administrator/Supervisor" shall refer to any person requiring an administrator/supervisor endorsement by the Tennessee State Board of Education and who is hired by the Director but is not assigned to a school.
- 1.3 **"Teacher"**: The term "Teacher" shall refer to certificated personnel as defined by TCA, case law, and Tennessee State Board of Education Rules, Regulations, and Minimum Standards and shall refer to both the professional employee and the administrator/supervisor.
- 1.4 **"Board"**: The term "Board" shall mean the Morgan County Board of Education or its duly authorized representatives.
- 1.5 **"Professional Education Association"**: The term "Professional Education Association" shall mean the United Education Profession, Morgan County Education Association, or its authorized representatives.
- 1.6 **"Board Policy"**: The term "Board Policy" shall mean an official written statement of general instruction which has been adopted by the Board.
- 1.7 **"Day"**: The term "Day" shall mean any day a teacher is on duty. After the last day of the normal school year, a "day" shall be Monday through Friday, excluding holidays.
- 1.8 **"Seniority"**: The term "Seniority" shall be defined as the length of a teacher's continuous service in the Morgan County School System from the most recent date of permanent employment.
- 1.9 **"Primary Custodial Services"**: The term "Primary Custodial Services" refers to ordinary routine cleaning, which includes, but is not limited to: sweeping and mopping floors, garbage collection, dusting furniture, cleaning windows and chalk trays.
- 1.10 **"Vacancy"**: A "Vacancy" shall be defined as an existing professional position declared vacant by the Director of Schools or newly created professional position created by the Board.
- 1.11 **"Director"**: The term "Director/Director of Schools" shall be defined as noted in TCA 49.
- 1.12 **"Base Pay"**: The term "Base Pay" shall be defined as a teacher's placement on the State Salary Table as of the first payroll of the school year.

## ARTICLE II: WORKING CONDITIONS

### 2.1 Teaching Hour

The total in-school workday shall consist of not more than seven (7) hours and thirty minutes for K-12 teachers and 8 hours for Pre-K teachers and such additional lines as listed in this article. On Fridays or on days preceding holidays or vacations, there shall be no unnecessary duties or faculty meetings.

### 2.2 Arrival and Departure Time

- A. It shall be the duty and responsibility of the principal to assign the beginning and ending times of the workday within the seven (7) hour and thirty (30) minute day for K-12 and 8-hour day for Pre-K. It is the duty and responsibility of the professional employee to be at his/her workstation ready to work at the assigned time each day and to remain on duty until the end of the assignment. Professional employees may be requested by the principal to report before or after the regular school day for one or more of the proper reasons listed in 2.2.B.
- B. Proper reasons for before and after school duties may include but are not limited to the following: principal-teacher conferences, grievances, parent-teacher conferences, pupil-teacher conferences, IEP meetings, bus duty, or other reasons involving the health and safety of the children. The additional time shall be at a reasonable time and for a reasonable length of time and shared equally among the professional employees.
- C. Professional employees shall not leave their campus grounds during a regularly assigned teaching period or during the planning period without the documented approval of the principal (the exception being 2.2.D). Professional personnel leaving during their duty-free lunch period will not leave until the duty-free lunch period starts and will be at their workstations when the duty-free lunch period ends.
- D. Nothing contained in this Agreement shall prevent the immediate supervisor/ principal or principal's designee from allowing an employee to leave the school building for unusual circumstances.

### 2.3 Teaching Load

Non-compensated extracurricular activity shall be considered in scheduling and shall be shared equally among the faculty.

### 2.4 Duty-Free Lunch

A duty-free lunch period will be provided for all professional employees, grades kindergarten through twelve (K-12), of at least the length of the student lunch period during which time the teacher has no other assigned duties.

### 2.5 Duty-Free Preparation Time

Full-time classroom teachers in grades pre-kindergarten through twelve (Pre-K-12) shall be assigned planning time of not less than two and one half (2.5) hours per week. Planning time shall not occur during the time that teachers are entitled to duty-free lunch. Circumstances that would require a classroom teacher having to give up any part of his/her planning period will fall under the principal's discretion.

## 2.6 Faculty Meetings

For the purpose of attending faculty meetings, the professional employee may be required to attend no more than 60 minutes per month outside the regularly scheduled school day.

## 2.7 Custodial Duties

The cleanliness of the school building is a cooperative effort of all school professional personnel and shall be seen as a cooperative effort. Classroom teachers are responsible for a neat and orderly classroom. However, teachers will not be required to perform "primary custodial services." (See definitions.)

## 2.8 Support and Assistance

The Board recognizes its responsibility to give support and assistance to teachers with respect to maintaining control and discipline in the Morgan County School System.

## 2.9 Suspension and Expulsion

Procedures for suspension and expulsion of pupils from school shall be in accordance with the provisions of TCA 49-6-3401.

## 2.10 Assault on Professional Personnel or Students

A teacher may use such force as is reasonable and necessary to protect himself/herself or a student from attack or injury. Any such assault shall be reported to the principal immediately. The Board will provide legal counsel through the Office of the County Attorney to advise the assaulted teacher on his/her rights and obligations, and the legal council will advise the Board and the professional employee on appropriate assistance to the teacher in connection with handling of the incident by law enforcement and judicial authorities. The assaulted teacher may seek additional or other legal assistance.

## 2.11 Loss of Time Pay

Time lost by teachers in connection with any incident mentioned in this Article shall be in accordance with Workers' Compensation Law (see Article VII, section 7.3 Worker's Compensation).

## 2.12 Corporal Punishment Policy

A written policy by the Board governing the use of corporal punishment of students has been adopted by the Board in accordance with TCA 49-6-4402 and is available to all teachers.

## 2.13 Professional Personnel Evaluations

It is understood and agreed by the parties that the principle objective of the professional evaluation is to maintain and improve the quality of education in the district. It is further understood and agreed that this objective can be more readily achieved by a manifest willingness on the part of the Board, the Director, and the Professional Education Association to assist all teachers, and especially the inexperienced ones, in improving their professional skills.

- A. Staff development will be provided as mandated by the State.
- B. Annual evaluations shall conform as mandated by the State.

#### 2.14 Personnel File Maintenance

- A. The school system shall maintain a teacher's personnel file at the system's central office. Additional file(s) may be kept at the teacher's employment site(s). The teacher shall have knowledge of all of his/her files. A teacher may at any time request in writing to see any and all files as well as receive copies of any document contained therein. A teacher may have a representative of the Professional Education Association accompany him/her during such review.
- B. Any material placed in a teacher's personnel file shall contain the following: signature of the originator, date received, signature of person placing material in the file, date of placement, and written acknowledgment of the teacher.
- C. Any information removed/copied from a teacher's personnel file(s) shall be acknowledged in writing to the teacher by central office. A log shall be kept of those reviewing the file(s).
- D. Central Office employee(s) and/or their designee(s) are excluded from restrictions of this article when working with a professional employee's personnel and/or payroll file.
- E. No evaluation materials shall be placed in the personnel file of a teacher maintained at the central office. Evaluations are kept at school level or in the state evaluation system.

#### 2.15 Complaints

Any written complaint regarding a teacher made to any member of the administration by a parent, student, or other person which may be used in any manner in evaluation of a teacher shall be promptly investigated. The teacher shall have the right to respond to such material and the written response shall be reviewed by the Director or his/her designee and attached to all copies of the material: If the investigation determines the complaint to be without merit, any and all references to the complaint shall be removed from the teacher's personnel file (see Morgan County Board Policy 5.501).

#### 2.16 Fair Treatment

##### 1. Notification of Teacher Improvement Plan

- A. In recognition of the concept of progressive improvement, written notification to the teacher by the immediate supervisor shall be made of any alleged deficiencies, expected correction and a reasonable time period for correction.
- B. In the event that deficiencies and/or circumstances occur which could result in termination of a tenured teacher, copies of any such notice will be sent to the teacher.

##### 2. Right to Representation

A teacher may have present a representative of the Professional Education Association or a person of his/her choosing when he/she is being reprimanded, warned, or disciplined for any infraction of rules or delinquency in professional performance.

### 3. Due Process

- A. No tenured teacher shall be dismissed or suspended by the Board/Director except for incompetence, inefficiency, neglect of duty, unprofessional conduct, or insubordination as referenced in TCA 49-5-511.
- B. The Director may suspend a teacher at any time that may seem necessary, pending investigation or final disposition of a case before the Board or under appeal. If the teacher is vindicated or reinstated, he/she shall be paid the full salary for the period during which he/she was suspended.
- C. No tenured teacher shall be dismissed, suspended, disciplined, reprimanded, adversely evaluated, reduced in rank or compensation or deprived of any professional advantage without having been given specific expectations of his/her job performance or duties. He/she shall be informed that any violation of the expressed expectations may result in a change of his/her employment status. The matter shall be properly and fairly investigated in an objective manner. The teacher shall be warned in advance and in writing that one or more of the actions mentioned above might be taken. The teacher may request a meeting with his/her appropriate supervisor and may have the Professional Association Representative present to discuss the action at which time he/she may present a rebuttal and seek resolution. Any action taken by the Board/Director shall not be discriminatory. The severity of the violation will determine the action taken. All information forming the basis for the action will be made available to the teacher.
- D. Nothing in this article shall be construed to supplant the rights guaranteed to the Board/Director and the teacher (TCA 49-5-511).

### 2.17 Personal and Academic Freedom

#### 1. Personal Freedom

The personal life of a teacher is not an appropriate concern of the Board/Director except where the teacher is in violation of TCA or unless it directly relates to his/her assigned duties.

#### 2. Citizenship

Teachers shall be entitled to full rights of citizenship, and no religious or political activities of any teacher or the lack thereof shall be grounds for any discipline or discrimination with respect to the employment of such teacher.

#### 3. Academic

The Board/Director and the Professional Education Association agree that academic freedom is essential to the fulfillment of the purpose of the Morgan County School System, and they acknowledge the fundamental need to protect teachers from any censorship or restraint which might interfere with their obligation to pursue truth in the performance of their functions. This article will not set aside any rule or regulation set forth in TCA.

## ARTICLE III: LEAVE

### 3.1 Bereavement Leave

The Morgan County Board of Education shall provide three (3) days of bereavement leave for all fulltime employees in the event of the death of a family member. For the purpose of this policy, a family member shall be defined as a spouse, parent, step-parent, parent-in-law, brother-in-law, sister-in-law, child or sibling, grandparent, and grandchild. Employees shall receive regular scheduled pay. The Board shall provide a substitute teacher where applicable. (*Morgan County Board Policy 5.3001*)

### 3.2 Sick Leave

The time allowed for sick leave for professional personnel shall be one (1) day for each month employed during the school year and shall accumulate for an unlimited number of days. Sick leave shall be defined as: illness of a teacher from natural causes or accident, quarantine, or illness or death of a member of the immediate family of a teacher, including the teacher's wife or husband, parents, grandparents, children, grandchildren, brothers, sisters, mother-in-law, father-in-law, daughter-in-law, son-in-law, brother-in-law, and sister-in-law. A signed statement listing the cause of absence shall be provided by the employee on forms furnished by the Director of Schools and shall promptly be given to the immediate supervisor in support of all claims for sick leave pay. A falsified statement shall be grounds for dismissal. A certificate from the physician on forms furnished by the Board may be required in support of any claim for sick leave pay. The principal shall notify the Director of Schools' office at once if an employee is sick beyond the limit of his/her sick leave accumulation. The substitute teacher, beyond this point, must have a certificate or permit and must be paid according to the state salary scale. Permanent, cumulative sick leave records for each active professional employee shall be kept in the Director of Schools' office. A teacher, upon employment, may transfer his/her accumulated sick leave from another Tennessee school system, provided that the Director of Schools of the system in which the accumulated leave was held provides notarized verification. Sick leave for maternity purposes may be taken during the period of physical disability only. A teacher may use up to thirty (30) days of accumulated sick leave for the adoption of a child. If both adoptive parents are teachers, only one parent may request leave. Written verification from the adoption agency or other entity handling the adoption shall be required before the leave is granted. (*Morgan County Board Policy 5.302*)

Unused sick leave days will be accumulated from year to year with no maximum limit. All unused state-approved sick leave accumulated can be credited to retirement in accordance to State law.

### 3.3 Personal and Professional Leave

Personal and professional leave shall be granted in accordance with laws of the State of Tennessee and rules and regulations of the State Board of Education. Certified employees shall earn personal and professional leave at the rate of one day for each half-year employed for a total of two (2) days per year. Any personal and professional leave remaining unused at the end of a year shall be credited to sick leave. If, at the termination of services, any employee has been absent for more days than leave has been earned, an amount sufficient to cover the excess days used shall be deducted from the employee's final salary payment. Subject to the following conditions, personal leave may be taken at the discretion of the employee:

1. Except in emergency, each employee shall give the principal at least one day's notice in writing of intent to take leave;
2. The approval of the principal of the school shall be required:
  - a. If more than ten percent (10%) of the teachers in any given school request its use on the same day;
  - b. If requested during any prior established student examination period;
  - c. If requested on the day immediately preceding or following a holiday or vacation period.

Professional leave is a short, temporary absence for the purpose of attending workshops and other meetings relating to school business or serving on boards and commissions, which meet during daytime hours when appointed by a mayor, city council, county executive or county commission. Requests shall be submitted to the principal at least five (5) days prior to requested leave of absence. In addition, certified employees shall be granted leave to serve on any board or commission of the state when the appointment is made by the Governor or General Assembly. Such leave shall not be counted against any other accumulated leave credits. The employee shall notify the principal at least five (5) days prior to leave being taken. (*Morgan County Board Policy 5.303*)

### 3.4 Other Leaves

- A. Extended Leave Request - *Morgan County Board Policy 5.304*
- B. Family and Medical Leave - *Morgan County Board Policy 5.305*
- C. Military Leave - *Morgan County Board Policy 5.306*
- D. Educational Leave - *Morgan County Board Policy 5.304*
- E. Legislative Leave - *Morgan County Board Policy 5.309*
- F. Other Leaves - *Morgan County Board Policy 5.307*

### 3.5 Effect of Leaves on Teachers' Rights

Any teacher on leave shall retain any accumulated tenure, salary, fringe benefit credits, and such leave shall not be construed to cause a forfeiture of any accumulated tenure, salary or fringe benefit credits. A teacher who is absent due to job related injury will be covered under Workers' Compensation Plan provided by the Board as per TCA 50-1005 (or subsequent amendments).

## **ARTICLE IV: GRIEVANCE PROCEDURE**

### 4.1 Employment-related Complaints/Grievances

The Board believes that differences of opinions arising in the course of employment should be resolved as quickly as possible and at the lowest supervisory level. In instances of questions by an individual staff member concerning the interpretation of policies and procedures to that staff member, administrative practices within his/her particular school, and relationships with other employees, the staff member concerned must consult the administrative or supervisory personnel to whom he/she is responsible. If a satisfactory resolution of the problem cannot be reached after ample opportunity for consideration of the matter, the staff member concerned may discuss the matter with the next level of supervision up to and including the Director of Schools. In instances where an individual staff member feels for personal reasons that he/she cannot discuss a problem with his/her immediate superior, he/she may take the problem directly to the Director of Schools. After review of the case, the Director of Schools shall take action as he/she deems appropriate and within a prompt, reasonable time shall notify all parties concerned of his decision.

## 4.2 Harassment/Discrimination Grievances

Employees should notify any district complaint manager if they believe the Board, its employees or agents have violated their rights guaranteed by the State or federal Constitution, State or federal statute or board policy including:

1. Title II of the Americans with Disabilities Act
2. Title IX of the Education Amendments of 1972
3. Section 504 of the Rehabilitation Act of 1973
4. Claims of sexual harassment under Title VII of the 21 Civil Rights Act of 1964 and Title IX of the 22 Education Amendments of 1972

The complaint manager will endeavor to respond and resolve complaints without resorting to this grievance procedure and, if a complaint is filed, to address the complaint promptly and equitably. The right of a person to prompt and equitable resolution of the complaint shall not be impaired by the person's pursuit of other remedies. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies.

1. Filing a Complaint — An employee who wishes to avail himself or herself of this grievance procedure may do so by filing a complaint with any district complaint manager employee may request a complaint manager of the same sex. The complaint manager may assist the employee in filing a grievance.
2. Investigation — The complaint manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The complaint and identity of the complainant will not be disclosed except (1) as required by law or this policy; or (2) as necessary to fully investigate the complaint; or (3) as authorized by the complainant. The complaint manager shall file a written report within ten (10) days of the filing of the grievance, of his or her findings with the director of schools. If a complaint of sexual harassment contains allegations involving the Director of Schools, the written report shall be filed with the Board. The Director of Schools shall keep the Board informed of all complaints.
3. Decision and Appeal — After receipt of the complaint manager's report, the Director of Schools shall render a written decision within five (5) days of the receipt of the report which shall be provided to the employee. If the employee is not satisfied with the decision, the employee may appeal the decision to the Board by making a written request to the complaint manager. The complaint manager shall be responsible for promptly forwarding all materials relative to the complaint and appeal to the Board. Thereafter, the Board shall render within thirty (30) days from the date the appeal was received, review the report and affirm, overrule or modify the decision and render a written finding which shall be provided to the complainant. This grievance procedure shall not be construed to create an independent right to a Board hearing.

## 4.3 Appointing Complaint Managers

The Director of Schools shall appoint at least two complaint managers, one of each gender. The Federal Rights Coordinator may be appointed as a complaint manager. The Director of Schools shall insert into this policy the names, addresses and telephone numbers of current complaint managers. (see note)

(Note: Title IX regulations require districts to identify the name, address and telephone number of the person who is responsible for coordinating the district's compliance efforts. A policy should not be adopted with a person's name in it; rather, the identifying information can be added and amended as necessary.) (*Morgan County Board Policy 5.501*) (*Reference Appendix Item A*)

## ARTICLE V: PAYROLL DEDUCTIONS

### 5.1 Payroll Deductions

Upon appropriate written authorization, the Board shall make deductions approved by the Board from the salary of the employee. Authorization must be made on forms provided by the Board and filed in the office of the director of schools. An employee may change or terminate any salary deduction upon written notification to the Board. (*Morgan County Board Policy 2.803*)

## ARTICLE VI: WAGES AND SALARIES

### 6.1 Salary Schedule

- A. The approved salary table is in Appendix B and will be updated yearly.
- B. Salary increases will be contingent on budget resources.

### 6.2 Method of Payment

#### Professional Staff (Certified)

Certified personnel have the option of either twenty (20) or twenty-four (24) semi-monthly installments and will be paid on the 15th and 30th unless it falls on the weekend. In such cases, payment will be made on the previous Friday.

Exception: For the Christmas break, the December 30th check will be paid on the last working day prior to the break. No other advance payments of salary shall be made. Effective July 1, 2015, all ten (10) month certified personnel will be paid twenty-four (24) installments. The 200 day contracted employees receive payroll checks beginning August 15 and ending May 30. Those employees with greater than a 200 day contract, payroll begins July 15 and ends June 30.

#### Non-Certified Personnel

All non-certified personnel shall be paid bi-weekly each calendar month for which they are employed on dates established by payroll personnel.

(Exceptions: Bus drivers, Department supervisors, and Technology employees are paid on the 15th and 30th of each month)

Upon resignation or retirement of school personnel, final salary payment shall be withheld until all records and assets in custody of the employee are satisfactorily transferred to his successor or another designated person. Direct deposit will be required of all new hires effective July 1, 2015. (*Morgan County Board Policy 2.802*)

### 6.3 Salary Supplements

Supplements are based on a particular teacher's placement on the teacher's salary table. Supplements are calculated annually on "Base Pay" and said supplements shall be set at the beginning of each school year. The supplements shall remain in effect the remainder of the school year. Supplements will not change (during that school year) based on midyear raises or changes in degrees once the supplement has been established. Should the Board approve any new supplemental program, the collaborative conferencing team will meet within thirty (30) days to develop the rate of supplement.

A. Academic/Athletic Salary Supplements

Academic and athletic salary supplements will be paid in accordance with schedule contained in Appendix C and updated yearly. All academic/athletic supplements are on a per-team basis. Academic and athletic supplemental positions are based on a school year and are appointed at the discretion of the Principal/Director. If a school has different sponsors for a supplement position that could occur in different areas, the supplement would be shared.

B. Administrator Supplements

Supervisors, Principals, and Assistant Principals' pay shall be based on what the individual placement would be on the combined state and local teacher pay schedule.

6.4 Career Ladder Supplements

Career Ladder supplements are not included in the salary schedule. All career ladder supplements shall be paid twice per year.

6.5 Extended Contracts Supplements

Extended contract supplements shall be paid upon completion of the extended contract agreement.

6.6 Post-Retirement Benefits

A. Retirement Incentives

The Morgan County Board of Education will provide \$5,000 retirement incentive to certified employees that meet the following criteria:

1. 25 or more years of service with Morgan County Schools
2. Intent to retire submitted to the Central Office by March 15<sup>th</sup>
3. Meet TCRS retirement eligibility requirements
  - a. Age 60 and/or
  - b. 30 years of experience (regardless of age)

Checks will be disbursed on May 30<sup>th</sup> or after the application for retirement has been submitted to the state by the finance office.

B. Retiree Insurance

The Morgan County Board of Education will provide \$2,000 per year for medical insurance to retirees that meet the following criteria:

1. 5 or more years of service with Morgan County Schools
2. Not Medicare eligible
3. Intent to retire submitted to the Central Office by March 15<sup>th</sup>
4. Meet TCRS retirement eligibility requirements
  - c. Age 60 and/or
  - d. 30 years of experience (regardless of age)

This incentive will be paid for a maximum of five years following retirement or until the employee is eligible for Medicare whichever comes first. The employee is not eligible the year

they turn 65. Checks will be mailed on September 15<sup>th</sup> of each year. (*Morgan County Board Policy 5.200*)

## **ARTICLE VII: INSURANCE**

### **7.1 Medical Insurance**

- A. Individual Insurance – The Board pays 80 percent of individual plans, with the exception of all hires prior to July 1, 2011, the Board pays 100 percent of individual insurance.
- B. Family Insurance – The Board pays 75 percent of family plans.

### **7.2 Dental Insurance/Vision Insurance**

Each teacher may be offered coverage by a dental/vision insurance plan approved by the Board.

### **7.3 Workers' Compensation**

Workers' Compensation will be provided by the Board for each teacher. This article shall be in accordance with TCA Title 50, Chapter 6 (and any subsequent amendments). Employees who are absent due to a work injury must take leave (sick or personal) or worker's comp leave (leave without pay). Employees who are on Loss Time Status will receive 2/3 of their salary from the Worker's Compensation insurance and may choose to take 1/3 sick days (1 day for every three days absent) to receive 1/3 of their salary. If an employee has exhausted their sick and personal leave, then they will receive only the Worker's Compensation benefit and be on worker's comp leave (leave without pay).

## **ARTICLE VIII: EFFECT OF AGREEMENT**

### **8.1 Saving-Clause**

Should any article, section or clause of this Agreement be declared illegal by a court of competent jurisdiction, then that article, section or clause shall be deleted from the Agreement to the extent that it violates the law. The Board and the Professional Education Association will, upon the request of either party, enter into immediate conferencing for the purpose of arriving at a mutually satisfactory replacement for such part. Furthermore, it is agreed between the Board and the Professional Education Association that due to changes in legislation, said parties shall open conferencing on any and all current contract subjects which require revision resulting from such legislation.

### **8.2 Statutory Savings**

Nothing contained herein shall be construed to deny or restrict to any teacher such rights he/she may have under Tennessee laws or other applicable laws or State Department of Education regulations. The rights granted to teachers herein shall be deemed to be in addition to those provided elsewhere.

## **ARTICLE IX: MAINTENANCE OF EFFORT**

- 9.1 The Board and the Professional Education Association agree to continue to work for the betterment of education in Morgan County. Benefits, terms and conditions of employment in this memorandum shall continue to be applicable during the term of this Agreement.

## **ARTICLE X: NEGOTIATION OF SUCCESSOR AGREEMENTS**

10.1 This memorandum shall be in effect from \_\_\_\_\_, through \_\_\_\_\_, and will remain in effect until a successor agreement has been ratified. The Professional Education Association recognizes that the Board has the responsibility and authority to manage, control and direct all operations and activities of the school system as defined by law. The Board recognizes the Professional Education Association's conferenced rights as defined by this memorandum. The Board and the Professional Education Association will abide by the terms of this memorandum for its duration. Each year salaries and insurance may be reopened for conferencing; either party may open two other articles.

**APPENDIX A**  
**Employment Related Complaints or Grievance Form**  
*Morgan County Board Policy 5.501*

The primary purpose of this procedure is to provide a means for securing, at the lowest level possible, equitable solutions to grievances.

<b>Name of Grievant</b>	<b>Position</b>	<b>School</b>
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**INFORMAL STEP**

Consult one of the following based on type of grievance: **IMMEDIATE SUPERVISOR** – Employment related concerns OR **DISTRICT COMPLAINT MANAGER**- Grievances related to a violation of state or federal constitutional statutes: Title II, Title IX, Section 504, or Sexual Harassment under Title VII or Title IX

Date Grievance Occurred	Date of Informal Meeting with Immediate Supervisor OR Complaint Managers	
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Position of Grievant  Resolved  Unresolved

**1<sup>st</sup> FORMAL STEP – IMMEDIATE SUPERVISOR or DISTRICT COMPLAINT MANAGERS**

Statement of Grievance (May attach additional pages if needed)

Specific provision of board policy, state or federal statute, or agreement to have been allegedly violated.

Requested Remedy

\_\_\_\_\_  
Signature of Grievant

\_\_\_\_\_  
Date

Date Received by Immediate Supervisor or Complaint Manager		Date of Formal Meeting with Immediate Supervisor or Complaint Managers
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**\*\*All findings of the Complaint Managers will be reported directly to the Director of Schools.**

Disposition of Immediate Supervisor (Employment related grievance only)

\_\_\_\_\_  
Signature of Immediate Supervisor

\_\_\_\_\_  
Date Disposition Issued

\_\_\_\_\_  
Signature of Grievant

\_\_\_\_\_  
Date Disposition Received by Grievant

Position of Grievant

Resolved

Unresolved

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**2<sup>nd</sup> FORMAL STEP – DIRECTOR OF SCHOOLS**

Date Formal Grievance Form Received by Director of Schools		Date of Formal Meeting with Director of Schools	
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Disposition of Director of Schools

\_\_\_\_\_  
Signature of Director of Schools

\_\_\_\_\_  
Date Disposition Issued

\_\_\_\_\_  
Signature of Grievant

\_\_\_\_\_  
Date Disposition Received by Grievant

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**Grievances Related to a Violation of State or Federal Constitutional Statutes Only:** If the employee is not satisfied with the disposition of the Director of Schools, the employee may appeal the decision to the Board by making a written request to the complaint managers. See Board Policy 5.501 for further information and procedure.

**APPENDIX B**

**Morgan County Salary Schedule 2019-2020**

<b><u>TEACHER BEP/LOCAL SALARY SCHEDULE</u></b>					
<b><u>(also TS)</u></b>					
<b>STEP</b>	<b>BS</b>	<b>MS</b>	<b>MS+30</b>	<b>ED.S</b>	<b>DR.</b>
	34,174	37,955	39,902	41,534	45,142
0	2,294	2,389	2,514	1,959	924
<b>TOTAL</b>	<b>36,468</b>	<b>40,344</b>	<b>42,416</b>	<b>43,493</b>	<b>46,066</b>
	34,805	38,109	40,554	42,176	45,790
1	2,840	2,934	3,074	2,514	1484
<b>TOTAL</b>	<b>37,645</b>	<b>41,043</b>	<b>43,628</b>	<b>44,690</b>	<b>47,274</b>
	34,805	38,109	40,554	42,176	45,790
2	2,929	3,014	3,164	2,609	1584
<b>TOTAL</b>	<b>37,734</b>	<b>41,123</b>	<b>43,718</b>	<b>44,785</b>	<b>47,374</b>
	35,190	38,711	41,191	42,863	46,553
3	2,604	2,614	2,744	2,164	1084
<b>TOTAL</b>	<b>37,794</b>	<b>41,325</b>	<b>43,935</b>	<b>45,027</b>	<b>47,637</b>
	35,507	39,503	42,011	43,731	47,527
4	2,364	2,329	2,419	1,819	709
<b>TOTAL</b>	<b>37,871</b>	<b>41,832</b>	<b>44,430</b>	<b>45,550</b>	<b>48,236</b>
	36,249	40,360	42,917	44,651	48,514
5	2,134	2,054	2,129	1,474	439
<b>TOTAL</b>	<b>38,383</b>	<b>42,414</b>	<b>45,046</b>	<b>46,125</b>	<b>48,953</b>
	37,706	41,957	44,069	45,868	49,842
6	1,754	1,579	1,619	939	439
<b>TOTAL</b>	<b>39,460</b>	<b>43,536</b>	<b>45,688</b>	<b>46,807</b>	<b>50,281</b>
	37,982	42,353	44,998	46,852	50,897
7	1,504	1,269	1,274	579	439
<b>TOTAL</b>	<b>39,486</b>	<b>43,622</b>	<b>46,272</b>	<b>47,431</b>	<b>51,336</b>
	39,093	43,608	46,321	48,252	52,447
8	994	659	609	439	439
<b>TOTAL</b>	<b>40,087</b>	<b>44,267</b>	<b>46,930</b>	<b>48,691</b>	<b>52,886</b>
	39,917	44,546	47,316	49,299	53,582
9	699	439	439	439	439
<b>TOTAL</b>	<b>40,616</b>	<b>44,985</b>	<b>47,755</b>	<b>49,738</b>	<b>54,021</b>
	40,088	44,748	47,532	49,496	53,782
10	924	519	469	439	439
<b>TOTAL</b>	<b>41,012</b>	<b>45,267</b>	<b>48,001</b>	<b>49,935</b>	<b>54,221</b>
	41,463	46,228	48,563	50,561	54,927
11	1,437	1,160	439	439	439
<b>TOTAL</b>	<b>42,900</b>	<b>47,388</b>	<b>49,002</b>	<b>51,000</b>	<b>55,366</b>
	41,463	46,228	48,746	50,777	55,161
12	1,475	1,180	439	439	439
<b>TOTAL</b>	<b>42,938</b>	<b>47,408</b>	<b>49,185</b>	<b>51,216</b>	<b>55,600</b>

	42,005	46,913	49,802	51,861	56,343
13	1,000	600	439	439	439
<b>TOTAL</b>	<b>43,005</b>	<b>47,513</b>	<b>50,241</b>	<b>52,300</b>	<b>56,782</b>
	42,199	47,141	50,008	52,071	56,549
14	906	439	439	439	439
<b>TOTAL</b>	<b>43,105</b>	<b>47,580</b>	<b>50,447</b>	<b>52,510</b>	<b>56,988</b>
	43,100	48,148	51,070	53,194	57,766
15	439	439	439	439	439
<b>TOTAL</b>	<b>43,539</b>	<b>48,587</b>	<b>51,509</b>	<b>53,633</b>	<b>58,205</b>
	43,100	48,148	51,070	53,194	57,766
16	439	439	439	439	439
<b>TOTAL</b>	<b>43,539</b>	<b>48,587</b>	<b>51,509</b>	<b>53,633</b>	<b>58,205</b>
	43,821	48,989	51,961	54,135	58,807
17	439	439	439	439	439
<b>TOTAL</b>	<b>44,260</b>	<b>49,428</b>	<b>52,400</b>	<b>54,574</b>	<b>59,246</b>
	43,821	48,989	51,961	54,135	58,807
18	439	439	439	439	439
<b>TOTAL</b>	<b>44,260</b>	<b>49,428</b>	<b>52,400</b>	<b>54,574</b>	<b>59,246</b>
	44,556	49,837	52,872	55,092	59,885
19	439	439	439	439	439
<b>TOTAL</b>	<b>44,995</b>	<b>50,276</b>	<b>53,311</b>	<b>55,531</b>	<b>60,324</b>
	44,556	49,837	52,872	55,092	59,885
20	439	439	439	439	439
<b>TOTAL</b>	<b>44,995</b>	<b>50,276</b>	<b>53,311</b>	<b>55,531</b>	<b>60,324</b>
<b>System-Wide Personnel</b>					
<b>STEP</b>	<b>BS</b>	<b>MS</b>	<b>MS+30</b>	<b>ED.S</b>	<b>DR.</b>
	35,103	38,866	41,336	43,008	46,237
0	2,294	2,389	2,514	1,959	924
<b>TOTAL</b>	<b>37,397</b>	<b>41,255</b>	<b>43,850</b>	<b>44,967</b>	<b>47,161</b>
	35,769	39,558	42,011	43,665	46,897
1	2,839	2,934	3,074	2,514	1,484
<b>TOTAL</b>	<b>38,608</b>	<b>42,492</b>	<b>45,085</b>	<b>46,179</b>	<b>48,381</b>
	35,769	39,558	42,011	43,665	46,897
2	2,929	3,014	3,164	2,609	1,584
<b>TOTAL</b>	<b>38,698</b>	<b>42,572</b>	<b>45,175</b>	<b>46,274</b>	<b>48,481</b>
	36,317	40,183	42,679	44,384	47,662
3	2,604	2,614	2,744	2,164	1,084
<b>TOTAL</b>	<b>38,921</b>	<b>42,797</b>	<b>45,423</b>	<b>46,548</b>	<b>48,746</b>
	37,022	41,009	43,526	45,291	48,677
4	2,364	2,329	2,419	1,819	709
<b>TOTAL</b>	<b>39,386</b>	<b>43,338</b>	<b>45,945</b>	<b>47,110</b>	<b>49,386</b>

	37,788	41,899	44,466	46,232	49,681
5	2,134	2,054	2,129	1,474	439
<b>TOTAL</b>	<b>39,922</b>	<b>43,953</b>	<b>46,595</b>	<b>47,706</b>	<b>50,120</b>
	38,789	43,023	45,652	47,489	51,042
6	1,754	1,579	1,619	939	439
<b>TOTAL</b>	<b>40,543</b>	<b>44,602</b>	<b>47,271</b>	<b>48,428</b>	<b>51,481</b>
	39,603	43,959	46,616	48,514	52,121
7	1,504	1,269	1,274	579	439
<b>TOTAL</b>	<b>41,107</b>	<b>45,228</b>	<b>47,890</b>	<b>49,093</b>	<b>52,560</b>
	40,753	45,285	47,987	49,973	53,692
8	994	659	609	439	439
<b>TOTAL</b>	<b>41,747</b>	<b>45,944</b>	<b>48,596</b>	<b>50,412</b>	<b>54,131</b>
	41,606	46,248	49,028	51,048	54,866
9	699	439	439	439	439
<b>TOTAL</b>	<b>42,305</b>	<b>46,687</b>	<b>49,467</b>	<b>51,487</b>	<b>55,305</b>
	41,795	46,448	49,243	51,256	55,071
10	924	519	469	439	439
<b>TOTAL</b>	<b>42,719</b>	<b>46,967</b>	<b>49,712</b>	<b>51,695</b>	<b>55,510</b>
	42,696	47,467	50,317	52,354	56,255
11	629	439	439	439	439
<b>TOTAL</b>	<b>43,325</b>	<b>47,906</b>	<b>50,756</b>	<b>52,793</b>	<b>56,694</b>
	42,895	47,650	50,500	52,582	56,482
12	859	439	439	439	439
<b>TOTAL</b>	<b>43,754</b>	<b>48,089</b>	<b>50,939</b>	<b>53,021</b>	<b>56,921</b>
	43,791	48,700	51,595	53,692	57,705
13	534	439	439	439	439
<b>TOTAL</b>	<b>44,325</b>	<b>49,139</b>	<b>52,034</b>	<b>54,131</b>	<b>58,144</b>
	43,991	48,922	51,800	53,931	57,906
14	764	439	439	439	439
<b>TOTAL</b>	<b>44,755</b>	<b>49,361</b>	<b>52,239</b>	<b>54,370</b>	<b>58,345</b>
	44,932	49,980	52,907	55,076	59,155
15	439	439	439	439	439
<b>TOTAL</b>	<b>45,371</b>	<b>50,419</b>	<b>53,346</b>	<b>55,515</b>	<b>59,594</b>
	44,932	49,980	52,907	55,076	59,155
16	439	439	439	439	439
<b>TOTAL</b>	<b>45,371</b>	<b>50,419</b>	<b>53,346</b>	<b>55,515</b>	<b>59,594</b>
	45,678	50,837	53,825	56,056	60,219
17	439	439	439	439	439
<b>TOTAL</b>	<b>46,117</b>	<b>51,276</b>	<b>54,264</b>	<b>56,495</b>	<b>60,658</b>
	45,678	50,837	53,825	56,056	60,219
18	439	439	439	439	439
<b>TOTAL</b>	<b>46,117</b>	<b>51,276</b>	<b>54,264</b>	<b>56,495</b>	<b>60,658</b>

	46,448	51,729	54,771	57,046	61,324
19	439	439	439	439	439
<b>TOTAL</b>	<b>46,887</b>	<b>52,168</b>	<b>55,210</b>	<b>57,485</b>	<b>61,763</b>
	46,448	51,729	54,771	57,046	61,324
20	439	439	439	439	439
<b>TOTAL</b>	<b>46,887</b>	<b>52,168</b>	<b>55,210</b>	<b>57,485</b>	<b>61,763</b>

## APPENDIX C

### **Morgan County Schools Academic/Athletic Salary Supplements 2019-2020**

Head Football Coach	\$5000.00
Head Basketball Coach	\$5000.00
Assistant Coach (H.S. Basketball/Football)	\$2500.00
Baseball Coach	\$2500.00
Softball Coach	\$2500.00
High School Cheer	\$1200.00
Middle School Cheer	\$900.00
High School Girls Volleyball	\$1667.00
Middle School Football	\$1667.00
Middle School Basketball	\$1667.00
Band	\$2000.00
Yearbook	\$1000.00

**APPENDIX D**

**Morgan County Schools  
NOTIFICATION OF INTENT TO RETIRE**

**Retirement Incentive**

The Morgan County Board of Education will provide \$5,000 to certified employees with at least 25 years of service following retirement who has met TCRS retirement eligibility guidelines and has a minimum of ten (10) years of service in the school district. Employee must notify the Board in writing of his or her intention to retire and claim this benefit at least sixty (60) days before the retirement date. **Deadline is March 15**

**Retiree Insurance**

The Morgan County Board of Education will provide \$2,000 per year for medical insurance on the State Plan for a maximum of five (5) years following retirement or until the employee is eligible for Medicare whichever comes first. Employee must meet TCRS retirement eligibility guidelines and have a minimum of five (5) years of service in Morgan County Schools. Employee must notify the Board in writing of his or her intention to retire and claim this benefit at least sixty (60) days before the retirement date. **Deadline is March 15**

**This is to show intent to retire from the Morgan County Schools System. This is not a contract to retire and does not replace the official notice of retirement to the Director of Schools when you do retire.**

Retiree's Name (Please Print) \_\_\_\_\_

Retiree's Date of Birth \_\_\_\_\_

Retiree's Social Security Number \_\_\_\_\_

Expected Date of Retirement \_\_\_\_\_

Retiree's Actual Years of Service (Years and months) \_\_\_\_\_

Retiree's Sick Leave Credit \_\_\_\_\_

Signature of Retiree \_\_\_\_\_ Date \_\_\_\_\_

Date Received by Central Office \_\_\_\_\_

# Morgan County Board of Education

Monitoring: <b>Review: Annually, in November</b>	Descriptor Term: <b>Technology Acceptable Use and Internet Safety Guidelines</b>	Descriptor Code: <b>4.406</b>	Issued Date: <b>00/00/00</b>
		Rescinds: <b>4.406</b>	Issued:

## 1 PURPOSE

2 Morgan County Schools provides students access to electronic resources that promote educational  
3 excellence, sharing of information, innovative instruction, and online communication to enhance  
4 learners' ability to live and work in the 21<sup>st</sup> century.

- 5 • The purpose of these guidelines is to ensure that users recognize the procedures which the school  
6 imposes on their use of the MCS network (wired and wireless), MCS PODNet, the Internet, e-  
7 mail, and release of student information.
- 8 • They are provided to help understand what constitutes acceptable behavior with the use of  
9 technology.
- 10 • These rules and guidelines detail acceptable use of the networks, the Internet, and electronic  
11 information resources anywhere. All members of the MCS community (students and staff) are  
12 expected to comply with these standards.
- 13 • Due to the dynamic nature of technology, it is recommended that these guidelines be reviewed  
14 annually.

## 15 ELECTRONIC RESOURCES:

16 These procedures are written to promote positive and effective digital citizenship among students and  
17 staff and are based on the four guiding principles of the Children's Internet Protection Act (CIPA):  
18 respect, privacy, sharing, and safety.

19 Digital citizenship represents more than technology literacy. Successful, technologically fluent digital  
20 citizens live safely and civilly in an increasingly digital world. They recognize that information posted  
21 on the Internet is public and permanent and can have a long-term impact on an individual's life and  
22 career. They also recognize that expectations for student and staff behavior online are no different than  
23 face-to-face interactions.

## 24 STUDENT COMPLIANCE

25 All students must comply with all MCS Board of Education policies. Students shall only attempt to make  
26 use of material or attempt to locate material which would be acceptable in a school setting.

## 1 ACCESSING THE MCS NETWORK

### 2 MCS NETWORK ACCEPTABLE USE

3 Acceptable network use by district students and staff includes:

- 4 • Creation of files, projects, videos, web pages and podcasts using network resources in support of  
5 educational research; sources outside the classroom or school must be cited appropriately.
- 6 • Student participation in blogs, wikis, collaboration groups and the creation of content for  
7 podcasts, e-mail, and web pages that support educational research.

8 Unacceptable network use by district students and staff includes but is not limited to:

- 9 • The attempt of gaining access to websites that are normally blocked by the MCS filter with the  
10 intent to gain access to these blocked websites by using or installing programs not installed by  
11 MCS Tech Dept. Ex. Proxy, vpn, or unblocking programs, apps, or extensions;
- 12 • Accessing, uploading, downloading, storage and distribution of obscene, pornographic or  
13 sexually explicit material;
- 14 • Attaching unauthorized equipment to the district network;
- 15 • Cyberbullying, insulting, hate mail, defamation, harassment of any kind, discriminatory jokes,  
16 and remarks;
- 17 • Damaging computers, computer systems, computer networks or any device on the network;
- 18 • Downloading, installation and use of games, audio files video files or other applications  
19 (including shareware or freeware) without permission or approval from the Morgan County  
20 Schools Technology Coordinator;
- 21 • Hacking, cracking, vandalizing, the introduction of viruses, worms, Trojan horses, time bombs  
22 and changes to hardware, software, and monitoring tools;
- 23 • Information posted, sent or stored online that could endanger others (e.g., bomb construction,  
24 drug manufacture);
- 25 • Intentional misuse of resources;
- 26 • Liability or cost incurred by the district;
- 27 • Personal gain, commercial solicitation and compensation of any kind;
- 28 • Trespassing in another's folders, work, or files;
- 29 • Unauthorized access to other district computers, networks and information systems;

- 1 • Use of the network for commercial purposes;
- 2 • Using another's password or other identifier (impersonation);
- 3 • Using obscene or abusive language; and
- 4 • Violation of copyright laws.

## 5 **USE OF PERSONALLY OWNED DEVICES (PODS) IN SCHOOL**

6 **Refer to MCS Board Policy 6.312**

7

### 8 **MCS WIRELESS NETWORK**

9 Morgan County Schools offers wireless Internet access for personally owned devices (PODs) on all  
10 campuses within the district. This MCS PODNet Wireless Network operates alongside the MCS  
11 Wireless School Network and allows anyone with a wireless device to access the Internet on school  
12 grounds. The only difference between the two networks is that the MCS Wireless School Network  
13 allows access to all peripherals (including printers) and to files stored on network drives; MCS PODNet  
14 Wireless Network does not.

15 Each time a user accesses the MCS PODNet Wireless Network, that user agrees to the terms listed below:

- 16 1. Students and staff are expected to connect their PODs to the Internet via the MCS PODNet  
17 Wireless Network.
- 18 2. The MCS PODNet Wireless Network will provide filtered Internet access and related web-based  
19 services in compliance with the Children's Internet Protection Act (CIPA).
- 20 3. MCS will not be held liable for any damage that may occur as a result of connecting to the MCS  
21 PODNet Wireless Network or any electrical power source.
- 22 4. MCS will not be held responsible for any physical damage, loss or theft of the POD.
- 23 5. PODs brought on school property may be subject to search.
- 24 6. PODs will only be allowed at designated locations and/or times.
- 25 7. MCS will not be obligated to provide support, maintenance, or repair of any POD.
- 26 8. Student use of PODs in the classroom setting will be at the discretion of the principal or teacher.
- 27 9. Persons connecting PODs to the MCS PODNet Wireless Network must have a compatible  
28 network card configured properly, and agree to maintain current anti-virus software enabled on  
29 their devices.

1 10. All activities while accessing the MCS Wireless School Network and the MCS PODNet Wireless  
2 Network are governed by the guidelines set forth in this policy

3 11. MCS will not be obligated to supply electrical power access to power PODs where such access  
4 does not already exist.

5 12. Anyone bringing personal technology to school agrees to be responsible for and to reimburse  
6 MCS for any damage that they may cause arising out of and relating to the use of the MCS  
7 PODNet Wireless Network and his/her POD.

## 8 **INTERNET SAFETY: STUDENT INSTRUCTION AND SUPERVISION**

9 • All students will participate in Internet safety instruction integrated into the district's  
10 instructional program in grades K thru 12.

11 • Staff members who supervise students, control electronic equipment, or have occasion to observe  
12 student use of said equipment online, must make a reasonable effort to monitor the use of this  
13 equipment to assure that student use conforms to the mission and goals of the district; and

14 • Staff must make a reasonable effort to become familiar with the Internet and to monitor, instruct  
15 and assist effectively.

16 • Although teachers will monitor student activity online and filtering software is in place in  
17 accordance with Children's Internet Protection Act (CIPA) regulations, it is the direct  
18 responsibility of students to comply with this acceptable use policy.

## 19 **INTERNET SAFETY: PERSONAL INFORMATION AND INAPPROPRIATE CONTENT**

20 • Students and staff should not reveal personal information, including a home address and phone  
21 number, on web sites, blogs, podcasts, videos, wikis, e-mail or as content on any other electronic  
22 medium.

23 • Students and staff should not reveal personal information about another individual on any  
24 electronic medium.

25 • No student pictures or names can be published on any class, school or district web site unless the  
26 appropriate permission has been verified according to district policy.

27 • If users encounter dangerous or inappropriate information or messages, they should notify the  
28 appropriate school authority or IT staff member immediately.

## 29 **NETWORK SECURITY**

30 These procedures are designed to safeguard network user accounts:

31 • Change passwords according to district policy;

32 • Do not use another user's account;

- 1       • Do not allow other user's access to your account;
- 2       • Keep your network password and other network account information confidential;
- 3       • Do not insert passwords into e-mail or other communications;
- 4       • If you write down your account password, keep it out of sight;
- 5       • Do not store passwords in a file without encryption;
- 6       • The "remember password" feature of Internet browsers and other password-protected websites
- 7       is a dangerous feature to use and should be avoided; and
- 8       • Lock the screen or log off, if leaving the computer.

9 Any student who suspects that someone has discovered his/her password should notify his/her  
10 administrator or teacher who will then notify the network administrator to change it.

11 All network users may be monitored at any time by authorized personnel to assure compliance with these  
12 guidelines.

### 13 **SAVING DOCUMENTS**

14 Students should save all documents to the cloud media in their individual user's folder. Do not save any  
15 applications to the network any applications or executable files residing in your user directory will be  
16 deleted.

17 Any documents residing solely on your local computer are at risk. It is your responsibility to make sure  
18 important documents and data are saved to the network. All personal files on your computer(s) are solely  
19 your responsibility. This includes, but is not limited to: stored passwords, pictures, documents, or  
20 applications. In the event of a reload of the machine, either intentional or inadvertent, any locally stored  
21 data may be irretrievably lost. You are strongly encouraged to make and maintain regular backups of  
22 any data you choose not to store on your network drive.

23 Use of portable media devices (including mass storage devices) to save class assignments given by a  
24 classroom teacher requires prior approval from the classroom teacher. Prior approval is needed for every  
25 use, on every occasion. Only data files may be transferred. Execution of programs from the portable  
26 media device is prohibited. In addition, portable media devices may not be used as bootable media.  
27 Portable media devices brought on school grounds may be subject to search.

### 28 **E-MAIL**

- 29       • As part of the technology curriculum, students may be issued an e-mail account for the purpose  
30       of completing school work.
- 31       • Students should have no expectation of privacy with regard to the content of data contained in  
32       the e-mail account.

- 1 • Student e-mail accounts are filtered for content and monitored by authorized personnel.
- 2 ○ Students must use appropriate language in all communications.
- 3 ○ The use of profanity, obscenity, and offensive or inflammatory language is strictly
- 4 prohibited and will result in disciplinary action.
- 5 • Student-teacher relationships, exchanges, interactions, information, or behaviors on e-mail
- 6 should follow acceptable practices. Anything that would be unacceptable in a non-technological
- 7 medium is unacceptable when done through the use of technology.

## 8 **SOCIAL NETWORKING/MEDIA**

- 9 • Students who have a presence on social networking/media websites are prohibited from posting
- 10 data, documents, photographs or inappropriate information that is likely to create a material and
- 11 substantial disruption of school activities (Ex.: fight videos, parent letters, obscene photos).
- 12 • Students are prohibited from accessing personal social networking/media sites on school
- 13 computers or during school hours.
- 14 • Students can access only assigned educational social networking/media sites Student-teacher
- 15 relationships, exchanges, interactions, information, or behaviors on these sites should follow
- 16 acceptable practices. Anything that would be unacceptable in a non-technological medium is
- 17 unacceptable when done through the use of technology.
- 18 • Accounts may include access to various social networking/media sites, including (but not limited
- 19 to) blogs, chats, collaborative groups, social/media networking walls, and digital lockers.
- 20 • Instruction on safe and appropriate use will accompany the issuance of accounts and use of the
- 21 educational social networking/media
- 22 • Students should have no expectation of privacy with regard to the content of data contained in
- 23 an educational social networking/media account.

## 24 **VIRUSES AND VIRUS PROTECTION**

25 MCS IT Department will provide virus protection and related software for all workstations and servers.  
26 Virus protection and related software will be installed by authorized IT personnel unless otherwise  
27 approved by the IT Department.

28 These procedures are designed to safeguard e-mail accounts:

- 29 • Open e-mail attachments ONLY from individuals you know.
- 30 • If you suspect an e-mail message may contain a virus, do not send that message to anyone.
- 31 • The intentional spreading of messages or files containing damaging or destructive programs or
- 32 data is against federal law. Violators will be prosecuted.

- 1       • If you feel your computer may contain a virus, contact the IT Department immediately.
- 2       • There are many virus hoaxes. Never delete system files from a computer in order to remove a  
3       potential virus without first checking with the IT Department to make sure the virus is valid and  
4       not a hoax.
- 5       • Before forwarding reported virus “warnings,” first check with the IT Department to make sure  
6       the virus is valid and not a hoax itself.
- 7       • Do not open any e-mail attachments from anyone you do not know.

## 8       **COPYRIGHT**

9       Downloading, copying, duplicating, and distributing software, music, sound files, movies, images or  
10       other copyrighted materials without the specific written permission of the copyright owner is generally  
11       prohibited. However, the duplication and distribution of materials for educational purposes are permitted  
12       when such duplication and distribution fall within the Fair Use Doctrine of the United States Copyright  
13       Law (Title 17, USC) and content is cited appropriately.

14       All student work is copyrighted. Permission to publish any student work requires permission from the  
15       parent or guardian.

## 16       **VIOLATIONS**

17       Violations of this policy or a procedure promulgated under its authority shall be handled in accordance  
18       with the existing disciplinary procedures of this District.

# Morgan County Board of Education

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Use of Personal Communication Devices and Electronic Devices</b>	Descriptor Code: <b>6.312</b>	Issued Date: <b>00/00/00</b>
		Rescinds:	Issued:

1

## 2 **USE OF PERSONALLY OWNED DEVICES (PODS) IN SCHOOL**

3 A personally owned device (POD) is a device that has the capability of connecting to a  
4 local or cellular network (wired or wireless). A POD can be (but is not limited to) a camera,  
5 recorder, phone, player, game console, or computer with or without Internet capabilities.  
6 Such PODs may include (but are not limited to): CD/DVD players, iPads, iPods, MP3  
7 players, tablets, game consoles, netbooks, laptop/notebook computers. PODS may be stored  
8 in backpacks, purses or personal carry-alls. The presence or use of a POD must in no way  
9 be a disruption to the learning environment.

### 10 **Use by students in Grades PreK-K-5th**

11 Students may possess PODs during the school day. However, the POD must be in the “off”  
12 or “silent” mode and must be kept in a backpack, purse or similar personal carry-all and  
13 may not be used unless the principal or the principal’s designee grants a student permission  
14 to do so. The principal or teacher may specifically grant permission for a student to use a  
15 POD during class time for a specific academic purpose or at other times for other purposes  
16 that the principal deems appropriate.

### 17 **Use by students in Grades 6th through 12th**

18 Students may possess PODs during the school day. The devices may be used on school  
19 grounds before 8:30 a.m. and after 3:30 p.m. They may also be used during lunch periods,  
20 and during class change times. At all other times the POD must be in the “silent” mode.  
21 The principal or teacher may grant a student permission to use a POD during class.

### 22 **Violations**

23 A POD used outside these parameters may result in confiscation of the POD until it can be  
24 released directly to the student’s parent or guardian. A student who possesses or uses a

1 POD in violation of this policy is subject to related disciplinary action. Continued violation  
2 of this policy **will** result in loss of POD privileges. Additionally, students may lose POD  
3 privileges for any policy violation that is related to or is the result of the use of a POD  
4 whether or not the POD was used within the parameters of this policy.

5 Use of a POD or electronic device to bully, harass, or intimidate others will be subject to  
6 related disciplinary action. Using a POD or other electronic device for any illicit activity  
7 including but not limited to take, disseminate, transfer, or share obscene, pornographic,  
8 lewd, or otherwise illegal images, photographs, or similar material whether by electronic  
9 data transfer or otherwise may constitute a crime under State and/or Federal law. Any  
10 student taking disseminating, transferring, possessing or sharing obscene pornographic,  
11 lewd, illegal, or otherwise inappropriate images or photographs of other students, or any  
12 other individual, particularly underage, at school, on a school bus or while attending any  
13 school event or activity will be subject to the disciplinary procedures of the school district  
14 and reported to law enforcement and other appropriate State or Federal agencies.